



**CITY OF OAKLAND
PUBLIC SAFETY AND SERVICES
OVERSIGHT COMMISSION**

SPECIAL MEETING AGENDA

MONDAY, OCTOBER 25, 2021

6:00 PM

Via Teleconference

Oversight Commission Members:

Sydney Thomas (D-1), *Vacant (D-2)*, **Vice Chairperson:** Paula Hawthorn (D-3),
Vacant (D-4), Nikki Uyen T. Dinh (D-5), **Chairperson:** Carlotta Brown (D-6),
Billy G. Dixon (D-7), Michael Wallace (Mayoral), Beth H. Hodess (At-Large)

Pursuant to California Government Code section 54953(e), the Safety and Services Oversight Commissioners, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

PUBLIC PARTICIPATION

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Persons addressing the Safety and Services Oversight Commission shall state their names and
the organization they are representing, if any.*

ITEM	TIME	TYPE	ATTACHMENTS
1. Call to Order	6:30 PM	AD	
2. Roll Call	5 Minutes	AD	
3. Open Forum	15 Minutes	I	
4. Adopt A Resolution Determining That Conducting In-Person Meetings Of The Community Policing Advisory Board And Its Committees Would Present Imminent Risks To Attendees' Health, And Electing To Continue Conducting Meetings Using Teleconferencing In Accordance With California Government Code Section 54953(E), A Provision Of AB-361.	5 Minutes	A	Attachment 4 A
5. Adjournment	1 Minute	A	

**A = Action Item I = Informational Item AD = Administrative Item
A* = Action, if Needed**

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OAKLAND PUBLIC SAFETY AND SERVICES OVERSIGHT COMMISSION

RESOLUTION NO. 10-25-21 - 1

ADOPT A RESOLUTION DETERMINING THAT CONDUCTING IN-PERSON MEETINGS OF THE PUBLIC SAFETY AND SERVICES OVERSIGHT COMMISSION AND ITS COMMITTEES WOULD PRESENT IMMINENT RISKS TO ATTENDEES' HEALTH, AND ELECTING TO CONTINUE CONDUCTING MEETINGS USING TELECONFERENCING IN ACCORDANCE WITH CALIFORNIA GOVERNMENT CODE SECTION 54953(e), A PROVISION OF AB-361.

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a state of emergency related to COVID-19, pursuant to Government Code Section 8625, and such declaration has not been lifted or rescinded. See <https://www.gov.ca.gov/wp-content/uploads/2020/03/3.4.20-Coronavirus-SOE-Proclamation.pdf>

WHEREAS, on March 9, 2020, the City Administrator in their capacity as the Director of the Emergency Operations Center (EOC), issued a proclamation of local emergency due to the spread of COVID-19 in Oakland, and on March 12, 2020, the City Council passed Resolution No. 88075 C.M.S. ratifying the proclamation of local emergency pursuant to Oakland Municipal Code (O.M.C.) section 8.50.050(C); and

WHEREAS, City Council Resolution No. 88075 remains in full force and effect to date; and

WHEREAS, the Centers for Disease Control (CDC) recommends physical distancing of at least six (6) feet whenever possible, avoiding crowds, and avoiding spaces that do not offer fresh air from the outdoors, particularly for people who are not fully vaccinated or who are at higher risk of getting very sick from COVID-19. See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>;

WHEREAS, the CDC recommends that people who live with unvaccinated people avoid activities that make physical distancing hard. See <https://www.cdc.gov/coronavirus/2019-ncov/your-health/about-covid-19/caring-for-children/families.html>;

WHEREAS, the CDC recommends that older adults limit in-person interactions as much as possible, particularly when indoors. See <https://www.cdc.gov/aging/covid19/covid19-older-adults.html>;

WHEREAS, the CDC, the California Department of Public Health, and the Alameda County Public Health Department all recommend that people experiencing COVID-19 symptoms stay home. *See* <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>;

WHEREAS, persons without symptoms may be able to spread the COVID-19 virus. *See* <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>;

WHEREAS, fully vaccinated persons who become infected with the COVID-19 Delta variant can spread the virus to others. *See* <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>;

WHEREAS, the City's public-meeting facilities are indoor facilities that do not designed to ensure circulation of fresh / outdoor air, particularly during periods of cold and/or rainy weather, and were not designed to ensure that attendees can remain six (6) feet apart; now therefore be it:

WHEREAS, holding in-person meetings would encourage community members to come to City facilities to participate in local government, and some of them would be at high risk of getting very sick from COVID-19 and/or would live with someone who is at high risk; and

WHEREAS, in-person meetings would tempt community members who are experiencing COVID-19 symptoms to leave their homes in order to come to City facilities and participate in local government; and

WHEREAS, attendees would use ride-share services and/or public transit to travel to in-person meetings, thereby putting them in close and prolonged contact with additional people outside of their households; now therefore be it:

RESOLVED: that the Public Safety and Services Oversight Commission finds and determines that the foregoing recitals are true and correct and hereby adopts and incorporates them into this Resolution; and be it

FURTHER RESOLVED: that, based on these determinations and consistent with federal, state and local health guidance, the Public Safety and Services Oversight Commission determines that conducting in-person meetings would pose imminent risks to the health of attendees; and be it

FURTHER RESOLVED: that the Public Safety and Services Oversight Commission firmly believes that the community's health and safety seriously and the community's right to participate in local government, are both critically important, and is committed to balancing the two by continuing to use teleconferencing to conduct public meetings, in accordance with California Government Code Section 54953(e), a provision of AB-361; and be it

FURTHER RESOLVED: that the Public Safety and Services Oversight Commission will renew these (or similar) findings at least every thirty (30) days in accordance with California

Government Code section 54953(e) until the state of emergency related to COVID-19 has been lifted, or the Public Safety and Services Oversight Commission finds that in-person meetings no longer pose imminent risks to the health of attendees, whichever is occurs first.



