



# OAKLAND POLICE COMMISSION

## MEETING TRANSCRIPT

September 24, 2020

- Henry Gage, III: Good evening, and welcome to the September 24th meeting of the Oakland police commission. My name is Vice-Chair Henry Gage. I am stepping in for Chair Regina Jackson, who is currently delayed and will likely be appearing later this evening. Before we begin, let's call this meeting to order and go down the roll call. Commissioner Harbin-Forte?
- Brenda Harbin-Forte: Here.
- Henry Gage, III: Commissioner Dorado?
- Jose Dorado: Presente.
- Henry Gage, III: Thank you. Commissioner Harris?
- Ginale Harris: Present.
- Henry Gage, III: Thank you. Commissioner Anderson?
- Tara Anderson: Present.
- Henry Gage, III: Thank you. Alternate Commissioner Brown?
- Chris Brown: Present.
- Henry Gage, III: Thank you. Vice Chair is present. We have a quorum. Item three. Public comment on closed session items. Mr. Rus, would you kindly open the floor to public comment?
- John Alden: Vice Chair, this is John Alden, Mr. Rus stepped off for a little bit. I'll be taking us through the public comment on closed session, and then back out of closed session. Mr. Rus will join us a little later. So, if it's all right with you, I will switch our screen sharing over to our clock and open up the queue.
- Henry Gage, III: Thank you. Before you begin, I forgot to note that we have a number of items scheduled for closed session. Before we take public comment, the public should be aware that our conference with our labor negotiator is being held in closed session per California Government Code, Section 54957.6. The item for public employee appointments, too, it being held in closed session, pursuant to California Government Code Section 54957, and the third closed session item, public employee evaluation, is being held in closed session pursuant to California Government Code, Section 54957. Thank you. Mr. Alden, please continue to public comment.
- John Alden: Absolutely. Thank you, Mr. Vice Chair. If there are any members of the public who would like to comment about the closed session items that the Vice Chair just described, please raise your hand now. If you'd like to provide a general public comment about other topics, there'll be an opportunity for that later in the meeting. This is an opportunity to comment on closed session.



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- John Alden: Right now, I see one speaker in the queue, Assata Olugbala. Mr. Vice Chair, I just wanted to confirm with you that our past time has been one minute per speaker, and so I am anticipating I should do the same hearing unless you tell me otherwise. All right we'll go-
- Henry Gage, III: We will keep with past precedent, one minute per speaker, please.
- John Alden: Okay, very good. Ms. Olugbala, you are going to be our first, and it appears our only speaker. You are un-muted on our end. Please go ahead.
- Assata Olugbala: You people got to be kidding. You got one speaker, one minute. The standard procedure for meetings of committees in the city of Oakland and for council when it's not a lot of people, is two minutes. I was going to approach you with the understanding that doing things differently is a particular importance of how you operate as an independent body, even in closed session. Even under the circumstances of working out in negotiations, you have to be mindful that we're looking for you to be fair, and to work towards getting terms and conditions of employees that have reasonable conclusions. But if you can't realize that one minute is absurd, I don't know how you're going to work on doing things in a fair manner under the banner of negotiations or evaluations, looking at the police chief. That's ridiculous-
- John Alden: I'm so sorry, Ms. Olugbala. That said, Mr. Vice Chair, we have reached the end of our speaker queue. So, I believe we can proceed to the next item in the agenda, which would be moving to discussion.
- Ginale Harris: Excuse me. This is Commissioner Harris. I just want to say that I am in agreement in what she said. If there's only one speaker, I think it's only right that we give them two minutes to speak.
- Brenda Harbin-Forte: I have a comment. I'm sorry, I'm trying to get to-
- Henry Gage, III: Commissioner Harbin-Forte.
- Brenda Harbin-Forte: I'm sorry. I'm trying to get to raising my hand. I think that the fair thing to do is to keep it to one minute, which is our typical role. And that one minute has nothing to do with how many speakers there are.
- Ginale Harris: I'm sorry about that.
- Brenda Harbin-Forte: We have a huge agenda, and I suggest that we stay with our role, unless there some extraordinary circumstances outside the number. Because if we tie it to a number, then if there are 30 people or 50 or a hundred people who want to speak, does that mean then that we should give people 30 seconds to talk? I don't think we should do that. One minute, and this is not the only opportunity that the public will have to comment on matters on the agenda. So, I don't know if that was a motion or request to extend to two minutes, but I think we'll keep it to one minute as we have, so that we can go through our-



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- Ginale Harris: But I don't think that is your point of privilege to keep it to one minute. The standard is two minutes, not one minute. And our practice is two minutes, and not one minute. We've only gotten it down to one minute because we had an extensive amount of people that were on the agenda. And so again, I will say I'd like to make a motion that we keep it to two minutes since we only have one speaker in the queue.
- Henry Gage, III: Thank you, Commissioner Harris. It's clear that we need to rethink our rules with respect to public comment. However, we do not have that agendaized for this evening, given that there was one speaker, I'll take a point of privilege and afford Ms. Olugbala an additional minute to make whatever comments she wishes to make on the item before we adjourn to closed session.
- Chris Brown: Sounds good to me. Let's do it.
- Henry Gage, III: Mr. Alden, would you please restart the timer and afford Ms. Olugbala one minute of additional comment?
- John Alden: Just one moment. Ms. Olugbala, you are unmuted, please go ahead at your convenience.
- Assata Olugbala: Yes. Thank you. See, knowing that I've been involved with speaking at innumerable council and committee meetings. I was just trying to say that it is a standard practice for committee meetings and for console meetings, to be two minutes. I just left this morning, the rules committee meeting, where we had several speakers and it was two minutes. That is the standard time for public comment.
- Assata Olugbala: Under the certain circumstances where you have many speakers, it is the privilege of the person who's in charge to reduce it to one minute or any time that they feel is sufficient to not have abusive of the time. So, I don't know what that judge is talking about because you haven't been around to know rules, but the rule is two minutes standard procedure for council meetings and for committee meetings, with the flexibility of when you have more than a lot of speakers, you reduce it.
- John Alden: Thank you, Ms. Olugbala.
- Brenda Harbin-Forte: May I respond Mr. Co-chair? We have this issue-
- Henry Gage, III: Commissioner Harbin-Forte, I apologize, but it's generally inappropriate to respond directly to public comment.
- Brenda Harbin-Forte: No, no. It's not to the public comment. It is to another commissioner, but I'll do it in closed session. We had this issue at the last meeting, and it was clear that under our rules and procedure it was one minute. We addressed that issue, but I'll deal with it later on.
- Henry Gage, III: Thank you, Commissioner Harbin-Forte. Seeing as there are no further public speakers that have not already spoken, do any commissioners wish to make further comment before we adjourn to



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closed session? Seeing no hands. We will adjourn to closed session. We anticipate returning at approximately 6:30. Thank you.

Henry Gage, III: Apologies for the delay, and thank you for waiting. Mr. Alden would you please move to item five report out of closed session?

John Alden: Yes, sir. There we have it.

Henry Gage, III: Thank you. The police commission has the following report out of closed session. On a motion by Vice Chair Gage, seconded by Commissioner Dorado. The commission voted five zero to grant approval to extend Oakland Police Department, Interim Chief Susan Manheimers appointment to December 8th, 2020. The Oakland Police Commission does not approve the appointment to extend beyond December 8th, 2020. The vote was as follows, Commissioner Harris. Yes. Commissioner Harbin-Forte. Yes. Commissioner Anderson. Yes. Commissioner Dorado. Yes. Vice Chair Gage. Yes. No other reportable action was taken. Question for counsel before I proceed. I do believe we're required to open for public comment following report out. Is that accurate?

John Alden: That is my understanding. I believe that's the next item. And I believe we'd have public comment as part of the welcoming open forum and I have switched from the PDF to that slide. Perhaps our counsel wants to provide some additional advice if you need it? And Vice Chair if you're ready, I can open the speaker queue.

Henry Gage, III: Thank you, Mr. Alden. I do believe there needs to be separate comment period. So could you please return to report a closed session and open public comment with respect to the closed session report. We'll then return to open forum afterwards.

John Alden: Very well. So for all those members of the public who would like to provide a public comment with respect to the report out of closed session, which Vice Chair Gage just now delivered, please raise your hand in the queue. My understanding is that everyone will have one minute. I will also switch the queue to the [inaudible 01:31:07]

John Alden: We have four speakers in the queue. First speaker is Kevin Cantu. Kevin Cantu you are un-muted please feel free to speak at your convenience.

Kevin Cantu: So I don't know if there's a good way to say this. But I'd just like to comment on some current events that have been occurring and say that I really hope that part of your decision to extend the chief's interim role was some additional confirmation from the chief that her priority is to follow the law, not to follow illegal orders from higher authorities. As we're going into some pretty rough territory in America, in a city that has been targeted previously by some pretty extreme folks, and in a city that has had problems with some police officers affiliated with those extreme fascist folks.

John Alden: Mr. Cantu, I'm so sorry but your time has expired. On to our next speaker in the queue. The speaker is calling in from a phone number ending with 5802. Caller 5802 you are un-muted. You may start at your convenience.



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- Saleem Bey: Yes. This is Saleem Bey. And my comment for rubber stamping this chief's contract is that it was a false premise bringing her in after Kurt Patrick, who didn't do anything. And since the chief has shown herself by primarily playing down white supremacist threats in Oakland, at the expense of the people of color and black people in Oakland. We keep hearing her over and over act like none of these things are actually dangerous to the public. When if it had been a black person, or a black affiliated member who had attacked the police, there'd be a bulletin all over the place and then everybody would be cracked down on. So when a white supremacist does it, or somebody who represents who's not a black person, then she plays it down. And this whole Boogaloo thing, that's gas lighting right? So for her to keep her job and...
- John Alden: Mr. Bey I'm so sorry but your time is expired. Move to our next speaker in the queue, that would be Ms. Assata Olugbala. Ms. Olugbala, you are un-muted, please start at your convenience.
- Assata Olugbala: Yes. I really want to thank you, Mr. Gage, for following the correct procedure. It is required that you report out any decisions that are made during closed session with the identification of how the vote went. Thank you for doing it correctly. The other thing I want to speak to is the process throughout the night to follow a process that's consistent and fair. What happened in closed session was so unnecessary to have to bring up about one minute and to have a discussion and a debate about an additional one minute to speak, is just purely absurd. I spoke at the Alameda County [inaudible 01:34:56] Council gives you two minutes. School board gives you two minutes. This is the only body that gives you one minute.
- Henry Gage, III: So sorry Ms. Olugbala that was the end of your time.
- John Alden: Our next speaker in queue is Rashidah Grinage. Just a moment Ms. Grinage. Ms. Grinage it looks like you're on an older version of zoom. It's going to take me just a moment to promote to panelist, and have you speak. Just be patient with me for just a moment.
- Rashidah Grinage: Thank you.
- John Alden: There you go.
- Rashidah Grinage: Thank you very much. I just wanted to say that I am very pleased that you voted to extend the contract of the interim chief. Not because in any way she deserves additional time, but it allows you a longer and more thorough process to determine who her successor will be. And I think that that is an important decision that you've made. I think it reflects your awareness that this selection of a new chief is extremely important to the community, and that you're willing to take additional time in order to make sure that you choose the best possible person. So, I want to commend you for that decision. Thank you.
- John Alden: Thank you, Ms. Grinage. I believe we have one last speaker in our queue, this is a caller who is calling in from 0185. Caller and 0185, you're un-muted. Go ahead at your convenience. Looks like you muted on your end. So, make sure you [inaudible 01:37:07].



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- Michele Lazaneo: This is Michele Lazaneo, spokesperson for the Bandabaila family. Since you were allowing interim chief Manheimer to stay through December, I'm asking you to please require her to create or approve a social media policy that can be implemented immediately to completely evaluate the missing persons unit from top to bottom staffing, supervision, policy procedures, and effectiveness. She came out with a report April 7th that was presented to the Public Safety Committee, members of the City Council, and the mayor. And I think she left this commission out. There's very important information in that report, and I will be forwarding it to all of you. Thank you.
- John Alden: Thank you, Ms. Lazaneo. Vice Chair Gage, I believe those are all the speakers we have in the queue.
- Henry Gage, III: Thank you, Mr. Alden. Before we move to open forum and the welcome, we should have it for the record that Chair Regina Jackson joined our discussion in the closed forum and left the discussion prior to our taking the vote. If you'd please move forward to item six, welcome purpose and open forum.
- John Alden: There you go. That should appear on everyone's screen now, Mr. Vice Chair.
- Henry Gage, III: Thank you. Mr. Alden, would you please open the floor to open forum?
- John Alden: Yes, sir. So, for those who would like to comment on open forum, please raise your hand now and we'll call on you in the order that your hands appear in our queue here. Let me switch the screen sharing back to the clock. All right, looks like we have four speakers, starting with Kevin Cantu.
- Kevin Cantu: Good evening again, everybody. I think I'd like to add a comment that's generally applicable to everything we're going to consider today, which is that I think it's important we look not just at specifically what we choose to do with this police department right now, but that we think about other alternatives. For example, there was a discussion I saw today that moved me about the treatment of some homeless people in another city in California. And I was thinking that, when we need social workers, we do not need police to roll out a truck with a fancy sign and become social workers. We need to hire social workers, just as we don't have appendectomies done by police. We need to look at alternatives.
- John Alden: Thank you, Mr. Cantu. Our next speaker is from a phone number ending with 0185. Caller at 0185, you're unmuted on our end, speak when you're ready.
- Michele Lazaneo: Michelle Lazaneo, again. Interim Chief Manheimer's first day on the job was April 6th. April 7th, she presented an informal report on OPDs protocol and related policies for responding to missing persons reports. Is this commission even aware of this report? Have any of you read it? If you're unfamiliar with this report, I'm puzzled as to why Interim Chief Manheimer, the Public Safety Committee, or members of the City Council didn't bother to take the time and share it with you.
- Michele Lazaneo: Especially considering that Jonathan Bandabaila, his parents, his brother, his friends, me, and other community members have spoken out at City Council and Public Safety Committee



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meetings since May, 2019. The executive summary section states, OPD accepts any reported missing persons or runaways without delay, Jonathan Bandabaila's parents called OPD dispatch at approximately 5:30 PM. But an officer didn't arrive at their home to take the initial report until after midnight. September 15th, parents of 16 year old Daisy Sanchez Rodriguez called OPD at 10:00 AM to report their daughter missing, they called back at 7:00 PM because no officer had arrived. Her parents were told that the call was still pending. The report wasn't taken until September 16th.

