



**CITY OF OAKLAND
PUBLIC SAFETY AND SERVICES
OVERSIGHT COMMISSION
REGULAR MEETING AGENDA
MONDAY, MAY 23, 2022
6:30 PM
Via Teleconference**

Oversight Commission Members:

Sydney Thomas (D-1), *Omar Farmer (D-2)*, **Vice Chairperson:** Paula Hawthorn (D-3),
Vacant (D-4), Nikki Uyen T. Dinh (D-5), **Chairperson:** Carlotta Brown (D-6),
Billy G. Dixon (D-7), Michael Wallace (Mayoral), Beth H. Hodess (At-Large)

Pursuant to the Governor's Executive Order N-29-20, members of the Safety and Services Oversight Commission, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

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<https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled "Joining a Meeting By Phone."

PROVIDE PUBLIC COMMENT: There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- Comment in advance. To send your comment directly to the Commissioner's and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Tonya Gilmore @ tgilmore@oakland.ca.gov. Please note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Commissioners prior to the meeting.

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• By Video Conference. To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”

• By Phone. To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing STAR-NINE (“*9”) to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting by Phone.”

If you have any questions about these protocols,
please e-mail Tonya Gilmore, at tgilmore@oaklandca.gov.

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*Each person wishing to speak on items must raise their hands via ZOOM
Persons addressing the Safety and Services Oversight Commission shall state their names and
the organization they are representing, if any.*

ITEM	TIME	TYPE	ATTACHMENTS
1. Call to Order	6:30 PM	AD	
2. Roll Call	5 Minutes	AD	
3. SSOC – AB 361 Resolution	5 Minutes	A	Attachment 3
4. Approval of Meeting Minutes a) April 2022	5 Minutes	A	Attachment 4
5. Open Forum	15 Minutes	I	
6. Oakland Police Department a) Violent Crime Operations Center (VCOC) b) CRO /CRT – Geographic Policing	15 Minutes 15 Minutes	I I	Attachment 6 A Attachment 6 B
7. Department of Violence Prevention a) Apricot 360 Data Management System Update b) DVP Funding Recommendations	15 Minutes 30 Minutes	I A	Attachment 7
8. Adoption of Verified Response System - Commissioner Farmer	15 Minutes	A	Attachment 8
9. Police Commission Ad Hoc Committee on OPD Community Policing Update - Commissioner Farmer	10 Minutes	I	
10. Strategic Planning Ad Hoc Committee – Update Commissioner Farmer	10 Minutes	I	
11. Schedule Planning and Pending Agenda Items	10 Minutes	I	
12. Adjournment	1 Minute	A	

**A = Action Item I = Informational Item AD = Administrative Item
A* = Action, if Needed**

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email tgilmore@oaklandca.gov or call (510) 238-7587 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a tgilmore@oaklandca.gov o llame al (510) 238-7587 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 tgilmore@oaklandca.gov 或 致電 (510) 238-7587 或 (510) 238-2007 TDD/TTY.

**OAKLAND PUBLIC SAFETY AND SERVICES
OVERSIGHT COMMISSION**

RESOLUTION NO. 5-23-22 - 1

ADOPT A RESOLUTION DETERMINING THAT CONDUCTING IN-PERSON MEETINGS OF THE PUBLIC SAFETY AND SERVICES OVERSIGHT COMMISSION AND ITS COMMITTEES WOULD PRESENT IMMINENT RISKS TO ATTENDEES' HEALTH, AND ELECTING TO CONTINUE CONDUCTING MEETINGS USING TELECONFERENCING IN ACCORDANCE WITH CALIFORNIA GOVERNMENT CODE SECTION 54953(e), A PROVISION OF AB-361.

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a state of emergency related to COVID-19, pursuant to Government Code Section 8625, and such declaration has not been lifted or rescinded. See <https://www.gov.ca.gov/wp-content/uploads/2020/03/3.4.20-Coronavirus-SOE-Proclamation.pdf>

WHEREAS, on March 9, 2020, the City Administrator in their capacity as the Director of the Emergency Operations Center (EOC), issued a proclamation of local emergency due to the spread of COVID-19 in Oakland, and on March 12, 2020, the City Council passed Resolution No. 88075 C.M.S. ratifying the proclamation of local emergency pursuant to Oakland Municipal Code (O.M.C.) section 8.50.050(C); and

WHEREAS, City Council Resolution No. 88075 remains in full force and effect to date; and

WHEREAS, the Centers for Disease Control (CDC) recommends physical distancing of at least six (6) feet whenever possible, avoiding crowds, and avoiding spaces that do not offer fresh air from the outdoors, particularly for people who are not fully vaccinated or who are at higher risk of getting very sick from COVID-19. See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>;

WHEREAS, the CDC recommends that people who live with unvaccinated people avoid activities that make physical distancing hard. See <https://www.cdc.gov/coronavirus/2019-ncov/your-health/about-covid-19/caring-for-children/families.html>;

WHEREAS, the CDC recommends that older adults limit in-person interactions as much as possible, particularly when indoors. See <https://www.cdc.gov/aging/covid19/covid19-older-adults.html>;

ITEM #3

WHEREAS, the CDC, the California Department of Public Health, and the Alameda County Public Health Department all recommend that people experiencing COVID-19 symptoms stay home. *See* <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>;

WHEREAS, persons without symptoms may be able to spread the COVID-19 virus. *See* <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>;

WHEREAS, fully vaccinated persons who become infected with the COVID-19 Delta variant can spread the virus to others. *See* <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>;

WHEREAS, the City's public-meeting facilities are indoor facilities that do not designed to ensure circulation of fresh / outdoor air, particularly during periods of cold and/or rainy weather, and were not designed to ensure that attendees can remain six (6) feet apart; now therefore be it:

WHEREAS, holding in-person meetings would encourage community members to come to City facilities to participate in local government, and some of them would be at high risk of getting very sick from COVID-19 and/or would live with someone who is at high risk; and

WHEREAS, in-person meetings would tempt community members who are experiencing COVID-19 symptoms to leave their homes in order to come to City facilities and participate in local government; and

WHEREAS, attendees would use ride-share services and/or public transit to travel to in-person meetings, thereby putting them in close and prolonged contact with additional people outside of their households; now therefore be it:

RESOLVED: that the Public Safety and Services Oversight Commission finds and determines that the foregoing recitals are true and correct and hereby adopts and incorporates them into this Resolution; and be it

FURTHER RESOLVED: that, based on these determinations and consistent with federal, state and local health guidance, the Public Safety and Services Oversight Commission determines that conducting in-person meetings would pose imminent risks to the health of attendees; and be it

FURTHER RESOLVED: that the Public Safety and Services Oversight Commission firmly believes that the community's health and safety seriously and the community's right to participate in local government, are both critically important, and is committed to balancing the two by continuing to use teleconferencing to conduct public meetings, in accordance with California Government Code Section 54953(e), a provision of AB-361; and be it

FURTHER RESOLVED: that the Public Safety and Services Oversight Commission will renew these (or similar) findings at least every thirty (30) days in accordance with California

ITEM #3

Government Code section 54953(e) until the state of emergency related to COVID-19 has been lifted, or the Public Safety and Services Oversight Commission finds that in-person meetings no longer pose imminent risks to the health of attendees, whichever is occurs first.

SAFETY AND SERVICES OVERSIGHT COMMISSION

SSOC created by the Public Safety and Services Violence Prevention Act of 2014

DRAFT REGULAR MEETING MINUTES

MONDAY, APRIL 25, 2022 - 6:30 PM

VIRTUAL ZOOM MEETING

ITEM 1. CALL TO ORDER

Meeting was called to order at 6:30pm by Chair Brown

ITEM 2. ROLL CALL

Present: Commissioner Omar Farmer
Commissioner Paula Hawthorne
Commissioner Michael Wallace
Commissioner Billy Dixon
Commissioner Beth Hodess
Chairperson Carlotta Brown
Commissioner Sydney Thomas
Commissioner Nikki Dinh

3. SSOC - AB 361 Resolution – Roll Call – All Approved

4. Approval of Meeting Minutes

a) March 28, 2022 – Roll Call – Motion by Commissioner Dixon, 2nd by Chair Brown – Commissioner Dinh - Abstained – Approved as submitted

5. Open Forum – No Speakers

6. Measure Z Evaluation RFQ – Update provided by Staff Gilmore on the progress of the Professional Services Agreement for Evaluation Services for OPD and DVP

7. Creation of the Strategic Planning Ad Hoc Committee –
Commissioner Farmer provided an overview of the objectives, purpose and potential action items for the creation of the Strategic Planning Ad-Hoc Committee. Commissioner's Farmer, Hodess and Dixon are the members of the Ad-Hoc Committee.

SAFETY AND SERVICES OVERSIGHT COMMISSION

DRAFT REGULAR MEETING MINUTES

MONDAY, APRIL 25, 2022 - 6:30 PM

8. **Department of Violence Prevention**
 - a) **DVP Database** – Jennifer Linchey – DVP Budget and Grants Administrator provided information on the decision by the DVP and their selection of Social Solutions Global, Inc. as its preferred data management vendor. DVP staff will go to the Privacy Advisory Commission to ensure that the data is secure and that there will be no “unauthorized use” of the data. Presentation included in the agenda materials.
 - b) **RFQ update** – Jessie Warner provided an update on the RFQ process, Review Orientation the scoring data. DVP Funding Recommendations will be presented to the SSOC at the May 23, 2022 Regular Meeting. RFQ included in the agenda materials.
 - c) **Credible messenger** – DVP Chief Cespedes reviewed the memo included in the agenda materials
 - d) **Org Chart Memo shared with VPC** - The Department of Violence Prevention (DVP) shared informational memo below, regarding the updated organizational structure of the Department to the Violence Prevention Coalition (VPC) on April 12, 2022. The memo details the shifts shared with the SSOC at the March 28, 2022 meeting.
9. **Police Commission Ad Hoc Committee on OPD Community Policing Update** - Commissioner Farmer noted that 2 meetings were held since the previous SSOC meeting.
10. **Schedule Planning and Pending Agenda Items**
 1. Verified Response System
 2. CRO/CRT Update from OPD
 3. VCOC Report from OPD
 4. OPD Instagram Press Release
 5. DVP Funding Recommendations
11. **Adjournment – Motion to adjourn by Chair Brown, 2nd by Commissioner Hodess at 9:00pm**

ATTACHMENT 6 A

Violent Crime Operations Center

Vision

The Violent Crimes Operation Center's vision is to centralize the strategic dissemination of criminal intelligence and deployment of Departmental resources in support of the Criminal Investigation Division and intelligence-led violent crime prevention.

