



**CITY OF OAKLAND  
POLICE COMMISSION SELECTION PANEL  
(SPECIAL MEETING)**

**Meeting Minutes**

**Wednesday, June 10, 2020**  
Via Teleconference

Selection Panel Members: Gay Cobb (At Large), Don Link (District 1), James Chanin (District 2), *Vacant* (District 3), Lorelei Bosserman (District 4), Mary Vail (District 5), Braunz Courtney (District 6), Bill Thomasson (District 7), and Brendalynn Goodall (Mayor).

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**1. Roll Call and Determination of Quorum**

Quorum was determined and the meeting started at 5:05 pm.

Members present: Lorelei Bosserman, James Chanin, Gay Cobb, Brendalynn Goodall, Don Link, Bill Thomasson, and Mary Vail.

Members absent: Braunz Courtney

Staff present: Richard J. Luna

City Attorney Staff present: Allison Dibley

**2. Open Forum**

Public comments were provided by the following public speakers:

Megan Steffan  
Assata Olugbala  
Anjali Rimi  
Daz  
Mallory

There were no written comments submitted to the Selection Panel.

**ACTION ITEMS**

**3. Approval of Selection Panel Meeting Minutes**

A motion was made by Mary Vail, seconded by Lorelei Bosserman, to amend and approve the draft meeting minutes for May 6, 2020, correcting page 4 to state that letters were being sent to past finalists. Motion passed with five ayes (Bosserman, Chanin, Goodall, Link, Vail) and two abstentions (Cobb and Thomasson).

A second motion was made by Brendalynn Goodall, seconded by Lorelei Bosserman, to approve the draft meeting minutes for May 20, 2020. Motion passed with five ayes (Bosserman, Chanin, Goodall, Link, Vail) and two abstentions (Cobb and Thomasson).

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There were no public comments on this item.

**4. Updates on Outreach**

Member Lorelei Bosserman provided updates on direct, social media, and newsletter outreach that was conducted since the Selection Panel's last meeting on May 20, 2020. Vice Chairperson Brendalynn Goodall played a free radio advertisement on KBLX regarding the Police Commission application nomination process. Member Gay Cobb inquired about extending the June 16, 2020 application deadline given recent events, and that more outreach to the faith-based community could be completed. City staff member Richard J. Luna stated the City had received 13 new applications to serve on the Police Commission. Chairperson James Chanin inquired about impacts if the application deadline was extended. City staff member Richard J. Luna provided an overview of the approved nomination schedule. Members Gay Cobb, Mary Vail, Don Link, and Vice Chairperson Brendalynn Goodall all stated support for extending the application deadline.

Public comments were provided by the following public speakers:

Assata Olugbala  
Anjali Rimi  
Megan Steffan  
Daz  
Terri McWilliams

A motion was made by Mary Vail, seconded by Don Link to extend the application deadline in principle. Motion passed with six ayes (Chanin, Cobb, Goodall, Link, Thomasson, Vail) and one abstention (Bosserman).

**The Selection Panel began discussing the application deadline and nomination process under Agenda Item 5.**

**5. 2020 Police Commissioner Application and Selection Process**

Member Gay Cobb recommended a two-week extension and for the application deadline to be June 30, 2020. Chairperson James Chanin inquired about the time it takes to complete the background check. City staff member Richard J. Luna advised allowing three weeks to complete the background check process. Deputy City Attorney Allison Dibley stated the background check verifies the information included in a candidate's application, and that in past years the Selection Panel did not have a subsequent meeting to receive the results of the background check.

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Public comments were provided by the following public speakers:

Danika  
Anjali Rimi

A motion was made by Gay Cobb, seconded by Mary Vail, to extend the application deadline to June 30, 2020. Motion passed with six ayes (Chanin, Cobb, Goodall, Link, Thomasson, Vail) and one abstention (Bosserman).

City staff member Richard J. Luna stated the nomination schedule will be updated in the next Agenda report based on the June 30, 2020 application deadline.

**Chairperson James Chanin stated the Selection Panel would return to Agenda Item 4 to continue discussion on outreach.**

**4. Updates on Outreach (continued)**

Member Gay Cobb inquired about a spokesperson giving interviews or making public statements on the Police Commission application process. Chairperson James Chanin stated he was available to give those interviews and encouraged other members to also volunteer. City staff member Richard J. Luna stated he will resend the approved outreach materials to the entire Selection Panel. Member Lorelei Bosserman read aloud a list of organizations that still needed to be contacted for outreach purposes, and Selection Panel Members volunteered to contact the organizations. Selection Panel Members also recommended additional organizations not listed on the outreach contact list. City staff member Richard J. Luna stated he would work with the City's Communications Team to reissue the press release announcing the Police Commission application process given the extended deadline.

Additional public comments were provided by the following public speakers:

Alexia Everett  
Ashley Abraham  
Danika  
Omar Farmer

**The Selection Panel continued discussion on Agenda Item 5.**

**5. 2020 Police Commissioner Application and Selection Process (continued)**

The Selection Panel discussed the reserve pool candidate process and the need to vacate the current reserve pool list given most of the Selection Panel Members were not on the Selection Panel during the previous nomination process.

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A second motion was made by Don Link, seconded by Mary Vail, to vacate the reserve pool candidate list. Motion passed with six ayes (Chanin, Cobb, Goodall, Link, Thomasson, Vail) and one abstention (Bosserman).

The Selection Panel discussed options to amend the reserve pool policy and how candidates in the reserve pool would be elevated in the nomination process given a vacancy on the Police Commission. Chairperson James Chanin recommended the Selection Panel consider amendments to the reserve pool policy after the conclusion of the 2020 interview process. City staff member Richard J. Luna stated the policy will return at a future date and include suggested edits provided by Members Lorelei Bosserman and Gay Cobb on a candidate's membership in the reserve pool expiring after two years.

The Selection Panel discussed the interview process and the challenges of interviewing candidates virtually. Chairperson James Chanin provided an overview of how the Selection Panel conducted interviews in past nomination processes. The Selection Panel requested City staff member Richard J. Luna return with options in how the Selection Panel can conduct in-person interviews and video enabled interviews through Zoom.

**6. Next Meeting**

The Selection Panel discussed how applications received beyond the June 30, 2020 application deadline would be considered. Chairperson James Chanin stated the Selection Panel would vote at a future meeting whether to accept applications received after the deadline. The Selection Panel discussed scenarios for their next meeting given the extended application deadline of June 30, 2020. Chairperson James Chanin announced the next meeting will be a Special Meeting at 5:00 pm on July 1, 2020.

No action was taken on this item.

**7. Adjournment**

The meeting was adjourned at 8:29 pm.