John Alden: I'm sorry Ms. Lazaneo, your time has expired. Thank you for your comments. Next speaker is Assata Olugbala. Ms. Olugbala, you may go ahead.

Assata Olugbala: Yes, the police selection committee has portrayed that they have done things correctly. On August the third, selection committee member Gay Cobb reported out that Jose Dorado made a statement that Ms. Harris was abrasive. On August the 10th, Dorado said he'd never made this statement. August the 12th, Gay Cobb says she never made the statement that she was abrasive. There is something going on with a whole lot of issues that you need to look into related to the selection panel, and that it also involves the Coalition for Police Accountability being a part of it. They have no credibility and you don't, if you don't deal with it.

John Alden: Thanks Ms. Olugbala, but your time is expired. We'll go to our next speaker in the queue, which would be Megan Steffen. Ms. Stephen, go ahead.

Megan Steffen: Hi, thank you so much. I first wanted to thank the Police Commission, and especially the Use of Force Ad Hoc Committee for running that really informative public engagement session earlier this week. I also just wanted to say that at the last meeting I called in asking about the release of the racial traffic stop data. And last week I was surprised to see it appearing in aggregate in, I think it's called the CMS Report? Whatever the report is that the city attorney put out in response to Jim Tannen and John Burse's ongoing riders case.

Megan Steffen: It's really frustrating to know that this data is complete. It is aggregated. It is being used in the aggregate to make arguments in favor of the city and OPD, and yet it is not release to the public. I'm really looking forward to seeing it on September 30th, if not before. Thank you.

John Alden: Thank you, Ms. Stephen. Our last speaker in the queue shows under the name Jelani. I hope I'm pronouncing that correctly. You may go ahead with your two minutes.

Anne Janks: Sorry, family computer. This is Anne Janks, and I wanted to thank Mr. Cantu for raising the issue of displacing police in some of the calls that they currently respond to, or as Jonathan Bandabaila's family point out don't, but I would like to urge everybody to consider the possibility that these are calls that can be answered by people who are not clinicians, who are from their communities, who are well-trained and well-paid to respond to those calls. And the Department of Violence Prevention is working on a pilot, which they hope to have in the winter, on the ground, called Macro. That will do that. Thank you.



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- John Alden: Thank you, Ms. Janks. I see, I either overlooked the speaker or the speaker joined. But we have one more caller from the number 5802. Caller 5802, you are unmuted.
- Saleem Bey: Yes. This is Saleem Bey. And I want to follow up on this comment on the selection committee, and the fact that the selection committee goes directly to the credibility of the Oakland Police Commission. The selection committee and Mr. Chanin, who oversee saw this, is derelict in their duty. There's all types of anomalies. The Coalition for Police Accountability had two people on there. Both of them, who were already hostile to Ms. Harris. So, we're not going to let you forget that you're racist.
- Saleem Bey: Also, as Ms. Cobb, who smeared Ms. Harris by interjecting negative words about her and then came back and told us, "Oh, no." Gaslighted us that we didn't hear what we heard. That affected it. She didn't even make it to the second round and she was the most qualified person. So, if you're not picking the most qualified person, that means you picking out of personal opinions, and their personal opinions don't have anything to do with justice.
- John Alden: Mr. Bey, I'm so sorry. That was the end of your time. Mr. Vice Chair, I believe that is the end of our speakers queue, with respect to open forum. I'll return the screen share to the agenda. It should appear on your screen, now. If you're ready, we'll move to our next agenda item.
- Henry Gage, III: Thank you, Mr. Alden, would you please move to item seven?
- John Alden: Yes, sir. Item seven is updates from the interim police chief.
- Henry Gage, III: Thank you.
- Chief Manheimer: Hello. Good evening.
- Henry Gage, III: The Vice Chair will recognize Interim Chief Manheimer.
- Chief Manheimer: Thank you, sir. Thank you, Vice Chair. And thank you for the vote, and I do appreciate the fact that I will get the opportunity to be here for another couple of months. This is a very important time for Oakland, and I'm pleased to be able to work with the men and women of this department. And I certainly hope that, over our time together, that I am able to meet and satisfy the expectations this commission. It's very important to me and very important to the department.
- Chief Manheimer: I will share with you, and I was going to do it tonight if it had been my last meeting, but since it's not, I will speak with the chair about when to schedule the report out on my goals, and those that we've accomplished, and those that are still in progress. But for tonight, I have a couple of items I'd like to speak to. One is to always circle back on the deliverables that we had discussed from the last meeting, and I believe it was Ms. Stephan who asked, again, about the stop data report?
- Chief Manheimer: I do hope it is out by the 30th. We are doing some editing on it. And I've asked for some sort of deeper dive on some of the analysis because, given our new vision and slalom dashboards, which I believe Pete Peterson of IT was able to share with you a couple of weeks ago. There may be a



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couple of other ways to parse out that data, but it is our full intention to get it out shortly. I appreciate the interest in it, and that's it, and we'll keep you updated on that.

Chief Manheimer: The second piece is that Chair Harris had asked at the last commission meeting about a follow up on our OPD performance appraisals. I believe the request was both to have them by race and gender, and also to see if we can ensure more timely appraisals at the lower ranks. I will say to Chair Harris, I believe is in the meeting tonight, as well as to report out to you all, that we do not sort them by race and gender, and have a very large number of members in the department.

Chief Manheimer: And so, what we are doing, and I did share with Chair Jackson, that after we discussed this, that we believe we can start to get that data in entered in the computer, starting for this next year. So that, if that is of interest to you, we will have that data and figures for you in the coming year, but there's really no way to sort them out in that way. And I did speak with the chair about the interest around more timely appraisals, and that is something we always struggle with.

Chief Manheimer: You know, at the higher ranks, I may have one or two reports. Our deputy chiefs have two or three captains, and then you go down to the lower ranks. And this is certainly not any excuse, but you may have a Sergeant who might have 14 or 15 that report to them, or a supervisor. So, they are with the press of all the business in the strict operational tempo that we have seen over these past several months, struggling to get those completed. But certainly we hear that. We appreciate the chair raising it. And I can say that by next year, we should have data in a more searchable format and should be able to report out to you.

Chief Manheimer: From that, I would like to just pivot a little bit, there was one other item that came up, trying to remember what it was. I can't remember it right now, but I will then go to the three things that I always try and bring to you. And the number one thing is, where are we at right now with our crime, with our shelter in place, and the challenges we see out in the community?

Chief Manheimer: I will say to you, that over the next few weeks, you will see some significant reporting out. As you know, we have our joint meeting with the City Council, our CPAB, our SSOC, and our Police Commission. And I'll get you a more broad report then, so I will not belabor the point, but I would like to let you know that we do see some of our property crimes continuing to decrease, although our shootings are continuing. We had about two good weeks, two weeks ago. We rolled out our OPD CARES, we were out in a large presence, in a supportive atmosphere out in the East side.

Chief Manheimer: And frankly, what happened as we were out East in areas four and five, we started to see some of the shootings shifting over into areas one and two. And that's when we decided we needed a city-wide crime strategy, and we've pivoted a little bit. I will have more information for you on that, just to let you know. And I think we've been looking at this for our report, for the crime prevention that we're going to report out on next Monday night, that we do see this continued increase in our gun crime.

Chief Manheimer: A lot of these guns, I have to say, we are searching and looking for some of those pipelines because some of them seem to be from out of state. There's a troubling trend, and we're looking further into it, of young African-American females that we have seen as victims of some of these



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shootings, especially in the last several weeks. So troubling to us that we see young people, anyone of course, but to see the amount of guns with some of our young people.

Chief Manheimer: We are very pleased that we are able well to get back out into the community and start doing our ceasefire, our community walks, partnering again, even though we have to do it through a COVID shelter in place mode, we are starting to get back out there more within the communities. So, you will see that, I call it post-COVID, but it's really since the shelter in place started, we've seen about a 53% increase in homicides and in shootings. Our robberies have decreased, and I did share with you those crime stats. So, they are in your packet.

Chief Manheimer: I think what I'd like to pivot to next, I really would like to respond a little bit to both the after action report, which is another item in which you asked me to amend it and bring it back to you. but before I do that, I got a very poignant and pointed email from Commissioner Dorado. And it was about the Boogaloo Hawaiian shirt matter. And it really was quite passionate, and I know Commissioner Dorado is very passionate on this issue.

Chief Manheimer: I've had that opportunity to speak with him about it. Commissioner Dorado, I have put together my thoughts. I prepared an email for you, but I think I'd like to share it publicly, with our community and with our commissioners now, because I think you all deserve to hear it. And so, I want to address the matter that really, when we started to talk about the issue about the Boogaloo, and the way in which the community responded to the Hawaiian shirt on the officer.

Chief Manheimer: I want to tell you that I, in no way intended to offend you, the members of our community, and anyone else who took my comments wrong. I was not meaning to be flip or dismissive, and I want to say that I am deeply sorry that you or any members of our community believe I intended my response to be set with disregard. I am so aware and deeply touched by the societal harm from white supremacists. It's an incredible threat to our community, to our government, to our law enforcement officers, to everyone. The historical context around which police in the past have been used in areas to enact this, is something certainly that I can agree with. I know that you, Commissioner Dorado, particularly feel that there is an element within policing that still remains.

Chief Manheimer: And I want to reassure you and all the members of this commission that when this issue hit, we absolutely did take the opportunity to look into it and to ensure that we discussed it, we investigated it, and I can let you know that while we don't speak about any personnel investigations, that it's important, I think, to relay to you that the plain clothes officer who wore that Hawaiian style shirt had no intention of representing, recruiting, or aligning himself with these beliefs. And I think was just pretty upset when he recognized the pain and suffering that it costs to so many. He was serving in an undercover capacity at that time, and fulfilling his responsibility when he got called in to assist with others in the service of a warrant on a violent individual.

Chief Manheimer: I hear your concerns loud and clear. We do very much want to make sure that our understands and is aligned with not only those concerns, but the zero tolerance for any sort of extremist, racist, or organized representation of any of these types of sentiments. So, I have been very clear



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and I have directly addressed that Hawaiian style shirts will not be used as attire as they execute their professional responsibilities. We understand this incident caused this anxiety and trauma.

Chief Manheimer: In no way, do I dismiss or demean or belittle that. I want you to be assured that no OPD member does dismiss that, and that I not only have addressed this to all of our members, but clearly we will ensure that we are aligned with that. I will tell you that we also have a great system of checks and balances in place here, in the department, to ensure that we all align with our own general order M19, which expressly dictates that no officer or member of this department shall align, affiliate with, or in any way relate to any ideology, or representation, or group that in any way represents racial or other bias based either policing or ideologies, and that we are in line with that as well.

Chief Manheimer: So, I just wanted to take this moment to respond publicly to that, and let you know that we understand the context of the history of this, and that I can assure you that we cause no harm, and I take this very seriously. To that end, I'm going to get to my last point. And that was the deliverable around the amending of the after-action report.

Chief Manheimer: One of the things that came up at the last Police Commission meeting, when I did respond to that report and give you a report out on that crowd control after action report, was we did have a member of the public, as well as the commission who wanted to see some edits. And I wanted to let you know, and report out very briefly on the fact that in reviewing the report, we did edit in five or six places very clearly to represent that, and delineate and separate the actions of the two. Of the shooter from the Boogaloo boys, extremist movement, who did target and shoot the two federal officers. That they were not part of any of the crowd that assembled that night.

Chief Manheimer: However, while we did not know that at the time, we later through a federal investigation, that they did use the demonstrations and riotous behavior only as a cover to plan and carry out their horrific attack. So, in three or four places, wherever that was, we have edited that out. We have also added in several other items to clarify that anything that was reported to us was simply that which was known at the time.

