



# OAKLAND POLICE COMMISSION

## MEETING TRANSCRIPT

August 27, 2020

- Regina Jackson: Thank you, Mr. Rus. For the members of the public that have joined us for the Oakland Police Commission meeting, the Commission is not holding a closed session tonight, and the commissioners all will rejoin the meeting... Or sorry, will join the meeting at 6:30 for open session and they will receive public comment at that time. Thank you so much and we look forward to seeing you again at 6:30. (silence)
- Regina Jackson: Very good. Thank you. This is a call to order for the special meeting of August 27, 2020. I am sorry that we made a last minute cancellation to stop the closed session and are starting with our regular meeting at 6:30. I'd like to take roll call at this time. Commissioner Gage. I've unmuted you.
- Regina Jackson: Commissioner Gage.
- Regina Jackson: Looks like I'm having some trouble unmuting. I will go to the next commissioner. Thank you. Commissioner Harris.
- Ginale Harris: Here.
- Regina Jackson: Thank you very much. I'll go back to Commissioner Gage.
- Regina Jackson: Commissioner Dorado.
- Jose Dorado: Present.
- Regina Jackson: Thank you very much. Commissioner Gage.
- Henry Gage, III: Present.
- Regina Jackson: Excellent. Thank you, Commissioner Harbin-Forte.
- Brenda Harbin-Forte: Present.
- Regina Jackson: Thank you. Commissioner Anderson.
- Tara Anderson: Present.
- Regina Jackson: Thank you. Commissioner Smith.
- Thomas Lloyd Smith: I'm here. Present.
- Regina Jackson: Thank you very much. Commissioner Jordan.
- David Jordan: Present.



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Regina Jackson: Thank you. Commissioner Brown.

Chris Brown: Present.

Regina Jackson: Excellent, and I am here as well, and we have a quorum. Thank you very much. Before we start our welcome, I would like to take a point of privilege and read a statement. We are disgusted by the shooting of Jacob Blake in Kenosha, Wisconsin. Our work is to stop this from happening. That is the work of the Oakland police commission. That is the work of the city of Oakland, and that's the work of the entire country. In the wake of another terrible shooting, I want to personally congratulate our young courageous leaders in the WNBA and the NBA for getting into the game of police accountability. Their show of solidarity is incredible.

Regina Jackson: Black bodies in particular are used for entertainment and exploitation on a regular basis. Think about what we asked black athletes to do during this pandemic. They are expected to expose themselves to a life-threatening disease for the joy of sport. The risks they take matter, their lives and their livelihoods matter, black lives matter. Yesterday. Our athletes used their platform for good. Thank goodness, they knew not to simply "shut up and dribble" Instead, they showed leadership. This bold move acting together last night in protest was one of the most powerful demonstrations of strength I've seen in sports. It is my hope that America's athletes will continue to stay engaged. They show that everyone can be a starter when it comes to police accountability. We should all get out of our bubbles and think bigger. I see a hand raised from Commissioner Anderson. You've been un-muted.

Tara Anderson: Chair Jackson thank you so much, and I almost feel as though I shouldn't speak at all after that point of privilege and recognition how impactful and meaningful the efforts of the last few days' demonstrations have had across the country. One thing that has come to mind for me as we've grappled with attempts at state law reform is the bills that are still sitting in our state legislature that have the chance of dying that were specifically inspired by George Floyd and events that surround Jacob Blake's shooting. Part of what I wanted to speak to, and I'm struggling in the moment because I questioned whether I should say anything at all after your profound statement, but I'll proceed because I think it's an important opportunity to keep a particular bill alive. And that bill is AB-767, is California's opportunity to demonstrate that we value the lives and experiences of all victims and particularly Black and Brown victims of police violence. The family of Jacob Blake are closer to home, Sean Monterrosa or Eric Salgado. Those families shouldn't be stuck paying medical bills simply because the person who shot them was a police officer. Yet most victims of police violence are excluded from victims compensation.

Tara Anderson: AB-767 is an attempt at fixing that for California. This is modeled after action taken by my boss to district attorney Bo Dean in San Francisco in June of this very year. So, we know it can be done. This bill is currently at risk dying at the State Senate Appropriations due to an inflated budget price tag, and misinformation provided by law enforcement associations.

Tara Anderson: Now is this critical moment to save the bill, which needs to move by August the 31st. If the bill should fail our next opportunity for reform will be regulatory before the California Victims



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Compensation board on September the 15th. There are many amazing community partners advancing this response form, and co-sponsoring the bill, including Californians for Safety and Justice. In particular, I want to call attention to Tenish Hollins who posted a short video on Twitter, which is a great primer for this bill and the importance of it.

- Tara Anderson: So, just wanted to take a moment to call attention to reform efforts that were in the name of the loss of life and those who have been injured at the hands of police violence, but are sitting stalled and potentially will fail in this legislative cycle in California. And action must be taken now. So, thank Joe Jackson for your comments, and for allowing me the opportunity to call attention to this issue.
- Regina Jackson: Thank you very much. Commissioner Anderson. Mr. Alden, if you will advance the slide, we had no closed sessions, so there's no public comment for closed session and we will move to-
- John Alden: Madam Chair. I had thought that since it was agenda, the public comment was still required. But if I'm incorrect about that, I'd be happy to fast forward to the later slides.
- Regina Jackson: Okay. Well, my apologies, it was kind of a last-minute cancellation. So, you may in fact be correct. Thank you. So, now is the time for the welcome purpose and open forum public comment. So, I will now turn it over to you, Mr. Alden.
- John Alden: Okay, very well. We have six speakers currently in the queue for welcome purpose and open forum slash public comment, those speakers end with a phone number ending with zero one eight five. Can you give me just a moment? We will prepare the clock for them. Sorry. Just a moment.
- Regina Jackson: While we're waiting, I would also like to invite any speakers that had comments for closed session, forgive my oversight.
- John Alden: So, just to be clear, Madam Chair will be taking speakers for both the closed session item and open session?
- Regina Jackson: Yes, sir.
- John Alden: Okay, very good. Okay. Very good. Thank you for your patience. We had an error with the timer. We're ready to proceed with our speakers. Our speaker queue now has 11 hands, starting with Saline Bey, and this will be ending with John Bey. Saleem Bey. You may start your comments as soon as you are ready.
- Saleem Bey: Yes, Saline Bey.
- John Alden: Please go ahead.



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- Saleem Bey: Yes. You speak about national Black murder and are appalled at the mistreatment of Black people across the United States, especially Black men. And yet locally, you're very vocal for Mr. Polly, but very silent about these all Black murders. We personally have been saying OPD set up Black on Black murders using stupid ignorant teams, straight out of County jail for 13 years. Kirkpatrick and the current Chief Manheimer have easily easy evidence that IED 13-10-62 is at its most basic and complete, an easy evidence that OPDs role in Black murderers using gun walking of illegal weapons led to Black murders in the community. And yet the last most progressive female chiefs have ignored an incomplete IED that the OPC had to independently spend dollars to invest.
- John Alden: I'm sorry, Mr. Bey, your time has expired. Our next speaker is Kevin Cantu. Kevin Cantu? You may proceed as soon as you are ready.
- Kevin Cantu: Good evening, everyone. I was struck by an image I saw on Twitter yesterday, it was an illustration of a large portion of the United States. And every state had a face, and most of them were crying. It was a moment. It was a moment where there is a hurricane striking Texas and Louisiana, and people all over our country are suffering from different things. And I think that it's worth reminding you, reminding Chief Manheimer, who was so often been part of the problem, conflating Boogaloo terrorists with Black Lives Matter, that this is a big moment.
- Kevin Cantu: This is not something that you can get out of with talk, with more understanding of police. This is a situation where change needs to happen in so many places. And I just wanted to say that to remind you, this is big. This matters.
- John Alden: Thank you, Kevin Cantu. Our next speaker in the queue is Britt R. Sorry, just a moment. Britt R., you are unmuted and may proceed when you are ready.
- Britt R: Setting aside all of the psychotic and performative crap that goes on in politics, that is not beyond this commission. I'm telling you as an Oakland resident who has sat in these meetings for months, that I have no faith that this commission is going to do anything at all to hold the Oakland police or government accountable. When I've sat in these meetings here for six hours at a time, listening to nothing more than meaningless words and pandering to the status quo.
- Britt R: When Commissioner Harris spoke up, she was the only one that I heard tell the truth. The truth. And even when she's exhausted at midnight. And that was my only glimmer of hope in those six hours that I had, that this commission would actually have some meaning and not just be a joke. Commissioner Harris has managed to be professional enough to engage in a career of public service and criminal justice for nearly 30 years. And you want to tell me she doesn't have the credentials to be a volunteer commissioner? And you expect me to believe that that's not misogyny and racism. Give me a fucking break.
- John Alden: Thank you for your comments. Our next speaker is from a phone number that ends with 3787. 3787, you may begin when you are ready. You may be muted on your end, from what I see on my end. Well, 3787, we still can't hear you. I'm going to proceed to the next speaker and come back to you. Sorry for the inconvenience. It does appear from my end that you may be muted on your



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end on your device. So, check that out and we'll come back to you in the queue. Thank you. Our next speaker in the queue is a phone number ending with 0501. 0501?

