**CWA RECAP OF IDEAS PRESENTED AT TASK FORCE MEETING 1**

**LOCAL HIRE**

* Would like a state-approved apprenticeship program based in Oakland. Currently most union apprenticeship programs are located outside of Oakland
* Have union dues invested in residents of Oakland instead of the Social Justice programs
* Would like to see the public agencies more involved in solving apprentice disputes
* Implement stiffer penalties to GCs for local hire non-compliance. They currently would rather pay the penalty instead of hiring locally
* Keep local workers employed. They currently keep local workers employed just enough to say they met the quota
* Institute English as Second Language programs for those who have difficulty getting into apprenticeship programs
* Require dispatchers to skip roll to include Oakland residents
* Would like unions to commit to pre-apprentices getting work
* Require unions to report their data

**LOCAL BUSINESS**

* Non-union contractors need easier opportunities to get work on PLA projects. There are too many union barriers to getting work
* Institute a pilot program for non-union contractors to get mentored by union contractors on union requirements or pathways to become union
* Change Owner Operators pay requirements
* Implement carve outs for non-union contractors