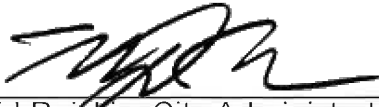


The Oakland City Council approved this Memorandum of Understanding (MOU) between the City of Oakland and the Service Employees International Union (SEIU), Local 1021, which is an extension of the 2019-2021 MOU until June 30, 2022, with all terms and conditions remaining intact during this time, per Resolution No. 88725 on June 24, 2021, and Salary Ordinance No. 13656 on July 6, 2021.

FOR THE CITY OF OAKLAND:



Ed Reiskin, City Administrator

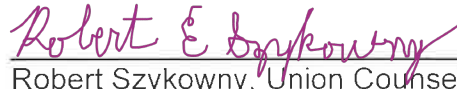


Ian Appleyard, Director, Human Resources Management Department

October 1, 2021

Date

FOR THE SERVICE EMPLOYEES  
INTERNATIONAL UNION (SEIU), Local  
1021:



Robert Szykowny, Union Counsel, SEIU



Felipe Cuevas, Chapter President, SEIU Local 1021

8/23/2021

Date

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SD1	AF001	Account Clerk I	1	SD1.75.005	H	\$ 21.62
SD1	AF001	Account Clerk I	2	SD1.75.005	H	\$ 22.78
SD1	AF001	Account Clerk I	3	SD1.75.005	H	\$ 23.96
SD1	AF001	Account Clerk I	4	SD1.75.005	H	\$ 25.23
SD1	AF001	Account Clerk I	5	SD1.75.005	H	\$ 26.55
SD1	AF048	Account Clerk I, PPT	1	SD1.75.005	H	\$ 21.62
SD1	AF048	Account Clerk I, PPT	2	SD1.75.005	H	\$ 22.78
SD1	AF048	Account Clerk I, PPT	3	SD1.75.005	H	\$ 23.96
SD1	AF048	Account Clerk I, PPT	4	SD1.75.005	H	\$ 25.23
SD1	AF048	Account Clerk I, PPT	5	SD1.75.005	H	\$ 26.55
SD1	AF020	Account Clerk II	1	SD1.75.022	H	\$ 25.38
SD1	AF020	Account Clerk II	2	SD1.75.022	H	\$ 26.72
SD1	AF020	Account Clerk II	3	SD1.75.022	H	\$ 28.12
SD1	AF020	Account Clerk II	4	SD1.75.022	H	\$ 29.60
SD1	AF020	Account Clerk II	5	SD1.75.022	H	\$ 31.15
SD1	AF002	Accountant I	1	SD1.75.052	H	\$ 34.65
SD1	AF002	Accountant I	2	SD1.75.052	H	\$ 36.48
SD1	AF002	Accountant I	3	SD1.75.052	H	\$ 38.40
SD1	AF002	Accountant I	4	SD1.75.052	H	\$ 40.45
SD1	AF002	Accountant I	5	SD1.75.052	H	\$ 42.56
SD1	AF021	Accountant II	1	SD1.75.058	H	\$ 39.85
SD1	AF021	Accountant II	2	SD1.75.058	H	\$ 41.94
SD1	AF021	Accountant II	3	SD1.75.058	H	\$ 44.14
SD1	AF021	Accountant II	4	SD1.75.058	H	\$ 46.48
SD1	AF021	Accountant II	5	SD1.75.058	H	\$ 48.92
SD1	AF049	Accounting Technician	1	SD1.75.050	H	\$ 33.73
SD1	AF049	Accounting Technician	2	SD1.75.050	H	\$ 35.51
SD1	AF049	Accounting Technician	3	SD1.75.050	H	\$ 37.38
SD1	AF049	Accounting Technician	4	SD1.75.050	H	\$ 39.35
SD1	AF049	Accounting Technician	5	SD1.75.050	H	\$ 41.41
SI1	SS100	Administrative Assistant I, PT	1	SI1.75.011	H	\$ 27.38
SI1	SS100	Administrative Assistant I, PT	2	SI1.75.011	H	\$ 28.85
SI1	SS100	Administrative Assistant I, PT	3	SI1.75.011	H	\$ 30.35
SI1	SS100	Administrative Assistant I, PT	4	SI1.75.011	H	\$ 31.95
SI1	SS100	Administrative Assistant I, PT	5	SI1.75.011	H	\$ 33.63
SD1	SS102	Administrative Assistant I	1	SD1.75.029	H	\$ 27.39
SD1	SS102	Administrative Assistant I	2	SD1.75.029	H	\$ 28.85
SD1	SS102	Administrative Assistant I	3	SD1.75.029	H	\$ 30.36
SD1	SS102	Administrative Assistant I	4	SD1.75.029	H	\$ 31.97
SD1	SS102	Administrative Assistant I	5	SD1.75.029	H	\$ 33.65
SD1	SS103	Administrative Assistant I, PPT	1	SD1.75.028	H	\$ 27.39
SD1	SS103	Administrative Assistant I, PPT	2	SD1.75.028	H	\$ 28.85
SD1	SS103	Administrative Assistant I, PPT	3	SD1.75.028	H	\$ 30.36
SD1	SS103	Administrative Assistant I, PPT	4	SD1.75.028	H	\$ 31.97
SD1	SS103	Administrative Assistant I, PPT	5	SD1.75.028	H	\$ 33.65

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SD1	AP108	African American Museum Curator Spec PPT	1	SD1.75.033	H	\$ 27.93
SD1	AP108	African American Museum Curator Spec PPT	2	SD1.75.033	H	\$ 29.40
SD1	AP108	African American Museum Curator Spec PPT	3	SD1.75.033	H	\$ 30.95
SD1	AP108	African American Museum Curator Spec PPT	4	SD1.75.033	H	\$ 32.57
SD1	AP108	African American Museum Curator Spec PPT	5	SD1.75.033	H	\$ 34.28
SC1	TR203	Animal Care Attendant	1	SC1.80.062	H	\$ 22.24
SC1	TR203	Animal Care Attendant	2	SC1.80.062	H	\$ 23.41
SC1	TR203	Animal Care Attendant	3	SC1.80.062	H	\$ 24.63
SC1	TR203	Animal Care Attendant	4	SC1.80.062	H	\$ 25.94
SC1	TR203	Animal Care Attendant	5	SC1.80.062	H	\$ 27.30
SC1	TR202	Animal Care Attendant, PPT	1	SC1.80.062	H	\$ 22.24
SC1	TR202	Animal Care Attendant, PPT	2	SC1.80.062	H	\$ 23.41
SC1	TR202	Animal Care Attendant, PPT	3	SC1.80.062	H	\$ 24.63
SC1	TR202	Animal Care Attendant, PPT	4	SC1.80.062	H	\$ 25.94
SC1	TR202	Animal Care Attendant, PPT	5	SC1.80.062	H	\$ 27.30
SI1	TR201	Animal Care Attendant, PT	1	SI1.80.060	H	\$ 22.24
SI1	TR201	Animal Care Attendant, PT	2	SI1.80.060	H	\$ 23.41
SI1	TR201	Animal Care Attendant, PT	3	SI1.80.060	H	\$ 24.63
SI1	TR201	Animal Care Attendant, PT	4	SI1.80.060	H	\$ 25.94
SI1	TR201	Animal Care Attendant, PT	5	SI1.80.060	H	\$ 27.30
SC1	PS100	Animal Control Officer	1	SC1.80.012	H	\$ 28.37
SC1	PS100	Animal Control Officer	2	SC1.80.012	H	\$ 29.87
SC1	PS100	Animal Control Officer	3	SC1.80.012	H	\$ 31.45
SC1	PS100	Animal Control Officer	4	SC1.80.012	H	\$ 33.11
SC1	PS100	Animal Control Officer	5	SC1.80.012	H	\$ 34.84
SC1	PS195	Animal Control Officer, PPT	1	SC1.80.012	H	\$ 28.37
SC1	PS195	Animal Control Officer, PPT	2	SC1.80.012	H	\$ 29.87
SC1	PS195	Animal Control Officer, PPT	3	SC1.80.012	H	\$ 31.45
SC1	PS195	Animal Control Officer, PPT	4	SC1.80.012	H	\$ 33.11
SC1	PS195	Animal Control Officer, PPT	5	SC1.80.012	H	\$ 34.84
SB1	TR100	Auto Equipment Mechanic	1	SB1.80.009	H	\$ 35.26
SB1	TR100	Auto Equipment Mechanic	2	SB1.80.009	H	\$ 37.14
SB1	TR100	Auto Equipment Mechanic	3	SB1.80.009	H	\$ 39.07
SB1	TR100	Auto Equipment Mechanic	4	SB1.80.009	H	\$ 41.14
SB1	TR100	Auto Equipment Mechanic	5	SB1.80.009	H	\$ 43.30
SB1	TR101	Auto Equipment Painter	1	SB1.80.009	H	\$ 35.26
SB1	TR101	Auto Equipment Painter	2	SB1.80.009	H	\$ 37.14
SB1	TR101	Auto Equipment Painter	3	SB1.80.009	H	\$ 39.07
SB1	TR101	Auto Equipment Painter	4	SB1.80.009	H	\$ 41.14
SB1	TR101	Auto Equipment Painter	5	SB1.80.009	H	\$ 43.30
SC1	TR102	Auto Equipment Service Worker	1	SC1.80.010	H	\$ 26.90
SC1	TR102	Auto Equipment Service Worker	2	SC1.80.010	H	\$ 28.32
SC1	TR102	Auto Equipment Service Worker	3	SC1.80.010	H	\$ 29.79
SC1	TR102	Auto Equipment Service Worker	4	SC1.80.010	H	\$ 31.37
SC1	TR102	Auto Equipment Service Worker	5	SC1.80.010	H	\$ 33.03

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SB1	TR103	Blacksmith Welder	1	SB1.80.010	H	\$ 35.90
SB1	TR103	Blacksmith Welder	2	SB1.80.010	H	\$ 37.78
SB1	TR103	Blacksmith Welder	3	SB1.80.010	H	\$ 39.77
SB1	TR103	Blacksmith Welder	4	SB1.80.010	H	\$ 41.88
SB1	TR103	Blacksmith Welder	5	SB1.80.010	H	\$ 44.07
SC1	TC103	Cable TV Production Assistant	1	SC1.75.002	H	\$ 23.94
SC1	TC103	Cable TV Production Assistant	2	SC1.75.002	H	\$ 25.19
SC1	TC103	Cable TV Production Assistant	3	SC1.75.002	H	\$ 26.53
SC1	TC103	Cable TV Production Assistant	4	SC1.75.002	H	\$ 27.93
SC1	TC103	Cable TV Production Assistant	5	SC1.75.002	H	\$ 29.39
SC1	AP122	Cable TV Production Assistant, PPT	1	SC1.75.002	H	\$ 23.94
SC1	AP122	Cable TV Production Assistant, PPT	2	SC1.75.002	H	\$ 25.19
SC1	AP122	Cable TV Production Assistant, PPT	3	SC1.75.002	H	\$ 26.53
SC1	AP122	Cable TV Production Assistant, PPT	4	SC1.75.002	H	\$ 27.93
SC1	AP122	Cable TV Production Assistant, PPT	5	SC1.75.002	H	\$ 29.39
SI1	AP123	Cable TV Production Assistant, PT	1	SI1.75.004	H	\$ 21.76
SI1	AP123	Cable TV Production Assistant, PT	2	SI1.75.004	H	\$ 22.93
SI1	AP123	Cable TV Production Assistant, PT	3	SI1.75.004	H	\$ 24.12
SI1	AP123	Cable TV Production Assistant, PT	4	SI1.75.004	H	\$ 25.39
SI1	AP123	Cable TV Production Assistant, PT	5	SI1.75.004	H	\$ 26.71
SC1	TR105	Camp Caretaker	1	SC1.80.042	H	\$ 32.08
SC1	TR105	Camp Caretaker	2	SC1.80.042	H	\$ 33.77
SC1	TR105	Camp Caretaker	3	SC1.80.042	H	\$ 35.55
SC1	TR105	Camp Caretaker	4	SC1.80.042	H	\$ 37.42
SC1	TR105	Camp Caretaker	5	SC1.80.042	H	\$ 39.37
SB1	TR112	Carpenter	1	SB1.80.017	H	\$ 36.61
SB1	TR112	Carpenter	2	SB1.80.017	H	\$ 38.54
SB1	TR112	Carpenter	3	SB1.80.017	H	\$ 40.57
SB1	TR112	Carpenter	4	SB1.80.017	H	\$ 42.70
SB1	TR112	Carpenter	5	SB1.80.017	H	\$ 44.96
SD1	AF003	Cashier	1	SD1.75.017	H	\$ 24.22
SD1	AF003	Cashier	2	SD1.75.017	H	\$ 25.49
SD1	AF003	Cashier	3	SD1.75.017	H	\$ 26.83
SD1	AF003	Cashier	4	SD1.75.017	H	\$ 28.26
SD1	AF003	Cashier	5	SD1.75.017	H	\$ 29.73
SD1	IS104	Code Enforcement Inspector, Assistant	1	SD1.75.050	H	\$ 33.73
SD1	IS104	Code Enforcement Inspector, Assistant	2	SD1.75.050	H	\$ 35.51
SD1	IS104	Code Enforcement Inspector, Assistant	3	SD1.75.050	H	\$ 37.38
SD1	IS104	Code Enforcement Inspector, Assistant	4	SD1.75.050	H	\$ 39.35
SD1	IS104	Code Enforcement Inspector, Assistant	5	SD1.75.050	H	\$ 41.41
SD1	AF032	Collections Officer	1	SD1.75.056	H	\$ 37.11
SD1	AF032	Collections Officer	2	SD1.75.056	H	\$ 39.18
SD1	AF032	Collections Officer	3	SD1.75.056	H	\$ 41.22
SD1	AF032	Collections Officer	4	SD1.75.056	H	\$ 43.40
SD1	AF032	Collections Officer	5	SD1.75.056	H	\$ 45.68