Chief Manheimer: I think I represented to you that this after action report really was meant, at that point, to only represent what we knew at the time. There is a very deep level of investigation that goes on after that, that involves the personnel investigations, the use of force, and in addition, we have an additional investigation into three items. And one is, did OPD violate crowd control policies? Did OPD violate its mutual aid policy? And did OPD unlawfully enforce a curfew ordinance on June 1st, 2020, thus resulting in unlawful arrests?

Chief Manheimer: Now, we are going to conduct that with an outside investigator in parallel with the CPRA, who will be conducting a similar and independent investigation. So, I just wanted to assure you, because I did hear some concern that, that after action report didn't meet some of the deeper questions and the policy issues, and that those will be fully investigated. But that those investigations take significant time and we are coordinating, though independent and parallel from, the CPRA will certainly beginning to answer those questions as we do a deeper dive down.



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- Chief Manheimer: And I don't know, Director Alden, if you wanted to add anything about that at this time. I believe we may have covered it earlier. I do see an item on your agenda for later in the program in which you're discussing, perhaps bringing in an additional after action report. But I believe that may have to wait, actually until we're finished with our investigation.
- Chief Manheimer: So, if there's anything further when that item comes up, I can help to clarify. I'd love to do that. And I think the last piece there was a question about our Social Media Policy A16. Thank you so much for bringing that up, about presentation on it in April. I just want to say that I did not realize that we didn't. I think it was my first week here that we didn't actually bring it to the Police Commission. But we do have Media Policy A16, which has been modified and is currently awaiting an ad hoc with the Police Commission.
- Chief Manheimer: However, I want to reassure you, we have taken many of these points and we have already enacted and trained to them. Some of these are that, we will put out a press release for missing persons at risk and juveniles under 16. We have a protocol now for social media dissemination of missing persons.
- Chief Manheimer: We do maintain a page on the department's website, which lists all current missing persons reported to the department. We are creating, not only that page right now, but we are also going to link it to the missing persons website with profiles and similar displays so that we are recognizing everything we can do to utilize our social media and our networking to get that word out, that it's vitally important to do so.
- Chief Manheimer: So, I'll finish with that. I'm sorry, Vice Chair, if I took a lot of time. But I really wanted to bring you up to speed with some of the items we are addressing. And it's our hope that Media Policy A16 goes into effect pretty quickly. I know that we're waiting on that. I'm sorry.
- Chief Manheimer: I know that right now, the missing persons policy is under city attorney's review. They're telling me, I'm getting late breaking news from staff here. Would it be going into effect, or then to the ad hoc? And then it will go to the ad hoc. So, sorry, Commissioner Gage, that rests my report for today. But I want to assure you, we have already reformed our policies for missing persons and our media policy. So, thank you, sir. And I'm sorry it took so long.
- Henry Gage, III: Thank you for your report, Interim Chief. To clarify, you've mentioned the Media Policy A16 was pending in ad hoc, but are you saying that an ad hoc has not been assigned or an ad hoc is currently working on that policy?
- Chief Manheimer: An ad hoc was assigned, and I know that Chief Lindsay has been working with Commissioner Harris on... Oh, Chair Jackson on a date. And I'm not sure if they've scheduled that date. And I know the city attorney review is just to ensure that the current version that we have passes the legal muster, but they are ready. It is our Department General Order, A16. And that, Chair Jackson might know, but I know that they have already assigned an ad hoc for it, but I'm not sure it's been scheduled yet.
- Henry Gage, III: Thank you. That was my understanding as well.



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- Chief Manheimer: Okay. Thank you.
- Henry Gage, III: Commissioner Harris. You're in the queue.
- Ginale Harris: Thank you, Vice Chair. So, I have two things. Hello Chief, how are you?
- Chief Manheimer: Fine. Thank you so much, Commissioner Harris.
- Ginale Harris: So, I have two things that I'd like to ask about. So, in regards to the report on race, the race and gender requests from Chair Jackson. We were with the understanding that it does not provide race and gender. However, we would like you to provide the race and gender, because that's how we measure, right? We want to be able to measure. So, there are no disparities, to ensure that there's no disparities happening. So, the request is still, if we can have the report with race and gender.
- Ginale Harris: That's one. And then two, in regards to the missing person policy. I just want to make sure that this policy is not the policy that is under the guidelines of the administration. We feel like the police department should have its own policy in regards to missing persons. And I know that that was an issue sometime ago, we did talk a lot about it, and we were waiting on the updated version of the administration's version.
- Ginale Harris: But OPB needs to have its own version. And I say that only because, recently my niece was reported missing to OPD. And for whatever reason, the case got transferred to the city she lives in. Unfortunately on September 10th, it was discovered that she was found deceased and burned beyond recognition.
- Ginale Harris: And so, she was reported on August 18th and nothing went out, nothing. And this is after me being the liaison for Jonathan Bandabaila. And so, this is the third person that I know, and this is my niece, that she was missing on August 18th, and they found her on September 10th, deceased and burned beyond recognition. So the person set her on fire, whoever took her. We still don't know the logistics on what happened, but the point in being is that it was reported that she was missing in Oakland. And there is footage around on social media that shows she was in Oakland. And so my concern is that maybe if this report had been processed, maybe we could have found her. A lot of maybes, what if, I don't know, but I think that we should have our own policy. So, that's all I have to say.
- Chief Manheimer: Yeah. Thank you and that was so tragic. I am so sorry to hear that. I'm going to start with that case first. I don't want to get into all the specifics, clearly it's so tragic. But that was reported out of Vallejo. And in our first conversation with Vallejo, wasn't clear. I don't believe that we were going to send something out. I believe that they were going to take that and send it out. By the time we finally recognized that nothing was happening on it. And it was actually our deputy chief, LeRonne Armstrong who called up and the media unit said we were told to hold on it. And he said, I don't care, send it out basically. And so we did send it out at that time and that really wasn't our policy. And it wasn't our reflection. It was more where Vallejo was going with their investigation.



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- Chief Manheimer: But I will say that we are in full agreement with you that both the missing persons in the media policy needs to really be stood up in a way that's separate from the social media policy. And there is a threshold now that once they're missing, we're getting it out. So I want to assure you of that. The second thing is that today even, we did send out to Chair Jackson, a breakdown of our members of the department, is it sworn, Chief? All sworn police members of the department of breakdown by race, gender, and city. And I do believe, can you just clarify for me, because we will start that database it's just as they were entered, there's no way to aggregate that, but we can start that as a searchable field for the future going forward. Do you have an interest in us sorting them out, performance appraisals by race and gender?
- Ginale Harris: I will say that yes, moving forward, I'd like to just have an offline conversation to you in regards to seeing what's possible.
- Chief Manheimer: Great. Yeah. I'd like to find out what the interests are, because remember we do have slalom dashboards coming up too, so we may be able to do some nice things with performance appraisals overall. So thank you.
- Ginale Harris: Okay.
- Henry Gage, III: Commissioner Dorado, You're in the queue.
- Jose Dorado: Yes. Good evening. Thank you, vice chair. Good evening Interim Chief Manheimer. Thank you for your answer. I'm looking forward to discussing this more with you. Let me very quickly for the benefit of those listening. Again, very quickly, read part of the central part of what I quoted in my letter to you in a recent report, entitled, hidden and pleading in plain sight racism, white supremacy, and far-right rate militancy in law enforcement. Michael German, a former FBI special agent wrote the FBI is 2015 counter-terrorism policy directive and policy guide warns that quote, "Domestic terrorism investigations focused on militia extremists, white supremacists extremists, and sovereign citizen extremists often have identified active links to law enforcement officers." End quote. This alarming declaration followed a 2006 intelligent assessment based on FBI investigations and open sources that warned of quote, "White supremacists infiltration of law enforcement, by organized groups and by self initiated infiltration by law enforcement personnel, sympathetic to white supremacist causes." End quote.
- Jose Dorado: So that's a long way of saying, I don't believe that this officer did not know the significance of that, of that Boogaloo shirt. I simply don't buy it. And in fact, your dismissal of this issue even fooled one of the most vocal community critics of OPD into also dismissing it. It is nothing that in any way, shape, or form can be dismissed, especially now, when we're going into the elections, we're seeing increasing activity as I'm sure you're well aware, by white supremacists. In fact, I believe it was today, there was a shootout between law enforcement and a white supremacist around San Luis Obispo County in which the white supremacist was killed because he had it out with the officers there.
- Jose Dorado: So we're going to see an increased amount of activity by white supremacists by the far right, not only leading up to the elections in November, but certainly afterward. And it is your responsibility



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to identify not only those officers inside OPD that have such connections, but also to identify groups in and around Oakland. Because we all need to be prepared and it's your job to lead that preparation. This is no joking matter. This is serious stuff and it's going to become even more serious. Thank you.

Chief Manheimer: Thank you so much commissioner Dorado, and I'd love to continue this conversation offline. I want to assure you that we had not heard, in fact that when the federal investigative report came out several days later, because it took a little while to actually determine who it was and what was happening. That it was members of the Boogaloo boys. Several of us on the command staff were in the emergency operation center and we had to actually Google the Boogaloo boys. So they just hadn't been a group in our area, but you can bet that since then we have had briefings with the JTTF, our joint terrorism task force in which we have a member that works. We actually are counting on not only our federal, but our state partners, Department of Justice. And we absolutely, absolutely, hate, hate groups, supremacist groups, any type of extremists are a grave threat to us now in this divisive era.

Chief Manheimer: And you can bet that we are a well attuned to that and to this group, especially now, they also, as you know, target cops. And so anything that is of a nature to harm our community is something we take very seriously. So I'd love to speak with you a little bit more offline about some of what we are doing here. And I appreciate the opportunity that you gave me to revisit this and to re-emphasize, and take another turn at reassuring our community that this is really of great concern and that we took it seriously, we acted on it immediately, and we've put some directives in place. So thank you sir for that.

Henry Gage, III: Thank you Interim Chief. Like to note for the record that during our discussions this evening, Commissioner Smith has joined us, as has Alternate Commissioner Brown, and Alternate Commissioner Jordan.

Thomas Lloyd Smith: Thank you. Vice Chair.

Henry Gage, III: Commissioner Anderson, you're in the queue.

Tara Anderson: Thank you Vice Chair Gage, and thank you interim chief for the overview. And I want to take a moment to talk about intent and impact and something that I think has the impact of has significantly undermined the commission. And it's in relation to the special order 9205, banning of the carotid restraint and all forms of asphyxia, and communication that took place between the department directly with the city administrator's office that did not include the commission. We are a volunteer body that has very limited staff. And you have a department that is working 24/7 schedule and hundreds of staff.

Tara Anderson: The impact of your outreach to the city administrator delayed our being informed and our surrogate being informed Director Alden of the CPRA and resulted in the potential for the special order 9205 to go to the public safety committee, as opposed to council at large. Urgency requires that this special order go to the council at large, the process of burned by LL requires direct review.



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- Tara Anderson: For future process and giving the kindness of the intent not being to undermine or circumvent the process to result in a strategy that would benefit the department over the community, or the commission. In that good faith, I'm putting forward the recommendation of a future process where always when the department is reaching out to the city administrator regarding any business of the commission, and certainly as it relates to policies that will be reviewed by city administrator, city attorney, or the council, that the chair be CC'd, Director Alden be CC'd, the vice chair be cc'd, and or, a relevant chair of the ad hoc in service to the specific issue. I wonder if you might be able to confirm whether or not you can commit to that. I know that I am just a commissioner and part of this would be clearly through the chair by request.
- Chief Manheimer: Through the chair, would you like me to respond?
- Henry Gage, III: Thank you. Please respond.
- Chief Manheimer: Thank you. Yeah. So Commissioner Anderson, I report directly to the city administrator, all policy, all practice all decision-making, everything regarding the department is discussed weekly in my meetings with the city administrator and then monthly with the mayor. Everything that we submit to include any policy, any special orders, anything does go through the city administration and the city attorney. This was a policy that we did submit and we discuss regularly and constantly the scheduling of these items where they would go, how they would go. It has been the practice of the council in the past when we've had something that's gone. And I don't even think generally, even when it's been, where we have two policies or where there's a conflict in policy, they prefer them to go to the committees, especially public safety, and we've done that on many, many occasions.
- Chief Manheimer: So I don't think there was anything that we did that was either underhanded, meant to be underhanded, manipulative, this is just our practice. We have policies that go forward all the time and Ed Reiskin is my boss and I sometimes call him the air traffic controller. He is the one that handles and determines all policy that comes through any city stuff going to the counselor commissions. So per measure LL the determination is the council shall consider it, but generally to us, that means the public safety committee. So I'm sorry, I did speak with John Alden as well because it was our understanding, and I did apologize to John, it was our understanding that when you all sent the policy at first to the council, remember back when we had asked for some modifications, some were accepted and others you determined you didn't want to accept and decided to vote that night and send it to council.
- Chief Manheimer: That starts actually, the 120 day clock. And so we assumed that went through and that was a wrong assumption on my part now I realize, because we assumed that when you sent that to council, you actually sent it with the report and so all that was awaiting council determination was our report. And then the council was off for a month so we were scrambling to get our report in because we knew that 120 day clock. So we were surprised when we heard from John and I'm really glad we got an opportunity to talk this out with him. That you all hadn't submitted your report yet, and you all needed time to do so. So I'm sorry if anything got [foo barred 00:02:22:11] here, but that I thought was just the regular process of how we get things done in the city.