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Pursuant to the Governor's Executive Order N-29-20, members of the Safety and Services Oversight Commission, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

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1. Call to Order	6:30 PM	AD	
2. Roll Call	5 Minutes	AD	
3. Open Forum	15 Minutes	I	
4. Approval of DRAFT Meeting Minutes A. July 26, 2021	5 Minutes	A	Attachment 4 A
5. DVP and OPD A. Upcoming Funding Opportunities	30 Minutes	I	Attachment 5 A Attachment 5 B
6. Roberts Rules of Order	20 Minutes	I	
7. Efficacy of Measure Z to Date Commissioner Sydney Thomas A. Measure Z Overview - SSOC Report to Council	45 Minutes	A	Attachment 7 A
8. SSOC-City Council Measure Z Joint Meeting Tuesday, December 7, 2021	20 minutes	I	
9. Schedule Planning and Pending Agenda Items	10 Minutes	I	
10. Adjournment	1 Minute	A	

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SAFETY AND SERVICES OVERSIGHT COMMISSION
SSOC created by the Public Safety and Services Violence Prevention Act of 2014

DRAFT MEETING MINUTES

MONDAY, JULY 26, 2021 - 6:30 PM
VIRTUAL ZOOM MEETING

ITEM 1. CALL TO ORDER

Meeting was called to order at 6:34pm by Chair Brown.

ITEM 2. ROLL CALL

Present: Commissioner Sydney Thomas
Commissioner Billy Dixon
Commissioner Nikki Dinh
Commissioner Paula Hawthorne
Commissioner Michael Wallace
Chairperson Carlotta Brown
Commissioner Beth Hodess

ITEM 3. OPEN FORUM – 1 SPEAKER – 3 MINUTES

Assata Olugbala requested information on the Crime Reduction Teams (CRT) investigation regarding racial and sexual texts, and a detailed report on Ceasefire.

ITEM 4. APPROVAL OF DRAFT MEETING MINUTES

June 28, 2021
Chair Brown motions to approve draft of meeting minutes for June 28, 2021 with noted correction to correct Commissioner Hawthorn name. 2nd by Commissioner Hawthorn. 1 abstention – Commissioner Hodess.
All Approved.

ITEM 5. 1. Measure Z FY 20-21 Expenditure Reports

a) **Oakland Fire Department Q2 – Q3** – staff not available – moving to OPD
Michael Hunt from OFD provided an overview of the attached FY 20-21 Expenditure report. Commissioner Thomas asked about the consistency of OFD's emergency response time and uncollected/unspent funds. Staff Gilmore responded only the 3 quarters reported...Q4 has not been provided. Michael Hunt responded that specific call time can be reported at the

DRAFT MEETING MINUTES
MONDAY, JULY 26, 2021 - 6:30 PM

September SSOC meeting. Commissioner Thomas would like to see the improvement rates. Michael Hunt stated that OFD is in compliance with their mandated response time of 4 minutes. Commissioner Hodess noted that the report notes 7 minutes...Michael Hunt responded that he misspoke and that 7 minutes is correct.

b) Oakland Police Department Q1 – Q3

Fiscal Manager Shamika Shavies provided an overview of the attached FY 20-21 Expenditure report. Commissioner Hodess asked how this report compares to the prior fiscal year. Manager Shavies says that it is in line with previous year. Commissioner Hawthorn asked why three (3) quarters at once? Manager Shavies responded that due to staffing, OPD was not able to be present at previous SSOC meetings. Commission Thomas asked if there is any insight on personnel line item on the breakdown on the CRO/CRT's. Manager Shavies responded that she did not have the information available, Commission Thomas responded that she would like the information by the September meeting on 9-27-21. Commissioner Dinh asked if there was information on how many of the CRO/CRT's are involved in the Social Media investigation. Manager Shavies and DC Lewis stated that they had no information on the investigation. Commissioner Dinh requested information on their employment status. DC Lewis stated that all officers are currently employed but have been reassigned. An update will be provided to the Commission at the September 27th meeting.

c) Department of Violence Prevention – Q3

Mailee Wang provided an of the overview of the attached FY 20-21 Expenditure report. Commissioner Hawthorn asked about the dollar amounts for the contracts – percentages of how much spent and how much is in the annual contracts? Can it be provided in future reports? M. Wang stated that the DVP does not have fiscal staff and that they will look into it for future reports. Commissioner Hawthorn asked why that information is not available? M. Wang says that is a different set of data and will be provided at future reports. It is provided in the report card and the Spending Plans to the SSOC. Commissioner Hodess noted that the February expenditures show cost of Community assessment of MACRO – what is that? M. Wang responded that MACRO was originally in the DVP. They contracted with a CBO for an evaluation of the program. MACRO has been moved to OFD and will be removed from the DVP expenditures and transferred to OFD. Commissioner Hodess wants contracts for separated for contracts and for assessments wants a chart with contracts presented separately on the chart with totals on the column and professional services contracts add Measure Z funds.

Commissioner Thomas on contracts, who / what supplies / equipment additional percentages of professional services vice direct services. Commissioner Wallace asked for details on professional development? DC Lewis stated that Manager Shavies is no longer in the meeting. Commissioner Thomas states that due to the return of OPD to report on Q4 expenses, this can be presented with the noted changes at that time. Commission.

DRAFT MEETING MINUTES
MONDAY, JULY 26, 2021 - 6:30 PM

Motion made by Chair Brown to accept the FY Expenditure reports for OFD and the DVP as presented and to wait for approval of OPD's reports pending a response to questions to be provided in September.

ITME 6. Department of Violence Prevention Update

a) DVP Spending Plan / 2022-2023 & 2023-2024

DVP Manager Peter Kim reviewed the DVP Spending Plan slides that are included in the packet. Provided information on Town Nights to curb violence. DVP Deputy Chief, Dr. Crain provided an overview of gender-based violence (GBV).

Commissioner Dinh commended the DVP on the GBV increase.

Commissioner Hawthorn expressed concern with separating Measure Z funding and General funding. Need to think strategically about the Measure Z funding – General Purpose Funding. DVP Chief explained the DVP budget and that the Council funding was over two years. Tracking different funding sources will need to be developed.