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SD1	SS115	Computer Operator	1	SD1.75.027	H	\$ 26.54
SD1	SS115	Computer Operator	2	SD1.75.027	H	\$ 27.93
SD1	SS115	Computer Operator	3	SD1.75.027	H	\$ 29.40
SD1	SS115	Computer Operator	4	SD1.75.027	H	\$ 30.95
SD1	SS115	Computer Operator	5	SD1.75.027	H	\$ 32.57
SD1	SS116	Computer Operator, Senior	1	SD1.75.039	H	\$ 29.90
SD1	SS116	Computer Operator, Senior	2	SD1.75.039	H	\$ 31.48
SD1	SS116	Computer Operator, Senior	3	SD1.75.039	H	\$ 33.15
SD1	SS116	Computer Operator, Senior	4	SD1.75.039	H	\$ 34.89
SD1	SS116	Computer Operator, Senior	5	SD1.75.039	H	\$ 36.72
SB1	TR116	Concrete Finisher	1	SB1.80.009	H	\$ 35.26
SB1	TR116	Concrete Finisher	2	SB1.80.009	H	\$ 37.14
SB1	TR116	Concrete Finisher	3	SB1.80.009	H	\$ 39.07
SB1	TR116	Concrete Finisher	4	SB1.80.009	H	\$ 41.14
SB1	TR116	Concrete Finisher	5	SB1.80.009	H	\$ 43.30
SB1	TR205	Construction & Maint. Mech., PPT	1	SB1.80.017	H	\$ 36.61
SB1	TR205	Construction & Maint. Mech., PPT	2	SB1.80.017	H	\$ 38.54
SB1	TR205	Construction & Maint. Mech., PPT	3	SB1.80.017	H	\$ 40.57
SB1	TR205	Construction & Maint. Mech., PPT	4	SB1.80.017	H	\$ 42.70
SB1	TR205	Construction & Maint. Mech., PPT	5	SB1.80.017	H	\$ 44.96
SC1	TR197	Construction & Maintenance Leader	1	SC1.80.052	H	\$ 41.68
SC1	TR197	Construction & Maintenance Leader	2	SC1.80.052	H	\$ 43.82
SC1	TR197	Construction & Maintenance Leader	3	SC1.80.052	H	\$ 46.17
SC1	TR197	Construction & Maintenance Leader	4	SC1.80.052	H	\$ 48.63
SC1	TR197	Construction & Maintenance Leader	5	SC1.80.052	H	\$ 51.16
SB1	TR118	Construction & Maintenance Mechanic	1	SB1.80.017	H	\$ 36.61
SB1	TR118	Construction & Maintenance Mechanic	2	SB1.80.017	H	\$ 38.54
SB1	TR118	Construction & Maintenance Mechanic	3	SB1.80.017	H	\$ 40.57
SB1	TR118	Construction & Maintenance Mechanic	4	SB1.80.017	H	\$ 42.70
SB1	TR118	Construction & Maintenance Mechanic	5	SB1.80.017	H	\$ 44.96
SC1	IS106	Construction Inspector (Field)	1	SC1.80.063	H	\$ 33.62
SC1	IS106	Construction Inspector (Field)	2	SC1.80.063	H	\$ 35.38
SC1	IS106	Construction Inspector (Field)	3	SC1.80.063	H	\$ 37.25
SC1	IS106	Construction Inspector (Field)	4	SC1.80.063	H	\$ 39.21
SC1	IS106	Construction Inspector (Field)	5	SC1.80.063	H	\$ 41.26
SC1	IS123	Construction Inspector (Office)	1	SC1.75.007	H	\$ 35.85
SC1	IS123	Construction Inspector (Office)	2	SC1.75.007	H	\$ 37.76
SC1	IS123	Construction Inspector (Office)	3	SC1.75.007	H	\$ 39.72
SC1	IS123	Construction Inspector (Office)	4	SC1.75.007	H	\$ 41.84
SC1	IS123	Construction Inspector (Office)	5	SC1.75.007	H	\$ 44.00
SC1	IS107	Construction Inspector, Sr (Field)	1	SC1.80.047	H	\$ 42.39
SC1	IS107	Construction Inspector, Sr (Field)	2	SC1.80.047	H	\$ 44.60
SC1	IS107	Construction Inspector, Sr (Field)	3	SC1.80.047	H	\$ 46.96
SC1	IS107	Construction Inspector, Sr (Field)	4	SC1.80.047	H	\$ 49.43
SC1	IS107	Construction Inspector, Sr (Field)	5	SC1.80.047	H	\$ 52.04

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SD1	IS108	Construction Inspector, Sr (Office)	1	SD1.75.061	H	\$ 42.38
SD1	IS108	Construction Inspector, Sr (Office)	2	SD1.75.061	H	\$ 44.60
SD1	IS108	Construction Inspector, Sr (Office)	3	SD1.75.061	H	\$ 46.96
SD1	IS108	Construction Inspector, Sr (Office)	4	SD1.75.061	H	\$ 49.43
SD1	IS108	Construction Inspector, Sr (Office)	5	SD1.75.061	H	\$ 52.05
SD1	AP359	Contract Compliance Field Technician	1	SD1.75.036	H	\$ 28.98
SD1	AP359	Contract Compliance Field Technician	2	SD1.75.036	H	\$ 30.51
SD1	AP359	Contract Compliance Field Technician	3	SD1.75.036	H	\$ 32.11
SD1	AP359	Contract Compliance Field Technician	4	SD1.75.036	H	\$ 33.79
SD1	AP359	Contract Compliance Field Technician	5	SD1.75.036	H	\$ 35.57
SC1	SS207	Courier	1	SC1.80.059	H	\$ 18.06
SC1	SS207	Courier	2	SC1.80.059	H	\$ 19.00
SC1	SS207	Courier	3	SC1.80.059	H	\$ 19.98
SC1	SS207	Courier	4	SC1.80.059	H	\$ 21.04
SC1	SS207	Courier	5	SC1.80.059	H	\$ 22.15
SD1	PS114	Criminalist I	1	SD1.75.064	H	\$ 42.15
SD1	PS114	Criminalist I	2	SD1.75.064	H	\$ 44.36
SD1	PS114	Criminalist I	3	SD1.75.064	H	\$ 46.71
SD1	PS114	Criminalist I	4	SD1.75.064	H	\$ 49.15
SD1	PS114	Criminalist I	5	SD1.75.064	H	\$ 51.75
SC1	PS115	Crossing Guard, PPT	1	SC1.80.001	H	\$ 18.74
SC1	PS115	Crossing Guard, PPT	2	SC1.80.001	H	\$ 19.73
SC1	PS115	Crossing Guard, PPT	3	SC1.80.001	H	\$ 20.78
SC1	PS115	Crossing Guard, PPT	4	SC1.80.001	H	\$ 21.86
SC1	PS115	Crossing Guard, PPT	5	SC1.80.001	H	\$ 22.99
SI1	PS116	Crossing Guard, PT	1	SI1.80.007	H	\$ 18.75
SI1	PS116	Crossing Guard, PT	2	SI1.80.007	H	\$ 19.74
SI1	PS116	Crossing Guard, PT	3	SI1.80.007	H	\$ 20.79
SI1	PS116	Crossing Guard, PT	4	SI1.80.007	H	\$ 21.86
SI1	PS116	Crossing Guard, PT	5	SI1.80.007	H	\$ 22.99
SC1	TR120	Custodian	1	SC1.80.062	H	\$ 22.24
SC1	TR120	Custodian	2	SC1.80.062	H	\$ 23.41
SC1	TR120	Custodian	3	SC1.80.062	H	\$ 24.63
SC1	TR120	Custodian	4	SC1.80.062	H	\$ 25.94
SC1	TR120	Custodian	5	SC1.80.062	H	\$ 27.30
SC1	TR121	Custodian, PPT	1	SC1.80.062	H	\$ 22.24
SC1	TR121	Custodian, PPT	2	SC1.80.062	H	\$ 23.41
SC1	TR121	Custodian, PPT	3	SC1.80.062	H	\$ 24.63
SC1	TR121	Custodian, PPT	4	SC1.80.062	H	\$ 25.94
SC1	TR121	Custodian, PPT	5	SC1.80.062	H	\$ 27.30
SI1	TR122	Custodian, PT	1	SI1.80.060	H	\$ 22.24
SI1	TR122	Custodian, PT	2	SI1.80.060	H	\$ 23.41
SI1	TR122	Custodian, PT	3	SI1.80.060	H	\$ 24.63
SI1	TR122	Custodian, PT	4	SI1.80.060	H	\$ 25.94
SI1	TR122	Custodian, PT	5	SI1.80.060	H	\$ 27.30

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SD1	SS117	Data Entry Operator	1	SD1.75.012	H	\$ 23.03
SD1	SS117	Data Entry Operator	2	SD1.75.012	H	\$ 24.24
SD1	SS117	Data Entry Operator	3	SD1.75.012	H	\$ 25.51
SD1	SS117	Data Entry Operator	4	SD1.75.012	H	\$ 26.86
SD1	SS117	Data Entry Operator	5	SD1.75.012	H	\$ 28.27
SD1	SS118	Data Entry Operator, Senior	1	SD1.75.025	H	\$ 25.53
SD1	SS118	Data Entry Operator, Senior	2	SD1.75.025	H	\$ 26.88
SD1	SS118	Data Entry Operator, Senior	3	SD1.75.025	H	\$ 28.29
SD1	SS118	Data Entry Operator, Senior	4	SD1.75.025	H	\$ 29.78
SD1	SS118	Data Entry Operator, Senior	5	SD1.75.025	H	\$ 31.34
SD1	ET110	Drafting Technician, Intermediate	1	SD1.75.051	H	\$ 33.83
SD1	ET110	Drafting Technician, Intermediate	2	SD1.75.051	H	\$ 35.61
SD1	ET110	Drafting Technician, Intermediate	3	SD1.75.051	H	\$ 37.48
SD1	ET110	Drafting Technician, Intermediate	4	SD1.75.051	H	\$ 39.47
SD1	ET110	Drafting Technician, Intermediate	5	SD1.75.051	H	\$ 41.55
SD1	ET109	Drafting/Design Technician, Sr	1	SD1.75.062	H	\$ 41.20
SD1	ET109	Drafting/Design Technician, Sr	2	SD1.75.062	H	\$ 43.34
SD1	ET109	Drafting/Design Technician, Sr	3	SD1.75.062	H	\$ 45.63
SD1	ET109	Drafting/Design Technician, Sr	4	SD1.75.062	H	\$ 48.03
SD1	ET109	Drafting/Design Technician, Sr	5	SD1.75.062	H	\$ 50.55
SD1	PP113	Early Childhood Center Director	1	SD1.75.042	H	\$ 30.20
SD1	PP113	Early Childhood Center Director	2	SD1.75.042	H	\$ 31.80
SD1	PP113	Early Childhood Center Director	3	SD1.75.042	H	\$ 33.48
SD1	PP113	Early Childhood Center Director	4	SD1.75.042	H	\$ 35.24
SD1	PP113	Early Childhood Center Director	5	SD1.75.042	H	\$ 37.10
SD1	PP174	Early Head Start Instructor	1	SD1.75.009	H	\$ 22.52
SD1	PP174	Early Head Start Instructor	2	SD1.75.009	H	\$ 23.71
SD1	PP174	Early Head Start Instructor	3	SD1.75.009	H	\$ 24.97
SD1	PP174	Early Head Start Instructor	4	SD1.75.009	H	\$ 26.27
SD1	PP174	Early Head Start Instructor	5	SD1.75.009	H	\$ 27.65
SD1	PP179	Early Head Start Instructor, PPT	1	SD1.75.009	H	\$ 22.52
SD1	PP179	Early Head Start Instructor, PPT	2	SD1.75.009	H	\$ 23.71
SD1	PP179	Early Head Start Instructor, PPT	3	SD1.75.009	H	\$ 24.97
SD1	PP179	Early Head Start Instructor, PPT	4	SD1.75.009	H	\$ 26.27
SD1	PP179	Early Head Start Instructor, PPT	5	SD1.75.009	H	\$ 27.65
SC1	TR127	Electrical Painter	1	SC1.80.044	H	\$ 36.61
SC1	TR127	Electrical Painter	2	SC1.80.044	H	\$ 38.54
SC1	TR127	Electrical Painter	3	SC1.80.044	H	\$ 40.57
SC1	TR127	Electrical Painter	4	SC1.80.044	H	\$ 42.69
SC1	TR127	Electrical Painter	5	SC1.80.044	H	\$ 44.95
SB1	TR132	Electro-Mechanical Machinist	1	SB1.80.016	H	\$ 38.30
SB1	TR132	Electro-Mechanical Machinist	2	SB1.80.016	H	\$ 40.32
SB1	TR132	Electro-Mechanical Machinist	3	SB1.80.016	H	\$ 42.43
SB1	TR132	Electro-Mechanical Machinist	4	SB1.80.016	H	\$ 44.65
SB1	TR132	Electro-Mechanical Machinist	5	SB1.80.016	H	\$ 47.03

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SB1	TC107	Electronics Technician	1	SB1.80.014	H	\$ 39.37
SB1	TC107	Electronics Technician	2	SB1.80.014	H	\$ 41.43
SB1	TC107	Electronics Technician	3	SB1.80.014	H	\$ 43.62
SB1	TC107	Electronics Technician	4	SB1.80.014	H	\$ 45.92
SB1	TC107	Electronics Technician	5	SB1.80.014	H	\$ 48.33
SC1	ET123	Engineering Technician I (Field)	1	SC1.80.024	H	\$ 28.37
SC1	ET123	Engineering Technician I (Field)	2	SC1.80.024	H	\$ 29.86
SC1	ET123	Engineering Technician I (Field)	3	SC1.80.024	H	\$ 31.44
SC1	ET123	Engineering Technician I (Field)	4	SC1.80.024	H	\$ 33.09
SC1	ET123	Engineering Technician I (Field)	5	SC1.80.024	H	\$ 34.83
SC1	ET124	Engineering Technician I (Office)	1	SC1.75.005	H	\$ 30.28
SC1	ET124	Engineering Technician I (Office)	2	SC1.75.005	H	\$ 31.89
SC1	ET124	Engineering Technician I (Office)	3	SC1.75.005	H	\$ 33.54
SC1	ET124	Engineering Technician I (Office)	4	SC1.75.005	H	\$ 35.30
SC1	ET124	Engineering Technician I (Office)	5	SC1.75.005	H	\$ 37.16
SD1	ET125	Engineering Technician II (Office)	1	SD1.75.071	H	\$ 34.68
SD1	ET125	Engineering Technician II (Office)	2	SD1.75.071	H	\$ 36.50
SD1	ET125	Engineering Technician II (Office)	3	SD1.75.071	H	\$ 38.42
SD1	ET125	Engineering Technician II (Office)	4	SD1.75.071	H	\$ 40.46
SD1	ET125	Engineering Technician II (Office)	5	SD1.75.071	H	\$ 42.58
SD1	ET126	Engineering Technician, Sr (Field)	1	SD1.80.003	H	\$ 39.49
SD1	ET126	Engineering Technician, Sr (Field)	2	SD1.80.003	H	\$ 41.59
SD1	ET126	Engineering Technician, Sr (Field)	3	SD1.80.003	H	\$ 43.76
SD1	ET126	Engineering Technician, Sr (Field)	4	SD1.80.003	H	\$ 46.10
SD1	ET126	Engineering Technician, Sr (Field)	5	SD1.80.003	H	\$ 48.50
SD1	ET127	Engineering Technician, Sr (Office)	1	SD1.75.072	H	\$ 42.21
SD1	ET127	Engineering Technician, Sr (Office)	2	SD1.75.072	H	\$ 44.42
SD1	ET127	Engineering Technician, Sr (Office)	3	SD1.75.072	H	\$ 46.77
SD1	ET127	Engineering Technician, Sr (Office)	4	SD1.75.072	H	\$ 49.24
SD1	ET127	Engineering Technician, Sr (Office)	5	SD1.75.072	H	\$ 51.82
SC1	PP158	Environmental Enforcement Officer	1	SC1.80.051	H	\$ 33.20
SC1	PP158	Environmental Enforcement Officer	2	SC1.80.051	H	\$ 34.94
SC1	PP158	Environmental Enforcement Officer	3	SC1.80.051	H	\$ 36.78
SC1	PP158	Environmental Enforcement Officer	4	SC1.80.051	H	\$ 38.71
SC1	PP158	Environmental Enforcement Officer	5	SC1.80.051	H	\$ 40.76
SB1	TR134	Equipment Body Repair Worker	1	SB1.80.009	H	\$ 35.26
SB1	TR134	Equipment Body Repair Worker	2	SB1.80.009	H	\$ 37.14
SB1	TR134	Equipment Body Repair Worker	3	SB1.80.009	H	\$ 39.07
SB1	TR134	Equipment Body Repair Worker	4	SB1.80.009	H	\$ 41.14
SB1	TR134	Equipment Body Repair Worker	5	SB1.80.009	H	\$ 43.30
SC1	SS201	Equipment Parts Technician	1	SC1.80.054	H	\$ 30.09
SC1	SS201	Equipment Parts Technician	2	SC1.80.054	H	\$ 31.69
SC1	SS201	Equipment Parts Technician	3	SC1.80.054	H	\$ 33.36
SC1	SS201	Equipment Parts Technician	4	SC1.80.054	H	\$ 35.11
SC1	SS201	Equipment Parts Technician	5	SC1.80.054	H	\$ 36.96



## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SB1	TC109	Equipment Technician	1	SB1.80.006	H	\$ 31.58
SB1	TC109	Equipment Technician	2	SB1.80.006	H	\$ 33.24
SB1	TC109	Equipment Technician	3	SB1.80.006	H	\$ 34.99
SB1	TC109	Equipment Technician	4	SB1.80.006	H	\$ 36.84
SB1	TC109	Equipment Technician	5	SB1.80.006	H	\$ 38.77
SC1	PS120	Facility Security Assistant	1	SC1.80.013	H	\$ 26.26
SC1	PS120	Facility Security Assistant	2	SC1.80.013	H	\$ 27.64
SC1	PS120	Facility Security Assistant	3	SC1.80.013	H	\$ 29.09
SC1	PS120	Facility Security Assistant	4	SC1.80.013	H	\$ 30.63
SC1	PS120	Facility Security Assistant	5	SC1.80.013	H	\$ 32.24
SC1	PS121	Facility Security Assistant, PPT	1	SC1.80.013	H	\$ 26.26
SC1	PS121	Facility Security Assistant, PPT	2	SC1.80.013	H	\$ 27.64
SC1	PS121	Facility Security Assistant, PPT	3	SC1.80.013	H	\$ 29.09
SC1	PS121	Facility Security Assistant, PPT	4	SC1.80.013	H	\$ 30.63
SC1	PS121	Facility Security Assistant, PPT	5	SC1.80.013	H	\$ 32.24
SI1	PS122	Facility Security Assistant, PT	1	SI1.80.018	H	\$ 26.25
SI1	PS122	Facility Security Assistant, PT	2	SI1.80.018	H	\$ 27.66
SI1	PS122	Facility Security Assistant, PT	3	SI1.80.018	H	\$ 29.09
SI1	PS122	Facility Security Assistant, PT	4	SI1.80.018	H	\$ 30.63
SI1	PS122	Facility Security Assistant, PT	5	SI1.80.018	H	\$ 32.25
SD1	PP123	Family Advocate	1	SD1.75.023	H	\$ 25.47
SD1	PP123	Family Advocate	2	SD1.75.023	H	\$ 26.79
SD1	PP123	Family Advocate	3	SD1.75.023	H	\$ 28.21
SD1	PP123	Family Advocate	4	SD1.75.023	H	\$ 29.70
SD1	PP123	Family Advocate	5	SD1.75.023	H	\$ 31.26
SC1	PS204	Fire Comm Dispatcher, PPT	1	SC1.80.039	H	\$ 42.68
SC1	PS204	Fire Comm Dispatcher, PPT	2	SC1.80.039	H	\$ 43.77
SC1	PS204	Fire Comm Dispatcher, PPT	3	SC1.80.039	H	\$ 44.88
SC1	PS204	Fire Comm Dispatcher, PPT	4	SC1.80.039	H	\$ 46.01
SC1	PS204	Fire Comm Dispatcher, PPT	5	SC1.80.039	H	\$ 47.23
SC1	PS123	Fire Communications Dispatcher	1	SC1.80.039	H	\$ 42.68
SC1	PS123	Fire Communications Dispatcher	2	SC1.80.039	H	\$ 43.77
SC1	PS123	Fire Communications Dispatcher	3	SC1.80.039	H	\$ 44.88
SC1	PS123	Fire Communications Dispatcher	4	SC1.80.039	H	\$ 46.01
SC1	PS123	Fire Communications Dispatcher	5	SC1.80.039	H	\$ 47.23
SB1	TC143	Fire Equipment Technician	1	SB1.80.006	H	\$ 31.58
SB1	TC143	Fire Equipment Technician	2	SB1.80.006	H	\$ 33.24
SB1	TC143	Fire Equipment Technician	3	SB1.80.006	H	\$ 34.99
SB1	TC143	Fire Equipment Technician	4	SB1.80.006	H	\$ 36.84
SB1	TC143	Fire Equipment Technician	5	SB1.80.006	H	\$ 38.77
SC1	PS142	Fire Inspector (Civilian)	1	SC1.80.046	H	\$ 40.01
SC1	PS142	Fire Inspector (Civilian)	2	SC1.80.046	H	\$ 42.14
SC1	PS142	Fire Inspector (Civilian)	3	SC1.80.046	H	\$ 44.34
SC1	PS142	Fire Inspector (Civilian)	4	SC1.80.046	H	\$ 46.68
SC1	PS142	Fire Inspector (Civilian)	5	SC1.80.046	H	\$ 49.13

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SI1	IS124	Fire Suppression Dist Inspect PT	1	SI1.80.027	H	\$ 33.20
SI1	IS124	Fire Suppression Dist Inspect PT	2	SI1.80.027	H	\$ 34.94
SI1	IS124	Fire Suppression Dist Inspect PT	3	SI1.80.027	H	\$ 36.77
SI1	IS124	Fire Suppression Dist Inspect PT	4	SI1.80.027	H	\$ 38.71
SI1	IS124	Fire Suppression Dist Inspect PT	5	SI1.80.027	H	\$ 40.76
SC1	IS112	Fire Suppression District Inspector	1	SC1.80.051	H	\$ 33.20
SC1	IS112	Fire Suppression District Inspector	2	SC1.80.051	H	\$ 34.94
SC1	IS112	Fire Suppression District Inspector	3	SC1.80.051	H	\$ 36.78
SC1	IS112	Fire Suppression District Inspector	4	SC1.80.051	H	\$ 38.71
SC1	IS112	Fire Suppression District Inspector	5	SC1.80.051	H	\$ 40.76
SI1	PS200	Fireboat Attendant, PT	1	SI1.80.059	H	\$ 34.49
SI1	PS200	Fireboat Attendant, PT	2	SI1.80.059	H	\$ 36.30
SI1	PS200	Fireboat Attendant, PT	3	SI1.80.059	H	\$ 38.22
SI1	PS200	Fireboat Attendant, PT	4	SI1.80.059	H	\$ 40.23
SI1	PS200	Fireboat Attendant, PT	5	SI1.80.059	H	\$ 42.34
SD1	SC152	Food Program Coordinator, PPT	1	SD1.80.004	H	\$ 28.39
SD1	SC152	Food Program Coordinator, PPT	2	SD1.80.004	H	\$ 29.89
SD1	SC152	Food Program Coordinator, PPT	3	SD1.80.004	H	\$ 31.46
SD1	SC152	Food Program Coordinator, PPT	4	SD1.80.004	H	\$ 33.11
SD1	SC152	Food Program Coordinator, PPT	5	SD1.80.004	H	\$ 34.88
SI1	TR136	Food Program Driver, PT	1	SI1.80.008	H	\$ 18.07
SI1	TR136	Food Program Driver, PT	2	SI1.80.008	H	\$ 19.00
SI1	TR136	Food Program Driver, PT	3	SI1.80.008	H	\$ 19.98
SI1	TR136	Food Program Driver, PT	4	SI1.80.008	H	\$ 21.03
SI1	TR136	Food Program Driver, PT	5	SI1.80.008	H	\$ 22.15
SI1	PP124	Food Program Monitor, PT	1	SI1.80.012	H	\$ 20.02
SI1	PP124	Food Program Monitor, PT	2	SI1.80.012	H	\$ 21.09
SI1	PP124	Food Program Monitor, PT	3	SI1.80.012	H	\$ 22.20
SI1	PP124	Food Program Monitor, PT	4	SI1.80.012	H	\$ 23.38
SI1	PP124	Food Program Monitor, PT	5	SI1.80.012	H	\$ 24.60
SI1	PP125	Food Program Site Leader, PT	1	SI1.80.016	H	\$ 15.53
SI1	PP125	Food Program Site Leader, PT	2	SI1.80.016	H	\$ 16.37
SI1	PP125	Food Program Site Leader, PT	3	SI1.80.016	H	\$ 17.22
SI1	PP125	Food Program Site Leader, PT	4	SI1.80.016	H	\$ 18.13
SI1	PP125	Food Program Site Leader, PT	5	SI1.80.016	H	\$ 19.10
SD1	TR137	Food Service Worker	1	SD1.75.008	H	\$ 22.47
SD1	TR137	Food Service Worker	2	SD1.75.008	H	\$ 23.64
SD1	TR137	Food Service Worker	3	SD1.75.008	H	\$ 24.89
SD1	TR137	Food Service Worker	4	SD1.75.008	H	\$ 26.20
SD1	TR137	Food Service Worker	5	SD1.75.008	H	\$ 27.58
SI1	TR210	Food Service Worker, PT	1	SI1.75.024	H	\$ 22.47
SI1	TR210	Food Service Worker, PT	2	SI1.75.024	H	\$ 23.75
SI1	TR210	Food Service Worker, PT	3	SI1.75.024	H	\$ 25.01
SI1	TR210	Food Service Worker, PT	4	SI1.75.024	H	\$ 26.30
SI1	TR210	Food Service Worker, PT	5	SI1.75.024	H	\$ 27.57

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SC1	PS196	Forensic Technician	1	SC1.80.028	H	\$ 34.10
SC1	PS196	Forensic Technician	2	SC1.80.028	H	\$ 35.90
SC1	PS196	Forensic Technician	3	SC1.80.028	H	\$ 37.77
SC1	PS196	Forensic Technician	4	SC1.80.028	H	\$ 39.75
SC1	PS196	Forensic Technician	5	SC1.80.028	H	\$ 41.84
SC1	TR140	Gardener Crew Leader	1	SC1.80.029	H	\$ 31.14
SC1	TR140	Gardener Crew Leader	2	SC1.80.029	H	\$ 32.79
SC1	TR140	Gardener Crew Leader	3	SC1.80.029	H	\$ 34.52
SC1	TR140	Gardener Crew Leader	4	SC1.80.029	H	\$ 36.35
SC1	TR140	Gardener Crew Leader	5	SC1.80.029	H	\$ 38.25
SC1	TR141	Gardener I	1	SC1.80.048	H	\$ 25.12
SC1	TR143	Gardener I, PPT	1	SC1.80.048	H	\$ 25.12
SC1	TR142	Gardener II	1	SC1.80.055	H	\$ 26.32
SC1	TR142	Gardener II	2	SC1.80.055	H	\$ 27.69
SC1	TR142	Gardener II	3	SC1.80.055	H	\$ 29.12
SC1	TR142	Gardener II	4	SC1.80.055	H	\$ 30.66
SC1	TR142	Gardener II	5	SC1.80.055	H	\$ 32.24
SD1	TC110	Graphic Delineator	1	SD1.75.041	H	\$ 30.19
SD1	TC110	Graphic Delineator	2	SD1.75.041	H	\$ 31.77
SD1	TC110	Graphic Delineator	3	SD1.75.041	H	\$ 33.45
SD1	TC110	Graphic Delineator	4	SD1.75.041	H	\$ 35.20
SD1	TC110	Graphic Delineator	5	SD1.75.041	H	\$ 37.05
SC1	TR144	Greenskeeper	1	SC1.80.018	H	\$ 27.04
SC1	TR144	Greenskeeper	2	SC1.80.018	H	\$ 28.47
SC1	TR144	Greenskeeper	3	SC1.80.018	H	\$ 29.96
SC1	TR144	Greenskeeper	4	SC1.80.018	H	\$ 31.54
SC1	TR144	Greenskeeper	5	SC1.80.018	H	\$ 33.21
SC1	IS115	Hazardous Materials Inspector II	1	SC1.80.064	H	\$ 42.75
SC1	IS115	Hazardous Materials Inspector II	2	SC1.80.064	H	\$ 45.00
SC1	IS115	Hazardous Materials Inspector II	3	SC1.80.064	H	\$ 47.35
SC1	IS115	Hazardous Materials Inspector II	4	SC1.80.064	H	\$ 49.85
SC1	IS115	Hazardous Materials Inspector II	5	SC1.80.064	H	\$ 52.46
SD1	IS113	Hazardous Materials Inspector, Senior	1	SD1.75.066	H	\$ 45.20
SD1	IS113	Hazardous Materials Inspector, Senior	2	SD1.75.066	H	\$ 47.58
SD1	IS113	Hazardous Materials Inspector, Senior	3	SD1.75.066	H	\$ 50.07
SD1	IS113	Hazardous Materials Inspector, Senior	4	SD1.75.066	H	\$ 52.71
SD1	IS113	Hazardous Materials Inspector, Senior	5	SD1.75.066	H	\$ 55.50
SC1	SS128	Head Start Driver Courier	1	SC1.75.004	H	\$ 26.28
SC1	SS128	Head Start Driver Courier	2	SC1.75.004	H	\$ 27.67
SC1	SS128	Head Start Driver Courier	3	SC1.75.004	H	\$ 29.12
SC1	SS128	Head Start Driver Courier	4	SC1.75.004	H	\$ 30.66
SC1	SS128	Head Start Driver Courier	5	SC1.75.004	H	\$ 32.26
SD1	PP114	Head Start Instructor	1	SD1.75.009	H	\$ 22.52
SD1	PP114	Head Start Instructor	2	SD1.75.009	H	\$ 23.71
SD1	PP114	Head Start Instructor	3	SD1.75.009	H	\$ 24.97

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SD1	PP114	Head Start Instructor	4	SD1.75.009	H	\$ 26.27
SD1	PP114	Head Start Instructor	5	SD1.75.009	H	\$ 27.65
SD1	PP178	Head Start Instructor, PPT	1	SD1.75.009	H	\$ 22.52
SD1	PP178	Head Start Instructor, PPT	2	SD1.75.009	H	\$ 23.71
SD1	PP178	Head Start Instructor, PPT	3	SD1.75.009	H	\$ 24.97
SD1	PP178	Head Start Instructor, PPT	4	SD1.75.009	H	\$ 26.27
SD1	PP178	Head Start Instructor, PPT	5	SD1.75.009	H	\$ 27.65
SI1	PP157	Head Start Instructor, PT	1	SI1.75.023	H	\$ 22.51
SI1	PP157	Head Start Instructor, PT	2	SI1.75.023	H	\$ 23.71
SI1	PP157	Head Start Instructor, PT	3	SI1.75.023	H	\$ 24.97
SI1	PP157	Head Start Instructor, PT	4	SI1.75.023	H	\$ 26.27
SI1	PP157	Head Start Instructor, PT	5	SI1.75.023	H	\$ 27.66
SI1	PP185	Head Start/EHS Assistant Instructor, PT	1	SI1.80.001	H	\$ 15.38
SI1	PP185	Head Start/EHS Assistant Instructor, PT	2	SI1.80.001	H	\$ 16.14
SI1	PP185	Head Start/EHS Assistant Instructor, PT	3	SI1.80.001	H	\$ 16.95
SI1	PP185	Head Start/EHS Assistant Instructor, PT	4	SI1.80.001	H	\$ 17.79
SI1	PP185	Head Start/EHS Assistant Instructor, PT	5	SI1.80.001	H	\$ 18.68
SD1	PP176	Head Start/EHS Sub Assoc Instructor, PPT	1	SD1.75.073	H	\$ 18.06
SD1	PP176	Head Start/EHS Sub Assoc Instructor, PPT	2	SD1.75.073	H	\$ 19.00
SD1	PP176	Head Start/EHS Sub Assoc Instructor, PPT	3	SD1.75.073	H	\$ 19.98
SD1	PP176	Head Start/EHS Sub Assoc Instructor, PPT	4	SD1.75.073	H	\$ 21.02
SD1	PP176	Head Start/EHS Sub Assoc Instructor, PPT	5	SD1.75.073	H	\$ 22.13
SI1	PP177	Head Start/EHS Sub Assoc Instructor, PT	1	SI1.75.025	H	\$ 18.07
SI1	PP177	Head Start/EHS Sub Assoc Instructor, PT	2	SI1.75.025	H	\$ 19.00
SI1	PP177	Head Start/EHS Sub Assoc Instructor, PT	3	SI1.75.025	H	\$ 19.98
SI1	PP177	Head Start/EHS Sub Assoc Instructor, PT	4	SI1.75.025	H	\$ 21.02
SI1	PP177	Head Start/EHS Sub Assoc Instructor, PT	5	SI1.75.025	H	\$ 22.14
SD1	PP175	Head Start/EHS Sub Associate Instructor	1	SD1.75.073	H	\$ 18.06
SD1	PP175	Head Start/EHS Sub Associate Instructor	2	SD1.75.073	H	\$ 19.00
SD1	PP175	Head Start/EHS Sub Associate Instructor	3	SD1.75.073	H	\$ 19.98
SD1	PP175	Head Start/EHS Sub Associate Instructor	4	SD1.75.073	H	\$ 21.02
SD1	PP175	Head Start/EHS Sub Associate Instructor	5	SD1.75.073	H	\$ 22.13
SB1	TR148	Heavy Equipment Mechanic	1	SB1.80.013	H	\$ 37.40
SB1	TR148	Heavy Equipment Mechanic	2	SB1.80.013	H	\$ 39.36
SB1	TR148	Heavy Equipment Mechanic	3	SB1.80.013	H	\$ 41.43
SB1	TR148	Heavy Equipment Mechanic	4	SB1.80.013	H	\$ 43.62
SB1	TR148	Heavy Equipment Mechanic	5	SB1.80.013	H	\$ 45.93
SB1	TR146	Heavy Equipment Operator	1	SB1.80.011	H	\$ 34.49
SB1	TR146	Heavy Equipment Operator	2	SB1.80.011	H	\$ 36.30
SB1	TR146	Heavy Equipment Operator	3	SB1.80.011	H	\$ 38.21
SB1	TR146	Heavy Equipment Operator	4	SB1.80.011	H	\$ 40.23
SB1	TR146	Heavy Equipment Operator	5	SB1.80.011	H	\$ 42.35
SC1	TR147	Heavy Equipment Service Worker	1	SC1.80.020	H	\$ 27.38
SC1	TR147	Heavy Equipment Service Worker	2	SC1.80.020	H	\$ 28.82
SC1	TR147	Heavy Equipment Service Worker	3	SC1.80.020	H	\$ 30.34

