



## **SAFETY AND SERVICES OVERSIGHT COMMISSION (SSOC)**

SSOC created by the Public Safety and Services Violence Prevention Act of 2014 (Measure Z)

### **Regular Meeting**

**Monday, May 22, 2023 @ 6:30pm**

**1 Frank H. Ogawa Plaza, Oakland, CA 94612**

**Council Chamber – 3<sup>rd</sup> floor**

### **Oversight Commission Members:**

Anne Marks (D-1), *Omar Farmer (D-2)*, **Chair:** Paula Hawthorn (D-3),  
**Vice Chair:** Yoana Tchoukleva (D-4), **VACANT** (D-5), Carlotta Brown (D-6),  
Gloria Bailey-Ray, (D-7), Michael Wallace (Mayoral), **VACANT** (At-Large)

The Oakland Public Safety and Services Oversight Commission encourages public participation in the online board meetings. The public may observe and/or participate in this meeting in several ways.

### **OBSERVE:**

**You may appear in person on Monday, May 22, 2023, at 6:30pm at  
1 Frank H. Ogawa Plaza, Oakland, CA 94612 in the Council Chamber**

**OR**

**To observe, the public may view the televised meeting by viewing  
KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating  
City of Oakland KTOP – Channel 10**

**Please note: The ZOOM link and access numbers below are to view / listen  
to the meetings only – not for participation.**

***Please click the link below to join the webinar:***

<https://us02web.zoom.us/j/89174791477?pwd=OGIzd0JTRDRuSEVDUIVIQWtxR0d5dz09>

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Or One tap mobile :

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Or Telephone:

Dial(for higher quality, dial a number based on your current location):

+1 669 900 9128 US (San Jose), +1 669 444 9171 US, +1 719 359 4580 US

+1 253 205 0468 US, +1 253 215 8782 US (Tacoma), +1 346 248 7799 US (Houston)

+1 646 931 3860 US, +1 689 278 1000 US, +1 301 715 8592 US (Washington DC)

+1 305 224 1968 US, +1 309 205 3325 US, +1 312 626 6799 US (Chicago)

+1 360 209 5623 US, +1 386 347 5053 US, +1 507 473 4847 US, +1 564 217 2000 US

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Webinar ID: 891 7479 1477

International numbers available: <https://us02web.zoom.us/j/89174791477?pwd=OGIzd0JTRDRuSEVDUIVIQWtxR0d5dz09>

**CITY OF OAKLAND  
PUBLIC SAFETY AND SERVICES OVERSIGHT COMMISSION  
REGULAR MEETING AGENDA  
MONDAY, MAY 22, 2023 - 6:30 PM  
1 Frank H. Ogawa Plaza, Oakland CA 94612  
Council Chamber - 3<sup>rd</sup> Floor**

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled "Joining a Meeting by Phone."

**PUBLIC COMMENT:**

*The Oversight Commission welcomes you to its meetings and your interest is appreciated.*

- If you wish to speak before the Oversight Commission, please fill out a speaker card and hand it to the Oversight Commission Staff.
- If you wish to speak on a matter not on the agenda, please sign up for Open Forum and wait for your name to be called.
- If you wish to speak on a matter on the agenda, please approach the Commission when called, give your name, and your comments.
- Please be brief and limit your comments to the specific subject under discussion. Only matters within the Oversight Commission's jurisdictions may be addressed. Time limitations shall be at the discretion of the Chair.
- Comment in advance. To send your comment directly to the Commissioner's and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Tonya Gilmore @ [tgilmore@oakland.ca.gov](mailto:tgilmore@oakland.ca.gov).

Please note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Commissioners prior to the meeting.

If you have any questions about these protocols,  
please e-mail Tonya Gilmore, at [tgilmore@oaklandca.gov](mailto:tgilmore@oaklandca.gov).

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email [tgilmore@oaklandca.gov](mailto:tgilmore@oaklandca.gov) or call (510) 238-7587 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a [tgilmore@oaklandca.gov](mailto:tgilmore@oaklandca.gov) o llame al (510) 238-7587 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 [tgilmore@oaklandca.gov](mailto:tgilmore@oaklandca.gov) 或 致電 (510) 238-7587 或 (510) 238-2007 TDD/TTY.

**CITY OF OAKLAND  
PUBLIC SAFETY AND SERVICES OVERSIGHT COMMISSION  
REGULAR MEETING AGENDA  
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1 Frank H. Ogawa Plaza, Oakland CA 94612  
Council Chamber - 3<sup>rd</sup> Floor**

*Each person wishing to speak on items must complete a Speaker Card  
Persons addressing the Safety and Services Oversight Commission shall state their names and the organization they are representing, if any.*

ITEM	TIME	TYPE	ATTACHMENTS
1. Call to Order	6:30 PM	AD	
2. Roll Call	2 Minutes	AD	
3. Open Forum – For Items not listed on the Agenda	5 Minutes	I	
4. Approval of Meeting Minutes - January 23, 2023	2 Minutes	A	Attachment 4
5. Introduction of Commissioner Gloria Bailey-Ray, District 7 Reappointment of Commissioners Yoana Tchoukleva, (D4) and Michael Wallace (Mayoral)	5 Minutes	I	Attachment 5
6. Discussion of Mayor’s 2023 - 2025 Proposed Budget A. Measure Z Funds Allocation - Mayor’s Office B. Measure Z Funding vs General Fund - DVP C. DVP FY23-24 Grant Renewal Recommendations - DVP D. Bonterra Contract Amendment (Apricot 360 Data Mgmt. System)	30 Minutes	I	Attachment 6
7. Oversight of Measure Z Funding – DVP Staff	10 Minutes	I	
8. Measure Z Funded Programs and Services Evaluation Response on the Department of Violence Prevention	15 Minutes	I	Attachment 8
9. Discussion of an Informational Report from the SSOC to the City Council Public Safety Committee on the use of Measure Z Funds – Chair Hawthorn	20 Minutes	A	
10. Proper Response to Whistle Blower Complaints – City Attorney’s Office	10 Minutes	I	
11. Oakland Police Department - CPAB – SSOC Data Transparency - PST Keas Weapon Tracing Data - CGIC Lt. Valle	20 Minutes	I	
12. SSOC Commissioner’s Community Engagement Plan Vice Chair Tchoukleva – Commissioner Farmer	15 Minutes	I	
13. Amended SSOC 2023 Meeting Calendar	5 Minutes	A	Attachment 13
14. Report from staff Schedule Planning	5 Minutes	I	
15. Adjournment	1 Minute	A	

A = Action Item / I = Informational Item / AD = Administrative Item / A\* = Action, if Needed

**SAFETY AND SERVICES OVERSIGHT COMMISSION**

*SSOC created by the Public Safety and Services Violence Prevention Act of 2014*

**DRAFT REGULAR MEETING MINUTES**

**MONDAY, JANUARY 23, 2023 - 6:30 PM**

**VIRTUAL ZOOM MEETING**

**ITEM 1. CALL TO ORDER**

Meeting was called to order at 6:32 by Chair Hawthorn

**ITEM 2. ROLL CALL**

**Present:** Chairperson Paula Hawthorn Carlotta Brown  
Commissioner Omar Farmer  
Commissioner Carlotta Brown  
Commissioner Thomas  
Vice Chair Yoana Tchoukleva  
Commissioner Michael Wallace

**3. SSOC - AB 361 Resolution – Roll Call – All Present Approved**

**4. Open Forum – No Speakers**

**5. A. - Meeting Minutes from July 25, 2022 – no quorum of commissioners who attended the meeting – unable to approve**

**B. - Meeting Minutes from September 26, 2022 – no quorum of commissioners who attended the meeting – unable to approve**

**6. OPD Expenditure Reports –**

OPD - Fiscal Manager, LaRajia Marshall, presented an overview of the FY 21-22 Financial Report for Quarters 1, 2 & 3.

*Chair Hawthorn* asked that Ms. Marshall provide a response to the following questions at the February 27, 2023, meeting.

#1 - of the number of positions noted what are the numbers for Ceasefire % of the total Ceasefire positions – how much is covered by Measure Z?

#2 - For the VCOC, what are the number of positions funded and the number of the total and what percentage of the total?

#3 \$239,944 – explain the 9-month cell phones and trackers what does the cost entail?

# SAFETY AND SERVICES OVERSIGHT COMMISSION

## DRAFT REGULAR MEETING MINUTES

JANUARY 23, 2023 - 6:30 PM

*Commissioner Farmer* asked about the cost of cars, and Ms. Marshal responded that the cost is for rental cars used by OPD.

*Vice Chair Tchoukleva* – requested an explanation of the online database – what it is and how is it used? Basic mapping of mobile devices data – additional information will be provided in February

*Commissioner Wallace* – FTE – are there other MZ – OPD related positions – What does that include other assignments other than Measure Z – Ms. Marshal and Ms. Suttle will provide the information in February.

*Commissioner Farmer* – requested the names of the 2 civilian positions. Why are the reports so late? OPD staff responded that they were without a Fiscal Manager and going forward, timely reports will be provided. Staff Gilmore noted that going forward that the Expenditure reports provided by fiscal staff be included with the OPD report.

Motion made to accept and request OPD to return in February to respond to questions by Chair Hawthorn, 2<sup>nd</sup> by Commissioner Farmer – All approved.

### 7. Proposed SSOC 2023 Meeting Calendar –

Calendar was reviewed by the Commission – amended to”

a. add a date for a retreat in July on a date to be determined

b. no August recess period – meeting date changed to August 21, 2023

Motion to accept with recommended amendments by Chair Hawthorn, 2<sup>nd</sup> by Commissioner Wallace all approved.

### 8. Status of Verified Response –

Commissioner Farmer noted that CM Kaplans office requested a Verified Response presentation, and CM Kaplan will sponsor and are now working to present it to the Council Public Safety Committee in 2024.

### 9. Strategic Plan Next Steps -

Commissioner Farmer began on Page 12-Objective Summary – suggested that based on info received the Commission will determine what to do with it – recommendations to the community engagement team or to put into annual report to CC – A schedule for upcoming meetings will be developed, and the Fiscal Audit Report will be provided at the February meeting. Reports will be scheduled by the Commission and provided to the requested departments. A template will be created to reflect the SSOC concerns on all reports presented for consistency. Community Engagement Committee will be set up to attend Neighborhood Council meetings to help spread awareness on the work/role of the SSOC.

# **SAFETY AND SERVICES OVERSIGHT COMMISSION**

## **DRAFT REGULAR MEETING MINUTES**

**JANUARY 23, 2023 - 6:30 PM**

Committee currently includes, Commissioner Farmer, Vice Chair Tchoukleva and Chair Hawthorn. On February 17<sup>th</sup> Commissioner Farmer will be attending the 22X Neighborhood Council meeting . Presentation will be developed, and the same presentation will be delivered at all NC meeting by SSOC Commissioners.

### **10. Formation of a Data Transparency Sub-Committee –**

Chair Hawthorn requested an Ad Hoc Committee be formed based on the information provided by Mr. to get better crime data from OPD. Subcommittee will be a joint committee with the Community Policing Advisory Board (CPAB) – Commissioner Farmer and Chair Hawthorn will comprise the SSOC, and a request will be made to the CPAB Chair to have CPAB members participate in the Ad-Hoc committee.

### **11. Report from staff Gilmore -**

- a. Commission Thomas has submitted her resignation from the Commission and has committed to stay on the Commission until at least 1 new member is appointed.
- b. Urban Strategies Council / Institute DVP-OPD Evaluations – Community Advisory Board – Commissioner Farmer applied and was accepted to the CAP.
- c. Commission Vacancies – staff has updated the Mayor's office on vacancies, and will work to ensure that appointments are made in a timely manner.

### **12. Schedule Planning and Pending Agenda Items**

- a. Fiscal Audit Report in February
- b. DVP – Expenditure Reports for Q 2, 3 & 4
- c. DVP Organizational Structure

### **13. Adjournment – Meeting Adjourned at 8:24pm**



**THE HONORABLE SHENG THAO • MAYOR OF OAKLAND**

CITY HALL • 1 FRANK H. OGAWA PLAZA • OAKLAND, CALIFORNIA 94612 • (510) 238-3141 • [SThao@OaklandCA.Gov](mailto:SThao@OaklandCA.Gov)

Letter of Appointment

May 16, 2023

Dear President Bas and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has appointed and reappointed the following persons as members of the following board or commission, subject to City Council confirmation:

**Public Safety and Services Violence Prevention Oversight Commission**

**Michael Wallace**, to serve a two-year term as the Mayor’s representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2022 and ending April 20, 2024, filling the seat previously held by himself.

**Yoana Tchoukleva**, to serve a two-year term as the District 4 representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2023 and ending April 20, 2025, filling the seat previously held by herself.

**Gloria Bailey-Ray**, to serve a two-year term as the District 7 representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2022 and ending April 20, 2024, filling the seat previously held by Billy Dixon.

Thank you for your assistance in this matter.

Sincerely,

A handwritten signature in black ink that reads "Sheng Thao".

Mayor Sheng Thao

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## Profile

Yoana

First Name

E

Middle Initial

Tchoukleva

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

[REDACTED]

City

[REDACTED]

Suite or Apt

[REDACTED]

State

[REDACTED]

Postal Code

Mobile: (301) [REDACTED]

Primary Phone

Mobile: (301) [REDACTED]

Alternate Phone

San Francisco District Attorney's  
Office

Employer

Assistant District Attorney,  
Restorative Justice Unit

Job Title

## Which Boards would you like to apply for?

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Public Safety & Services Violence Prevention Oversight Commissions - 2014: Submitted

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## Interests & Experiences

**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

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Dear all: I am seeking to be reappointed as a commissioner on the SSOC. I have had the privilege of serving as the D4 representative on the SSOC since April of 2022 and have loved every moment of it. Following Commissioner Farmer's lead, I was part of the team that developed a comprehensive strategic plan for the SSOC, the first one ever. Along with commissioner farmer, I was also able to present at a number of community meetings about how the SSOC can better engage with, learn from and work with the community to fulfill its mission. I look forward to continuing this work in the new year. As to my background, I am an attorney, policy analyst and restorative justice circle keeper committed to realizing a community-led vision for justice, healing and true community safety. Most of my work over the last ten years relates directly to the mission of the SSOC to improve public safety in Oakland. While serving as a Litigation Fellow at the ACLU of Northern California, I drafted a comprehensive strategy for police reform in the Bay Area which included best practices from around the country. Simultaneously, I worked to challenge excessive and racially discriminatory practices, like charging youth as adults and imposing life without parole sentences on young people. Later at Equal Justice Society, my work focused on disrupting the school-to-prison pipeline and drafting legislation that made implicit bias training a requirement for all attorneys and judges in the state. Through both litigation and policy advocacy, I tried to change laws that perpetuated, instead of ending, the cycle of trauma leading to violence, leading to more trauma and more violence, that we seem to be so deeply caught in. In Restorative Justice (RJ), I found a practice that addressed some of the root causes of violence in our society—trauma and lack of resources. I saw how RJ processes give people the tools and support necessary to address their material needs while also helping them grow and come to a place of self- accountability. I got to experience firsthand the kind of "community-focused violence intervention and prevention strategies" that 40% of Measure Z funding is allocated for. In collaboration with BOSS, Eastside Arts Alliance and Just Cities, I had the opportunity to hold reentry circles and create a space for folks to learn, heal and become the leaders that our communities need. MH First, started by APTP, showed me what a public health approach to mental crises looks like. RJOY showed me what it takes to hold healing circles in juvenile hall and juvenile camp right here in Alameda County. Through all of these experiences, I heard bits and pieces of what community members most impacted by violence want—money for funeral expenses, a safe way for their kids to go to school, job opportunities, healing spaces that are culturally relevant, art, dancing, music, safe spaces to hang out during the pandemic. All of these ideas became part of a vision for a Restorative and Transformative Justice (RJTJ) infrastructure that lied at the heart of the policy recommendations that I and other members of the Alternatives Advisory Board presented to the Oakland City Council through the Reimagining Public Safety process. As a member of the Alternatives Advisory Board, I worked with survivors, system-impacted folks and RJ circle keepers to put together a comprehensive slate of recommendations that included building a RJTJ web of support in Oakland, complete with RJ Centers, healing spaces, more easily accessible health, mental health, work, housing and education opportunities. Nine months after these recommendations were adopted and the Department of Violence Prevention received additional funding, I am excited to see how we can collectively continue to realize the vision reflected in these recommendations. In addition to understanding the issues that the SSOC was created to address, I have experience working with the types of agencies that come before the Commission. In my current role as an Assistant District Attorney in the Restorative Justice Unit of the San Francisco District Attorney's Office, I liaise often with law enforcement personnel, victim advocates, court staff and other city staff (note that I am applying entirely in my personal capacity). To me, expanding access to restorative justice is only possible when we work collaboratively, have difficult conversations and choose to move forward together. I am thrilled by this opportunity to continue serve my community as a Commissioner on the SSOC. Please do not hesitate to reach out if you have additional questions. With gratitude, Yoana Tchoukleva

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***Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.***

**Please paste the text of your resume or curriculum vitae below.**

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SUMMARY Civil rights attorney, restorative justice circle keeper and policy analyst dedicated to advancing a community-led vision for justice, healing and transformation. Currently working at the Restorative Justice Unit of the San Francisco District Attorney's Office. Bringing twelve years of organizing experience, six years of litigation experience and two years of legislative advocacy experience in the areas of restorative justice diversion, racial justice, criminal justice reform, education equity and post-conviction relief. EDUCATION University of California, Berkeley, School of Law Juris Doctor, International Law Certificate, May 2014 Honors and Awards Certificate of Recognition for Commitment to Advancing Justice Through Public Interest Work Post-Conviction Advocate Award of 2013-2014 The Promise Award of 2013 by the Association for Dispute Resolution of Northern California American Jurisprudence Award of 2013 for the International Human Rights Clinic Seminar Paul & Daisy Soros Fellowship for New Americans of 2012 Prosser Award (second highest grade) of 2012 in Constitutional Law Leadership Positions Post-Conviction Advocacy Project: Founder (legal project that trains law students to represent lifers in parole hearings; dozens of people have been released on parole thanks to the project's ongoing work at Berkeley Law) Boalt Hall Committee for Human Rights: Co-Chair and Founder of International Human Rights Workshop Restorative Justice Committee: Chair; Certified Restorative Justice Practitioner at San Quentin State Prison California Law Review: Notes & Comments Editor (published case note on CLR's online platform Circuit) National Lawyers Guild: Law School Vice President of the Bay Area Chapter and Legal Observer The University of Chicago Bachelor of Arts, with Distinction, in International Studies, Minor in Human Rights, May 2010 RECENT AWARDS, BOARD POSITIONS AND PUBLICATIONS Leadership Positions 2023-2025 AD 18 Elected Delegate to the California Democratic Party: Member of the People's Slate 2023-2025 Legislation Committee of the Alameda County Democratic Central Committee: Co-Chair 2022-2024 Oakland Public Safety and Services Violence Prevention Oversight Commission (SSOC): Vice-Chair 2022 Emerge California: Alumna 2020-2022 New Leaders Council Oakland: Institute Advisor and Board Member 2019-2023 The Embodiment Project: Chair of the Board of Directors 2019-2023 YES! Jams: Re-Storying Justice Jam Facilitator 2020-2021 City of Oakland Reimagining Public Safety Task Force: Advisory Board Member 2019-2020 Social Justice Collective: Circle Keeper and Project Co-Designer with BOSS, Just Cities and Eastside Awards Unsung Hero Award of 2016 for outstanding service to California's lifer population, UnCommon Law Rights and Leadership Award of 2015, International Action Network for Gender Equity & Law Select Publications and Interviews "In Conversation with Yoana Tchoukleva", Women Advocating for Change, August 2020 "Defunding the Police: Brief Overview of History, Models, and the Demands of the Movement", EJS, June 2020 "Re-Imagining Oakland: Building the First Restorative City in the Country", LinkedIn & Medium, March 2018 "Releasing More People From Prison Will Make All of Us Safer, Not Less So", Medium, April 2020 "Implicit Bias Bills Package Advances in the California Legislature", EJS News, September 2019 EXPERIENCE San Francisco District Attorney's Office, San Francisco, CA Sept. 2021 – Present Assistant District Attorney, Restorative Justice Unit Supporting the Office in expanding Restorative Justice ("RJ") diversion to felony offenses involving young adults and adults, both pre- and post-charge, where the harmed parties prefer RJ resolution instead of traditional prosecution. Preparing internal policies and procedures, evaluating cases for RJ eligibility, contacting victims, handling all aspects of cases, training staff and partners on RJ diversion practices, implementing the Healing Justice Initiative aimed at ending cycles of harm and crime. Equal Justice Society, Oakland, CA Jan. 2019 – July 2020 Judge Constance Baker Motley Civil Rights Fellow Wrote two bills that were signed into law—AB 241 and AB 242—making implicit bias training a requirement for all judges, attorneys and healthcare professionals in California. Served as co-counsel in Sanders, et al., vs. Kern High School District, drafting demand letters, performing legal research, presenting at community forums, meeting with clients, and developing legal strategy to ensure compliance with settlement agreement. Spearheaded a project to create a progressive pipeline to the federal judiciary; prepared Eva Paterson's written testimony to Congress on the rise of white nationalism; outlined a local municipality's legal pathway to implementing race-conscious programs in contracting and employment; supported EJS' efforts to address systemic racial bias; and drafted EJS' position statement on defunding the police and investing in communities of color. Restorative Justice for Oakland Youth, Oakland, CA Jan. 2018 – May 2018 Restorative Justice Fellow Held RJ harm and community-building circles in schools, juvenile hall and neighborhood meetings.

Wrote a white paper identifying the legal and policy changes that need to take place for Oakland to become the first restorative city in the country. Chambers of Judge Thelton E. Henderson, Northern District of California, San Francisco, CA Aug. 2016 – Aug. 2017 Judicial Law Clerk Reviewed pleadings and motions, researched legal issues, wrote orders of the Court, filed orders and otherwise managed the majority of cases in Judge Henderson's civil rights and criminal case dockets. Prepared the Judge for trials, hearings, speeches, and case management conferences. American Civil Liberties Union (ACLU) of Northern California, San Francisco, CA Sept. 2014 – March 2016 Litigation Fellow Created a legal project whose goal was to ensure that every individual serving life without parole for a crime committed as a child has access to counsel and an opportunity to seek resentencing. Brought the issue to the ACLU, drafted habeas petition, filed in the California Supreme Court, and secured resentencing for our client. Assisted the ACLU with litigation on medical marijuana, voting rights post-Realignment, and indigent defense in Fresno. Supported the Criminal Justice and Drug Policy team in streamlining implementation of Prop 47, researching legislation and creating a strategic plan for police practice reform. Alameda County Public Defender - Oakland Branch Office, Oakland, CA Spring 2014 Law Clerk Conducted intake interviews of out-of-custody clients. Drafted a number of motions, including two Pitchess motions, a motion to withdraw a plea, and a supplemental Pitchess motion in challenging assault on police officer charges. Argued a Serna motion that was granted and led to dismissal of client's charges. Prepared to argue two motions to suppress. Federal Public Defender - Northern District of California, San Francisco, CA Fall 2013 Law Clerk Managed the petty offense calendar, directly assisting defendants charged with violations on federal property. Drafted motions to dismiss. Conducted legal research and writing on a variety of issues, including suspicionless probation searches, illegal re-entry after removal, and ineffective assistance of counsel. Helped attorneys prepare for trial. United Nations High Commissioner for Refugees (UNHCR), Kuala Lumpur, Malaysia Summer 2013 Case Manager, Children At Risk Unit Interviewed unaccompanied and separated refugee children, implemented relocations in cases of abuse, wrote in-depth reports and recommendations for resettlement, monitored compliance with the Convention on the Rights of the Child. International Human Rights Law Clinic, Berkeley, CA Spring 2013 Law Clinic Student Performed legal research and analysis of international, regional and domestic law pertaining to conflict-related sexual violence against men. Presented at a conference in Uganda and published a cutting-edge report, available at <http://goo.gl/sVHWKY>. SKILLS AND INTERESTS Skills: Legal research and writing, policy analysis, legislative advocacy, restorative and transformative justice circle keeping, community organizing, article writing, project management, leadership development, creation of collective action initiatives. Interests: Mutual aid, creative resistance, ancestral wisdom, nonduality, dance, capoeira, learning to live in right relationship with ourselves, all living beings and the Earth herself.

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**Please click the acknowledgement below.**

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**Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.**

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I Agree \*

# Yoana E. Tchoukleva

Oakland, CA 94608 • (301) [REDACTED].com

## SUMMARY

Civil rights attorney, restorative justice circle keeper and policy analyst dedicated to advancing a community-led vision for justice, healing and transformation. Currently working at the Restorative Justice Unit of the San Francisco District Attorney's Office. Bringing twelve years of organizing experience, six years of litigation experience and two years of legislative advocacy experience in the areas of restorative justice diversion, racial justice, criminal justice reform, education equity and post-conviction relief.

## EDUCATION

### **University of California, Berkeley, School of Law**

Juris Doctor, International Law Certificate, May 2014

#### *Honors and Awards*

- Certificate of Recognition for Commitment to Advancing Justice Through Public Interest Work
- Post-Conviction Advocate Award of 2013-2014
- The Promise Award of 2013 by the Association for Dispute Resolution of Northern California
- American Jurisprudence Award of 2013 for the International Human Rights Clinic Seminar
- Paul & Daisy Soros Fellowship for New Americans of 2012
- Prosser Award (second highest grade) of 2012 in Constitutional Law

#### *Leadership Positions*

- Post-Conviction Advocacy Project: Founder (legal project that trains law students to represent lifers in parole hearings; dozens of people have been released on parole thanks to the project's ongoing work at Berkeley Law)
- Boalt Hall Committee for Human Rights: Co-Chair and Founder of International Human Rights Workshop
- Restorative Justice Committee: Chair; Certified Restorative Justice Practitioner at San Quentin State Prison
- California Law Review: Notes & Comments Editor (published case note on CLR's online platform *Circuit*)
- National Lawyers Guild: Law School Vice President of the Bay Area Chapter and Legal Observer

### **The University of Chicago**

Bachelor of Arts, *with Distinction*, in International Studies, Minor in Human Rights, May 2010

## RECENT AWARDS, BOARD POSITIONS AND PUBLICATIONS

#### *Leadership Positions*

- 2023-2025 AD 18 Elected Delegate to the California Democratic Party: Member of the People's Slate
- 2023-2025 Legislation Committee of the Alameda County Democratic Central Committee: Co-Chair
- 2022-2024 Oakland Public Safety and Services Violence Prevention Oversight Commission (SSOC): Vice-Chair
- 2022 Emerge California: Alumna
- 2020-2022 New Leaders Council Oakland: Institute Advisor and Board Member
- 2019-2023 The Embodiment Project: Chair of the Board of Directors
- 2019-2023 YES! Jams: Re-Storying Justice Jam Facilitator
- 2020-2021 City of Oakland Reimagining Public Safety Task Force: Advisory Board Member

- 2019-2020 Social Justice Collective: Circle Keeper and Project Co-Designer with BOSS, Just Cities and Eastside

#### *Awards*

- Unsung Hero Award of 2016 for outstanding service to California’s lifer population, UnCommon Law
- Rights and Leadership Award of 2015, International Action Network for Gender Equity & Law

#### *Select Publications and Interviews*

- [“In Conversation with Yoana Tchoukleva”](#), *Women Advocating for Change*, August 2020
- [“Defunding the Police: Brief Overview of History, Models, and the Demands of the Movement”](#), *EJS*, June 2020
- [“Re-Imagining Oakland: Building the First Restorative City in the Country”](#), *LinkedIn & Medium*, March 2018
- [“Releasing More People From Prison Will Make All of Us Safer, Not Less So”](#), *Medium*, April 2020
- [“Implicit Bias Bills Package Advances in the California Legislature”](#), *EJS News*, September 2019

## **EXPERIENCE**

### **San Francisco District Attorney’s Office**, San Francisco, CA

Sept. 2021 - Present

#### *Assistant District Attorney, Restorative Justice Unit*

Supporting the Office in expanding Restorative Justice (“RJ”) diversion to felony offenses involving young adults and adults, both pre- and post-charge, where the harmed parties prefer RJ resolution instead of traditional prosecution. Preparing internal policies and procedures, evaluating cases for RJ eligibility, contacting victims, handling all aspects of cases, training staff and partners on RJ diversion practices, implementing the Healing Justice Initiative aimed at ending cycles of harm and crime.