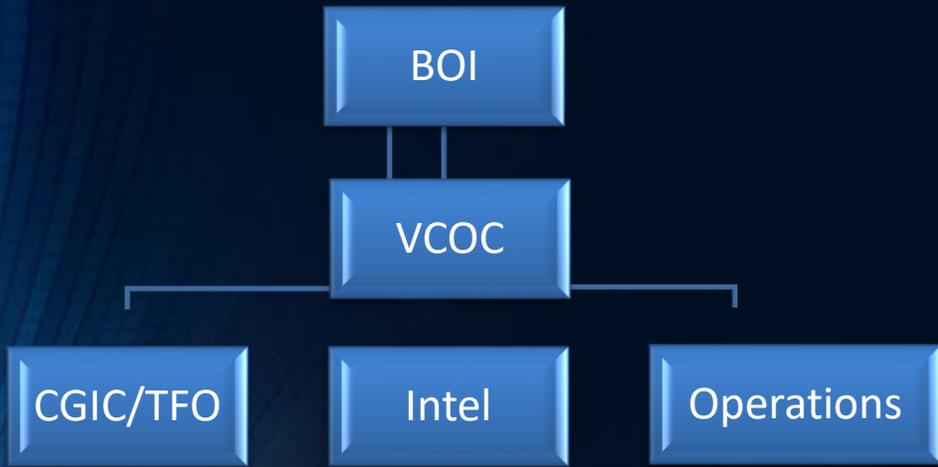
Mission

Reduce citywide violent crime through intelligence-informed and task-driven operations.

Goals and Objectives

- Receive, analyze, and disseminate criminal intelligence, information.
- Reduce and Prevent Crime through intelligence driven enforcement.
- Support the Department's Ceasefire strategy in using data to reduce group/gang violence.
- Provide real-time assistance to field units.
- Identify crime patterns/ trends/areas for preventive measures and follow up investigations.
- Collaborate with external partners (FBI, USMS, DVP, CBOs) to prevent, interrupt, and solve violent crime.

Organization of the VCOC



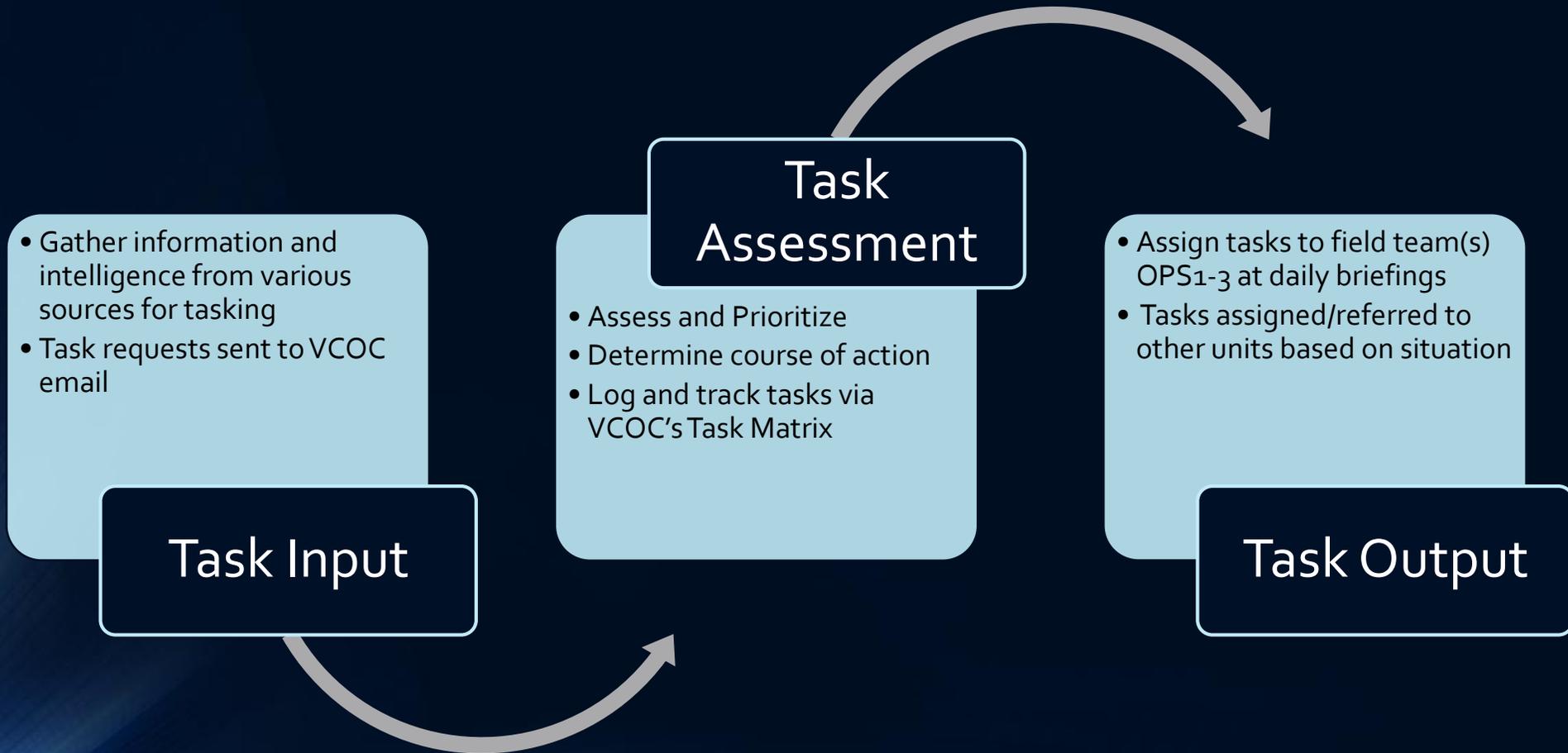
Staffing (Intel, TFO, CGIC, Operations)

Classification	Authorized	Filled
Captain of Police	1	1
Lieutenant of Police	2	2
Sergeant of Police	6	5
Police Officer	42	32
Police Records Specialist	1	1
Crime Analyst	1	1

The background is a dark blue gradient with a series of thin, curved, light blue lines that create a sense of motion and depth, particularly on the left side.

VCOOC
TASKS

VCOC Task Flow



VCOC Task Matrix

Task #	RD#	Task Request	Requestor	Unit(s) Assigned	Task Entered	Date/Time Executed	Disposition	Additional Information	Field Task (Y/N)
21-4000	External	Officer Safety	Jeff Castro USMS	Patrol	4/1/2021	4/1/2021	Email sent to DLOPD	USMS will reach out for OPS help	N
21-4001	Internal	Shooting Review Presentation	Ceasefire	J. Jochim	4/1/2021	4/1/2021	Presented		N
21-4002	21-014564	Monitor Street Vigil for 187 v [REDACTED]	S.Valle	CRO2	4/1/2021	4/1/2021	Email sent to Cpt. Rosin, Watch Commander, and CRO2 Sgt	Lt. Shannon forwarded information to A2 Sgt. Burke for spot checks	Y
21-4003	Internal	Shoot Review Notes	Ceasefire	J. Jochim	4/1/2021	4/1/2021			
21-4005	Internal	Intelligence Summary - 1APR21 - DRAFT	VCOC	D. Lee	4/1/2021	4/1/2021	Pertinent entries sent to respective Investigators	Continuation	N
21-4006	21-014830	Work Up on 211PC vehicle	VCOC	D. Lee	4/1/2021	4/1/2021	Email sent to VCOC	Susp. Veh came back to ARI Fleet. Attempted to make contact with the company but no answer	
	Internal	Sideshow Intel	DC Joshi/Bolton	P. Farhang	4/1/2021	4/1/2021	Email sent to relevant parties	Advised no sideshow intel at this time	N
21-4007	External	Work Up on [REDACTED]	Jeff Castro USMS	P. Farhang	4/1/2021	4/1/2021	Email sent to VCOC	Regarding CoCo 187 suspect [REDACTED]	N
21-4008	Internal	Wanted Persons Intel	S.Valle	C. Carrillo	4/1/2021	4/1/2021	Email sent to VCOC	VCOC Wanted Person List	N
21-4009	Internal	Officer Safety	Intel Unit	D. Lee	4/2/2021	4/2/2021	Email sent to DL OPD	Officer Safety Email 187PC - Ongoing Investigation	N
21-4010	Internal	Intelligence Summary - 1APR21 - FINAL	VCOC	D. Lee	4/2/2021	4/2/2021	Document Sent out DLOPD		N
21-4011	Internal	Sideshow Intel	DC Joshi/Bolton	P. Farhang	4/2/2021	4/2/2021	Email sent to relevant parties	No intel regarding weekend sideshow	N
							Spoke to Richmond PD to get report associated to gun used in		
21-4012	21-002412	Intel for [REDACTED] 187	D. Bruce/G. Moriarty	D. Bruce	4/2/2021	4/2/2021		187	N
21-4013	Internal	Wanted Persons List	VCOC	VCOC	4/2/2021	4/2/2021	Email sent to DL OPD		N
21-4014	Internal	Felony Vehicle List	VCOC	VCOC	4/2/2021	4/2/2021	Email sent to DL OPD		N
21-4015	21-014979	Surveillance/arrest	OPS3	OPS Section	4/2/2021		Task Created		Y
21-4016	Internal	Intelligence	VCOC	Patrol	4/2/2021	4/2/2021	Email sent to WC and patrol Sgts regarding Planned parties for the weekend		

