

Task Force Agenda and Process for CWA Task Force Meetings

Zoom Meeting

<https://us02web.zoom.us/j/87558099277?pwd=d0oxeXdGbzkYXNcN2RFQmgwdm9iUT09>

Meeting ID: 875 5809 9277



Community Workforce Agreement (CWA) Task Force

The CWA Task Force process is designed to reach consensus on key terms to include in a Community Workforce Agreement to deliver high-quality training and employment opportunities to local residents, advance diversity, and close racial and economic equity gaps for citizens of Oakland.

Meeting 1 – April 7, 2022 (completed)

- Desired Outcomes of the Task Force Process (Ed Reiskin - 5 min)
- Role of the Facilitator and Rules of Order (Jake Sloan - 5 min)
- What is Equity as it Relates to PLAs/CWAs (Darlene Flynn - 30 min)
- Report: Improving the Effectiveness of PLAs (Estolano Advisors - 20 min)
- Open Discussion (60 min)
- Request for Written Input Prior to 2nd Meeting

Before the 2nd meeting, DSI will prepare a recap of the 1st meeting and identify ideas to carry forth to the meeting and possible inclusion in the final recommendations for negotiating points.

Meeting 2 – April 21, 2022 (completed)

1. Welcome-Jake Sloan
2. Purpose of the Meeting and Rules of Order-Jake Sloan
3. Recap of Important Points from meeting on April 7th - Debra Moore-Ignont
4. **Presentations on lessons learned and points for consideration for language in the CWA that address local hiring, training, and retention and local business**
 - Andreas Cluver or Designee -CWAs and local benefits (20 Minutes)
 - Darlene Flynn or Designee -Equity in PLAs (20 minutes)!
 - Julian Gross or Designee -Army Base PLA (10 minutes))
 - Kitty Creech or Designee -Port of Oakland PLA (10 minutes)
 - Jonothan Dumas or Designee-City of Oakland Local Hiring and Business Policies (10 minutes)
5. Task Force comments **specifically** focused only on presentations made
6. Non-Task Force Public Comment on proceedings (15 minutes)
7. Next steps
8. Adjournment

Meeting 3 – April 28, 2022

1. Welcome-Jake Sloan
2. Purpose of the Meeting and Rules of Order-Jake Sloan
3. Recap of Important Points from meeting on April 21st Debra Moore-Ignont
4. Task Force questions and comments on local hiring, training, and retention based **specifically** on presentations made at meeting on April 21st :
 - Lead Responder: Andreas Cluver or Designee , BTC
 - Lead Responder: Darlene Flynn or Designee -Equity in PLAs
 - Lead Responder: Julian Gross or Designee-Army Base PLA
 - Lead Responder: Kitty Creech or Designee-Port of Oakland PLA
 - Lead Responder: Jonothan Dumas or Designee-City of Oakland Local Hiring and Business Policies
5. Non-Task Force Public Comment on proceedings (25 minutes)
6. Next steps
7. Adjournment

Meeting 4 – May 5, 2022

1. Welcome-Jake Sloan
2. Purpose of the Meeting and Rules of Order-Jake Sloan
3. Recap of Important Points from meeting on April 28th Debra Moore-Ignont
4. Task Force questions and comments on local business based **specifically** on presentations made at meeting on April 21st:
 - Lead Responder: Andreas Cluver or Designee , BTC
 - Lead Responder: Darlene Flynn or Designee -Equity in PLAs
 - Lead Responder: Julian Gross or Designee-Army Base PLA
 - Lead Responder: Kitty Creech or Designee-Port of Oakland PLA
 - Lead Responder: Jonothan Dumas or Designee-City of Oakland Local Hiring and Business Policies
5. Non-Task Force Public Comment on proceedings (25 minutes)
6. Next steps
7. Adjournment

Meeting 5 –May 12, 2022

This meeting will focus on wrapping up Task Force input for Proposed CWA Negotiation Language