### **Equal Justice Society**, Oakland, CA

2019 - July 2020

#### *Judge Constance Baker Motley Civil Rights Fellow*

Wrote two bills that were signed into law—AB 241 and AB 242—making implicit bias training a requirement for all judges, attorneys and healthcare professionals in California. Served as co-counsel in *Sanders, et al., vs. Kern High School District*, drafting demand letters, performing legal research, presenting at community forums, meeting with clients, and developing legal strategy to ensure compliance with settlement agreement. Spearheaded a project to create a progressive pipeline to the federal judiciary; prepared Eva Paterson’s written testimony to Congress on the rise of white nationalism; outlined a local municipality’s legal pathway to implementing race-conscious programs in contracting and employment; supported EJS’ efforts to address systemic racial bias; and drafted EJS’ position statement on defunding the police and investing in communities of color.

### **Restorative Justice for Oakland Youth**, Oakland, CA

Jan. 2018 - May 2018

#### *Restorative Justice Fellow*

Held RJ harm and community-building circles in schools, juvenile hall and neighborhood meetings. Wrote a white paper identifying the legal and policy changes that need to take place for Oakland to become the first restorative city in the country.

### **Chambers of Judge Thelton E. Henderson, Northern District of California**, San Francisco, CA

Aug. 2016 - Aug. 2017

#### *Judicial Law Clerk*

Reviewed pleadings and motions, researched legal issues, wrote orders of the Court, filed orders and otherwise managed the majority of cases in Judge Henderson's civil rights and criminal case dockets. Prepared the Judge for trials, hearings, speeches, and case management conferences.

**American Civil Liberties Union (ACLU) of Northern California**, San Francisco, CA  
Sept. 2014 – March 2016 *Litigation Fellow*

Created a legal project whose goal was to ensure that every individual serving life without parole for a crime committed as a child has access to counsel and an opportunity to seek resentencing. Brought the issue to the ACLU, drafted habeas petition, filed in the California Supreme Court, and secured resentencing for our client. Assisted the ACLU with litigation on medical marijuana, voting rights post-Realignment, and indigent defense in Fresno. Supported the Criminal Justice and Drug Policy team in streamlining implementation of Prop 47, researching legislation and creating a strategic plan for police practice reform.

**Alameda County Public Defender - Oakland Branch Office**, Oakland, CA  
Spring 2014

*Law Clerk*

Conducted intake interviews of out-of-custody clients. Drafted a number of motions, including two *Pitchess* motions, a motion to withdraw a plea, and a supplemental *Pitchess* motion in challenging assault on police officer charges. Argued a *Serna* motion that was granted and led to dismissal of client's charges. Prepared to argue two motions to suppress.

**Federal Public Defender - Northern District of California**, San Francisco, CA  
Fall 2013

*Law Clerk*

Managed the petty offense calendar, directly assisting defendants charged with violations on federal property. Drafted motions to dismiss. Conducted legal research and writing on a variety of issues, including suspicionless probation searches, illegal re-entry after removal, and ineffective assistance of counsel. Helped attorneys prepare for trial.

**United Nations High Commissioner for Refugees (UNHCR)**, Kuala Lumpur, Malaysia  
Summer 2013

*Case Manager, Children At Risk Unit*

Interviewed unaccompanied and separated refugee children, implemented relocations in cases of abuse, wrote in-depth reports and recommendations for resettlement, monitored compliance with the Convention on the Rights of the Child.

**International Human Rights Law Clinic**, Berkeley, CA  
Spring 2013

*Law Clinic Student*

Performed legal research and analysis of international, regional and domestic law pertaining to conflict-related sexual violence against men. Presented at a conference in Uganda and published a cutting-edge report, available at <http://goo.gl/sVHWKY>.

**SKILLS AND INTERESTS**

**Skills:** Legal research and writing, policy analysis, legislative advocacy, restorative and transformative justice circle keeping, community organizing, article writing, project management, leadership development, creation of collective action initiatives.

**Interests:** Mutual aid, creative resistance, ancestral wisdom, nonduality, dance, capoeira, learning to live in right relationship with ourselves, all living beings and the Earth herself.

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## Profile

Gloria

First Name

Bailey-Ray

Middle Initial

Last Name

 Email Address

 Street Address

 City

 Suite or Apt

 State

 Postal Code
Home: (510) XXXXXXXXXX

Primary Phone

Mobile: (510) XXXXXXXXXX

Alternate Phone

It's Essential, LLC

Employer

President/CEO

Job Title

### Which Boards would you like to apply for?

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 Public Safety & Services Violence Prevention Oversight Commissions - 2014: Submitted
 

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## Interests & Experiences

**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

As a former committee member of the Measure KK Infrastructure Bond and a former nurse, I know all too well what happens when our community is impacted by violence (gun, gang, drugs, etc.). I am a champion for seeking durable alternatives to ensure safety in the community. I am excited to apply for a position on the board of Public Safety & Services Violence Prevention Oversight Prevention. I have years of experience as a Vice-President of the Chabot Park Estates Association (a community association) within the district where I am applying, and I have a proven ability to galvanize and unite people from all ethnicities to work toward positive change. I believe that violence prevention is a critical issue that requires a multifaceted approach, and I am committed to working with the board and the community to develop and implement effective strategies to ensure the safety and well-being of everyone in our district.

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***Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.***

[Business Consultant Resume 2017.doc](#)

Upload a Resume

**Please paste the text of your resume or curriculum vitae below.**

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Gloria Bailey-Ray, MPA, CPC Oakland, CA 94609 (510) [REDACTED] (cell) [REDACTED].com As a seasoned executive with years of experience managing people, I have honed my skills in dealing with individuals from all socio-economic backgrounds. My proficiency in evaluating business practices, identifying flaws in work processes, and providing recommendations for solutions through critical thinking and creativity has enabled me to boost sales revenues and impact employee recognition and productivity through advanced leadership and implementation. In addition to my operational management skills in team building, human resources, personnel benefits, team facilitation, and training/development, I am also well-versed in research and development, including strategic/tactical planning, competitor analysis marketing strategies, policy/procedure development, problem resolution, and risk management. My expertise in P&L management, financial reporting, budget planning/preparation, expense reductions, and cost control has allowed me to provide a clear strategic vision to stakeholders. As a dynamic speaker, trainer, and presenter, I am skilled in delivering straightforward and effective presentations on conflict resolution, dysfunctional team dynamics, DiSC profiles, leadership, and communication. My superior capabilities in the selection, recruitment/retention, training, and development of top-performing talents have made me a highly effective leader. I have worked as an entrepreneurial Business Consultant at It's Essential, LLC since 2013, where I have demonstrated my ability to plan, coordinate, and conduct the analysis of client business processes and functional requirements. I am highly skilled in needs assessment, organization development, strategic planning, establishing priorities, and delegating tasks. I am also a strong collaborator, employing a consultative approach with internal and external customers. I have held various leadership positions, including District Director of Sales & Marketing at Kindred Healthcare, District Business Manager at Valeant Pharmaceuticals, and District Manager at Novartis Pharmaceuticals Inc. I also have experience as an Account Manager/District Business Manager at NitroMed Inc. I hold a Master of Public Administration/Health Services Administration from USF-San Francisco, a Bachelor of Arts/Humanities from New College of California-San Francisco, and an Assoc. Degree of Nursing from Garland County Community College-Hot Springs, AR. I am also a Certified Professional Coach from the Fowler Institute Academy. As a community-oriented individual, I have received numerous honors and awards, including the Women in Leadership-Lead for SF Bay Area in 2010 and the Business Woman in Industry Award-City of Oakland in 2003. I have also served on various boards, including the Executive Board Member of the Oakland Branch NAACP, Board Vice-President of the Homeowner's Association, Board Member for the Measure KK Infrastructure Committee, and Board Member for the San Leandro African American Council. Additionally, I have participated in various community outreach programs, including moderating healthcare panels for the American Heart Association & American Stroke Association and supporting the Oakland YMCA-Youth & Government Program. I am happy to provide business references upon request.

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**Please click the acknowledgement below.**

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**Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.**

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I Agree \*

# Gloria Bailey-Ray, MPA, CPC

Oakland, CA 94609 • (510) [REDACTED] (cell) [REDACTED] [.com](#)

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## EXECUTIVE-LEVEL MANAGEMENT/CONSULTING

- Highly skilled in evaluating business practices, identifying flaws in work processes and the ability to make recommendation for options and/or solutions through critical thinking and creativity
  - Dynamic speaker, trainer and presenter; skilled in delivering straightforward effective presentations in conflict resolution, dysfunctional team dynamics, DiSC profiles, leadership and communication
  - Strong communication skills demonstrated by providing clear, strategic vision to stakeholders
  - Highly effective in boosting sales revenues and impacting employee recognition, and productivity through advanced leadership and implementations
  - Superior capabilities in selection, recruitment/retention, training, and development of top performing talents
- 

## CORE COMPETENCIES

- **Operations Management:** Team Building, Human Resources, Personnel Benefits, Team Facilitation, Training/ Development
  - **Research & Development:** Strategic/Tactical Planning, Competitor Analysis Marketing Strategies, Policy/ Procedure Development, Problem Resolution and Risk Management
  - **Organizational:** P&L Management, Financial Reporting, Budget Planning/Preparation Expense Reductions, and Cost Control
  - **Public/Business Relations:** Seminars, Board Participation, Community Presentations and Team Facilitation
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## PROFESSIONAL EXPERIENCE

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### Business Consultant

It's Essential, LLC

(1/2013-present)

- Proven expertise in functional area business processes and understands assigned and cross functional areas.
- Develops cross-initiative integration plans while identifying duplicate initiatives that may exist and ensures that efforts are not duplicated.
- Identifies opportunities for increasing business efficiency through improved manual and automated process systems.
- Plans, coordinates and conducts the analysis of client business processes and functional requirements and the preparation of appropriate documentation to communicate and validate the information.
- Provides on-going project management and status reporting at all levels.
- Highly skilled in needs assessment, organization development, strategic planning, establishing priorities and delegating tasks
- Strong collaborator employing a consultative approach with internal and external customers

# Gloria Bailey-Ray, MPA, CPC

Résumé • Page 2 Professional Experience (continued)

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<b>Certified Professional Life Coach</b>	<b>(2014-present)</b>
<b>District Director of Sales &amp; Marketing Kindred Healthcare</b>	<b>(2012-2013)</b>
<b>District Business Manager Valeant Pharmaceuticals</b>	<b>(2012-2012)</b>
<b>District Manager Novartis Pharmaceuticals Inc.</b>	<b>(2006-2011)</b>
<b>Account Manager/District Business Manager NitroMed Inc.</b>	<b>(2004-2006)</b>

## **EDUCATION & TRAINING**

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Master of Public Administration/Health Services Administration-USF-San Francisco, CA  
Bachelor of Arts /Humanities- New College of California-San Francisco, CA  
Assoc. Degree of Nursing- Garland County Community College-Hot Springs, AR  
Certified Professional Coach-Fowler Institute Academy

### **Honors/Awards**

Women In Leadership-Lead for SF Bay Area (2010)  
Business Woman in Industry Award-City of Oakland (2003)  
Co-Chair for company's National Diversity Committee (2003)

### **Community Outreach**

Executive Board Member Oakland Branch NAACP (2015-Present)  
Board vice-president of homeowner's association (2013-2015)  
Ambassador for American Stroke Association Multicultural Committee (2013)  
Board member for the San Leandro African American Council (2010-2012)  
Moderated health care panels for American Heart Association & American Stroke Association  
(2010-2013)  
Member of Toast Master International (2013)  
Participant & Supporter of Oakland YMCA-Youth & Government Program (2010-2013)  
Board Member of San Leandro AA Business Council (Sept. 2010-2012)  
Founder/Executive Director of Bay Area Networking Consortium (May 2009-May 2013)

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**Business References Provided Upon Request**



**Please paste the text of your resume or curriculum vitae below.**

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Pastor Michael W. Wallace Senior Pastor, Mount Zion Missionary Baptist Church, Oakland, CA The Reverend Michael W. Wallace is the Senior Pastor-Teacher and passionate visionary Leader of Oakland's historic Mount Zion Missionary Baptist Church. Pastor Wallace is a gifted expository preacher, and dynamic teacher offering depth of insight and distinctive clarity. His greatest joy is feeding and leading the flock of God into spiritual growth and maturity and meeting the needs of the Community at large. In 2008, Pastor Wallace accepted the call to become Senior Pastor of Mount Zion. As a result, the church has grown spiritually and in ministry impacting the Oakland community and communities throughout the State of California implementing his vision of "A Transformed Church...Transforming Lives!" His leadership has focused on spiritual transformation, growth, worship, stewardship, discipleship, fellowship, help, healing, and hope. Pastor Wallace's vision for God's people enables him to build bridges across denominations, generations, race, and culture to positively impact communities. He guides Mount Zion in a plethora of Ministries and Services that benefits and meet the needs of the congregation and community from hosting Economic Empowerment Seminars, Second Chance, Employment and Health Fairs, A weekly Community Food Pantry, Annually giving out over 1,000 Turkeys and Bags of Food for Thanksgiving just to name a few. In 2013, Pastor Wallace was invited to the White House by President Barack Obama to meet with Faith Leaders from across the country to address and develop a strategy to deal with gun violence in America. He is a national prophetic voice, for Social Justice and Civil Rights, addressing the adverse socioeconomic disparities in Black and Brown communities. In addition to his pastoral service, Pastor Wallace is a community activist and organizer serving in several organizations. He is a member of the East Bay Lenten Caravan, Clergy Representative for PICO National Network Live-Free, Co-Chair of the Board for Faith In Action East Bay (FIAEB) formerly known as Oakland Community Organizations (OCO), Advisory Board Member to California State Assembly 18th District Assembly-member Rob Bonta, and Vice Moderator of Administration St. John Missionary Baptist District Association and Vice President at Large Congress of Christian Education. He is also Assistant General Secretary California Missionary Baptist State Convention. Pastor Wallace is a double major with Distinguished Honors graduate, with a Bachelor of Science degree in Political Science (Pre-Law), Bachelor of Arts Degree in International Relations and a Minor in Business Administration and a Paralegal Certificate, from California State University, Chico. Graduate studies at Golden Gate Theological Seminary.

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**Please click the acknowledgement below.**

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**Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.**

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I Agree \*

# PASTOR MICHAEL WALLACE

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██████████ CA 94607 • (510) ██████████ • ██████████.com

## Professional Summary

Senior Pastor and outstanding performer in Church Leadership and Community outreach within the State of California. Serves as Co-Chairman of the Board for Faith In Action East Bay (formerly known as OCO). Proven success in leadership, operational excellence and community organizing and development with keen understanding of elements of community empowerment with collaboration across various business and non-profit sectors. Recognized for inspiring innovative solutions to Church and Community issues by engaging management team and community members to excel and re-imagining positive living and working work environments.

## Skills

- Board of Directors support
- Professional development training
- Social interaction management
- Criminal justice knowledge

## Work History

**Senior Pastor**, 08/2008 to Current

**Mount Zion Missionary Baptist Church** – Oakland, CA

- Coordinated and spearheaded programs to increase church members' service throughout community.
- Hire, mentor and supervised Associate Ministers, Staff, instructors, and volunteer staff to carry out program goals.
- Oversee administration and management of all areas of ministry.
- Plan and conduct worship service prepares sermons and bible lessons and worked with key church leaders to carry out church mission.

**Senior Mortgage Loan Officer**, 02/2006 to 08/2008

**Wells Fargo Bank** – San Leandro, CA

- Originated, reviewed, processed, Closed, and administered customer loan proposals.
- Successfully closed average of 25 loans per month.
- Complied with regulatory requirements, including Bank Secrecy Act, Anti Money Laundering, OFAC, USA Patriot Act, Privacy Act and Community Reinvestment Act.

**Senior Legal Analyst**, 02/1994 to 11/2003

**Pacific Gas & Electric Company** – San Francisco, CA

- Assisted litigation attorneys with research, depositions, trial preparation, discovery, and document drafts for court submittal.
- Created interrogatory documents and requests for admissions, document productions, examinations, and inspections.

- Participated in professional development initiatives for consistent improvement and up-to-date knowledge of emerging trends and best practices.

## **Education**

**Bachelor of Science:** Political Science, 05/1983

**California State University - Chico** - Chico, CA

- Majored in Pre-Law
- Dean's List 198-1983

**Bachelor of Arts:** International Relations, 05/1983

**California State University - Chico** - Chico, CA

**Master of Divinity:** Religion

**Golden Gate Theological Seminary** - San Anselmo, CA

## **Accomplishments**

- Collaborated with team of several Faith Based Organizations in the development of the East Bay Inter-Faith Humanitarian Project in which we give out 1,000 Turkeys and Bags of Groceries for Thanksgiving.
- Initial Team Member of the Oakland Cease Fire Strategy to reduce Gun Violence in the City of Oakland.
- Invited to White House by President Barrack Obama to address and reduce Gun Violence in America.

## **Affiliations**

Faith In Action East Bay / OCO

California Missionary Baptist State Convention

St. John Missionary Baptist District Association

East Bay Lenten Caravan



CITY ATTORNEY'S OFFICE

## OAKLAND CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_ C.M.S.

INTRODUCED BY MAYOR SHENG THAO

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**RESOLUTION CONFIRMING THE MAYOR'S RE-APPOINTMENTS OF MICHAEL WALLACE AND YOANA TCHOUKLEVA AND APPOINTMENT OF GLORIA BAILEY-RAY AS MEMBERS OF THE PUBLIC SAFETY AND SERVICES VIOLENCE PREVENTION OVERSIGHT COMMISSION**

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

**WHEREAS**, the 2014 Oakland Public Safety and Services Violence Prevention Act (the "Safety and Services Act") adopted by the voters of Oakland, November 4, 2014 in the General Municipal Election creates the Public Safety and Services Violence Prevention Oversight Commission to evaluate, inquire, and review the administration, coordination, and evaluation of strategies and practices mandated by the Safety and Services Act; and

**WHEREAS**, the Safety and Act specifies that the Public Safety and Services Violence Prevention Oversight Commission shall consist of nine (9) members, one member recommended by the Mayor and one member recommended by each City Council member, with all Commission members being appointed by the Mayor and confirmed by the City Council in accordance with City Charter Section 601; and

**WHEREAS**, the Safety and Services Act specifies that at least two (2) members will have experience working with service-eligible populations, two (2) members will reflect the service-eligible populations, and two (2) members will have professional law enforcement or criminal justice background while all other members will have general experience in criminal justice, public health, social services, research and evaluation, finance, audits, and/or public policy; and

**WHEREAS**, the City Council adopted Ordinance No. 13303 C.M.S. establishing that Public Safety and Services Oversight Commission members serve two-year terms, and no more than three consecutive terms; now therefore be it

**RESOLVED**, that the City Council hereby confirms the Mayor’s reappointment of the following individual to the Public Safety and Services Violence Prevention Oversight Commission as set forth below:

**Michael Wallace**, to serve a two-year term as the Mayor’s representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2022 and ending April 20, 2024, filling the seat previously held by himself.

**Yoana Tchoukleva**, to serve a two-year term as the District 4 representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2023 and ending April 20, 2025, filling the seat previously held by herself.

**FURTHER RESOLVED**, that the City Council hereby confirms the Mayor’s appointment of the following individual to the Public Safety and Services Violence Prevention Oversight Commission as set forth below:

**Gloria Bailey-Ray**, to serve a two-year term as the District 7 representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2022 and ending April 20, 2024, filling the seat previously held by Billy Dixon.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID AND PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: \_\_\_\_\_

ASHA REED  
City Clerk and Clerk of the Council of the  
City of Oakland, California

## Attachment 6B

**Department of Violence Prevention FY22-23 Grant Awards & Funding Sources**  
**Strategy: Group and Gun Violence**

Sub-Strategy	Activity	Agency	FY22-23 Award Amount	FY22-23 Award Funding Source*
<b>Employment and Education Support Services</b>	Adult Employment & Education Support	Center for Employment Opportunities, Inc	\$ 350,000.00	GPF & WDB
	Adult Employment & Education Support	Oakland Private Industry Council, Inc.	\$ 300,000.00	GPF
	Adult Employment & Education Support	The Youth Employment Partnership, Inc.	\$ 300,000.00	GPF
	Youth Career Exploration & Education Support	Lao Family Community Development Inc.	\$ 200,000.00	GPF
	Youth Career Exploration & Education Support	Oakland Kids First	\$ 200,000.00	MZ
	Youth Career Exploration & Education Support	Safe Passages	\$ 50,000.00	GPF
	Youth Career Exploration & Education Support	The Youth Employment Partnership, Inc.	\$ 400,000.00	GPF & MZ
<b>School Site Violence Intervention and Prevention Teams</b>	Life Coaching	East Bay Asian Youth Center	\$ 300,000.00	GPF
	Life Coaching	Student Program for Academic and Athletic Transitioning	\$ 200,000.00	GPF
	Restorative Justice	Restorative Justice for Oakland Youth	\$ 350,000.00	GPF
	Violence Interrupters	Community & Youth Outreach, Inc.	\$ 200,000.00	GPF
	Violence Interruption & Life Coaching	Communities United for Restorative Youth Justice	\$ 300,000.00	GPF
	Violence Interruption & Life Coaching, GBV	Family Violence Law Center	\$ 1,050,000.00	GPF
<b>Violent Incident Crisis Response</b>	Emergency, Temporary Relocation	Youth ALIVE!	\$ 265,000.00	MZ
	Family Support	Youth ALIVE!	\$ 275,000.00	MZ
	Hospital-Based Intervention	Youth ALIVE!	\$ 375,000.00	MZ
	Violence Interrupters	Building Opportunities for Self-Sufficiency	\$ 600,000.00	MZ
	Violence Interrupters	Communities United for Restorative Youth Justice	\$ 300,000.00	MZ

\*GPF = General Purpose Fund; MZ = Measure Z; MZR = Measure Z Reserve Fund; WDB = Workforce Development Board

**Department of Violence Prevention FY22-23 Grant Awards & Funding Sources**  
**Strategy: Group and Gun Violence**

<b>Sub-Strategy</b>	<b>Activity</b>	<b>Agency</b>	<b>FY22-23 Award Amount</b>	<b>FY22-23 Award Funding Source*</b>
	Violence Interrupters	Community & Youth Outreach, Inc.	\$ 400,000.00	MZ
	Violence Interrupters	Trybe, Inc.	\$ 300,000.00	MZ
	Violence Interrupters	Youth ALIVE!	\$ 600,000.00	MZ
<b>Youth Diversion &amp; Youth and Adult Life Coaching</b>	Adult Life Coaching	Abode Services	\$ 150,000.00	MZ
	Adult Life Coaching	Communities United for Restorative Youth Justice	\$ 300,000.00	MZ
	Adult Life Coaching	Community & Youth Outreach, Inc.	\$ 470,000.00	MZ
	Adult Life Coaching	Roots Community Health Center	\$ 270,000.00	MZ
	Adult Life Coaching	The Mentoring Center	\$ 470,000.00	MZ
	Youth Diversion	Community Works West, Inc	\$ 200,000.00	MZ
	Youth Diversion	National Insitute of Criminal Justice Reform	\$ 200,000.00	MZ
	Youth Diversion	Oakland Unified School District-JJC	\$ 85,000.00	MZ
	Youth Life Coaching	East Bay Asian Youth Center	\$ 490,000.00	MZ
	Youth Life Coaching	Safe Passages	\$ 275,000.00	MZ
	Youth Life Coaching	The Mentoring Center	\$ 275,000.00	MZ
		<b>TOTAL</b>		<b>\$ 10,500,000.00</b>

\*GPF = General Purpose Fund; MZ = Measure Z; MZR = Measure Z Reserve Fund; WDB = Workforce Development Board

**Department of Violence Prevention FY22-23 Grant Awards & Funding Sources**  
**Strategy: Gender-Based Violence**

<b>Sub-Strategy</b>	<b>Activity</b>	<b>Agency</b>	<b>FY22-23 Award Amount</b>	<b>FY23-24 Award Funding Source*</b>
<b>GBV Crisis Response</b>	24 Hour Bedside Advocacy and Accompaniment	Family Violence Law Center	\$ 250,000.00	GPF
	24 Hour Bedside Advocacy and Accompaniment	Ruby's Place	\$ 250,000.00	GPF
	24 Hour Hotlines	Family Violence Law Center	\$ 400,000.00	GPF
<b>GBV Housing</b>	Emergency Shelter	Sister-to-Sister 2, Incorporated	\$ 200,000.00	GPF
	Transitional Housing	Building Opportunities for Self-Sufficiency	\$ 300,000.00	GPF
	Emergency Shelter	Covenant House California	\$ 400,000.00	GPF
	Emergency Shelter	Family Violence Law Center	\$ 179,224.00	GPF
	Emergency Shelter	Family Violence Law Center	\$ 20,776.00	GPF
<b>GBV Wrap Around</b>	GBV Employment	Building Opportunities for Self-Sufficiency	\$ 350,000.00	GPF
	Legal Adovacy	Family Violence Law Center	\$ 650,000.00	GPF
	Life Coaching	East Bay Asian Youth Center	\$ 250,000.00	GPF
	Safe Space Alternatives	Oakland LGBTQ Community Center Inc	\$ 150,000.00	GPF
	Safe Space Alternatives	Young Women's Freedom Center	\$ 200,000.00	GPF
	Therapeutic Support	Building Opportunities for Self-Sufficiency	\$ 8,000.00	GPF
	Therapeutic Support	Building Opportunities for Self-Sufficiency	\$ 292,000.00	GPF
	Therapeutic Support	Family Violence Law Center	\$ 300,000.00	GPF
	Therapeutic Support	Oakland Unified School Distict Office of Equity	\$ 200,000.00	GPF
<b>TOTAL</b>			<b>\$ 4,400,000.00</b>	

\*GPF = General Purpose Fund; MZ = Measure Z; MZR = Measure Z Reserve Fund; WDB = Workforce Development Board

Department of Violence Prevention FY22-23 Grant Awards & Funding Sources  
 Strategy: Community Healing and Restoration