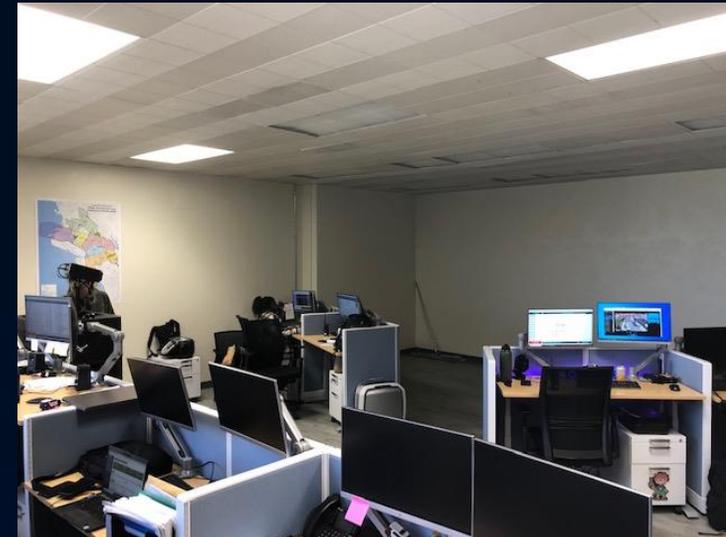
Draft

Task highlighted in green represents a completed task

Significant Accomplishments



- Restructuring Crime Reduction Teams (CRT).
- Established a tasking process.
- Creation of multiple work products intricate to preventing/ reducing crime, enhancing officer safety, and mitigating organizational risk.
- VCOC buildout.
- Consolidated the Intelligence Unit and Task Force Officers into the VCOC.



Significant Accomplishments

From March through December 2021, the VCOC conducted or assisted in precision and intelligence-led criminal investigations that led to the following:

2021 VCOC Statistics

Total Arrests:	194
187 PC (Homicide)	52
664/187 PC (Attempt Homicide)	9
245PC (Assault Deadly Weapon)	12
215 PC/211PC (Robbery/Car Jacking)	40
**Misc:	81
Recovered Firearms:	130

***Misc includes offenses not categorized as violent felony offense arrests. Misc includes firearms arrests, probation/parole violations, and other offenses and/or warrants. Some of the arrestees within the miscellaneous categories may have also been witnesses to violent crimes where the investigator needed to speak to them.*

Challenges Encountered

As experienced throughout the Department, the VCOC underwent staffing challenges in 2021. The shortage of resources coupled with an increase in violent crime and Department priorities hampered the unit's ability at times to meet the demand or conduct long-term investigations.

Although the new VCOC workspace is operational, computer chip and supply-chain delays delayed the completion. CGIC is still awaiting to receive certain technological components.

Expected Outcomes for 2022

The VCOC will continue to use precision-based and intelligence-led tactics to reduce crime and increase public safety. With Department resources being at a premium, crime reduction strategies will also include enhancing the following:

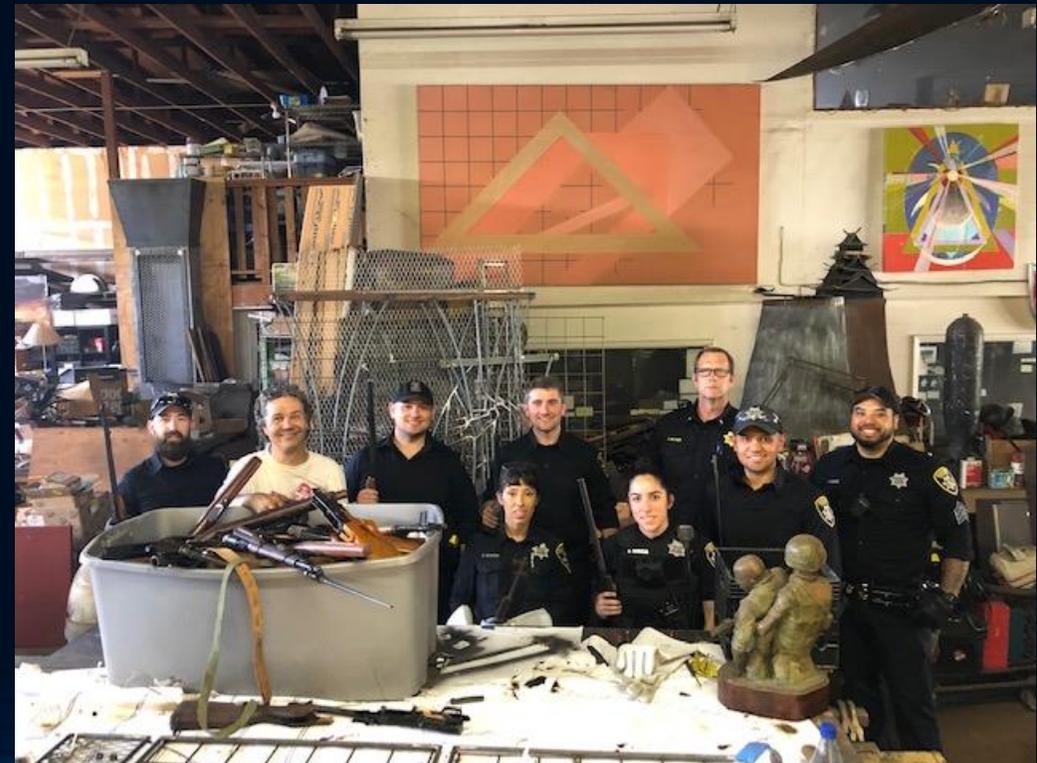
- Technology- Work to develop a robust surveillance camera that guards against violations of civil liberties while enhancing public safety.
- Partnerships- The VCOC will continue to collaborate with local, state, and federal law enforcement agencies to identify resources that will aid the Department's crime reduction efforts and address cross-jurisdictional crimes.

Expected Outcomes for 2022

VCOC members are continually exposed to those alleged to be involved in significant violent crimes. This component of the assignment can negatively impact a member's perspective of the community. On a quarterly basis, members of the VCOC will engage in community projects/ activities that are not geared to the apprehension of violent offenders. Some of the projects will include:

- Guns to Garden Tools
- Adopt a Park
- Police Activities League
- Acts of Kindness

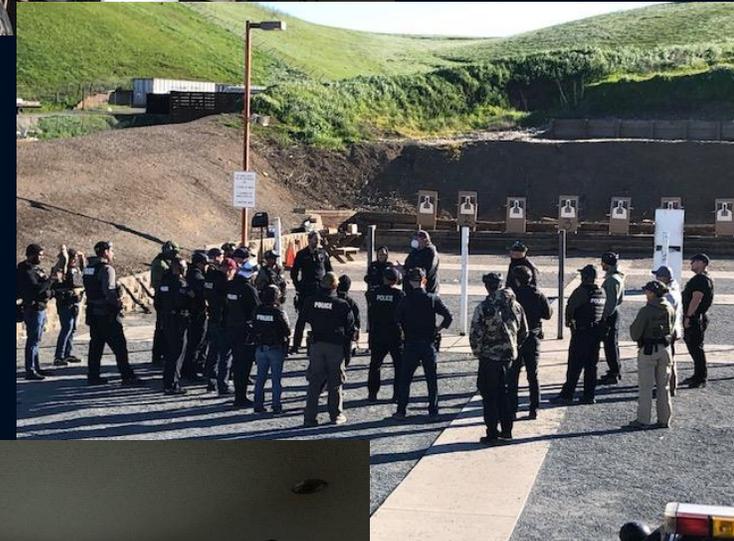
The aforementioned projects will not only benefit members from a wellness perspective, but actively improve community engagement and trust.



Expected Outcomes for 2022

The VCOC has instituted and actively practices a philosophy that aims to identify and mitigate risk at the forefront. The following components provides a stable path towards organizational excellence in policing.

- Daily supervisor and command assessment/ approval of field assignments.
- Daily check in amongst officers, supervisors, and commanders.
- Daily tracking and review of potential risk categories to include (arrests, uses of force, complaints, etc.).
- Police Records Specialist to assist with compliance of administrative requirements and timelines.
- Monthly unit training (de-escalation, policies & procedures, field operations) and wellness activities (physical fitness, mindfulness, community engagement).



CITY OF OAKLAND

Memorandum

To: Public Safety and Services Oversight Committee
Attn: Commissioner Omar Farmer
From: A/Deputy Chief of Police James P. Beere 8115
Date: 17 May 2022

Re: Request regarding 53.02 FTE are related to CROs, CRT and Geo-Policing and attachment regarding Instagram Investigation

Good Afternoon,

The information provided is related to the following questions;

How many of the 53.02 FTE's are related to CRO's, CRT and geo-policing?

- **2020:**
27 Police Officers
11 CROs
16 CRTs
- **2021:**
52 Police Officers - two officers were CROs and CRTs during different times in 2021 so they are both included in the below count.
17 CROs
37 CRTs

How many are under investigation for the Instagram scandal? Are they still fully employed or has anyone been put on leave? Would like more info at the Sept meeting.

