



**CITY OF OAKLAND  
POLICE COMMISSION SELECTION PANEL**

**Meeting Minutes**

**Wednesday, March 13, 2019**

**(Special Meeting)**

5:30 PM – 7:30 PM

City Hall, 1 Frank H. Ogawa Plaza, Hearing Room #1  
Oakland, CA 94612

Selection Panel Members: Chairperson Sarah Chavez-Yoell (District 3), Second Chairperson John Jones III (At Large), Tal Klement (District 1), James Chanin (District 2), Shikira Porter (District 4), Mary Vail (District 5), Candice Jessie (District 6), Jean Blacksher (District 7), Arnold X. C. Perkins (Mayor)

---

**1. Roll Call and Determination of Quorum**

The meeting started at 5:33 pm.

Selection Panel members present: Sarah Chavez-Yoell (Chair), John Jones III (Vice Chair), Jim Chanin, Candice Jessie, Shikira Porter (arrived at 5:38 pm) and Mary Vail.

Absent: Jean Blacksher, Tal Klement, Arnold Perkins

Staff present: Stephanie Hom

City Attorney Staff: Allison Dibley

**2. Open Forum**

Comments were provided by the following public speakers:  
Lorelei Bosserman

**ACTION ITEMS**

**3. Approval of Selection Panel Meeting Draft Minutes**

- January 16, 2019 Meeting

Motion to approve the meeting minutes for January 16, 2019 was moved (M. Vail) and seconded (J. Jones).

Motion passed with 5 ayes of members present. Absent: J. Blacksher, T. Klement, A. Perkins and S. Porter.

**CITY OF OAKLAND  
POLICE COMMISSION SELECTION PANEL**

**Meeting Minutes (Continued)**

**Wednesday, March 13, 2019  
(Special Meeting)**

5:30 PM – 7:30 PM

City Hall, 1 Frank H. Ogawa Plaza, Hearing Room #1  
Oakland, CA 94612

---

**4. Report from Ad Hoc Committee Survey of Current Police Commissioners**

J. Jones provided a verbal status report on the work of the Ad Hoc Committee comprised of J. Jones, T. Klement and A. Perkins. He stated that some members of the Commission had been interviewed and that the Ad Hoc Committee requested follow up written responses from the Commissioners that they hope to present to the Selection Panel at the next meeting. Common themes that have surfaced thus far included (1) significant time commitment, (2) needing to work well with others, and (3) warranting a stipend for serving on the Police Commission.

This item will be placed on the agenda for the next Selection Panel meeting.

[Ms. Porter arrived at 5:38 pm during this discussion of this item.]

**5. Recommending A Stipend for Police Commissioners**

The Selection Panel discussed recommending a stipend for Police Commissioners.

Motion to approve that a letter be sent from the Selection Panel to the Mayor, City Council, and Chair of the Police Commission to recommend a stipend of at least \$500 per month plus a cost of living increase to Police Commissioners and having the Police Commission add the stipend as a line item within their budget for the FY 2019-21 budget cycle was moved (M. Vail) and seconded (C. Jessie).

Motion passed with 5 ayes, 1 no (S. Chavez-Yoell). Absent: J. Blacksher, T. Klement, and A Perkins.

Comments were provided by the following public speakers:

Rashida Grinage  
Cathy Leonard

**6. Establishing a Reserve Pool of Candidates**

The Selection Panel discussed establishing a reserve pool of candidates for when the Selection Panel is required to select a replacement Alternate Police Commissioner.

Motion to create reserve pool with the following conditions was moved (J. Chanin) and seconded (M. Vail):

- a. the pool will be comprised of no less than three (3) applicants;
- b. the pool will expire after two (2) years;
- c. the pool will include only applicants that receive at least a two-thirds (2/3) vote of Selection Panel members present for the vote;

**CITY OF OAKLAND  
POLICE COMMISSION SELECTION PANEL**

**Meeting Minutes (Continued)**

**Wednesday, March 13, 2019  
(Special Meeting)**

5:30 PM – 7:30 PM

City Hall, 1 Frank H. Ogawa Plaza, Hearing Room #1  
Oakland, CA 94612

---

d. that applicants included in the pool give notice to City staff if he/she is no longer interested in being in the pool.

Motion passed with 6 ayes. Absent: J. Blacksher, T. Klement, and A Perkins.

Comments were provided by the following public speakers:  
Rashida Grinage

**7. 2019 Police Commissioner Application and Selection Process**

The Selection Panel discussed its process for appointing Police Commissioners during this current selection process and agreed by consensus to continue the discussion at its next meeting when more information will be available as to the number of applications received by the due date of March 30.

Comments were provided by the following public speakers:  
Lorelei Bosserman

**8. Process for Appointment of Alternate Police Commissioner**

The Selection Panel discussed a process for appointing an Alternate Police Commissioner if a vacancy occurs and by consensus agreed to fold any appointment needed into the current process with applications dues on March 30.

**9. Scheduling of Selection Panel Meeting(s) – Regular and Special Meetings.**

The Selection Panel discussed changing its Regular meeting schedule and determined its next special meeting date.

The next special meeting date was set for Wednesday, April 3, 2019 assuming there will be a quorum.

Motion to change the annual regular meeting from the second Thursday in May to the second Wednesday in May was moved (J. Jones) and seconded (M. Vail).

Motion passed with 6 ayes. Absent: J. Blacksher, T. Klement, and A Perkins.

**10. Open Forum**

There were no comments from the public.

**11. Adjournment**

The meeting adjourned at 7:07 pm.