Sub-Strategy	Activity	Agency	FY22-23 Award Amount	FY23-24 Award Funding Source*
<b>Community Capacity Building</b>	Community Capacity Building	Urban Strategies Council	\$ 250,000.00	GPF
<b>Healing/Restorative Activities</b>	Healing/Restorative Activities	Building Opportunities for Self-Sufficiency	\$ 232,864.00	GPF
	Healing/Restorative Activities	Building Opportunities for Self-Sufficiency	\$ 17,136.00	GPF
	Healing/Restorative Activities	Catholic Charities of the Diocese of Oakland	\$ 200,000.00	GPF
	Healing/Restorative Activities	Movement Strategy Center (Urban Peace Movement)	\$ 350,000.00	GPF
	Healing/Restorative Activities	Restorative Justice for Oakland Youth	\$ 200,000.00	GPF
<b>Mini-Grants</b>	Mini-Grants	The Youth Leadership Institute	\$ 600,000.00	GPF
<b>Therapeutic Supports</b>	Therapeutic Supports	Catholic Charities of the Diocese of Oakland	\$ 200,000.00	GPF
<b>Town Nights</b>	Town Nights	Building Opportunities for Self-Sufficiency	\$ 450,000.00	GPF & MZR
	Town Nights	Communities United for Restorative Youth Justice	\$ 150,000.00	GPF
	Town Nights	Destiny Arts Center	\$ 150,000.00	GPF & MZR
	Town Nights	East Oakland Boxing Association	\$ 150,000.00	MZR
	Town Nights	Family Bridges	\$ 150,000.00	MZR
	Town Nights	Trybe, Inc.	\$ 300,000.00	GPF & MZR
<b>Neighborhood and Community Teams</b>	Neighborhood and Community Teams	Community & Youth Outreach	\$ 360,000.00	GPF
	Neighborhood and Community Teams	Trybe, Inc.	\$ 360,000.00	GPF
	Neighborhood and Community Teams	Building Opportunities for Self-Sufficiency	\$ 360,000.00	GPF
	Neighborhood and Community Teams	Communities United for Restorative Youth Justice	\$ 360,000.00	GPF
	Neighborhood and Community Teams	Roots Community Health Center	\$ 360,000.00	GPF
<b>TOTAL</b>			<b>\$ 5,200,000.00</b>	

\*GPF = General Purpose Fund; MZ = Measure Z; MZR = Measure Z Reserve Fund; WDB = Workforce Development Board

**Department of Violence Prevention FY23-24 Grant Renewal Recommendations & Funding Sources**  
**Strategy: Group and Gun Violence**

Sub-Strategy	Activity	Agency	FY22-23 Award Amount	22% Reduction	FY23-24 Award Amount	FY23-24 Award Funding Source*
<b>Employment and Education Support Services</b>	Adult Employment & Education Support	Center for Employment Opportunities, Inc	\$ 350,000.00	N/A	\$ 200,000.00	WDB
	Adult Employment & Education Support	Oakland Private Industry Council, Inc.	\$ 300,000.00	\$ 66,000.00	\$ 234,000.00	GPF
	Adult Employment & Education Support	The Youth Employment Partnership, Inc.	\$ 300,000.00	\$ 66,000.00	\$ 234,000.00	GPF
	Youth Career Exploration & Education Support	Lao Family Community Development Inc.	\$ 200,000.00	\$ 44,000.00	\$ 156,000.00	GPF
	Youth Career Exploration & Education Support	Oakland Kids First	\$ 200,000.00	\$ 44,000.00	\$ 156,000.00	GPF
	Youth Career Exploration & Education Support	Safe Passages	\$ 50,000.00	\$ 11,000.00	\$ 39,000.00	GPF
	Youth Career Exploration & Education Support	The Youth Employment Partnership, Inc.	\$ 400,000.00	\$ 88,000.00	\$ 312,000.00	GPF
<b>School Site Violence Intervention and Prevention Teams</b>	Life Coaching	East Bay Asian Youth Center	\$ 300,000.00	\$ 66,000.00	\$ 234,000.00	GPF
	Life Coaching	Student Program for Academic and Athletic Transitioning	\$ 200,000.00	\$ 44,000.00	\$ 156,000.00	MZ
	Restorative Justice	Restorative Justice for Oakland Youth	\$ 350,000.00	\$ 77,000.00	\$ 273,000.00	GPF
	Violence Interrupters	Community & Youth Outreach, Inc.	\$ 200,000.00	\$ 44,000.00	\$ 156,000.00	MZ
	Violence Interruption & Life Coaching	Communities United for Restorative Youth Justice	\$ 300,000.00	\$ 66,000.00	\$ 234,000.00	GPF
	Violence Interruption & Life Coaching, GBV	Family Violence Law Center	\$ 1,050,000.00	\$ 231,000.00	\$ 819,000.00	GPF
<b>Violent Incident Crisis Response</b>	Emergency, Temporary Relocation	Youth ALIVE!	\$ 265,000.00	\$ 58,300.00	\$ 206,700.00	MZ
	Family Support	Youth ALIVE!	\$ 275,000.00	\$ 60,500.00	\$ 214,500.00	MZ
	Hospital-Based Intervention	Youth ALIVE!	\$ 375,000.00	\$ 82,500.00	\$ 292,500.00	MZ
	Violence Interrupters	Building Opportunities for Self-Sufficiency	\$ 600,000.00	\$ 132,000.00	\$ 468,000.00	MZ
	Violence Interrupters	Communities United for Restorative Youth Justice	\$ 300,000.00	\$ 66,000.00	\$ 234,000.00	MZ
	Violence Interrupters	Community & Youth Outreach, Inc.	\$ 400,000.00	\$ 88,000.00	\$ 312,000.00	MZ
	Violence Interrupters	Trybe	\$ 300,000.00	\$ 66,000.00	\$ 234,000.00	MZ
	Violence Interrupters	Youth ALIVE!	\$ 600,000.00	\$ 132,000.00	\$ 468,000.00	MZ

\*GPF = General Purpose Fund; MZ = Measure Z; MZR = Measure Z Reserve Fund; WDB = Workforce Development Board

Department of Violence Prevention FY23-24 Grant Renewal Recommendations & Funding Sources  
 Strategy: Group and Gun Violence

Sub-Strategy	Activity	Agency	FY22-23 Award Amount	22% Reduction	FY23-24 Award Amount	FY23-24 Award Funding Source*
Youth Diversion & Youth and Adult Life Coaching	Adult Life Coaching	Abode Services	\$ 150,000.00	\$ 33,000.00	\$ 117,000.00	MZ
	Adult Life Coaching	Communities United for Restorative Youth Justice	\$ 300,000.00	\$ 66,000.00	\$ 234,000.00	MZ
	Adult Life Coaching	Community & Youth Outreach, Inc.	\$ 470,000.00	\$ 103,400.00	\$ 366,600.00	MZ
	Adult Life Coaching	Roots Community Health Center	\$ 270,000.00	\$ 59,400.00	\$ 210,600.00	MZ
	Adult Life Coaching	The Mentoring Center	\$ 470,000.00	\$ 103,400.00	\$ 366,600.00	MZ
	Youth Diversion	Community Works West, Inc	\$ 200,000.00	\$ 44,000.00	\$ 156,000.00	GPF
	Youth Diversion	National Insitute of Criminal Justice Reform	\$ 200,000.00	\$ 44,000.00	\$ 156,000.00	GPF
	Youth Diversion	Oakland Unified School District-JJC	\$ 85,000.00	\$ 18,700.00	\$ 66,300.00	MZ
	Youth Life Coaching	East Bay Asian Youth Center	\$ 490,000.00	\$ 107,800.00	\$ 382,200.00	MZ
	Youth Life Coaching	Safe Passages	\$ 275,000.00	\$ 60,500.00	\$ 214,500.00	MZ
	Youth Life Coaching	The Mentoring Center	\$ 275,000.00	\$ 60,500.00	\$ 214,500.00	MZ
	<b>TOTAL</b>			<b>\$ 10,500,000.00</b>	<b>\$ 2,233,000.00</b>	<b>\$ 8,117,000.00</b>

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**Department of Violence Prevention FY23-24 Grant Renewal Recommendations & Funding Sources**  
**Strategy: Gender-Based Violence**

Sub-Strategy	Activity	Agency	FY22-23 Award Amount	22% Reduction	FY23-24 Award Amount	FY23-24 Award Funding Source*
<b>GBV Crisis Response</b>	24 Hour Bedside Advocacy and Accompaniment	Family Violence Law Center	\$ 250,000.00	\$ 55,000.00	\$ 195,000.00	MZ
	24 Hour Bedside Advocacy and Accompaniment	Ruby's Place	\$ 250,000.00	\$ 55,000.00	\$ 195,000.00	MZ
	24 Hour Hotlines	Family Violence Law Center	\$ 400,000.00	\$ 88,000.00	\$ 312,000.00	MZ
<b>GBV Housing</b>	Emergency Shelter	Sister-to-Sister 2, Incorporated	\$ 200,000.00	\$ 44,000.00	\$ 156,000.00	MZ
	Transitional Housing	Building Opportunities for Self-Sufficiency	\$ 300,000.00	\$ 66,000.00	\$ 234,000.00	GPF
	Emergency Shelter	Covenant House California	\$ 400,000.00	\$ 88,000.00	\$ 312,000.00	MZ
	Emergency Shelter	Family Violence Law Center	\$ 179,224.00	\$ 39,429.28	\$ 139,794.72	MZ
	Emergency Shelter	Family Violence Law Center	\$ 20,776.00	\$ 4,570.72	\$ 16,205.28	MZ
<b>GBV Wrap Around</b>	GBV Employment	Building Opportunities for Self-Sufficiency	\$ 350,000.00	\$ 77,000.00	\$ 273,000.00	GPF
	Legal Adovacy	Family Violence Law Center	\$ 650,000.00	\$ 143,000.00	\$ 507,000.00	MZR
	Life Coaching	East Bay Asian Youth Center	\$ 250,000.00	\$ 55,000.00	\$ 195,000.00	MZ
	Safe Space Alternatives	Oakland LGBTQ Community Center Inc	\$ 150,000.00	\$ 33,000.00	\$ 117,000.00	MZ
	Safe Space Alternatives	Young Women's Freedom Center	\$ 200,000.00	\$ 44,000.00	\$ 156,000.00	MZ
	Therapeutic Support	Building Opportunities for Self-Sufficiency	\$ 8,000.00	\$ 1,760.00	\$ 6,240.00	MZ
	Therapeutic Support	Building Opportunities for Self-Sufficiency	\$ 292,000.00	\$ 64,240.00	\$ 227,760.00	GPF
	Therapeutic Support	Family Violence Law Center	\$ 300,000.00	\$ 66,000.00	\$ 234,000.00	MZ
	Therapeutic Support	Oakland Unified School Distict Office of Equity	\$ 200,000.00	\$ 44,000.00	\$ 156,000.00	MZ
<b>TOTAL</b>			<b>\$ 4,400,000.00</b>	<b>\$ 968,000.00</b>	<b>\$ 3,432,000.00</b>	

\*GPF = General Purpose Fund; MZ = Measure Z; MZR = Measure Z Reserve Fund; WDB = Workforce Development Board

Department of Violence Prevention FY23-24 Grant Renewal Recommendations & Funding Sources  
 Strategy: Community Healing and Restoration

Sub-Strategy	Activity	Agency	FY22-23 Award Amount	22% Reduction	FY23-24 Award Amount	FY23-24 Award Funding Source*
<b>Community Capacity Building</b>	Community Capacity Building	Urban Strategies Council	\$ 250,000.00	\$ 55,000.00	\$ 195,000.00	GPF
<b>Healing/Restorative Activities</b>	Healing/Restorative Activities	Building Opportunities for Self-Sufficiency	\$ 232,864.00	\$ 51,230.08	\$ 181,633.92	GPF
	Healing/Restorative Activities	Building Opportunities for Self-Sufficiency	\$ 17,136.00	\$ 3,769.92	\$ 13,366.08	GPF
	Healing/Restorative Activities	Catholic Charities of the Diocese of Oakland	\$ 200,000.00	\$ 44,000.00	\$ 156,000.00	GPF
	Healing/Restorative Activities	Movement Strategy Center (Urban Peace Movement)	\$ 350,000.00	\$ 77,000.00	\$ 273,000.00	GPF
	Healing/Restorative Activities	Restorative Justice for Oakland Youth	\$ 200,000.00	\$ 44,000.00	\$ 156,000.00	GPF
<b>Mini-Grants</b>	Mini-Grants	The Youth Leadership Institute	\$ 600,000.00	\$ 132,000.00	\$ 468,000.00	GPF
<b>Therapeutic Supports</b>	Therapeutic Supports	Catholic Charities of the Diocese of Oakland	\$ 200,000.00	\$ 44,000.00	\$ 156,000.00	GPF
<b>Town Nights</b>	Town Nights	Building Opportunities for Self-Sufficiency	\$ 450,000.00	\$ 99,000.00	\$ 351,000.00	GPF
	Town Nights	Communities United for Restorative Youth Justice	\$ 150,000.00	\$ 33,000.00	\$ 117,000.00	GPF
	Town Nights	Destiny Arts Center	\$ 150,000.00	\$ 33,000.00	\$ 117,000.00	GPF
	Town Nights	East Oakland Boxing Association	\$ 150,000.00	\$ 33,000.00	\$ 117,000.00	MZR
	Town Nights	Family Bridges	\$ 150,000.00	\$ 33,000.00	\$ 117,000.00	MZR
	Town Nights	Trybe Inc	\$ 300,000.00	\$ 66,000.00	\$ 234,000.00	GPF
<b>TOTAL</b>			<b>\$ 3,400,000.00</b>	<b>\$ 748,000.00</b>	<b>\$ 2,652,000.00</b>	

\*GPF = General Purpose Fund; MZ = Measure Z; MZR = Measure Z Reserve Fund; WDB = Workforce Development Board



# AGENDA REPORT

**TO:** Steven Falk  
Interim City Administrator

**FROM:** G. Kentrell Killens  
Interim Chief of Violence  
Prevention

**SUBJECT:** DVP FY23-24 Grant Agreement  
Renewals

**DATE:** April 24, 2023

City Administrator Approval

Date: May 10, 2023

## RECOMMENDATION

Staff Recommends That The City Council Adopt A Resolution To:

- 1. Extend The End Date Of Existing Grant Agreements With Four Non-Profit Organizations Funded To Conduct Summer 2023 Town Nights Violence Prevention Events From June 30, 2023, To September 30, 2023, With No Change In Funding Amount; And**
- 2. Renew Existing Grant Agreements With Non-Profit Organizations And Public Agencies To Provide Violence Prevention And Intervention Services For The Period Of July 1, 2023, To June 30, 2024, In A Total Amount Not To Exceed Thirteen Million One Hundred Forty-Eight Thousand Dollars (\$13,148,000); And**
- 3. Renew Existing Grant Agreements With Non-Profit Organizations To Conduct Summer 2024 Town Nights Violence Prevention Events For The Period Of October 1, 2023, To September 1, 2024, In An Amount Not To Exceed One Million Fifty-Three Thousand Dollars (\$1,053,000).**

## EXECUTIVE SUMMARY

This resolution and agenda report provide City Council with funding recommendations from the Department of Violence Prevention (DVP) for Fiscal Year (FY) 2023-24 for violence intervention and prevention services funded through the Oakland Public Safety and Services Violence Prevention Act of 2014, also known as Measure Z, and the General Purpose Fund. Sixty grant agreements are recommended with 33 non-profit and public agencies to serve an estimated 8,200 people at the center of, at-risk for, and exposed to violence in Oakland for a total amount of \$14,201,000. Fifty-four grant agreements, with a total value of \$13,148,000, will have a contract term of July 1, 2023, through June 30, 2024. The six grant agreements pertaining to Summer 2024 Town Nights events, with a total value of \$1,053,000, will have a contract term of October 1, 2023, to September 30, 2024. These funding recommendations reflect a renewal of grant agreements that were executed for FY22-23 with two modifications as a result of budget reductions required for FY23-24:

1. All contracts for neighborhood and community teams, funded through the DVP's community healing strategy, are eliminated due to the fact that the outreach and mediation activities performed by neighborhood and community teams are redundant with activities now performed by 27 community engagement team members who are hired and funded by the DVP through a state grant. This represents five contracts in the total amount of \$1,800,000.
2. All remaining contract amounts are reduced by 22%. This represents a savings of \$3,949,000.

These modifications will result in approximately 2,500 fewer people receiving critical violence prevention and intervention services funded through the DVP in FY23-24 compared to FY22-23. In FY22-23 to date, 59% of clients served through DVP-funded programs and services identify as African American and 26% identify as Hispanic or Latino. Only 2% identify as White. The reduction in funding and services proposed for FY23-24 will predominantly impact residents of color in Oakland.

FY22-23 funding recommendations, upon which FY23-24 funding recommendations are based, resulted from a request for qualifications (RFQ) process that was administered by the DVP in early 2022 and was based on the DVP's Fiscal Year 2022-2024 Strategic Spending Plan. The Fiscal Year 2022-2024 Strategic Spending Plan was approved by the Safety and Services Oversight Commission (SSOC) and City Council in Summer 2021 ([Resolution No. 88795 C.M.S.](#)).

This resolution and agenda report also extend end dates for existing grant agreements with four agencies funded to host Summer 2023 Town Nights events from June 30, 2023, to September 30, 2023, to cover the event implementation period and allow for final invoicing and reporting. Summer 2023 Town Nights events will take place from June 16, 2023, to July 21, 2023.

## **BACKGROUND / LEGISLATIVE HISTORY**

**Measure Z.** In 2014, Oakland voters passed the Public Safety and Services Violence Prevention Act, also known as Measure Z, which imposed a special parcel tax and a parking surcharge tax to fund services in pursuit of the following three objectives:

1. Reduce homicides, robberies, burglaries and gun-related violence.
2. Improve police and fire emergency 911 response times and other police services.
3. Invest in violence prevention and intervention strategies that provide support for at-risk youth and young adults to interrupt the cycle of violence and recidivism.

Measure Z raised over \$26 million in FY 2021-22. Two million dollars was allocated to improve fire response services, \$700,000 was allocated to audit and evaluation services, \$14 million was allocated to the Oakland Police Department for violence reduction efforts, and \$9.3 million was allocated to the DVP for community-based violence prevention and intervention services.

Measure Z emphasizes the coordination of public systems and community-based services in the administration of violence prevention and intervention strategies, and it places a focus on youth

and young adults at highest risk of violence. It also establishes a Public Safety and Services Violence Prevention Oversight Commission (SSOC) that oversees Measure Z spending by the DVP, Oakland Police Department, and Oakland Fire Department and makes recommendations to the Mayor and City Council regarding Measure Z expenditures. Measure Z will sunset in December 2024.

**Reimagining Public Safety General Purpose Funds.** On June 24, 2021, City Council adopted the FY21-23 Biennial Budget ([Resolution No. 88717 C.M.S.](#)). This budget incorporated Council President Fortunato Bas's amendments that provided an appropriation of \$10 million in general purpose funds in FY21-22 and \$7 million in general purpose funds in FY22-23 to enhance violence prevention and intervention services.

**DVP 2022-2024 Strategic Spending Plan.** Every two to three years, the DVP prepares a spending plan that outlines the strategies and services it intends to implement during the next funding cycle. Table 1 presents the strategic investment areas for the DVP 2022-2024 Strategic Spending Plan (**Attachment A**), which align with the citywide priorities of holistic community safety and responsive, trustworthy government. By working to fulfill these goals, DVP also seeks to contribute to citywide reductions in racial disparities related to gun violence, family violence, and commercial sexual exploitation.

**Table 1. Strategy areas identified in the DVP 2022-2024 Strategic Spending Plan.**

Strategy Area	Goal	Percentage of DVP funding
Group and Gun Violence Response	Intervene in gun violence to save lives and support healing.	50%
Gender-Based Violence Response	Help people experiencing intimate partner violence and commercial sexual exploitation find safety and access to support.	25%
Community Healing and Restoration	Lift up the wisdom of people closest to violence and deepen their skills to promote community healing.	25%

The DVP 2022-2024 Strategic Spending Plan also details a theory of change that is based on the following public health premises:

- Services and programs should focus on specific neighborhoods of Oakland with underlying conditions that generate the highest rates of violence.
- Services and programs should focus on specific people who are determined to be at the center of violence (tertiary), at-risk for violence (secondary), and exposed/adjacent to violence (primary).
- Services and programs should be delivered at times of day and during days of the week when violence is most likely to occur.
- Services and programs should be delivered to the individual, peer, family, and community levels simultaneously.

In developing the 2022-2024 Strategic Spending Plan, the DVP conducted community listening sessions and worked closely with public partners to develop the framework and recommendations for funding allocations.

**FY22-23 Grant Agreements.** FY22-23 funding awards resulted from a competitive RFQ process and were developed in alignment with the DVP 2022-2024 Strategic Spending Plan. Contracts were awarded to 31 agencies for a total amount of \$19,350,000. FY22-23 grant agreements were approved by the SSOC on May 23, 2022, and by City Council on June 21, 2022 (Resolution No. 89273 C.M.S. and Resolution No. 89462 C.M.S.). Resolution No. 89648 C.M.S. added \$750,000 to four FY22-23 contracts to fully fund Summer 2023 Town Nights events at seven sites. Resolution No. 89648 C.M.S. also awarded two new contracts to East Oakland Boxing Association and Family Bridges, Inc., each in the amount of \$150,000, to host Summer 2023 Town Nights events at two additional sites.

**DVP Funding Cycles.** As required, the DVP seeks City Council approval for each set of annual funding allocations to grantee agencies. Information on prior City Council requests and approvals is provided below.

Prior:            FY17-18: 2.5 years; Resolution No. 85720 C.M.S.  
                      FY18-19: 1-year extension; Resolution No. 87195 C.M.S.  
                      FY19-20: 2 years; Resolution No. 87756 C.M.S.  
                      FY20-21: 1-year extension; Resolution No. 88120 C.M.S.  
                      FY21-22: 1-year extension; Resolution No. 88654 C.M.S.

Current:            FY22-24 (2.5 years; [Resolution No. 89273 C.M.S.](#) and [Resolution No. 89462 C.M.S.](#))

**Summer 2023 Town Nights Contracts.** Through [Resolution No. 89273 C.M.S.](#) and [Resolution 89648 C.M.S.](#), the DVP funded four organizations to host Summer 2023 Town Nights events at seven sites with a grant term of July 1, 2022, to June 30, 2023. Since Summer 2023 Town Nights events will take place from June 16, 2023, to July 21, 2023, the end date for these contracts must be extended to September 30, 2023, to fully cover the implementation period and allow for final invoicing and reporting.

## **ANALYSIS AND POLICY ALTERNATIVES**

The DVP recommends entering into 60 grant agreements with 33 non-profit and public agencies to serve an estimated 8,200 people at the center of, at-risk for, and exposed to violence in Oakland during FY23-24 for a total amount of \$14,201,000. These funding recommendations reflect a renewal of FY22-23 grant agreements with two modifications due to budget reductions required for FY23-24:

1. All contracts for neighborhood and community teams, funded through the DVP's community healing strategy, are eliminated due to the fact that the outreach and mediation activities performed by neighborhood and community teams are redundant with activities now performed by 27 community engagement team members who are

hired and funded by the DVP through a state grant. This represents five contracts in the total amount of \$1,800,000.

2. All remaining contract amounts are reduced by 22%. This represents a savings of \$3,949,000.

These modifications will result in approximately 2,500 fewer people receiving critical violence prevention and intervention services funded through the DVP in FY23-24 compared to FY22-23. In FY22-23 to date, 59% of clients served through DVP-funded programs and services identify as African American and 26% identify as Hispanic or Latino. Only 2% identify as White. The reduction in funding and services proposed for FY23-24 will predominantly impact residents of color in Oakland.

The type, reach, and amount of each grant agreement recommended for FY23-24 are outlined in Tables 2-14 according to strategy area.

### STRATEGY AREA 1: GROUP AND GUN VIOLENCE (\$8,117,000)

**Violent Incident Crisis Response (VICR).** Table 2 provides an overview of agencies, estimated number of people served, and funding amounts for grant agreements recommended in the VICR sub-strategy. This sub-strategy supports a community-based shooting and homicide response network that connects victims of gun violence and their families to services and prevents retaliatory violence. Violence interrupters from Communities United for Restorative Youth Justice, Building Opportunities for Self Sufficiency, Trybe, Community and Youth Outreach, and Youth ALIVE! respond to shooting and homicide scenes 24/7 to assess risk of retaliatory violence and interrupt potential conflicts between groups or individuals. They also support victims and families through referrals to services and support with relocation. Interrupters rely on their community credibility and knowledge of Oakland street violence to form relationships that allow them to intervene in volatile situations.

**Table 2. FY23-24 Grant Award Recommendations for Violent Incident Crisis Response.**

Activity	Agency	Focus area	Estimated # served	Award amount
Violence interruption	Youth ALIVE!	Citywide	62	\$468,000
	Communities United for Restorative Youth Justice	D5	47	\$234,000
	Building Opportunities for Self-Sufficiency	D3, D6	62	\$468,000
	Trybe	D2	47	\$234,000
	Community & Youth Outreach	D6, D7	47	\$312,000
Hospital-based intervention	Youth ALIVE!	Citywide	55	\$292,500
Family support	Youth ALIVE!	Citywide	78	\$214,500
Emergency relocation	Youth ALIVE!	Citywide	51	\$206,700
<b>TOTAL</b>			<b>449</b>	<b>\$2,429,700</b>

In addition to violence interruption, Youth ALIVE! provides services related to hospital-based intervention, family support, and emergency relocation. Agency staff perform outreach to gunshot victims referred by local hospitals in order to connect them to life coaching and other support services. Youth ALIVE!'s Khadafy Washington Project provides services to families of homicide victims, including support with funeral planning and completing victim compensation applications. Youth ALIVE! also funds the temporary relocation of individuals in immediate danger.

All VICR activities are coordinated by DVP staff through regular phone and text communication, weekly shooting review meetings, and a review of data entered into the DVP's data management system.

**Youth Diversion and Youth and Adult Life Coaching.** Table 3 provides an overview of agencies, estimated number of people served, and funding amounts for grant agreements recommended in the Youth Diversion and Youth and Adult Life Coaching sub-strategy. This sub-strategy centers on transformative relationships between people involved in gun violence and trained peer professionals with similar life experiences. It also develops families as an asset through practices to promote cohesion and celebrate ancestral connections.

**Table 3. FY23-24 Grant Award Recommendations for Youth Diversion and Youth & Adult Life Coaching.**

Activity	Agency	Focus area	Estimated # served	Award amount
Youth diversion	Community Works West	Citywide	16	\$156,000
	National Institute for Criminal Justice Reform	Citywide	20	\$156,000
	Oakland Unified School District – Juvenile Justice Center Strategy	Citywide	195	\$66,300
Youth life coaching	East Bay Asian Youth Center	Citywide	51	\$382,200
	Safe Passages	Citywide	25	\$214,500
	The Mentoring Center	Citywide	27	\$214,500
Adult life coaching	The Mentoring Center	D3, D1	50	\$366,600
	Roots Community Health Center	D7	27	\$210,600
	Communities United for Restorative Youth Justice	D5	28	\$234,000
	Community & Youth Outreach	D6	50	\$366,600
	Abode Services	Citywide	23	\$117,000
<b>TOTAL</b>			<b>512</b>	<b>\$2,484,300</b>

Youth life coaching is centered on transformative relationships and involves advocacy, system navigation, family engagement, incentives, and socio-emotional skill development. East Bay Asian Youth Center, Safe Passages, and The Mentoring Center will provide life coaching and support services for youth transitioning from the Alameda County Juvenile Justice Center and youth identified through the Alameda County Probation Department and school referrals. The

Oakland Unified School District will support rapid school placement following a release from the Juvenile Justice Center and will refer youth to life coaching.