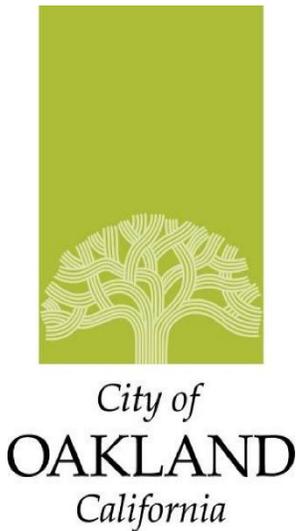
- Please refer to attachment 9-17-2021 News Release Statement regarding Investigation into OPD Officers use of Social Media (PDF)

Respectfully,

Jim



James P. Beere 8115
A/Deputy Chief of Police
Bureau of Field Operations 1
Oakland Police Department



News from: **Office of Mayor Libby Schaaf**

FOR IMMEDIATE RELEASE

September 17, 2021

Statement Regarding the Findings of an Investigation into the Use of Social Media Accounts by Oakland Police Officers

Oakland, CA – The City of Oakland released the following statement regarding the findings of an investigation into use of social media accounts by Oakland police officers:

Media Contact:

Justin Berton
Director of
Communications
Office of Mayor Libby
Schaaf
JBerton@oaklandca.gov

In January, the Oakland Police Department became aware of an Instagram account that hosted deeply offensive content that was sexist, racist, and totally unacceptable to the standards of our community. The account also elevated subversive memes that criticized the policies and cultural changes that have made OPD a nationally recognized leader in progressive, constitutional policing. The creator of the offensive account appeared to be intimately familiar with the department, and specifically the crime reduction teams, or CRTs. Since it was clear there was a possibility that the account had been created by a current employee, the situation warranted an immediate investigation.

Due to the account holder's familiarity with CRTs, the investigation began with every officer who served in those units, individuals located in specialized units, and every officer in patrol and investigative units who intersected with those officers. Investigators took the unannounced action to seize more than 140 work phones from these Oakland police officers. Investigators scraped the content and online histories from all of those phones.

To ensure the integrity of the inquiry, Mayor Libby Schaaf and City Administrator Ed Reiskin took immediate action to hire a third-party independent investigator. The investigator's directives were to expose the account's creator through IT records and determine if any current Oakland employees had engaged with the offensive content and/or had otherwise violated any department policies.

The result was an unprecedented investigation in its size and scope. The independent investigators cast a net as wide as legally and constitutionally allowable.

Oakland's Community Police Review Agency, overseen by Oakland's Citizen Police Commission, also conducted a separate independent investigation. The findings and discipline announced today were the result of full concurrence between the Oakland Police Department and the independent Community Police Review Agency.

This broad and deep investigation revealed violations of OPD policy related to the offensive Instagram page, as well as several other unrelated violations that were discovered during the course of examining all content and online histories of the more than 140 department-issued cell phones.

Of the hundreds of online histories studied, nine officers were found to have violated department policy. Violations included:

- Accessing inappropriate material on department-issued equipment (including materials unrelated to the Instagram page)
- Conduct that brings disrepute to OPD
- Sexual harassment or other conduct in violation of Oakland's workplace standards
- Failure to perform duties and responsibilities
- Failure to report violations

The investigation determined that the offensive account was created by a former Oakland police officer shortly after he was terminated for violating department policy. Of the nine officers sustained for violating department policies, two have since taken positions with other law enforcement agencies. Oakland has notified those two agencies of the investigation's findings.

The nine officers who were found to have violated department policy ranged in rank from officer to Lieutenant. The discipline issued to them ranged from an 3-day unpaid suspension to a 25-day unpaid suspension.

In an effort to ensure this never happens again, the Oakland department will:

- Review and strengthen existing policies for all department-issued technology
- Create additional training for the appropriate use of department cell phones
- Develop robust training to ensure no violations of the zero-tolerance racial policy that forbids any engagement with racist, extremist, or white supremacy groups
- Require department employees to report all work-related social media accounts to the OPD Office of Inspector General
- Require mandatory collection of all department social media account names and passwords by the Office of Inspector General
- Audit content of department-issued technology at any time by the Office of Inspector General to ensure it is appropriate, work related, contains no inappropriate images or content and that the material does not violate department policy
- Require that employees shall have no work-related social media accounts attached to their personal phones nor use personal phones for OPD business
- Require that employees shall have no personal social media accounts attached to their department-issued technology
- Require the OPD Office of Inspector General to hold all work-related social media accounts and passwords
- Develop cultural-competency training with Stanford University and deliver to all relevant staff
- Provide outside expert to conduct additional sexual harassment and inappropriate behavior trainings in the workplace

“Sexist and racist behaviors are far too prevalent in our culture and have no place in our public safety institutions,” Oakland Mayor Libby Schaaf said. “I wholeheartedly and strongly condemn any behavior, including online communications, that supports or engages with sexist or racist tropes. I’m heartened by the unprecedented size, scope, and thoroughness of this independent investigation, which held officers accountable and created new policies that raise our standards and expectations.”

The final investigation report was submitted to the federal court overseeing *Allen v. City of Oakland*. The Court will determine which parts of the investigation, if any, it will make publicly available.

###



150 FRANK H. OGAWA PLAZA, SUITE 4212 • OAKLAND, CALIFORNIA 94612
Department of Violence Prevention (510) 238-2916

MEMORANDUM

TO: Safety and Services Oversight Commission (SSOC)
FROM: Guillermo Cespedes, Chief, Department of Violence Prevention
DATE: May 16, 2022
SUBJECT: DVP Funding Recommendation for FY 22-23- Measure Z

PURPOSE

The Department of Violence Prevention (DVP) has completed the Request for Qualifications process and presents the following funding recommendations for Safety and Services Act (Measure Z) funding in Fiscal Year 2022-2023 for review and recommendation by the SSOC.

TIMELINE FOR RFQ AND AWARDS

For the first time, instead of a Request for Proposals, DVP developed and released a Request for Qualifications (RFQ) for a two-year funding cycle, starting on July 2022 and potentially extending to the end of the Safety and Services Act funding period (December 2024).

Key dates include:

- RFQ release – December 10, 2021
- Proposals due – February 3, 2022
- Review Period- February 4 to March 18, 2022
- Notification of Applicants- March 21, 2022
- Appeal Process- March 21 – May 13, 2022
- Grant recommendations – May 2022 (SSOC); June 2022 (Committee); June 2022 (City Council)
- Contract start date – July 1, 2022

OVERVIEW OF DVP FUNDING RECOMMENDATIONS FOR FISCAL YEAR 2022-2023

The overall funding recommendations for violence intervention and prevention programs funded under the Oakland Public Safety and Services Violence Prevention Act of 2014 (Safety and Services Act) and General Purpose Funds - Reimagining Public Safety, include approximately sixty (60) grant agreements with over 40 non-profit and public agencies to serve an estimated 11,775 people at the center of, at-risk, and exposed to violence in Oakland for an annual total amount of \$19,350,000 for all the contracts.

These recommendations are the result of a Request for Qualifications (RFQ) process administered by the Department of Violence Prevention (DVP). The RFQ was based on the DVP Fiscal Year 2022-2024 Spending Plan approved by the Safety and Services Oversight Commission (SSOC) and City Council in spring/summer 2021 (Resolution No. 88795 C.M.S.). The recommended grant agreements would run from July 1, 2022 through June 30, 2023, with an option to renew for one year and six months pending Council approval and available funds.

Highlights of the DVP award recommendations funding in Fiscal Year 2022-2023 include:

- More than double the amount of funding for community-based violence interrupters (Measure Z/Safety and Services Act)
- Enhancements to Youth and Adult Life Coaching to include deeper family engagement-both biological and chosen (Measure Z/Safety and Services Act)
- Investment of \$2.4 million in school safety in partnership with Oakland Unified School District (OUSD)
- A more than fifty percent increase in funding for gender-based violence (GBV) responses with roughly half of the funding awarded to grantees not currently funded
- More than double the amount of funding for community-based violence interrupters
- \$500,000 in available funds for mini-grant projects by Oakland residents to address violence and promote community healing
- Training to build the natural leadership and capacity of Oakland residents to address trauma and violence in their neighborhoods
- Deep investment in neighborhood-based violence prevention efforts in areas identified by the DVP

MEASURE Z FUNDING RECOMMENDATIONS

DVP’s analysis of available funds for community-based contracts in FY 2022-23 includes \$7 million from the Safety and Services Act. Safety and Services Act funds will primarily be invested in activities in the Gun and Group Violence strategy area. Below are details about the recommended agencies and award amounts for SSOC review and action to forward the recommendations to City Council for their review and approval. The investments recommended for Reimagining Public Safety general-purpose funds are detailed in an additional informational memo for SSOC review.

Violent Incident Crisis Response (VICR): This sub-strategy will support a community-based shooting and homicide response network that serves survivors and their families and works to prevent retaliatory violence. Community-based responders will meet people where they are – be it at the hospital or in their homes – and walk with them, as they navigate crises.

Table 1. Violent Incident Crisis Response Recommendations

Activity	Agency	Award Amount	Rec # Served	City Focus
Violence Interrupters	Youth ALIVE!	\$600,000	100	Citywide
	Communities United for Restorative Youth Justice (CURYJ)	\$300,000	60	D5
	Building Opportunities for Self-Sufficiency (BOSS)	\$600,000	100	D3, D6
	Trybe Inc.	\$300,000	60	D2
	Community & Youth Outreach, Inc. (CYO)	\$400,000	70	D6, D7
Hospital-Based Intervention	Youth ALIVE!	\$375,000	150	Citywide
Family Support	Youth ALIVE!	\$275,000	50	Citywide
Emergency, Temporary Relocation	Youth ALIVE!	\$265,000	65	Citywide
Total		\$3,115,000	640	

Violence interrupters from Communities United for Restorative Youth Justice (CURYJ), Building Opportunities for Self Sufficiency (BOSS), TRYBE, Inc., Community and Youth Outreach (CYO); and Youth ALIVE! (YA!) will assess situations for risk of retaliatory violence and work to interrupt conflicts between groups and individuals.