Gene Hazzard: Yes. Before you start my time Mr. Alden and Chairperson Jackson, the earliest speakers should be given, first of all, you didn't tell us how much time we had. And you did not give opportunity to speak on the 54963 or the Brown Act when you cancel a meeting, and don't tell us why you cancel it, but you denied that opportunity. So, we should be given that time as well as the time in this regular session. So, am I correct Mr. Alden? With regards to the denial of the opportunity to speak on a council meeting at the time where it was properly noticed and scheduled for us to be able to speak, and we were denied that. And so, would you give me and the audience some clarification with regards to the short period of time that the previous speakers have, they should be entitled to that time that was denied. Can I get a clarification?

Regina Jackson: Yes. Mr. Hazard, this is Regina Jackson. I did mention at the beginning that we would also have people that wanted to talk about the closed session. And so, I did mention it, perhaps you missed it. I'm not certain. And the agenda does say that the speaking time is one minute. So, that is what the time is. If you have any other questions-

Gene Hazzard: Is that for the closed session, or is this for this regular scheduled meeting? Because we were denied the opportunity of the closed session to speak. That's what I'm saying.

Regina Jackson: Giving you that opportunity now, sir, I'm sorry. The closed session was inappropriately noticed. So, we had to cancel it.

Gene Hazzard: What do you mean? But it was noticed and it was scheduled for the meeting for closed session, despite the fact it was inappropriately noticed. That's why the people were on for a closed session. So, that was scheduled, though inappropriately, as you just acknowledged, but we were there to speak at closed session. So, the earliest speakers should have been given the opportunity to be given that time as well. So, we all should be given two minutes.

Regina Jackson: I don't have a problem giving you two minutes and giving whomever wanted to speak on the closed session, an extra minute for then and an extra minute for the welcome. That's fine.

Gene Hazzard: I appreciate that. I appreciate that.

Regina Jackson: [crosstalk 01:20:36] Yeah, the mistake was made it wasn't intentional. And so I'm prepared to-

Gene Hazzard: I understand that. I understand that. I'm just saying we don't know that, but we were all prepared to speak at closed session. And so those other speakers should given that time to speak on the 54963 of the Brown Act.

Regina Jackson: Certainly you are absolutely correct.



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- Gene Hazzard: Well, thank you. So, all those other folks who, Mr. Bey, Ms. Kristin, and the other speakers, they should get back on and they be given the time. So, I could have my two minutes right now.
- Regina Jackson: Okay, Mr. Alden, if you could go ahead and update the queue for two minutes, and for the speakers that previously spoke, if they want to sign back up in the queue, they can have another minute. Thank you.
- Conor Kennedy: And Madam Chair, as council, I do just want to flag that yeah, you did announce that there'd be one minute allotted for each of those agenda items. So, anyone who is queuing back up should make sure that they are only speaking about the closed session agenda item. It's not a further extension of the public forum. I'd also advise that Mr. Alden, start the clock. Thank you.
- John Alden: So, Madam Chair. I want to make sure I'm following your instructions here correctly. So, would you like then, for each of the speakers in this session to be only commenting on the closed session and then [inaudible 01:22:12]
- Regina Jackson: I can barely hear you. What I'm understanding is that Mr. Hazard wanted to speak on both the closed session item, as well as the forum item. And I think he's asking it to be collapsed into one, two minute period. And then for speakers behind him, that they, if they've already spoken and they want to speak on the closed session item that they will be able to do so, and have one minute then.
- Gene Hazzard: Yes, that's correct, Chairperson Jackson.
- Regina Jackson: Okay. Mr. Alden, are you good to go?
- John Alden: I think the only part, I'm sorry, but I think the only part of that, that I clearly followed was that you'd like Mr. Hazard to have two minutes? I'm still not quite clear on the topics of the following speakers [crosstalk 01:22:59] shall I start Mr. Hazard with his two minutes?
- Regina Jackson: No, no, no. I want to make sure that you're clear. So, Mr. Hazard's point was he wanted to speak on the closed session as well as the welcome forum. Because each come with one minute, he wants to collapse his into a two minute, and I don't have a problem with that. And what I'm also saying is for people who had already spoken, if they want to speak to the closed session item, then they should sign back up and they will get their minute to do that, as well.
- John Alden: I think I can do that. Should we start with Mr. Hazard with two minutes then?
- Regina Jackson: Yes, sir.
- John Alden: Okay. Very good, Mr. Hazard, a period two minutes.
- Gene Hazzard: Thank you, Chair Jackson, Mr. Alden. Thank you for reading that at the beginning, Chair Jackson, but you also need to look at the dodgers and the rookie that had them cancel the meeting. I think



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some other things happened with others professionally, out of a deference to what happened to Mr. Blake. That's number one. And then I want to address the selection committee, and how they demean Ms. Harris. The selected member Mrs. Kopp Lied to the selection committee, and how Ms. Harris only got two votes.

Gene Hazzard: And even when Mr. Dorados came to correct what Mrs. Kopp has said, she had in her notes was a lie. Because the record would indicate just the opposite. She said Ms. Harris was abrasive. And then the other members on the selection committee jumped in and supported Mrs. Kopp's comments on Ms. Harris. All of it was a lie. Look at the first meeting and the fourth meeting, and you'll see exactly what I'm talking about. It's criminal, what you've done with Ms. Harris, she should have been reappointed to the commission. Her dedication, her commitment, her time spent is unparalleled, and then you have members, who've never been to a commission meeting, get seven votes. How dare you? How dare you? You're like the Republicans who lied at the convention.

John Alden: I'm sorry, sir, but your time has expired. Our next speaker in the queue. Oh, I might say that for anyone who spoke for one minute earlier, who would like to speak for one more minute, raise their hand again. That would be helpful to me in making sure that I identify you in the queue. I do see that Kevin Cantu, who previously spoke for one minute has raised their hand again. And so, Kevin Cantu, I'm going to cue you up for your second minute. Give me just a moment.

Kevin Cantu: Good evening, again. I believe the closed session was supposed to be a discussion of some potential litigation, and decisions around that. And I think it's worth mentioning that with, not the police overtime budget, which is tens of millions of dollars. But with the amount of money that the OPD goes over that overtime budget, I believe illegally so, every year, you can pay for armies of fabulous attorneys. You could also pay for other kinds of city services that don't involve shooting people unfairly with guns, something to think about.

John Alden: Thank you. Kevin Cantu. Our next speaker, who previously had an opportunity to speak for one minute, but will have one more minute, is Saleem Bey. Mr. Bey. You may proceed at your convenience.

Saleem Bey: The fact that Ms. Harris is overseeing the independent investigation of IED 10-13-62 and pushing for Jonathan BonDiBella to get justice, and the selection committee still stabbed her in the back during their political farce and crapping on the community that supported her, openly. The independent investigation of IED 13-10-62 will prove that the CPA is complicit in sabotaging Ginale Harris, and that city of Oakland has been willingly covering up Black community murders and Chauncey Bailey, Odell Roberson and Will's murder.

Saleem Bey: Mr. Gage, you've been MIA. We've reached out to you multiple times and no response. You are replacing Ms. Harris, who's always responded to the community. You're a part of the CPA that's sabotaged Ms. Harris, and can't be trusted to do the right thing for the Black community. I'll also like to point out that Ms. Anderson failed to second Ms. Harris's nomination so that she could at



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least represent in a vote without action. We call that hypocrisy of 400 years of white crocodile tears, basically-

- John Alden: Mr. Bey, thank you so much for your comments. Our next speaker in the queue, and the remaining speakers in the queue, as I understand it, are all people who have not had an opportunity to speak earlier. And so, we will be giving each of these speakers two minutes.
- Regina Jackson: Mr. Alden, that's only if they wanted to speak on the closed session item as well.
- John Alden: Would you like me to ask them if they'd like one minute for each, or how would you like me to handle that?
- Regina Jackson: I'd like you to clarify if they want to speak on the closed session item, otherwise they just have one minute. Thank you, and I apologize for the confusion.
- John Alden: Not a problem. Our next speaker in the queue is Sean Lee.
- Sean Lee: Hello. What I say will have bearing on litigation, so the second part of it can be considered part of closed session comment.
- John Alden: Okay. So I understand then, we'll be giving you two minutes if I'm following correctly. One for each?
- Sean Lee: That is correct.
- John Alden: I will start that now.
- Sean Lee: Madam Chair, regarding addendum number nine, I would like to see a preference for candidates with experience reforming large urban police departments, as opposed to small suburban police departments, like some of our recent chiefs. I think that would go a long way to ameliorate some of the problems we've had with communications with the leadership. Regarding Item 13, and also to avoid future litigation in the future. I would like to see more rigorous restrictions on the use of rubber bullets and tear gas. We have seen that the current use of force policy implemented in pursuance to court order is not sufficient to hold our allegedly disciplined forces in line.
- Sean Lee: It would be easiest just to do a blanket ban consistent with the obligations of the United States under the Geneva protocol, 1925. However, in the absence thereof, I would like to see members of the teams who have been found by this commission to have used their discretion improperly to be transferred off those teams into less damaging positions. With that, I yield the balance of my time. Thank you.
- John Alden: Very good. Thank you, Sean Lee. Our next speaker in the queue is Megan Stephan. Megan Stephan, could you let us know whether you will be speaking to both topics and will require two minutes, or one minute on one of those topics?