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SC1	TR147	Heavy Equipment Service Worker	4	SC1.80.020	H	\$ 31.93
SC1	TR147	Heavy Equipment Service Worker	5	SC1.80.020	H	\$ 33.61
SD1	AP265	Help Desk Specialist	1	SD1.75.035	H	\$ 29.47
SD1	AP265	Help Desk Specialist	2	SD1.75.035	H	\$ 31.01
SD1	AP265	Help Desk Specialist	3	SD1.75.035	H	\$ 32.63
SD1	AP265	Help Desk Specialist	4	SD1.75.035	H	\$ 34.37
SD1	AP265	Help Desk Specialist	5	SD1.75.035	H	\$ 36.17
SB1	TR149	Hydrant Repair Worker	1	SB1.80.006	H	\$ 31.58
SB1	TR149	Hydrant Repair Worker	2	SB1.80.006	H	\$ 33.24
SB1	TR149	Hydrant Repair Worker	3	SB1.80.006	H	\$ 34.99
SB1	TR149	Hydrant Repair Worker	4	SB1.80.006	H	\$ 36.84
SB1	TR149	Hydrant Repair Worker	5	SB1.80.006	H	\$ 38.77
SB1	TR150	Hydrant Repair Worker, Senior	1	SB1.80.015	H	\$ 36.30
SB1	TR150	Hydrant Repair Worker, Senior	2	SB1.80.015	H	\$ 38.21
SB1	TR150	Hydrant Repair Worker, Senior	3	SB1.80.015	H	\$ 40.23
SB1	TR150	Hydrant Repair Worker, Senior	4	SB1.80.015	H	\$ 42.35
SB1	TR150	Hydrant Repair Worker, Senior	5	SB1.80.015	H	\$ 44.58
SC1	TR151	Irrigation Repair Specialist	1	SC1.80.057	H	\$ 33.51
SC1	TR151	Irrigation Repair Specialist	2	SC1.80.057	H	\$ 35.27
SC1	TR151	Irrigation Repair Specialist	3	SC1.80.057	H	\$ 37.14
SC1	TR151	Irrigation Repair Specialist	4	SC1.80.057	H	\$ 39.07
SC1	TR151	Irrigation Repair Specialist	5	SC1.80.057	H	\$ 41.14
SC1	TR152	Irrigation Repair Specialist, PPT	1	SC1.80.040	H	\$ 33.48
SC1	TR152	Irrigation Repair Specialist, PPT	2	SC1.80.040	H	\$ 35.25
SC1	TR152	Irrigation Repair Specialist, PPT	3	SC1.80.040	H	\$ 37.09
SC1	TR152	Irrigation Repair Specialist, PPT	4	SC1.80.040	H	\$ 39.04
SC1	TR152	Irrigation Repair Specialist, PPT	5	SC1.80.040	H	\$ 41.12
SD1	PS186	Latent Print Examiner I	1	SD1.75.058	H	\$ 39.85
SD1	PS186	Latent Print Examiner I	2	SD1.75.058	H	\$ 41.94
SD1	PS186	Latent Print Examiner I	3	SD1.75.058	H	\$ 44.14
SD1	PS186	Latent Print Examiner I	4	SD1.75.058	H	\$ 46.48
SD1	PS186	Latent Print Examiner I	5	SD1.75.058	H	\$ 48.92
SD1	AP214	Librarian I	1	SD1.75.046	H	\$ 37.41
SD1	AP214	Librarian I	2	SD1.75.046	H	\$ 39.37
SD1	AP214	Librarian I	3	SD1.75.046	H	\$ 41.46
SD1	AP214	Librarian I	4	SD1.75.046	H	\$ 43.64
SD1	AP214	Librarian I	5	SD1.75.046	H	\$ 45.95
SD1	AP215	Librarian I, PPT	1	SD1.75.046	H	\$ 37.41
SD1	AP215	Librarian I, PPT	2	SD1.75.046	H	\$ 39.37
SD1	AP215	Librarian I, PPT	3	SD1.75.046	H	\$ 41.46
SD1	AP215	Librarian I, PPT	4	SD1.75.046	H	\$ 43.64
SD1	AP215	Librarian I, PPT	5	SD1.75.046	H	\$ 45.95
SI1	AP216	Librarian I, PT	1	SI1.75.016	H	\$ 37.41
SI1	AP216	Librarian I, PT	2	SI1.75.016	H	\$ 39.38
SI1	AP216	Librarian I, PT	3	SI1.75.016	H	\$ 41.46

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SI1	AP216	Librarian I, PT	4	SI1.75.016	H	\$ 43.63
SI1	AP216	Librarian I, PT	5	SI1.75.016	H	\$ 45.95
SD1	AP217	Librarian II	1	SD1.75.053	H	\$ 40.35
SD1	AP217	Librarian II	2	SD1.75.053	H	\$ 42.48
SD1	AP217	Librarian II	3	SD1.75.053	H	\$ 44.71
SD1	AP217	Librarian II	4	SD1.75.053	H	\$ 47.08
SD1	AP217	Librarian II	5	SD1.75.053	H	\$ 49.56
SD1	AP218	Librarian II, PPT	1	SD1.75.053	H	\$ 40.35
SD1	AP218	Librarian II, PPT	2	SD1.75.053	H	\$ 42.48
SD1	AP218	Librarian II, PPT	3	SD1.75.053	H	\$ 44.71
SD1	AP218	Librarian II, PPT	4	SD1.75.053	H	\$ 47.08
SD1	AP218	Librarian II, PPT	5	SD1.75.053	H	\$ 49.56
SI1	AP219	Librarian II, PT	1	SI1.75.019	H	\$ 40.36
SI1	AP219	Librarian II, PT	2	SI1.75.019	H	\$ 42.48
SI1	AP219	Librarian II, PT	3	SI1.75.019	H	\$ 44.72
SI1	AP219	Librarian II, PT	4	SI1.75.019	H	\$ 47.08
SI1	AP219	Librarian II, PT	5	SI1.75.019	H	\$ 49.54
SD1	AP220	Librarian, Senior	1	SD1.75.057	H	\$ 45.94
SD1	AP220	Librarian, Senior	2	SD1.75.057	H	\$ 48.35
SD1	AP220	Librarian, Senior	3	SD1.75.057	H	\$ 50.91
SD1	AP220	Librarian, Senior	4	SD1.75.057	H	\$ 53.57
SD1	AP220	Librarian, Senior	5	SD1.75.057	H	\$ 56.41
SD1	AP228	Librarian, Senior, PPT	1	SD1.75.057	H	\$ 45.94
SD1	AP228	Librarian, Senior, PPT	2	SD1.75.057	H	\$ 48.35
SD1	AP228	Librarian, Senior, PPT	3	SD1.75.057	H	\$ 50.91
SD1	AP228	Librarian, Senior, PPT	4	SD1.75.057	H	\$ 53.57
SD1	AP228	Librarian, Senior, PPT	5	SD1.75.057	H	\$ 56.41
SI1	AP229	Librarian, Senior, PT	1	SI1.75.020	H	\$ 45.94
SI1	AP229	Librarian, Senior, PT	2	SI1.75.020	H	\$ 48.35
SI1	AP229	Librarian, Senior, PT	3	SI1.75.020	H	\$ 50.94
SI1	AP229	Librarian, Senior, PT	4	SI1.75.020	H	\$ 53.56
SI1	AP229	Librarian, Senior, PT	5	SI1.75.020	H	\$ 56.39
SD1	AP221	Library Aide	1	SD1.75.002	H	\$ 19.48
SD1	AP221	Library Aide	2	SD1.75.002	H	\$ 20.50
SD1	AP221	Library Aide	3	SD1.75.002	H	\$ 21.58
SD1	AP221	Library Aide	4	SD1.75.002	H	\$ 22.72
SD1	AP221	Library Aide	5	SD1.75.002	H	\$ 23.91
SD1	AP222	Library Aide, PPT	1	SD1.75.001	H	\$ 19.48
SD1	AP222	Library Aide, PPT	2	SD1.75.001	H	\$ 20.51
SD1	AP222	Library Aide, PPT	3	SD1.75.001	H	\$ 21.60
SD1	AP222	Library Aide, PPT	4	SD1.75.001	H	\$ 22.76
SD1	AP222	Library Aide, PPT	5	SD1.75.001	H	\$ 23.93
SI1	SS138	Library Aide, PT	1	SI1.75.001	H	\$ 19.48
SI1	SS138	Library Aide, PT	2	SI1.75.001	H	\$ 20.51
SI1	SS138	Library Aide, PT	3	SI1.75.001	H	\$ 21.59

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SI1	SS138	Library Aide, PT	4	SI1.75.001	H	\$ 22.72
SI1	SS138	Library Aide, PT	5	SI1.75.001	H	\$ 23.92
SD1	AP223	Library Assistant	1	SD1.75.031	H	\$ 31.37
SD1	AP223	Library Assistant	2	SD1.75.031	H	\$ 33.03
SD1	AP223	Library Assistant	3	SD1.75.031	H	\$ 34.75
SD1	AP223	Library Assistant	4	SD1.75.031	H	\$ 36.58
SD1	AP223	Library Assistant	5	SD1.75.031	H	\$ 38.51
SD1	AP227	Library Assistant, PPT	1	SD1.75.030	H	\$ 31.37
SD1	AP227	Library Assistant, PPT	2	SD1.75.030	H	\$ 33.03
SD1	AP227	Library Assistant, PPT	3	SD1.75.030	H	\$ 34.75
SD1	AP227	Library Assistant, PPT	4	SD1.75.030	H	\$ 36.58
SD1	AP227	Library Assistant, PPT	5	SD1.75.030	H	\$ 38.51
SI1	SS139	Library Assistant, PT	1	SI1.75.012	H	\$ 31.37
SI1	SS139	Library Assistant, PT	2	SI1.75.012	H	\$ 33.02
SI1	SS139	Library Assistant, PT	3	SI1.75.012	H	\$ 34.74
SI1	SS139	Library Assistant, PT	4	SI1.75.012	H	\$ 36.58
SI1	SS139	Library Assistant, PT	5	SI1.75.012	H	\$ 38.53
SD1	AP224	Library Assistant, Senior	1	SD1.75.049	H	\$ 38.14
SD1	AP224	Library Assistant, Senior	2	SD1.75.049	H	\$ 40.16
SD1	AP224	Library Assistant, Senior	3	SD1.75.049	H	\$ 42.27
SD1	AP224	Library Assistant, Senior	4	SD1.75.049	H	\$ 44.50
SD1	AP224	Library Assistant, Senior	5	SD1.75.049	H	\$ 46.84
SD1	AP225	Library Assistant, Senior, PPT	1	SD1.75.048	H	\$ 37.57
SD1	AP225	Library Assistant, Senior, PPT	2	SD1.75.048	H	\$ 39.54
SD1	AP225	Library Assistant, Senior, PPT	3	SD1.75.048	H	\$ 41.59
SD1	AP225	Library Assistant, Senior, PPT	4	SD1.75.048	H	\$ 43.79
SD1	AP225	Library Assistant, Senior, PPT	5	SD1.75.048	H	\$ 46.11
SI1	AP226	Library Assistant, Senior, PT	1	SI1.75.017	H	\$ 38.15
SI1	AP226	Library Assistant, Senior, PT	2	SI1.75.017	H	\$ 40.14
SI1	AP226	Library Assistant, Senior, PT	3	SI1.75.017	H	\$ 42.29
SI1	AP226	Library Assistant, Senior, PT	4	SI1.75.017	H	\$ 44.48
SI1	AP226	Library Assistant, Senior, PT	5	SI1.75.017	H	\$ 46.84
SI1	PP159	Library Program Leader, PT	1	SI1.80.056	H	\$ 28.38
SI1	PP159	Library Program Leader, PT	2	SI1.80.056	H	\$ 29.85
SI1	PP159	Library Program Leader, PT	3	SI1.80.056	H	\$ 31.47
SI1	PP159	Library Program Leader, PT	4	SI1.80.056	H	\$ 33.11
SI1	PP159	Library Program Leader, PT	5	SI1.80.056	H	\$ 34.85
SI1	AP230	Lifeguard, PT	1	SI1.80.004	H	\$ 15.65
SI1	AP230	Lifeguard, PT	2	SI1.80.004	H	\$ 16.44
SI1	AP230	Lifeguard, PT	3	SI1.80.004	H	\$ 17.33
SI1	AP230	Lifeguard, PT	4	SI1.80.004	H	\$ 18.24
SI1	AP230	Lifeguard, PT	5	SI1.80.004	H	\$ 19.19
SD1	SS140	Literacy Assistant	1	SD1.75.031	H	\$ 31.37
SD1	SS140	Literacy Assistant	2	SD1.75.031	H	\$ 33.03
SD1	SS140	Literacy Assistant	3	SD1.75.031	H	\$ 34.75