Adult life coaches at The Mentoring Center, Community & Youth Outreach, Roots Community Health Center, and Communities United for Restorative Youth Justice will provide individual support through advocacy, systems navigation, family engagement, financial incentives, connection to resources such as housing and mental health, and socio-emotional skill development. The Mentoring Center will focus services in West and North Oakland, Communities United for Restorative Youth Justice will focus services in Central Oakland, Community & Youth Outreach will focus services in Central and East Oakland, with citywide capacity, and Roots Community Health Center will focus services in Deep East Oakland.

Given that housing has been identified as a top need for life coaching participants, Abode Services will provide housing-focused coaching and placement support to participants in the Oakland PATH Re-Housing Initiative.

**Youth Career Exploration and Adult Employment & Education Support Services.** Table 5 provides an overview of agencies, estimated number of people served, and funding amounts for grant agreements recommended in the Youth Career Exploration and Adult Employment & Education Support Services sub-strategy. Youth education and career exploration programs must support academic achievement and offer a range of opportunities to explore work and career options, both after school and in the summer. Youth Employment Partnership, in partnership with the Alameda County Office of Education, will provide employment training, internships and education support to high-risk youth between 14 and 18. Lao Family Community Development will provide life skills coaching, career exploration and academic case management and support to high-risk youth ages 14-18. Oakland Kids First will provide paid internships and employment readiness services to students at Castlemont High School. In collaboration with the Human Services Department's Oakland Fund for Children and Youth, DVP will provide additional funding to Safe Passages to serve opportunity youth up to age 21.

Adult employment providers will emphasize paid work experience/transitional employment, certifications, or educational advancement, as well as job placement and retention. Center for Employment Opportunities will offer a crew-based model that provides immediate access to income (daily pay) while also providing job coaching and placement with a wide range of employers. Oakland Private Industry Council will offer soft skills and coaching support along with transitional employment to prepare participants for work and mental health services. Youth Employment Partnership will provide connection to training partners at Cypress Mandela and West Oakland Job Resource Center and serve transition-age youth.

Lastly, the Oakland Workforce Development Board secured a state grant from the Californians For All Youth Jobs Corps/Oakland Forward Program to deliver employment-related to services to adults in Oakland. Using this grant funding, the DVP will award up to \$200,000 to Center for Employment Opportunities to deliver employment training and placement services to individuals ages 18 to 35 who are on probation or parole in Oakland.

**Table 4. FY23-24 Grant Award Recommendations for Youth Career Exploration and Adult Employment & Education Support.**

Activity	Agency	Focus area	Estimated # served	Award amount
Adult Employment	Center for Employment Opportunities	Citywide	70	\$200,000
	Oakland Private Industry Council	Citywide	39	\$234,000
	Youth Employment Partnership	Citywide	21	\$234,000
Youth Employment	Lao Family Community Development	Citywide	25	\$156,000
	Oakland Kids First	Citywide	27	\$156,000
	Safe Passages	Citywide	25	\$39,000
	Youth Employment Partnership	Citywide	47	\$312,000
<b>TOTAL</b>			<b>254</b>	<b>\$1,331,000</b>

**School-site Violence Intervention and Prevention (VIP) Teams.** Table 5 provides an overview of agencies, estimated number of people served, and funding amounts for grant agreements recommended in the School-site VIP Teams sub-strategy. VIP teams deliver services at seven high schools in the Oakland Unified School District (OUSD) and are comprised of three staff members who are hired and supervised by grantee agencies:

- Violence interrupter: The violence interrupter conducts safety assessments, mediates conflicts, facilitates support and educational groups for students who may be group-affiliated, and refers youth to needed services.
- Life coach: The life coach provides one-on-one case management to students who have caused violence or been victims of violence. The life coach helps students and their families reduce high-risk behaviors, improve functioning, increase motivation, and address limiting or unhealthy beliefs.
- Gender-based violence specialist: The gender-based violence specialist delivers workshops for students to address dating violence, stalking, sexual harassment, sexual assault, and commercial sexual exploitation. The gender-based violence specialist also provides service referrals and general support for impacted students.

Family Violence Law Center supervises and coordinates the gender-based violence specialists at all school sites. Youth ALIVE! delivers life coaching and violence interruption services at Castlemont High School and Rudsdale Continuation School, and Communities United for Restorative Youth Justice delivers life coaching and violence interruption services at Fremont High School. At McClymonds High School and Ralph J. Bunche Academy, Community & Youth Outreach delivers violence interruption services and Student Program for Academic and Athletic Transitioning delivers life coaching. At Oakland High School and Dewey Academy, Youth ALIVE! provides violence interruption services and East Bay Asian Youth Center provides life coaching. Lastly, Restorative Justice for Oakland Youth is funded to lead restorative justice circles at all seven high schools in response to incidents of violence that take place at school or

in the community, with a particular emphasis on Rudsdale High School, Dewey Academy, and Castlemont High School.

VIP team members are trained in conflict resolution, mediation, child and adolescent development, and gender-based violence. The teams are tasked with implementing strategies to prevent violence in schools while simultaneously helping prevent the spread of violence in the broader Oakland community. Team members coordinate with community school managers and join their respective school's coordination of services teams and safety team. VIP teams complement rather than replace existing support providers at school sites, including mental health clinicians, restorative justice facilitators, and nurses funded through OUSD and other community partners. By embedding as part/full-time staff members at their school sites, VIP team members are able to develop the relationships with students that are needed to identify and prevent violence in a meaningful way.

**Table 5. FY23-24 Grant Award Recommendations for School-Site Violence Intervention and Prevention Teams.**

Activity	Agency	Focus area	Estimated # served	Award amount
Life coaching and violence interruption	Family Violence Law Center (Fiscal sponsor for Youth ALIVE!)	D2, DD36	69	\$468,000
	Communities United for Restorative Youth Justice	D5	13	\$234,000
	Community & Youth Outreach	D3	31	\$156,000
	East Bay Asian Youth Center	D2	25	\$234,000
	Student Program for Academic and Athletic Transitioning	D3	13	\$156,000
Restorative justice	Restorative Justice for Oakland Youth	D6	27	\$273,000
Gender-based violence support	Family Violence Law Center	Citywide	156	\$351,000
<b>TOTAL</b>			<b>334</b>	<b>\$1,872,000</b>

**STRATEGY AREA 2: GENDER-BASED VIOLENCE (\$3,432,000)**

**Crisis Response.** Table 6 provides an overview of agencies, estimated number of people served, and funding amounts for grant agreements recommended in the Gender-Based Violence (GBV) Crisis Response sub-strategy. Agencies funded in this sub-strategy provide crisis response services to victims of intimate partner violence, sexual violence, family violence, and commercial sexual exploitation.

Family Violence Law Center, in partnership with Bay Area Women Against Rape, will staff one 24-hour hotline to support individuals experiencing intimate partner violence and one 24-hour hotline for individuals experiencing commercial sexual exploitation and sexual assault. Hotline

callers will be connected to the other resources funded in the Housing and Wrap Around Services sub-strategies.

Ruby’s Place will provide 24-hour beside advocacy and accompaniment at UCSF Benioff Children’s Hospital Oakland and other local clinics to support people experiencing various forms of GBV in accessing support and care. Family Violence Law Center, in partnership with Progressive Transitions, will provide 24-hour bedside advocacy and accompaniment at other healthcare locations in Oakland.

**Table 6. FY23-24 Grant Award Recommendations for GBV Crisis Response.**

Activity	Agency	Focus area	Estimated # served	Award amount
24-hour hotline	Family Violence Law Center (with BAWAR)	Citywide	1,872	\$312,000
24-hour bedside advocacy	Ruby’s Place (with S.H.A.D.E.)	Citywide	39	\$195,000
	Family Violence Law Center (with Progressive Transitions)	Citywide	39	\$195,000
<b>TOTAL</b>			<b>1,950</b>	<b>\$702,000</b>

**Housing.** Table 7 provides an overview of agencies, estimated number of people served, and funding amounts for grant agreements recommended in the GBV Housing sub-strategy. This sub-strategy provides safe emergency housing beds for victims and survivors of GBV and their families, as well as access to longer-term transitional housing. Covenant House will provide shelter to youth and young adults who are victims of commercial sexual exploitation at their shelter located in Oakland. Family Violence Law Center, in partnership with Bay Area Women Against Rape, will provide hotel vouchers and other immediate financial assistance to help survivors obtain safe shelter. Sister 2 Sister will provide shelter in a safe, sober living environment for women of all ages. Lastly, Love Never Fails will provide 12-18 months of transitional housing to GBV survivors outside of Oakland to stabilize them following a crisis.

**Table 7. FY23-24 Grant Award Recommendations for GBV Housing.**

Activity	Agency	Focus area	Estimated # served	Award amount
Emergency shelter	Covenant House	Citywide	78	\$312,000
	Family Violence Law Center (with BAWAR)	Citywide	78	\$156,000
	Sister to Sister	Citywide	22	156,000
Transitional housing	Building Opportunities for Self-Sufficiency (fiscal sponsor for Love Never Fails)	Citywide	16	\$234,000
<b>TOTAL</b>			<b>194</b>	<b>\$858,000</b>

**Wraparound Supports.** Table 8 provides an overview of agencies, estimated number of people served, and funding amounts for grant agreements recommended in the GBV Wraparound Supports sub-strategy. This sub-strategy provides life coaching, legal advocacy, therapeutic support, and safe spaces for survivors of GBV. Services facilitate survivor healing and resiliency and improve safety, mental and physical health, and financial stability.

East Bay Asian Youth Center will provide life coaching services delivered by dedicated staff who specialize in working with commercially sexually exploited youth and have non-English language capacity. Family Violence Law Center will provide legal support and, in partnership with Mujeres Unidas y Activas and Bay Area Women Against Rape, therapeutic support services. The Oakland Unified School District’s Office of Equity and Building Opportunities for Self-Sufficiency, in partnership with A Safe Place, Adamika Village, S.H.A.D.E., Love Never Fails, and Men Creating Peace, will provide a diverse offering of therapeutic support services to survivors of GBV. These services include traditional mental health counseling, support groups, and healing circles. Young Women’s Freedom Center and the Oakland Lesbian Gay Bisexual Transgender Queer or Questioning Plus (LGBTQ+) Center will provide safe space alternatives for commercially sexually exploited youth, LGBTQ+ youth, and gender-nonconforming youth who have experienced GBV. Building Opportunities for Self-Sufficiency will provide job coaching, placement, and retention services for people experiencing GBV in partnership with S.H.A.D.E., who will facilitate life skills and leadership training, Love Never Fails, who will provide a training program in coding, and Realized Potential, who will offer classes for young men who have participated in commercial sexual exploitation.

**Table 8. FY23-24 Grant Award Recommendations for GBV Wraparound Supports.**

Activity	Agency	Focus area	Estimated # served	Award amount
Life coaching	East Bay Asian Youth Center	Citywide	25	\$195,000
Legal advocacy	Family Violence Law Center (with Bay Area Legal Aid and Justice At Last)	Citywide	468	\$507,000
Employment	Building Opportunities for Self-Sufficiency (with S.H.A.D.E., Love Never Fails, and Realized Potential)	Citywide	28	\$273,000
Therapeutic support	Family Violence Law Center (with Mujeres Unidas y Activas and BAWAR)	Citywide	90	\$234,000
	Building Opportunities for Self-Sufficiency (Fiscal sponsor for A Safe Place, Adamika Village, Love Never Fails, and Men Creating Peace)	Citywide	78	\$234,000
	Oakland Unified School District – Office of Equity	Citywide	78	\$156,000
Safe space alternative	Youth Women’s Freedom Center	Citywide	78	\$156,000
	Oakland LGBTQ Community Center	Citywide	78	\$117,000
<b>TOTAL</b>			<b>923</b>	<b>\$1,872,000</b>

**STRATEGY AREA 3: COMMUNITY HEALING (\$2,652,000)**

**Town Nights.** Table 10 provides an overview of agencies, estimated number of people served, and funding amounts for grant agreements recommended in the Town Nights sub-strategy. Town Nights is a multi-generational approach to violence prevention that involves hosting community events that provide free food, activities, and jobs for local residents on Friday evenings during summer months in neighborhoods with high rates of shooting with injury. The purpose of Town Nights is to engage families in a prosocial and safe activity during high-crime hours, build community cohesion as a protective factor against future violence, and engage individuals who are involved in violence in mediation discussions that reduce future violence. It involves the following four interrelated program elements:

- 1) Outreach to community members to attend events
- 2) Employment opportunities for residents to work at events
- 3) Recreational activities and food available for free to all attendees
- 4) Violence interruption dialogues facilitated by violence interrupters and community engagement teams that are intended to reduce future violence through the establishment of peace agreements

During Summer 2022, the DVP funded Town Nights events at nine sites for five consecutive Friday nights. Over 12,000 people attended the events across all sites and weeks, and 182 Oakland residents were employed to staff the events. During Summer 2023, Town Nights events will take place at nine sites for six consecutive weeks.

**Table 10. FY23-24 Grant Award Recommendations for Town Nights.**

Agency	Focus area	Estimated # served	Award amount
Trybe (host organization and fiscal sponsor for Homies Empowerment)	D2, D6	600	\$234,000
Communities United for Restorative Youth Justice	D5	300	\$117,000
Building Opportunities for Self-Sufficiency (fiscal sponsor for Khadafy Washington Foundation, Hoover-Foster Resident Action Council, and Adamika Village)	D3, D7	900	\$351,000
Destiny Arts Center	D6	300	\$117,000
East Oakland Boxing Association	D7	300	\$117,000
Family Bridges	D2	300	\$117,000
<b>TOTAL</b>		<b>2,700</b>	<b>\$1,053,000</b>

**Healing/Restorative Activities.** Table 11 provides an overview of agencies, estimated number of people served, and funding amounts for grant agreements recommended in the Healing and Restorative Activities sub-strategy. This sub-strategy includes community healing events and activities that seek to build unity and change norms around community violence through restorative and trauma-informed approaches that are rooted in the identity and culture of the communities served. Healing activities are generally available to the community and respond to the wishes of family members who have lost a loved one to violence. Activities provide safe,

supportive spaces for the community to gather on weekends and evenings, when violence is most likely to occur.

**Table 11. FY23-24 Grant Award Recommendations for Healing and Restorative Activities.**

Agency	Focus area	Estimated # served	Award amount
Catholic Charities of the Diocese of Oakland	Citywide	16	\$156,000
Restorative Justice for Oakland Youth	Citywide	39	\$156,000
Urban Peace Movement (fiscal sponsor of Movement Strategy Center)	Citywide	22	\$273,000
Building Opportunities for Self-Sufficiency (fiscal sponsor of Khadafy Washington Foundation and Adamika Village)	Citywide	20	\$195,000
<b>TOTAL</b>		<b>97</b>	<b>\$780,000</b>

Catholic Charities of the Diocese of Oakland will provide healing circles and restorative activities to youth and families throughout Oakland, with a focus on schools and support for mothers who have lost a child to homicide. Restorative Justice for Oakland Youth will provide healing circles, with an emphasis on formerly incarcerated individuals, LGBTQI+, and youth. Urban Peace Movement focuses on events that serve as outlets for community members to come together and connect in safe, positive spaces to promote peace and access healing supports. Urban Peace Movement will also provide emergency support for families and loved ones experiencing immediate loss. Khadafy Washington Foundation will provide ongoing support groups and remembrances, with a focus on mothers. Adamika Village will provide immediate responses to violence in communities through events such as marches and vigils.

**Therapeutic Supports.** Table 12 provides information on the one grant being recommended by the DVP in the Therapeutic Supports sub-strategy. Catholic Charities of the Diocese of Oakland will offer therapeutic support services for families, peers, and loved ones following a homicide, including individual psychotherapy, healing practices, and support groups. Catholic Charities of the Diocese of Oakland will also offer services for peers and family members impacted by secondary trauma following the traumatic event.

**Table 12. FY23-24 Grant Award Recommendations for Therapeutic Supports.**

Agency	Focus area	Estimated # served	Award amount
Catholic Charities of the Diocese of Oakland	Citywide	16	\$156,000
<b>TOTAL</b>		<b>16</b>	<b>\$156,000</b>

**Community Capacity Building.** Table 13 provides an overview of agencies, estimated number of people served, and funding amounts for grant agreements recommended in the Community Capacity Building sub-strategy. Recognizing that Oakland residents who are closest to the pain are also closest to the solution, the DVP provides small grants and training to emerging community-based organizations and individuals living in the neighborhoods most impacted by violence in order to help them implement effective solutions.

Urban Strategies Council will develop the natural leadership skills of Oakland residents through training opportunities and learning communities for residents, family members, grassroots service providers, community healers, and mentors in the DVP’s priority neighborhoods. Urban Strategies will work with the NACTs to recruit residents interested in attending trainings.

The Youth Leadership Institute will act as the fiscal and program manager for mini grants awarded to emerging organizations and individuals interested in implementing solutions to community violence. Grants will range in size and in focus area but may include community-building, peer support for survivors of violence, leadership development, or other events and activities to change norms around violence. Youth Leadership Institute will also support the community-led grantmaking process through training for community members who select the mini-grant recipients.

**Table 13. FY23-24 Grant Award Recommendations for Community Capacity Building and Mini Grants.**

Agency	Focus area	Estimated # served	Award amount
Urban Strategies Council	Citywide	195	\$195,000
Youth Leadership Institute	Citywide	43	\$468,000
<b>TOTAL</b>		<b>238</b>	<b>\$663,000</b>

**FISCAL IMPACT**

Approval of this resolution will authorize the City Administrator to enter into grant agreements with non-profit and public agency partners to provide services in the approved strategy areas for violence prevention and intervention services. The total projected cost for FY23-24 is \$14,201,000.

**Funding Sources.** The proposed grant awards for FY23-24 will be primarily funded through Measure Z – Violence Prevention and Public Safety Act Fund and the General Purpose Fund (Table 15). A state grant received and administered by the Oakland Workforce Development Board will fund one grant award focused on adult employment.

**Table 15. Funding Sources for Recommended FY23-24 Contracts.**

Funding source	Fund	Organization	Number of contracts	Amount
Measure Z	2252	70211	32	\$7,332,000
Measure Z Reserve	2252	70211	1	\$507,000
General Purpose Fund	1010	70211	24	\$5,733,000
Measure Z & General Purpose Fund	2252 & 1010	70211	2	\$429,000
Oakland Workforce Development Board	2159	70211	1	\$200,000
<b>Total</b>			<b>60</b>	<b>\$14,201,000</b>

As in previous years, staff recommends that any unexpended balances due to grantees not meeting their deliverables be placed in the Measure Z – Violence Prevention and Public Safety Act of 2014 Fund (2252), Oakland Unite Organization (70211), and Measure Z Service Prior Year Reserve Project (1004313) and/or General Purpose Fund (1010), Oakland Unite Organization (70211), Reimagining Public Safety Project (1006367).

**Leveraged Funds.** The DVP currently maintains seven grants with a total value of almost \$30 million to supplement violence prevention and intervention services funded through Measure Z and the General Purpose Fund. The DVP holds four state grants – two from the Board of State and Community Corrections for a total of \$7,499,620 and two from the California Department of Corrections and Rehabilitation for a total of \$19,134,347. The DVP also holds two federal grants from the Bureau of Justice Assistance in a total amount of \$1,200,000. Lastly, the DVP holds one grant from the Gilead Foundation through the Oakland Fund for Public Innovation for \$1,800,000.

### **PUBLIC OUTREACH / INTEREST**

DVP staff conducted an intensive public input and planning process to develop the approved DVP 2022- 24 Strategic Spending Plan, upon which the FY23-24 funding recommendations are based. The DVP hosted four virtual community town halls from mid-February to mid-April 2021 to solicit input from Oakland residents impacted by violence, stakeholders, and community-based providers. These town halls averaged 92 attendees per event. In addition, DVP conducted 11 focus groups and 41 interviews with stakeholders, including family members who have lost loved ones to violence, DVP service providers and their program participants (by service strategy), Asian American community advocates, local and national public health and violence prevention experts, members of the Reimagining Public Safety Task Force, and representatives from public partner agencies such as the Alameda County Probation Department and Oakland Unified School District. All listening sessions were designed to provide small groups that maximized input from those in attendance. A range of expertise and lived experience was present in each session, with the majority of attendees identifying as Black or Latinx.

### **COORDINATION**

The City Attorney's Office, Budget Bureau, City Administrator's Office, and Mayor's Office were consulted during the preparation of this agenda report and corresponding resolution. If the proposed funding recommendations are approved, the DVP will lead contract negotiations with all funded agencies to finalize scopes of work and deliverables for FY23-24. The DVP will then work closely with funded agencies during FY23-24 to monitor service delivery, troubleshoot issues that arise, and support agencies in delivering services with the expected quality, dose, and reach.

### **PAST PERFORMANCE, EVALUATION, AND FOLLOW-UP**

**Evidence-Based Strategies.** The violence prevention and intervention strategies detailed in the DVP 2022-2024 Strategic Spending Plan and funded through FY22-23 contracts were selected due to their demonstration of effectiveness in prior evaluations of work in Oakland, evaluations of programs in other cities, and/or academic research. A high-level overview of the evidence that guides these strategies is provided below.

#### Life Coaching (Case Management)

- In an evaluation of adult life coaching services funded through Oakland Unite in 2016-2017, researchers from Mathematica found that individuals who received life coaching or employment and education support services had fewer short-term arrests for a violent offense relative to a comparison group of similar individuals.<sup>1</sup>
- Youth who received life coaching or employment and education support services had higher rates of school enrollment relative to a comparison group of similar individuals. Youth who received life coaching also had fewer short-term arrests for violent offenses.<sup>2</sup>
- Evaluations of the Roca model of intensive case management for high-risk individuals found that individuals who received services had a 42-46% reduction in recidivism over a three-year period compared to a similar population.<sup>3</sup>

#### Violence Interruption

- Multiple evaluations of the Cure Violence model of street outreach and violence interruption in Baltimore, Chicago, New York have demonstrated significant reductions in shootings and homicides, including a 56% reduction in homicides in Baltimore and a 63% reduction in shooting victimizations in New York City.<sup>1-4</sup>

#### Hospital Response & Relocation

- An evaluation conducted by Mathematica in 2020 found that participants in hospital-based intervention or temporary, emergency relocation programs funded through Oakland Unite were less likely to experience violent re-injury over a two-year period.<sup>5</sup>
- An evaluation of a hospital-based violence intervention program in Baltimore found that only 5% of individual who received services were re-hospitalized compared to 36% in the control group.<sup>6</sup>

#### Gender-Based Violence Services

- A state-wide study of domestic violence services in Illinois, including hotline services, counseling, advocacy, and shelter, found the effect of services to be relatively small but significant in four major areas: (1) survivors gained important information and enhanced

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<sup>1</sup> Mathematica Policy Research. (2020). Evaluation of Oakland Unite: Year 1 Strategy Report.

<sup>2</sup> Mathematica Policy Research. (2019). Oakland Unite 2017-2018 Strategy Evaluation: Life Coaching and Employment and Education Support for Youth at Risk of Violence.

<sup>3</sup> Giffords Law Center to Prevent Gun Violence. (2023). *Intervention Strategies*. Retrieved April 20, 2023, from <https://giffords.org/lawcenter/gun-laws/policy-areas/other-laws-policies/intervention-strategies>.

<sup>4</sup> Cure Violence Global. (2021). *The evidence of effectiveness*. Retrieved February 4, 2022, from <https://cvg.org/wp-content/uploads/2021/09/Cure-Violence-Evidence-Summary.pdf>.

<sup>5</sup> Mathematica Policy Research. (2020). Oakland Unite 2019-2020 Strategy Evaluation: Shooting and Homicide Response.

<sup>6</sup> C Cooper, DM Eslinger, and PD Stolley, "Hospital-based violence intervention programs work," *J Trauma* 61, no. 3.(2006):534-537; discussion 537-540.

their support systems; (2) survivors perceived an improvement in their decision making; (3) survivors increased their self-efficacy and coping skills; and (4) survivors felt safe while in a shelter.<sup>7</sup>

- A study on the National Domestic Violence Hotline found that callers and chatters reported the hotline as helping them with safety planning (4.18 average on a scale of 1-5), increasing their awareness of community resources (4.01 average on a scale of 1-5), and improving their knowledge about abusive relationships (3.87 average on a scale of 1-5). On every metric, individuals contacting the hotline by phone had more favorable responses than those contacting the hotline via chat.<sup>8</sup>
- A pilot study on shelter support for domestic violence survivors in Pennsylvania showed that women placed in shelter showed greater improvement and less health care utilization than a control group of women who only received other social supports.<sup>9</sup>
- A systematic review on trauma-informed therapeutic services, including cognitive-behavioral therapy adapted to intimate partner violence, showed that participation leads to decreases in depression, anxiety, and PTSD symptoms while helping survivors feel better about their lives.<sup>10</sup>

#### Town Nights

- An evaluation of Summer Night Lights, the program from Los Angeles after which Town Nights is modeled, found that violent crimes were reduced by 3.6% and violent-crime calls for service were reduced by 3.8% in Summer Night Lights areas compared to control areas from 2010 to 2019.<sup>11</sup>
- A review of crime data from the Oakland Police Department revealed that that 42% fewer assaults with a firearm and homicides took place during weekends that Summer 2022 Town Nights operated compared to the same weekends during Summer 2021, when Town Nights did not operate. For comparison, assaults with a firearm were down 22-26% and homicides were down 13-19% in Oakland overall during the weeks that Summer 2022 Town Nights operated compared to 2021.

**Performance Monitoring.** The DVP performs the following activities to monitor grantee performance during each funding cycle and ensure that services are being rendered with the expected dose, reach, and frequency:

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<sup>7</sup> Bennett, L., Riger, S. Schewe, P., Howard, A. & Wasco, S. (2004). Effectiveness of Hotline, Advocacy, Counseling, and Shelter Services for Victims of Domestic Violence A Statewide Evaluation. *Journal of interpersonal violence*. 19. 815-29. 10.1177/0886260504265687.

<sup>8</sup> McDonnell, K.A., Nagaraj, N.C., Mead, K.H., Bingenheimer, J.B., Stevens, H., Gianattasio, K.Z., & Wood, S.R. (2018). "An Evaluation of the National Domestic Violence Hotline and loveisrespect. A report from the Accomplishments of the Domestic Violence Hotline, Online Connections, and Text Project." Prepared for the Administration for Children & Families, U.S. Department of Health and Human Services.

<sup>9</sup> Constantino, Rose & Kim, Yookyung & Crane, Patrica. (2005). Effects of Social Support Intervention on Health Outcomes in Residents of a Domestic Violence Shelter: A Pilot Study. *Issues in Mental Health Nursing*. 26. 575-90. 10.1080/01612840590959416.

<sup>10</sup> Warshaw, C., Sullivan, C. M., & Rivera, E. A. (2013). A Systematic Review of Trauma-Focused Interventions for Domestic Violence Survivors.