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- Megan Steffen: One minute is okay. Thanks so much. So, I just wanted to speak about two things. Number one, I wanted to say that the lie circulating at the Republican National Convention about protesters killing a federal agent in Oakland are lies running on the tracks, laid by Interim Chief Manheimer, the OPD, and the OPDs public information officer. I just want it on the record so that these people need to take credit for this amazing national relevance that they brought to the city. I also want to say to the commissioners, I am extraordinarily interested in working to develop a policy for the public information officer. If that's possible, I will go to work on collecting public feedback and doing whatever else I need to do to make sure that OPD can no longer use misinformation to slander the people of Oakland. Thank you.
- John Alden: Thank you, Megan Stephan. Our next speaker in the queue is Assata Olugbala. Assata Olugbala, you're un-muted. Could you let us know whether we should be doing two minutes or one minute for you this evening?
- Assata Olugbala: I'll be utilizing two minutes.
- John Alden: Yes ma'am, just a moment. You may begin at your convenience.
- Assata Olugbala: Yes, I came on board at 5:30 to speak at closed session, and this whole debacle that's going on right now does not fall on Ms. Jackson. It falls on the attorney. Your attorney sits in closed session mainly to understand the legal aspects of what the commissioners need to know. And she is supposed to know the Brown Act, and it should not have been Mr. Hazard coming on at the 6:30 meeting to explain the Brown Act. That should have been explained at the time of closed session. Now, closed session has identified, anticipated legislation.
- Assata Olugbala: If you are supposed to participate in a discussion of the legislation and you don't know what you're talking about, how can you participate? So, I'm going to anticipate that you will have some legal actions that will be taken because of the criminal act of how the selection panel went. When people were misinformed. When people where not given a fair chance. When they're saying that Ms. Kopp didn't say something when she did say that Ms. Harris was abrasive. You also have the film of August the 3rd and August the 12th. I took this to Mr. Luna, to the administration, and all they said after supposedly investigating this, that the selection panel can do what it wants. And that is not the truth. They can't do what they want. But the worst of it is, you heard all of this at the last meeting and every one of you remained silent. Silence is complicit.
- John Alden: Thank you Mrs. Paula. Our next speaker showing in the queue is Lorelei Bosserman. Ms. Bosserman, you are unmuted. If you could, let me know how many minutes you would need, one or two?
- Lorelei Bosserman: I just need one minute. I just need one minute. Thank you.
- John Alden: Very good. Let me set the timer appropriately, you may begin at your convenience.



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- Lorelei Bosserman: Thank you. First of all, I want to say that anyone who thinks this commission is a joke, has not been paying attention. The commission has achieved amazing things, groundbreaking things, things that no other police oversight commission in the country has managed to do. And if you are unaware of that, you might want to go back and watch some of the earlier meetings. Go back to January and February, for example. And what you've observed for the last couple of months is as usual, them struggling to accomplish things in the face of all kinds of obstructionism.
- Lorelei Bosserman: Second, I want to say that I don't think it's appropriate for Chief Manheimer to spend commission time going over crime statistics in Oakland. Not that that's not important, it is important, but it is OPDs job and it is not the commission's priority. The commission's priority is reform, not the basic job of OPD, which is to address crime. Thank you.
- John Alden: Thank you, Ms. Bosserman. The next speaker in our queue has a phone number that ends in a 0185. 0185, I don't believe you've spoken already. If you could let me know how many minutes we'll be giving, one or two, depending on your topics, that would be a help, please.
- Michele Lazaneo: I'll need two minutes, Mr. Alden.
- John Alden: Absolutely. Here we go. You may start at your convenience, please.
- Michele Lazaneo: This is Michelle Lazaneo, spokesperson for Jonathan Bender Baylor. This commission has the strongest independent community oversight in the United States, with the ability to write police policy, discipline officers, and even fire the chief. Policies ensure that law enforcement agencies comply with laws, industry standards and case law. Policies establish expectations for professional, ethical conduct. Policies should be reviewed and updated constantly because we know that best standard practices, laws, and the needs of the community are always evolving.
- Michele Lazaneo: This commission elevates community voices into action, empowering the people. For 15 months, I told you that OPD has 166 departmental general orders, and at least 151 of them are over 20 years old. Orlando PD arrested and handcuffed a six year old child for kicking a teacher during a tantrum because policy allowed it. Sacramento PD used a spit mask on a 12 year old boy because policy allowed it. OPD posted an alert for a missing dog in two days, but waited 20 days for missing person Jonathan Bender Baylor, because policy allowed it. Stop waiting for OPD to voluntarily update all of their policies. Chair Jackson, please add this to the agenda. Give Acting Chief Manheimer a deadline and demand they get it done. Thank you.
- Michele Lazaneo: A deadline and demand they get it done. Thank you.
- John Alden: Thank you for your comments. Our next speaker in the queue is Mr. John Bey. Mr. Bey, you are un-muted on our end. Would you like one minute or two minutes, sir?
- John Bey: Two minutes. And if it is possible to reclaim all the leftover time, that would be fine as well.
- John Alden: I don't believe so, but I can give you the two minutes.



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- John Bey: Ten four. So what I would like to say is regarding the horrible hit job placed on commissioner Harris, based upon the foundational misstatements and lies of Ms. Cobb, who is always in a position of power over how money and influence is distributed amongst the Black community. But yet we don't always get what we deserve. And she continues... They, Cobbs, continue to stay in a power position over the Black community. She was the perfect person to orchestrate a designed hit, which is known as a false pretense to have a good person removed from doing the work that the community needed for so long.
- John Bey: The commission may have been a joke before Ms. Harris, Commissioner Harris, dug her feet in to see what the Oakland police were doing. It was her that was the first one to call for accountability when the police department came to the commission, refused to answer questions, didn't have information, was unprepared in their reports and just blew it off. She was the first one to demand accountability from the police department and have them treat the community with the respect that we deserve.
- John Bey: And with regard to the IAD report, that's [inaudible 01:41:09] mentioned 131062, if you would look at the last part of section one of the monitors... Excuse me, the report on the [inaudible 01:41:23] shooting, the last paragraph of section one mirrors the response that we got from OPD regarding 131062, which is systemic failure by OPD.
- John Alden: Mr. Bey, thank you so much for your comments. Unfortunately, your time has expired. Now, Mr. Bey was originally the last person in the queue, but I know we had a little bit of discussion about the purpose of the queue. And during that time we had one more speaker added to the queue. Actually pardon me, two other speakers added to the queue. So I'll proceed to those last two. Our next one is Jennifer [Tu 00:03:05]. Ms. Tu, you are un-muted. Do you require one or two minutes?
- Jennifer Tu: Thank you, Mr. Alden. Just one minute, please.
- John Alden: Okay. Here we go.
- Jennifer Tu: Hi, my name is... Thank you. Hi, my name is Jennifer Tu. I'm from district three to the commission through the chair of welcome back from summer recess. Like many of the earlier speakers, I am also disappointed in not having Miss Jenelle Harris be amongst the commissioners this year, and I'm going to miss her presence here. I'd like to raise the question of why OPD sworn officers are allowed to continue to receive generous pensions even when they cause millions of dollars in lawsuit payouts. Most OPD officers live outside Oakland, so that pension money, like their regular pay and also their excessive overtime pay, leave our city and go to other cities. And I hope the commission will begin to explore options for addressing this issue over the next year. Thank you.
- John Alden: Thank you, Ms. Tu. We have one more speaker in the queue who is actually in the panelists section. That would be Mr. Chanin. Mr. Chanin, you are un-muted on my end. Would you require one minute or two minutes?
- Jim Chanin: Two minutes, please.



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- John Alden: Yes, sir. Please proceed.
- Jim Chanin: Okay. I would like to speak... Thank you and good evening. I would like to speak about item nine, which is the Oakland Police Department Crowd Control After Action Report. It is my recommendation that you send this report back to OPD so they can correct egregious omissions and commissions, which I'll detail in the time allotted me.
- Jim Chanin: Last night we heard, or some of us heard, Vice President Pence talk about David Patrick Underwood, an officer in the Department of Homeland Security Federal Protective services who quote, "Was shot and killed during the riots in Oakland, California." So Mr. Pence left the impression that he was killed by Black Lives Matter people.
- Jim Chanin: Similarly, the Oakland Police Department referenced Mr. Underwood's killing in five different places. Only in one did they say federal investigators later that the federal protective officer were shot by a pair of anti-government extremists who targeted them specifically, et cetera. Never did they mention that he was killed by a right-wing military police officer who was affiliated with Boogaloo. And that that should be corrected.
- Jim Chanin: The other thing that I have time to talk about that should be corrected was the rendition of the events of June 1st. The Oakland Police Department talks about Molotov cocktails thrown at [inaudible 01:45:35] and Washington street. As you know from your public hearing, a number of the young people strongly disagree that molotov cocktails were thrown and Darwin-
- John Alden: I'm so sorry, Mr. Chanin, but the time has expired. Madam Chair. Those are all of the speakers in our queue. So I believe I can turn the meeting back over to you for our next item.
- Regina Jackson: Thank you very much. Can you pull up the agenda please?
- John Alden: Yes, ma'am. I'm moving to that right now.
- Regina Jackson: Oh, sorry, Bob, if I'm moving you too fast.
- John Alden: Oh, not a problem.
- Regina Jackson: Okay. Thank you. So, one thing that I need to do is I need to take another point of privilege and I'm going to delay the update from the interim police chief. I received an urgent request from Brandon Anderson, who is working with the use of force ad hoc. He is in DC and obviously three hours ahead and has important speaking role for the March on Washington tomorrow and asked if he could speak early. So I am going to grant that request and have our item moved up. So we are going to take out of order the ad hoc, excuse me, the use of force ad hocs report.
- Thomas Lloyd Smith: Excuse me, Chair. You have to make a motion to suspend the rules and then it has to be seconded. And then you have to have a vote of two thirds, which is the majority. Yeah, two thirds majority of the commission.