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SD1	SS140	Literacy Assistant	4	SD1.75.031	H	\$ 36.58
SD1	SS140	Literacy Assistant	5	SD1.75.031	H	\$ 38.51
SD1	AP231	Literacy Assistant, PPT	1	SD1.75.031	H	\$ 31.37
SD1	AP231	Literacy Assistant, PPT	2	SD1.75.031	H	\$ 33.03
SD1	AP231	Literacy Assistant, PPT	3	SD1.75.031	H	\$ 34.75
SD1	AP231	Literacy Assistant, PPT	4	SD1.75.031	H	\$ 36.58
SD1	AP231	Literacy Assistant, PPT	5	SD1.75.031	H	\$ 38.51
SI1	AP232	Literacy Assistant, PT	1	SI1.75.012	H	\$ 31.37
SI1	AP232	Literacy Assistant, PT	2	SI1.75.012	H	\$ 33.02
SI1	AP232	Literacy Assistant, PT	3	SI1.75.012	H	\$ 34.74
SI1	AP232	Literacy Assistant, PT	4	SI1.75.012	H	\$ 36.58
SI1	AP232	Literacy Assistant, PT	5	SI1.75.012	H	\$ 38.53
SD1	SS141	Literacy Assistant, Senior	1	SD1.75.049	H	\$ 38.14
SD1	SS141	Literacy Assistant, Senior	2	SD1.75.049	H	\$ 40.16
SD1	SS141	Literacy Assistant, Senior	3	SD1.75.049	H	\$ 42.27
SD1	SS141	Literacy Assistant, Senior	4	SD1.75.049	H	\$ 44.50
SD1	SS141	Literacy Assistant, Senior	5	SD1.75.049	H	\$ 46.84
SB1	TR156	Maintenance Mechanic	1	SB1.80.007	H	\$ 31.81
SB1	TR156	Maintenance Mechanic	2	SB1.80.007	H	\$ 33.49
SB1	TR156	Maintenance Mechanic	3	SB1.80.007	H	\$ 35.26
SB1	TR156	Maintenance Mechanic	4	SB1.80.007	H	\$ 37.11
SB1	TR156	Maintenance Mechanic	5	SB1.80.007	H	\$ 39.06
SB1	TR204	Maintenance Mechanic, PPT	1	SB1.80.007	H	\$ 31.81
SB1	TR204	Maintenance Mechanic, PPT	2	SB1.80.007	H	\$ 33.49
SB1	TR204	Maintenance Mechanic, PPT	3	SB1.80.007	H	\$ 35.26
SB1	TR204	Maintenance Mechanic, PPT	4	SB1.80.007	H	\$ 37.11
SB1	TR204	Maintenance Mechanic, PPT	5	SB1.80.007	H	\$ 39.06
SI1	TR157	Maintenance Mechanic, PT	1	SI1.80.021	H	\$ 31.81
SI1	TR157	Maintenance Mechanic, PT	2	SI1.80.021	H	\$ 33.50
SI1	TR157	Maintenance Mechanic, PT	3	SI1.80.021	H	\$ 35.26
SI1	TR157	Maintenance Mechanic, PT	4	SI1.80.021	H	\$ 37.11
SI1	TR157	Maintenance Mechanic, PT	5	SI1.80.021	H	\$ 39.06
SD1	IS116	Mechanical Inspector	1	SD1.75.059	H	\$ 40.72
SD1	IS116	Mechanical Inspector	2	SD1.75.059	H	\$ 42.87
SD1	IS116	Mechanical Inspector	3	SD1.75.059	H	\$ 45.13
SD1	IS116	Mechanical Inspector	4	SD1.75.059	H	\$ 47.49
SD1	IS116	Mechanical Inspector	5	SD1.75.059	H	\$ 50.00
SD1	AF060	Municipal Code Enforcement Officer	1	SD1.75.058	H	\$ 39.85
SD1	AF060	Municipal Code Enforcement Officer	2	SD1.75.058	H	\$ 41.94
SD1	AF060	Municipal Code Enforcement Officer	3	SD1.75.058	H	\$ 44.14
SD1	AF060	Municipal Code Enforcement Officer	4	SD1.75.058	H	\$ 46.48
SD1	AF060	Municipal Code Enforcement Officer	5	SD1.75.058	H	\$ 48.92
SC1	PS155	Museum Guard	1	SC1.80.007	H	\$ 23.40
SC1	PS155	Museum Guard	2	SC1.80.007	H	\$ 24.62
SC1	PS155	Museum Guard	3	SC1.80.007	H	\$ 25.92



## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SC1	PS155	Museum Guard	4	SC1.80.007	H	\$ 27.27
SC1	PS155	Museum Guard	5	SC1.80.007	H	\$ 28.70
SC1	PS157	Museum Guard, PPT	1	SC1.80.007	H	\$ 23.40
SC1	PS157	Museum Guard, PPT	2	SC1.80.007	H	\$ 24.62
SC1	PS157	Museum Guard, PPT	3	SC1.80.007	H	\$ 25.92
SC1	PS157	Museum Guard, PPT	4	SC1.80.007	H	\$ 27.27
SC1	PS157	Museum Guard, PPT	5	SC1.80.007	H	\$ 28.70
SI1	PS158	Museum Guard, PT	1	SI1.80.015	H	\$ 23.40
SI1	PS158	Museum Guard, PT	2	SI1.80.015	H	\$ 24.61
SI1	PS158	Museum Guard, PT	3	SI1.80.015	H	\$ 25.93
SI1	PS158	Museum Guard, PT	4	SI1.80.015	H	\$ 27.28
SI1	PS158	Museum Guard, PT	5	SI1.80.015	H	\$ 28.70
SD1	SS150	Office Assistant I	1	SD1.75.003	H	\$ 20.56
SD1	SS150	Office Assistant I	2	SD1.75.003	H	\$ 21.62
SD1	SS150	Office Assistant I	3	SD1.75.003	H	\$ 22.77
SD1	SS150	Office Assistant I	4	SD1.75.003	H	\$ 23.96
SD1	SS150	Office Assistant I	5	SD1.75.003	H	\$ 25.22
SD1	SS151	Office Assistant I, PPT	1	SD1.75.003	H	\$ 20.56
SD1	SS151	Office Assistant I, PPT	2	SD1.75.003	H	\$ 21.62
SD1	SS151	Office Assistant I, PPT	3	SD1.75.003	H	\$ 22.77
SD1	SS151	Office Assistant I, PPT	4	SD1.75.003	H	\$ 23.96
SD1	SS151	Office Assistant I, PPT	5	SD1.75.003	H	\$ 25.22
SI1	SS152	Office Assistant I, PT	1	SI1.75.002	H	\$ 20.56
SI1	SS152	Office Assistant I, PT	2	SI1.75.002	H	\$ 21.62
SI1	SS152	Office Assistant I, PT	3	SI1.75.002	H	\$ 22.77
SI1	SS152	Office Assistant I, PT	4	SI1.75.002	H	\$ 23.96
SI1	SS152	Office Assistant I, PT	5	SI1.75.002	H	\$ 25.21
SD1	SS153	Office Assistant II	1	SD1.75.070	H	\$ 23.60
SD1	SS153	Office Assistant II	2	SD1.75.070	H	\$ 24.83
SD1	SS153	Office Assistant II	3	SD1.75.070	H	\$ 26.14
SD1	SS153	Office Assistant II	4	SD1.75.070	H	\$ 27.58
SD1	SS153	Office Assistant II	5	SD1.75.070	H	\$ 28.97
SD1	SS154	Office Assistant II, PPT	1	SD1.75.070	H	\$ 23.60
SD1	SS154	Office Assistant II, PPT	2	SD1.75.070	H	\$ 24.83
SD1	SS154	Office Assistant II, PPT	3	SD1.75.070	H	\$ 26.14
SD1	SS154	Office Assistant II, PPT	4	SD1.75.070	H	\$ 27.58
SD1	SS154	Office Assistant II, PPT	5	SD1.75.070	H	\$ 28.97
SI1	SS155	Office Assistant II, PT	1	SI1.75.007	H	\$ 23.61
SI1	SS155	Office Assistant II, PT	2	SI1.75.007	H	\$ 24.83
SI1	SS155	Office Assistant II, PT	3	SI1.75.007	H	\$ 26.15
SI1	SS155	Office Assistant II, PT	4	SI1.75.007	H	\$ 27.53
SI1	SS155	Office Assistant II, PT	5	SI1.75.007	H	\$ 28.97
SB1	TR159	Painter	1	SB1.80.012	H	\$ 36.61
SB1	TR159	Painter	2	SB1.80.012	H	\$ 38.52
SB1	TR159	Painter	3	SB1.80.012	H	\$ 40.57

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SB1	TR159	Painter	4	SB1.80.012	H	\$ 42.69
SB1	TR159	Painter	5	SB1.80.012	H	\$ 44.95
SC1	SS202	Park Attendant	1	SC1.80.003	H	\$ 20.48
SC1	SS202	Park Attendant	2	SC1.80.003	H	\$ 21.56
SC1	SS202	Park Attendant	3	SC1.80.003	H	\$ 22.69
SC1	SS202	Park Attendant	4	SC1.80.003	H	\$ 23.89
SC1	SS202	Park Attendant	5	SC1.80.003	H	\$ 25.13
SC1	SS157	Park Attendant, PPT	1	SC1.80.003	H	\$ 20.48
SC1	SS157	Park Attendant, PPT	2	SC1.80.003	H	\$ 21.56
SC1	SS157	Park Attendant, PPT	3	SC1.80.003	H	\$ 22.69
SC1	SS157	Park Attendant, PPT	4	SC1.80.003	H	\$ 23.89
SC1	SS157	Park Attendant, PPT	5	SC1.80.003	H	\$ 25.13
SI1	TR161	Park Attendant, PT	1	SI1.80.011	H	\$ 20.48
SI1	TR161	Park Attendant, PT	2	SI1.80.011	H	\$ 21.56
SI1	TR161	Park Attendant, PT	3	SI1.80.011	H	\$ 22.69
SI1	TR161	Park Attendant, PT	4	SI1.80.011	H	\$ 23.89
SI1	TR161	Park Attendant, PT	5	SI1.80.011	H	\$ 25.13
SC1	TR162	Park Equipment Operator	1	SC1.80.041	H	\$ 31.92
SC1	TR162	Park Equipment Operator	2	SC1.80.041	H	\$ 33.59
SC1	TR162	Park Equipment Operator	3	SC1.80.041	H	\$ 35.37
SC1	TR162	Park Equipment Operator	4	SC1.80.041	H	\$ 37.23
SC1	TR162	Park Equipment Operator	5	SC1.80.041	H	\$ 39.18
SC1	TR164	Parking Control Technician	1	SC1.80.009	H	\$ 25.51
SC1	TR164	Parking Control Technician	2	SC1.80.009	H	\$ 26.86
SC1	TR164	Parking Control Technician	3	SC1.80.009	H	\$ 28.27
SC1	TR164	Parking Control Technician	4	SC1.80.009	H	\$ 29.76
SC1	TR164	Parking Control Technician	5	SC1.80.009	H	\$ 31.31
SC1	TC134	Parking Control Technician, PPT	1	SC1.80.009	H	\$ 25.51
SC1	TC134	Parking Control Technician, PPT	2	SC1.80.009	H	\$ 26.86
SC1	TC134	Parking Control Technician, PPT	3	SC1.80.009	H	\$ 28.27
SC1	TC134	Parking Control Technician, PPT	4	SC1.80.009	H	\$ 29.76
SC1	TC134	Parking Control Technician, PPT	5	SC1.80.009	H	\$ 31.31
SI1	TC135	Parking Control Technician, PT	1	SI1.80.017	H	\$ 25.51
SI1	TC135	Parking Control Technician, PT	2	SI1.80.017	H	\$ 26.86
SI1	TC135	Parking Control Technician, PT	3	SI1.80.017	H	\$ 28.28
SI1	TC135	Parking Control Technician, PT	4	SI1.80.017	H	\$ 29.75
SI1	TC135	Parking Control Technician, PT	5	SI1.80.017	H	\$ 31.32
SD1	AF025	Parking Meter Collector	1	SD1.75.024	H	\$ 25.48
SD1	AF025	Parking Meter Collector	2	SD1.75.024	H	\$ 26.83
SD1	AF025	Parking Meter Collector	3	SD1.75.024	H	\$ 28.26
SD1	AF025	Parking Meter Collector	4	SD1.75.024	H	\$ 29.73
SD1	AF025	Parking Meter Collector	5	SD1.75.024	H	\$ 31.30
SD1	TR167	Parking Meter Collector, PPT	1	SD1.75.024	H	\$ 25.48
SD1	TR167	Parking Meter Collector, PPT	2	SD1.75.024	H	\$ 26.83
SD1	TR167	Parking Meter Collector, PPT	3	SD1.75.024	H	\$ 28.26

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SD1	TR167	Parking Meter Collector, PPT	4	SD1.75.024	H	\$ 29.73
SD1	TR167	Parking Meter Collector, PPT	5	SD1.75.024	H	\$ 31.30
SB1	TR168	Parking Meter Repair Worker	1	SB1.80.005	H	\$ 28.67
SB1	TR168	Parking Meter Repair Worker	2	SB1.80.005	H	\$ 30.19
SB1	TR168	Parking Meter Repair Worker	3	SB1.80.005	H	\$ 31.77
SB1	TR168	Parking Meter Repair Worker	4	SB1.80.005	H	\$ 33.46
SB1	TR168	Parking Meter Repair Worker	5	SB1.80.005	H	\$ 35.23
SC1	TR169	Parklands Maintenance Worker	1	SC1.80.023	H	\$ 27.61
SC1	TR169	Parklands Maintenance Worker	2	SC1.80.023	H	\$ 29.06
SC1	TR169	Parklands Maintenance Worker	3	SC1.80.023	H	\$ 30.58
SC1	TR169	Parklands Maintenance Worker	4	SC1.80.023	H	\$ 32.20
SC1	TR169	Parklands Maintenance Worker	5	SC1.80.023	H	\$ 33.89
SD1	SS159	Payroll Personnel Clerk I	1	SD1.75.006	H	\$ 21.69
SD1	SS159	Payroll Personnel Clerk I	2	SD1.75.006	H	\$ 22.84
SD1	SS159	Payroll Personnel Clerk I	3	SD1.75.006	H	\$ 24.05
SD1	SS159	Payroll Personnel Clerk I	4	SD1.75.006	H	\$ 25.34
SD1	SS159	Payroll Personnel Clerk I	5	SD1.75.006	H	\$ 26.64
SI1	SS160	Payroll Personnel Clerk I, PT	1	SI1.75.003	H	\$ 21.69
SI1	SS160	Payroll Personnel Clerk I, PT	2	SI1.75.003	H	\$ 22.84
SI1	SS160	Payroll Personnel Clerk I, PT	3	SI1.75.003	H	\$ 24.05
SI1	SS160	Payroll Personnel Clerk I, PT	4	SI1.75.003	H	\$ 25.29
SI1	SS160	Payroll Personnel Clerk I, PT	5	SI1.75.003	H	\$ 26.62
SD1	SS161	Payroll Personnel Clerk II	1	SD1.75.022	H	\$ 25.38
SD1	SS161	Payroll Personnel Clerk II	2	SD1.75.022	H	\$ 26.72
SD1	SS161	Payroll Personnel Clerk II	3	SD1.75.022	H	\$ 28.12
SD1	SS161	Payroll Personnel Clerk II	4	SD1.75.022	H	\$ 29.60
SD1	SS161	Payroll Personnel Clerk II	5	SD1.75.022	H	\$ 31.15
SI1	SS162	Payroll Personnel Clerk II, PT	1	SI1.75.009	H	\$ 25.39
SI1	SS162	Payroll Personnel Clerk II, PT	2	SI1.75.009	H	\$ 26.71
SI1	SS162	Payroll Personnel Clerk II, PT	3	SI1.75.009	H	\$ 26.92
SI1	SS162	Payroll Personnel Clerk II, PT	4	SI1.75.009	H	\$ 29.60
SI1	SS162	Payroll Personnel Clerk II, PT	5	SI1.75.009	H	\$ 31.16
SD1	ET130	Permit Technician I	1	SD1.75.045	H	\$ 31.68
SD1	ET130	Permit Technician I	2	SD1.75.045	H	\$ 33.35
SD1	ET130	Permit Technician I	3	SD1.75.045	H	\$ 35.10
SD1	ET130	Permit Technician I	4	SD1.75.045	H	\$ 36.95
SD1	ET130	Permit Technician I	5	SD1.75.045	H	\$ 38.88
SD1	ET131	Permit Technician II	1	SD1.75.051	H	\$ 33.83
SD1	ET131	Permit Technician II	2	SD1.75.051	H	\$ 35.61
SD1	ET131	Permit Technician II	3	SD1.75.051	H	\$ 37.48
SD1	ET131	Permit Technician II	4	SD1.75.051	H	\$ 39.47
SD1	ET131	Permit Technician II	5	SD1.75.051	H	\$ 41.55
SD1	AP282	Planning Investigator	1	SD1.75.063	H	\$ 42.14
SD1	AP282	Planning Investigator	2	SD1.75.063	H	\$ 44.35
SD1	AP282	Planning Investigator	3	SD1.75.063	H	\$ 46.68