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- Henry Gage, III: Thank you, interim chief. Commissioner Anderson you're in the queue.
- Tara Anderson: Thank you Vice Chair Gage, and through the chair. Just a quick reference to the various bosses that you identified, and just reminding the interim chief that the police commission is also an entity as identified through LL and our local governing ordinance, that the interim chief is responsive to, and hence us now having modified our meetings to allow significant time for you to report out on the work that you're leading for the department. I didn't hear in there a commitment to any time specific communication in regards to commission business is being conveyed to the city administrator that we be included in that communication. Part of the challenge here, were a number of assumptions that I am hearing being communicated that were not mal intent, which I appreciate and want to believe to be true. But would go even further as a commitment that moving forward, all communication to the city administrator's office in regards to police commission business will include Director Alden, the chair of the police commission, the vice chair, and as appropriate any ad hoc chair.
- Chief Manheimer: I will take this offline and discuss it with the chair, Commissioner Anderson and have a response for you. I do have a weekly meeting with Chair Jackson that lasts at least an hour, if not sometimes two, in which we discuss all of this business to include the agenda-izing of any items, either here or through the city council. So I'll take it offline and speak with her and then I'll get back to you with her. Thank you.
- Henry Gage, III: Thank you interim chief. Commissioner Anderson you're in the queue.
- Tara Anderson: Thank you. Vice Chair Gage. And one just last comment, this isn't a question it's a statement. Nothing in LL requires that commission policy have to go to committee before consideration before full council. No deliberation needs to take place beyond approval or blocking the commission policy. Thank you.
- Henry Gage, III: Thank you Commissioner Anderson. Do any commissioners wish to make a comment before we go to public comment? If so, please raise your hand. Seeing no hands, Mr. Rus I believe you've taken over meeting management for Mr. Alden. If that's correct would you kindly move to public comment for this item?
- Juanito Rus: Thank you, Vice Chair Gage. At this time, we will take public comment on this item. If you'd like to speak on this item, please raise your hand in the zoom queue and you will be called in the order in which your hands are raised. At this time I see three hands in the queue. My apologies. It's up to five. The first hand is Megan Stefan. Hello Megan, can you hear us?
- Megan Steffen: Yes, I can. Thanks so much Mr. Rus.
- Juanito Rus: Whenever you're ready.
- Megan Steffen: Thank you. I wanted to second Commissioner Anderson and just really encourage Interim Chief Manheimer to think about race, skin, however you would like, but that you have shown us that flow chart of how policy process works so many times that it's kind of unbelievable to hear that



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there could be yet another well-intentioned misunderstanding about communication with regards to how policy gets made. I was actually surprised not to see that flow chart here again tonight. I think we've seen it for like four meetings in a row. I don't think it's a lot to ask that when a policy is being made, according to that flow chart, it feels like the flow chart says the commission should be involved at every step. And I think Commissioner Anderson's request that you cc these people from the commissions so the commission can be kept abreast on where we are in the flow chart is reasonable. Thank you.

Juanito Rus: Thank you, Ms. Steffen. The next speaker in the queue is a phone in attendee with the last four digits, 0185. Hello, 0185. You're free to talk.

Michele Lazaneo: This is Michelle Lazaneo Chief, your missing person unit is staffed with two sworn officers, one professional staff investigator, and one Sergeant. Under staffing in the missing persons unit has been documented as a serious issue in every single OPD annual report from 2013 to 2018. Updating policy is one factor, but having enough staffing to investigate is another. From 2015 to 2019, 3,188 missing persons report, 3,188 families who rely on OPD. African-Americans make up only 23.6% of open yet they represent 49.9% of your missing persons cases. We've explained the obstacles and lack of press that black families received from the media and missing persons cases. We've asked you to do more on Twitter and your other social media platforms to advocate for these families. Yet 16 months later, not one post to inform the community about how to make a missing persons report or make them aware of human trafficking. Instead a six minute, 47 second video about national forensic science week. You have two public information officers eliminate the new exempt media position for Paul Chambers and with his salary, add two more missing persons investigators. Thank you.

Juanito Rus: Thank you Ms. Lazaneo. The next speaker in the queue is a telephone attendee with the last four digits 5802. Hello 5802, can you hear us?

Saleem Bey: Yes. Good evening.] Chief, 400 years of white crocodile tears are empty to us. Actions speak louder than words. We really believe your internal investigation of no OPD white supremacy, not. There's no mention of the Bey case, concern for the Bey case, investigation of the [M19 02:29:01] Profiling crimes that have been outlined in the Bey case, crickets from the chief. No actual disparity report being swept under the rug, means same old racism on OPD still exists. No action on the gun walking of illegal weapons that you claim to have such a focus on. When we say gun walking of illegal weapons is at the core of IAD 13, 10 62, which is incomplete, and you are the 5th chief that has ignored. IAD 13, 10 62 being incomplete which means you part of the problem. And this one minute thing, that doesn't have anything to do with free speech or the time that people call in, to give their time to speak. Especially if there's only one person in the queue and you get a minute to 10 people you should give that person.

Juanito Rus: Your time is up. The next speaker in the queue is Cameron Bird. Hello Cameron, can you hear us?

Cameron Bird: Yeah. Thank you. I wanted to lift up the last speaker's comment regarding inner chiefs seeming pretense about the lack of right-wing extremism in Oakland. Given that it is widely known that on May 29th of this year, a man motivated by the Boogaloo movement and its ideology shot and



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killed a federal officer at Oakland. And to pretend that it didn't happen for one, is frankly insulting, and secondly, I think everyone needs to come clean about the presence of white supremacy in our nation's law enforcement agencies. That kind of self-reflection is completely lacking, and actually it's not surprising, but it's notable. Thank you.

Juanito Rus: Thank you, Mr. Bird. The next speaker in the queue is Assata Olugbala. Hello Ms. Olugbala can you hear us?

Assata Olugbala: Yes. Dorado write a letter about what happened with the selection panel. Since you writing letters about Hawaiian shirts, tell them what happened so they can do something about that. And do you know there's something called the air force, Hawaiian shirt? Many members of the military wear Hawaiian shirts. We went to Hawaii as a family. We had all Hawaiian shirts. They say one police officer wears a Hawaiian shirt, which is a common garment, that just besides Boogaloo, other people wear for other reasons. To say that officer is involved with Boogaloo is bias. You don't know that. Hawaiian shirts are worn by everybody. My black sons have Hawaiian shirts. But the military wears it, the air force a Aloha Hawaiian shirt. It's worn by the military. So this craziness about Hawaiian shirts got to stop too with some black racial profiling stuff.

Juanito Rus: Thank you Ms. Olugbala. Your attendance expired. At this time, I see no further hands in the queue. Mr. Vice Chair, I return the meeting to you. My apologies. We have one hand that got raised after the timer, would you like me to take it vice chair?

Henry Gage, III: Thank you Mr. Rus. I believe Mr. Cantu has already spoken. Is that accurate?

Juanito Rus: No, not on this item.

Henry Gage, III: My apologies. Please take his comment.

Juanito Rus: Thank you. The next speaker in the queue is Kevin Cantu. Mr. Cantu can you hear us?

Kevin Cantu: Yes, I can. Thank you. I would like to second Assata Olugbala's comment that Hawaiian shirts are not the sole proof of racist activity in OPD, perhaps not even proof at all. And that we should focus on continued actions that there is more evidence of and I think we're about to see, as there are more protests this weekend, more OPD inappropriate response as a racist institution, and we should be dealing with that. We should be improving our department, making it safer for minority employees of OPD for Pete's sake.

Juanito Rus: Thank you, Mr. Cantu. At this time, seeing no further hands in the queue, I will return it to you Mr. Gage.

Henry Gage, III: Thank you, Mr. Rus. To the chief. Pardon me to the interim chief, I would like to note my agreement with Mr. Anderson with respect to the need for better flow of information between the department and the commission with respect to pending policies, after attorney's proposal at an appropriate time. I also note that Chair Jackson has arrived. Chair Jackson, I will defer, you have the chair.



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- Regina Jackson: Thank you very much. And my apologies to the audience, I had some Unavoidable car challenges. If it's not too much trouble Vice Chair Gage, I would like for you to continue to manage the agenda. I am thoroughly exhausted, but I'm happy to speak on the items that I am leading. With respect to the external crowd management after-action report on public demonstrations. I have made mention on several occasions that I do not think that OPD is able to critically analyze its own work. I really do believe that an external after-action report would be necessary for us to recognize one, if OPD violated its own policies, if the mutual aid that came violated our policies, and I invite the commission to weigh in on whether or not you think that is a good use of time. I think that when we look at examples of after-action reports, by the federal monitor, granted, they're paid a lot of money. I get that, but the expertise and the thoroughness of the work, I think is what we're really looking for to use as a tool to help OPD get better.
- Regina Jackson: I just find it hard for them to be the ones to say, well, gee, we didn't do this, we didn't do that. Because perspective, when you are an internal person, you can't always see the external perspective. And if I'm by myself, I will acknowledge that and respectfully leave it alone. But this is why I put it on the agenda. I was hoping that we might have some conversation around whether or not we want to put out an RFP for someone to externally to do an after-action report.
- John Alden: [crosstalk 02:36:55] Sorry, this is John Alden. Since I've been designated co-host, I can't raise my hand, so I have to just jump in. Would this be an appropriate time for me to add a little info about what we're doing at CPRA and how that might affect the commission's thought process here?
- Regina Jackson: Certainly. And Vice Chair, I really do want you to continue, but I see that Commissioner Harris' hand is up as well. So Mr. Alden, if you could give us that context and then we can call on our fellow commissioners, that'd be great
- John Alden: Yeah, I think one thing that we should think about as we're discussing this topic is how after-action reports dovetail, and sometimes do not dovetail with the disciplinary investigations that we also have going. And one of the conversations that we had between CPRA and OPD recently was about how that might work in a concern I had was that as OPD was considering how they might have someone come in as an external expert to deal with their correction report. I thought it might become difficult if OPDs internal affairs division and CPRA, and the third expert, were all working on the same issues at the same time.
- John Alden: And the reason I say that is that at CPRA our investigations won't be necessarily a disciplinary one and [inaudible 02:38:20] under the charter. That's the kind of investigation we normally do. The reason we're investigating these cases, because we have complaints of alleged misconduct that we've gotten from the public about those protests. And specifically about some issues that you [inaudible 02:38:34] about whether there was violation of policy, either internally at OPD, or externally by some of the other agencies that came and provided mutual aid to OPD during those protests.
- John Alden: And those investigations could involve, maybe depending on where they go, it's possible those results in members of OPD potentially being disciplined. We don't know yet. And I wouldn't be able to share that publicly here in open session, but that's definitely a possibility. And as we do



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those investigations, at least at CPRA and OPD, we're going to be very careful about making sure that when we interview employees of OPD about what happened, that they're afforded certain personnel rights, they have [inaudible 02:39:19] proceedings being reviewed. And one of them is making sure we abide by what's called the Santa Ana rule, which requires us to, if we interview someone a second time about the same topic, provide them all the information that we gathered previously up to that date.

John Alden: So it looks for a tricky interview process. We're also limited to having two people to interview at a time. So we get past two bodies doing the investigation. It gets complicated to figure out who's going to go second, and then have to give up all the information they have. So one of the things we have worked out so far is that at OPD because they're keeping themselves to one investigation using an external expert.

John Alden: They're keeping themselves to one investigation using an external expert, in lieu of having their internal affairs people do it, and one in CPRA. We avoid the Santa Ana issues. We avoid some discipline issues that will allow us to do a real thorough investigation of discipline. If we had an external expert trying to do an additional after-action report that wasn't a form of discipline, I'm not sure how we'd incorporate them in the short term.

John Alden: They might be able to do more in the long term after the disciplinary investigation is over, and potentially if there were any civil suits, which I think we're all thinking could be pending, after those are resolved and there's more information there. So, I guess what I'm trying to flag is if the commission's desire is to make sure those two issues are thoroughly investigated, CPRA is already on that task, from a disciplinary perspective, which would not be public. But would come to this commission potentially in a closed session setting for you to evaluate.

John Alden: If we wanted to do something that was more public, I think it's worth considering whether that report maybe should be down the [inaudible 02:41:08] when the disciplinary investigations are over, so we don't unnecessarily complicate them. In which case, that might be a longer term project, but I don't know how that meets with the commission's needs and expectations. And so, I am interested in hearing more from the commission about what the commission would like to see, and how and why, so we can discuss that. It's a long answer, but it's been a complicated investigative process. So, I want to make sure [inaudible 02:41:31].

Henry Gage, III: Thank you, Mr. Alden. Commissioner Harris, you're in the queue.

Ginale Harris: Thank you, Vice Chair. And Chair Jackson, I appreciate your comments. I am in agreeance with you. I do think that we need a third party, in regards to investigations. And I say that only because my time here as a Police Commissioner, we have addressed many, many, many, many concerns in regards to investigations on both sides, the IAD side and the CPRB slash CPRA side.

