

**SIDE LETTER AGREEMENT REGARDING CONVERSION OF  
TEMPORARY PART-TIME (S11) POSITIONS**

**AGREEMENT BETWEEN THE CITY OF OAKLAND AND THE  
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021**

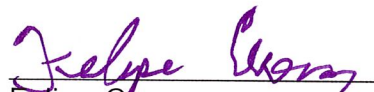
The City of Oakland and SEIU, Local 1021 hereby enter into the following agreement arising out of successor negotiations of the 2017–2019 Memorandum of Understanding:

In the Fiscal Year 2017-2019 Adopted Budget, the City of Oakland shall allocate a total of five hundred thousand dollars (\$500,00.00) to convert temporary part-time (S11) positions to permanent Civil Service positions.

**SO AGREED.**


For SEIU:


  
Robert Szykowny  
Chief Negotiator

  
Felipe Cuevas  
Chapter President

For the City:

  
Sabrina Landreth  
City Administrator

  
Ian Appleyard  
Chief Negotiator and Director  
Human Resource Management

  
Allyson E. Cook  
Chief Negotiator and  
Employee Relations Manager