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Regina Jackson: Thank you very much. Appreciate that commissioner Smith. So I'd like to make a motion to suspend the rules. Is there a second?

Ginale Harris: Second.

Regina Jackson: Thank you second from Commissioner Harris. And since we have taken public comment, I'd like to take a vote. Commissioner Harris?

Ginale Harris: Aye.

Regina Jackson: Thank you. Commissioner Harbin-Forte?

Brenda Harbin-Forte: Aye.

Regina Jackson: Thank you. Commissioner Gage?

Henry Gage, III: Yes.

Regina Jackson: Thank you. Commissioner Dorado.

Jose Dorado: Aye.

Regina Jackson: Thank you. And Commissioner Anderson.

Tara Anderson: Aye.

Regina Jackson: Thank you. Commissioner Smith.

Thomas Lloyd-Smith: Yes.

Regina Jackson: Thank you. An aye for myself. We have surpassed the two thirds in a unanimous vote. I appreciate your cooperation. We will now move forward to the use of force ad hoc presentation. Commissioner Harris, please proceed as you deem appropriate.

Ginale Harris: Thank you, Chair.

Regina Jackson: Mm-hmm (affirmative).

Ginale Harris: Okay. So this has been a huge undertaking. We've been working on this for months and doing our best to respond to the pain and the needs of the community. Remember this commission is voluntary with no staff. Another way the system keeps us from limited in our power, but that's a different evening. We're never going to meet everyone's expectation or please all of the people all of the time, but we're here for the community and all of Oakland's very different communities and we're going to do our best to serve them. I'm really happy with the progress this project is



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making. To remind you, we started revising OPD's use of force policy earlier this year. We heard that the community wanted more of a voice in the process so we created the space and channels to hear their voices. So this is what we've done to make surfacing their voices easier:

Ginale Harris: One, we redesigned the project webpage so that people can easily access information. Two, we've also included multiple ways for people to share their thoughts and provide input. For starters, you can always email us, the ad hoc committee, which is Commissioner Harris, Commissioner Anderson, Commissioner Gage. We've included our emails and welcome your voices. Three, we've created a special form to capture your comments. Four, [inaudible 01:50:33] launched their survey. I know Brandon is on the line, so I'll ask him to talk a little bit about what you can expect, or we can expect. We're making sure that Oakland is updated regularly and that's through the police commissions digital platform, as well as our own private social media outlets. But we've been more proactive, emailing community groups and activists, emailing other city agencies and commissions. We want everyone to know that they can take part in this every important policy that affects us all.

Ginale Harris: What we were not able to do was organized virtual town halls. And I'm sorry for that. We thought we could, we had every intention to do it, but we just couldn't do it, not with the limited resources we have. Again, we're volunteers and we don't have a staff. So we've asked the community groups to get involved and help with that. We'll attend your virtual town halls. We'll promote the town halls. We'll do whatever we can to help you, help us, get more residents. And as I've listed, we created other ways for people to get involved and engaged with the town halls. We're moving as best and as fast as we can, because it's important that OPD officers have a clear understanding of what's expected of them and the community has a police department that respects them and will protect the sanctuary of life.

Ginale Harris: That's all to say that we recognize this as a far from perfect process, but we're trying to make it the best it could be. So we will continue to work on updates to the website. We'll add the deadline for the community input, which we've now extended to September 25th. Let me tell you about the process we're working towards. And all this will be on the webpage, everything that I'm saying.

Ginale Harris: We're collecting public comment up until Friday, September 25th. That week, we're also planning a special meeting where the ad hoc committee will walk the entire commission through the proposed changes. In between then we're hoping to hear from you, the community, to join your meetings, our meetings, to read your comments and of course, to hear from Brandon and Raheem from the findings they've collected. We intend to bring the final draft to vote early October. And I'd like to say, we'll make sure all this lives somewhere on the webpage and announce any meeting and any activity and make sure Oaklanders know what's happening and how to engage. Let me ask Brandon to share a little bit about Raheem's survey. Brandon, I will hand it over to you.



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- Brandon Anderson: Thank you, commissioner Harris. My name is Brandon Anderson and I am looking forward to giving you an update about our work with collecting the experiences and perspectives of residents in Oakland.
- Brandon Anderson: So just a quick update. We launched the survey on the 19th of... We launched the survey on the 19th of August. After the demographic questions, the survey turns out to be about 10 to 13 questions long, and has taken participants about 10 to 12 minutes to complete on average. The survey is in five languages, that is English, Spanish, Tagalog, Mandarin, and Vietnamese.
- Brandon Anderson: Where can people find the survey? Well, they can find it on Raheem's website. That's [www.raheem.org](http://www.raheem.org). It was also forwarded in an email about five hours ago from the Oakland Police Commission. We made an announcement so you can find us on Medium, which is the place that we make the announcements. It was also placed on the city's website, as well as multiple commissioners posting themselves, and then as well as the Police commission's social media.
- Brandon Anderson: And in terms of an update on the survey, I can give you a number of people who have taken or responded to the survey Tus far. 446 people have responded to the surveys Tus far. That is exciting news. A small portion of the respondents were not Oakland residents, so they were not allowed to take the survey. That was probably less than 20 people, though. We are focusing and oversampling districts six and seven, where the majority of calls for service are coming from to ensure that we have an accurate picture of the engagement of police on communities that are most under attack.
- Brandon Anderson: I wanted to also grant an update about the advisory council. The advisory council's purpose is to ensure that we are held accountable and grounded by the Oakland community. As such, they will influence the policy recommendations that Raheem makes to the commission. The members on that advisory council were made and listed in the announcement that we had released on July 30th, but I am happy to include them here.
- Brandon Anderson: The advisory council includes the following Black and Brown led organizations: Anti-Police Terror Project; East Oakland Collective; Ella Baker Center for Human Rights; Communities United for Restorative Youth Justice, so CURYJ; Motivating, Inspiring, Supporting, and Serving Exploited Youth, or MISSEY; Central Legal de La Raza; Just Cities; and ACLU of Northern California. They have met twice already, one time for 90 minutes on July 8th, a second time on August 5th, and will meet again on September 2nd, which is later next week. The co-chairs of the advisory council are James Birch from the Anti-Police Terror Project and Allyssa Victory from the ACLU Northern California.
- Brandon Anderson: I also wanted to give an update about the canvassing strategy. We recognize that... As I'm not sure how ever many people know, Raheem is the independent online service for reporting police, meaning our team has the expertise in running digital campaigns, not necessarily campaigns that collect data offline. However, we recognize this as a missing key component from the commission's overall strategy, as Commissioner Harris had pointed out kind of the under staffing



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of the organization. We put together a canvassing plan in conjunction with the eight organizations that serve on the advisory council.

Brandon Anderson: I just want to give you a brief overview of what that strategy is. The start date is August 31st until September 11. So that strategy will go on for two full weeks. We have 10 canvassers total, selected by the advisory council. Canvassers will be provided with an N95 mask, two tablets to receive and record survey respondents, as well as paper versions of the survey. Canvassers will focus no doubt on district six and seven overwhelmingly, but tend to go through all the others and strive to reach four groups of people that we are oversampling. The first group is people who have been directly impacted by police violence. The second group of people is people who are trans. The third is people living with disabilities. And the fourth and final is unsheltered people.

Brandon Anderson: I also wanted to leave you with terms of use in our privacy policy. You can find our terms of use and privacy policy at the footer of Raheem's website. That's raheem.org, R-A-H-E-E-M dot O-R-G, but you can also find them at the very beginning of the survey, both terms of use and privacy policy.

Brandon Anderson: Important dates to remember. On the 21st of September, I will be giving an oral presentation to the commission at the special meeting of the survey results. And on September 28th, I will give a final report that will be published for any and every person to read the findings of our survey.

Brandon Anderson: The last and final thing I'll leave you with is to remember to take the survey. I gave you the places where you could find it, but also if there is any trouble, any trouble at all, finding the survey, you can reach our team at hello@raheem.org. Hello is spelled H-E-L-L-O at Raheem, R-A-H-E-E-M.org. And that's my update. I wanted to say that all of our work couldn't have been made possible without the collaboration from Commissioner Harris who has really met with us, sometimes 45 minutes, other times an hour and a half, to ensure that there is a greater sense of transparency.