Interrupters will rely on their community credibility and knowledge of Oakland street violence to form relationships that allow them to intervene in volatile situations. Violence interruption teams will be scheduled to provide 24-7 response as part of the DVP’s Triangle Incident Response (TIR), a 24/7 crime scene or hospital response to shootings with injury and homicides that aims to reduce retaliatory violence, reduce levels of trauma experienced by impacted individuals, and improve relations between community and government partners. TIR involves a coordinated response from:

1. **Violence interrupters (VIs)**, who assess the likelihood of retaliation and implement strategies to interrupt retaliation,
2. **DVP direct service staff** who coordinate with DVP-funded agencies to connect victims and their families to needed services and resources; and
3. **Law enforcement officers** who process evidence at the crime scene and share pertinent information with crime scene responders.

DVP was recently awarded a three-year, \$1 million, Byrne Criminal Justice Innovation (BCJI) grant to deepen and include gender-based violence into the TIR in East Oakland.

In addition to violence interruption, YA! will provide hospital-based intervention, family support and emergency, and temporary relocation response. Agency staff will provide immediate outreach to violently injured people referred through local hospitals. Emergency, temporary relocation will be available for those in immediate danger. YA!’s Khadafy Washington Project, will provide citywide family support services following a homicide. Families and individuals will be connected to immediate resources, including longer-term mental health and healing support, available through the Therapeutic Support sub-strategy under Community Healing and Restoration. All VICR activities will be coordinated by DVP staff through ongoing communication and at weekly meetings to coordinate efforts.

Youth Diversion and Youth and Adult Life Coaching This sub-strategy centers on transformative relationships between people involved in gun violence and trained peer professionals with similar life experiences. It aims to help youth and young adults, at the center of gun violence, access opportunity, stay safe and free. This approach also develops families as assets through practices to promote cohesion and celebrate ancestral connections.

Table 2. Youth Diversion & Youth and Adult Life Coaching Recommendations

Activity	Agency	Award Amount	Rec # Served	City Focus
Youth Diversion	Community Works West, Inc.	\$200,000	30	Citywide
	National Institute for Criminal Justice Reform	\$200,000	30	Citywide
	Oakland Unified School District- Juvenile Justice Center Strategy	\$85,000	375	Citywide
Youth Life Coaching	East Bay Asian Youth Center	\$490,000	70	Citywide
	Safe Passages	\$275,000	35	Citywide
	The Mentoring Center	\$275,000	35	Citywide
Adult Life Coaching	The Mentoring Center	\$470,000	70	D3, D1
	Roots Community Health Center	\$270,000	35	D7
	Communities United for Restorative Youth Justice	\$300,000	36	D5
	Community & Youth Outreach, Inc.	\$470,000	70	D6
Total		\$3,035,000	786	

Diversion programming offered by Community Works West will use restorative justice practices to support youth referred by the Alameda County District Attorney’s Office and local law enforcement who have been arrested, but not sentenced, with the goal of having charges dropped. National Institute for Criminal Justice Reform will implement Neighborhood Accountability Boards that seek to divert youth pre-arrest.

Youth life coaching is centered on transformative relationships and provides advocacy, systems navigation, family engagement, incentives, and socio-emotional skill development. East Bay Asian Youth Center (EBAYC), Safe Passages, and The Mentoring Center will provide life coaching and support services for youth transitioning from the Alameda County Juvenile Justice Center and youth identified through probation and school referrals. Oakland Unified School District (OUSD) will support rapid school placement and referrals to life coaching.

Adult life coaches at The Mentoring Center (TMC), Community & Youth Outreach (CYO), Roots Community Health Center, Communities United for Restorative Youth Justice (CURYJ) as well as three DVP-based Life Coaches, will provide advocacy, systems navigation, family engagement, connection to resources such as housing and mental health, and socio-emotional skill development. Financial incentives reinforce positive lifestyle changes. The Mentoring Center will focus on serving West and North Oakland, Communities United for Restorative Youth Justice (CURYJ) on Central Oakland, CYO will focus on Central and East Oakland, with citywide capacity, and Roots Community Health Center will serve Deep East Oakland.

Employment and Education Support Services: This sub-strategy aims to improve the ability of participants referred from the DVP Network and their loved ones to attain and retain employment. Employment programming seeks to meet participants’ immediate job-seeking needs and enhance their long-term job prospects through the development of additional skills and education.

Table 4. Youth Career Exploration & Adult Employment and Education Support Recommendations

Activity	Agency	Award Amount	Rec # Served	City Focus
Youth Career Exploration and Education	The Youth Employment Partnership, Inc.	\$400,000	75	Citywide
	Lao Family Community Development Inc.	\$200,000	35	Citywide
Adult Employment and Education	Center for Employment Opportunities, Inc.	\$350,000	70	Citywide
Total		\$950,000	180	

Education and career exploration programs must support academic achievement and offer a range of opportunities to explore work and career options, both after school and during the summer. Youth Employment Partnership (YEP), in partnership with the Alameda County Office of Education, will provide employment training, internships, and education support to high-risk youth between 14 and 18. Lao Family Community Development will provide life skills coaching, career exploration, and academic case management and support to high-risk youth ages 14-18.

Adult employment providers will emphasize paid work experience/transitional employment, certifications, or educational advancement, as well as, job placement and retention. Center for Employment Opportunities (CEO) will offer a crew-based model that provides immediate attachment to income (daily pay), while participating in job coaching and job placement with a wide range of employers.

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Department of Violence Prevention (510) 238-2916

MEMORANDUM

TO: Safety and Services Oversight Commission (SSOC)
FROM: Guillermo Cespedes, Chief, Department of Violence Prevention
DATE: May 16, 2022
SUBJECT: DVP Funding Recommendation for FY 22-23- Reimagining Public Safety and Other Funding

PURPOSE

The Department of Violence Prevention (DVP) has completed the Request for Qualifications process and provides an informational memo to SSOC regarding the funding recommendations for Reimagining Public Safety (RIPS)-General Purpose Funds and other funding in Fiscal Year 2022-2023. This packet also includes the aggregate scores for all qualified applicants in each activity/sub-strategy and a comparison of which agencies were funded in FY 2021-22 to the recommendations for FY 2022-23 that were requested on March 28, 2022.

TIMELINE FOR RFQ AND AWARDS

For the first time, instead of a Request for Proposals, DVP developed and released a Request for Qualifications (RFQ) for a two-year funding cycle, starting on July 2022 and potentially extending to the end of the Safety and Services Act funding period (December 2024).

Key dates include:

- RFQ release – December 10, 2021
- Proposals due – February 3, 2022
- Review Period- February 4 to March 18, 2022
- Notification of Applicants- March 21, 2022
- Appeal Process- March 21 – May 13, 2022
- Grant recommendations – May 2022 (SSOC); June 2022 (Committee); June 2022 (City Council)
- Contract start date – July 1, 2022

OVERVIEW OF DVP FUNDING RECOMMENDATIONS FOR FISCAL YEAR 2022-2023

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REIMAGINING PUBLIC SAFETY AND OTHER FUNDING RECOMMENDATIONS

DVP’s analysis of available funds for community-based contracts in FY 2022-23 includes approximately \$12 million from the RIPS General Purpose Funds. In addition, DVP is partnering with Oakland’s Workforce Development Board (WDB) to award additional funding for youth employment. The investments recommended for RIPS will be invested in activities across all three strategy areas. Below are details about the recommended agencies and award amounts.

Gun and Group Violence Response

Adult Life Coaching- Housing: This sub-strategy centers on transformative relationships between people involved in gun violence and trained peer professionals with similar life experiences. Case management is offered to Life Coaching participants who attain housing through DVP’s partnership with Human Services Department’s Oakland PATH Re-Housing Initiative (OPRI).

Table 1. Adult Life Coaching Housing Recommendations

Activity	Agency	Award Amount	Rec # Served	City Focus
	Abode Services	\$150,000	20	Citywide
Total		\$150,000	20	

As housing has been identified as a top need for DVP participants, Abode Services will provide housing-focused coaching and placement support to participants placed in transitional housing through the Oakland PATH Re-Housing Initiative (OPRI).

Employment and Education Support Services: This sub-strategy aims to improve the ability of participants referred from the DVP Network and their loved ones to attain and retain employment. Employment programming seeks to meet participants’ immediate job-seeking needs and enhance their long-term job prospects through the development of additional skills and education.

Table 2. Adult Employment and Education Support Recommendations

Activity	Agency	Award Amount	Rec # Served	City Focus
Youth Career Exploration and Education	Oakland Kids First	\$200,000 ¹	35	D6
	Safe Passages, Inc.	\$50,000 ²	-	D7
Adult Employment and Education	The Youth Employment Partnership, Inc.	\$300,000	50	Citywide
	Oakland Private Industry Council, Inc.	\$300,000	50	Citywide
Total		\$1,800,000	315	

Education and career exploration programs must support academic achievement and offer a range of opportunities to explore work and career options, both after school and in the summer. In collaboration with the Human Services Department’s Oakland Fund for Children and Youth, DVP will provide additional funding to Safe Passages to serve opportunity youth up to age 21.

In addition, the City’s Workforce Development Board (WDB) has secured state funding for the Californians For All Youth Jobs Corps Program. In partnership with WDB, DVP intends to award \$400,000, over two years, to Oakland Kids First. These leveraged funds will expand the availability of services for DVP participants, particularly youth at Castlemont High School. The WDB is expected to bring recommended grant awards to City Council before summer recess.