<sup>11</sup> Brantingham, J.P., Herz, D., Kraus, M. (2021). Community Engagement & Public Safety: The Impact of the City of Los Angeles GRYD Summer Night Lights Program On Violent Crime.

1. During contract negotiations, the DVP establishes metrics for pre-identified deliverables that grantees are expected to meet during the grant award period (e.g. number of participants served, number of groups held).
2. At least monthly, grantees are required to enter data on services rendered into the DVP's data management system, Apricot 360. For individual-level services, grantees are required to enter information for each individual served rather than summary data for all individuals. Apricot 360 then automatically tabulates grantee progress towards each deliverable based on the data entered. DVP program officers and planners review these data on a quarterly basis. If, before the completion of a contract year, grantees are falling behind in meeting deliverables, program officers work with grantee staff to identify and troubleshoot the cause of the shortfall in order to improve performance.
3. During the third quarter of every funding year (January to March), DVP program officers and planners conduct site visits to grantee agencies to interview grantee staff, observe programming, and conduct a review of files and documents related to program delivery. DVP program officers and planners then prepare site visit reports detailing their findings and highlight areas for improvement, when applicable.

Each spring, once site visits are completed, the DVP prepares a report for each funded agency that includes the results of the aforementioned monitoring activities and makes a recommendation about whether the agency should be funded during the next fiscal year. The completed reports for FY22-23 are included as an attachment to this agenda report (**Attachment B**). For FY23-24, the DVP is recommending a renewal of all non-employment contracts, including for agencies that are currently delayed in meeting their deliverables, for the following reasons:

1. FY22-23 grant agreements were not executed until October 2022 due to staffing limitations and lengthy contracting processes on behalf of the City of Oakland. As a result, many funded agencies were delayed in beginning services and therefore have experienced commensurate delays in meeting their quarterly deliverables.
2. Seven agencies funded through FY23-23 grant agreements had never previously been funded by the DVP. As a result, the DVP is committed to working closely with these agencies during FY22-23 to help them fully understand and meet grant expectations by the end of the fiscal year regardless of early delays. Additionally, many of the services delivered by these agencies have not previously been funded by the DVP and therefore original service activities or deliverable targets may require adjustments based on a better understanding of real-world service delivery opportunities and constraints.
3. In January 2023, the DVP transitioned from Cityspan to Apricot 360 for its data management system. Although grantees have been trained in how to use the new system, DVP staff expect that it will take grantees two quarters (through June 2023) to demonstrate fluency using the new interface to enter required data. As a result, the DVP is still limited in its ability to verify grantee deliverable results through a review of individual-level data.
4. Site visits conducted in February and March 2023 did not raise any significant concerns regarding grantee performance or use of funding. Program officers and planners have developed plans for working with agencies that are delayed in meeting their deliverables in order to for them be compliant by the end of FY22-23.

5. FY22-23 is not yet complete and therefore any current delays in meeting deliverables do not imply that grantees will be deficient by the end of the fiscal year.

One additional year of oversight and support for currently-funded agencies will allow the DVP to fully assess whether agencies warrant funding in future years based on their ability to deliver the expected services. Funding recommendations for FY24-25 will be heavily based on performance results.

**Impact Evaluation.** Measure Z requires an evaluation of funded efforts to be conducted by a third-party independent evaluator. In 2022, the City Administrator's Office oversaw the process of selecting the current evaluation team, which has Urban Institute as the lead agency and Urban Strategies Council as a subcontractor (Resolution No. 89139 C.M.S). Urban Institute and Urban Strategies Council will evaluate services funded through DVP grant agreements with non-profit organizations for FY22-23 and FY23-24. All activities will be included in *descriptive analyses* completed through a review of administrative data. The *process evaluation* component will build understanding of the implementation of activities that are new or that have not been extensively covered by prior evaluation phases. The *outcome evaluation* will be tiered based on the evaluability of each intervention type and around the four outcome domains of interest to the City: (1) individuals who have been or are at elevated risk of being perpetrators or victims of violence; (2) their families; (3) schools; and (4) neighborhoods in the City of Oakland.

## **SUSTAINABLE OPPORTUNITIES**

**Economic:** Programs for Oakland residents affected by violence will improve their economic stability through recidivism reduction, educational achievement, and employment for youth and young adults. Breaking the cycle of violence reduces medical, police, and incarceration costs.

**Environmental:** Expanding social services and improving opportunities for those most impacted by violence helps make marginalized communities safer, healthier, and stronger. Safer neighborhood conditions contribute to the growth and revitalization of our communities.

**Race and Equity:** Black residents constitute a majority of homicide victims and a plurality of shooting victims each year. In 2022, Black residents represented 50% of victims who reported domestic violence crimes to the Oakland Police Department. Additionally, Oakland neighborhoods that are most impacted by shootings, homicides, and incidents of gender-based violence are neighborhoods in which a majority of residents are people of color. The violence prevention and intervention services recommended for FY23-24 will disproportionately benefit residents of color in Oakland, particularly Black residents. Conversely, the reduction in FY23-24 funding amounts required by the Mayor's Office and Finance Department will result in reduced services for predominantly residents of color.

**ACTION REQUESTED OF THE CITY COUNCIL**

Adopt A Resolution Authorizing The City Council To:

1. Extend The End Date Of Existing Grant Agreements With Four Non-Profit Organizations Funded To Conduct Summer 2023 Town Nights Violence Prevention Events From June 30, 2023, To September 30, 2023, With No Change In Funding Amount; And
2. Renew Existing Grant Agreements With Non-Profit Organizations And Public Agencies To Provide Violence Prevention And Intervention Services For The Period Of July 1, 2023, To June 30, 2024, In A Total Amount Not To Exceed Thirteen Million One Hundred Forty-Eight Thousand Dollars (\$13,148,000); And
3. Renew Existing Grant Agreements With Non-Profit Organizations To Conduct Summer 2024 Town Nights Violence Prevention Events For The Period Of October 1, 2023, To September 1, 2024, In An Amount Not To Exceed One Million Fifty-Three Thousand Dollars (\$1,053,000).

For questions regarding this report, please contact G. Kentrell Killens, Interim Chief of Violence Prevention, at 510-238-2916.

Respectfully submitted,

**G. Kentrell Killens**

G. Kentrell Killens (May 2, 2023 12:41 PDT)

G. Kentrell Killens  
Interim Chief of Violence Prevention  
Department of Violence Prevention

Reviewed by: Mailee Wang  
Acting Deputy Chief of Administration  
Department of Violence Prevention

Prepared by: Jenny Linchey  
Acting Deputy Chief of Grants, Programs, and  
Evaluation  
Department of Violence Prevention

Attachments (2):

- A: Department of Violence Prevention 2022-2024 Strategic Spending Plan
- B: Fiscal Year 2022-2023 Grantee Monitoring Report Cards



CITY ATTORNEY'S OFFICE

## OAKLAND CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_ C.M.S.

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**RESOLUTION:**

- 1. EXTENDING THE END DATE OF EXISTING GRANT AGREEMENTS WITH FOUR NON-PROFIT ORGANIZATIONS FUNDED TO CONDUCT SUMMER 2023 TOWN NIGHTS VIOLENCE PREVENTION EVENTS FROM JUNE 30, 2023, TO SEPTEMBER 30, 2023, WITH NO CHANGE IN FUNDING AMOUNT; AND**
- 2. RENEWING EXISTING GRANT AGREEMENTS WITH NON-PROFIT ORGANIZATIONS AND PUBLIC AGENCIES TO PROVIDE VIOLENCE PREVENTION AND INTERVENTION SERVICES FOR THE PERIOD OF JULY 1, 2023, TO JUNE 30, 2024, IN A TOTAL AMOUNT NOT TO EXCEED THIRTEEN MILLION ONE HUNDRED FORTY-EIGHT THOUSAND DOLLARS (\$13,148,000); AND**
- 3. RENEWING EXISTING GRANT AGREEMENTS WITH NON-PROFIT ORGANIZATIONS TO CONDUCT SUMMER 2024 TOWN NIGHTS VIOLENCE PREVENTION EVENTS FOR THE PERIOD OF OCTOBER 1, 2023, TO SEPTEMBER 1, 2024, IN AN AMOUNT NOT TO EXCEED ONE MILLION FIFTY-THREE THOUSAND DOLLARS (\$1,053,000).**

**WHEREAS**, Oakland voters passed the Measure Z Public Safety and Services Violence Prevention Act (Measure Z) in November 2014, which approved the collection of taxes for 10 years to fund violence prevention and intervention objectives and established a Public Safety and Services Violence Prevention Oversight Commission (SSOC) to oversee Measure Z expenditures; and

**WHEREAS**, the Oakland Police Department, Oakland Fire Department, and Oakland Department of Violence Prevention (DVP) administer Measure Z funds for violence prevention and intervention programs and services; and

**WHEREAS**, on June 24, 2021, City Council adopted the Biennial Budget for Fiscal Years 2021-23 (Resolution No. 88717 C.M.S.), which allocated general purpose funds to the DVP in the amount of \$7,000,000 in Fiscal Year 2021-22 and \$10,000,000 in Fiscal Year 2022-

23 to address the dramatic uptick in community and gender-based violence during the pandemic and as part of the City's efforts to reimagine public safety; and

**WHEREAS**, based on the results of a competitive request for qualifications process, DVP recommended that the City enter into grant agreements with 31 non-profit and public agencies for the term of July 1, 2022, to June 30, 2023, in the total amount of \$19,350,000, to implement violence intervention programs and services outlined in the DVP's Fiscal Year 2022-2024 Strategic Spending Plan; and

**WHEREAS**, the SSOC reviewed and conditionally approved the DVP's Fiscal Year 2022-2023 funding recommendations on May 23, 2022; and

**WHEREAS**, City Council reviewed and approved the DVP's Fiscal Year 2022-2023 funding recommendations on June 21, 2022, (Resolution No. 89273 C.M.S.) and approved an amendment to these recommendations on November 1, 2022, (Resolution No. 89462 C.M.S.) that reassigned funding sources for two contracts but preserved total funding amounts; and

**WHEREAS**, City Council added \$450,000 to three Fiscal Year 2022-2023 grant agreements approved through Resolutions No. 89273 and 89462 C.M.S. to fully fund Summer 2023 Town Nights events at seven sites with no change in term (Resolution No. 89648 C.M.S.); and

**WHEREAS**, City Council waived the City of Oakland's Local and Small Local Business Enterprise Program requirements and competitive bidding process and awarded new grant agreements to Family Bridges, Inc. and East Oakland Boxing Association to conduct Summer 2023 Town Nights events for a six-month term beginning April 1, 2023, and ending September 30, 2023, each in a total amount not to exceed One Hundred Fifty Thousand Dollars (\$150,000) (Resolution No. 89648 C.M.S.); and

**WHEREAS**, the DVP recommends that the City extend the end date of existing grant agreements with four non-profit agencies funded to conduct Summer 2023 Town Nights events from June 30, 2023, to September 30, 2023, with no change in funding amount; and

**WHEREAS**, the DVP recommends that the City renew existing grant agreements with non-profit and public agencies for a total amount not to exceed Thirteen Million One Hundred Forty-Eight Thousand Dollars (\$13,148,000) to provide violence prevention and intervention services for the period July 1, 2023, to June 30, 2024; and

**WHEREAS**, the DVP recommends that the City renew existing grant agreements with six non-profit agencies to conduct Summer 2024 Town Nights events for the term of October 1, 2023, to September 30, 2024, in an amount not to exceed One Million Fifty-Three Thousand Dollars (\$1,053,000); and

**WHEREAS**, the recommended awards for Fiscal Year 2023-2024 will be supported in part by \$7,338,240 proposed in the Biennial Budget for Fiscal Year 2023-2025 using restricted funds collected for group and gun violence prevention programs as authorized by Measure Z, available in the Measure Z – Violence Prevention and Public Safety Act Fund (2252), Oakland Unite Organization (70211) and Measure Z, Projects TBD; and

**WHEREAS**, one Fiscal Year 2023-2024 grant award to Center for Employment Opportunities will be funded by a state grant received by the Oakland Workforce Development Board in an amount up to \$200,000; and

**WHEREAS**, general purpose funds proposed in the Biennial Budget for Fiscal Year 2023-2025 in the amount of \$6,155,760 will subsidize Fiscal Year 2023-2024 grant awards, available in the General Purpose Fund (1010), Oakland Unite Organization (70211), General Purpose, Projects TBD; and

**WHEREAS**, Measure Z reserve funds in the amount of \$507,000 will be used to fully satisfy the recommended Fiscal Year 2023-2024 grant awards, available in the Measure Z – Violence Prevention and Public Safety Act Fund (2252), Oakland Unite Organization (70211), Measure Z Service Prior Year Reserve Project (1004313); now therefore be it

**RESOLVED:** That the City Administrator is hereby authorized to extend the end date of existing grant agreements with the four non-profit agencies listed in Table 1 that are funded to conduct Summer 2023 Town Nights events from June 30, 2023, to September 30, 2023, with no change in funding amount

**Table 1. Summer 2023 Town Nights Grants That Require Contract Extension.**

Agency	Amount
Trybe (host organization and fiscal sponsor for Homies Empowerment)	\$300,000
Communities United for Restorative Youth Justice	\$150,000
Building Opportunities for Self-Sufficiency (fiscal sponsor for Khadafy Washington Foundation, Hoover-Foster Resident Action Council, and Adamika Village)	\$450,000
Destiny Arts Center	\$150,000
<b>Subtotal</b>	<b>\$1,050,000</b>

; and be it

**FURTHER RESOLVED:** That the City Administrator is hereby authorized to renew existing grant agreements with the non-profit and public agencies listed in Tables 2-4 in the amounts specified for a total amount not to exceed Thirteen Million One Hundred Forty-Eight Thousand Dollars (\$13,148,000) to provide violence prevention and intervention services for the term of July 1, 2023, to June 30, 2024

**Table 2. FY23-24 Grant Award Recommendations for the Group and Gun Violence Response Strategy.**

Activity	Agency	Amount
<b>Violent Incident Crisis Response</b>		
Violence interruption	Youth ALIVE!	\$468,000
	Communities United for Restorative Youth Justice	\$234,000
	Building Opportunities for Self-Sufficiency	\$468,000
	Trybe	\$234,000
	Community & Youth Outreach, Inc.	\$312,000
Hospital-based Intervention	Youth ALIVE!	\$292,500

Activity	Agency	Amount
Family support	Youth ALIVE!	\$214,500
Emergency relocation	Youth ALIVE!	\$206,700
<b>Subtotal</b>		<b>\$2,429,700</b>
<b>Youth Diversion and Youth &amp; Adult Life Coaching</b>		
Youth diversion	Community Works West	\$156,000
	National Institute for Criminal Justice Reform	\$156,000
	Oakland Unified School District	\$66,300
Youth life coaching	East Bay Asian Youth Center	\$382,200
	Safe Passages	\$214,500
	The Mentoring Center	\$214,500
Adult life coaching	The Mentoring Center	\$366,600
	Roots Community Health Center	\$210,600
	Communities United for Restorative Youth Justice	\$234,000
	Community & Youth Outreach, Inc.	\$366,600
	Abode Services	\$117,000
<b>Subtotal</b>		<b>\$2,484,300</b>
<b>Youth Career Exploration and Adult Employment &amp; Education Support</b>		
Adult Employment	Center for Employment Opportunities	\$200,000
	Oakland Private Industry Council	\$234,000
	Youth Employment Partnership	\$234,000
Youth Employment	Lao Family Community Development	\$156,000
	Oakland Kids First	\$156,000
	Safe Passages	\$39,000
	Youth Employment Partnership	\$312,000
<b>Subtotal</b>		<b>\$1,331,000</b>
<b>School-Site Violence Intervention and Prevention Teams</b>		
Life coaching and violence interruption	Family Violence Law Center (Fiscal sponsor for Youth ALIVE!)	\$468,000
	Communities United for Restorative Youth Justice	\$234,000
	Community & Youth Outreach, Inc.	\$156,000
	East Bay Asian Youth Center	\$234,000
	Student Program for Academic and Athletic Transitioning	\$156,000
Restorative justice	Restorative Justice for Oakland Youth	\$273,000
Gender-based violence support	Family Violence Law Center	\$351,000
<b>Subtotal</b>		<b>\$1,872,000</b>
<b>Total</b>		<b>\$8,117,000</b>

**Table 3. FY23-24 Grant Award Recommendations for the Gender-Based Violence Strategy.**

Activity	Agency	Amount
<b>Crisis Response</b>		
24-hour hotline	Family Violence Law Center (with BAWAR)	\$312,000
	Ruby's Place (with S.H.A.D.E.)	\$195,000

Activity	Agency	Amount
24-hour bedside advocacy	Family Violence Law Center (with Progressive Transitions)	\$195,000
<b>Subtotal</b>		<b>\$702,000</b>
<b>Housing</b>		
Emergency shelter	Covenant House	\$312,000
	Family Violence Law Center (with BAWAR)	\$156,000
	Sister to Sister	\$156,000
Transitional housing	Building Opportunities for Self-Sufficiency (fiscal sponsor for Love Never Fails)	\$234,000
<b>Subtotal</b>		<b>\$858,000</b>
<b>Wraparound supports</b>		
Life coaching	East Bay Asian Youth Center	\$195,000
Legal advocacy	Family Violence Law Center (with Bay Area Legal Aid and Justice At Last)	\$507,000
Employment	Building Opportunities for Self-Sufficiency (with S.H.A.D.E., Love Never Fails, and Realized Potential)	\$273,000
Therapeutic support	Family Violence Law Center (with Mujeres Unidas y Activas and BAWAR)	\$234,000
	Building Opportunities for Self-Sufficiency (Fiscal sponsor for A Safe Place, Adamika Village, Love Never Fails, and Men Creating Peace)	\$234,000
	Oakland Unified School District – Office of Equity	\$156,000
Safe space alternative	Youth Women’s Freedom Center	\$156,000
	Oakland LGBTQ Community Center	\$117,000
<b>Subtotal</b>		<b>\$1,872,000</b>
<b>Total</b>		<b>\$3,432,000</b>

**Table 4. FY23-24 Grant Award Recommendations for the Community Healing and Restoration Strategy.**

Agency	Amount
<b>Healing and Restorative Activities</b>	
Catholic Charities	\$156,000
Restorative Justice for Oakland Youth	\$156,000
Urban Peace Movement (fiscal sponsor of Movement Strategy Center)	\$273,000
Building Opportunities for Self-Sufficiency (fiscal sponsor of Khadafy Washington Foundation and Adamika Village)	\$195,000
<b>Subtotal</b>	<b>\$780,000</b>
<b>Therapeutic Supports</b>	
Catholic Charities	\$156,000
<b>Subtotal</b>	<b>\$156,000</b>
<b>Community Capacity Building</b>	
Urban Strategies Council	\$195,000
<b>Subtotal</b>	<b>\$195,000</b>
<b>Mini Grants</b>	
Youth Leadership Institute	\$468,000
<b>Subtotal</b>	<b>\$468,000</b>

Agency	Amount
<b>Total</b>	<b>\$1,599,000</b>

; and be it

**FURTHER RESOLVED:** That the City Administrator is hereby authorized to renew existing grant agreements with the six non-profit agencies listed in Table 5 to conduct Summer 2024 Town Nights events for the term of October 1, 2023, to September 30, 2024, in an amount not to exceed One Million Fifty-Three Thousand Dollars (\$1,053,000)

**Table 5. FY23-24 Grant Award Recommendations for Summer 2024 Town Nights.**

Agency	Amount
Trybe (host organization and fiscal sponsor for Homies Empowerment)	\$234,000
Communities United for Restorative Youth Justice	\$117,000
Building Opportunities for Self-Sufficiency (fiscal sponsor for Khadafy Washington Foundation, Hoover-Foster Resident Action Council, and Adamika Village)	\$351,000
Destiny Arts Center	\$117,000
Family Bridges, Inc.	\$117,000
East Oakland Boxing Association	\$117,000
<b>Subtotal</b>	<b>\$1,053,000</b>

; and be it

**FURTHER RESOLVED:** That the recommended Fiscal Year 2023-2024 grant awards will be supported in part by \$7,338,240 proposed in the Biennial Budget for Fiscal Year 2023-2025 using restricted funds collected for group and gun violence prevention programs as authorized by Measure Z, available in the Measure Z – Violence Prevention and Public Safety Act Fund (2252), Oakland Unite Organization (70211) and Measure Z, Projects TBD; and be it

**FURTHER RESOLVED:** That one grant award to Center for Employment Opportunities will be funded by a state received by the Oakland Workforce Development Board in an amount up to \$200,000; and be it

**FURTHER RESOLVED:** That general purpose funds proposed in the Biennial Budget for Fiscal Year 2023-2025 in the amount of \$6,155,760 will subsidize Fiscal Year 2023-2024 grant awards, available in the General Purpose Fund (1010), Oakland Unite Organization (70211), General Purpose, Projects TBD; and be it

**FURTHER RESOLVED:** That Measure Z reserve funds in the amount of \$507,000 will be used to fully satisfy the recommended Fiscal Year 2023-2024 grant awards, available in the Measure Z – Violence Prevention and Public Safety Act Fund (2252), Oakland Unite Organization (70211), Measure Z Service Prior Year Reserve Project (1004313); and be it

**FURTHER RESOLVED:** That if available funds change during the mid-cycle budget, including if additional Measure Z revenues or general purpose funds become available, DVP will use these additional Fiscal Year 2023-2024 Measure Z revenues or general purpose funds prior to use of Measure Z Reserve funds available in the Measure Z – Violence Prevention and Public

Safety Act Fund (2252), Oakland Unite Organization (70211), Measure Z Service Prior Year Reserve Project (1004313) to cover the difference; and be it

**FURTHER RESOLVED:** That if Measure Z Safety and Services Act revenue projections for Fiscal Year 2023-2024 change, either positively or negatively, DVP may amend the grant agreements to adjust the grant amounts by the same percentage during the grant-award process; and be it

**FURTHER RESOLVED:** That if General Purpose Fund projections for Fiscal Year 2023-2024 change, either positively or negatively, DVP may amend the grant agreements to adjust the grant amounts by the same percentage during the grant-award process; and be it

**FURTHER RESOLVED:** That any unexpended balances due to grantees not meeting their deliverables shall be placed into the Measure Z – Violence Prevention and Public Safety Act Fund (2252), Oakland Unite Organization (70211), and Measure Z Service Prior Year Reserve Project (1004313) or and/or General Purpose Fund (1010), Oakland Unite Organization (70211), Reimaging Public Safety Project (1006367); and be it

**FURTHER RESOLVED:** That the City Administrator or designee is authorized to complete all required negotiations, certifications, assurances, and documentation required to accept, modify, extend, and/or amend the above-referenced grants for services without increasing the amount of the grants except as specified above.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID, AND  
PRESIDENT FORTUNATO BAS

NOES –  
ABSENT –  
ABSTENTION –

ATTEST: \_\_\_\_\_  
ASHA REED  
City Clerk and Clerk of the Council of the  
City of Oakland, California





 CITY OF OAKLAND

# DEPARTMENT OF VIOLENCE PREVENTION

—  
STRATEGIC  
SPENDING PLAN

— 22  
— 24

# EXECUTIVE SUMMARY

Gun and gender based violence have been a decades long fight for the City of Oakland.

Government agencies, non-profit service providers, and community members have worked tirelessly to end gun violence and human trafficking in Oakland. And while the city has seen some progress, it has been widely uneven. Gun and intimate partner violence and sexual exploitation continue to plague black and brown communities at alarming rates.

According to 2020 report Living with Impunity over the last decade 76% of the homicide victims were African American. During that same period of time police made arrests in approximately 40% of homicides involving black victims, and 80% of cases involving white victims. In some East and West Oakland neighborhoods, less than one in three homicides resulted in an arrest during the last decade. Additionally, 90% of homicide victims and suspects in Oakland are African-American and Latino men between the ages of 18 and 35. And Oakland continues to be a West Coast hub for sex trafficking, with Alameda County's H.E.A.T (Human Exploitation and

Trafficking) Watch reporting that 63% of youth involved in "the life" are African American girls.

Once the global COVID-19 pandemic hit Oakland in March 2020, it added to significant vulnerabilities of communities already on the edge. School closures, the loss of jobs, and stay-at-home orders exposed and contributed to a rise in shootings, intimate partner violence and homicides. And increases in the use of the internet and people taking more risks to desperately make up for lost income has amplified the opportunity for human trafficking.

The Department of Violence Prevention (DVP) was established in 2017 to tackle the problem of violence in Oakland. Where previous city programs focused primarily on those at the center of violence, the DVP has an expanded prevention and intervention mission of advocating for and supporting families impacted by unsolved cold cases and addressing broader community trauma. The ultimate goal is a safer and thriving Oakland for all.

However, no department, community organization or individual is capable of

stopping gun and gender-based violence alone. A challenge of this magnitude requires significant investment in resources and collaboration with dedicated partners. It also requires a focused approach to ensure that the right funding and services get to the communities and people who are most in need.

Through the application of a public health approach, the Department of Violence Prevention has prioritized the following investments and strategies for combating violent crime in Oakland. These strategies emphasize coordination of public systems and community-based services with a joint focus on youth and young adults at highest risk of violence as guided by data analysis.

# INTRODUCTION/BACKGROUND

Oakland has hit a state of emergency. As the City begins to heal from the trauma caused by COVID-19, another public health crisis is on the rise -- violent crime. COVID-19 has triggered a surge in gun and gender-based violence.

The toll of gun and gender-based violence has been felt mostly by Oakland's black and brown communities. In 2020, 78% of shooting victims were African-American and Latinx and overwhelmingly male. And for Oakland sexually exploited youth, 64% are African American and 15% Latina girls respectively.

These high rates of violence have consistently been concentrated in neighborhoods within East, Central East and West Oakland. These areas consistently contain roughly half of all shootings resulting in injury and contained one-third of reported incidents of intimate partner violence (based on data from 2018-2020). In 2020, the trends continued with deep East Oakland experiencing even higher rates of gun violence than the previous two years. More than half of all shootings take place between 6:00pm and 12:00am and often increase on the weekends. And

violent crime tends to rise along with the temperatures, as summer months (July, August) typically see more police activity.

And finally, in 2020, these neighborhoods experienced some of the highest rates of COVID-19 infection, causing even more trauma and stress.

And while these numbers emphasized the urgency for intervention and action, the response to address these communities in crisis revealed a harsh truth. While the viral pandemic prompted an extraordinary federal, state, and local government response, the gun violence epidemic in Oakland has not triggered a similar emergency effort.

During the pandemic, many of Oakland's violence prevention initiatives were disrupted by the shelter-in-place orders including in-person life coaching and Ceasefire call-ins and have yet to return to full scale. And violence prevention and intervention budgets have remained stagnant or even reduced, leaving many community members struggling during a time when support is needed most.

# 60%

INCREASE IN SHOOTINGS FROM 2019 (815 V 1303)

# 100

SHOOTINGS PER MONTH JUNE - DECEMBER 2020

# 77%

INCREASE IN FEMALE SHOOTING VICTIMS IN 2020

# COST OF VIOLENCE

Growing up in the midst of community violence can impact youths' social, emotional, behavioral and cognitive development. It can disrupt their baseline of safety, making it more difficult for entire families and communities to sustain a sense of stability. For those who live in or near places where violence is very common, the daily risks can take a toll on physical and emotional health. And the lingering psychological impacts left on children, with ongoing exposure to violence and trauma, are immeasurable. Community violence, especially homicide, can destroy families as they struggle with the long afterlife of pain and trauma from losing a loved one prematurely and not having the necessary resources to process, heal and recover.

