



**CITY OF OAKLAND  
POLICE COMMISSION SELECTION PANEL  
(SPECIAL MEETING)**

**Meeting Minutes**

**Thursday, February 20, 2020**

City Hall, 1 Frank H. Ogawa Plaza, Council Chamber  
Oakland, CA 94612

Selection Panel Members: Chairperson John Jones III (At Large), Don Link (District 1), James Chanin (District 2), *Vacant* (District 3), Lorelei Bosserman (District 4), Mary Vail (District 5), Braunz Courtney (District 6), Jean Blacksher (District 7), and Brendalynn Goodall (Mayor).

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**1. Roll Call and Determination of Quorum**

Quorum was determined and the meeting started at 5:38 pm.

Members present: Chairperson John Jones III, Jean Blacksher (arrived at 5:44 pm), Lorelei Bosserman (arrived at 5:43 pm), Jim Chanin (arrived at 5:40 pm), Braunz Courtney, Brendalynn Goodall, and Mary Vail.

Members absent: None

Staff present: Richard J. Luna

City Attorney Staff present: None

**2. Open Forum**

There were no public comments provided during Open Forum.

**ACTION ITEMS**

**3. Approval of Selection Panel Meeting Minutes**

No action was taken on this item due to a lack of quorum on approving the Meeting Minutes for the meetings of July 1 and July 3, 2019.

There were no public comments provided on this item.

**4. Determining Selection Panel Vice Chairperson**

The Selection Panel discussed the Vice Chair nomination and how it would be best to continue this item to allow members additional time to better understand the role of the Vice Chair before a nomination is made.

A motion was made by Jim Chanin, and seconded by Braunz Courtney, to table this item to the next meeting. Motion passed with 8 ayes.

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There were no public comments provided on this item.

**5. Strategies for Reducing the Impact of Implicit Bias**

Darlene Flynn, City of Oakland, Director of Race and Equity, presented an overview of implicit bias in the Police Commissioner selection processes. Darlene cited best practices using examples from the media to demonstrate the public's implicit biases.

No action was taken on this item.

There were no public comments on this item.

**6. 2020 Police Commissioner Application and Selection Process**

The Selection Panel discussed its process for appointing Police Commissioners during the current selection process. Chairperson John Jones III informed the members of the processes the Selection Panel used during the previous selection processes.

A motion was made by John Jones III, and seconded by Jean Blacksher, for (1) Christina Cross to remain as a standby applicant; (2) that Christina Cross will automatically become the Selection Panel's nominee if there becomes a vacancy; and (3) that Christina Cross will automatically become the Selection Panel's nominee if any of the current Police Commissioners eligible for reappointment withdraw from consideration. This motion was later rescinded by John Jones III.

A second motion was made by John Jones III, and seconded by Mary Vail, to table this item to the next meeting. Motion passed with 8 ayes.

Comments were provided by the following public speakers:  
Rashidah Grinage

**7. Next Meeting**

The Selection Panel discussed its future meeting schedule. Members shared dates and times that they are generally available, and City staff member Richard J. Luna provided dates and times when meeting rooms at City Hall are generally available.

A motion was made by Lorelei Bosserman, and seconded by Braunz Courtney, to meet on March 19, 2020, at 5:45 pm. Motion passed with 8 ayes.

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**8. Open Forum**

There were no public comments on this item.

**9. Adjournment**

The meeting was adjourned at 7:49 pm.

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