Adult employment providers will emphasize paid work experience/transitional employment, certifications, or educational advancement, as well as job placement and retention. Oakland Private Industry Council (OPIC) will offer soft skills and coaching support along with transitional employment to prepare participants for work, along with additional mental health support in a group and individual setting. Youth Employment Partnership (YEP) will provide linkage to training partners at Cypress Mandela and West Oakland Job Resource Center and serve transition-age youth.

School-site Violence Intervention and Prevention (VIP) Teams: Each DVP School-site VIP team will include three staff with roles that align with the qualifications required for DVP strategies addressing gun/group and gender-based violence. Each VIP team will include: one (1) violence interrupter specializing in recognizing and intervening to prevent violence at the school site and surrounding community; one (1) gender-based violence specialist to provide training and support to identify and interrupt dating violence and sexual exploitation and address the impacts of gendered-violence; and one (1) youth life coach trained in the DVP’s family approach to support identified youth and their families.

¹ State funding for the Californians For All Youth Jobs Corps program will support the grant to Oakland Kids First in partnership with the City of Oakland’s Workforce Development Board

² DVP funding for Safe Passages will supplement the funding award recommended by the Oakland Fund for Children and Youth of \$150,000 under *Career Access and Employment for Opportunity Youth*.

Table 3. School-site Violence Intervention and Prevention Teams Recommendations

Activity	Agency	Award Amount	Rec # Served	City Focus
Violence Interruption and Life Coaching	The Family Violence Law Center (Fiscal Sponsor for Youth ALIVE!)	\$600,000	115	D2, D6
	Communities United for Restorative Youth Justice	\$300,000	60	D5
Violence Interruption	Community & Youth Outreach, Inc.	\$200,000	40	D3
Youth Life Coaching	East Bay Asian Youth Center	\$300,000	35	D2
	Student Program for Academic and Athletic Transitioning	\$200,000	20	D3
Restorative Justice	Restorative Justice for Oakland Youth	\$350,000	250	D2, D6 Citywide
GBV Specialist	The Family Violence Law Center	\$450,000	300	Citywide
Total		\$2,400,000	820	

VIP Teams will coordinate with Community School Managers and join school sites' Coordination of Services Teams (COST) and Safety Teams, launched in 2021 to support OUSD's safety planning as they remove police from their schools. VIP Teams will complement, not replace, other services that are a part of the school site's COST and Safety Teams, such as mental health clinicians, restorative justice facilitators, and nurses provided by OUSD and other community partners.

DVP worked with OUSD to determine which high schools will receive VIP team support. The following agencies will be assigned to support the schools in particular roles. Family Violence Law Center (FVLC) staff will be assigned to support all of the schools with gender-based violence specialists. At Castlemont High School and Ruidsdale Continuation School, YA! will provide life coaching and violence interruption. Similarly, CURYJ will provide life coaching and violence interruption at Fremont High School. For McClymonds High School and Ralph J. Bunche Academy, CYO will support with violence interruption and Student Program for Academic and Athletic Transitioning (SPAAT) will provide life coaching. The roles will also be split for Oakland High School and Dewey Academy, with YA! providing violence interruption and EBAYC providing youth life coaching. Restorative Justice for Oakland Youth (RJOY) will lead restorative justice circles in OUSD schools served through the sub-strategy, with particular emphasis on regular programming at Ruidsdale High School, Dewey Academy, and Castlemont High School, as well as, in response to incidents of violence that take place at OUSD schools or in the surrounding communities. OUSD is also interested in partnering for trainings offered by RJOY.

The VIP teams will begin working with the school-sites when the next school year starts in August 2022 and will actively participate with OUSD partners in the planning and design for successful implementation and integration into the school-site culture. VIP team members will also coordinate and communicate with DVP staff overseeing city-wide violence intervention efforts and connect youth and their families with other service providers in the DVP Network.

Gender-based Violence Response

Crisis Response: Programs in this sub-strategy support programs that provide crisis response services to victims of domestic/intimate partner violence, sexual violence, family violence and commercially sexual exploitation.

Table 4.GBV Crisis Response Recommendations

Activity	Agency	Award Amount	Rec # Served	City Focus
24-Hour Hotlines	The Family Violence Law Center (with Bay Area Women Against Rape)	\$400,000	2,500	Citywide
24- Hour Bedside Advocacy and Accompaniment	Ruby's Place (with Survivors Healing, Advising, and Dedicated to Empowerment (S.H.A.D.E.) Movement, LLC)	\$250,000	50	Citywide
	The Family Violence Law Center (with Progressive Transition(s), Inc.)	\$250,000	50	Citywide
Total		\$900,000	2,600	

The Family Violence Law Center (FVLC) in partnership with Bay Area Women Against Rape (BAWAR) will provide citywide crisis response, including a 24-hour hotline to support people experiencing intimate partner violence and an additional hotline for people experiencing commercial sexual exploitation and sexual assault. Hotline callers are also connected to the other resources funded in the Housing and Wrap Around Services sub-strategies.

Ruby's Place will provide 24-hour beside advocacy and accompaniment at Children's Hospital and other local clinics to advocate for people experiencing various forms of gender-based violence (GBV) to access support and care. The Family Violence Law Center with Progressive Transition(s), Inc. will provide 24-hour bedside advocacy and accompaniment at other healthcare locations in Oakland to respond to GBV survivors in vulnerable moments of crisis and connect them to resources.

Housing: This sub-strategy provides safe emergency housing beds for victims and survivors of gender-based violence and their families as well as access to longer-term transitional housing.

Table 5. GBV Housing Recommendations

Activity	Agency	Award Amount	Rec # Served	City Focus
Emergency Shelter	Covenant House California	\$400,000	175	Citywide
	The Family Violence Law Center (with Bay Area Women Against Rape)	\$200,000	200	Citywide
	Sister-To-Sister 2, Incorporated	\$200,000	50	Citywide
Transitional Housing	Building Opportunities for Self-Sufficiency (fiscal sponsor for Love Never Fails)	\$300,000	50	Citywide
Total		\$1,100,000	475	

Covenant House will provide shelter to commercially sexually exploited youth and young adults at their shelter located in Oakland. FVLC and BAWAR will provide hotel vouchers and other immediate financial assistance to obtain safe shelter and Sister 2 Sister provides shelter in a safe, sober living environment for women of all ages.

Transitional housing, provided by Love Never Fails, is located outside of Oakland and provides 12-18 months of transitional housing to survivors of gender-based violence to stabilize following a crisis.

Wrap Around Supports: This sub-strategy provides life coaching, legal advocacy, therapeutic support, employment services and safe spaces for survivors of gender-based violence. Services facilitate survivor healing and resiliency and increase safety, mental and physical health, and financial stability.

Table 6. GBV Wrap Around Supports Recommendations

Activity	Agency	Award Amount	Rec # Served	City Focus
Life Coaching	East Bay Asian Youth Center (EBAYC)	\$250,000	40	Citywide
Legal Advocacy	The Family Violence Law Center (with Bay Area Legal Aid, Justice at Last, Inc.)	\$650,000	500	Citywide
	The Family Violence Law Center (with Mujeres Unidas y Activas, Bay Area Women Against Rape)	\$300,000	50	Citywide
Therapeutic Support	Building Opportunities for Self-Sufficiency (fiscal sponsor for A Safe Place, Adamika Village, S.H.A.D.E., Love Never Fails, and Men Creating Peace)	\$300,000	150	Citywide
	Oakland Unified School District- Office of Equity	\$200,000	100	Citywide
	Building Opportunities for Self-Sufficiency (with S.H.A.D.E., Love Never Fails, and Realized Potential)	\$350,000	90	Citywide
GBV Employment	Young Women’s Freedom Center	\$200,000	100	Citywide
Safe Space Alternative	Oakland LGBTQ Community Center, Inc.	\$150,000	75	Citywide
Total		\$2,400,000	1,105	

EBAYC will provide life coaching services that include dedicated staff to work with commercially sexually exploited (CSE) youth, language capacity, access to a career pathways employment program, and expanded learning academic support in-house.

Under this sub-strategy, FVLC will provide legal support, and comprehensive wraparound services to survivors of family violence, including working to facilitate survivor healing and resiliency and increase safety, mental and physical health, and financial and housing stability.

FVLC with Mujeres Unidas y Activas and Bay Area Women Against Rape, Building Opportunities for Self-Sufficiency (BOSS) with A Safe Place, Adamika Village, S.H.A.D.E., Love Never Fails, and Men Creating Peace, and the Oakland Unified School District Office of Equity will provide a diverse offering of therapeutic support services to survivors of GBV ranging from traditional mental health counseling to peer and family/parent support groups, to healing circles.

BOSS will provide workforce services including job coaching, placement, and retention for people experiencing GBV in partnership with S.H.A.D.E., who will facilitate life skills and leadership training; Love Never Fails, which provides a training program in coding; and Realized Potential, offering classes for young men who have participated in CSE.

The Young Women’s Freedom Center (YWFC) and the Oakland LGBTQ Center will provide safe space alternatives for commercially sexually exploited (CSE) youth and lesbian, gay, bisexual, trans, queer (LGBTQ), and gender-nonconforming youth who have experienced gender-based violence.

Community Healing and Restoration

Neighborhood and Community Teams and Town Nights: Though violence impacts people who live in all parts of Oakland, the impacts are more acutely felt in the priority neighborhoods where shootings and homicides occur most often. This sub-strategy seeks to engage residents in these neighborhoods to through activities and events that build community cohesion and supports healing from collective trauma.