One shooting homicide is estimated to cost taxpayers \$2.5 million through a mix of city, county and state funded agencies including local law enforcement, medical, justice system and incarceration costs, and lost tax revenue.

The cost of sexual violence in California is estimated as \$1.9 billion annually, accounting for medical, investigation, criminal justice system, and incarceration costs. Every prevented sexual assault of an adult could save approximately \$165,000 and of a child could save roughly \$230,000.

## DVP MANDATES

Reduce levels of:

- gun violence
- intimate partner violence
- commercial sexual exploitation
- family trauma associated with unsolved homicides
- community trauma associated with violence

<sup>1</sup> Gun violence - violence committed with the use of firearms. Gender-based violence - violence that is directed at an individual based on his or her biological sex OR gender identity. It includes physical, sexual, verbal, emotional, and psychological abuse, threats, coercion, and economic or educational deprivation, whether occurring in public or private life.

<sup>2</sup> <https://www.psych.uic.edu/research/urban-youth-trauma-center/public-awareness/understanding-community-violence>

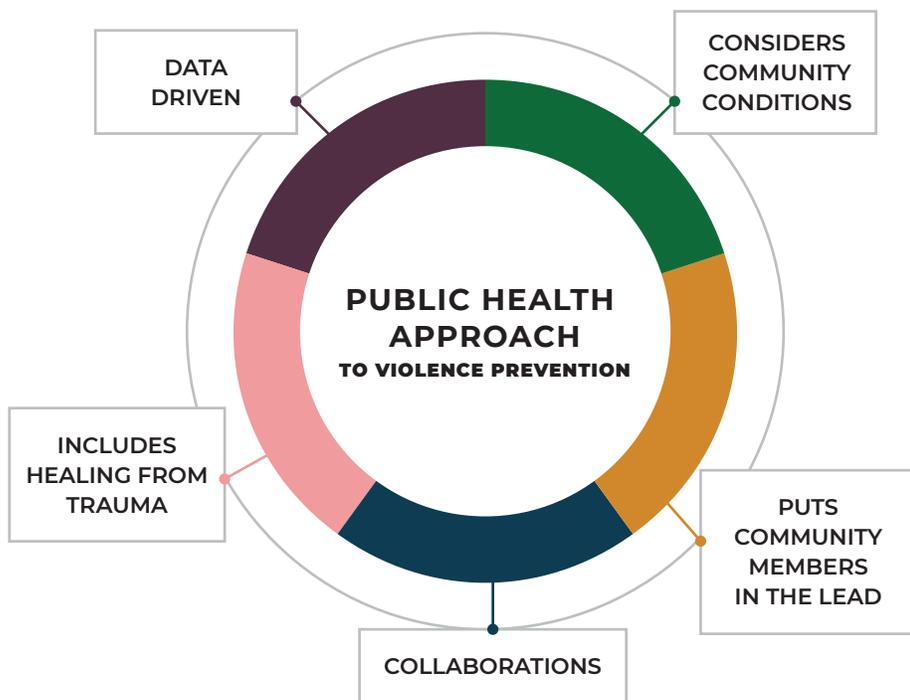
<sup>3</sup> <https://costofviolence.org/reports/stockton/>

<sup>4</sup> [https://www.calcasa.org/wp-content/uploads/2018/02/CALCASA\\_CCoFSV\\_FINALSpreads\\_2018.pdf](https://www.calcasa.org/wp-content/uploads/2018/02/CALCASA_CCoFSV_FINALSpreads_2018.pdf)

# A PUBLIC HEALTH APPROACH TO VIOLENCE AND INTERVENTION

The council resolution that created the DVP mandated that the DVP use a public health approach to addressing violence in Oakland. A public health approach focuses on both, the root causes of violence, as the well as specific individual, peer, family, and community active levels of violence. and guides a coordinated approach for violence prevention that engages diverse sectors. Public health uses data to understand how frequently violence occurs, when and where it occurs the most and who is most vulnerable of being impacted (both those harmed and those causing harm), and then uses these data to engage stakeholders in the development of community solutions to prevent violence, promote healing, and restore communities.

The following model has been adopted by the Center for Disease Control (CDC), World Health Organization (WHO), and other national health organizations, as the proven approach for a violence prevention and intervention framework:



## **A PUBLIC HEALTH APPROACH IS DATA DRIVEN.**

That means looking at the specific profile of violence in the community, who is most affected, what's contributing, and what's helping to create safety.

## **A PUBLIC HEALTH APPROACH LOOKS AT COMMUNITY CONDITIONS.**

Our surroundings shape our experiences and behaviors, so successful prevention plans cultivate safety in streets, parks, jobs, schools, places of worship, and elsewhere.

## **A PUBLIC HEALTH APPROACH IS COLLABORATIVE.**

It brings together community members from all corners of the city, including faith leaders, youth, grassroots organizers, political leaders, business owners, and people who represent many types of organizations and agencies.

## **A PUBLIC HEALTH APPROACH PUTS COMMUNITY MEMBERS IN THE LEAD.**

The people who are most impacted by violence have some of the best and most creative ideas about how to prevent it.

## **A PUBLIC HEALTH APPROACH INCLUDES HEALING FROM TRAUMA AS A KEY COMPONENT.**

Trauma is a serious ailment in communities with high levels of violence. It can cause a breakdown of the community's social networks, relationships, trust, and positive social norms—all of which could otherwise help protect the community from violence and trauma and prevent both from occurring in the first place.

# WHY WE NEED A PUBLIC HEALTH APPROACH FOR ADDRESSING VIOLENCE IN OAKLAND

Violence has been characterized as an epidemic in Oakland for many years, deserving of an emergency public health response and the characteristics of violence in Oakland share the same characteristics of an infectious disease epidemic:

## CHARACTERISTICS OF EPIDEMICS IN POPULATIONS

## CHARACTERISTICS OF VIOLENT CRIME IN OAKLAND

### CLUSTERING

Oakland crime is concentrated. It happens in specific neighborhoods where the underlying conditions, including high rates of shootings, create potential for violent behavior.

### SPREAD

Gun and gender based violence during the pandemic has spread to a new populations, some as young as middle schoolers and violence by and against women increasing, and is always in constant danger of spreading further.

### TRANSMISSION

Oakland's poorer, marginalized communities of color who have historically experienced violence disproportionately are highly susceptible as – "hurt people, hurt people" - and exposure rates to violence creates vulnerable behaviors among community members.

## HOW THE DEPARTMENT OF VIOLENCE PREVENTION WILL APPLY THE PUBLIC HEALTH APPROACH

Based on available data, the DVP will apply the public health approach to:

- Focus on the **specific places** in Oakland **with underlying conditions** that generate the highest rates of violence;
- Support the **specific people** determined to be at: the center of violence, in-risk or at-risk for violence and exposed/adjacent to violence;
- Direct interventions to the **individual, peer, family, and community levels**; and
- Provide services at the **times and days of the week when violence occurs most**; and
- Reductions in the conditions described in DVP mandates will result.

# DVP FOCUS POPULATIONS, PLACES AND UNDERLYING CONDITIONS

## EXPOSED TO VIOLENCE

Overall population living in neighborhoods of focus.

## AT RISK FOR VIOLENCE

Individuals of any age who are highly susceptible to creating or experiencing harm with gun violence, intimate partner violence, or commercial sexual exploitation.

## AT THE CENTER OF VIOLENCE

Individuals of any age who are creating or experiencing harm with gun violence, intimate partner violence, or commercial sexual exploitation.

East, Central East and West Oakland have been hot spots for community violence. These neighborhoods have historically endured racism, economic insecurity and lack of job opportunities and new stressors like the lack of affordable housing, displacement and COVID have entered into the mix. These components have contributed to vulnerabilities to violence experience at the individual, family, peer and community levels.

Underlying conditions in these neighborhoods include:

- multi-generational trauma
- economic stress
- structural racism and sexism
- group or gang violence
- disproportionate criminal justice involvement; and
- exposure to high-levels of crime and violence



# DEVELOPING THE DEPARTMENT OF VIOLENCE PREVENTION STRATEGIC PLAN

## ENGAGING THE COMMUNITY FOR INSIGHT AND UNDERSTANDING

Community engagement is central to any public health intervention. Its importance is even more significant during public health emergencies. Community engagement involves those affected in understanding the risks they face, and involves them in response actions that they had a part in creating.

DVP staff designed a community engagement strategy to seek input about violence prevention and intervention strategies- both current and proposed- along with new ideas generated from those who attended. Three virtual town halls directed at each region of the City- West, Central East and Deep East- were scheduled to solicit input from Oakland residents in those regions and from community -based organizations who serve them. A fourth town hall was conducted for youth and young adults and the issues of violence they face. From mid-February to mid-April 2021, over 430 people contributed insights through four town halls nine focus groups, and interviews with 28

stakeholders. All town halls were open to the public and averaged 92 attendees at each event. Additionally, smaller focus groups ranging from 15-60 attendees each were held for family members who have lost loved ones to violence, DVP providers (by strategy), program participants, Asian American community advocates, public health and violence prevention experts, Ceasefire partners and the Reimagining Public Safety Task Force members.

Stakeholder interviews included public systems partners such as Alameda County Probation, as well as the Alameda County District Attorney's Office, Alameda County Public Defender's Office, Oakland Unified School District (OUSD), Alameda County Office of Education, and Alameda County Behavioral Health Care Services.

All of the listening sessions included small group discussions that maximized participation, stimulated conversation, and allowed participants to offer their voices and direct input. A range of

expertise and lived experience was evident in each session with the majority of attendees being African-American and other people of color from Oakland neighborhoods where violence is most prevalent.

In their feedback from these sessions community members lifted-up several over-arching themes that they believe are critical to addressing violence in Oakland and in need of resources and investment.

# DEVELOPING THE DEPARTMENT OF VIOLENCE PREVENTION STRATEGIC PLAN

## THEMES FROM COMMUNITY ENGAGEMENT INCLUDE:

- Prioritize investments in people and places most impacted by violence
- Elevate and develop natural, homegrown expertise of community leaders to address violence prevention from within the community
- Provide services and programs for youth living in neighborhoods with high violence exposure rates
- Provide financial and employment support that addresses the economic insecurity that leads to poverty and homelessness
- Provide culturally relevant mental health services to address multi-generational trauma and assist with individual and community healing
- Improve coordination between and across city departments and community organizations
- Adequate funding is needed for the Department of Violence Prevention to tackle both violence prevention and intervention; particularly for youth programs and gender-based violence
- Educate the community on all of the available resources delivered by the DVP and its network of partners
- A balance of community approaches is needed to address conflicts that do not require law enforcement presence as well as those conflicts of extreme violence that residents perceive require constitutional law enforcement efforts.

These community engagement sessions stressed the importance of a collaborative approach where community members feel heard, understood and part of the solution.

# INTERVENTION AND PREVENTION STRATEGIES

The Department of Violence Prevention network is prepared to deliver a comprehensive approach that aligns to the vulnerability levels of the community. However, several services may overlap to support community members at different vulnerability levels. Therefore, the plan is meant to be considered as a connected framework that has degrees of flexibility.



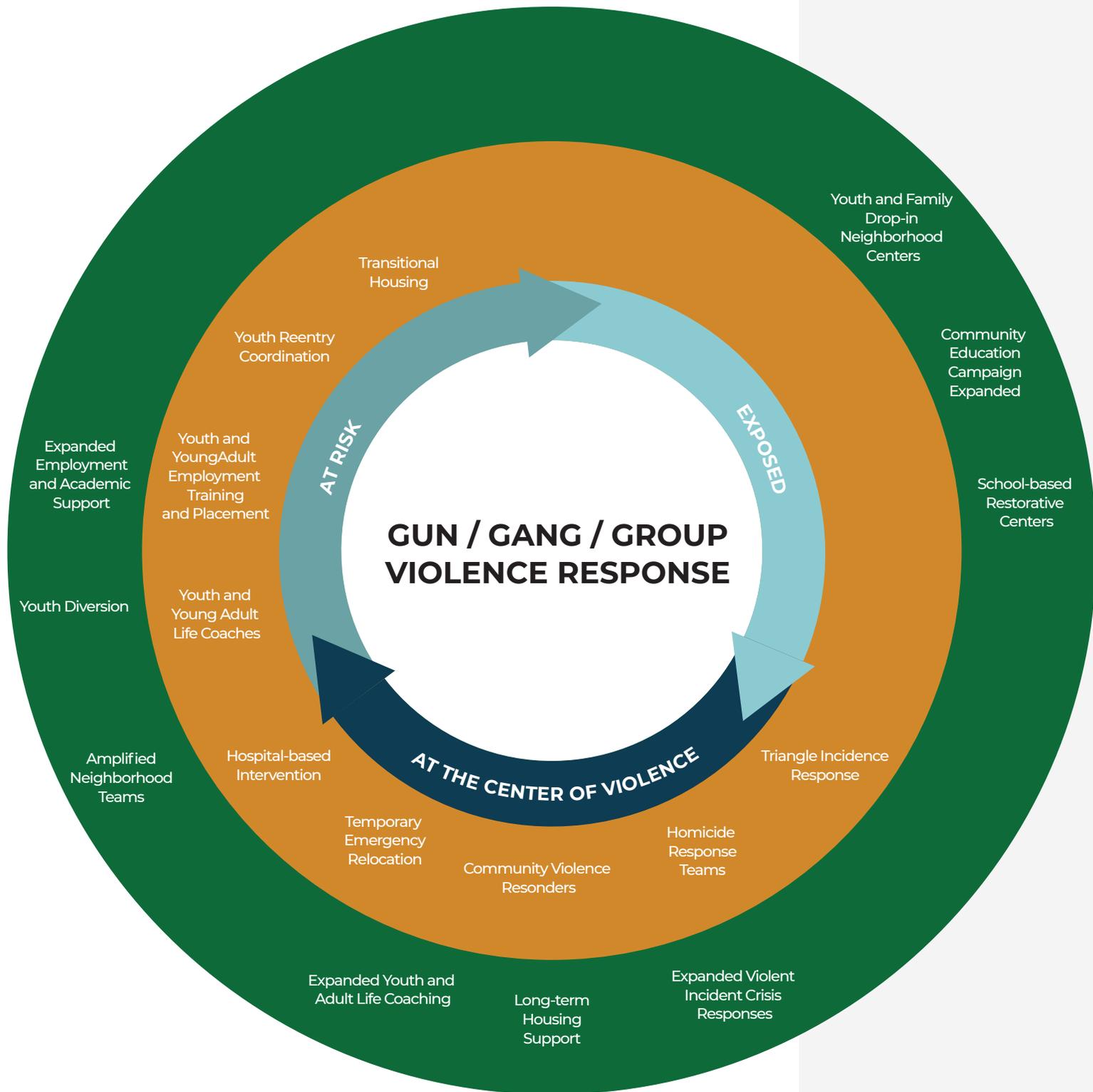
The following provides additional details on the public health approach and strategies adopted by the Department of Violence Prevention based on the data gathered to inform their recommendations.

While the DVP is confident these services will have a positive impact on Oakland's most vulnerable communities, to meet the needs demanded by the scope and scale of our City's crisis of violence, additional funding is critically needed to expand, deepen and sustain these services.

GUN / GROUP / GANG VIOLENCE RESPONSE	50% INVESTMENT	GENDER BASED VIOLENCE RESPONSE	25% INVESTMENT	COMMUNITY HEALING AND RESTORATION	25% INVESTMENT
<b>TIER 1</b>					<b>TOTAL ~\$8.8 M</b>
<b>\$4.4 MILLION</b>		<b>\$2.2 MILLION</b>		<b>\$2.2 MILLION</b>	
<ul style="list-style-type: none"> <li>• Violent Incident Crisis Response</li> <li>• Hospital-based Intervention</li> <li>• Violence Interruption</li> <li>• Temporary Relocation</li> <li>• Homicide Response for Family</li> <li>• Youth and Adult Life Coaching</li> <li>• Youth Reentry Coordination</li> <li>• Youth and Adult Employment Support and Placement</li> <li>• Triangle Incident Response at crime-scene</li> </ul>		<ul style="list-style-type: none"> <li>• 24-hour IPV Survivor Hotline</li> <li>• Legal Advocacy for IPV</li> <li>• Bedside Advocacy for IPV</li> <li>• Increased Cultural and linguistic capacity for IPV</li> <li>• Drop-in Center and Life Coaching for CSE</li> <li>• Emergency Shelter/Safe Space for both CSE and IPV</li> <li>• Therapeutic Support for both CSE and IPV</li> </ul>		<ul style="list-style-type: none"> <li>• Community Ambassadors</li> <li>• Community Healing Spaces and Activities</li> <li>• Mental health and grief/trauma supports</li> <li>• Family strengthening</li> <li>• Parks Events/Block Parties</li> <li>• Provider Network Capacity Building/Trainings</li> </ul>	
<b>TIER 2</b>					<b>ADDITIONAL FUNDING NEEDED \$10 M</b>
<b>\$5 MILLION</b>		<b>\$2.5 MILLION</b>		<b>\$2.5 MILLION</b>	
<p><b>More resources to scale-up:</b></p> <ul style="list-style-type: none"> <li>• Violent Incident Crisis Response Services</li> <li>• Youth and Adult Life Coaching</li> <li>• Youth and Adult Employment Support and Placement</li> <li>• Triangle Incident Response</li> </ul> <p><b>Plus:</b></p> <ul style="list-style-type: none"> <li>• Youth Diversion and other youth programs</li> <li>• Neighborhood teams</li> <li>• Community Education Campaign</li> <li>• School-based Restorative/ Wellness Centers</li> </ul>		<p><b>More resources to scale-up:</b></p> <ul style="list-style-type: none"> <li>• 24-hour IPV Survivor Hotline</li> <li>• Legal Advocacy for IPV</li> <li>• Life Coaching for CSE</li> <li>• Bedside Advocacy for IPV</li> <li>• Emergency Shelter/Safe Space</li> <li>• Cultural and linguistic capacity for IPV</li> </ul> <p><b>Plus:</b></p> <ul style="list-style-type: none"> <li>• GBV-centered Employment Support and Placement</li> <li>• GBV Support Groups</li> <li>• GBV-centered Leadership Development</li> <li>• Community Education Campaign</li> </ul>		<p><b>More resources to scale-up:</b></p> <ul style="list-style-type: none"> <li>• Community Ambassadors</li> <li>• Community Healing Spaces and Activities</li> <li>• Mental health and grief/trauma supports</li> <li>• Family strengthening</li> <li>• Parks Events/Block Parties</li> </ul> <p><b>Plus:</b></p> <ul style="list-style-type: none"> <li>• Mothers in Action</li> <li>• Grassroots mini-grants</li> <li>• Community Dialogue/Town Halls</li> <li>• Community Resident Capacity Building/Trainings</li> </ul>	
<b>TIER 3</b>					<b>ADDITIONAL FUNDING NEEDED \$6.2 M</b>
<b>\$3.1 MILLION</b>		<b>\$1.55 MILLION</b>		<b>\$1.55 MILLION</b>	
<ul style="list-style-type: none"> <li>• Transitional Housing</li> <li>• Youth Drop-In Neighborhood Centers</li> <li>• Reentry Hub</li> </ul>		<ul style="list-style-type: none"> <li>• Transitional Housing</li> <li>• Systems Data Collection/Research Development</li> <li>• Policy Advocacy/Organizing</li> </ul>		<p><b>More resources to scale-up:</b></p> <ul style="list-style-type: none"> <li>• Grassroots Mini-grants</li> <li>• Leadership Development (Youth/Adults)</li> </ul> <p><b>Plus:</b></p> <ul style="list-style-type: none"> <li>• Policy Advocacy/Organizing</li> <li>• Roving Medical Clinics</li> </ul>	
<b>INTERNAL STAFF &amp; CAPACITY CURRENT FUNDING (~ \$3.65M)</b>					<b>ADDITIONAL FUNDING NEEDED ~ \$3.35M</b>
<ul style="list-style-type: none"> <li>• Direct Service Staff (Violence Interruption, Community engagement and Life Coaches)</li> <li>• Fiscal/Administrative</li> <li>• Contract Management Research/Data/Evaluation</li> <li>• Communications/Public Relations</li> <li>• Fund Development</li> <li>• Policy Reform/Advocacy</li> <li>• Internal training/capacity building;</li> <li>• Clinical supervision for Life Coaching staff</li> <li>• Mental health/healing supports for all staff</li> </ul>					
<b>TOTAL FUNDS NEEDED: \$32M</b>		<b>\$25M SERVICES + \$7M DVP INTERNAL STAFFING</b>			

# GUN / GROUP / GANG VIOLENCE RESPONSE

- Initial Investment
- Additional Funds Needed



# **GUN / GROUP / GANG VIOLENCE RESPONSE**

Interventions in the cycle of gun violence to save lives and support healing for people who are shot in Oakland, particularly people connected with groups and gangs, and family members of homicide victims. Efforts help them mediate their conflicts, and offer them coaching and resources as they move towards positive goals for themselves, their families, and their communities. These services, focused on people at the center of violence, are more intensive with a higher level of engagement and resources including stipends for individuals and families.

## **VIOLENT INCIDENT CRISIS RESPONSE**

### **Community Violence**

**Responders** play a key role in interrupting street-level conflicts, with a focus on disrupting retaliation and group- or gang-related gun violence. Community violence responders are on-call around the clock, seven days a week, and deployed immediately after a shooting with serious injury has taken place. Community violence responders go to crime scenes, hospitals, neighborhoods streets, and homes to assess dynamics of retaliation and potential for mediation. Community violence responders rely on community credibility and intimate knowledge of Oakland street dynamics to intervene in and de-escalate volatile situations and assess for referrals to community-based life coaching and other support services

### **Triangle Incident Response**

provides a coordinated crime scene or hospital bedside response- that aims to reduce retaliatory group/gang related

and interpersonal violence, reduce the levels of trauma experienced by individuals, families and impacted community members, and improve police-community relationships. Triangle Incident Response is a 24/7 real time response to shootings with serious injuries, homicides, and gender-based violence by three triangle partners simultaneously- community violence responders, DVP staff as crisis response advocates, and law enforcement.

### **Hospital-based intervention**

starts with community-based responders who meet people where they are – be it at the hospital or in their homes – and walk with them as they navigate crisis. Families and individuals will be connected to immediate resources including case management, post-release medical treatment and mental health support. Primary response is to referrals from Highland Hospital.

### **Temporary, emergency**

**relocation** for community members in immediate danger of harm, following assessment of lethality and likelihood of mortal harm, includes assistance locating family or other supports out of the area/state, that may provide a place to relocate; and funding for immediate relocation needs such as: transportation, temporary hotel stays, and support for family providing shelter in the new location.

### **Homicide Response Teams**

that support family members and loved ones who have lost someone to intense violence through immediate direct service support and longer-term advocacy. This includes mobilization of resources for burials and funerals, referrals to DVP-funded grief counselling services, accessing Victims' Assistance Services, and liaising with Oakland Police Department investigators for updates on cold (unsolved) cases.

# GUN / GROUP / GANG VIOLENCE RESPONSE

**Youth Reentry Coordination** for youth transitioning from the Alameda County Juvenile Justice Center. Services include referrals to community-based life coaching, rapid school placement support from Oakland Unified School District, supportive case planning with Alameda County Probation, and resource navigation such as health care services, education and employment support and systems advocacy.

**Youth and Young Adult Life Coaches** engage participants who have experience with or are at high-risk for becoming a victim of or causing violence, by meeting them where they are at. Life coaching helps participants navigate systems and access needed resources, and includes frequent interaction, structured dialogue (i.e. motivational interviewing), client-led life mapping, stipends/incentives for reaching milestones and intentional family engage-

ment. Life Coaches are peer professionals with similar life experiences from similar communities trained in ancestrally informed approaches to access family traditions and celebrations passed down through multiple generations. Life Coach referrals sources include DVP Network partners, Oakland Ceasefire, AC Probation, Highland Hospital and others.

**Youth and Young Adult Employment Training and Placement** meets participants' immediate needs and enhances their long-term job prospects through the development of skills and education. Programs emphasize paid work experience and career exploration, opportunities for certifications or educational advancement, as well as successful job placement and retention supports.

**Transitional Housing** is accessible, on a limited basis, to participants in the life coaching and gender-based services who are unsheltered or vulnerably housed. By funding a housing case manager, DVP can access term-limited rental assistance through a partnership with the in Human Services Department's Community Housing Division.



# **GUN / GROUP / GANG VIOLENCE RESPONSE**

## **ADDITIONAL FUNDING CAN SUPPORT**

**Expanded employment and academic support** to serve more individuals and family members in need of transitional employment and job placement support.

**Expanded Youth and Adult Life Coaching** to serve more individuals and family members in need of intensive, relationship-based case management.

**Expanded Community Violence Responders** to increase capacity of community-based street workers to respond to and interrupt violence in real-time in the neighborhoods where it happens.

**Youth Diversion** programming that uses restorative justice practices with youth who have been arrested, but not sentenced, with the goal of having charges dropped, or that provides law enforcement with an alternative option for youth facing arrest.

**School-based Restorative Centers** at high schools in the neighborhoods with highest rates of violence and shootings that provide in-school supportive services that are culturally-responsive, trauma-informed and relationship-based. Youth are able to access support in areas of conflict mediation, violence interruption, life coaching/mentorship, academic counseling, mental and medical health, restorative practices and employment support.

**Scale-up violence interruption through Neighborhood Teams** working in the neighborhoods with highest rates of shooting and homicide to provide community violence interruption, youth and young adult life coaching and community ambassador activities and events from a neighborhood-based hub.

**Youth and Family Drop-In Neighborhood Centers** located in existing city spaces to provide positive evening and weekend activities and events for Oakland youth exposed to and at high risk of engaging in violence. Youth and families are able to access support in areas of conflict mediation, violence interruption, life coaching/mentorship, academic counseling, mental and medical health, restorative practices and employment support.

**Long-term Housing Support** designed to assist those at risk of losing housing or who are currently unhoused to navigate housing resources and secure subsidized rental assistance. Participants are connected with re-housing specialists trained to support those who have experienced violence and trauma, particularly those who have recently returned home from incarceration.