Ginale Harris: And I do have a concern. I still have a concern. Although I 100% support the agency that we oversee, we still have some housecleaning, as far as processes and procedures and things that we need to do to be put in place before, and I only speak for myself, before I would fully entrust that everything is being handled as they should be.



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- Ginale Harris: I do appreciate Director Alden coming in to the CPRA and making many adjustments that have only improved the way that our investigations go. However, my concern is that we have the same staff that we have with the CPRB. And with that said, I know for a fact there are many investigations, one such as the Pawlik investigation, where there were questionable decision making going on in regards to investigations. So, I am in agreeance with you and I would support your motion if a motion was said, or I could make the motion, but I do support it.
- Regina Jackson: Thank you.
- Henry Gage, III: Thank you, Commissioner Harris. It seems to me that CPRA is quite capable of conducting a disciplinary investigation. It also seems that CPRA is less capable with respect to the development and research of policy proposals in connection with a disciplinary investigation. Director Alden, would you agree with that statement, or am I mischaracterizing CPRA's current capacity?
- John Alden: I think that's a really good point, Vice Chair. We are really not in a position to do any substantial policy work. If our investigative mandate is such that we have all of our resource dedicated to that, and are still just barely able to keep up with our charter mandated level of investigation.
- John Alden: So, as I've mentioned in some other meetings, I think policy development is something where we either need to wait for the Inspector General's office to come online, where that would probably happen, or figure out some of the resources. Because I don't see how we can do that through CPRA right now, and that is a weakness in our overall oversight system. So, I'm glad you're mentioning that. That is something we would not be able to provide in a substantial way.
- Henry Gage, III: Thank you, Director. I would like to note for the record, your audio is very garbled. If you're using a headset, you might want to try switching out. Before we move to public comment, do any commissioners wish to make further comment on this item? If so, please raise your hand. Commissioner Anderson, you're in the queue.
- Tara Anderson: Thank you, Vice Chair Gage. I just want to communicate my support for the comments made by Commissioners Harris and Jackson, and the caution and kind of thoughtful questions from Commissioner Gage. I would like to see action that we were able to take that provided a third party review. My concern is how it fits in with the dual process that has been described by Director Alden, and the constraints that he's under. But, fully agree with the points made by Commissioner Harris and Chair, excuse me, Jackson.
- Henry Gage, III: Thank you, Commissioner Anderson. It seems to me that this is the sort of assignment we would, in another world, task an Inspector General with making appropriate recommendations. Given that we currently lack that staff position, I'm also in favor of reaching out to outside consultants to provide that capacity to our commission. Seeing no additional hands from members of this commission, Mr. Rus, would you kindly go to public comment on this item?
- Juanito Rus: Thank you, Vice Chair Gage. At this time, the Police Commission will take public comment on item eight. If you would like to speak on this item, excuse me. If you would like to speak on this item,



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please raise your hand in the queue and you'll be called in the order in which your hands are raised.

- Juanito Rus: At this time, I see one hand in the queue, and the first hand in the queue belongs to a phone-in attendee with the last four digits, 5802. I believe that's Mr. Bey. Hello, Mr. Bey. Can you hear us?
- Saleem Bey: Yes, good evening. This is Saleem Bey. My comment would be that the CPRA, which is actually the same as the CPRB, is the reason why there is an Oakland Police Commission. I would say that if you would go back into the archive and look at what we've been saying, we've been saying that the credibility of the commission is based on their investigative arm.
- Saleem Bey: The reason why there is a police commission is because two thirds of the people who voted saw that the CPRB and the same investigators you just changed the last letter on, were failing to investigate cases. In the Pawlik case, they failed. In the Bey case, in 13-10-62, they found it unsustainable while IAD founded sustain. So, the credibility of your investigative arm, it goes directly to your credibility. And if you don't address it, then you will always be a half organization.
- Juanito Rus: Thank you, Mr. Bey. At this time, seeing no other hands in the queue, Mr. Vice Chair, I pass the meeting back to you.
- Henry Gage, III: Thank you, Mr. Rus. I don't believe there was a formal motion made.
- Regina Jackson: I can make it.
- Henry Gage, III: Thank you, Chair. If you would.
- Regina Jackson: Okay. Thank you very much. I move that we hire an external auditor investigator to look at creating an after action report for the May 31 to June 4, I believe, demonstrations. And if that requires an RFP, so be it.
- Henry Gage, III: I will second, if I may make a friendly amendment to your motion.
- Regina Jackson: Yes.
- Henry Gage, III: Change it to make it to say that the commission will direct staff to issue an RFP, to address the item as articulated by the Chair.
- Regina Jackson: I accept your friendly amendment. Thank you.
- John Alden: Madam Chair, may I ask a question to make sure I'm understanding the kind of RFP that we might be talking about here? Would the purpose of this investigation, then be in furtherance of potential disciplinary action? Or would it be to make policy recommendations? I ask because the scoping, that would be an important factor to describe the scope.



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- Regina Jackson: I think that the initial inference is to get to the truth, to get to transparency. But, I do think that an outcome could certainly be policy recommendations. My focus was not necessarily on discipline, but I wanted to get to the truth. And if, in fact, our police officers violated the policy, then discipline would be appropriate.
- Regina Jackson: But if that's something that you believe in the CPRA investigation that you'll get to the bottom of, then we can frame it a little more narrowly. But mostly, I wanted to make sure that an external body could look at the information decisively, identify the gaps, and critically analyze without persuasion. So, I'm hoping that that clarifies a little bit for you. Does it?
- John Alden: I think that does help. One of the reasons I asked that question is that if one is doing an investigation furtherance of the discipline process, the rules for gathering the information and the tools for gathering the information, and also the expertise of the contractor would be quite different from a proceeding that is designed to create a public document that might highlight some policy changes or other deficiencies, it is not disciplinary. In which case, you're looking for a very different contractor and giving them a different [inaudible 02:52:18] understanding. So, it sounds like your motion for that second contractor [inaudible 02:52:26].
- Henry Gage, III: Chair Jackson, if I may interject. I would recommend that the scope of this RFP be restricted to policy recommendations only. I think it's important to differentiate this sort of contractual relationship from the disciplinary investigations that are properly left to the discretion of CPRA internal affairs.
- Regina Jackson: That's fine with me.
- Henry Gage, III: Thank you.
- Ginale Harris: May I say something, Vice Chair?
- Henry Gage, III: Commissioner Harris, you have the queue.
- Ginale Harris: Thank you. I have a concern because I have been asking for all the audits of the way that the CPRA and IAD does investigations. We had a training last year for IED, and they have a manual. So, I was satisfied with the response that I got from the department. However, I do know that CPRA does not have a outline of how investigations are conducted, and I have a concern with that. I have a real concern with that.
- Ginale Harris: And so, I'm for the motion. I mean, I don't feel that it has anything to do with discipline at all. I feel like having a third party come in and see how investigations are being conducted, and a policy needs to be created, a process needs to be created on how investigations are conducted. In the past, we have discovered that investigations were being based on whatever IAD was doing. That is a fact, and that cannot happen. That cannot happen.
- Ginale Harris: This is an investigative body for the people, and investigations need to take place. And if you are not an investigator, then maybe you shouldn't be investigating. You can't investigate from your



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desk. And that is a concern. And it's been a concern of mine this whole three years I've been a Police Commissioner. So, I would support your motion, Chair. I second.

Regina Jackson:

Thank you.

Henry Gage, III:

Do any commissioners wish to make further comment before I restate the motion? Seeing no hands. Motion on the floor is a question of whether the commission should issue an RFP, seeking a contractor to conduct a review, and the creation of recommendations for policy changes in light of recent protests. Please stand by for, I'll call the roll. Chair Jackson.

Regina Jackson:

Aye.

Henry Gage, III:

Thank you. Commissioner Anderson.

Tara Anderson:

Aye.

Henry Gage, III:

Thank you. Commissioner Harris.

Ginale Harris:

Aye.

Henry Gage, III:

Thank you. Commissioner Dorado.

Jose Dorado:

Aye.

Henry Gage, III:

Thank you. Commissioner Smith.

Thomas Lloyd Smith:

Aye.

Henry Gage, III:

Thank you. Commissioner Harbin-Forte.

Brenda Harbin-Forte:

Aye.

Henry Gage, III:

Thank you. The Vice Chair votes yes. Motion carries, unanimous.

John Alden:

Mr. Vice Chair, would you mind if I spoke up for just a quick second? I don't want to take up too much time, but I had a quick follow up question.

Henry Gage, III:

Vice Chair recognizes Director Alden.

John Alden:

Thank you so much. Since I appreciate the motion that does help me understand how to put together the RFP that they're interested in. So, we're bringing an RFP back to you in a future meeting. I know that Commissioner Harris was concerned about the quality of investigations in the past, and certainly when one looks at the monitor's recent report-

Ginale Harris:

Mr. Alden? Mr. Alden, excuse me. I'm sorry, but your mic is gargling. I can't really hear you.



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- John Alden: All right. Let me try a third one. If you can, hold on. I'll be with you in a moment. Is that any better?
- Ginale Harris: Much better. Thank you.
- John Alden: Okay. Sorry. I have three, actually four different mics and they all seem to generate different results on different nights. So, thanks for bearing with me. I did want to speak to Commissioner Harris' concern, when you look at the recent monitors' evaluation of the Pawlik report, obviously they concluded that the CPRA investigation in that from a couple of years ago was not good.
- John Alden: And so, we're really mindful about that. We do create case specific outlines, which we call investigative plans, for each case. So, that's a practice we do have now at CPRA. Didn't have in the past, but do you have now. In this particular case, for these matters we were just discussing, we brought on two new investigators who just started last week. Who are going to be on just for this purpose, just to investigate this matter.
- John Alden: And each of them has decades of experience in the field. They're extremely experienced folks. Both of them formerly with the San Francisco [inaudible 02:58:15] Office. And they have, some are new folks, different people than you've seen before. And they're already starting to work on the case, and we will be putting together a really detailed investigative plan, so we have a thoughtful outline. And in fact, I have a meeting with them on Monday to start doing that some more.
- John Alden: So, I certainly understand and share some of the concerns about past performance. I did want to reassure people that this is a matter where we have new investigators, new techniques, different approach, and a lot of very thoughtful experience behind them. So, I think we're going to have a really high quality product. And I appreciate all the support we've gotten from city council and from this commission to make sure that happens.
- Henry Gage, III: Thank you, Director Alden. Commissioner Harris, you're in the queue.
- Ginale Harris: Thank you. Thank you, Commissioner. I mean, thank you Executive Director, Alden. I just want to be mindful, your mic again? I know it's a bug, but it keeps gargling. So, I'm getting emails from the public saying that your mic is gargling. And so, it was like that last meeting. So, I don't know if you could just maybe use the one you were just using?
- Henry Gage, III: Thank you, Commissioner Harris. If any commissioners wish to make further comment on item 8 before we move on to the Use of Force Ad Hoc Committee update, please raise your hand. Seeing no hands. Mr. Rus, do kindly move us to item nine. Thank you. Item nine is the Use of Force Ad Hoc Committee update. Commissioner Harris, as chair of the Use of Force Ad Hoc, I would like to defer to you for a report on this item.
- Ginale Harris: Thank you, Vice Chair. I don't have anything other than, there were a few more town hall meetings that we are compiling feedback from. We did not have an opportunity to meet as an ad hoc since our last meeting and report out. So, there is nothing further to report other than we are



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still collating information. But today was the deadline for the final report, which I believe Rania, if you are on the line, if you are able to confirm if it's posted online from Raheem. I don't know if she's here.

Henry Gage, III: I believe Ms. Adwan may be in the participants queue. Mr. Rus, would you please pull her.

Juanito Rus: I promoted her to the panel.

Henry Gage, III: Thank you,

Rania Adwan: Good evening, Commissioners. Good evening to members of the public. And thank you, Ad Hoc Chair Harris. Actually the Raheem fund report is due on the 28th, on Monday. But very close. So as soon as the draft report that we saw, and Brandon spoke to on Monday's special meeting, is up on the website, redacted, as he'd mentioned. And as soon as that final-final is in, it will also be posted on the website.

Ginale Harris: Thank you, Rania. So, that is the report out, if you have anything, maybe you or Commissioner Anderson wants to add?

Henry Gage, III: Thank you, Commissioner Harris. I'll briefly add that the commission members of the Ad Hoc will be meeting shortly to discuss feedback received to date, and that we are planning to reconvene the Ad Hoc to discuss the compendium of feedback we have received from all sources for incorporation into the next version of this draft policy. Which we will also post online. Commissioner Anderson, do you wish to make comment before we move to public comment?

Tara Anderson: It was well covered by everyone else. Thank you for the opportunity to speak, but no need to add anything at this time. Thank you.

Henry Gage, III: Thank you, Commissioner Anderson. Do any commissioners wish to make comment before we move to public comment? If so, please raise your hand. Seeing no hands. Mr. Rus, would you kindly move to public comment?