Table 7. Neighborhood and Community Teams and Town Nights Recommendations

Agency	Award Amount	Rec # Served	City Focus
Trybe Inc.	\$360,000	500	D2
Communities United for Restorative Youth Justice	\$360,000	500	D5
Roots Community Health Center	\$360,000	500	D6, D7
Building Opportunities for Self-Sufficiency	\$360,000	500	D3
Community & Youth Outreach, Inc.	\$360,000	500	D6
Town Nights			
Trybe Inc.	\$150,000	300	D2
Communities United for Restorative Youth Justice	\$150,000	300	D5
Building Opportunities for Self-Sufficiency (Fiscal sponsor for Adamika Village and Hoover Foster Resident Action Council)	\$225,000	450	D3, D7
Destiny Arts Center	\$75,000	150	D1
Total	\$2,400,000	3,700	

Neighborhood and Community Teams (NACTs) will be based in the DVP priority areas and serve as credible messengers and visible ambassadors for the DVP Network to establish community safety approaches that focus on healing, wellness, and promoting peace. Approaches to creating safety will vary, based on each neighborhood’s unique dynamics. Agency staff is rooted in the community, including young adults, but of any age, and are able to nurture and maintain relationships with individuals and groups in neighborhoods they seek to serve including natural leaders in the area. These multi-generational, multi-cultural relationships can be leveraged in times of crisis when needed to mitigate inter-group violence and retaliation.

NACTs lead outreach and promotion of community events and activities designed to restore, strengthen, and beautify the neighborhood, while connecting people to DVP network services and other community resources. NACTs will engage residents in violence reduction efforts, including community support after a shooting or homicide. Staff must also be knowledgeable about the DVP Network and be familiar with other local resources (food bank, shelter, etc.), physical and mental health supports, free legal services, etc. to provide referrals to community members.

TRYBE’s NACT is rooted in the San Antonio neighborhood providing event and activities and community supports in addition to violence interruption. CURYJ will layer NACT efforts with life coaching and violence interruption to support the Fruitvale neighborhood (to High street). Roots will focus efforts in East Oakland and connect residents to health and mental health, along with healing events and other supports. Building

Opportunities for Self-Sufficiency will focus on West Oakland and the CYO NACT will focus efforts on East Oakland.

TRYBE and CURYJ held very successful Town Nights events at San Antonio and Jose De La Cruz parks in fall/winter 2021. BOSS seeks to support the Town Nights events organized by Hoover Foster Resident Action Council in West Oakland and Adamika Village in East Oakland. Destiny Arts Center will host Town Nights events at a location in North Oakland. All Town Nights funded in Fiscal Year 2022-2023 will take place in summer 2023.

Healing/Restorative Activities: In Oakland neighborhoods where most violence occurs residents feel the impacts acutely and relentlessly. This sub-strategy includes community healing events and activities that seek to build unity and change norms around violence in the community, utilizing restorative and trauma-informed approaches that are rooted in the identity and culture of the community to be served.

Table 8. Healing/Restorative Activities Recommendations

Agency	Award Amount	Rec # Served	City Focus
Catholic Charities of the Diocese of Oakland	\$200,000	200	Citywide
Restorative Justice for Oakland Youth	\$200,000	200	Citywide
Urban Peace Movement (fiscal sponsor Movement Strategy Center)	\$350,000	400	Citywide
Building Opportunities for Self-Sufficiency (Fiscal sponsor for Khadafy Washington Foundation and Adamika Village)	\$250,000	250	Citywide
Total	\$1,000,000	1,050	

Community Healing programs will employ restorative and trauma-informed approaches that are rooted in the identity and culture of the community to be served. The Healing/Restorative Activities agencies will develop community healing events and activities to change norms around violence in the community. Healing activities are generally available to the community and respond to the wishes of family members who have lost a loved one to violence. Activities provide safe, supportive space(s) for the community to gather regularly on weekends and evenings when violence occurs most.

Catholic Charities of the East Bay (CCEB) will provide healing circles and restorative activities to youth and families throughout Oakland with a focus on schools and support for mothers who have lost a child to homicide. Similarly, Restorative Justice for Oakland Youth (RJOY) will also provide healing circles with an emphasis on formerly incarcerated individuals, LGBTQI+, and youth. Urban Peace Movement (UPM) focuses on events that serve as outlets for community members to come together and connect in safe, positive spaces to promote peace and access healing supports. UPM will also provide emergency support for families and loved ones experiencing immediate loss. With a focus on moms, Khadafy Washington Foundation will provide ongoing support groups and remembrances. Through events such as marches and vigils, Adamika Village will provide immediate responses to violence in communities.

Therapeutic Supports: During DVP town halls to inform the strategic spending plan, Oakland residents elevated therapeutic supports, including mental health counseling, for families, peers, and loved ones who experience loss due to homicide, as well as other survivors of violence, delivered by culturally-competent practitioners specializing in serving communities of color.

Table 9. Therapeutic Supports Recommendations

Agency	Award Amount	Rec # Served	City Focus
Catholic Charities of the Diocese of Oakland	\$200,000	50	Citywide
Total	\$200,000	50	

CCEB will offer therapeutic support services for families, peers, and loved ones following a homicide, including mental health case management services delivered at times and locations most convenient for participants including individual psychotherapy, healing practices, and support groups. CCEB will also offer services for peers and family members impacted by secondary trauma following the traumatic event who may self-identify their relationship and the degree to which a loss has impacted them.

Community Capacity Building and Mini-Grants: Recognizing that Oakland residents who are closest to the problem are closest to the solution, this sub-strategy provides small grants to emerging community-based organizations and individuals living in the neighborhoods most impacted by violence. Training and capacity building provides new skills that build upon the natural leadership already present in Oakland neighborhoods.

Table 10. Community Capacity-Building and Mini-Grants Recommendations

Activity	Agency	Award Amount	Rec # Served	City Focus
Community Capacity Building	Urban Strategies Council	\$250,000	150	Citywide
Mini-Grants	The Youth Leadership Institute	\$600,000	65	Citywide
Total		\$850,000	215	

Urban Strategies Council will develop the natural leadership skills of Oakland residents through community capacity building such as training opportunities and learning communities for residents, family members, grassroots service providers, community healers, and mentors who are organic to the DVP’s priority neighborhoods. Urban Strategies will work with the Neighborhood and Community Teams to recruit residents interested in attending the training.

The Youth Leadership Institute (YLI) will act as fiscal and program manager for mini-grants distributed throughout Oakland. Mini-Grants should support the violence reduction work of small, emerging organizations and individuals who have experienced violence. Grants will range in size and in focus area but may include community-building, peer support for survivors of violence, leadership development, or other events and activities to change norms around violence. YLI will also support the community-led grantmaking process, including training for the community members taking part in decision-making bodies and in selecting the mini-grant recipients.

DVP RFQ for Services Fiscal Years 2022-2024

Applications by Strategy and Ranking

Strategy	Substrategy	Activity	Agency	Average Score	Rank
Gun/Group/Gang Violence	Violent Incident Crisis Response	Emergency Temporary	Youth ALIVE!	92.8	1
Gun/Group/Gang Violence	Violent Incident Crisis Response	Hospital-based Intervention	Youth ALIVE!	90.8	2
Gun/Group/Gang Violence	Violent Incident Crisis Response	Violence Interrupters	Communities United for Restorative Youth Justice (CURYJ)	88.2	3
Gun/Group/Gang Violence	Violent Incident Crisis Response		Building Opportunities for Self-Sufficiency (BOSS)	87.2	4
Gun/Group/Gang Violence	Violent Incident Crisis Response	Family Support	Youth ALIVE!	86.6	5
Gun/Group/Gang Violence	Violent Incident Crisis Response	Violence Interrupters	Youth ALIVE!	85.8	6
Gun/Group/Gang Violence	Violent Incident Crisis Response	Violence Interrupters	Community and Youth Outreach (CYO)	85.4	7
Gun/Group/Gang Violence	Violent Incident Crisis Response	Violence Interrupters	Trybe, Inc.	78.8	8
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching	Youth Diversion	Community Works West	90.2	1
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching		FLY, Inc.	83.2	2
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching		Alliance for Community Wellness dba La Familia	80	3
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching		National Institute for Criminal Justice Reform	77.2	4
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching	Youth Life Coaching	East Bay Asian Youth Center	94.2	1
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching		The Mentoring Center	92.8	2
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching		Safe Passages	92.6	3
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching		Youth ALIVE!	92	4
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching		CURYJ	87.6	5
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching		Youth Employment Project (YEP)	83.2	6
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching		CYO	81.6	7
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching		National Prevention Science Coalition to Improve Lives	61.2	-
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching		Adult Life Coaching	The Mentoring Center	90
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching	Roots Community Health Center (Roots)		89.8	2
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching	CURYJ		89.8	2
Gun/Group/Gang Violence	Youth Diversion and Youth and Adult Life Coaching	CYO		78.8	3
Gun/Group/Gang Violence	Employment and Education Support		Oakland Kids First	96.8	1
Gun/Group/Gang Violence	Employment and Education Support		YEP	96.4	2

