



**CITY OF OAKLAND  
POLICE COMMISSION SELECTION PANEL  
(SPECIAL MEETING)**

**Meeting Minutes**

**Thursday, March 4, 2021**  
Via Teleconference

Selection Panel Members: Gay Plair Cobb (At Large), Don Link (District 1), James Chanin (District 2), *Vacant* (District 3), Lorelei Bosserman (District 4), Mary Vail (District 5), Braunz Courtney (District 6), Bill Thomasson (District 7), and Brendalynn Goodall (Mayor).

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**1. Roll Call and Determination of Quorum**

Quorum was determined and the meeting started at 6:02 pm.

Members present: Lorelei Bosserman, James Chanin, Gay Plair Cobb, Brendalynn Goodall, Don Link, Bill Thomasson and Mary Vail.

Members absent: Braunz Courtney

Staff present: Richard J. Luna

City Attorney Staff present: Allison Dibley

**2. Open Forum**

Public comments were provided by the following speakers:

Assata Olugbala  
Megan Steffen

Written comments were submitted by the following individuals:

Megan Steffen

**ACTION ITEMS**

**3. Determining Selection of Chairperson**

A motion was made by Don Link, seconded by Mary Vail, to nominate Jim Chanin to serve as the Chairperson of the Selection Panel. The motion passed with seven ayes (Bosserman, Chanin, Cobb, Goodall, Link, Thomasson, Vail).

Public comments were provided by the following speakers:

Assata Olugbala  
Megan Steffen

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**4. Determining Selection of Vice Chairperson**

A motion was made by Jim Chanin, seconded by Mary Vail, to nominate Brendalynn Goodall to serve as Vice Chairperson of the Selection Panel. The motion passed with seven ayes (Bosserman, Chanin, Cobb, Goodall, Link, Thomasson, Vail).

Public comments were provided by the following speakers:  
Assata Olugbala

**5. Approval of Selection Panel Meeting Minutes**

A motion was made by Mary Vail, seconded by Brendalynn Goodall, to approve the meeting minutes of August 10, 2020, and August 12, 2020. The motion passed with six ayes (Chanin, Cobb, Goodall, Link, Thomasson, Vail) and one member unavailable due to a technical issue (Bosserman).

Public comments were provided by the following speakers:  
Assata Olugbala

**6. 2021 Police Commissioner Application and Selection Process**

City staff member Richard J. Luna presented a report to the Selection Panel, stating the Panel is tasked with making one Police Commissioner nomination in 2021. Staff also provided a summary of the steps and actions taken by the Selection Panel during the 2020 nomination period.

Members requested the Selection Panel discuss the written recommendations submitted by Megan Steffen on behalf of the Reimagining Public Safety Taskforce at a future meeting. Chairperson Jim Chanin invited Megan Steffen to provide a summary of the recommendations made by the Taskforce, which included a recommendation to have a separate evaluation process for current Police Commissioners. City staff recommended the documents be included in the Selection Panel's next Agenda for full discussion.

Members also discussed outreach efforts taken by the Selection Panel in 2020. City staff stated a summary of the outreach efforts and organizations the Selection Panel engaged with in 2020 can be included in the next Agenda for review and discussion. Additionally, the outreach materials used in 2020 were also requested to be added to the next Agenda.

Members discussed sending invitations to past applicants, inviting them to reapply. There was discussion around the timing of when to send invitations and the threshold for number of votes applicants received in the 2020 nomination process that would warrant receiving an invitation.

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Members also discussed when to send notices to the two incumbent Police Commissioners to determine if they would be seeking a nomination to continue serving on the Police Commission. City staff received direction to notify incumbents Jose Dorado and Regina Jackson of their expiring terms and to provide a 20-day deadline to respond with their interest in seeking a second term. City staff stated the notices could be distributed on March 5, 2021.

A motion was made by Don Link, seconded by Mary Vail, to send invitations to applicants that received three or more votes in the first phase of the 2020 evaluation process. The motion passed with seven ayes (Bosserman, Chanin, Cobb, Goodall, Link, Thomasson, Vail).

Members continued discussing the timeframe on when to send notices to past applicants that received three or more votes during the 2020 nomination period. Members also discussed incorporating new questions in the application and interview process. After deliberation, the Selection Panel stated the notices would not go out immediately to allow the Panel additional time in finalizing their application and interview process for the current year.

Members then discussed whether there was a need to form an ad hoc committee to review the 2020 nomination process and make recommendations for adjusting the process in 2021. After asking for volunteers, Chairperson Jim Chanin announced Members Lorelei Bosserman and Mary Vail would serve on the ad hoc committee. The committee was tasked to provide a written report on their recommendations by March 25, 2021.

Chairperson Jim Chanin stated the next Selection Panel meeting will be held at 6:00 pm on Monday, April 5, 2021. City staff stated the Agenda could be published on March 26, 2021, to allow additional time for Members and the public to review the materials and recommendations.

Public comments were provided by the following speakers:  
Kevin Cantu  
Megan Steffen  
Rashidah Grinage

**7. Adjournment**

The meeting was adjourned at 8:39 pm.