Brandon Anderson: I also wanted to give a shout out to Ranya who has been a really, really, really... I don't know if she's pulling our hair out or not, but she is... I probably have made things... She has made things most certainly easier for us and more transparent and has been much easier to communicate with and hear from the commission. So that's my update. I'll leave it open. I'm happy to stay on and answer questions, if there are any,

Ginale Harris: Thank you. Thank you, Brandon. Thank you for that summary. So at this time I'll ask the ad hoc, my ad hoc colleagues, if they have anything to add and hand it back to you, Chair Jackson, after they have any comments or not.

Regina Jackson: I see Commissioner Anderson. I have un-muted you.

Tara Anderson: Thank you, Chair Jackson. And thank you, Commissioner Harris for the great summary at the beginning. And thank you, Brandon, for the overview of the Raheem engagement. One thing I wanted to reemphasize, because I know that there was a concern and call and question from community the last time we talked about the Raheem component of our use of force planning



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process. And there was concern about being able to meet the sampling goals that you had identified. And I think if I heard you correctly, absent the oversampling that you described for district six and seven and knowing whether or not that goal has been met, just in the first week alone, you've surpassed what was the initial target, minimum target, of responses that you had expected to receive? Is that correct? I had you sharing it at 400 and the low bar that you had in your previously identified goals with somewhere around 300.

Brandon Anderson: Yes. That is exactly right. We are at about 446 respondents now. And so we have most certainly outperformed the minimum goal. And I expect that we will reach somewhere between 650 to 800 respondents by the end.

Tara Anderson: Thank you. And thank you as well for the advisory committee and all of the community based organizations that are giving their time to ensure that this component of the use of force outreach and the kind of digital component was translated into a effort on the ground, getting the additional voices and for target populations that we had discussed and being thoughtful, not only in engaging with community in the midst of a pandemic and ensuring that safety precautions are in place for those individuals that will be doing that outreach. So I really appreciate the safety planning that has taken place for public health concern. So I'm just so appreciative, have from the start of all of this, Brandon, think it's been a gift to us and this process to be able to engage with Raheem and really demonstrate what is possible for a collaborative engagement that moves beyond traditional spaces and leverages digital media.

Tara Anderson: I also want to appreciate Ranya for everything. I think it can't be stated enough as it has been previously by Commissioner Harris, the kind of limited and non-existent resources that we function from. And so being able to leverage within the budget, creating an opportunity to contract with Ranya, to do the project management, the day to day work that is required in order to follow through on the intention that we all shared as commission ad hoc members, but not have the capacity to fulfill. And so thank you for being a vehicle for making sure that that vision is realized, that we're honest, and we're held to task. So I just want to reiterate the appreciation that's been conveyed so far. So thank you. Those are the ends of my additional questions, comments, and appreciations.

Brandon Anderson: Commissioner Anderson, I would really be remissed if I did not mention the aid organizations that serve on the advisory council who have been overwhelmed with the global pandemic, with the rise of police terror, against Black and Brown people with the ongoing... From everything. And then still needing to go on with our daily lives, with their daily lives. They have been truly, truly angels in this process. I could not, and I say that again, I really could not have done this without their help. So I really wanted to acknowledge them. Because I think that they're really the heroes tonight.

Tara Anderson: Agreed. Thank you.

Regina Jackson: So Commissioner Harris.



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- Ginale Harris: Yes.
- Regina Jackson: This is outstanding work. I can't wait to see the final products and these survey numbers, all of these social media. Very, very exciting. Thank you very much for your leadership on this process.
- Ginale Harris: Thank you, Chair. And I too want to just express to Ranya. She's incredible. I mean, that's all I can say. Yeah, she's incredible. She is. She's the full package and she was pushing, pushing, pushing polling, calling. She was in the trenches. And so this was a very big task and it didn't fulfill my full vision. Again, we don't have a lot of staff, but she was making things happen. So thank you, Ranya.
- Regina Jackson: Excellent. Shall we go to the public now for comments and questions?
- Ginale Harris: Yes, please.
- Regina Jackson: Okay, excellent. Thank you. Mr. Alden?
- John Alden: Sure. We have... Currently we have five people in the new speaker queue. Give me just one moment to get the clock started. Our first speaker appears to be Mr. [inaudible 02:08:16]. Mr. Bey? [inaudible 00:02:08:26]. I believe you're unmuted. Now you may start at your convenience.
- Saleem Bey: [inaudible 02:08:30] Bey. First of all, the hypocrisy of thanking, appreciating, and over patting on the back and the hard volunteer work of Ms. Harris repeatedly by the community and commissioners. But the silence behind that of stabbing her back in and taking her off of all of these things that you're saying she's doing such a good job on smacks of... Excuse me, stinks of hypocrisy. And the fact that you guys can go home and live with yourself while stabbing this pure person in the back who's serving in the community shows a lot about you and whose side that you're on when you say are you serving God or are you serving the devil?
- Saleem Bey: Secondly, I used to live in Oakland. Because of 131062 attack by OPD, I was run out of Oakland, have to live in another city. Yet I can't participate in a survey about the use of force that happened on us. Use of force takes many different terms in term-
- John Alden: I'm sorry, Mr. Bey. Your time's expired. Our next speaker in the queue is Megan Stephan. Megan Stephan, you are unmuted. You may start when it's convenient.
- Megan Steffen: Thank you so much. And thank you for this updated and more detailed view into the ranking process. I was one of the community members who was concerned last time, and this is really helpful. I do want to say one thing that I'm noticing about the survey is that a lot of personal information is required upfront. And I know that for me, this is... I'm trying to sort of take it right now as the meeting is going, but I stopped it three times earlier because I didn't want to give my birth date, I didn't want to get my phone number. And I just wonder, I know the survey is already launched. Is there any way to move that to the back of the survey? I know usually you have to have screening questions in the front, but you could also just discount them by putting them at the back end. And you'll probably get a lot more responses that way. You can keep the district



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questions at the front. I know you need those. Anyway, thank you so much for your hard work. And I hope-

John Alden: I'm so sorry, Megan Stephan, your time's expired. Our next speaker is Assata Olugbala. Ms. Olugbala you're unmuted.

Assata Olugbala: Oh, thank you. Let me say this. I am so sick and tired of nothing happening around the issue of Black people being killed. This past Friday, a Black man in Lafayette, Louisiana was shot and killed. Shot 11 times. That didn't make the big news. I'm not interested in a survey. I'm not interested. I could care less. I want something to happen to stop the killing of Black men and Black women. And y'all want to say Black and brown people. Go right ahead, but I'm talking about Black people. And I appreciate you and love you Ms. Harris, but I could care less about... And some of these people that are part of this, like [inaudible 02:11:59], and the rest of them, where have you been? Where have you been?

Assata Olugbala: Asking the rest of them, " Where have you been? Where have you been on these issues? Now all of a sudden you are part of a survey."

John Alden: Sorry Ms. Olugbala, look like your time has expired. Our next speaker in the queue is John Bey. Mr Bey, please proceed at your convenience.

John Bey: Yes, I did just want to second what Ms. Olugbala had to say and continue on what Saleem had said earlier was, we have family throughout Oakland, I was a homeowner in the Dubs in Oakland, Saleem was a homeowner in Fruitvale in Oakland, and because of this OPB attack on us and our family, both of us had to relocate out of Oakland. And it's a direct result of a property grab and a power struggle by the city from the administrator and the city attorney in conjunction with the mayor and their attack dog, the police department. So those things are what make people who are a poor part of Oakland no longer able to represent Oakland and be involved in-

John Alden: I'm sorry Mr Bey, but your time has expired. Our next speaker in the queue is Miss. Anne Janks. Miss Janks, you are unmuted.

Anne Janks: Good evening. I just have two small questions. I didn't hear in Commissioner Harris' report, and it may in fact be happening, I didn't hear that there's going to be any ability to see what the public comments are, which I think is really valuable in terms of understanding what other people are thinking and suggesting about such an important policy. My other question just has to do with, Mr. Anderson said that the [Rahim 02:14:19] Advisory Group would be making policy recommendations based on the survey, and I'd like to again, hear more about how that process will be public or what their recommendations are or be public so that we can all see them and appreciate them before the final draft from the ad hoc happens. Thank you.

John Alden: Thank you, Miss Janks. Our next speaker in the queue is Ashley Abraham. Ashley Abraham you are unmuted. Please go ahead.



