

Date: September 19, 2019

AMENDED FROM 5/17/2019 AGREEMENT

**LETTER OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND
LIBRARY DEPARTMENT AND
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021
(SEIU LOCAL 1021)**

2019 PERMANENT LIBRARY AIDE RECRUITMENT

The City of Oakland Library Department and SEIU, Local 1021 agree to this understanding regarding a recruitment for Permanent Library Aide (FT and PPT).

1. The City of Oakland will open a Restricted Permanent Library Aide Recruitment (PPT and FT) in June 2019.
2. Candidates who apply must be current library aides and meet the required Minimum Qualifications for the classification of Library Aide in order to be placed on an unranked eligibility list, thereby eliminating the requirement of an exam that establishes a ranked order.
3. All candidates on the unranked eligibility list will be invited to interview at the Library Departmental level for consideration into requisitioned Library Aide vacancies.
4. This understanding is established at this time due to an unusually large number of vacancies generated by the passage of Measure D.
5. The process described in this Letter of Understanding is non-precedent setting and applies to this recruitment of Permanent Library Aide in June 2019.

09/19/19 Amendments: Number 6 and 7

6. This unranked eligibility list will be retained for Permanent (PPT and FT) Library Aide Requisitions through June 30, 2020.
7. Permanent (PPT and FT) Library Aide Requisitions approved by December 31, 2019 may be filled based on interviews conducted August 8, 2019 (candidates will not need to interview again)

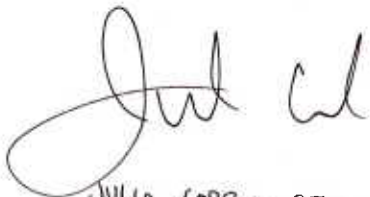
For SEIU Local 1021



Michael Pandolfo, SEIU Local 1021

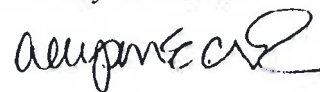
Date: _____

9/20/2019



JULIO LOPEZ, SEIU LOCAL 1021

For City of Oakland:



Allyson Cook, Employee Relations

Date: 9/20/2019