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SD1	AP282	Planning Investigator	4	SD1.75.063	H	\$ 49.14
SD1	AP282	Planning Investigator	5	SD1.75.063	H	\$ 51.73
SB1	TR172	Plumber	1	SB1.80.018	H	\$ 39.07
SB1	TR172	Plumber	2	SB1.80.018	H	\$ 41.13
SB1	TR172	Plumber	3	SB1.80.018	H	\$ 43.29
SB1	TR172	Plumber	4	SB1.80.018	H	\$ 45.58
SB1	TR172	Plumber	5	SB1.80.018	H	\$ 47.98
SC1	PS162	Police Communications Dispatcher	1	SC1.80.033	H	\$ 43.64
SC1	PS162	Police Communications Dispatcher	2	SC1.80.033	H	\$ 44.73
SC1	PS162	Police Communications Dispatcher	3	SC1.80.033	H	\$ 45.89
SC1	PS162	Police Communications Dispatcher	4	SC1.80.033	H	\$ 47.07
SC1	PS162	Police Communications Dispatcher	5	SC1.80.033	H	\$ 48.28
SC1	PS163	Police Communications Operator	1	SC1.80.049	H	\$ 39.22
SC1	PS165	Police Evidence Technician	1	SC1.80.028	H	\$ 34.10
SC1	PS165	Police Evidence Technician	2	SC1.80.028	H	\$ 35.90
SC1	PS165	Police Evidence Technician	3	SC1.80.028	H	\$ 37.77
SC1	PS165	Police Evidence Technician	4	SC1.80.028	H	\$ 39.75
SC1	PS165	Police Evidence Technician	5	SC1.80.028	H	\$ 41.84
SC1	PS170	Police Property Specialist	1	SC1.80.017	H	\$ 28.15
SC1	PS170	Police Property Specialist	2	SC1.80.017	H	\$ 29.62
SC1	PS170	Police Property Specialist	3	SC1.80.017	H	\$ 31.19
SC1	PS170	Police Property Specialist	4	SC1.80.017	H	\$ 32.83
SC1	PS170	Police Property Specialist	5	SC1.80.017	H	\$ 34.56
SD1	SS165	Police Records Specialist	1	SD1.75.029	H	\$ 27.39
SD1	SS165	Police Records Specialist	2	SD1.75.029	H	\$ 28.85
SD1	SS165	Police Records Specialist	3	SD1.75.029	H	\$ 30.36
SD1	SS165	Police Records Specialist	4	SD1.75.029	H	\$ 31.97
SD1	SS165	Police Records Specialist	5	SD1.75.029	H	\$ 33.65
SD1	SS206	Police Records Specialist, PPT	1	SD1.75.029	H	\$ 27.39
SD1	SS206	Police Records Specialist, PPT	2	SD1.75.029	H	\$ 28.85
SD1	SS206	Police Records Specialist, PPT	3	SD1.75.029	H	\$ 30.36
SD1	SS206	Police Records Specialist, PPT	4	SD1.75.029	H	\$ 31.97
SD1	SS206	Police Records Specialist, PPT	5	SD1.75.029	H	\$ 33.65
SC1	PS173	Police Services Technician II	1	SC1.80.016	H	\$ 29.04
SC1	PS173	Police Services Technician II	2	SC1.80.016	H	\$ 30.59
SC1	PS173	Police Services Technician II	3	SC1.80.016	H	\$ 32.17
SC1	PS173	Police Services Technician II	4	SC1.80.016	H	\$ 33.88
SC1	PS173	Police Services Technician II	5	SC1.80.016	H	\$ 35.67
SC1	AP366	Pool Manager, PPT	1	SC1.80.050	H	\$ 19.00
SC1	AP366	Pool Manager, PPT	2	SC1.80.050	H	\$ 20.01
SC1	AP366	Pool Manager, PPT	3	SC1.80.050	H	\$ 21.06
SC1	AP366	Pool Manager, PPT	4	SC1.80.050	H	\$ 22.17
SC1	AP366	Pool Manager, PPT	5	SC1.80.050	H	\$ 23.33
SI1	AP286	Pool Manager, PT	1	SI1.80.009	H	\$ 19.00
SI1	AP286	Pool Manager, PT	2	SI1.80.009	H	\$ 20.01

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SI1	AP286	Pool Manager, PT	3	SI1.80.009	H	\$ 21.06
SI1	AP286	Pool Manager, PT	4	SI1.80.009	H	\$ 22.16
SI1	AP286	Pool Manager, PT	5	SI1.80.009	H	\$ 23.33
SC1	TR207	Pool Technician	1	SC1.80.005	H	\$ 21.58
SC1	TR207	Pool Technician	2	SC1.80.005	H	\$ 22.72
SC1	TR207	Pool Technician	3	SC1.80.005	H	\$ 23.91
SC1	TR207	Pool Technician	4	SC1.80.005	H	\$ 25.18
SC1	TR207	Pool Technician	5	SC1.80.005	H	\$ 26.49
SC1	TR208	Pool Technician, PPT	1	SC1.80.005	H	\$ 21.58
SC1	TR208	Pool Technician, PPT	2	SC1.80.005	H	\$ 22.72
SC1	TR208	Pool Technician, PPT	3	SC1.80.005	H	\$ 23.91
SC1	TR208	Pool Technician, PPT	4	SC1.80.005	H	\$ 25.18
SC1	TR208	Pool Technician, PPT	5	SC1.80.005	H	\$ 26.49
SI1	TR209	Pool Technician, PT	1	SI1.80.014	H	\$ 21.59
SI1	TR209	Pool Technician, PT	2	SI1.80.014	H	\$ 22.72
SI1	TR209	Pool Technician, PT	3	SI1.80.014	H	\$ 23.92
SI1	TR209	Pool Technician, PT	4	SI1.80.014	H	\$ 25.18
SI1	TR209	Pool Technician, PT	5	SI1.80.014	H	\$ 26.50
SD1	AP290	Process Coordinator II	1	SD1.75.059	H	\$ 40.72
SD1	AP290	Process Coordinator II	2	SD1.75.059	H	\$ 42.87
SD1	AP290	Process Coordinator II	3	SD1.75.059	H	\$ 45.13
SD1	AP290	Process Coordinator II	4	SD1.75.059	H	\$ 47.49
SD1	AP290	Process Coordinator II	5	SD1.75.059	H	\$ 50.00
SD1	SS169	Public Service Representative	1	SD1.75.029	H	\$ 27.39
SD1	SS169	Public Service Representative	2	SD1.75.029	H	\$ 28.85
SD1	SS169	Public Service Representative	3	SD1.75.029	H	\$ 30.36
SD1	SS169	Public Service Representative	4	SD1.75.029	H	\$ 31.97
SD1	SS169	Public Service Representative	5	SD1.75.029	H	\$ 33.65
SD1	SS196	Public Service Representative, PPT	1	SD1.75.029	H	\$ 27.39
SD1	SS196	Public Service Representative, PPT	2	SD1.75.029	H	\$ 28.85
SD1	SS196	Public Service Representative, PPT	3	SD1.75.029	H	\$ 30.36
SD1	SS196	Public Service Representative, PPT	4	SD1.75.029	H	\$ 31.97
SD1	SS196	Public Service Representative, PPT	5	SD1.75.029	H	\$ 33.65
SI1	SS198	Public Service Representative, PT	1	SI1.75.011	H	\$ 27.38
SI1	SS198	Public Service Representative, PT	2	SI1.75.011	H	\$ 28.85
SI1	SS198	Public Service Representative, PT	3	SI1.75.011	H	\$ 30.35
SI1	SS198	Public Service Representative, PT	4	SI1.75.011	H	\$ 31.95
SI1	SS198	Public Service Representative, PT	5	SI1.75.011	H	\$ 33.63
SC1	TR174	Public Works Maintenance Worker	1	SC1.80.011	H	\$ 25.98
SC1	TR174	Public Works Maintenance Worker	2	SC1.80.011	H	\$ 27.34
SC1	TR174	Public Works Maintenance Worker	3	SC1.80.011	H	\$ 28.79
SC1	TR174	Public Works Maintenance Worker	4	SC1.80.011	H	\$ 30.29
SC1	TR174	Public Works Maintenance Worker	5	SC1.80.011	H	\$ 31.91
SC1	TR200	Public Works Utility Worker, PPT	1	SC1.80.053	H	\$ 26.79
SC1	TR200	Public Works Utility Worker, PPT	2	SC1.80.053	H	\$ 28.19

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SC1	TR200	Public Works Utility Worker, PPT	3	SC1.80.053	H	\$ 29.68
SC1	TR200	Public Works Utility Worker, PPT	4	SC1.80.053	H	\$ 31.26
SC1	TR200	Public Works Utility Worker, PPT	5	SC1.80.053	H	\$ 32.86
SD1	AF034	Real Estate Collections Officer	1	SD1.75.038	H	\$ 29.86
SD1	AF034	Real Estate Collections Officer	2	SD1.75.038	H	\$ 31.44
SD1	AF034	Real Estate Collections Officer	3	SD1.75.038	H	\$ 33.09
SD1	AF034	Real Estate Collections Officer	4	SD1.75.038	H	\$ 34.83
SD1	AF034	Real Estate Collections Officer	5	SD1.75.038	H	\$ 36.64
SD1	SS170	Receptionist	1	SD1.75.011	H	\$ 22.91
SD1	SS170	Receptionist	2	SD1.75.011	H	\$ 24.12
SD1	SS170	Receptionist	3	SD1.75.011	H	\$ 25.38
SD1	SS170	Receptionist	4	SD1.75.011	H	\$ 26.73
SD1	SS170	Receptionist	5	SD1.75.011	H	\$ 28.13
SD1	SS173	Receptionist to the City Council	1	SD1.75.011	H	\$ 22.91
SD1	SS173	Receptionist to the City Council	2	SD1.75.011	H	\$ 24.12
SD1	SS173	Receptionist to the City Council	3	SD1.75.011	H	\$ 25.38
SD1	SS173	Receptionist to the City Council	4	SD1.75.011	H	\$ 26.73
SD1	SS173	Receptionist to the City Council	5	SD1.75.011	H	\$ 28.13
SD1	SS174	Receptionist, PPT	1	SD1.75.011	H	\$ 22.91
SD1	SS174	Receptionist, PPT	2	SD1.75.011	H	\$ 24.12
SD1	SS174	Receptionist, PPT	3	SD1.75.011	H	\$ 25.38
SD1	SS174	Receptionist, PPT	4	SD1.75.011	H	\$ 26.73
SD1	SS174	Receptionist, PPT	5	SD1.75.011	H	\$ 28.13
SI1	SS175	Receptionist, PT	1	SI1.75.022	H	\$ 22.93
SI1	SS175	Receptionist, PT	2	SI1.75.022	H	\$ 24.12
SI1	SS175	Receptionist, PT	3	SI1.75.022	H	\$ 25.38
SI1	SS175	Receptionist, PT	4	SI1.75.022	H	\$ 26.73
SI1	SS175	Receptionist, PT	5	SI1.75.022	H	\$ 28.13
SI1	SS177	Recreation Aide, PT	1	SI1.80.001	H	\$ 15.38
SI1	SS177	Recreation Aide, PT	2	SI1.80.001	H	\$ 16.14
SI1	SS177	Recreation Aide, PT	3	SI1.80.001	H	\$ 16.95
SI1	SS177	Recreation Aide, PT	4	SI1.80.001	H	\$ 17.79
SI1	SS177	Recreation Aide, PT	5	SI1.80.001	H	\$ 18.68
SI1	SS178	Recreation Attendant I, PT	1	SI1.80.002	H	\$ 15.75
SI1	SS178	Recreation Attendant I, PT	2	SI1.80.002	H	\$ 16.54
SI1	SS178	Recreation Attendant I, PT	3	SI1.80.002	H	\$ 17.37
SI1	SS178	Recreation Attendant I, PT	4	SI1.80.002	H	\$ 18.23
SI1	SS178	Recreation Attendant I, PT	5	SI1.80.002	H	\$ 19.14
SC1	SS203	Recreation Attendant II, PPT	1	SC1.80.058	H	\$ 18.12
SC1	SS203	Recreation Attendant II, PPT	2	SC1.80.058	H	\$ 19.02
SC1	SS203	Recreation Attendant II, PPT	3	SC1.80.058	H	\$ 19.97
SC1	SS203	Recreation Attendant II, PPT	4	SC1.80.058	H	\$ 20.98
SC1	SS203	Recreation Attendant II, PPT	5	SC1.80.058	H	\$ 22.02
SI1	SS179	Recreation Attendant II, PT	1	SI1.80.005	H	\$ 18.12
SI1	SS179	Recreation Attendant II, PT	2	SI1.80.005	H	\$ 19.01

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SI1	SS179	Recreation Attendant II, PT	3	SI1.80.005	H	\$ 19.97
SI1	SS179	Recreation Attendant II, PT	4	SI1.80.005	H	\$ 20.98
SI1	SS179	Recreation Attendant II, PT	5	SI1.80.005	H	\$ 22.01
SC1	PP131	Recreation Center Director	1	SC1.80.043	H	\$ 32.26
SC1	PP131	Recreation Center Director	2	SC1.80.043	H	\$ 33.97
SC1	PP131	Recreation Center Director	3	SC1.80.043	H	\$ 35.75
SC1	PP131	Recreation Center Director	4	SC1.80.043	H	\$ 37.63
SC1	PP131	Recreation Center Director	5	SC1.80.043	H	\$ 39.61
SI1	PP132	Recreation Leader I, PT	1	SI1.80.003	H	\$ 17.50
SI1	PP132	Recreation Leader I, PT	2	SI1.80.003	H	\$ 18.39
SI1	PP132	Recreation Leader I, PT	3	SI1.80.003	H	\$ 19.30
SI1	PP132	Recreation Leader I, PT	4	SI1.80.003	H	\$ 20.26
SI1	PP132	Recreation Leader I, PT	5	SI1.80.003	H	\$ 21.28
SC1	PP133	Recreation Leader II, PPT	1	SC1.80.002	H	\$ 20.13
SC1	PP133	Recreation Leader II, PPT	2	SC1.80.002	H	\$ 21.13
SC1	PP133	Recreation Leader II, PPT	3	SC1.80.002	H	\$ 22.18
SC1	PP133	Recreation Leader II, PPT	4	SC1.80.002	H	\$ 23.31
SC1	PP133	Recreation Leader II, PPT	5	SC1.80.002	H	\$ 24.46
SI1	PP134	Recreation Leader II, PT	1	SI1.80.010	H	\$ 20.13
SI1	PP134	Recreation Leader II, PT	2	SI1.80.010	H	\$ 21.13
SI1	PP134	Recreation Leader II, PT	3	SI1.80.010	H	\$ 22.18
SI1	PP134	Recreation Leader II, PT	4	SI1.80.010	H	\$ 23.31
SI1	PP134	Recreation Leader II, PT	5	SI1.80.010	H	\$ 24.47
SC1	PP135	Recreation Program Director	1	SC1.80.025	H	\$ 28.39
SC1	PP135	Recreation Program Director	2	SC1.80.025	H	\$ 29.89
SC1	PP135	Recreation Program Director	3	SC1.80.025	H	\$ 31.46
SC1	PP135	Recreation Program Director	4	SC1.80.025	H	\$ 33.11
SC1	PP135	Recreation Program Director	5	SC1.80.025	H	\$ 34.84
SC1	PP136	Recreation Specialist I, PPT	1	SC1.80.004	H	\$ 20.50
SC1	PP136	Recreation Specialist I, PPT	2	SC1.80.004	H	\$ 21.58
SC1	PP136	Recreation Specialist I, PPT	3	SC1.80.004	H	\$ 22.72
SC1	PP136	Recreation Specialist I, PPT	4	SC1.80.004	H	\$ 23.91
SC1	PP136	Recreation Specialist I, PPT	5	SC1.80.004	H	\$ 25.18
SI1	PP137	Recreation Specialist I, PT	1	SI1.80.013	H	\$ 20.51
SI1	PP137	Recreation Specialist I, PT	2	SI1.80.013	H	\$ 21.59
SI1	PP137	Recreation Specialist I, PT	3	SI1.80.013	H	\$ 22.72
SI1	PP137	Recreation Specialist I, PT	4	SI1.80.013	H	\$ 23.92
SI1	PP137	Recreation Specialist I, PT	5	SI1.80.013	H	\$ 25.18
SC1	PP138	Recreation Specialist II, PPT	1	SC1.80.015	H	\$ 26.45
SC1	PP138	Recreation Specialist II, PPT	2	SC1.80.015	H	\$ 27.84
SC1	PP138	Recreation Specialist II, PPT	3	SC1.80.015	H	\$ 29.31
SC1	PP138	Recreation Specialist II, PPT	4	SC1.80.015	H	\$ 30.85
SC1	PP138	Recreation Specialist II, PPT	5	SC1.80.015	H	\$ 32.48
SI1	PP139	Recreation Specialist II, PT	1	SI1.80.019	H	\$ 26.46
SI1	PP139	Recreation Specialist II, PT	2	SI1.80.019	H	\$ 27.86