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- Ashley Abraham: All right. Thank you, hi. Yeah, I just wanted to actually echo the same messages being said about concerns about the population or the survey truly representing who experienced OPD misconduct. I, myself, I lived in Oakland for a little bit, but I moved out of Oakland. I'm now in Alameda. And I'm starting to meet more people, and a lot of people and my neighbors, they too used to reside in Oakland for a way longer time. And just as one of the previous callers said, they moved for a lot of different concerns and obviously safety. So, I just want to strongly ask if we can reconsider to open up the survey to people who actually lived in Oakland. And even though they currently don't reside, because we all know we got to move closer to work at times, but a lot of people move-
- John Alden: Thank you, Ashley. I'm so sorry, but your time has expired. And our last speaker in the queue is Cathy Leonard. Miss Leonard you are unmuted.
- Cathy Leonard: Good evening, everyone. Thank you, Mr. Anderson for your report. Could there be a couple of more questions added, such as people's experiences and whether we should follow San Francisco in banning tasers? A question on deescalation asking the public if they want officers to be required to deescalate? Do they think currently that officer deescalation is either happening or is it effective? And lastly, whether the police should be instructed to disengage from minor interactions rather than escalating to using force. Thank you very much.
- John Alden: Thank you Miss Leonard. Madam chair, I believe those are all the speakers that we have in the queue.
- Regina Jackson: Thank you very much. I wanted to defer to Commissioner Harris with respect to the last couple of people's questions, whether or not you want to tackle them or pass them off to Brandon.
- Ginale Harris: So, we work collaborative as a team. And so, I will bring this back to the ad hoc and with Brandon and we will discuss it and talk about to see if some of the suggestions are doable and if it even makes sense.
- Regina Jackson: Okay. Thank you very much. And is there any action that you want the commission to take tonight or was this purely informational?
- Ginale Harris: No, it's purely informational, just to give a quick look at the progress that has been made and how we've been working on getting this out.
- Regina Jackson: Excellent. Thank you very much. So now, Mr. Alden, I think we're going to go back to agenda item ... I believe it's number seven, the report from the interim police chief. Thank you. Interim Chief Manheimer you're up.
- Chief Manheimer: Yes ma'am thank you so much. Just a couple of quick things. I think you do have a packet of updates from me. I did just want to say for the moment though and recognize that yet again, I'm here speaking with you in a week filled with violence perpetrated by police in which we all do get painted by that broad brush. And I want to share with you, I was deeply, deeply touched by your



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comments and those of others earlier tonight. I'm glad we had a little time to kind of absorb that. I want you to know that the men and women of this department are deeply disturbed, deeply disturbed by George Floyd and the murder that we saw take place for those many minutes on live video, deeply disturbed now by the video involving Jacob Blake and the Kenosha police department, and very disheartened that we continue to see this violence across the country.

Chief Manheimer: It is something that continues to build holes for us to continue to dig out of as we try and build that trust and relationship within our community, and it reflects on all of us. I want to assure you that this is a painful moment that we absorb and understand this moment, and we understand the anger and the pain that it causes within our communities. I want you to know that we stand up and denounce this incident and all incidents of police brutality that [inaudible 02:20:10] with this in our community who have been traditionally marginalized, oppressed and harmed by our systems and institutions to include the historical context of OPD. We extend our deepest condolences to Jacob Blake, his families, and communities everywhere who have been touched by police violence or fearful of police. And we aim to do something to really make sure that that does not happen here in Oakland and we redouble our efforts to build that trust.

Chief Manheimer: Just had to say that, I think I'm going to pare down the rest of my remarks on the chief's update. I will say that for the crime stats the only thing I really want you to know about is that we continue to be plagued particularly in East Oakland, by gun violence and shootings. And that this month alone in August, we've had 14 lives lost to violence. I was able to go out and walk East Oakland and speak with members of that community and speak with some of the families of the violence. And I was extremely, extremely touched and reminded that this gun violence hits all of us in our community and that we are out there and have shifted into a new ... in line with re-imagining policing and really trying to seize transformation in this moment.

Chief Manheimer: We've come up with a couple of different strategies in trying to lessen our footprint of suppression and enforcement yet still balance the need for crime and safety, particularly in those areas that are most touched by violence. Those also coincidentally are the areas that have most disparity in our community. And so, we've initiated a new strategy called #OPDCARES. I think that we have really, the last three weeks, had an impact out there. And what we've done is transferred a lot more resources particularly into East Oakland. We deployed these resources to areas most impacted by the violence and we actually took them out of other areas and had officers on foot, in our patrol cars, riding our dual purpose motorcycles and bicycles, and had our big community services resource van out there and gave away backpacks. And to date, we've handed out more than 6000 masks to community members.

Chief Manheimer: This was not about getting out there to suppress violence. This was about getting out there to make a statement, standing with members of our community, which we did, in that moment that we launched this to say, we will not tolerate nor become complacent about the lives lost in East Oakland. And so Chair Jackson, you called me and you really reminded me with your call, when you asked me, "Why is the big mobile command post van out there? And why are there so many police cars?" And I started explaining to you about this great idea we had about #OPDCARES and how we were getting out there in our community in a different mode, a different light to



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reimagine how we worked with the community. And yet you were there as a lens to remind me that what the community was seeing was just more police cars and more police presence and this big police van.

Chief Manheimer: And at that moment, it really brought home to me how important it is to hear that community's lens. And that this is part of what this police commission does for us, is to recalibrate and remind us of our impact in our community and the optics around it. And so, we've ordered signage and we are going to transform these police vehicles and police vans to signal when they are out there as #OPDCARES in a different light, in a different manner. And I know that it's small things that will hopefully build that foundation over time. I understand we have a ways to go, but I am here to tell you that this department is really committed to not only standing with the community, but really helping to reduce the harm in the community. I have DC Armstrong with me, I'd like him to share just a little bit about what he's doing in East Oakland, just to hear a little bit of what we are doing to not become complacent about the violence.

Deputy Chief Armstrong: Good evening chair. So, I just want to follow up with the chief's comments around #OPDCARES. One of the things that we wanted to do differently was not do a strategy that was enforcement heavy, but more centered around a community collaboration and partnership. So we've been partnering with community groups as well as organizations of influence in our community, one of which the Brotherhood of Elders and Mr Arnold Perkins has stepped up and his group are planning the peace march. They were impacted recently by the fires and the smoke in the air, but the plan is for them to continue to come out in the community to try to raise awareness around the violence. We are now through our CeaseFire program, also working with our Faith in Action organization, which is clergy and community members. They will begin to do Friday night walks in East Oakland, going into communities and fellowshiping with people in the community to help reduce violence as well.

Deputy Chief Armstrong: We are also assisting community-based organizations like Brother Darryl [Allen 02:26:08] and his group who are going out on their own into the community to try to intervene in violence. And so, really it's our effort to not try to do this alone, but recognize that true partnership. And what we've also done is continued to give out PPE masks throughout East Oakland, equipment, all of our community resource vans with those masks in case people in our community are in need and then passing those masks out along the international corridor where our unsheltered population has a location where they frequent. So just trying to do the best we can to not only address our crime related issues from a collaborative perspective, but also to be of service to our community. And so that's what really #OPDCARES is about, shifting the idea about just being an enforcement lab but being more collaborative in our approach. Thank you.

Regina Jackson: Thank you very much Deputy Chief Armstrong, Interim Chief Manheimer does that conclude your report or?

Chief Manheimer: Yes, ma'am. I had a little update about the demonstrations last night but I think I'll defer it to late night already.



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- Regina Jackson: Yeah. Okay. Well, the first hand up is commissioner Harris'. Commissioner Harris, you are unmuted.
- Ginale Harris: Thank you chair. Good evening Chief Manheimer and Deputy Chief Armstrong. So my question tonight is in regards to the department of violence prevention. I know we've had 14 killings here in Oakland in the last month, but the three years I've been sitting on this commission, I've never heard this department step up to the plate in regards to violence that is happening in Oakland. I do know that there was a new deputy director hired, however, he has never attended any of the police commission meetings, nor has he ever spoke at anything that we have hosted, so I'm interested to know what role the department of violence prevention plays in your strategy.
- Chief Manheimer: Thank you. And it's very, very interesting that you asked that today. Today from noon to 2:00, we actually met with the city administrator and the department of violence prevention, Chief Cespedes, as well as his new deputy director, Dr. [Sariah Crane 00:02:28:45], who's come on board to really look at community and family violence, as well as Peter Kim, who does the violence interruption and the community outreach. I would say that their main relationship with the police department is through the CeaseFire program in which they are very active within the community with us in intervening and interrupting violence.
- Chief Manheimer: Their department is going through a lot of expansion. As you may know, they are taking on the macro program, and so as they grow, I think it would be wonderful to bring Chief Cespedes to a future meeting and agendize him and have him do a presentation of how his new department is a department of only ... well, he's here 11 months, but the department I think is shifting in its role. And so I'd suggest maybe that they come here. But they are active partners with us on our crime calls every week, on our shooting review and out on the streets, trying to do violence interruption.
- Regina Jackson: Thank you. To that point, I'm also interested if they are making the rounds into community, I have not seen them. And I'm in deep East Oakland and that's where the majority of the killings are, and I just would have expected by now that they visit the different centers, senior youth and others that are working on the front lines to serve the community. So if you can help to facilitate that that will be great too.
- Chief Manheimer: I will do that. Thank you.
- Regina Jackson: Thank you. Commissioners, are there any other questions of Interim Chief Manheimer? Okay, I see no other hands. Mr. Alden, can we go to public comment, please?
- John Alden: Certainly. If anyone would like to make public comment, please make sure to raise your hand now/ I see we have several people doing that. Right, in this moment, it looks like we have six speakers who would like to speak. In this moment let's switch to our timer. Very good. Our first speaker will be Mr. [inaudible 02:31:13] Bey. Mr Bey, you are unmuted, please go ahead.