Commissioner Thomas suggested that only Measure Z funding should be discussed at the SSOC retreat.

Commissioner Hawthorn wants information on the \$300,000 each year for 2 years for Bright Research Group (BRG) would like to see details on the RFQ. Chair Brown welcomed information. Manager Kim provided information that the contract for BRG – they have a long-standing contract that is being renewed. All funding is not to them, they provide training, locate services – community-based organizations and certificate programs. They provide sub-grant services. And provide facilitation of network trainings and community town halls.

b) Staff and Grantees

DVP Manager Kim and Deputy DVP Chief, Dr. Crain reviewed the slides on additional investments included in the packet – approved by the City Council at the meeting on 7-26-21 for 2022 through 2024.

ITEM 7. Efficacy of Measure Z to Date - Update on the SSOC Report to Council

Commissioner's Thomas, Hawthorn & Hodess have had bi-weekly calls with Open Oakland. Generalized update on all accomplishments on Measure Z since Measure Y and the impact of Measure Z on the City of Oakland. Introduced Jess from Open Oakland. Commissioner Hodess asked DVP Chief Cespedes to recommend other Violence Prevention Programs. Manager Kim asked for specifics on programs, comparable programs is one in Los Angeles, called the GRID (sp) the City of Stockton has a program on violence, Milwaukee has a program that is similar run by the City Health Department, New York's office of Gun Violence prevention is also similar – Chicago also has a program that is funded in a variety of ways – public and private (CRED). Commissioner Hawthorn – it may be helpful for Jess to talk to actual CBO's who run the

DRAFT MEETING MINUTES
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programs and that Jess of Open Oakland to meet and discuss the DVP. J. Warner noted that there is work may have been done and it may be useful.

ITEM 8. Discussion of a Retreat for the SSOC

Retreat will be held on 8-14-21 from 12:00noon to 4:00pm

1. SSOC / DVP relationship
2. Measure Z progress to date
3. Teambuilding activity
4. Measure Z – intention and what's next
5. Budget – Fiscal reports
6. Deeper dive on OPD
7. Facilitator
8. Professional Development

An ad-hoc committee created to work on topics - Chair Brown, Commissioner's Dixon, Thomas and Hawthorn.

Motion made by Commissioner Hawthorn, 2nd by Chair Brown. - All Approved.

ITEM 9. Nominations and Vote on Vice Chair opening

Chair Brown nominated Commissioners Hawthorn, 2nd by Commissioner Hodess – Commission Hawthorn accepted. Motion made by

ITEM 10. Schedule Planning and Pending Agenda Items

ITEM 11. Adjournment

Motion made by Commissioner Thomas to adjourn, 2nd by Commissioner Hawthorn @ 9:18pm



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MEMORANDUM

TO: Public Safety and Services Oversight Commission
FROM: Christopher Bolton, Deputy Chief
DATE: October 18, 2021
SUBJECT: Upcoming OPD Funding Opportunities

PURPOSE

This memo provides a brief timeline for the funding solicitation for community-based service providers to provide evaluation of Oakland Police Department's Geographic and Community Policing services. The consultant will provide three annual (Years 1-3) reports building to one Year 4 evaluation which will integrate and summarize findings and recommendations into one report.

EVALUATION OF MEASURE Z ACTIVITIES

In partnership with the City Administrator's Office and DVP, the OPD plans to release a competitive request for qualifications (RFQ) on October 29, 2021 for an evaluation consultant to evaluate Measure Z Geographic and Community Policing services. The evaluation consultant will be tasked with evaluation of services that take place during the funding cycle that will tentatively start on April 2022 and potentially extend to December 2026. Evaluation planning activities are intended to begin prior to April 2022 to inform the data collection/evaluation needs during the process of contracting with community-based partners to deliver services.

OPD is interested in evaluation services that will investigate whether OPD has spent Measure Z funding according to legislation. This evaluation would occur annually with no more than one (1) year worth of data evaluated each time. It would likely come in the form of a mid-year report for the program level evaluation and in the form of a report in the Fall for the strategy level report along with more frequent data-matching and check-in reports.

The RFQ will be available to view on the City of Oakland's procurement system, iSupplier, on October 29, 2021. After the release of the RFQ, OPD will prepare to provide technical assistance to applicants via email, and a bidders' conference, tentatively scheduled for November 3, 2021. Applications will be due approximately five (5) weeks after release of the RFQ.

OPD would like to formally invite a member of the SSOC to participate in the review, selection and interview process that will take place in December 2021 and January 2022. Please plan to provide the name of the SSOC's appointed representative to Tonya Gilmore by November 4, 2021. Following the review and selection process, OPD will work with the selected consultant to present an evaluation plan to SSOC for discussion and approval in early Spring 2022.

A tentative timeline of key dates includes:

- RFQ release – October 29, 2021
- Proposals due – December 1, 2021
- Award Contract – early Spring 2022
- Present evaluation plan- early Spring 2022



150 FRANK H. OGAWA PLAZA, SUITE 4212 • OAKLAND, CALIFORNIA 94612
 Department of Violence Prevention (510) 238-2916

MEMORANDUM

TO: Public Safety and Services Oversight Commission
FROM: Guillermo Cespedes, Chief, Department of Violence Prevention
 Sarai Crain, Deputy Chief
DATE: October 15, 2021
SUBJECT: Upcoming DVP Funding Opportunities

PURPOSE

The Department of Violence Prevention (DVP) will provide a report on the upcoming DVP funding opportunities. This memo provides a brief timeline for the funding solicitation for community-based service providers to deliver the violence intervention and prevention activities outlined in the approved, DVP Spending Plan for Fiscal Years 2022-2024. This memo also provides details on the funding solicitation to be issued by the City Administrator's Office for evaluation of Safety and Services Act funded activities in the same time period.

PROPOSED TIMELINE FOR RFQ

DVP staff are drafting a competitive request for qualifications (RFQ) for a two-year funding cycle, starting on July 2022 and potentially extending to the end of the Safety and Services Act funding period (December 2024).

