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CITY OF OAKLAND PUBLIC SAFETY AND SERVICES OVERSIGHT COMMISSION

SSOC Strategic Plan: 2022-2024



IMAGE CREDIT: OAKLAND SUPERHEROES MURAL, MARKET ST AND 580



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SSOC Strategic Plan: Background

Purpose of SSOC is to oversee revenue spending by and evaluate the strategies of the Oakland Police Department, Oakland Fire Department and the Department of Violence Prevention, the three city departments tasked fulfilling the goals of Measure Z:

- Reduce homicides, robberies, burglaries, and gun-related violence
- Improve police and fire emergency 911 response times and other police services
- Invest in violence intervention and prevention strategies that provide support for at-risk youth and young adults to interrupt the cycle of violence and recidivism



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SSOC Strategic Plan: Mission

To ensure that the Public Safety and Services Violence Prevention Oversight Commission (“SSOC”) fulfills its duties under Measure Z in an effective and strategic manner, resulting in improved public safety, a more informed community, and a healthier quality of life for all Oakland residents.





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Part 1: Financial Accountability & Transparency

Stemming from the duties to: "Review fiscal and performance audits and evaluations", "report issues identified", refine or create methods for evaluating how MZ funds are spent on programs mandated by the Ordinance. MZ Part I, Section 4(A)(6)(d)-(e) [14]

Objective 1.1: Receive a report on issues identified in annual fiscal and performance audits that affect MZ resources.

Objective 1.2: Receive an annual report from DVP on: (1) the estimated number of residents who are victims of Gender-Based Violence ("GBV"); (2) out of the 4,200 estimated residents DVP has planned to serve each year, what percentage are victims of commercial sexual exploitation, intimate partner violence and sexual violence; and (3) how much is being spent per person per category.



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Part 1: Financial Accountability & Transparency

Objective 1.3: Receive a report from OPD on their ability to maintain sufficient resources to accomplish MZ geographic policing goals.

Objective 1.4: Receive an annual report from OPD's Special Victims Section ("SVS") on geographic policing resources used to combat domestic violence, child abuse the commercial sexual exploitation of children.



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Part 2: Evaluation of Violence Reduction Measures

Stemming from the duties to: “Evaluate, inquire & review the administration, coordination and evaluation of strategies and practices mandated in this Ordinance” and "recommend to the Mayor and City Council whether specific strategies should be continued or terminated based on successes in reducing or preventing violent crime." MZ Part I, Section 4(A)(6)(a),(g) [18] [11]

Objective 2.1: Receive a detailed annual Ceasefire analysis that illustrates to the public whether Ceasefire has been an effective violence reduction measure. [39]

Objective 2.2: Receive an annual report on the percentage of time CRO’s have spent conducting geographic policing activities, and request a metric to be created that measures how their work supports MZ goals or work with them to create one. [21, 32, 35, 37]

Objective 2.3: Receive an annual report on the percentage of time OPS 1-3 personnel (aka CRTs) have spent conducting geographical policing activities, and request a metric to be created that measures how their work supports MZ goals, or work with them to create one. [19, 36]



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Part 2: Evaluation of Violence Reduction Measures

Objective 2.4: Create a document that tracks all recommendations from Evaluations. This will help us gain a deeper understanding of the timeline for implementation on each recommendation and the effectiveness of each recommendation.

Objective 2.5: Receive an annual update concerning diversity, recruitment and retention for MZ-funded positions. [28, 31, 38]

Objective 2.6: Receive a report on success markers for OFD in relation to the three primary objectives of MZ, including analysis from OFD and OPD concerning their 911 response times. [18, 40]



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Part 3: Community Outreach & Engagement

Stemming from the duty to: “Conduct public informational meetings on the subject of public safety.”
MZ Part I, 4(A)(5).

Objective 3.1: Consider creating a community engagement committee to discuss the efficacy of MZ with members of the public interested in receiving information and providing feedback.

Objective 3.2: Create an annual report to present to the Joint City Council Meeting, informing City Council and the public of the SSOC's progress on key Strategic Plan objectives.



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Part 4: Policies and Practices to Improve MZ Outcomes

Stemming from the duty to: “Recommend ordinances, resolutions, and regulations to ensure compliance with the requirements and intent of the Ordinance.” MZ Part I, Section 4(A)(6)(f)

Objective 4.1: Consider recommending Ordinances, Resolutions, or Regulations that support the three primary objectives of MZ. [13]



SSOC Strategic Plan: Implementation



The bulk of the Strategic Plan is designed to be implemented through reports presented at the monthly meetings of the SSOC. Some of the objectives of the Plan will be realized through the creation of ad-hoc committees.

The 14 objectives can be completed in a single year or spread out over two years.

The plan is intended to be flexible. The SSOC can vote to modify, add or remove objectives based on new or evolving circumstances.



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SSOC Strategic Plan: References

1. MZ page 1, paragraphs 2 and 5, and page 2, Part 1, Section 1B
2. MZ Section 4A, page 7
3. MZ page 1 paragraph 6
4. MZ page 2 Part 1 Section 1(A)
5. MZ Section 4(A)6(a) page 8
6. MZ Section 4(A)6(b), page 8
7. SSOC 4/25/22 Meeting Items 7 and 10
8. Strategic Planning for Public & Nonprofit Organizations: A Guide to Strengthening & Sustaining Organizational Achievement (3rd edition), page 6
9. Oakland Board & Commission Member Handbook “Collaborating with the public” page 10
10. MZ section 4 “Planning, Accountability And Evaluation” page 7
11. MZ section 4A6(a)(b), page 8
12. Efficacy of MZ presentation 12/7/21
13. MZ section 4A6F, page 9
14. MZ section 4 “Planning, Accountability And Evaluation” page 7
15. MZ Part II, Section 4(B), page 14, and Section 5, page 15
16. MZ Part I, Section 3(A), page 3
17. MZ Part I, Section 3(C)2(c)(d), pages 4-5
18. MZ section 4A6(a)(b), page 8
19. SSOC 6/27/22 Meeting Items 6 and 7
20. MZ section 4A6F, pg 9



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SSOC Strategic Plan: References (cont.)

21. OPD 2020 Evaluation, page 2 paragraph 4, and last line on page
22. OPD 2020 Evaluation, page 3 2nd bullet item
23. OPD 2020 Evaluation, page 4, paragraph 1
24. OPD 2020 Evaluation, page 6, paragraphs 1 and 2
25. OPD 2020 Evaluation, page 6, paragraph 3
26. SSOC By-Laws, Article IX, page 7
27. Robert's Rules 11th Edition, page 328
28. OPD 2020 Evaluation, pages 10-12
29. OPD 2020 Evaluation Recommendation 2, page 25
30. OPD 2020 Evaluation Recommendation 3, page 26
31. OPD 2020 Evaluation Recommendation 4, page 26
32. OPD 2020 Evaluation Recommendation 5, page 26
33. OPD 2020 Evaluation Recommendation 6, page 27
34. OPD 2020 Evaluation Recommendation 7, page 27
35. OPD 2018 Evaluation Finding #2, page 42
36. OPD 2018 Evaluation Finding #13 page 46
37. OPD 2018 Evaluation Recommendation #4, page 48
38. OPD 2019 Evaluation Recommendation #6, page 29
39. Ceasefire Evaluation 2018, page 100
40. SSOC 6/27/22 Meeting Item 7
41. Oakland Board & Commission Member Handbook "Expressions of Personal Opinion" page 9