Juanito Rus: If any member of the public would like to make comment, on item nine Use of Force Ad Hoc Committee. Please raise your hand in the Zoom queue and you will be called in the order in which your hands are raised. The first hand in the queue is a telephone attendee with the last four digits 5802. I believe that is Mr Bey. Hello, Mr. Bey. Can you hear us?

Saleem Bey: Yes, this is Saleem Bey. Yeah. I would like to point out the hypocrisy of Member Harris being the chair of the Ad Hoc Use of Force and the use of force being one of the signature policies of the commission. And then at the same time, having the Coalition for Police Accountability, vote unanimously to remove Ad Hoc Chair Harris. That just tells me that you don't care about the community. You don't care about what a person does. It's personal.

Saleem Bey: And when it becomes personal and political, it doesn't serve the community, it doesn't serve justice. Justice is based on facts. Justice is based on evidence. The evidence shows that she is the



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heart and soul of this commission. So, to remove her shows me that you don't care about the community, you care about yourselves and white supremacy, and think that you know more than the black community. That your majority white led organization can dictate to the black community that you know better than we have. You got-

Juanito Rus: Your time expired. The next hand in the queue is Assata Olugbala. Hello, Ms. Olugbala. Can you hear us?

Assata Olugbala: Yes, sir.

Juanito Rus: Whenever you're ready.

Assata Olugbala: Yes. I was an attendee at the African-American Latino Alliance on the use of force, and also at the Youth Alive forum on the use of force. And I just wanted to take some time. I didn't see any of the commissioners, Ms. Harris was in attendance, who was a part of the Ad Hoc committee in attendance to add some flavor to what the sources of what was going on with this. And it would have been a good idea. I know Ms. Harris worked very hard to get this done.

Assata Olugbala: And the community outreach, once you establish these kinds of things, it shouldn't be just on Ms. Harris to take the lead. And I was very observant of the last meeting that you had, that nobody had any questions from this commission. And same thing tonight, you don't have any questions when it's something that Ms. Harris does.

Juanito Rus: Thank you, Ms. Olugbala. The next speaker in the queue is listed as Jelani. Hello, Jelani. Can you hear us?

Anne Janks: Hi, it's Anne Janks. I'm sure if I poked around, I could find a way to change the name.

Juanito Rus: Whenever you're ready, you have a minute.

Anne Janks: I just wanted to ask if it's possible to hear from the Ad Hoc, what remains in terms of language issues that they, I think, that they announced that they have two meetings scheduled with OPD. And if we could hear a little bit more about what language or what areas of language remain to be discussed? What outstanding issues are that they're hoping to resolve with OPD? Or if there are some issues that simply aren't going to be resolved? And there's going to be two different versions, essentially moving forward? That's the question. Thank you.

Juanito Rus: Thank you, Ms. Janks. At this time, seeing no further hands in the queue, I will return the meeting to you, Mr. Vice Chair.

Henry Gage, III: Thank you, Mr. Rus. Commissioner Harris, you have the queue.

Ginale Harris: Vice Chair Gage, did you want me to respond to those questions?

Henry Gage, III: Please, and thank you.



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- Ginale Harris: Yes, no problem. So, as I stated before, we have not had an opportunity to meet as an Ad Hoc. Once we meet, we will get all the information and all the feedback, and then we will discuss those very questions. So, thank you for asking them.
- Henry Gage, III: Thank you, Commissioner Harris. Do any commissioners wish to make further comment on this item? If so, please raise your hand. Seeing no hands. Mr. Rus, would you please move us to item 10, Commission retreat. Thank you. As has been previously discussed by the Chair, this commission is in great need of a retreat to discuss a variety of our internal procedures, as well as responses to recommendations made by the city auditor. Chair Jackson, I see you are muted. Would you like to make a presentation on this item?
- Regina Jackson: Oh, sure. Briefly, when I identified some of the specific things that I thought will be important for us to review, all which are come out of recommendations from the city auditor. I know that there were some questions. So, what I did was try to put together a draft agenda that we could look at, and perhaps discuss. My goal in the retreat was to ensure that we completed all of the objectives that were requested or required of the city auditor, so that we can respond to her needs and get her off our back.
- Regina Jackson: But second, and apart from that is also, I have located two potential facilitators. I'm waiting for proposals. I'm really hoping that some other commissioners can either refer me to folks so that I can try and break out the scope for them, even though this overview kind of provides a bit of it. But if you want me to identify all three facilitators, I can do that. I've just been trying to allow this process to be shared as much as possible.
- Regina Jackson: I think that we all know that we are in need of some additional process policies or agreements. It is my hope that we can do this. Since the contracting process is so long, I would like to be able to present three facilitators at the next meeting so that you all can choose one and we can get them through the contracting process, and hopefully get this retreat done in November. I'm happy to answer any questions.
- Henry Gage, III: Thank you, Chair. Brief question. I'm seeing two proposed agendas in the packet. Is the immediate request for a vote to approve one of the agendas?
- Regina Jackson: I think it would be helpful, because then we can share that with the facilitators in terms of giving strong scope of what our expectations are.
- Henry Gage, III: Thank you. With respect to the selection of facilitators, is there an action needed from the full commission at this time, other than the recommendation of the general contractors?
- Regina Jackson: No. I just want to make sure that everybody feels like they have a say in being able to identify resources, either from the community or from their professional colleagues or resources. I'm happy to do all three. I just wanted to make sure that people felt good about the choices, knew where they were coming from, what have you.



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- Regina Jackson: Two of the three facilitators that I've identified are African-American, and that's all the information that I have right now. If the commissioners would like for me to identify a third so that we can go ahead and get this moving, I'm happy to do that. I just want to know what the commission's pleasure is.
- Henry Gage, III: Commissioner Dorado. You're in the queue.
- Jose Dorado: Yes. Thank you, Vice Chair. Yeah. If, Chair Jackson, you're taking recommendations right now, I would suggest consulting with the World Trust Organization. They have a number of people that facilitate their films and their anti-racist material for discussion. So, this is work they've been doing for many years and the facilitators they have are well-experienced. So, that that would be a suggestion to mine.
- Regina Jackson: Terrific. Thank you.
- Henry Gage, III: Thank you, Commissioner Dorado. Commissioner Anderson, you're in the queue.
- Tara Anderson: Thank you, Vice Chair Gage, and thank you Chair Jackson, for putting forward the agendas and doing the legwork of soliciting potential facilitators. One thing that springs to mind is the process challenges that we've continued to have when we engage in contracting, and that we have qualified vendors who are not in the city system. And then, it's taking four to six to nine to 10 months in order to get them in the queue.
- Tara Anderson: And I know that we've heard, and thanks to the leadership of Director Alden and the work of Chrissie Love. Some of that work has, has been streamlined. But to me, this brings to mind a need to have either the creation of a request for qualifications, really proactive outreach.
- Tara Anderson: I don't think this is our duty all alone as the police commission. Because I do see it as something that would be in greater service to the city at large, but the cumbersome process that it takes when we've identified qualified entities to do the work of the commission, it's just alarming to me to have it seen over the last almost two years, the struggle that takes place to just have worked done.
- Tara Anderson: So, just appreciating you doing that legwork, and hoping that either through our own work, as the commission, developing a pre-qualified list, and really doing outreach with entities in the community that could engage in many of the things that we've been called upon. I know, absent this circumstance, which is facilitation of our retreats, we've largely had to engage in contracting because of issues related to the inspector general role and the continued block by other entities in the city of supporting fulfilling that obligation. So, I understand in part, these are gap fixes. But I just wanted to call out kind of what I see as an ongoing process issue that hopefully we can get some partnership around, because it shouldn't continue to fall just on commissioner outreach in the way that it has. So, thank you for doing that work.
- Henry Gage, III: Thank you, Commissioner Anderson. With respect to the two draft agendas we have in our agenda packet this evening, I'd like to note that I am very much in favor of moving forward with



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option number one. I believe it does a good job of separating and articulating some of the various processes that deserve independent discussion. To that end, I move that this commission adopt draft agenda option number one as our preferred agenda option.

Regina Jackson:

I'll second your motion.

Henry Gage, III:

Thank you, Chair Jackson. Moved by the Vice Chair, seconded by Chair Jackson to adopt draft agenda option one. Before I call the question, do any commissioners wish to make comment?

Ginale Harris:

Vice Chair Gage, I'd like to make a comment.

Henry Gage, III:

Commissioner Harris. You have the floor.

Ginale Harris:

I think when you're calling out the motion, I think you should say it specifically for the record, because people are not going to know what option one is.

Henry Gage, III:

Let me restate. The question on the floor is which of two draft agenda options this commission will move forward with during the selection and retention of a facilitator contractor. Motion on the floor is to adopt draft agenda option number one, located on page 19 of the September 24th agenda packet.

Henry Gage, III:

Before I call the question, I do believe public comment will be needed before a vote. Before we go to public comment, do any commissioners have further comments with respect to the Chair's second request for recommendations for facilitators? Seeing no hands, Mr. Rus, would you kindly go to public comment?

Juanito Rus:

Thank you, Mr. Gage. Yes, I will. At this time, if any member of the public would like to comment on item 10, please raise your hands in the Zoom queue, and you'll be called in the order in which your hands are raised. At this time, I see one hand raised in the queue. The first speaker is Assata Olugbala. Hello, Ms. Olugbala, can you hear us?

Assata Olugbala:

[crosstalk 03:19:37] Okay? Is everything all right?

Juanito Rus:

We can hear you now, whenever you're ready.

Assata Olugbala:

Okay. All right. I hope this body is able to understand some of the issues that need to be addressed. You have problems with having issues come to you from the community, and you don't respond to them. So, there needs to be a procedure for when an issue is brought to this body, that you respond to it in some form of, it doesn't have to be exactly the same.

Assata Olugbala:

But to ignore, and that's what you're doing with the issue of the selection panel. You said absolutely nothing, that is so inappropriate that you say nothing when a community presents an issue to you. The other thing is equal distribution of work. I've seen an unbalanced representation of who does the work. Community outreach has to be addressed. There is not enough of community being brought into the fold to-



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- Juanito Rus: Ms. Olugbala, your time has expired. The next speaker in the queue is a telephone attendee with the last four digits, 5802. Hello, Mr. Bey, can you hear us?
- Saleem Bey: Yes. Good evening, this is Saleem Bey. I'd just like to follow up on this Assata, and say that this body does ignore the hard questions that the community puts towards it. I mean, either your selection panel is clearly documented, a policy is clearly in place to make it a transparent and fair process, or it's not. If it's not, then this body is made up of people who are chosen based on favored status, right?
- Saleem Bey: So, as you go through all of the policies and all of the work stuff and everything like that, you have no policy for your selection committee. Your selection committee, as it stands, is understaffed, it's out of compliance with LL, and you haven't said anything about it. And after I finish speaking, I guarantee you won't say anything about it because it's a conspiracy to get the most hardworking person off of the OPC. The person who's overseeing the Bey complaint, the complaint nobody ever talks about, but it's still going forward on taxpayer dollars. So, until you start-
- Juanito Rus: Thank you Mr. Bey, your time expired. At this time, seeing no further hands in the queue, Mr. Vice Chair, I return the meeting to you.
- Henry Gage, III: Thank you, Mr. Rus. Returning to the motion on the floor. The question is whether the Oakland police commission should adopt a draft agenda option number one, pictured on page 19 with the September 24th meeting agenda. Per the agenda draft moving forward, as we look to retain the services of the facilitator contract. Please stand by, I will call the roll. Commissioner, pardon me, Chair Jackson.
- Regina Jackson: Aye.
- Henry Gage, III: Thank you. Commissioner Anderson.
- Tara Anderson: Aye.
- Henry Gage, III: Thank you. Commissioner Harris.
- Ginale Harris: Abstain.
- Henry Gage, III: Thank you. Commissioner Dorado.
- Jose Dorado: Aye.
- Henry Gage, III: Thank you. Commissioner Smith.
- Thomas Lloyd Smith: Yes.
- Henry Gage, III: Thank you. Commissioner Harbin-Forte.



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Brenda Harbin-Forte: Aye.

Henry Gage, III: Thank you. The Vice Chair votes yes. Motion carried. Before we move on from this item, do any commissioners wish to make comment further comment?

Regina Jackson: Further comment on the retreat? Or may I make a response to some of the community requests?

Henry Gage, III: Chair Jackson, you have the floor.

Regina Jackson: Okay. Thank you. My apologies for the tardiness. I intended to address this at the open of our meeting, but I had some challenges. This is to respond briefly to the public comments about the selection committee. I want to clarify that it's not our selection committee, and I needed to do a little bit of research to understand and clarify for myself.

Regina Jackson: So, in looking at the charter, it treats the selection committee as its own independent entity with its own duties and reporting responsibilities. And consistent with the charter, the commission has no formal role and can not take up any formal action pertaining to the selection panel. Whether that is considered out of respect for the independence of the selection committee, or the fact that another entity is responsible for affirming or resisting that process.

Regina Jackson: It's not within our purview to act on. So, I just want to clarify that, I want to address it. I needed to take some time to even figure out what our role was or if we had one. And that's what I've been able to determine. Thank you.