Following release of the funding opportunity at the end of November 2021, DVP will provide technical assistance to applicants via email, and a bidders' conference, tentatively scheduled for December 9, 2021. Applications will be due nine (9) weeks after release of the RFQ. Following the review and selection process, DVP will present final grant recommendations to the SSOC and City Council for approval.

A tentative timeline of key dates includes:

- RFQ release – End of November 2021
- Proposals due – End of January 2022 (9 weeks later)
- Grant recommendations – April 2022 (SSOC); May 2022 (Committee); June 2022 (City Council)
- Contract start date – July 1, 2022

EVALUATION OF MEASURE Z ACTIVITIES

In partnership with the City Administrator's Office and Oakland Police Department, the DVP plans to release a competitive request for qualifications (RFQ) on October 29, 2021 for an evaluation consultant to evaluate Measure Z community violence intervention and prevention services. The evaluation consultant will be tasked with evaluation of services that take place during the funding cycle that will start on July 2022 and potentially extend to the end of the Safety and Services Act funding period (December 2024). Evaluation planning activities are intended to begin prior to July 2022 to inform the data collection/evaluation needs during the process of contracting with community-based partners to deliver services.

The DVP is interested in evaluation services that will result in annual program and strategy level evaluations, a larger comprehensive evaluation, and the development and implementation of a participant risk assessment tool. The program and strategy level evaluations will examine program implementation and short-term outcomes associated with a random sampling of strategies on a mid-year and annual basis, while the

comprehensive evaluation would examine long-term outcomes and determine whether programs are interrupting the cycle of violence. The risk assessment tool will predict participant risk of being at the center, in-risk, and exposure to violence and therein inform the type of violence prevention and intervention service most appropriate for program participants. In addition, the tool will identify the protective factors that will mitigate identified risk factors.

The RFQ will be available to view on the City of Oakland's procurement system, iSupplier and the DVP's website on October 29, 2021. After the release of the RFQ, DVP will prepare to provide technical assistance to applicants via email, and a bidders' conference, tentatively scheduled for November 3, 2021. Applications will be due approximately five (5) weeks after release of the RFQ.

The DVP would like to formally invite a member of the SSOC to participate in the review, selection and interview process that will take place in December 2021 and January 2022. Please plan to provide the name of the SSOC's appointed representative to Tonya Gilmore by November 4, 2021. Following the review and selection process, DVP will work with the selected consultant to present an evaluation plan to SSOC for discussion and approval in Spring 2022.

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- Present evaluation plan to Spring 2022



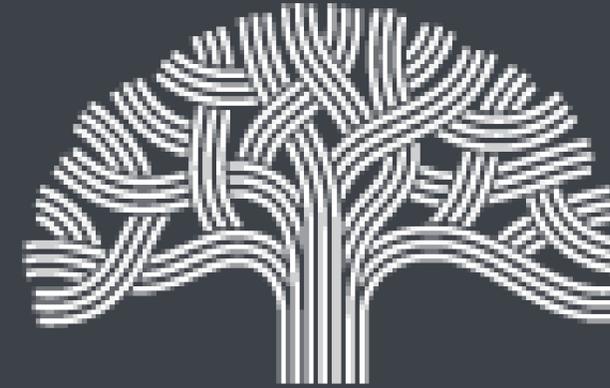
Overview on Measure Z

October 2021

SSOC

01.





CITY OF
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Fast Facts

- 1) Measure Z was signed into law in 2014 – it has been enacted for over 7 years.
- 2) ~\$30M a year is collected from parcel tax; this amounts to \$210M invested.
- 3) Evaluations are done at every end of year. Data presented in this report are lifted off of said evaluations.
- 4) This presentation aims to consolidate years of data from the evaluations into a high level overview of Measure Z's findings and impact over the years.



Measure Z

- What is its purpose?
 - Reduce violence
 - Improve police response times
 - Evaluate violence prevention strategies



Reduce Violence

03.

Part 1 Crimes <i>All totals include attempts except homicides.</i>	2016	2017	2018	2019	2020	Percentage Change 2019 vs. 2020	5-Year Average	2020 vs. 5-Year Average
Violent Crime Index (homicide, aggravated assault, rape, robbery)	5,738	5,462	5,510	5,831	5,937	2%	5,696	4%
Homicide – 187(a)PC	85	71	67	75	102	36%	80	28%
Homicide – All Other *	2	4	8	3	7	133%	5	46%
Aggravated Assault	2,444	2,535	2,650	2,742	3,263	19%	2,727	20%
Assault with a firearm – 245(a)(2)PC	330	279	276	287	495	72%	333	48%
Subtotal - Homicides + Firearm Assault	417	354	351	365	604	65%	418	44%
Shooting occupied home or vehicle – 246PC	270	196	218	243	418	72%	269	55%
Shooting unoccupied home or vehicle – 247(b)PC	125	77	84	117	208	78%	122	70%
Non-firearm aggravated assaults	1,719	1,983	2,072	2,095	2,142	2%	2,002	7%
Rape	218	246	226	202	198	-2%	218	-9%
Robbery	2,991	2,610	2,567	2,812	2,374	-16%	2,671	-11%
Firearm	1,265	989	857	1,033	784	-24%	986	-20%
Knife	162	160	174	140	170	21%	161	5%
Strong-arm	1,126	1,076	1,201	1,251	961	-23%	1,123	-14%
Other dangerous weapon	96	89	87	88	76	-14%	87	-13%
Residential robbery – 212.5(a)PC	97	101	72	97	87	-10%	91	-4%
Carjacking – 215(a) PC	245	195	176	203	296	46%	223	33%
Burglary	10,426	12,932	10,610	14,977	8,586	-43%	11,506	-25%
Auto	7,603	10,379	8,228	12,357	6,181	-50%	8,950	-31%
Residential	2,130	1,929	1,614	1,806	1,215	-33%	1,739	-30%
Commercial	510	417	606	622	940	51%	619	52%
Other (includes boats, aircraft, and so on)	141	137	129	168	179	7%	151	19%
Unknown	42	70	33	24	71	196%	48	48%
Motor Vehicle Theft	7,980	6,938	6,207	6,479	8,550	32%	7,231	18%
Larceny	6,105	6,219	6,621	7,755	5,825	-25%	6,505	-10%
Arson	140	151	196	152	188	24%	165	14%
Total	30,391	31,706	29,152	35,197	29,093	-17%	31,108	-6%



Reduce Violence

While the overall crime rate over the past 5 years has decreased, we also know that there has been a surge of crime in the past year related to the COVID pandemic that is not yet baked into the statistics.

