



**CITY OF OAKLAND  
POLICE COMMISSION SELECTION PANEL  
(SPECIAL MEETING)**

**Meeting Minutes**

**Thursday, June 17, 2021**  
Via Teleconference

Selection Panel Members: Gay Plair Cobb (At Large), Don Link (District 1), James Chanin (District 2), Langston Buddenhagen (District 3), Lorelei Bosserman (District 4), Mary Vail (District 5), Rickisha Herron (District 6), Bill Thomasson (District 7), and Brendalynn Goodall (Mayor).

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**1. Roll Call and Determination of Quorum**

Quorum was determined and the meeting started at 6:01 pm.

Members present: Lorelei Bosserman (arrived at 6:23 pm), Langston Buddenhagen, James Chanin, Gay Plair Cobb, Brendalynn Goodall, Rickisha Herron, Don Link, Bill Thomasson and Mary Vail.

Members absent: none

Staff present: Richard J. Luna

City Attorney Staff present: Tricia Shafie

**3. Time Commitment & Duties of Police Commissioners**

A motion was made by Don Link, seconded by Gay Plair Cobb to hear item 3, Time Commitment & Duties of Police Commissioners, as the first agenda item. The motion passed with eight ayes (Buddenhagen, Chanin, Cobb, Goodall, Herron, Link, Thomasson, Vail) and one not present (Bosserman).

Police Commission Chair Regina Jackson presented a report on the time commitment involved in serving on the Police Commission and the activities, work and duties performed by Police Commissioners. Selection Panel Members and Ms. Jackson engaged in a question-answer session related to Police Commission work and the qualities and qualifications the Selection Panel should consider when evaluating candidates.

There was no action on this item.

Public comments were provided by the following speakers:

Assata Olugbala  
Rashidah Grinage  
Paul

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**2. Open Forum**

Public comments were provided by the following speakers:  
Assata Olugbala

Written comments were submitted prior to the meeting by the following individuals:  
Paul Pflueger

**4. Approval of Selection Panel Meeting Minutes**

A motion was made by Gay Plair Cobb, seconded by Don Link, to amend the minutes in correcting the date in the headings and approve the meeting minutes of May 4, 2021. The motion passed with nine ayes (Bosserman, Buddenhagen, Chanin, Cobb, Goodall, Herron, Link, Thomasson, Vail).

There were no public comments on this item.

**5. 2021 Police Commissioner Nomination Process**

City staff member Richard J. Luna presented a report on the status of the Selection Panel's 2021 nomination process and stated 18 candidates had applied by the June 15, 2021 deadline. Staff recommended the Selection Panel determine its deadline to evaluate all applications and which candidates would advance to the interview stage of the nomination process.

Selection Panel Members discussed the number of candidates that could advance to the interview stage and requested staff contact the applicant that indicated they only wanted to be considered by the Mayor to see if the applicant would like to also be considered by the Selection Panel. Selection Panel Member Lorelei Bosserman stated the City had a citywide application to serve on Boards and Commissions and asked if staff had received any general Police Commission interest through that separate application process. Staff agreed to look into the matter and report back to the Selection Panel.

After further discussion on the ideal number of candidates to invite to an interview, Selection Panel Members discussed the option of inviting all applicants that indicated they attended or watched at least one Police Commission meeting, or agree to attend or watch a Police Commission meeting prior to the next Selection Panel meeting, be invited to address the Selection Panel and provide a candidate statement on why they would like to serve on the Police Commission.

A motion was made by Mary Vail, seconded by Brendalynn Goodall, that at the next meeting candidates can make up to a five minute statement on why they want to serve on

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the Police Commission, that candidates stating they had not attended a Police Commission meeting need to commit and attend or watch at least one Police Commission meeting in order to be considered, and that at the conclusion of the candidate statements the Selection Panel should be prepared to decide the number of candidates it would like to invite to an interview. The motion passed with nine ayes (Bosserman, Buddenhagen, Chanin, Cobb, Goodall, Herron, Link, Thomasson, Vail).

The Selection Panel then discussed its future meeting schedule and determined the next meetings would be held at 6:15 pm on the following dates: June 30, 2021, July 7, 2021, and July 15, 2021.

Public comments were provided by the following speakers:

Saleem Bey  
Anne Jenks  
Rashidah Grinage  
Elise Bernstein  
Paul

**6. Rules of Procedure Discussion**

The Selection Panel then discussed creating a Rules of Procedure document similar to the Police Commission's adopted rules. It was announced by Chairperson James Chanin that Don Link and Gay Plair Cobb would serve on the Ad Hoc Committee and report back at the next meeting with a proposal or update on a Rules of Procedure for the Selection Panel.

Public comments were provided by the following speakers:

Assata Olugbala  
Anne Jenks

**7. Adjournment**

The meeting was adjourned at 8:59 pm.