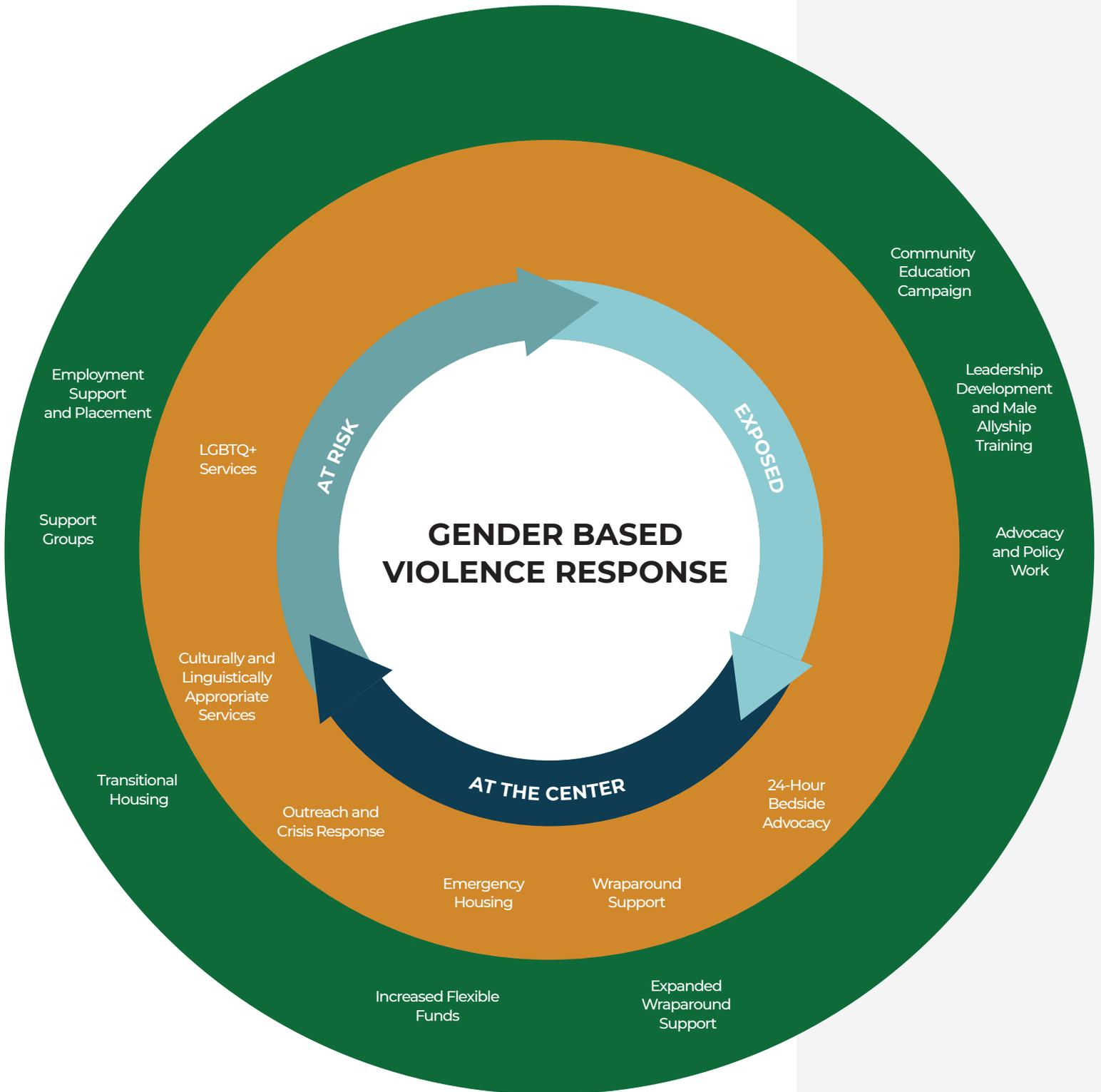
# **GUN / GROUP / GANG VIOLENCE RESPONSE**

## **IMPACT OF INVESTMENT**

- Shootings and homicides decrease
- Participants successfully satisfy probation/parole mandates
- Participants and families feel supported during crisis
- Participants and families transition out of immediate danger
- Participants and families avoid violent injury/re-injury
- Participants reduce risk behaviors related to violence (e.g. carrying a weapon)
- Participants strengthen their socio-emotional skills (e.g. resilience)
- Participants reduce or cease contact with the justice system
- Participants are employed and prepared to pursue longer-term goals
- Families improve their ability to provide more protection and mutual accountability for its members.
- Families improve their ability to communicate more effectively with each other
- Families improve their level of cohesion
- Families increase their levels of adaptability
- Youth have improved educational outcomes
- Youth have caring relationships with positive adults and peers

# GENDER-BASED VIOLENCE RESPONSE

- Initial Investment
- Additional Funds Needed



# GENDER-BASED VIOLENCE RESPONSE

Gender-based Violence (GBV) Response services require specific training and expertise to serve women, LGBTQIA+ and others who experience gendered violence- intimate partner violence (IPV), domestic violence and commercial sexual exploitation (CSE). Services are directed to individuals and families to assist in recovering from the physical, psychological, and spiritually negative impact of physical or sexual abuse.

**Outreach and crisis response** that connects people to support as they transition out of immediate danger including crisis response hotlines and drop-in centers.

**Emergency housing** that provides a temporary safe place for individuals to stabilize that are experiencing commercially sexually exploited or intimate violence.

**Wraparound supports** such as legal advocacy, family support, life coaching, therapeutic services (individual, group and family), and other resources.

**24-Hour Bedside Advocacy** at hospitals and community clinics to provide support for victims of sexual violence and intimate partner violence.

**Culturally and linguistically appropriate services** designed to reach marginalized, immigrant communities (i.e. Latin American and Southeast Asian) and remove barriers to accessing support.

**Services designed specifically for queer, trans, and gender nonconforming people.**

## ADDITIONAL FUNDING CAN SUPPORT

**Scale-up wraparound supports** to address the unmet needs of Oakland residents who are experiencing IPV, domestic violence and CSE.

**Transitional housing** for individuals and families who have experienced gender-based violence and need safe and secure housing to get back on their feet.

**Increased flexible funds** to support immediate needs and provide for longer-term stability.

**Advocacy and policy work** on behalf of gender-based violence victims. These activities include the emphasizing survivor voices in advocating for policies that include adequate data gathering by police, academics, and researchers around gender-based violence.

**Community-level education** designed to raise awareness of the prevalence of the problem, and equally as important the access to the available resources. Survivors will enhance their recovery by using their experiences to educate, promote and build awareness, while avoiding being defined by that experience.

**GBV-centered Employment Support and Placement**

**GBV-Centered Support Groups**

**GBV-centered Leadership Development and Male Allyship Training**

# GENDER-BASED VIOLENCE RESPONSE

## IMPACT OF INVESTMENT

- IPV victims access resources to increase longer-term safety (e.g. protection orders)
- Decrease in IPV victims
- Increase in awareness and education of IPV issues
- Victims of commercial sexual exploitation transition out of immediate danger
- CSE survivors access resources to increase long-term safety
- CSE survivors receive therapeutic support that helps them begin to heal from trauma
- Increase in awareness and education of CSE issues



# COMMUNITY HEALING AND RESTORATION

- Initial Investment
- Additional Funds Needed



# COMMUNITY HEALING AND RESTORATION

Strengthening Oakland neighborhoods exposed to violence by lifting-up the wisdom of people closest to violence and deepening their skills to promote healing through community-led healing activities and events organized in partnership with DVP Community Ambassadors. Support for families following a loss to violence including grief and loss counseling.

## **Community Ambassadors**

serve as credible messengers and street outreach workers whose primary focus is to nurture and maintain relationships with community members, residents, merchants and influential figures in the neighborhoods they serve. They are essential in developing multi-generational, multi-cultural relationships that can be leveraged in times of crisis when needed to mitigate inter-group violence and retaliation. They also lead outreach and promotion of community events and activities designed to restore, strengthen and beautify the neighborhood, while connecting people to DVP network services and other community resources. Community ambassadors are often young adults with organic and firm ties to the neighborhood who have demonstrated leadership, credibility and a commitment to their own personal growth, thereby serving as informal mentors to youth and peers, mediators of conflict and protectors of their elders.

## **Mental Health Counseling**

provided to homicide victims' families and loved ones, as well as to victims and survivors of violence, which will include clinical therapy and grief counseling in one-on-one and group settings delivered by culturally-competent practitioners specializing in serving communities of color. opportunities for neighborhood residents to come together to improve healing and well-being in their neighborhoods.

## **Family Strengthening**

includes structured activities that bring families together in community settings to build mutual resilience, strengthen family bonds and honor shared cultures. Families will construct asset-based genograms and share in family ancestral traditions through music, food, photographs, recordings and story-telling. Workshops will be offered to counteract the history of pathologizing of Black and Brown families primarily as sources of dysfunction by offering instead strength-based narratives and premises of cultural pride and the family as a source of healing and transformation.

# COMMUNITY HEALING AND RESTORATION

**Non-Western Healing Supports** provide “non-traditional, non-clinical” community healing services that engage individuals, families and community in culturally-relevant, trauma-informed activities. These can include healing circles and vigils after crises occur that emphasize multi-generational, multi-racial healing, natural leadership development, and relationship-building opportunities for community members from neighborhoods exposed/-adjacent to violence. Efforts such as neighborhood cleansings, or limpias, celebration of life events, and other cultural ceremonies uplift homegrown, cultural healing practices to support those impacted by shootings, homicides, assaults and/or gender-based violence. Community building and collective healing through survivor support groups or “mothers’ circles” strengthens community connections through collaborative

**Town Nights community events** serve as outlets for community members to come together and connect in safe, positive spaces to build community, nurture relationships and promote peace on the days and nights when violence happens most in the neighborhoods most impacted. Town Nights can take the form of celebrations in parks, block parties, or other community gatherings designed to nurture cross-racial, cross-cultural and cross-generational relationships before violence or crisis happens.

**Community dialogues** sponsored by the DVP to engage in virtual and in-person town halls on a regular basis to share information about community violence activities and learn from the community.

**Strengthening the DVP Network** through training opportunities and learning communities for the network of peer providers, who are rooted in Oakland and many have experienced violence themselves, to be ready to support and serve Oakland residents. Training may include family systems, life coaching certification, conflict mediation, cultivating male allyship, and gender responsive approaches.

# COMMUNITY HEALING AND RESTORATION

## **ADDITIONAL FUNDING CAN SUPPORT**

### **More Ambassadors and Community Healing Spaces,**

**Activities and Events** to expand events and activities to more areas of Oakland

### **Community resident capacity building**

through training opportunities and learning communities for residents, family members, grassroots service providers, community healers and mentors who are organic to the target neighborhoods. Training topics may include family systems, harm reduction, resource navigation, conflict mediation and de-escalation, cultivating male allyship, gender responsive approaches and grant proposal writing.

**Grassroots mini-grants** for natural leaders from neighborhoods exposed to high levels of violence to develop homegrown ideas that promote safety and healing in Oakland to change norms around violence and the stigma around seeking support and healing. Mini-grants support the violence reduction work of individuals and smaller community-based organizations with innovative efforts to address violence.

### **Expanded community dialogues**

**Mothers in action** engages community members, particularly mothers, who have lost family members to violence, in local and state level advocacy campaigns designed to raise awareness of the trauma and pain that families in Oakland endure during the long afterlife of homicide. Mothers in Action will engage the public and policy-makers through media outlets, community events, town halls and political forums. In addition to informal therapeutic support to help families process and grieve loss collectively, community members will gain leadership and advocacy skills, to reform policies around eligibility criteria and access to state and local level resources for families of crime victims.

**Policy advocacy and organizing** groups are supported by investment to strengthen community organizing efforts focused on criminal justice reform, police/community relations, violence prevention/intervention programs, victims/survivors' support and other campaigns to reduce violence and its negative impacts on community members.

**Roving medical clinics** provide mobile services to communities most impacted by violence and COVID but with least access or awareness of the resources available. Services provided can include medical check-ups, dental or eye exams, COVID testing and vaccinations, Medi-Cal sign up, and other medical service referrals.

# COMMUNITY HEALING AND RESTORATION

## IMPACT OF INVESTMENT

- Community leaders are supported in their efforts to heal their own communities
- Community members feel involved in reducing violence and are connected in positive ways
- Participants and families begin to heal from trauma related to homicide and cold cases
- Families increase their access to multigenerational emotional support
- Providers have strong skills that enhance their work and support their growth

# Fiscal Year 23-24 Grant Renewal Recommendations

**Department of Violence Prevention**

**G. Kentrell Killens**

Interim Chief of Violence Prevention

**Jenny Linchey**

Acting Deputy Chief of Grants, Programs, and Evaluation

**Mailee Wang**

Acting Deputy Chief of Administration



**CITY OF  
OAKLAND**



# FY22-23 Grant Awards

- Competitive RFQ process completed in Spring 2022.
- Awards were made in alignment with the DVP 2022-2024 Spending Plan.
- In June 2022, 63 contracts were awarded to 31 agencies for a total amount of \$19,350,000.
- In April 2023, the DVP added \$750,000 to the Town Nights strategy to fully fund Town Nights events for Summer 2023 at 9 sites for 6 weeks.
- Total for FY22-23 awards: \$20,100,000

# FY23-24 Budget

- Removes funding for neighborhood and community teams.  
**(-\$1,800,000)**
- Reduces all remaining contracts by 22%. **(-\$3,949,000)**

# FY23-24 Grants: Group & Gun Violence

Sub-Strategy	Activities	Number of grants awarded	Est. number of people served	Measure Z funding	General Purpose Fund or other funding
Employment & Education Services	Youth & adult employment and education support	6	254	\$0	\$1,331,000
School Violence Intervention and Prevention Teams	Life coaching, violence interruption, GBV services, restorative justice services	6	334	\$1,560,000	\$312,000
Violent Incident Crisis Response	Violence interruption, hospital intervention, family support, relocation	5	449	\$2,429,700	\$0
Life Coaching and Diversion	Adult & youth life coaching, youth diversion	10	512	\$2,172,300	\$312,000
<b>TOTAL</b>		<b>27</b>	<b>1,549</b>	<b>\$6,162,000</b>	<b>\$1,955,000</b>

# FY23-24 Grants: Gender-Based Violence

Sub-Strategy	Activities	Number of grants awarded	Est. number of people served	Measure Z funding	General Purpose Fund or other funding
Crisis Response	Bedside advocacy and accompaniment, 24-hour hotlines	2	1,950	\$702,000	\$0
Housing	Emergency shelter, transitional housing	4	194	\$624,000	\$234,000
Wraparound Services	Employment, legal advocacy, life coaching, safe space alternatives, therapeutic support	6	923	\$1,371,240	\$500,760
<b>TOTAL</b>		<b>12</b>	<b>\$3,067</b>	<b>\$2,697,240</b>	<b>\$734,760</b>

# FY23-24 Grants: Community Healing

Sub-Strategy	Activities	Number of grants awarded	Est. number of people served	Measure Z funding	General Purpose Fund or other funding
Community Capacity Building	N/A	1	195	\$0	\$195,000
Healing and Restorative Activities	N/A	4	97	\$0	\$780,000
Mini-Grants	N/A	1	43	\$0	\$468,000
Town Nights	N/A	6	2,700	\$819,000	\$234,000
Therapeutic Supports	N/A	1	16	\$0	\$156,000
<b>TOTAL</b>		<b>13</b>	<b>\$3,051</b>	<b>\$819,000</b>	<b>\$1,833,000</b>

# Bonterra Contract

- DVP executed a 5-year contract with Bonterra, Inc. in August 2022 for its data management system, Apricot 360. The total cost of this contract was \$533,056.
- The DVP is going to the Public Safety Committee on June 13<sup>th</sup> to add \$91,541 to the contract to pay for 50 additional user accounts (total of 200) over 4 years to meet the needs of DVP and grantee staff. The new total contract amount will be \$624,597.
- Funding source is the DVP's Implementation Fund (Measure Z funding).

Thank You



# AGENDA REPORT

**TO:** Steven Falk  
Interim City Administrator

**FROM:** Kentrell Killens  
Interim Chief, Violence  
Prevention

**SUBJECT:** DVP Data Management System  
Contract Amendment

**DATE:** May 15, 2023

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City Administrator Approval

Date:

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## RECOMMENDATION

**Staff Recommends That The City Council Adopt A Resolution To:**

- 1. Amend City Council Resolution No. 89380 To Increase The Amount Of A Contract With Bonterra, Inc. For The Term Of August 1, 2022, To June 30, 2027, To Fund Fifty Additional User Accounts For The Department Of Violence Prevention's Data Management System, For An Additional Contract Amount Not To Exceed Ninety-One Thousand Five Hundred Forty-One Dollars (\$91,541) And A Total Contract Amount Not To Exceed Six Hundred Twenty-Four Thousand Five Hundred Ninety-Seven Dollars (\$624,597).**

## EXECUTIVE SUMMARY

The proposed resolution, if adopted, will authorize the Department of Violence Prevention (DVP) to add \$91,541 to an existing contract with Bonterra, Inc. for data management system services to fund 50 additional user accounts for the period of July 1, 2023, to June 30, 2027 (4 years). The DVP's existing contract with Bonterra, Inc., which is for a total amount of \$533,056 and for the term of August 1, 2022, to June 30, 2027 (5 years), funds the development and ongoing maintenance of the DVP's Apricot 360 data management system, and it includes funding for 150 user accounts. Since transitioning to Apricot 360 in January 2023, the DVP has determined that 200 user accounts are needed to allow for the required data entry by program and fiscal staff within the DVP and the over 30 agencies that are funded by the DVP to deliver violence prevention and intervention services.

## **BACKGROUND / LEGISLATIVE HISTORY**

The DVP contracts annually with community-based organizations (CBOs) to deliver violence prevention and intervention services using funding from the 2014 Oakland Public Safety and Services Violence Prevention Act and the General Purpose Fund. In Fiscal Year (FY) 2022-2023, the DVP funded 31 community-based organizations (CBOs) through 62 grant agreements to deliver services in the areas of group and gun violence, gender-based violence, and community healing and restoration. For FY23-24, the DVP anticipates executing 60 grant agreements with 33 CBOs for services in the same areas. The DVP also employs staff who perform direct service activities in the areas of shooting and homicide response, relocation, and family coaching for individuals at high risk for gun violence.

In order to adequately monitor and evaluate violence prevention and intervention activities funded through the DVP, the DVP requires a data management system that allows internal staff and staff at funded agencies to enter a wide range of service delivery data. The data management system must also have strong functionality related to contract management, data visualization and extraction, and data quality assurance and privacy pertaining to individual service records.

In July 2022, the City Council approved a contract with Bonterra, Inc. (formerly known as Social Solutions Global, Inc.) in the amount of \$533,056 for the term of August 1, 2022, to June 30, 2027 (5 years), to fund the development and ongoing maintenance of a new data management system for the DVP using Bonterra's Apricot 360 platform (Resolution 89380 C.M.S.). Prior to this, the DVP (formerly Oakland Unite) had contracted with Cityspan Technologies, Inc. since 2006 to provide data management system services. Compared to Cityspan's data management system, the Apricot 360 platform has functionality that allows users to collect more data in an easier way and use the data to inform service delivery. Examples of improved functionality include automated workflows that alert staff to clients who require follow-up, graphs and charts that display service data in an easy-to-understand and actionable format, alerts for missing or incomplete data, and mobile data entry capabilities.

From July to December 2022, DVP staff worked closely with staff from Bonterra, Inc. to customize the Apricot 360 platform to the DVP's unique data management needs. In January 2023, DVP staff and staff from funded agencies began using the Apricot 360 data management system to document data on service delivery and contract management.

## **ANALYSIS AND POLICY ALTERNATIVES**

The DVP's original contract with Bonterra, Inc. included 150 user accounts for the duration of the contract term. At the time that the contract was being approved by Public Safety Committee, Privacy Advisory Commission, and City Council in March through July 2022, the DVP's FY22-23 grant awards had not been finalized, nor had staffing within funded organizations. Since the Apricot 360 system went live in January 2023, it has become clear that the DVP requires 200 user accounts to accommodate all program and fiscal staff within the DVP and funded organization who require access to Apricot 360 to enter data on an ongoing basis.

**FISCAL IMPACT**

Approval of this resolution will authorize the DVP to allocate funds in the amount of \$91,541 to pay for 50 additional user accounts for the DVP’s Apricot 360 data management system for FY23-24 to FY26-27 (4 years). The total cost of 50 additional user accounts for four years is \$117,032, but these costs will be offset by a reduction in the DVP’s technical support package from the diamond level to platinum level, which will save \$25,491 over four years. The proposed funding changes by year are outlined in Table 1.

The proposed contract increase of \$91,541 over four years will be provided by the DVP from the following: DVP Measure Z Fund (2252), Oakland Unite Organization (70211), DVP Implementation Project (1005363) and Measure Z Program (PS37).

**Table 1. Bonterra contract adjustments and total costs by fiscal year.**

Fiscal year	Description of fees	Allocation in Res. No. 89380	Increase for 50 user accounts	Decrease for reduced training & support	Net change	Total proposed amount
2022-2023	System development	\$71,000	\$0	\$0	\$0	\$71,000
	User accounts & training/support	\$49,014	\$0	\$0	\$0	\$49,014
	Contingency	\$10,000	\$0	\$0	\$0	\$10,000
2023-2024	User accounts & training/support	\$98,028	\$28,677	\$6,200	+\$22,477	\$120,505
2024-2025*	User accounts & training/support	\$98,028	\$28,677	\$6,200	+\$22,477	\$120,505
2025-2026*	User accounts & training/support	\$100,969	\$29,567	\$6,386	+\$23,181	\$124,150
2026-2027*	User accounts & training/support	\$106,017	\$30,111	\$6,705	+\$23,406	\$129,423
<b>Total</b>		<b>\$533,056</b>	<b>\$117,032</b>	<b>\$25,491</b>	<b>+\$91,541</b>	<b>\$624,597</b>

\*Funding allocations in these fiscal years are based on the assumption that Measure Z funding will be reauthorized. If Measure Z is not reauthorized, the DVP will use grant funding or money from the General Purpose Fund to cover the Measure Z allocations.

**PUBLIC OUTREACH / INTEREST**

This modification is in direct response to requests from the DVP’s funded organizations for additional user accounts to fully accommodate their program and fiscal staff who need access to Apricot 360 to enter required data.

## **COORDINATION**

In preparation of this report and resolution, the City Attorney's Office, Budget Bureau, and the City Administrator's Office were consulted and provided edits.

## **PAST PERFORMANCE, EVALUATION, AND FOLLOW-UP**

The DVP's Apricot 360 Data Management system was implemented in January 2023 and currently has 197 users. Thus far, the system has vastly improved the DVP's ability to collect data and evaluate programming to better understand how programs are being implemented and who is being served.

## **SUSTAINABLE OPPORTUNITIES**

***Economic:*** There are no economic benefits.

***Environmental:*** There are no environmental benefits.

***Race & Equity:*** By increasing the effectiveness of the DVP's programs and ongoing program evaluation, the Apricot 360 data management system will contribute to improved service delivery for individuals who are exposed to, at risk for, or involved in violent crime. Violent crime in Oakland disproportionately impacts people of color, with 77% of shooting victims and 83% of homicide victims in 2021 identifying as African American or Latino. Improvements in DVP service delivery and program impact that will undoubtedly result from an improvement data management system will predominantly impact people of color in Oakland and lead to more equitable outcomes.

## **ACTION REQUESTED OF THE CITY COUNCIL**

Adopt A Resolution Authorizing The City Council To:

1. Amend City Council Resolution No. 89380 To Increase The Amount Of A Contract With Bonterra, Inc. For The Term Of August 1, 2022, To June 30, 2027, To Fund Fifty Additional User Accounts For The Department Of Violence Prevention's Data Management System, For An Additional Contract Amount Not To Exceed Ninety-One Thousand Five Hundred Forty-One Dollars (\$91,541) And A Total Contract Amount Not To Exceed Six Hundred Twenty-Four Thousand Five Hundred Ninety-Seven Dollars (\$624,597).

For questions regarding this report, please contact Kentrell Killens, Interim Chief of the Department of Violence Prevention, at 510-238-2916.

Respectfully submitted,

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Kentrell Killens  
Interim Chief  
Department of Violence Prevention

Reviewed by: Mailee Wang  
Acting Deputy Chief of Administration  
Department of Violence Prevention

Prepared by: Jenny Linchey  
Acting Deputy Chief of Grants, Programs, and  
Evaluation  
Department of Violence Prevention

Attachments (1):

A: Proposal from Social Solutions

Tricia Shafie

Tricia Shafie (May 12, 2023 11:40 PDT)

CITY ATTORNEY'S OFFICE

## OAKLAND CITY COUNCIL

### RESOLUTION NO. \_\_\_\_\_ C.M.S.

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**RESOLUTION AMENDING CITY COUNCIL RESOLUTION NO. 89380 TO INCREASE THE AMOUNT OF A CONTRACT WITH BONTERRA, INC. FOR THE TERM OF AUGUST 1, 2022, TO JUNE 30, 2027, TO FUND FIFTY ADDITIONAL USER LICENSES FOR THE DEPARTMENT OF VIOLENCE PREVENTION'S DATA MANAGEMENT SYSTEM, FOR AN ADDITIONAL CONTRACT AMOUNT NOT TO EXCEED NINETY-ONE THOUSAND FIVE HUNDRED FORTY-ONE DOLLARS (\$91,541) AND A TOTAL CONTRACT AMOUNT NOT TO EXCEED SIX HUNDRED TWENTY-FOUR THOUSAND FIVE HUNDRED NINETY-SEVEN DOLLARS (\$624,597).**

**WHEREAS**, the City of Oakland's Department of Violence Prevention (DVP) has a mandate to reduce levels of gun violence, intimate partner violence, commercial sexual exploitation, family trauma associated with unsolved homicides, and community trauma associated with ongoing violence in Oakland; and

**WHEREAS**, the DVP funds community-based organizations (CBOs) to deliver violence prevention and intervention services using funding from the 2014 Oakland Public Safety and Services Violence Prevention Act (Measure Z) and the General Purpose Fund; and

**WHEREAS**, the DVP also hires and supervises staff who perform direct services in the areas of shooting and homicide response, relocation, and family coaching; and

**WHEREAS**, the DVP requires a data management system that is able to record data on service delivery and performance for funded CBOs and DVP direct service staff in order to monitor and evaluate funded activities; and

**WHEREAS**, the City Council awarded a contract to Bonterra Inc., formerly Social Solutions Global, Inc., for the term of August 1, 2022, to June 30, 2027 (Resolution No. 89380), to build and maintain a web-based data management system for the DVP through Bonterra, Inc.'s Apricot 360 platform in an amount not to exceed Five Hundred Thirty-Three Thousand Fifty-Six Dollars (\$533,056), which included funding for 150 user licenses and the diamond-level technical support package for the duration of the contract term; and

**WHEREAS**, the DVP has determined that it requires 50 additional user licenses (200 total) for the remainder of the contract starting July 1, 2023, to allow for the necessary data entry by program and fiscal staff from the DVP and its funded CBOs, which will result in an additional cost of One Hundred Seventeen Thousand Thirty-Two Dollars (\$117,032); and

**WHEREAS**, the DVP has determined that it requires the platinum-level technical support package for the remainder of the contract starting July 1, 2023, instead of the diamond-level technical support package, which will result in a cost savings of Twenty-Five Thousand Four Hundred Ninety-One Dollars (\$25,491); now, therefore, be it

**RESOLVED:** That the City Council amends Resolution No. 89380 to increase the amount of the contract with Bonterra, Inc. for data management system services for the period of August 1, 2022, to June 30, 2027, to fund fifty additional user licenses and downgrade the DVP's technical support package from diamond to platinum for the remainder of the contract starting July 1, 2023, for an additional contract amount not to exceed Ninety-One Thousand Five Hundred Forty-One Dollars (\$91,541) and a total contract amount not to exceed Six Hundred Twenty-Four Thousand Five Hundred Ninety-Seven Dollars (\$624,597); and be it

**FURTHER RESOLVED:** That the City Administrator is hereby authorized to complete all required negotiations, certifications, assurances, agreements, and documentation required to carry out the basic purpose of this resolution; and be it

**FURTHER RESOLVED:** That prior to execution, all agreements shall be reviewed and approved as to form and legality by the Office of the City Attorney and placed on file in the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES -

NOES –

ABSENT –

ABSTENTION –

ATTEST: \_\_\_\_\_  
ASHA REED  
City Clerk and Clerk of the Council of the  
City of Oakland, California

# Resolution for additional user accounts\_05.08.23 - to OCA

Final Audit Report

2023-05-12

Created:	2023-05-12
By:	Caitlin Grey (CGrey@oaklandca.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAARigtphiESDXEWD9zNmsf4FvgSjp0MIN6

## "Resolution for additional user accounts\_05.08.23 - to OCA" History

-  Document created by Caitlin Grey (CGrey@oaklandca.gov)  
2023-05-12 - 6:38:14 PM GMT
-  Document emailed to Tricia Shafie (tshafie@oaklandcityattorney.org) for signature  
2023-05-12 - 6:38:43 PM GMT
-  Email viewed by Tricia Shafie (tshafie@oaklandcityattorney.org)  
2023-05-12 - 6:40:13 PM GMT
-  Document e-signed by Tricia Shafie (tshafie@oaklandcityattorney.org)  
Signature Date: 2023-05-12 - 6:40:23 PM GMT - Time Source: server
-  Agreement completed.  
2023-05-12 - 6:40:23 PM GMT



City of  
Oakland

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## MEMORANDUM

**TO:** Public Safety and Services Oversight Commission (SSOC)  
**FROM:** Tonya Gilmore, City Administrator's Office  
**DATE:** May 19, 2023  
**SUBJECT:** Measure Z – Evaluation Responses – Urban Institute

### SUMMARY:

In response to the presentation on the evaluation of Measure Z Programs and Services provided by Urban Institute/Urban Strategies Council Chair Hawthorn requested a response to the presentation on DVP programs and services to be evaluated.

