

OAKLAND POLICE COMMISSION

RESOLUTION NO. 20-04

RESOLUTION IMPLEMENTING AND AUTHORIZING THE COMMUNITY POLICE REVIEW AGENCY (CPRA) EXECUTIVE DIRECTOR TO IMPLEMENT A REORGANIZATION OF CPRA.

WHEREAS, the voters of the City of Oakland voted yes for Measure LL on November 8, 2016, which established the Oakland Police Commission and the Community Police Review Agency (CPRA); and

WHEREAS, Measure LL amended the Oakland City Charter to add section 604, entitled "Police Commission," which provides to the Police Commission the power to "[o]rganize, reorganize and oversee" CPRA; and

WHEREAS, the Police Commission, through the CPRA Executive Director and pursuant to City Council direction, currently oversees the budgets for the Police Commission, CPRA, and the currently vacant Inspector General's Office, as a single budget separated into three Organizations numbered (66111), (66211), and (66311), respectively; and

WHEREAS, on July 9, 2020, the Police Commission, based on recommendations from the Executive Director of CPRA, voted to move forward with a reorganization of CPRA in two phases, the first of which would create a new Chief of Staff position using the classification Project Manager II within CPRA; and

WHEREAS, the Executive Director of CPRA and the Human Resources Management Department have completed meetings with the effected union with respect to the first phase of this reorganization, IFPTE Local 21; and

WHEREAS, the Human Resources Management Department, Finance Department, and City Administrator have all worked collaboratively with CPRA to craft and move forward the first phase of the reorganization plan, as described below; now, therefore be it

RESOLVED, that the Oakland Police Commission authorizes the CPRA Executive Director to execute the Department's re-organization plan as authorized by Charter Section 604; and be it

FURTHER RESOLVED, that the Oakland Police Commission authorizes the reassignment of the CPRB Policy Analyst position from Org. (66211) to Org. (66311), subject to Rule 5 of the City of Oakland's Personnel Manual; and be it

FURTHER RESOLVED, that the Oakland Police Commission authorizes the deletion of the vacant Police Program & Performance Audit Supervisor in Org. (66311); and be it

FURTHER RESOLVED, that the Oakland Police Commission authorizes the addition of a Project Manager II position in Org. (66211), partially funded by the deleted Police Program & Performance Audit Supervisor position; and be it

FURTHER RESOLVED, that the Oakland Police Commission authorizes the reduction of the department's budget in Fund (1010), Org. (66111), Project (1003737), Account (54011), Program (IP06) to cover the cost difference in adding the Project Manager II position; and be it

FURTHER RESOLVED, that the Police Commission authorizes the CPRA Executive Director to take further administrative action in collaboration with the City Administrator as needed to implement this reorganization.

IN POLICE COMMISSION MEETING, NOVEMBER 12, 2020, OAKLAND, CALIFORNIA

PASSED BY THE FOLLOWING VOTE:

AYES – DORADO, GAGE, GARCIA, HARBIN-FORTE, JACKSON, SINGLETON, SMITH

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____



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