We know that it is impossible to know for sure what exact crime numbers were impacted by Measure Z given that there are so many forces that impact crime.

On that note, we cannot conclusively say that Measure Z is not working due to crime rates spiking up in 2021.

We ought to remember this is our 2nd year in a state of panic over COVID. There are too many factors in play that are out of Measure Z's scope.



Improve Police Response Times

The Oakland Police Department does not record call response times. The unavailability of data makes it difficult to determine if indeed Measure Z's investment into the OPD had significantly improved response times.

There is only one study conducted by the International City/Counter Management Association (ICMA) that was able to analyze response times in 2019. But with no data of years past, one cannot determine the impact of Measure Z on Police Response Times.

Event Number	Location	Description	Call Date	Police Beat	Council District
LOP210928000184	HEGENBERGER RD	AUTO BURGLARY	09/28/21 10:40:43 PM	31X	CCD7

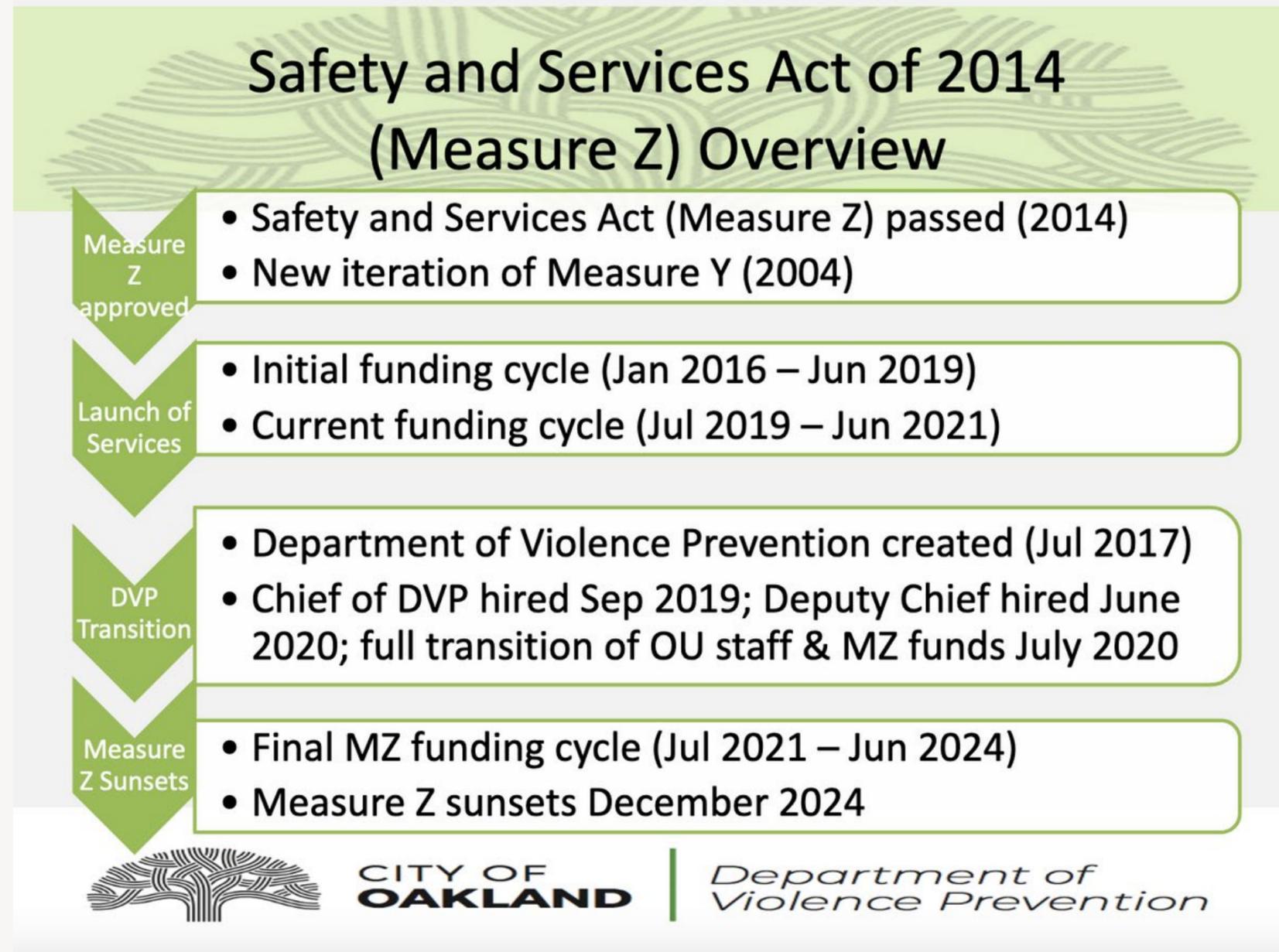


Evaluate Violence Prevention Strategies





A Brief History





DVP's Accomplishments in Only 3 Years



GUN VIOLENCE RESPONSE

700 served annually 9 grants funded
\$3,600,000 (42% of total grants)

AIM: Intervene in gun violence to save lives & support healing

POPULATION	PROGRAMS	OUTCOMES
<ul style="list-style-type: none"> • People at the center of gun violence, primarily young men of color age 18-35 and their loved ones 	<ul style="list-style-type: none"> • Shooting & homicide response • Violence interruption • Life coaching • Employment support 	<ul style="list-style-type: none"> • Stay alive & free • Meet basic needs • Strengthen socio-emotional skills • Increase job skills • Ready to pursue long-term goals