DVP RFQ for Services Fiscal Years 2022-2024

Applications by Strategy and Ranking

Strategy	Substrategy	Activity	Agency	Average Score	Rank
Gun/Group/Gang Violence	Employment and Education Support	Youth Career Exploration and Education Support	Lao Family Comunity Development, Inc.	95	3
Gun/Group/Gang Violence	Employment and Education Support		Civicorps	92.4	4
Gun/Group/Gang Violence	Employment and Education Support		Bay Area Community Resources	92	5
Gun/Group/Gang Violence	Employment and Education Support		Safe Passages	90.8	6
Gun/Group/Gang Violence	Employment and Education Support		East Oakland Youth Development Center	90	7
Gun/Group/Gang Violence	Employment and Education Support		East Bay Asian Local Development Corporation	89.6	8
Gun/Group/Gang Violence	Employment and Education Support		Adult Employment	YEP	95.8
Gun/Group/Gang Violence	Employment and Education Support	Oakland Private Industry Council		92	2
Gun/Group/Gang Violence	Employment and Education Support	Center for Employment Opportunities		90.2	3
Gun/Group/Gang Violence	Employment and Education Support	BOSS		82.4	4
Gun/Group/Gang Violence	Employment and Education Support	Bridges from School to Work		74	5
Gun/Group/Gang Violence	School-Site Violence Intervention and Prevention Teams	School Site Intervention		East Bay Asian Youth Center	92.2
Gun/Group/Gang Violence	School-Site Violence Intervention and Prevention Teams		CURYJ	89.2	2
Gun/Group/Gang Violence	School-Site Violence Intervention and Prevention Teams		Restorative Justice for Oakland Youth (RJOY)	87.2	3
Gun/Group/Gang Violence	School-Site Violence Intervention and Prevention Teams		CYO	83.6	4
Gun/Group/Gang Violence	School-Site Violence Intervention and Prevention Teams		Student Program for Academic and Athletic Transitioning	82.4	5
Gun/Group/Gang Violence	School-Site Violence Intervention and Prevention Teams		Family Violence Law Center- Youth Alive!	80.2	6
Gender-Based Violence	Crisis Response		Bedside Advocacy and Accompaniment	Ruby's Place-	92.2
Gender-Based Violence	Crisis Response	24-Hour Hotline	Family Violence Law Center (FVLC)- with Bay Area Women Against Rape (BAWAR)	88	2
Gender-Based Violence	Housing	Emergency Shelter	Covenant House- CSE	97.2	1
Gender-Based Violence	Housing	Emergency Shelter	Family Violence Law Center- IPV	88.4	2
Gender-Based Violence	Housing	Emergency Shelter	Sister to Sister 2, Inc.-	86.6	3
Gender-Based Violence	Housing	Transitional Housing	BOSS- (Love Never Fails)	82.2	4
Gender-Based Violence	Wraparound Services	Legal	FVLC Holistic GBV Legal Services Project	93.4	1
Gender-Based Violence	Wraparound Services		BOSS Legal Advocacy Project (A Safe Place)	61.8	-
Gender-Based Violence	Wraparound Services	Safe Space Alternatives	BOSS GBV Safe Space Alternatives - Adamika Village, Love Never Fails	65.4	-

DVP RFQ for Services Fiscal Years 2022-2024

Applications by Strategy and Ranking

Strategy	Substrategy	Activity	Agency	Average Score	Rank
Gender-Based Violence	Wraparound Services	Therapeutic Supports	BOSS Therapeutic Support Project (SHADE, A Safe Place, Love Never Fails, Adamika Village, Men Creating Peace)	91.2	1
Gender-Based Violence	Wraparound Services		FVLC Survivors Thriving Project (Mujeres Unidas y Activas, BAWAR)	90	2
Gender-Based Violence	Wraparound Services		OUSD African American Female Excellence & Latina Achievement	88.6	3
Gender-Based Violence	Wraparound Services		Sister to Sister 2 Inc.,	82.8	4
Gender-Based Violence	Wraparound Services	GBV Employment	BOSS GBV Workforce Development (Love Never Fails, SHADE, Realized Potential)	91.2	1
Community Healing and Restoration	Healing Activities and Restorative Practices	Healing Activities and Restorative Practices	Catholic Charities of the East Bay	93.6	1
Community Healing and Restoration	Healing Activities and Restorative Practices		Restorative Justice for Oakland Youth (RJOY)	92	2
Community Healing and Restoration	Healing Activities and Restorative Practices		Urban Peace Movement, a fiscally sponsored project of Movement Strategy Center	91.3	3
Community Healing and Restoration	Healing Activities and Restorative Practices		BOSS- Adamika Village, Khadafy Washington Foundation	88.8	4
Community Healing and Restoration	Healing Activities and Restorative Practices		Roots Community Health Center	87.4	5
Community Healing and Restoration	Healing Activities and Restorative Practices		CURYJ	83.6	6
Community Healing and Restoration	Healing Activities and Restorative Practices		Bay-Peace: Better Alternatives for Youth	83.6	6
Community Healing and Restoration	Healing Activities and Restorative Practices		Trybe, Inc.	82.4	8
Community Healing and Restoration	Healing Activities and Restorative Practices		EastSide Arts Alliance	79.2	9
Community Healing and Restoration	Healing Activities and Restorative Practices		United Roots	79	10
Community Healing and Restoration	Healing Activities and Restorative Practices		Global Communications (GCEA)	78.8	11
Community Healing and Restoration	Healing Activities and Restorative Practices		Black Cultural Zone Community Development Corporation	78.2	12
Community Healing and Restoration	Healing Activities and Restorative Practices		In-Advance	73.6	13
Community Healing and Restoration	Healing Activities and Restorative Practices		Korea Town Northgate Oakland	66.4	-
Community Healing and Restoration	Therapeutic Supports	Therapeutic Supports	Destiny Arts Center	92.8	1
Community Healing and Restoration	Therapeutic Supports	Therapeutic Supports	Catholic Charities of the East Bay	92	2
Community Healing and Restoration	Community Capacity Building and Mini-Grants	Community Capacity Building	Urban Strategies Council	89.8	1
Community Healing and Restoration	Community Capacity Building and Mini-Grants	Mini-Grants	Youth Leadership Institute	84.2	2

DVP RFQ for Services Fiscal Years 2022-2024

Applications by Strategy and Ranking

Strategy	Substrategy	Activity	Agency	Average Score	Rank
Community Healing and Restoration	Neighborhood and Community Teams and Town Nights	Neighborhood and Community Teams and Town Nights	Trybe, Inc.	93.6	1
Community Healing and Restoration	Neighborhood and Community Teams and Town Nights		Roots Community Health Center	93	2
Community Healing and Restoration	Neighborhood and Community Teams and Town Nights		CURYJ	90	3
Community Healing and Restoration	Neighborhood and Community Teams and Town Nights		BOSS	90	3
Community Healing and Restoration	Neighborhood and Community Teams and Town Nights		CYO	78.2	5
Community Healing and Restoration	Neighborhood and Community Teams and Town Nights		Destiny Arts Center	77.8	6
Community Healing and Restoration	Neighborhood and Community Teams and Town Nights		Impact Oakland Now	75	7

DVP Grantee Funding Comparison FY 21-22 and FY 22-23

Agency Name	Re-funded, No Longer Receiving Funding, or New Agency?	If no longer receiving funding, why?
Abode Services	Re-funded	n/a
Bay Area Women Against Rape	Re-funded	Subcontractor under Family Violence Law Center
Building Opportunities for Self-Sufficiency (BOSS)	Re-funded	n/a
Catholic Charities of the East Bay	Re-funded	n/a
Center for Employment Opportunities, Inc.	Re-funded	n/a
Communities United for Restorative Youth Justice	Re-funded	n/a
Community & Youth Outreach	Re-funded	n/a
Community Works West, Inc.	Re-funded	n/a
Covenant House California	Re-funded	n/a
East Bay Asian Youth Center	Re-funded	n/a
Family Violence Law Center	Re-funded	n/a
Movement Strategy Center (Fiscal Sponsor for Urban Peace Movement)	Re-funded	n/a
Oakland Private Industry Council, Inc.	Re-funded	n/a
Oakland Unified School District	Re-funded	n/a
Restorative Justice for Oakland Youth	Re-funded	n/a
Roots Community Health Center	Re-funded	n/a
Safe Passages	Re-funded	n/a
The Mentoring Center	Re-funded	n/a
The Youth Employment Partnership, Inc.	Re-funded	n/a
TRYBE Inc.	Re-funded	n/a
Young Women's Freedom Center	Re-funded	n/a
Youth ALIVE!	Re-funded	n/a
Alameda County Probation Department	No longer receiving funding	Did Not Apply
Black Cultural Zone Community Development Corporation	No longer receiving funding	Application ranked low by reviewers
Destiny Arts Center	New agency	n/a
Lao Family Community Development, Inc. (LFCD)	New agency	n/a
National Institute for Criminal Justice Reform	New agency	n/a
Oakland LGBTQ Center	New agency	n/a
Ruby's Place	New agency	n/a
Sister to Sister 2, Inc	New agency	n/a
Student Program for Academic & Athletic Transitioning (SPAAT)	New agency	n/a

DVP Grantee Funding Comparison FY 21-22 and FY 22-23

Agency Name	Re-funded, No Longer Receiving Funding, or New Agency?	If no longer receiving funding, why?
Urban Strategies Council	New agency	n/a
Youth Leadership Institute	New agency	n/a

Attachment 8

Recommendation #53: Adopt “Verified Response” Standard for Dispatch of Patrol Officers to Burglary Alarms.

Recommendation Summary:

Adopt “Verified Response” standard for dispatch of patrol officers to burglary alarms. Verified Response requires secondary indication that a burglary is in progress such as a second sensor trip (such as perimeter and a motion) or sensor and video verification in the house or business. Lacking verification police are not called. Unverified calls to the police result in fines to the alarm company, not the customer. Response to fire alarms, personal protection alarms, robbery alarms, and medical distress alarms remain unchanged.

Background and Statement of Need:

- Releases between 4.5 to 6.8 FTE hours annually for better responsiveness. Impact is immediate upon implementation
- Reduces responsibility for responding to burglary alarms freeing up between 8,720 to 13,270 officer hours for response to false alarms each year.
- Frees up patrol officer time to address other concerns for addressing other crime and violence

[More Info](#)

Estimated Timeframe:

Should be implemented immediately.

Estimated Cost:

The cost is only the hours of city staff to develop the Verified Response policy to amend the current ordinance. Annual cost of the current alarm ordinance staffing. An undetermined reduction in revenue from false alarm fines. Alarm permit revenue should remain constant. This change in policy will annually redirect between \$910,000 to \$1,390,000 in unproductive officer time for utilization in crime reduction at zero cost beyond the initial cost of amending the alarm ordinance.

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