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- Saleem Bey: Yes. I'd like to address my comments to Interim Chief Manheimer and state that all words are cheap, and that when you walked into Oakland and accepted the Oakland police department head, you accepted one of the most rotten police departments in the nation. And anything that you do that is not in forwarding the reforms that the NSA has outlined it failed for the last 17 years means that you're part of the problem. With that said, I'm telling you directly in front of the public, that 131062 is an IAD that's been incomplete since 2014. Now either you act on that or you keep on saying political things that sound good about how you're in line or the Oakland police department's in line with the nation and it's terrible what they doing across the country, but you're right here in Oakland and you're not doing anything about what's going on here. 131062, either do something about it, or just ...
- John Alden: Thank you Mr. Bey, your time has expired. Oh, lower your hand. Our next speaker in the queue is Jennifer Tu. Ms. Tu, you are unmuted. Please go ahead.
- Jennifer Tu: Hi. Thank you. Jennifer Tu, district three. I was looking forward to hearing the chief's report on last night's action, and I would hate for her preparation for that report to go to waste. It would be really great to hear some highlights like learning whether it's your guest was used, and about the OPDs new strategy of pushing protests up on ramps on [inaudible 00:21:08]. Thank you.
- John Alden: Thank Ms. Tu. Our next speaker in the queue is Assata Olugbala. Ms. Olugbala, you are unmuted. Please go ahead.
- Assata Olugbala: Yeah. So for Ms. Harris this week, the head of the Department of Violence Prevention and Mr. Kim gave an extensive report on where they are to the measure Z committee. And I'm sure they are ... they can have the capacity to do the same thing for the police commission. I'm very concerned whenever I hear the CeaseFire being represented in a presentation. CeaseFire needs to be exposed because CeaseFire has two components, they invite individuals who are involved in violent crime to come to a meeting. If they agree to participate with CeaseFire that's they have programs for them supposedly, they get a \$300 stipend, they get case managers, but if they don't agree, they are pursued to the highest extent to put them in jail. So that needs to be brought up. What is-
- John Alden: I'm sorry Mrs Olugbala, but your time has expired. Our next speaker is Megan Stephan. Megan Stephan, please go ahead. You're on mute.
- Megan Steffen: Hi, thanks so much. I just wanted to say with regards to #OPDCARES, I think you've kind of hit the nail on the head with your problem. If the presence of cop cars is already communicating something other than the fact that #OPDCARES about the community, I don't know if putting a sticker on it is going to help a lot. I also just want to say, again, to my point at the beginning of this meeting about the PIO really needing a policy to guide their hands, when you look at the posts that OPD has made using #OPDCARES, it is not about shifting from an enforcement policy to a collaborative one. We have videos of OPD towing cars claiming they were inside shows, we have pictures of a drug bust with a bunch of weapons and cash, and then we have some nonsensical posts about it being tow timed. This is not coherent.



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- John Alden: I'm so sorry Ms. Stephanie, but your time has expired. Our next speaker in the queue is Cathy Leonard. Cathy Leonard:, you are unmuted. Please ... hello? Yes. Now you're unmuted, please go ahead.
- Cathy Leonard: Hi, it's Cathy Leonard. Good evening Interim Chief Manheimer and Deputy Chief Armstrong. So #OPDCARES is a little premature. I sincerely believe that anyone in the community believes that the Oakland police department cares, a better approach be to immediately enforce culture change and discipline outlier officers immediately. You don't need a slogan, just do it. That is the way you will get people to really believe that the police department cares. Thank you.
- John Alden: Thank you, Cathy Leonard:. We have another speaker in the queue going by the name of Reisa J. Reisa J., you are unmuted. Please go ahead.
- Reisa Jaffe: Hi, thank you. I've heard a lot of things that I want a second. Slogans are cheap. I want to go back to something basic that I bring up regularly here, I'm glad I didn't hear any crime statistics, but I see it's still on the agenda. I'm asking you chair Jackson to please remove that from the agenda. It's not an inappropriate agenda topic for this meeting. Thank you so much.
- John Alden: Thank you, Reisa J. Our next speaker in the queue is calling in from a phone number ending with 0185. 0185, you're unmuted on our end. Please go ahead.
- Michelle Lazaneo: Good evening Interim Chief Manheimer, This is Michelle Lazaneo. You told openers to join your dispatch team. You say #OPDCARES., really? Your dispatch center is located in East Oakland, you're hiring new dispatchers but all eight of the required tests are in San Jose. To sign up for the test, it costs \$81 and 29 cents. For Oakland residents without a vehicle or who are unemployed with limited funds due to COVID, how is this inclusive or fair? Why didn't you make it easy for Oakland or East Oakland residents to apply? If you really want to hire Oakland residents, why did you recruit this way? Thank you.
- Chief Manheimer: Sure, Chair Jackson, could I respond for a second?
- Regina Jackson: Sure.
- Chief Manheimer: Through the chair. I very much appreciate that comment. We are very concerned about the fact that that test is in San Jose. First, we are delighted that we are hiring dispatchers, we hope that they will be local. And in fact, when we asked for a universal test to cut that on about a year's worth of red tape that we had to go through for tiring, unfortunately, the testing center in Oakland is not yet ready to start testing. So for these three or four weeks, the only availability that test is in San Jose. And we've been very troubled about that but we really have to jumpstart the testing.
- Chief Manheimer: So what we are doing is making available a clipper card or a bus pass or whatever that is, and if there is anyone who's interested in that dispatch test who's a local Oakland resident, please just email me smanheimer@oaklandcounty.gov, and I will help you break through those various for



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this next three weeks. But that testing is coming to Oakland. We do want to prioritize local Oaklanders, it's an amazing career. We need a lot more dispatchers and we are very excited that we're going to do our first hiring in probably a year. So hopefully we can get a lot of Oakland residents. And we are working very hard towards ensuring that test is located here.

John Alden: Madame chair, if that's all right with you, I'll go to the next speaker in the queue.

Regina Jackson: Yes, please.

John Alden: All right. Our next speaker is Tasha Mente. Tasha Mente, You're unmuted, please go ahead.

Tasha Mente: Hello. Can you hear me?

John Alden: Yes.

Tasha Mente: Okay, great. Thank you. Through the chair, I'd like to ask that there were reports online of tear gas being deployed at demonstrations at 24th and Broadway last night, which would go against the recent court ordered injunction against tear gas and other weapons. Could you tell us more about whether that actually happened or not, and whether the practice of pushing protesters toward the freeway is part of a policy that is in development or already exists. Thank you.

Regina Jackson: Chief Manheimer, would you be able to-

Chief Manheimer: Yes-

Regina Jackson: Respond? Please.

Chief Manheimer: Yes ma'am. Through the chair. No, we did not deploy any munitions or tear gas last night and nor did we ... actually, we were trying to get them off the freeway. We don't want protestors, demonstrators on the freeway, it's extremely dangerous for them. And we ended up with the demonstration that became very damaging and destructive. And about 1130, they were splintering off into many different groups and setting fire to structures, vehicles, trash cans, debris, and vandalizing businesses with graffiti. I will say that we did try at two points to guide the demonstrators away from auto row, as we had heard them exhorting people to burn down auto row, and to try and protect some of our businesses, which have been vandalized three, four, and five times, already suffering under the pandemic. So we in fact can be using gas as necessary for demonstrators, which are displaying riotous and dangerous public safety behavior, however, we did not last night.

Regina Jackson: Great. Thank you. Mr. Alden.

John Alden: Madam Chair, our next speaker in the queue is Joseph Mente. M.r Mente, you are unmuted. Please, in your convenience.



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- Joseph Mente: Okay. Can you hear me?
- John Alden: Yes, we can.
- Joseph Mente: Joseph Mente, district one. I'd like to hear from police Chief Manheimer about the myriad failures to produce reports that the city council on this commission have requested. Deadlines are set, they come, some excuses provided, a new deadline is set which also comes with no results, over and over again. Also, there are countless PRA requests that have delayed for months and some for more than a year. How many of these requests are responded to within the deadline and how much time is spent endlessly delaying? Thank you.
- Regina Jackson: Chief Manheimer.
- Chief Manheimer: Yeah. Through the chair, I'd be delighted to respond if I knew what any specifics were, and Mr. Mente can certainly contact me offline if he doesn't want to take the time right now to articulate those. My understanding is that we do produce all requests. And in terms of public record act requests, there are hundreds literally at any time for basically requests that say any and all records regarding any and all officers involved in any and all things, so yes, they do take quite a while at times though we meet within the limits of the law. But if Mr. Mente has any specific requests that we have not met, I'd be interested and happy to hear about and discuss those with him.
- Regina Jackson: I know one that is tardy and that is the after action report that we will be hearing later. But yes, I will encourage him to follow up with you directly. Thank you very much. Mr. Alden.
- John Alden: Madam Chair, our last speaker in the queue is Anne Janks. Ms. Janks, you're unmuted.
- Anne Janks: Yes, I can't see the count. So just on the point of PRAs, I ... what's interesting has been a number of PRAs are just people trying to get on with their lives. The number of people on there who are asking for a form on a crime so that they can file for insurance, or they need to show that they were arrested and it result in a conviction so they can get the job that they've been offered. And when those are delayed, I think it really is a different level of impact. I also just wanted to mention Chief Manheimer that one way of demonstrating that OPD cares is to be-
- Anne Janks: That one way of demonstrating that OPD cares is to be responsive to questions that people have about incidents like the arrest and the stop of people who were working with the unhoused folks during COVID that happened in the East Oakland Collective parking lot. We've been told that they will have to wait six months to get an answer.
- Chief Manheimer: Thank you.
- Regina Jackson: Oh, go ahead, chief.