Henry Gage, III: Thank you, Chair Jackson. Mr. Rus, could you please move us forward to item 11, police chief search update. Thank you. Would a member of the Police Chief Search Ad Hoc committee like to make a presentation on this item?

Regina Jackson: Sure. I'm happy to provide an update. So, when we first started, we had two dozen candidates. And what we understand is that the 2016 application for police chiefs had 30. So, we're not too far off in terms of our ability to get quality candidates. We have cut down the universe of candidates to a smaller group, and are working on identifying due diligence, background checks, in order to continue moving forward with multiple interviews.

Regina Jackson: It is our hope that we will be able to present names and backgrounds of folks vetted to the commission, prior to our role and responsibility of responding to sending those names to the mayor. In addition to that, let's see, we have been asked by several candidates to keep their candidacy private, I guess is the word. And so, we at this time do not anticipate a community engagement process. But we are still looking at what opportunities might be possible. I am not sure if Commissioner Dorado or Commissioner Harbin-Forte would like to add to that overview?

Brenda Harbin-Forte: Well, honestly [inaudible 03:28:20].

Regina Jackson: Hello?



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- Brenda Harbin-Forte: Sorry. This is Commissioner Harbin-Forte. I have nothing to add, Chair.
- Regina Jackson: Okay, thank you.
- Henry Gage, III: Commissioner Dorado, you're on the queue.
- Jose Dorado: Yes. Thank you, Vice Chair Gage. Just a quick note that we were, I think, pleasantly surprised at the quality of the applicants, and especially the quality of the smaller group that we've whittled the two dozen down to. So, I'm looking forward to doing a deep dive into the backgrounds, particularly on the ground of the ones in the smaller group, where we're going to have a conversation about to what extent that can be done. My understanding is that their understanding is that this is something that's important to us. So, I'll leave it at that.
- Henry Gage, III: Thank you, Commissioner Dorado. I have a brief comment to make. I both understand and appreciate that candidates for a position, such as this one, might wish to keep their candidacy confidential for their own personal reasons. I also understand and appreciate that members of our community have a deep and justifiable interest in the person we are going to recommend.
- Henry Gage, III: I should say, the people we are going to recommend, for potential selection as chief of the Oakland police department. To that end, I'd urge the ad hoc committee to consider and propagate the public engagement portion so that people can see the finalists after you've had an opportunity to do additional due diligence.
- Regina Jackson: That's fair. Thank you very much.
- Henry Gage, III: Thank you, Chair Jackson. Do any commissioners wish to make further comment before we move to public comment? Seeing no hands from commissioners. Mr. Rus, would you please move to public comment?
- Juanito Rus: Thank you, Vice Chair Gage. At this time, if any member of the public would like to make comment on item 11, police chief search update, please raise your hand in the Zoom queue, and you will be called in the order in which your hands are raised. The first-hand in the queue belongs to Rashida Grinage. Hello Ms. Grinage, can you hear us?
- Rashidah Grinage: Yes. Thank you. I want to appreciate Vice Chair Gage's comment. I can remember having gone to a public town hall meeting when candidates for police chief were presented. Including, at the time, Ron Davis, who was a captain at OPD at that time before going on to East Palo Alto. I think it's extremely important that there be a public process.
- Rashidah Grinage: And I think any candidate for police chief who doesn't want to be able to participate in that process, that would be a demerit as far as I'm concerned. I understand career issues. I understand that they were currently employed somewhere else, but that's true for all public service opportunities when people move from one place to another. So, I hope that you will pursue that. Thank you.



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- Juanito Rus: Thank you, Ms. Grinage. The next hand in the queue is Jasmine Falstich. Hello, Ms. Falstich, can you hear us?
- Jasmine Fallstich: Hi. Yes. Can you hear me?
- Juanito Rus: We can hear you. Whenever you're ready.
- Jasmine Fallstich: Great. Thanks so much. I also want to reiterate what Vice Commissioner Gage said about, it is understandable that a candidate would want their candidacy to remain confidential, but that would be absolutely unacceptable to the public. Absolutely unacceptable to the folks who call in and are supportive of the work that you do, and are deeply invested in the success of this commission, as that success is important to the health of our community. So, I just want to reiterate that I also fully expect to be included in the process of vetting any potential police chiefs for the city of Oakland. Thank you.
- Juanito Rus: Thank you Ms. Falstich. The next speaker in the queue is a phone in attendee, the last four digits 5802. I believe that's Mr. Saleem Bey. Hello, Mr. Bey, can you hear us?
- Saleem Bey: Yes. This is Saleem Bey. What I would like to add to this conversation, that I think that everyone on the commission, well not every one, but the commission is missing is civilian oversight. The chief position is just an administrator position. It's a political position as approved by the chief coming up in here and trying to smooth over all of the BS of OPD. City Administrator Landreth ran the in 2016 after the underage rape scandal, and nothing crashed in OPD.
- Saleem Bey: A civilian person would be responsible to the community, as opposed to the definition of insanity, which is keep choosing a police chief that is more in line with the thin blue wall. And if you continue to put chiefs in there, they're going to be loyal to the blue, not to the community. Get someone in there that's going to be loyal to the community and answers to the community, and then until you do that, you'll keep having the same-
- Juanito Rus: Thank you Mr. Bey, your time has expired. The next speaker in the queue is Assata Olugbala. Hello Ms. Olugbala, can you hear us?
- Assata Olugbala: Yes, sir. I'm greatly concerned because I don't trust the individuals on the police commission, based on what you just said in terms of, "You can't do anything." You could have said something from the moment that this subject matter was brought up. You could have said, "I don't know what we have of powers, but I'll find out." You said nothing.
- Assata Olugbala: I don't know if the Coalition for Police Accountability, just like the selection panel, is going to be controlling this. I don't know if you changed the qualifications so that you can get somebody already in the police department, because that's been said. It's just a bunch of things that are out there that says this is not a credible process that's going on right now.
- Juanito Rus: Thank you, Ms. Olugbala. At this time, seeing no further hands in the queue, Mr. Vice Chair, I return the meeting to you.



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- Henry Gage, III: Thank you, Mr. Rus. Any commissioners wish to make further comments on item 11? Please raise your hands at this time. Seeing no hands in the queue, Mr. Rus, could you please move to item 12? We have in our agenda packet, minutes from our August 27 and September 10 meetings, beginning on page 21 of the agenda packet. I'll pause for a moment to give everyone an opportunity to review the minutes. While we review, Mr. Rus, would you please go to public comment?
- Juanito Rus: Very well. If any member of the public would like to make a comment on the agenda and the meeting minutes from August 27, please raise your hand in the queue. This time, I see one speaker in the queue. Ms. Assata Olugbala. Hello, Ms. Olugbala, can you hear us?
- Assata Olugbala: Yes. I know the minutes do not reflect what the public comments are. So, it's just representative of how the public is ignored. But if they did reflect what the public had said on August 27th, it would have said there were several community members who requested looking into the fact that the selection panel unfairly represented a method of disparagingly looking at Ginale Harris, and that the individuals that were chosen were chosen based on an unfair process. Even if they're not going to say that, but that's what happened. Many people said it.
- Juanito Rus: Thank you, Ms. Olugbala. The next speaker in the queue is a telephone attendee with the last four digits, 5802. I believe that to be Mr. Saleem Bey. Hello, Mr. Bey, can you hear us?
- Saleem Bey: Yes. Good evening. Saleem Bey. First off, I want to second what Ms. Olugbala said about the selection committee. That goes directly to your credibility, and hiding behind the wording of anything doesn't clean up your credibility. And so, if it goes to your credibility, then you should address it just like you stand up and address other things.
- Saleem Bey: The other thing is that, what was spoke about in the boogaloo issue with the chief, the chief was supposed to do a investigation. She said that they did an investigation and there was nothing to see about white supremacist infiltration. That needs to be put on the agenda as an independent investigation. We don't trust OPD on disparity, racism, or anything, because every report says that they lie. So, make sure that you agendize an independent investigation of OPD's white supremacist roots.
- Juanito Rus: Thank you, Mr. Bey. Seeing no further hands in the queue, Mr. Vice Chair, I return the meeting to you.
- Henry Gage, III: Thank you, Mr. Rus. Do any commissioners wish to make comments? Or do any commissioners have edits to either the September or August meeting minutes? If so, please raise your hands. Seeing no hands, I move that the commission approved the meeting minutes from August 27th, 2020.
- Brenda Harbin-Forte: Second. Commissioner Harbin-Forte seconds.



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Henry Gage, III: Thank you, Commissioner Harbin-Forte. Moved by the Vice Chair, second by Commissioner Harbin-Forte to approve the August 27, 2020 meeting minutes. Please standby for call roll. Commissioner Jackson.

Regina Jackson: Aye.

Henry Gage, III: Thank you. Commissioner Anderson.

Tara Anderson: Aye.

Henry Gage, III: Thank you. Commissioner Harris.

Ginale Harris: Aye.

Henry Gage, III: Thank you. Commissioner Dorado.

Jose Dorado: Aye.

Henry Gage, III: Thank you. Commissioner Smith.

Thomas Lloyd Smith: Aye.

Henry Gage, III: Thank you. Commissioner Harbin-Forte.

Brenda Harbin-Forte: Aye.

Henry Gage, III: Thank you. The Vice Chair votes yes. Motion carries. I move the commission approve the September 10, 2020 meeting minutes. Is there a second?

Regina Jackson: I'll second.

Henry Gage, III: Thank you, Chair Jackson. Moved by the Vice Chair, seconded by Chair Jackson to approve the September 10, 2020 meeting minutes. Please stand by, I'll call the roll. Chair Jackson.

Regina Jackson: Aye.

Henry Gage, III: Thank you. Commissioner Anderson.

Tara Anderson: Aye.

Henry Gage, III: Thank you. Commissioner Harris.

Ginale Harris: Aye.



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Henry Gage, III: Thank you. Commissioner Dorado.

Jose Dorado: Aye.

Henry Gage, III: Thank you. Commissioner Smith.

Thomas Lloyd Smith: Aye.

Henry Gage, III: Thank you. Commissioner Harbin-Forte.

Brenda Harbin-Forte: Aye.

Henry Gage, III: Thank you. The Vice Chair votes yes. Motion carries. If any commissioners wish to make further comment on this item, please raise your hands. Seeing no hands, Mr. Rus, would you please move to item 13? Item 13 is a review of OPD policy 15-01 community resource officer deployment. I do not see an attachment for this item. Does any commissioner interested in making a presentation about this agenda item? Commissioner Dorado here in the queue.

Jose Dorado: Yes, thank you Vice-Chair Gage. The presentation really, I think, could be something that I put together and present as a part of the agenda packet. So, I'll just preface that with the fact that the current community policing policy was first passed in June of 1996, a full 24 years ago. And it, as I've said many times, is a colossal failure and there are many reasons for that. And I think those reasons can be addressed in the kind of edits that can be done in policy 15-01. The bottom line is that the community resource officers that are assigned to the beats should have a very specific role in terms of what it is they do when they have a priority that's been identified by the neighborhood council of that beat. And that in brief is taking it through the SARA process that stands for scan, analyze, respond, and assess, and that they should take that through the process and report back in real time at the completion of each step.

Jose Dorado: And this should be an ongoing process that should have happened back many years ago. It has never happened in 20 of those 24 years. So I have a number of edits that I want to make of the community 15-01 but that is a good part of it. And the other is that given to some flexibility in the language of the measure Z versus the measure Y, the language gave OPD more flexibility in terms of taking the assigned community resource officers out of their beats. So I'd like to, as part of my edits, I'd like to address that with some specific language around what is that criteria by which they're taken out. There'd be some sort of reporting back to the community as to what the reasons were, how long it was, who made the decision, et cetera.

Jose Dorado: But I think the community resource officers should fulfill their primary role addressing the most important issues within their assigned beats. That in essence is the major issues around that I have with this policy as its written. And I'll do a more comprehensive presentation via a draft that I will have as a part of the agenda packet for when we have 15-1 back on the agenda. If there's a great deal here that directly relates to public safety in Oakland and we should look through this policy thoroughly and completely. Thank you.



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Henry Gage, III: Thank you, Commissioner Dorado. If I'm understanding correctly, it sounds that you intend to return with a new draft for this policy and recommendations for policy changes. To that end, are you presently working with other commissioners on this item or do you require the assistance of an ad hoc committee?

Jose Dorado: I'm more than happy to join with any commissioners that want to focus on this.

Henry Gage, III: Thank you. [crosstalk 03:48:28]

Regina Jackson: I'm sorry.

Henry Gage, III: Chair Jackson, you have the floor.

Regina Jackson: I'm happy to work with you on this Commissioner Dorado.

Jose Dorado: Welcome aboard.

Henry Gage, III: Thank you, Chair Jackson. Do any other commissioners or alternate commissioners wish to join? Commissioner Harris joined the queue.

Ginale Harris: Thank you, Vice-Chair. My time is limited, however, I [crosstalk 03:48:56] can help as well.

Henry Gage, III: One moment please. Interrupt you. Commissioner Harris, did you kindly restate you were a bit garbled?

Ginale Harris: Yes. My time is short, however, I would be happy to help work on this as well.

