

Task Force Agenda and Process for CWA Task Force Meetings

Zoom Meeting

<https://us02web.zoom.us/j/87558099277?pwd=d0oxeXdGbzkrYXNCN2RFQmgwdm9iUT09>

Meeting ID: 875 5809 9277

A close-up photograph of a hand holding a glass of orange juice. The hand is in the upper right corner, and the glass is in the lower right corner. The background is a soft, out-of-focus gradient of light blue and white.

Community Workforce Agreement (CWA) Task Force

The CWA Task Force process is designed to reach consensus on key terms to include in a Community Workforce Agreement to deliver high-quality training and employment opportunities to local residents, advance diversity, and close racial and economic equity gaps for citizens of Oakland.

Meeting 1 – April 7, 2022 (completed)

- Desired Outcomes of the Task Force Process (Ed Reiskin - 5 min)
- Role of the Facilitator and Rules of Order (Jake Sloan - 5 min)
- What is Equity as it Relates to PLAs/CWAs (Darlene Flynn - 30 min)
- Report: Improving the Effectiveness of PLAs (Estolano Advisors - 20 min)
- Open Discussion (60 min)
- Request for Written Input Prior to 2nd Meeting

Before the 2nd meeting, DSI will prepare a recap of the 1st meeting and identify ideas to carry forth to the meeting and possible inclusion in the final recommendations for negotiating points.

Meeting 2 – April 21, 2022 (completed)

1. Welcome-Jake Sloan
2. Purpose of the Meeting and Rules of Order-Jake Sloan
3. Recap of Important Points from meeting on April 7th - Debra Moore-Ignont
4. **Presentations on lessons learned and points for consideration for language in the CWA that address local hiring, training, and retention and local business**
 - Andreas Cluver or Designee -CWAs and local benefits (20 Minutes)
 - Darlene Flynn or Designee -Equity in PLAs (20 minutes)!
 - Julian Gross or Designee -Army Base PLA (10 minutes))
 - Kitty Creech or Designee -Port of Oakland PLA (10 minutes)
 - Jonothan Dumas or Designee-City of Oakland Local Hiring and Business Policies (10 minutes)
5. Task Force comments **specifically** focused only on presentations made
6. Non-Task Force Public Comment on proceedings (15 minutes)
7. Next steps
8. Adjournment

Meeting 3 – April 28, 2022 (completed)

1. Welcome-Jake Sloan
2. Purpose of the Meeting and Rules of Order-Jake Sloan
3. Recap of Important Points from meeting on April 21st Debra Moore-Ignont
4. Task Force questions and comments on local hiring, training, and retention based **specifically** on presentations made at meeting on April 21st :
 - Lead Responder: Andreas Cluver or Designee , BTC
 - Lead Responder: Darlene Flynn or Designee -Equity in PLAs
 - Lead Responder: Julian Gross or Designee-Army Base PLA
 - Lead Responder: Kitty Creech or Designee-Port of Oakland PLA
 - Lead Responder: Jonothan Dumas or Designee-City of Oakland Local Hiring and Business Policies
5. Non-Task Force Public Comment on proceedings (25 minutes)
6. Next steps
7. Adjournment

Meeting 4 – May 5, 2022 (completed)

1. Welcome-Jake Sloan
2. Purpose of the Meeting and Rules of Order-Jake Sloan
3. Presentation by Darlene Flynn
 - Barriers to equitable outcomes for Oakland residents and businesses
 - Recommendations for overcoming barriers for inclusion in CWA Language
4. Task Force discussion of pros and cons of recommendations
5. Non Task Force Public Comment on proceedings
6. Summary
7. Adjournment

Meeting 5 – May 12, 2022

1. Welcome-Jake Sloan
2. Purpose of the Meeting and Rules of Order-Jake Sloan
3. Recap of Important Points from meeting on April 28th Debra Moore-Ignont
4. Task Force questions and comments on local business based **specifically** on presentations made at meeting on April 21st:
 - Lead Responder: Andreas Cluver or Designee , BTC
 - Lead Responder: Darlene Flynn or Designee -Equity in PLAs
 - Lead Responder: Julian Gross or Designee-Army Base PLA
 - Lead Responder: Kitty Creech or Designee-Port of Oakland PLA
 - Lead Responder: Jonothan Dumas or Designee-City of Oakland Local Hiring and Business Policies
5. Non-Task Force Public Comment on proceedings (25 minutes)
6. Next steps
7. Adjournment

Meeting 6 –May 19, 2022

This meeting will focus on wrapping up Task Force input for Proposed CWA Negotiation Language