



# OAKLAND POLICE COMMISSION

## AGENDA

August 9, 2018

6:30 PM

City Council Chamber, 3<sup>rd</sup> Floor  
1 Frank H. Ogawa Plaza, Oakland California

**I. Call to Order**

Thomas Lloyd Smith

**II. Roll Call and Determination of Quorum**

Thomas Lloyd Smith

**III. Welcome and Open Forum** (2 minutes per speaker)

Thomas Lloyd Smith will welcome and call public speakers.

**IV. Approval of Draft Commission Meeting Minutes**

for [June 28<sup>th</sup>](#) and [July 26<sup>th</sup>, 2018](#)

Thomas Lloyd Smith will offer the draft minutes for approval by the Commission.

- a. Discussion
- b. Public Comment
- c. Action

**V. Oakland Police Department Report ([Item 5a](#) and [5b](#))** (~30 minutes)

Chief Anne Kirkpatrick will report on Dr. Jennifer Eberhardt's contract with OPD concerning racial disparities in how OPD officers treat people of color on traffic and pedestrian stops including the following questions: How much influence does this Commission have over the scope of work of this contract? To what degree the Commission modify the scope of work for the contract? Can the Commission or OPD have Dr. Eberhardt track the amount of fines affiliated with racial disparities in police stops? How can we track the outlier officers who repeatedly profile and track their levels of accountability? How can we more closely examine the tasks that are incomplete? What is the timeline for completion of the remaining tasks? What is the plan for ongoing assessment and maintenance once these tasks are checked off? The Chief will also report on implementing the recommendations of the Report of the Independent Monitor for the Oakland Police Department and the Swanson Report, which is court-appointed investigator's report on the City of Oakland's response to allegations of officer sexual misconduct.

- a. Discussion
- b. Public Comment
- c. Action on formal recommendation regarding Eberhardt contract, if any

**VI. Police Commission Review of OPD Policy 611 entitled, “Criminal Investigation of Department Members and Outside Sworn Law Enforcement Personnel” and Training Bulletin V-T.1 on Internal Investigation Procedures (Item 6, 6a, and 6b)**

The Commission will review and consider approval or rejection OPD’s proposed policies, which have been revised in response court investigator Edward Swanson’s report on OPD’s handling of allegations concerning sexual misconduct. The due date for modification or approval of OPD Policy 611 is August 21, 2018.

- a. Discussion
- b. Public Comment
- c. Action, if any

**VII. Recess (~6 minutes)**

**VIII. Executive Director Recruiting Process for the Community Police Review Agency**

The Personnel Ad Hoc Committee will work with the Commission to define the Executive Director recruiting process including the candidate evaluation template.

- a. Discussion
- b. Public Comment
- c. Action, if any

**IX. Analyst II Selection Process and Placement for the Community Police Review Agency**

Stephanie Hom will report to the Commission on the Analyst II selection process and placement timeline.

- a. Discussion
- b. Public Comment
- c. Action, if any

**X. Ad Hoc Committee to Update of Rules of Procedure**

The ad hoc committee tasked with updating the Commission’s rules of order will report on its progress and recommendations to the Commission.

- a. Discussion
- b. Public Comment
- c. Action, if any

**XI. Training: Discipline Committee and City of Oakland Employment Policy and Procedures Training**

The Commission will discuss scheduling discipline committee training and training on City of Oakland employment policies and procedures.

- a. Discussion
- b. Public Comment
- c. Action, if any

## XII. Oakland Police Commission Retreat II

Thomas Lloyd Smith and Regina Jackson will lead a discussion on the Commission's second retreat including the proposed agenda, training sessions, facilitators, and location. The Commission will also discuss the possibility of holding a retreat in lieu of a regularly scheduled meeting.

- a. Discussion
- b. Public Comment
- c. Action, if any

## XIII. Commission Review of Community Police Review Agency Cases Proposed for Dismissal or Closure ([Item 13a](#) and [13b](#))

The Commission will review the CPRA's proposed dismissal or closure of complaints of misconduct involving Class I offenses and consider whether to direct the Agency to reopen the case(s) and investigate the complaint in accordance with Oakland Police Commission Enabling Ordinance § 2.45.070(M).

- a. Discussion
- b. Public Comment
- c. Action, if any

## XIV. Adjournment



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