Henry Gage, III: Thank you, Commissioner Harris.

Brenda Harbin-Forte: Mr. Vice-Chair. Excuse me, I'm sorry. This is Commissioner Harbin-Forte I've worked on that policy.

Henry Gage, III: Thank you, Commissioner Harbin-Forte. I do believe though that a ad hoc committee... [crosstalk 03:49:41]

Ginale Harris: Yeah, I will excuse myself since Commissioner Harbin-Forte signed on.

Henry Gage, III: Thank you, Commissioner Harris. It then appears that an ad hoc committee of Chair Jackson, Commissioner Dorado and Commissioner Harbin-Forte will undertake a review of OPD policy 15-01 and return of recommendations for the full commission to consider.

Henry Gage, III: Interim Chief Manheimer, I believe you're in the queue.

Chief Manheimer: Yeah, I'm sorry Chair Gage. We also think that we would have a few edits we'd like to add in since the budget of effective July 1st has switched some of the neighborhood safety coordinator



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positions to City Hall, and there's been a few other changes. So, I don't know if it's appropriate to ask if we could be a part of the ad hoc or just if we could update with some editing as well. Whatever your pleasure is, we'd we'd like to add in some additional input.

Henry Gage, III: Thank you, Interim Chief for offering your services. I will defer to the ad hoc committee with respect to scheduling and how they would like to incorporate your feedback. [crosstalk 00:07:08].

Regina Jackson: Vice-Chair?

Henry Gage, III: Chair Jackson?

Regina Jackson: Yes, I think that it would be great to have your recommendations before we actually begin to peruse the policy in depth. So, if you would like to send them to Commissioner Dorado or to me, and I'll share them with everybody. That will be good. That's my...

Henry Gage, III: Thank you, Chair Jackson.

Chief Manheimer: If that was for us, that would be great. Was that for us for the...

Regina Jackson: That was for you, yes. Please go ahead and send me whatever your updates are so that when we sit down and begin to digest this then we can figure out where we need to go with your involvement with community, whomever wants to be on that ad hoc as well. Would like that information upfront.

Chief Manheimer: Okay, great. Thank you so much. We'll get that to you in post haste.

Henry Gage, III: Thank you, Chair Jackson. Commissioner Harris, I believe you're in the queue. Do you wish to make comment?

Ginale Harris: Yes. Thank you, Vice-Chair. This is a comment for the Chair. I would respectfully request that assignments be given. For the past three years, the same people have been working on these policies or any other things. And so, with all due respect, we are a collaborative team and it doesn't feel so team all the time. So, I would respectfully request that you start assigning some of these policies to be worked on so that we can get them going because they are so outdated and there are so many. I just don't believe that the same people, you for instance, are on every single ad hoc. And I appreciate that but I feel like sometimes we get stretched thin, myself as well. And so, I just respectfully request that you share the love and start assigning some of these policies to other commissioners.

Regina Jackson: Thank you for your commentary Commissioner Harris. Yes, you definitely know what it's like to be on most of the ad hocs. At this five minutes though I do want to say that every commissioner is on at least one ad hoc. And while we have a few that will hopefully be tying up, we do have some overlap. So, I am not exactly certain who else I can task because every single person is on an ad hoc based upon either invitations or assignments.



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- Ginale Harris: Understood. I just like... The one that hits home for me is the missing persons and the social media. Again, this is affected me personally and we have been asking for the last three years. And so, even outside of my role, when I step down as commissioner, I will be willing to work on policies, if you need be.
- Regina Jackson: We absolutely will want and need your contribution and I'm very glad to hear about that so thank you for offering. And yeah, only because we have been taxed with so many ad hocs have we not been able to start moving on the missing person and social media piece. Maybe I can talk with you offline and we can figure out how to at least get it started and hear what recommendations you might have. Does that work for you?
- Ginale Harris: Yes. Thank you.
- Regina Jackson: Okay, terrific. Thank you. And hopefully members of the community will want to have some input on it as well. Thank you.
- Henry Gage, III: Thank you, Chair Jackson and Commissioner Harris. Is there any commissioners wish to make further comments before we move to public comment?
- Henry Gage, III: Seeing no hands. Mr. Ruse, would you please open the floor for public comment.
- Juanito Rus: Vice-Chair Gage. At this time, if any member of the public would like to make comment on item 13, please raise your hand in the Zoom queue and you'll be called in the order in which your hands are raised.
- Juanito Rus: First speaker in the queue is Assata Olugbala. Hello, Ms. Olugbala, can you hear us?
- Assata Olugbala: Yeah. It's just been so frustrating with these community resource officers who only deal with mostly the NCPCs. NCPCs are mostly older white people, few older black people with no true impacted, truly impacted community come under the community resource officers. Just found out year before last they had no training. They got two days of training, I think in 2018, it's just a very frustrating bunch of people. And when I renewed measure Z, I hope they get rid of them. The crime reduction team, no information on what they doing too. So the bottom line is we creating a policy, are looking at a plot, a policy for a group of people, for which there has been no clear identification. They identify what they do in the neighborhoods, they deal with trash and bl and some other small crimes. But true crime, they don't deal with it at all. True crime they don't deal with.
- Juanito Rus: The next speaker in the queue is a telephone attendee with the last four digits, 5802. I believe that's Mr. Saleem Bey.
- Juanito Rus: Hello, Mr. Bey, can you hear us?
- Saleem Bey: Yes, Saleem Bey. First, I'd like to speak to the hypocrisy of padding Commissioner Harris on the back and telling how valuable she is to this commission and then turning around and replacing her



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with somebody who's going to have to start from scratch to get all the way up to the three years of experience that Commissioner Harris has. It makes no sense to me unless it's a personal issue. So I just want to point that out first. The second thing I want to say is that as a homeowner for 20 years, over 20 years in Oakland, I know that I appreciate how important community resource officers are. Good ones are versus the ones that don't care. So getting this policy correct is something that I truly support as a community member. And I want to make sure that this is something that gets the attention of the commission, that this is an integral part of big thing. The bridge [crosstalk 03:58:20] between OPD and the community.

Juanito Rus: Time has expired. The next speaker in the queue is Megan Stefan.

Juanito Rus: Hello, Ms. Stefan, can you hear us?

Megan Steffen: Yes. Can you hear me?

Juanito Rus: We can hear you, whenever you're ready.

Megan Steffen: Great. Thanks so much. I just have more of a question on this. In the September 2nd community policing advisory board meeting, they had a long conversation about a community policing policy but they didn't say the number. That policy they were under the impression that it had already been approved by the SSOC, already gone through meet and confer and then it was actually in the last stages of needing to come to the commission. From what Commissioner Dorado says, it sounds like you guys are willing to do a complete review and possible revision of that new version of the policy and that sounds great to me. That's actually... I wrote to the CPAB, the community policing advisory board and said that was a good idea. So I would just... My first question is, is this the same policy? And my second point is I'd like to encourage you to really go deep into this policy and make sure it's right. Thank you.

Juanito Rus: Thank you, Ms. Stefan. The final speaker in the queue on this item is a telephone attendee with the last four digits, 0185. I believe that's Michelle Lazaneo.

Juanito Rus: Hello, Ms. Lazaneo. Can you hear us?

Michele Lazaneo: Michelle Lazaneo. The 2019 annual measures report written by Sabrina Landreth was presented at the February 25th, 2020 Public Safety Committee. Finding number eight, the racial composition of CROs in CRTs vary by subgroup. And the city's own assessment, it says, quote, "representation of Asian officers amongst the CRO and CRT cadres mirror that of OPD in the city. The proportion of white and Hispanic, Latino officers is higher among the CRO and CRT officers compared to their respective OPD and city-wide compositions. The most notable difference in parity is among black officers where the representation of CRO and CRT officers falls below, both the OPD and the city-wide representation." So Oakland has so many reports, so many are written about OPD by OPD but what is done with the findings and recommendations and who's responsible to make sure that the recommendations are followed up upon? Thank you.



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- Juanito Rus: Thank you. Ms. Lazaneo. This time seeing no further hands in the queue, I return the meeting to you, Vice- Chair Gage.
- Henry Gage, III: Thank you, Mr. Ruse. If neither commissioners wish to make further comments before moving on to the next item, please raise your hands at this time.
- Henry Gage, III: Seeing no hands. Mr. Ruse, did you please move to item 14, agenda setting and the prioritization of upcoming agenda items. Do any commissioners wish to make note of items they would like to include on the upcoming agenda?
- Henry Gage, III: Commissioner Anderson, here in the queue.
- Tara Anderson: Thank you, Vice-Chair Gage. I don't really think of this would be appropriate under a single agenda item but I am not clear that would be possible. But that we would want to call out an update around the special concurrent meeting of the Oakland City Council CPABs, SSOC and the police commission. And the report out from the hearing around special order 9205 that will have gone before council is my expectation before we're next convened as a police commission. So in my mind, these are like report outs from other policy bodies to the commission. And so in that spirit, I think they possibly could go under the same item but obviously defer to council and the Chair and Vice-Chair as to how that actually ends up on the agenda.
- Henry Gage, III: Thank you, Commissioner Anderson. Two other commissioners have items they wish to put forward for inclusion on a future agenda.
- Henry Gage, III: Commissioner Harris, you're in queue.
- Ginale Harris: So, I'd like to bring forth... I want to put on the agenda the Bey case. Today at the rules meeting, Rebecca Kaplan was interested in this case and asked for a report back. So, before we do a report back for her, I'd like to bring it to this commission. And I'm going to check in with the investigation, the investigative body, that has been working on this report, so I'd like to put that on the agenda. But I also to want to remind this body that there is a rule on agenda setting and there's a list, a rolling list of agenda items that need to be addressed that are on that list as well. Ms. Love is in charge of that list and there is a process on how to get things on the agenda.
- Henry Gage, III: Thank you, Commissioner Harris. Did any other commissioners wish to make comments before moving to public comments? If so, please raise your hand.
- Henry Gage, III: Seeing no hands. Mr. Ruse, would you please open public comment?
- Juanito Rus: Thank you, Vice-Chair Gage. If any member of the public would like to make public comment on item 14 on tonight's agenda, please raise your hand in the Zoom queue and you'll be called in the order in which your hands are raised.
- Juanito Rus: The first hand in the queue is a telephone attendee with the last four digits, 5802 and believe that to be Mr Bey. Mr. Bey, can you hear us?



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- Saleem Bey: Yes, Saleem Bey. I'd like to voice my support for Commissioner Harris in saying that we need an update or to agendaize and update for the Bey case so that we can get this. There's some very serious allegations associated with our case. We've presented many, many documents to this body. And so, for all the other things that go on and the fact that you have to hear from me every week to hold you accountable means that we're not going anywhere. The facts bear out what we say. So, we would like for this to be a priority of the commission based on the fact that it's been on your list of priorities for over two years. So let's show this some interest, the same interest that you show the Pollock case. Let's show the Bey case that so we can get some closure on this. Thank you.
- Juanito Rus: Thank you, Mr. Bey.
- Juanito Rus: The next speaker in the queue is Ms Assata Olugbala. Hello, Ms. Olugbala, can you hear us?
- Assata Olugbala: Yes. I'm requesting that we get a report on the negotiated settlement agreement as it reflects racial profiling and the tasks for which they are in non-compliance update on the police. Black police officer's grievance in some of the recommendations where they are on that, report on the missing person policy, report on methods used by Sippel for investigation, a report on why the police took four months to announce a suspect in Miesha Singleton's case. A report where the police are on with the Jonathan Bamba-Lee gay case, a report on gangs and policing stat. Los Angeles Sheriff's department has gangs in it called The Executioners. You weren't about those Bogalusa shirts, you should worry about the gangs they have in the police department.
- Juanito Rus: I'm seeing no further hands in the queue. I returned the meeting to you, Vice-Chair Gage.
- Henry Gage, III: Thank you, Mr. Ruse. Do any commissioners wish to make further comments on this item? If so, please raise your hands at this time.
- Henry Gage, III: Seeing no hands. Mr. Rus, would you please move forward to item 15.
- Henry Gage, III: Commissioners, we have reached the end of our agenda for this evening. Thank you for your time and your attention. Floor is open and may accept a motion to adjourn.
- Regina Jackson: So moved.
- Henry Gage, III: Is there a second?
- Thomas Lloyd Smith: Second.
- Henry Gage, III: Motion for adjournment. Move by the chair, seconded by Commissioner Smith. Please stand by, I'll call the roll. Chair Jackson?
- Regina Jackson: Aye.
- Henry Gage, III: Thank you. Commissioner Anderson?



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Tara Anderson: Aye.

Henry Gage, III: Thank you. Commissioner Harris?

Ginale Harris: Aye.

Henry Gage, III: Thank you. Commissioner Dorado.

Jose Dorado: Aye.

Henry Gage, III: Thank you. Commissioner Smith?

Thomas Lloyd Smith: Aye.

Henry Gage, III: Thank you. Commissioner Harbin-Forte?

Brenda Harbin-Forte: Aye.

Henry Gage, III: Thank you. The Vice Chair votes yes. Motion carries. We are adjourned. Good evening and thank you.

Regina Jackson: Thank you.

Henry Gage, III: Bye.