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Department of Violence Prevention



DVP's Accomplishments in Only 3 Years



GUN VIOLENCE RESPONSE (continued)

700 served annually 9 grants funded
\$3,600,000 (42% of total grants)

Adult Life Coaching	Education & Employment Support	Shooting & Homicide Response
<ul style="list-style-type: none"> • ABODE • Community Youth Outreach • ROOTS Community Health Center • The Mentoring Center 	<ul style="list-style-type: none"> • Center for Employment Opportunities • Oakland Private Industry Council • Youth Employment Partnership 	<ul style="list-style-type: none"> • Youth Alive • Catholic Charities of the East Bay
\$1,300,000	\$900,000	\$1,400,000



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DVP's Accomplishments in Only 3 Years



YOUTH DIVERSION & REENTRY

220 served annually 8 grants funded
\$1,885,000 (22% of total grants)

AIM: Divert youth from involvement in violence and the justice system

POPULATION	PROGRAMS	OUTCOMES
<ul style="list-style-type: none">Youth age 14-18 with data-driven risk factors (e.g. arrest, injury, group involvement) and their loved ones	<ul style="list-style-type: none">Diversion programsLife coachingCareer exploration & summer employment	<ul style="list-style-type: none">Eliminate justice system contactAvoid violenceStrengthen socio-emotional skillsImprove education & career outcomes



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DVP's Accomplishments in Only 3 Years



YOUTH DIVERSION & REENTRY (continued)

220 served annually 8 grants funded
\$1,885,000 (22% of total grants)

Youth Life Coaching & Diversion	Education & Employment Support	System Partners
<ul style="list-style-type: none"> • East Bay Asian Youth Center • Community Works West • Young Women's Freedom Center • Youth Alive 	<ul style="list-style-type: none"> • Safe Passages • Youth Employment Partnership 	<ul style="list-style-type: none"> • Oakland Unified School District • Alameda County Probation Department
\$1,115,000	\$600,000	\$170,000



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DVP's Accomplishments in Only 3 Years



GENDER-BASED VIOLENCE RESPONSE

770 served annually 4 grants funded
\$1,350,000 (16% of total grants)

AIM: Help people experiencing family violence and commercial sexual exploitation find safety and access support

POPULATION	PROGRAMS	OUTCOMES
<ul style="list-style-type: none"> • People impacted by gender-based violence, mostly women & girls of color, and LGBTQI people, and their loved ones 	<ul style="list-style-type: none"> • Outreach and crisis response • Wraparound services such as legal advocacy or family support • 24-hr DV hotline 	<ul style="list-style-type: none"> • Transition out of danger • Avoid re-injury and exploitation • Access supports for long-term safety and healing



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DVP's Accomplishments in Only 3 Years



GENDER-BASED VIOLENCE RESPONSE (continued)

770 served annually 4 grants funded
\$1,350,000 (16% of total grants)

Commercial Sexual Exploitation Intervention	Intimate Partner/Domestic Violence Intervention
<ul style="list-style-type: none"> • Bay Area Women Against Rape • MISSEY, Inc • Covenant House/ Dreamcatcher 	<ul style="list-style-type: none"> • Family Violence Law Center
\$750,000	\$600,000



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DVP's Accomplishments in Only 3 Years



COMMUNITY HEALING

70 events 5 grants funded
\$1,725,000 (20% of total grants)

AIM: Lift up the wisdom of people closest to violence and deepen their skills to promote community healing

POPULATION	PROGRAMS	OUTCOMES
<ul style="list-style-type: none">• West, Central, and Deep East Oakland community members	<ul style="list-style-type: none">• Community outreach• Trauma support• Grassroots mini-grants	<ul style="list-style-type: none">• Healing activities• Deeper community involvement• Stronger norms around violence



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DVP's Accomplishments in Only 3 Years



COMMUNITY HEALING (continued)

70 events 5 grants funded
\$1,725,000 (20% of total grants)

Community Healing

- Building Opportunities for Self Sufficiency (BOSS)
- Communities United for Youth Restorative Justice (CURYJ)
- Restorative Justice for Oakland Youth (RJOY)
- Roots Community Health Center
- Urban Peace Movement (UPM)

\$1,725,000 (includes \$400,000 in community mini-grants)



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DVP's Accomplishments in Only 3 Years



Positive Feedback:

- Job training services have consistently yielded great results
- Life coaching program has consistently received high ratings
- Bottoms-up strategy has helped foster trust between the DVP and the communities they serve
- Large number of individuals served and services concentrated on populations most at risk



DVP's Accomplishments in Only 3 Years



Suggested Improvement:

Given that the DVP has been really strict about not sharing data of their participants with OPD - for really good reason - it is hard to know whether or not participants in their programs have committed any crimes after participation in the programs. There needs to be a safe way to report this type of data which is currently unavailable.



Evaluate Violence Prevention Strategies

Community Resource
Officers and
Crime Reduction Teams





Limitations and Obstacles

1

No data on crime prevention

There is no quantifiable data on the number of people the CROs/ CRTs have supported to prevent crime.

2

Participation hesitancy

There is discrimination towards CROs/ CRTs--among fellow officers--that has led to a low turnout of volunteers.

3

Spread too thin

Understaffed, existing CROs/ CRTs are pulled in all directions, by their fellow officers, rendering them unable to perform their duties as intended.



Limitations and Obstacles

4

Unfamiliarity

Interviews and focus groups with NCPC members and Oakland residents stated that they were unfamiliar with and had not engaged with a CRO or CRT officer.

5

No formalized training

OPD still has not implemented any formal training for CRO or CRT officers, an issue that has been commented on by officers across OPD's hierarchy.

6

Misplaced priorities

The CROs/CRTs themselves are conflicted with respect to their official mandate - do they prioritize addressing the community's concerns (quality of life, small crimes) or reducing violent crime?