**1: Exactly which of these programs will be evaluated?**

And,

**2: In the attached Spending Plan there are outcomes listed for each area, e.g. the page numbered 15 has the "Impact of Investment for the Gun/Group/Gang Violence Response".**

**Will the evaluators be providing data on whether those outcomes were actually achieved?**

This is the list of programs, from the attached DVP Spending Plan:

#### **Gun/Group/Gang Violence Response**

Violent Incident Crisis Response -Hospital-based Intervention - Violence Interruption - Temporary Relocation - Homicide Response for Family Youth and Adult Life Coaching Youth Reentry Coordination Youth and Adult Employment Support and Placement Triangle Incident Response at crime-scene
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#### **Gender-based Violence Response**

-24-hour IPV Survivor Hotline -Legal Advocacy for IPV -Bedside Advocacy for IPV - Increased Cultural and linguistic capacity for IPV - Drop-in Center and Life Coaching for CSE -Emergency Shelter/Safe Space for both CSE and IPV - Therapeutic Support for both CSE and IPV
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#### **Community Healing & Restoration**

- Community Ambassadors
- Community Healing Spaces and Activities
- Mental health and grief/trauma supports
- Family strengthening
- Parks Events/Block Parties
- Provider Network Capacity Building/Trainings

**ATTACHMENTS:**

Measure Z Evaluation by Activity  
Spending Plan Outcomes and MZ Evaluation

## Outcomes to Be Evaluated from DVP 2022-2024 Spending Plan

Prepared by Urban Institute - May 2023

The *DVP Strategic Spending Plan FY22-24* lays out the three main strategy areas and their intended impacts (listed in the tables below). Each of these intended outcomes is important and plausible for the strategies. However, each outcome varies in how readily it can be measured. For example, some outcomes would rely on administrative data sources, while others might rely on surveys or interviews with participants, family members, or community leaders. Each activity also varies in its level of implementation and readiness for outcome evaluation. The current scope, resources, and data availability of the Measure Z evaluation will allow for most of these outcomes to be examined. The evaluation will look at outcomes for both individuals and places, which will capture many of the described impacts. Further, the evaluation will include interviews, focus groups, and surveys with participants and/or community members, which will allow for a broader understanding of perceptions and awareness than is possible with administrative data alone. This qualitative data collection will largely support the process evaluation, but it will also provide context about whether the activities are achieving their intended outcomes from the perspectives of providers and participants. Lastly, some of the outcomes will be examined as part of other evaluations, such as family-level outcomes under CalVIP. Below, we describe which data sources in the Measure Z evaluation will relate to each desired “impact of investment” or outcome described in the spending plan.

### Gun/Group Violence Response

Impact of Investment	Related Evaluation Data Sources
Shootings and homicides decrease	Analysis of OPD data on crime trends
Participants successfully satisfy probation/parole mandates	Will look at probation outcomes for individual-level analyses. Parole outcomes would require securing data cooperation from CDCR, which we can explore.
Participants and families feel supported during crisis	Qualitative data collection from participants. Family support delivered as captured in Apricot (activity, not perceptions of that activity)
Participants and families transition out of immediate danger	Descriptive reporting of emergency relocation program; will attempt qualitative data collection from participants
Participants and families avoid violent injury/re-injury	Via OPD victimization data for participants (those consenting to data sharing only), but will not have this data on families
Participants reduce risk behaviors related to violence (e.g. carrying a weapon)	Via qualitative data collection and can measure to some degree via arrest data, but only for participants consenting to share individual-level data, and only for behaviors resulting in arrest
Participants strengthen their socio-emotional skills (e.g. resilience)	Via qualitative data collection
Participants reduce or cease contact with the justice system	Via arrest and probation data
Participants are employed and prepared to pursue longer-term goals	As captured in Life Map Goals and Activities form in Apricot. For employment, also as captured by Apricot client status form
Families improve their ability to provide more protection and mutual accountability for its members	Via qualitative data collection

<b>Impact of Investment</b>	<b>Related Evaluation Data Sources</b>
Families improve their ability to communicate more effectively with each other	Via qualitative data collection
Families improve their level of cohesion	Via qualitative data collection
Families increase their levels of adaptability	Via qualitative data collection
Youth have improved educational outcomes	Can explore via OUSD data, but data agreement pending, and only for youth providing consent for data sharing
Youth have caring relationships with positive adults and peers	Via qualitative data collection

### **Gender-Based Violence Response**

<b>Impact of Investment</b>	<b>Related Evaluation Data Sources</b>
IPV victims access resources to increase longer-term safety (e.g. protection orders)	As captured in Apricot program data
Decrease in IPV victims	Analysis of OPD data on crime trends; Trends in crisis line calls captured via Apricot (but there will be challenge in disentangling trends in victimization from trends in increased/decreased reporting)
Increase in awareness and education of IPV issues	Only perspectives on this from providers via qualitative data collection.
Victims of commercial sexual exploitation transition out of immediate danger	Can ask providers for perspectives via qualitative data collection; TBD whether feasible to interview survivors
CSE survivors access resources to increase long-term safety	Can ask providers for perspectives via qualitative data collection; TBD whether feasible to interview survivors
CSE survivors receive therapeutic support that helps them begin to heal from trauma	Can ask providers for perspectives via qualitative data collection; TBD whether feasible to interview survivors
Increase in awareness and education of CSE issues	Only perspectives on this from providers via qualitative data collection.

### **Community Healing & Restoration**

<b>Impact of Investment</b>	<b>Related Evaluation Data Sources</b>
Community leaders are supported in their efforts to heal their own communities	Via qualitative interviews
Community members feel involved in reducing violence and are connected in positive ways	Via community survey
Participants and families begin to heal from trauma related to homicide and cold cases	Through Apricot data collection on Therapeutic Supports services, but capturing activity, not healing outcomes
Families increase their access to multigenerational emotional support	This seems a better fit for the CalVIP evaluation
Providers have strong skills that enhance their work and support their growth	Via qualitative interviews with providers generally

Overview of Evaluation Activities for Measure-Z-Funded Violence Prevention and Intervention Strategies  
May 2023

Strategy	Activity	Past Evaluation				FY22-24 Measure Z Evaluation* (Urban Institute)			FY22-25 CalVIP Evaluation (Urban Institute)
		Oakland Unite Violence Prevention Programs Retrospective Evaluation: 2005- 2013 (RDA)	Oakland Unite Agency Reports, 2016-2019 (Mathematica)	Oakland Unite 2017-2018 Strategy Evaluation: Life Coaching and Employment and Education Support (Mathematica)	Oakland Unite 2019-2020 Strategy Evaluation: Shooting and Homicide Response (Mathematica)	Data Dashboard with Descriptives	Process Evaluation	Outcome Evaluation	Process and Outcome Evaluation
Community Healing and Restoration	Community Capacity Building and Mini-Grants					x			
	Healing/Restorative Activities	x	x			x			
	Neighborhood and Community Teams		x			x			
	Town Nights					x	x	x	
	Therapeutic Supports for Family/Community		x			x			
Gender-Based Violence Response	24-Hour Bedside Advocacy and Accompaniment					x	x		
	24-Hour Gender-based Violence Hotlines		x			x	x		
	Emergency Shelter		x			x	x		
	Transitional Housing					x	x		
	GBV-Employment					x	x		
	GBV-Life Coaching		x	x		x	x		
	Legal Advocacy		x			x	x		
	Therapeutic Support for Gender-Based Violence					x	x		
Safe Space Alternatives		x			x	x			
Gun and Group Violence Response	Adult Employment and Education Support	x	x	x		x			
	Youth Career Exploration and Education Support	x	x	x		x			
	School Violence Intervention and Prevention Teams					x	x		
	Emergency Temporary Relocation		x		x	x	x	x	
	Family Support	x	x		x	x	x	x	
	Hospital-based Intervention		x		x	x	x	x	
	Violence Interrupters		x		x	x	x	x	
	Adult Life Coaching-Housing Focused		x			x			
	Adult Life Coaching		x	x		x			
	Youth Life Coaching		x	x		x			
	Youth Diversion	x	x	x		x			
	Community Engagement Teams								x
	Family Matters								x

**\*FY22-24 Measure Z Evaluation Explanations**

1. Data dashboards with descriptives will be interactive data visualizations for each grant and program on numbers served, participant demographics, services provided, and more.
2. Process evaluations will be descriptive reports on how the program is being implemented, stakeholder interviews, and program successes and challenges.
3. Outcome evaluations will be reports on how the program is impacting key outcomes such as crime, recidivism, employment, educational attainment.



April 24, 2023

# Evaluation of Department of Violence Prevention and Oakland Police Department Measure Z Funded Activities



Jesse Jannetta, KiDeuk Kim, Rania Ahmed, David Harris



- Mission: Open minds, shape decisions, and offer solutions through economic and social policy research.
- Based in Washington, DC
- Key Staff
  - Jesse Jannetta
  - KiDeuk Kim
  - Ashlin Oglesby-Neal



- Mission: Eliminate persistent poverty in the Bay Area by working with partners to transform low-income neighborhoods into vibrant, healthy communities.
- Based in Oakland
- Key Staff
  - Rania Ahmed
  - Rachel Polivka
  - David Harris
  - Community Fellows

# Role of Each Organization



- Lead development of overall evaluation design, data collection protocols, and human subject protection procedures
- Collect administrative data (e.g. from police department, service providers, probation, school district)
- Lead data analysis



- Lead survey and interview data collection
- Coordinate on-site logistics and communication
- Provide technical assistance to stakeholders (separate from evaluation)

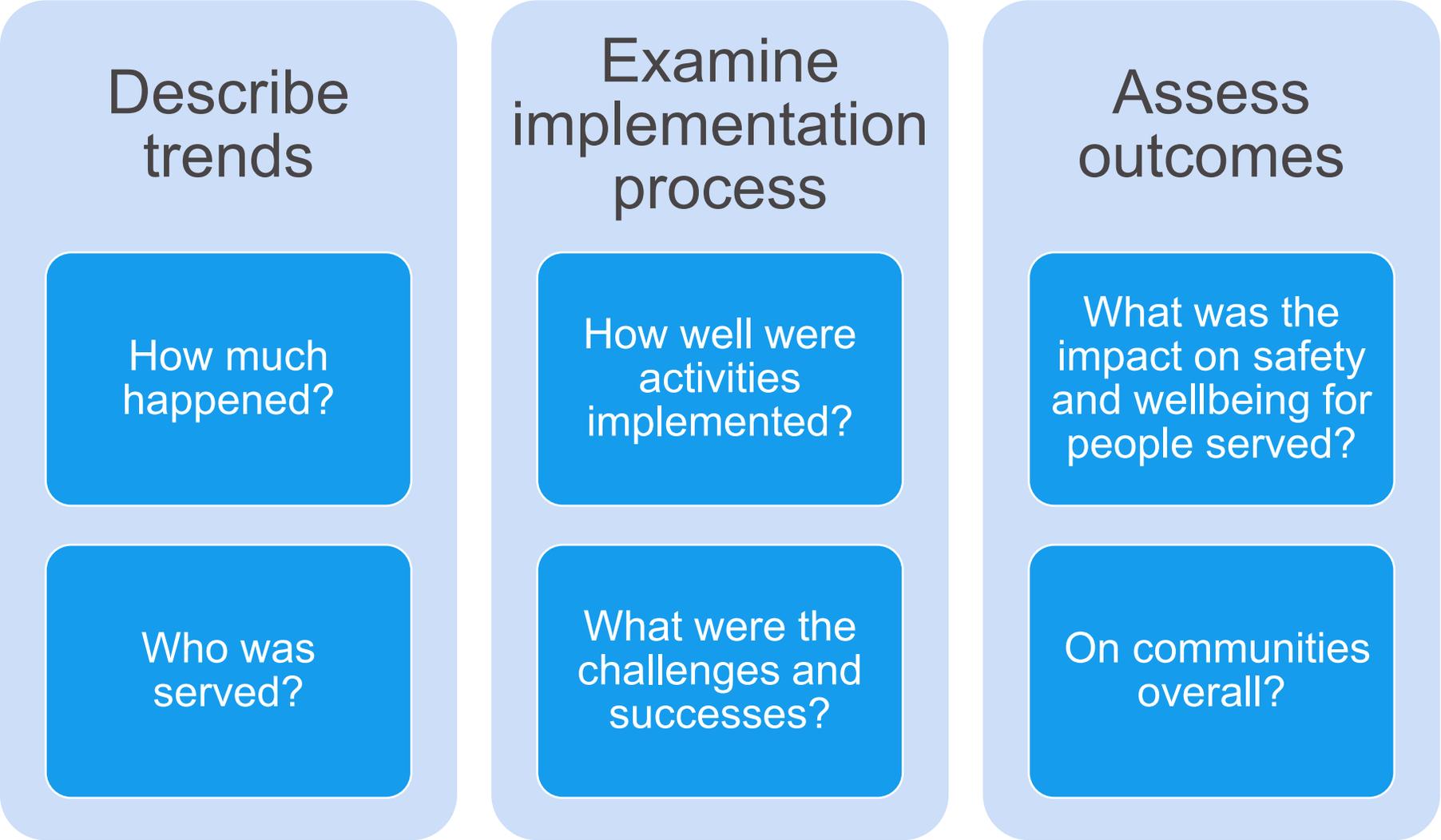
# Evaluation Overview

# Evaluation Scope

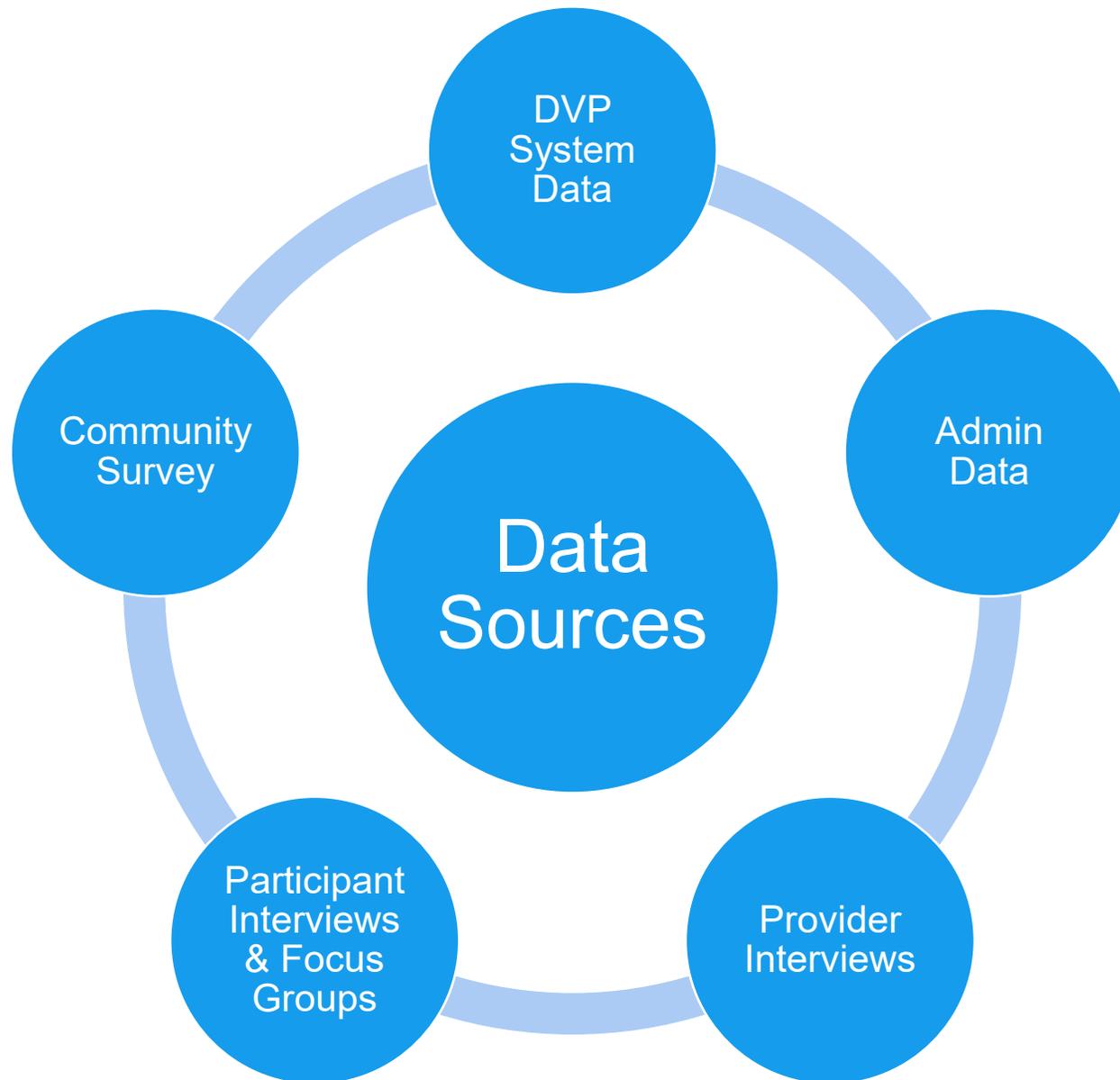
- Evaluate Measure Z-funded initiatives to address violent crime and victimization from July 2022 through July 2025
  - Department of Violence Prevention (DVP) strategy areas
    - Gun/group violence response
    - Gender-based violence response
    - Community healing and restoration
  - Oakland Police Department (OPD)
    - Geographic policing
    - Community policing
    - Special victims' services



# Evaluation Framework



# Mixed-methods data collection



# Evaluation Focus

- Learn about implementation of new activities and strategies
- Will not duplicate effort of prior evaluations
- Emphasis on community-level violence outcomes
- Deepen examination of strategy areas that previously received less evaluation attention

# Describe trends in all Measure Z-supported activities

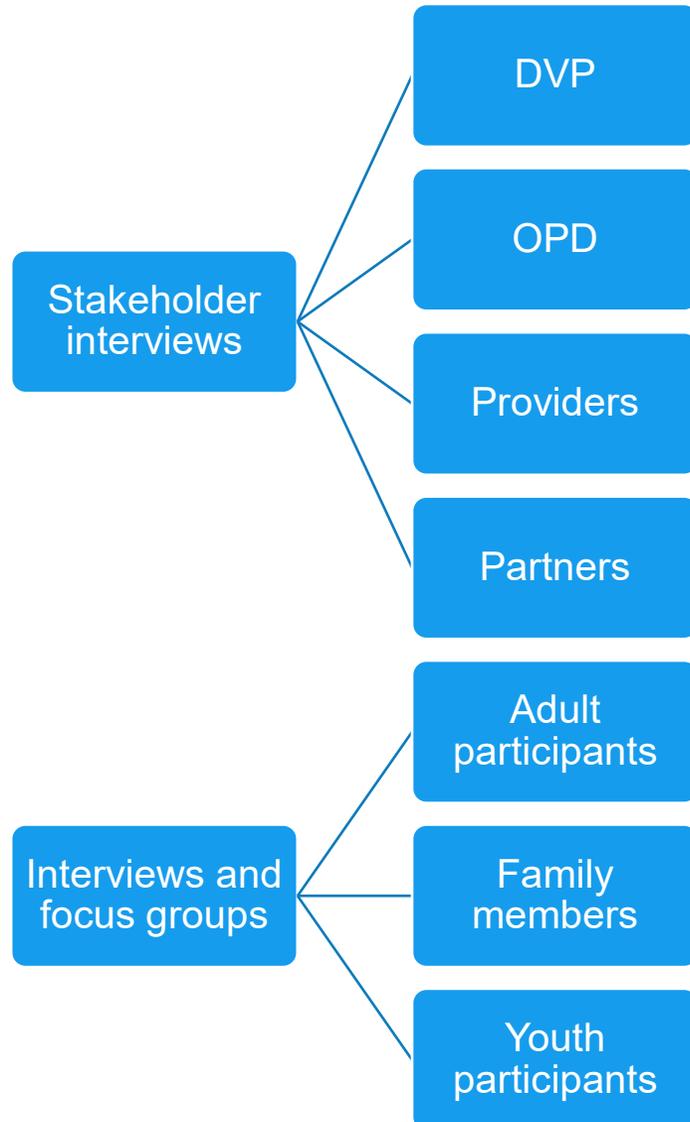
## How much?

- How many people were served in each program?
- How many incidents were responded to?
- How many community activities occurred?
- What was the dosage of the activities, at the client, family, and community levels?

## Who was served?

- What were the characteristics of the clients, incidents, and activities?

# Process Evaluation Research Activities



- Research questions

- How were activities implemented?
- What are the facilitators of and barriers to success for each activity?
- How do the different components interact and relate to an overall approach to violence reduction?
- What are participant experiences with these activities (including family members)?
- Do participant experiences vary across dimensions such as race/ethnicity, gender, age, and primary language?

# Process Evaluation: Activities Included

- DVP

- All Gender-Based Violence Strategy Area activities
- Hospital Response, Emergency Relocation, Family Support, and Violence Interruption
- Town Nights
- School-Site Violence Intervention and Prevention Teams

- OPD

- Geographic Policing and Crime Reduction Teams
- Community Policing Services
- Special Victims' Services

# Outcome Evaluation Research Activities



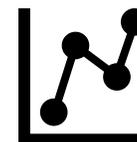
- What's the effect of Measure Z-funded activities on:
  - gun violence?
  - gender-based violence?
  - community perceptions of safety and well-being?
  - community perceptions of police?
- What's the effect on people served?
  - Do participants fare better in terms of safety and well-being than similarly situated people who are not engaged?
- Do outcomes vary by demographic characteristics of individuals or communities?

# Outcome Evaluation: Activities Included

- DVP
  - Hospital Response, Emergency Relocation, Family Support, and Violence Interruption
  - Town Nights
- OPD
  - Geographic Policing and Crime Reduction Teams
  - Community Policing Services
  - Special Victims' Services

# Anticipated Deliverables

- Accessible, comprehensive reports and presentations designed for community members and violence prevention stakeholders
  - Annual program data overviews for providers
  - Research reports of methods, findings, and recommendations
  - Presentations to multiple audiences



# Protections for Research Participants



- All data collection designed to protect participants
  - Institutional Review Board approval
  - Risks and benefits clearly explained before asking whether consent to participate
  - Ensuring confidentiality and minimal risk
- Data security
  - Will only receive identifying program data for people that sign consent
  - All sensitive data securely stored and encrypted
  - Access limited to members of evaluation team

# Community Representation in Evaluation



- Community Advisory Board
  - Represents diverse Oakland populations in providing expertise and guidance to the research team
  - Ensures evaluation answers questions most relevant to Oakland communities
  - Advises on meaningful sharing of evaluation findings to Oakland communities
- Direct input from residents in the City of Oakland
  - Community survey to understand the experiences, perceptions, and concerns Oakland residents have

# Accomplishments



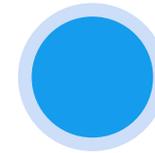
## Preparation

- Secured approval for research activities
- Worked out research design details in collaboration with DVP/OPD
- Finalized data use agreement to access critical data from DVP/OPD
- Organized community advisory board



## Data Collection

- Conducted data interviews with OPD subject matter experts
- Reviewed existing data sources, including a new data management system for DVP (Apricot 360)
- Drafted community survey and data collection protocols



## Analysis

- Conducted preliminary analysis on crime trends

# Immediate Next Steps

- Data collection and analysis
  - Conduct interviews and focus groups with OPD/DVP stakeholders and service providers
  - Collect administrative data from OPD and DVP
  - Survey community residents
  - Conduct field observations (e.g., Town Nights)
  - Continue to seek feedback from the community advisory board and integrate external input into ongoing evaluation tasks

# Questions & Answers

# Contact information

## Urban Institute

Jesse Jannetta: [jjannetta@urban.org](mailto:jjannetta@urban.org)

KiDeuk Kim: [kkim@urban.org](mailto:kkim@urban.org)

Ashlin Oglesby-Neal: [aoglesby@urban.org](mailto:aoglesby@urban.org)

## Urban Strategies Council

Rania Ahmed: [raniaa@urbanstrategies.org](mailto:raniaa@urbanstrategies.org)

David Harris: [davidh@urbanstrategies.org](mailto:davidh@urbanstrategies.org)

Rachel Polivka: [rachelp@urbanstrategies.org](mailto:rachelp@urbanstrategies.org)

**MEMORANDUM**

**TO:** Public Safety and Services Oversight Commission (SSOC)  
**FROM:** Tonya Gilmore, City Administrator's Office  
**DATE:** April 19, 2023  
**SUBJECT:** Amended SSOC 2023 Meeting Calendar

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**SUMMARY:**

The amended 2023 calendar is attached to this memo. The regular meeting dates for SSOC meetings are the 4<sup>th</sup> Monday of each month.

Please note that effective March 1, 2023, SSOC meeting will return to in person meetings.

The date for the SSOC and the City Council for the Measure Z Joint Meeting has been set as November 28, 2023, the time is pending direction from the City Council.

The SSOC has discussed this calendar, amended meeting dates, and upon agreement, staff requests approval of the calendar as amended.

**NEXT STEPS:**

Approval of 2023 meeting calendar by the SSOC.

**ATTACHMENTS:**

Amended SSOC 2023 Meeting Calendar

## Amended SSOC 2023 Meeting Calendar

January 23, 2023

February 27, 2023

March 27, 2023

April 24, 2023

May 22, 2023

June 26, 2023

July 24, 2023

*July Retreat - TBD*

*August 21, 2023*

***NO Annual Summer Recess period***

September 25, 2023

October 23, 2023

November 28, 2023

***APPROVED Date for City Council and SSOC Joint Meeting***

December 18, 2023