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SI1	PP139	Recreation Specialist II, PT	3	SI1.80.019	H	\$ 29.32
SI1	PP139	Recreation Specialist II, PT	4	SI1.80.019	H	\$ 30.86
SI1	PP139	Recreation Specialist II, PT	5	SI1.80.019	H	\$ 32.48
SC1	PP161	Recreation Specialist III, PPT	1	SC1.80.043	H	\$ 32.26
SC1	PP161	Recreation Specialist III, PPT	2	SC1.80.043	H	\$ 33.97
SC1	PP161	Recreation Specialist III, PPT	3	SC1.80.043	H	\$ 35.75
SC1	PP161	Recreation Specialist III, PPT	4	SC1.80.043	H	\$ 37.63
SC1	PP161	Recreation Specialist III, PPT	5	SC1.80.043	H	\$ 39.61
SI1	PP162	Recreation Specialist III, PT	1	SI1.80.058	H	\$ 32.26
SI1	PP162	Recreation Specialist III, PT	2	SI1.80.058	H	\$ 33.97
SI1	PP162	Recreation Specialist III, PT	3	SI1.80.058	H	\$ 35.75
SI1	PP162	Recreation Specialist III, PT	4	SI1.80.058	H	\$ 37.62
SI1	PP162	Recreation Specialist III, PT	5	SI1.80.058	H	\$ 39.61
SC1	TR196	Refuge Naturalist	1	SC1.80.008	H	\$ 24.62
SC1	TR196	Refuge Naturalist	2	SC1.80.008	H	\$ 25.92
SC1	TR196	Refuge Naturalist	3	SC1.80.008	H	\$ 27.27
SC1	TR196	Refuge Naturalist	4	SC1.80.008	H	\$ 28.70
SC1	TR196	Refuge Naturalist	5	SC1.80.008	H	\$ 30.22
SD1	TC144	Registered Veterinary Technician	1	SD1.80.005	H	\$ 22.47
SD1	TC144	Registered Veterinary Technician	2	SD1.80.005	H	\$ 23.75
SD1	TC144	Registered Veterinary Technician	3	SD1.80.005	H	\$ 25.01
SD1	TC144	Registered Veterinary Technician	4	SD1.80.005	H	\$ 26.30
SD1	TC144	Registered Veterinary Technician	5	SD1.80.005	H	\$ 27.57
SD1	TC145	Registered Veterinary Technician, PPT	1	SD1.80.005	H	\$ 22.47
SD1	TC145	Registered Veterinary Technician, PPT	2	SD1.80.005	H	\$ 23.75
SD1	TC145	Registered Veterinary Technician, PPT	3	SD1.80.005	H	\$ 25.01
SD1	TC145	Registered Veterinary Technician, PPT	4	SD1.80.005	H	\$ 26.30
SD1	TC145	Registered Veterinary Technician, PPT	5	SD1.80.005	H	\$ 27.57
SI1	TC146	Registered Veterinary Technician, PT	1	SI1.80.061	H	\$ 22.47
SI1	TC146	Registered Veterinary Technician, PT	2	SI1.80.061	H	\$ 23.75
SI1	TC146	Registered Veterinary Technician, PT	3	SI1.80.061	H	\$ 25.01
SI1	TC146	Registered Veterinary Technician, PT	4	SI1.80.061	H	\$ 26.30
SI1	TC146	Registered Veterinary Technician, PT	5	SI1.80.061	H	\$ 27.57
SC1	AP315	Rehabilitation Paint Technician	1	SC1.80.027	H	\$ 28.80
SC1	AP315	Rehabilitation Paint Technician	2	SC1.80.027	H	\$ 30.33
SC1	AP315	Rehabilitation Paint Technician	3	SC1.80.027	H	\$ 31.92
SC1	AP315	Rehabilitation Paint Technician	4	SC1.80.027	H	\$ 33.59
SC1	AP315	Rehabilitation Paint Technician	5	SC1.80.027	H	\$ 35.37
SD1	SS180	Reprographic Assistant	1	SD1.75.013	H	\$ 23.09
SD1	SS180	Reprographic Assistant	2	SD1.75.013	H	\$ 24.30
SD1	SS180	Reprographic Assistant	3	SD1.75.013	H	\$ 25.59
SD1	SS180	Reprographic Assistant	4	SD1.75.013	H	\$ 26.92
SD1	SS180	Reprographic Assistant	5	SD1.75.013	H	\$ 28.33
SD1	SS182	Reprographic Offset Operator	1	SD1.75.018	H	\$ 24.49
SD1	SS182	Reprographic Offset Operator	2	SD1.75.018	H	\$ 25.78



## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SD1	SS182	Reprographic Offset Operator	3	SD1.75.018	H	\$ 27.14
SD1	SS182	Reprographic Offset Operator	4	SD1.75.018	H	\$ 28.56
SD1	SS182	Reprographic Offset Operator	5	SD1.75.018	H	\$ 30.08
SD1	AP321	Revenue Assistant	1	SD1.75.043	H	\$ 30.57
SD1	AP321	Revenue Assistant	2	SD1.75.043	H	\$ 32.18
SD1	AP321	Revenue Assistant	3	SD1.75.043	H	\$ 33.88
SD1	AP321	Revenue Assistant	4	SD1.75.043	H	\$ 35.67
SD1	AP321	Revenue Assistant	5	SD1.75.043	H	\$ 37.53
SC1	TR175	Sewer Maintenance Leader	1	SC1.80.045	H	\$ 35.61
SC1	TR175	Sewer Maintenance Leader	2	SC1.80.045	H	\$ 37.48
SC1	TR175	Sewer Maintenance Leader	3	SC1.80.045	H	\$ 39.47
SC1	TR175	Sewer Maintenance Leader	4	SC1.80.045	H	\$ 41.55
SC1	TR175	Sewer Maintenance Leader	5	SC1.80.045	H	\$ 43.73
SC1	TR176	Sewer Maintenance Worker	1	SC1.80.021	H	\$ 28.25
SC1	TR176	Sewer Maintenance Worker	2	SC1.80.021	H	\$ 29.74
SC1	TR176	Sewer Maintenance Worker	3	SC1.80.021	H	\$ 31.30
SC1	TR176	Sewer Maintenance Worker	4	SC1.80.021	H	\$ 32.94
SC1	TR176	Sewer Maintenance Worker	5	SC1.80.021	H	\$ 34.68
SC1	TR177	Sign Maintenance Worker	1	SC1.80.026	H	\$ 28.54
SC1	TR177	Sign Maintenance Worker	2	SC1.80.026	H	\$ 30.03
SC1	TR177	Sign Maintenance Worker	3	SC1.80.026	H	\$ 31.62
SC1	TR177	Sign Maintenance Worker	4	SC1.80.026	H	\$ 33.27
SC1	TR177	Sign Maintenance Worker	5	SC1.80.026	H	\$ 35.04
SC1	TR213	Sign Shop Coordinator	1	SC1.80.065	H	\$ 35.26
SC1	TR213	Sign Shop Coordinator	2	SC1.80.065	H	\$ 37.14
SC1	TR213	Sign Shop Coordinator	3	SC1.80.065	H	\$ 39.07
SC1	TR213	Sign Shop Coordinator	4	SC1.80.065	H	\$ 41.14
SC1	TR213	Sign Shop Coordinator	5	SC1.80.065	H	\$ 43.30
SD1	IS121	Specialty Combination Insp Tech	1	SD1.75.069	H	\$ 52.98
SC1	IS119	Specialty Combination Inspector	1	SC1.80.060	H	\$ 44.44
SC1	IS119	Specialty Combination Inspector	2	SC1.80.060	H	\$ 46.77
SC1	IS119	Specialty Combination Inspector	3	SC1.80.060	H	\$ 48.37
SC1	IS119	Specialty Combination Inspector	4	SC1.80.060	H	\$ 51.82
SC1	IS119	Specialty Combination Inspector	5	SC1.80.060	H	\$ 54.55
SC1	IS120	Specialty Combination Inspector, Senior	1	SC1.80.061	H	\$ 49.80
SC1	IS120	Specialty Combination Inspector, Senior	2	SC1.80.061	H	\$ 52.43
SC1	IS120	Specialty Combination Inspector, Senior	3	SC1.80.061	H	\$ 55.16
SC1	IS120	Specialty Combination Inspector, Senior	4	SC1.80.061	H	\$ 58.08
SC1	IS120	Specialty Combination Inspector, Senior	5	SC1.80.061	H	\$ 61.14
SI1	PP160	Sports Official, PT	1	SI1.80.057	H	\$ 23.34
SB1	TC139	Stagehand, PPT	1	SB1.80.019	H	\$ 26.43
SB1	TC139	Stagehand, PPT	2	SB1.80.019	H	\$ 27.84
SB1	TC139	Stagehand, PPT	3	SB1.80.019	H	\$ 29.31
SB1	TC139	Stagehand, PPT	4	SB1.80.019	H	\$ 30.84
SB1	TC139	Stagehand, PPT	5	SB1.80.019	H	\$ 32.48

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SI1	TC138	Stagehand, PT	1	SI1.80.019	H	\$ 26.46
SI1	TC138	Stagehand, PT	2	SI1.80.019	H	\$ 27.86
SI1	TC138	Stagehand, PT	3	SI1.80.019	H	\$ 29.32
SI1	TC138	Stagehand, PT	4	SI1.80.019	H	\$ 30.86
SI1	TC138	Stagehand, PT	5	SI1.80.019	H	\$ 32.48
SB1	TR178	Stationary Engineer	1	SB1.80.012	H	\$ 36.61
SB1	TR178	Stationary Engineer	2	SB1.80.012	H	\$ 38.52
SB1	TR178	Stationary Engineer	3	SB1.80.012	H	\$ 40.57
SB1	TR178	Stationary Engineer	4	SB1.80.012	H	\$ 42.69
SB1	TR178	Stationary Engineer	5	SB1.80.012	H	\$ 44.95
SC1	SS186	Storekeeper	1	SC1.80.056	H	\$ 26.32
SC1	SS186	Storekeeper	2	SC1.80.056	H	\$ 27.69
SC1	SS186	Storekeeper	3	SC1.80.056	H	\$ 29.12
SC1	SS186	Storekeeper	4	SC1.80.056	H	\$ 30.66
SC1	SS186	Storekeeper	5	SC1.80.056	H	\$ 32.24
SC1	TR180	Street Maintenance Leader	1	SC1.80.035	H	\$ 33.00
SC1	TR180	Street Maintenance Leader	2	SC1.80.035	H	\$ 34.75
SC1	TR180	Street Maintenance Leader	3	SC1.80.035	H	\$ 36.59
SC1	TR180	Street Maintenance Leader	4	SC1.80.035	H	\$ 38.51
SC1	TR180	Street Maintenance Leader	5	SC1.80.035	H	\$ 40.54
SC1	TR181	Street Sweeper Operator	1	SC1.80.034	H	\$ 31.13
SC1	TR181	Street Sweeper Operator	2	SC1.80.034	H	\$ 32.75
SC1	TR181	Street Sweeper Operator	3	SC1.80.034	H	\$ 34.49
SC1	TR181	Street Sweeper Operator	4	SC1.80.034	H	\$ 36.30
SC1	TR181	Street Sweeper Operator	5	SC1.80.034	H	\$ 38.21
SC1	AP331	Subpoena Server	1	SC1.80.032	H	\$ 29.68
SC1	AP331	Subpoena Server	2	SC1.80.032	H	\$ 31.24
SC1	AP331	Subpoena Server	3	SC1.80.032	H	\$ 32.89
SC1	AP331	Subpoena Server	4	SC1.80.032	H	\$ 34.62
SC1	AP331	Subpoena Server	5	SC1.80.032	H	\$ 36.44
SC1	ET132	Surveying Technician (Field)	1	SC1.80.024	H	\$ 28.37
SC1	ET132	Surveying Technician (Field)	2	SC1.80.024	H	\$ 29.86
SC1	ET132	Surveying Technician (Field)	3	SC1.80.024	H	\$ 31.44
SC1	ET132	Surveying Technician (Field)	4	SC1.80.024	H	\$ 33.09
SC1	ET132	Surveying Technician (Field)	5	SC1.80.024	H	\$ 34.83
SC1	ET133	Surveying Technician, Sr (Field)	1	SC1.80.038	H	\$ 32.63
SC1	ET133	Surveying Technician, Sr (Field)	2	SC1.80.038	H	\$ 34.34
SC1	ET133	Surveying Technician, Sr (Field)	3	SC1.80.038	H	\$ 36.16
SC1	ET133	Surveying Technician, Sr (Field)	4	SC1.80.038	H	\$ 38.06
SC1	ET133	Surveying Technician, Sr (Field)	5	SC1.80.038	H	\$ 40.05
SD1	AF004	Tax Auditor I	1	SD1.75.052	H	\$ 34.65
SD1	AF004	Tax Auditor I	2	SD1.75.052	H	\$ 36.48
SD1	AF004	Tax Auditor I	3	SD1.75.052	H	\$ 38.40
SD1	AF004	Tax Auditor I	4	SD1.75.052	H	\$ 40.45
SD1	AF004	Tax Auditor I	5	SD1.75.052	H	\$ 42.56