DVP's Accomplishments in Only 3 Years



Suggested Improvement:

It might be beneficial to consider having the Department of Violence Prevention oversee the CRO/CRT program. This way, the CROs/CRTs will be able to focus solely on their duty, instead of getting subsumed into regular OPD activities.



Ceasefire

The bright spot for the OPD

Ceasefire officers are sworn officers who are strategically deployed to reduce shootings and homicides related to gangs/ groups through intelligence-led policing initiatives. Officers communicate directly with individuals through large group meetings (“call-ins”) or through one-on-one “custom notifications”. Officers collaborate with community and law enforcement agencies.

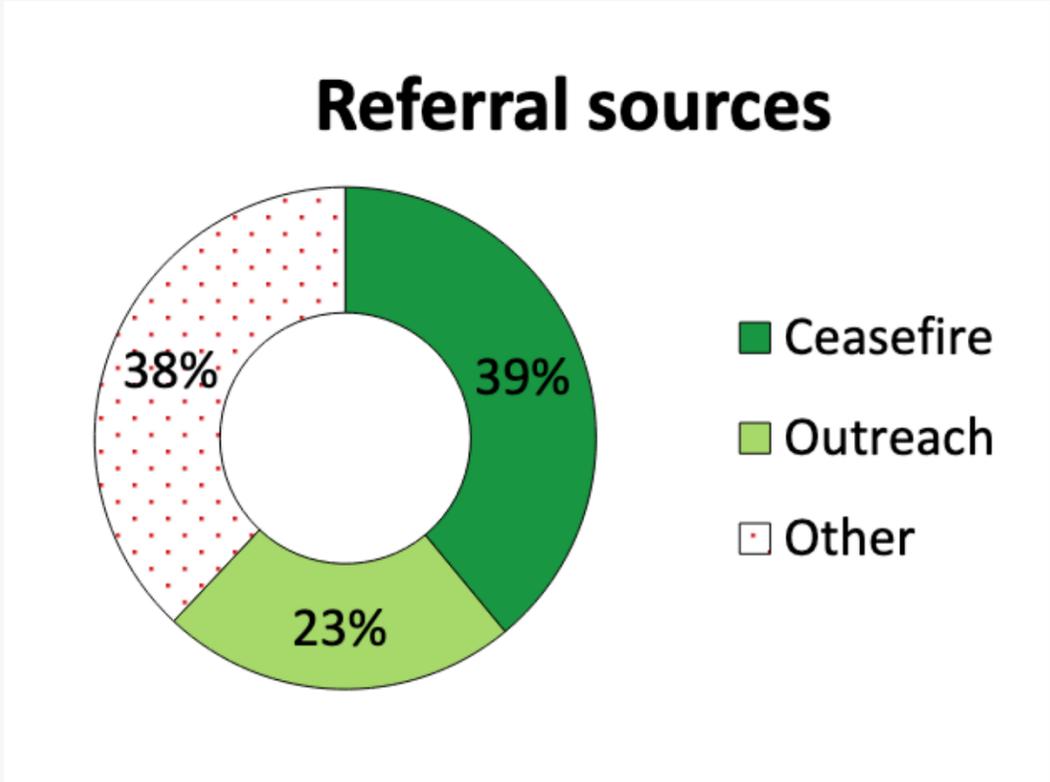


Ceasefire Accomplishment



Community & Youth Outreach

Participants served: **299** Adult Life Coaching Grant total: **\$1,249,500**





Ceasefire Accomplishment

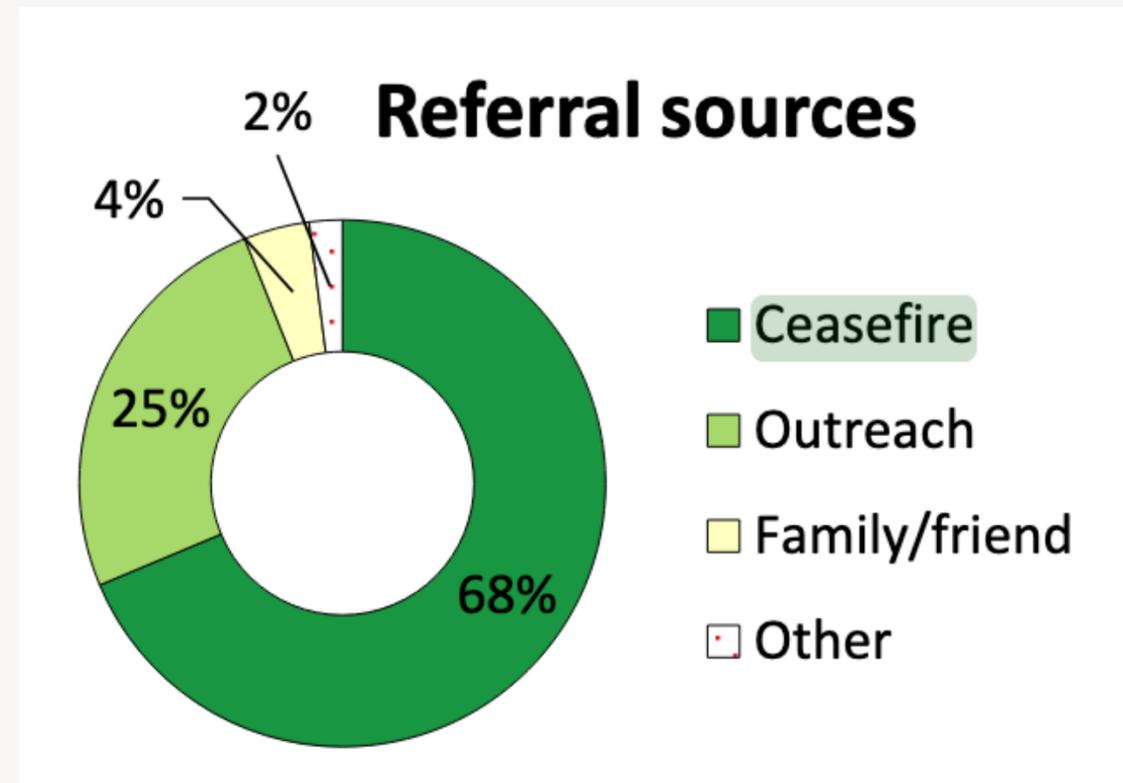


Oakland Unite/Human Services Department Life Coaches

Participants served: **180**

Adult Life Coaching

Grant total: **\$1,398,700**



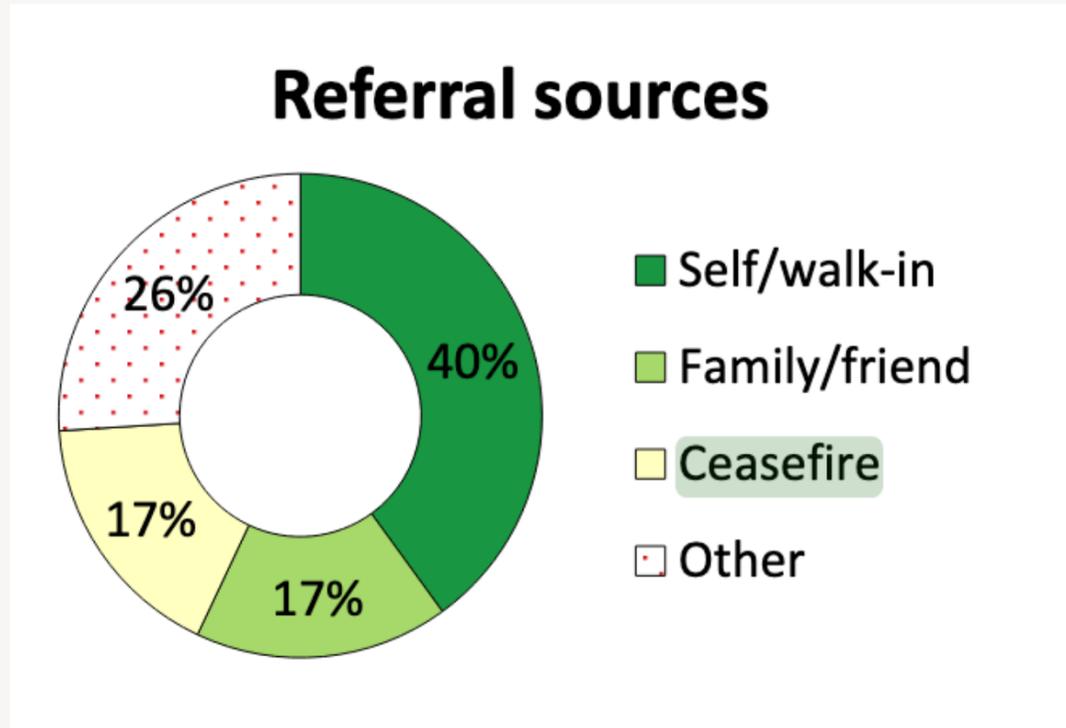


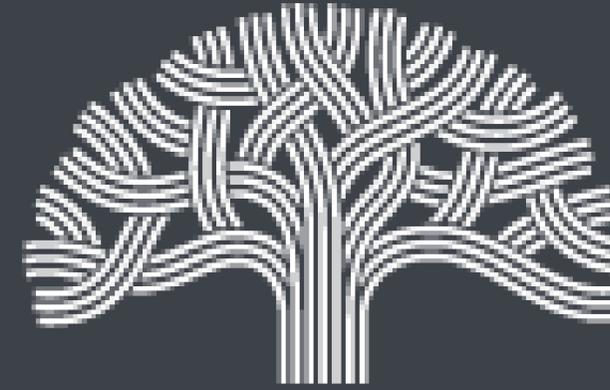
Ceasefire Accomplishment



The Mentoring Center

Participants served: **176** Adult Life Coaching Grant total: **\$1,249,500**



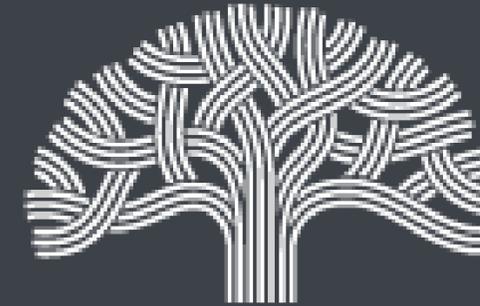


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Recommendations

- 1) Shift percentages of OPD funding to DVP
- 2) Move CROs and CRTs out of OPD and into Chief Administrators Office
- 3) Make Ceasefire a permanent strategy

Appendix



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- 1) [2014 Measure Z Resolution Number 85149 C.M.S.](#)
- 2) [Oakland Measure Z Policing Services – 2017 Annual Evaluation Report](#)
- 3) [Oakland Measure Z Policing Services – 2018 Annual Evaluation Report](#)
- 4) [Oakland Measure Z Policing Services – 2019 Annual Evaluation Report](#)
- 5) [2016-2019 Oakland United Agency Report](#)
- 6) [2016-2018 Oakland United Agency Report](#)
- 7) [2016-2017 Oakland United Agency Report](#)
- 8) [Oakland United 2016-2017 Strategy Evaluation Report](#)
- 9) [Oakland United 2018-2019 Strategy Evaluation Report](#)
- 10) [Oakland United 2017-2018 Strategy Evaluation Report](#)
- 11) [Presentation – 2019 Measure Z Evaluation by Resource Development Associates](#)
- 12) [Presentation – DVP Measure Z Prevention Services](#)
- 13) [Joint Meeting Response to Questions](#)
- 14) [Oakland Ceasefire Evaluation: Key Impact Evaluation Findings](#)
- 15) [Oakland Ceasefire Impact Evaluation: Key Findings](#)
- 16) [OPD 2020 End of Year Crime Report – Citywide](#)
- 17) [2020 Police Data Analysis Report \(Oakland, CA\) – Center for Public Safety Management](#)