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SD1	AF022	Tax Auditor II	1	SD1.75.058	H	\$ 39.85
SD1	AF022	Tax Auditor II	2	SD1.75.058	H	\$ 41.94
SD1	AF022	Tax Auditor II	3	SD1.75.058	H	\$ 44.14
SD1	AF022	Tax Auditor II	4	SD1.75.058	H	\$ 46.48
SD1	AF022	Tax Auditor II	5	SD1.75.058	H	\$ 48.92
SD1	AF050	Tax Enforcement Officer II	1	SD1.75.058	H	\$ 39.85
SD1	AF050	Tax Enforcement Officer II	2	SD1.75.058	H	\$ 41.94
SD1	AF050	Tax Enforcement Officer II	3	SD1.75.058	H	\$ 44.14
SD1	AF050	Tax Enforcement Officer II	4	SD1.75.058	H	\$ 46.48
SD1	AF050	Tax Enforcement Officer II	5	SD1.75.058	H	\$ 48.92
SD1	AF005	Tax Representative I	1	SD1.75.020	H	\$ 24.87
SD1	AF005	Tax Representative I	2	SD1.75.020	H	\$ 26.18
SD1	AF005	Tax Representative I	3	SD1.75.020	H	\$ 27.56
SD1	AF005	Tax Representative I	4	SD1.75.020	H	\$ 29.00
SD1	AF005	Tax Representative I	5	SD1.75.020	H	\$ 30.53
SD1	AF024	Tax Representative II	1	SD1.75.058	H	\$ 39.85
SD1	AF024	Tax Representative II	2	SD1.75.058	H	\$ 41.94
SD1	AF024	Tax Representative II	3	SD1.75.058	H	\$ 44.14
SD1	AF024	Tax Representative II	4	SD1.75.058	H	\$ 46.48
SD1	AF024	Tax Representative II	5	SD1.75.058	H	\$ 48.92
SD1	ET134	Traffic Engineering Technician, Senior	1	SD1.75.062	H	\$ 41.20
SD1	ET134	Traffic Engineering Technician, Senior	2	SD1.75.062	H	\$ 43.34
SD1	ET134	Traffic Engineering Technician, Senior	3	SD1.75.062	H	\$ 45.63
SD1	ET134	Traffic Engineering Technician, Senior	4	SD1.75.062	H	\$ 48.03
SD1	ET134	Traffic Engineering Technician, Senior	5	SD1.75.062	H	\$ 50.55
SB1	TR185	Traffic Painter	1	SB1.80.012	H	\$ 36.61
SB1	TR185	Traffic Painter	2	SB1.80.012	H	\$ 38.52
SB1	TR185	Traffic Painter	3	SB1.80.012	H	\$ 40.57
SB1	TR185	Traffic Painter	4	SB1.80.012	H	\$ 42.69
SB1	TR185	Traffic Painter	5	SB1.80.012	H	\$ 44.95
SC1	TR186	Traffic Sign Maker	1	SC1.80.019	H	\$ 30.57
SC1	TR186	Traffic Sign Maker	2	SC1.80.019	H	\$ 32.17
SC1	TR186	Traffic Sign Maker	3	SC1.80.019	H	\$ 33.86
SC1	TR186	Traffic Sign Maker	4	SC1.80.019	H	\$ 35.64
SC1	TR186	Traffic Sign Maker	5	SC1.80.019	H	\$ 37.52
SC1	TR188	Tree High Climber	1	SC1.80.037	H	\$ 35.15
SC1	TR188	Tree High Climber	2	SC1.80.037	H	\$ 36.99
SC1	TR188	Tree High Climber	3	SC1.80.037	H	\$ 38.93
SC1	TR188	Tree High Climber	4	SC1.80.037	H	\$ 40.98
SC1	TR188	Tree High Climber	5	SC1.80.037	H	\$ 43.13
SC1	TR189	Tree Trimmer	1	SC1.80.031	H	\$ 32.69
SC1	TR189	Tree Trimmer	2	SC1.80.031	H	\$ 34.43
SC1	TR189	Tree Trimmer	3	SC1.80.031	H	\$ 36.24
SC1	TR189	Tree Trimmer	4	SC1.80.031	H	\$ 38.13
SC1	TR189	Tree Trimmer	5	SC1.80.031	H	\$ 40.14

## Salary Schedule

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/10/2021 (3%)
SC1	TR190	Tree Worker	1	SC1.80.014	H	\$ 28.32
SC1	TR190	Tree Worker	2	SC1.80.014	H	\$ 29.74
SC1	TR190	Tree Worker	3	SC1.80.014	H	\$ 31.22
SC1	TR190	Tree Worker	4	SC1.80.014	H	\$ 32.80
SC1	TR190	Tree Worker	5	SC1.80.014	H	\$ 34.49
SC1	TR191	Truck Driver	1	SC1.80.030	H	\$ 29.37
SC1	TR191	Truck Driver	2	SC1.80.030	H	\$ 30.90
SC1	TR191	Truck Driver	3	SC1.80.030	H	\$ 32.54
SC1	TR191	Truck Driver	4	SC1.80.030	H	\$ 34.26
SC1	TR191	Truck Driver	5	SC1.80.030	H	\$ 36.05
SB1	PS201	US&R Warehouse & Logistics Specialist	1	SB1.80.011	H	\$ 34.49
SB1	PS201	US&R Warehouse & Logistics Specialist	2	SB1.80.011	H	\$ 36.30
SB1	PS201	US&R Warehouse & Logistics Specialist	3	SB1.80.011	H	\$ 38.21
SB1	PS201	US&R Warehouse & Logistics Specialist	4	SB1.80.011	H	\$ 40.23
SB1	PS201	US&R Warehouse & Logistics Specialist	5	SB1.80.011	H	\$ 42.35
SB1	PS202	US&R Warehouse/Logistics Specialist, PPT	1	SB1.80.011	H	\$ 34.49
SB1	PS202	US&R Warehouse/Logistics Specialist, PPT	2	SB1.80.011	H	\$ 36.30
SB1	PS202	US&R Warehouse/Logistics Specialist, PPT	3	SB1.80.011	H	\$ 38.21
SB1	PS202	US&R Warehouse/Logistics Specialist, PPT	4	SB1.80.011	H	\$ 40.23
SB1	PS202	US&R Warehouse/Logistics Specialist, PPT	5	SB1.80.011	H	\$ 42.35
SI1	PS205	US&R Wrhs & Logistics Spec, PT	1	SI1.80.059	H	\$ 34.49
SI1	PS205	US&R Wrhs & Logistics Spec, PT	2	SI1.80.059	H	\$ 36.30
SI1	PS205	US&R Wrhs & Logistics Spec, PT	3	SI1.80.059	H	\$ 38.22
SI1	PS205	US&R Wrhs & Logistics Spec, PT	4	SI1.80.059	H	\$ 40.23
SI1	PS205	US&R Wrhs & Logistics Spec, PT	5	SI1.80.059	H	\$ 42.34
SC1	TR212	Van Driver	1	SC1.80.059	H	\$ 18.06
SC1	TR212	Van Driver	2	SC1.80.059	H	\$ 19.00
SC1	TR212	Van Driver	3	SC1.80.059	H	\$ 19.98
SC1	TR212	Van Driver	4	SC1.80.059	H	\$ 21.04
SC1	TR212	Van Driver	5	SC1.80.059	H	\$ 22.15
SC1	TR211	Van Driver, PPT	1	SC1.80.059	H	\$ 18.06
SC1	TR211	Van Driver, PPT	2	SC1.80.059	H	\$ 19.00
SC1	TR211	Van Driver, PPT	3	SC1.80.059	H	\$ 19.98
SC1	TR211	Van Driver, PPT	4	SC1.80.059	H	\$ 21.04
SC1	TR211	Van Driver, PPT	5	SC1.80.059	H	\$ 22.15
SI1	TR192	Van Driver, PT	1	SI1.80.008	H	\$ 18.07
SI1	TR192	Van Driver, PT	2	SI1.80.008	H	\$ 19.00
SI1	TR192	Van Driver, PT	3	SI1.80.008	H	\$ 19.98
SI1	TR192	Van Driver, PT	4	SI1.80.008	H	\$ 21.03
SI1	TR192	Van Driver, PT	5	SI1.80.008	H	\$ 22.15
SI1	AP354	Water Safety Instructor, PT	1	SI1.80.006	H	\$ 17.33
SI1	AP354	Water Safety Instructor, PT	2	SI1.80.006	H	\$ 18.24
SI1	AP354	Water Safety Instructor, PT	3	SI1.80.006	H	\$ 19.19
SI1	AP354	Water Safety Instructor, PT	4	SI1.80.006	H	\$ 20.19
SI1	AP354	Water Safety Instructor, PT	5	SI1.80.006	H	\$ 21.27

21 JUL -6 PM 6:02

# OAKLAND CITY COUNCIL

  
City Attorney

RESOLUTION No. 88725 C.M.S.

**RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021, REPRESENTING EMPLOYEES IN REPRESENTATION UNITS SB1, SC1, SD1, AND SI1, COVERING THE PERIOD FROM OF JULY 1, 2021 THROUGH JUNE 30, 2022**

**WHEREAS**, the contract extension to the Memorandum of Understanding between the City of Oakland and the Service Employee International Union, Local 1021 has been presented to the City Council for determination pursuant to Section 3505.1 of the Government Code of the State of California; and

**WHEREAS**, the key provisions of the Memorandum of Understanding are described in the Report from the City Administrator dated June 24, 2021; and

**WHEREAS**, the terms and conditions contained in said Memorandum of Understanding are in the best interests of the City; now, therefore, be it

**RESOLVED:** That said agreement be, and is, hereby approved; and be it

**FURTHER RESOLVED:** That the provisions of said Memorandum of Understanding are effective as of July 1, 2021.

IN COUNCIL, OAKLAND, CALIFORNIA, JUN 24 2021


**PASSED BY THE FOLLOWING VOTE:**

AYES - FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO, and PRESIDENT FORTUNATO-BAS -8

NOES -

ABSENT -

ABSTENTION -

ATTEST:   
Asha Reed  
City Clerk and Clerk of the Council  
of the City of Oakland, California

21 JUL 14 PM 2:42

**OAKLAND CITY COUNCIL**

  
City Attorney

**ORDINANCE NO. 13656 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO 1) PROVIDE A 3% WAGE INCREASE TO THE SALARIES OF EMPLOYEES IN REPRESENTATION UNITS SB1, SC1, SD1, SI1, TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, U41, IE1, TV1, U31, CON, U51, UG1, TL1, UK1, UK2, UP1, US1, CON, U51, UG1, TL1, UK1, UK2, UP1 and US1 EFFECTIVE THE FIRST FULL PAY PERIOD OF JULY 2021; 2) TO PROVIDE A 2.5% WAGE INCREASE TO THE SALARIES OF UNREPRESENTED CHIEF OF FIRE, DEPUTY CHIEF OF FIRE DEPARTMENT AND ASSISTANT CHIEF OF FIRE DEPARTMENT, REPRESENTATION UNITS UR1 AND UU1 EFFECTIVE THE FIRST FULL PAY PERIOD OF JANUARY 2021; 3) TO PROVIDE A 3% WAGE INCREASE TO THE SALARIES OF THE UNREPRESENTED CHIEF OF POLICE AND CHIEF OF POLICE, ASSISTANT, REPRESENTATION UNIT UN1 EFFECTIVE THE FIRST FULL PAY PERIOD OF JULY 2021; 4) PROVIDE A 1% WAGE INCREASE TO THE SALARIES OF CERTAIN UNREPRESENTED EMPLOYEES IN THE UNITS CON, U51, UG1, TL1, UK1, UK2, UP1, AND US1 EFFECTIVE THE FIRST FULL PAY PERIOD OF JANUARY 2021.**

**WHEREAS**, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

**WHEREAS**, the contract extension of the Memoranda of Understanding between the City of Oakland and the Confidential Management Employee Association (CMEA), the International Brotherhood of Electrical Workers (IBEW), Local 1245, the International Federation of Professional and Technical Engineers, Local 21 (IFPTE), and the Service Employees International Union (SEIU), Local 1021, has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California and; and

**WHEREAS**, said agreements are approved and include a three percent (3%) wage increase effective the first full pay period of July 2021 for employees in representation units SB1, SC1, SD1, SI1, TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, U41, IE1, TV1, U31, CON, U51, UG1, TL1, UK1, UK2, UP1, US1, CON, U51, UG1, TL1, UK1, UK2, UP1 and US1; and

**WHEREAS**, the City Administrator as permitted through City Ordinance No. 12903 C.M.S. adopted on November 18, 2008 shall provide select terms and conditions of employment and benefits to most unrepresented employees; and

**WHEREAS**, City Ordinance No. 12903 provides that the Chief of Fire and Chief of Police shall receive salary adjustments that are commensurate and concurrent with rank-and-file uniformed employees of their respective Departments; and

**WHEREAS**, the City Administrator has authorized a two and a half percent (2.5%) wage increase effective the first full pay period in January 2021 for the Chief of Fire, Deputy Chief of Fire Department, Assistant Chief of Fire Department, Fire Division Chief and Fire Marshal (sworn) in representation unit UU1; and

**WHEREAS**, the City Administrator recommends the Council approve a two and a half percent

(2.5%) wage increase effective the first full pay period in January 2021 for the Chief of Fire Department in representation unit UR1; and

**WHEREAS**, the City Administrator has authorized a three percent (3%) wage increase effective the first full pay period in July 2021 for employees in representation unit UN1; and

**WHEREAS**, the City Administrator has authorized a one percent (1%) wage increase effective the first full pay period in January 2021 for employees in representation units CON, U51, UG1, TL1, UK1, UK2, UP1, And US1; and

**WHEREAS**, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Effective the first full pay period of July 2021, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employee Association (CMEA) (U31) are increased by 3%.

**Section 2.** Effective the first full pay period of July 2021, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers (IBEW), Local 1245 (IE1 and TV1) are increased by 3%.

**Section 3.** Effective the first full pay period of July 2021, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers (IFPTE), Local 21 (TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, U41) are increased by 3%.

**Section 4.** Effective the first full pay period of July 2021, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union (SEIU), Local 1021 (SB1, SC1, SD1, S11) are increased by 3%.

**Section 5.** Effective the first full pay period of July 2021, the classifications and salary schedules of certain unrepresented classifications (CON, U51, UG1, TL1, UK1, UK2, UP1, and US1) are increased by 3%.

**Section 6.** Effective the first full pay period of January 2021, the classifications and salary schedules of certain unrepresented classifications (UR1 and UU1 only) shall be increased by 2.5%.

**Section 7.** Effective the first full pay period of July 2021, the classifications and salary schedules of certain unrepresented classifications (UN1 only) shall be increased by 3%.

**Section 8.** Effective the first full pay period of January 2021, the classifications and salary schedules of certain unrepresented classifications (CON, U51, UG1, TL1, UK1, UK2, UP1, and US1 only) are increased by 1%.

**Section 9. Severability.** If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

**Section 10. Effective Date.** This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, JUL 06 2021

**PASSED BY THE FOLLOWING VOTE:**

AYES - - FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO, PRESIDENT FORTUNATO-BAS - 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST: 

Asha Reed  
City Clerk and Clerk of the Council  
of the City of Oakland, California

**Introduction Date**

JUN 17 2021



NOTICE AND DIGEST

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO 1) PROVIDE A 3% WAGE INCREASE TO THE SALARIES OF EMPLOYEES IN REPRESENTATION UNITS SB1, SC1, SD1, SI1, TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, U41, IE1, TV1, U31, CON, U51, UG1, TL1, UK1, UK2, UP1, US1, CON, U51, UG1, TL1, UK1, UK2, UP1 and US1 EFFECTIVE THE FIRST FULL PAY PERIOD OF JULY 2021; 2) TO PROVIDE A 2.5% WAGE INCREASE TO THE SALARIES OF UNREPRESENTED CHIEF OF FIRE, DEPUTY CHIEF OF FIRE DEPARTMENT AND ASSISTANT CHIEF OF FIRE DEPARTMENT, REPRESENTATION UNITS UR1 AND UU1 EFFECTIVE THE FIRST FULL PAY PERIOD OF JANUARY 2021; 3) TO PROVIDE A 3% WAGE INCREASE TO THE SALARIES OF THE UNREPRESENTED CHIEF OF POLICE AND CHIEF OF POLICE, ASSISTANT, REPRESENTATION UNIT UN1 EFFECTIVE THE FIRST FULL PAY PERIOD OF JULY 2021; 4) PROVIDE A 1% WAGE INCREASE TO THE SALARIES OF CERTAIN UNREPRESENTED EMPLOYEES IN THE UNITS CON, U51, UG1, TL1, UK1, UK2, UP1, AND US1 EFFECTIVE THE FIRST FULL PAY PERIOD OF JANUARY 2021.**

This Ordinance will provide wage increases of 3% effective the first full pay period of July 2021 for employees in representation units SC1, SD1, SI1, TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, U41, IE1, TV1, U31, CON, U51, UG1, TL1, UK1, UK2, UP1, US1, CON, U51, UG1, TL1, UK1, UK2, UP1 and US1; provide a wage increase of 2.5% effective the first full pay period of January 2021 for certain unrepresented classifications in representation unit UR1 and UU1; provide a wage increase of 3% effective the first full pay period of July 2021 for certain unrepresented classifications in representation unit UN1; and provide a wage increase of 1% effective the first full pay period of January 2021 for certain unrepresented classifications in representation units CON, U51, UG1, TL1, UK1, UK2, UP1, and US1.