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- Chief Manheimer: No, no, no, I just, I'm happy. So, Anne Janks, thank you. I hear what you're saying about the individual requests for a specific police report, and my understanding is we don't just have everyone wait in the same queue. That we try and respond to those that can be responded to that aren't the, "give us every report for every moment in time." So, I'll check in on that. I appreciate that feedback because you're right. I understand how those things are very important for people to get on with whatever business they have. To the other, there are absolutely some protections and precautions when there are internal affairs or other disciplinary investigations, and I know we've given you two reports to answer all the questions we can. I feel badly that if you feel that we're holding back, but we do have to honor the process and the privacy, but thank you for the feedback.
- Regina Jackson: So, Chief Manheimer, when you go back to coordinate the response time. It would be good if you could sequester or classify by the kind of request and then approximate how long it takes you.
- Chief Manheimer: Sure. I, some of them are just so open ended that it's hard to say, but you know, for the individual, I think we're talking about two different ones, and if I understand Anne Janks interest, it's around those specific police reports and individual incidents. So, yes, I will look into that and I will respond back to you. Thank you.
- Regina Jackson: Okay. Thank you, and we have two commissioners who have had their hands raised for a bit. Commissioner Anderson followed by Commissioner Harris.
- Tara Anderson: Thank you, Chair Jackson. I just wanted to point out in regards to the commentary of the commission, having never heard from the department of violence prevention. There was a joint meeting on April the 30th of 2019 of the commission and the city council, public safety services, oversight commission, and the community police advisory board that was over a year ago. And so I do think it warrants another opportunity to check in, especially given the additional leadership that has come on board in very recent weeks, and I will say that the chief has been, of the department of police, of violence has been very responsive in outreach just this week when we wanted to share the Raheem survey and a call for action for the use of force revision process. So, definitely two points that were made earlier, they have been responsive to outreach. I also totally agree with the comments around needing to do outreach and engagement with the key areas of the community where they haven't necessarily been seen.
- Tara Anderson: But I have been remiss had I not pointed out that in the history of the commission, there has been engagement and it appears as though there's another great opportunity to continue and engage with that department. Thank you.
- Tara Anderson: Sorry. I was muted. Thank you. Commissioner Harris. I think your hand is gone.
- Tara Anderson: Yes. I took my hand down, Chair. I did not have a question. Thank you.
- Tara Anderson: Okay, excellent. Thank you. All righty. So, let us move on to the next item.



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- John Alden: Chair, I believe that is item eight, OPD training bulletins.
- Regina Jackson: Yes. Thank you, Chief Manheimer?
- Chief Manheimer: Yes. Thank you. Sorry. I was trying to get off of mute there. Chair Jackson, I know that you have an item later on the Pollock After Action report. I only bring that up to mention that as part of the Pollock After Action report, there were several recommendations and outcomes from that report that was recently issued. In fact, I think it came up this last week for that Pollock incident of several years ago. One of the items for follow up was the recommendation for several policies. Three specifically, which we are refocusing in your queue and re requesting that we could schedule policy review and potentially an ad hoc to work through an armed and unresponsive persons policy, a dedicated arrest teams policy, and an armored vehicles policy. I did supply a cover memo to you on these policies, and we actually identified these after our initial in response and, and executive force review board on the actions taken in the Pollock incident, and we appreciate the opportunity to bring these to you and work, if we could, through an ad hoc to try and bring these as expeditiously as possible.
- Chief Manheimer: Since that report has come out, I think it sort of re rekindled the idea that we want to get these through. Just for the record though, in our memo, we recognize that it's taken a while and wanted to reassure you in the public that we have recognized that these recommendations actually came out of our initial force review board a couple of years ago, and we have instituted practices and training to learn lessons from that incident. So, we submit to you now the request for a review and an ad hoc to bring these policies.
- Regina Jackson: Okay, thank you very much. Given the fact that two of them are focused on use of force, I did touch base with Commissioner Harris and given the fact that the use of force ad hoc is got its hands full, she suggested that I go ahead and do a separate ad hoc. So, I am announcing at this time that alternate Commissioner David Jordan, Commissioner Thomas Smith, and myself will participate on this particular ad hoc. So, we will get to work very quickly and start reviewing. So thank you very much on that.
- Chief Manheimer: Thank you.
- Regina Jackson: Certainly. Mr. Alden, if we open up, excuse me, Commissioner Anderson's hand is up. Commissioner Anderson?
- Tara Anderson: Thank you, Chair, and I appreciate the assignment of these responsibilities to an additional ad hoc, and I just want to reiterate something I conveyed in our email communication is that these policies cannot operate in a silo. And that they're very strongly linked to the outcomes of the feedback process that we're going through with community around revising the use of force policy. So, ensuring that there are strong lines of communication between the learnings that are happening there, the actual revisions that will hopefully be voted on by us as a commission in October, that they don't operate separately. And I also want to draw attention to the commission members. That'll be serving on this ad hoc, the outstanding draft ordinance on militarized



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equipment and how that is very strongly linked with the second and third of the policies that we're being requested to work on as a commission.

- Tara Anderson: The third point and question that I have is about the policy development flow chart and step seven of the policy and development full flow chart assumes meet and confer and every, and it's my understanding, and we have seen the neighboring police agencies, that not every policy requires meet and confer. There are key elements that trigger such a process. So, I'm just wanting to hear kind of the rationale around why that would always be a standard stop in the policy process and any other kind of thoughts my fellow commissioners might have about how we can ensure that these training bulletins are linked to the revision of the department, general order around use of force.
- Chief Manheimer: Chair Anderson, can I just clarify that meet and confer step for a moment, if you don't mind, for the Chair?
- Regina Jackson: Please.
- Chief Manheimer: So, what we tried to do here, Commissioner Anderson is to put down all of the steps. Some may not be relevant for each and every policy. So, it would have a meet and confer if it is a change in working conditions or a change in property rights, like pay or something else, or something that would affect safety, security of officers. So, not every one of these steps would be for every policy. Not every policy would come through the police commission, either. Some of them are not related to the purview and the tasks either through the NSA or through the police commission, but we tried to give the universal here of the different steps. So, we encountered them all, but you're absolutely right. There might not be a meet and confer for each of these.
- Regina Jackson: So, Interim Chief Manheimer, what might be helpful is to put an asterisk on that particular section and in the legend at the bottom. Clarify that so that, for example, future commissioners that are coming on board or anybody from the public, doesn't misread it as well as it's presentation. That will be very helpful.
- Chief Manheimer: Thank you.
- Regina Jackson: Yes, and to clarify Commissioner Anderson's points in terms of us creating systems around structural reviews for policies, especially when they tend to overlap, I will be putting on the agenda next time, our commission retreat, where we can begin to identify some of those systems that will help create efficiencies, both in the subject matter work, as well as our general practices moving forward. And then the last thing I wanted to mention is that, this is another opportunity for community members that would like to join in and provide support to the police commission. We need all the help we can get. It cannot be stated enough that we are volunteers and working both ends against the middle. So, if you would like to volunteer to serve on this ad hoc alongside us, please just email me, or if you got my number, text me, or reach out to Mr. Alden. That will be greatly helpful because we will need to move starting next week. I don't see any other comments or questions from commissioners. So, Mr. Alden, we can go to public comment, please.



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John Alden: We have three hands up in the queue so far. If anyone else would like to speak and that'd be the time to raise your hand. We will start with Cathy Leonard, who was the first speaker in the queue. For just a moment, we'll make sure the clock is shared. Here we go. Cathy Leonard:, that you are unmuted. Please go ahead and start at your convenience.

Cathy Leonard: Yes. Chief Interim Manheimer, I want to share a prime example of why the community doesn't believe that the Oakland Police Department cares. Why did you wait for a call or did tell us that the testing site was in San Jose? Transparency means you would have set it up front and advise the community of your plan to make sure that there is a testing location in Oakland. We need to know that don't hide the ball. People get all excited and then they find out it's in San Jose. Mike fear is that people outside of Oakland will get those jobs, and once again, money earned in Oakland benefits another city. Thank you.

Chief Manheimer: Thank you for that feedback.

John Alden: Thank you, Cathy Leonard. Our next speaker in the queue is Ann Janks. Ms. James you're unmuted.

Anne Janks: I promise this is it for tonight. So, in terms of these new draft policies, I didn't see them attached to the agenda, and I think it would be really great to publicize them, and in an absolute shock to nobody, I would urge that this ad hoc function in a very transparent manner, even for people who don't have the time to fully devote to participating fully in the ad hoc, I think there needs to be the original documents shared. There needs to be knowledge about when meetings are happening and what the outcome of those meetings are and who's involved in them, and I hope that we see that in this ad hoc. Thank you.

Chief Manheimer: Thank you, Anne Janks. I'm sorry. They should have been attached to the agenda. I'm not sure what happened. Thank you.

John Alden: Our next speaker is Assata Olugbala. Ms. Olugbala, you are unmuted. Please go ahead.

Assata Olugbala: Yes. I have a question about, Oh, don't answer these questions please. I have a question about each one of these steps are step one, who can make the request? Step two, how is the working group formed? Step three, relevant stakeholders, how did you determine that these individuals or groups were relevant? Step four, the executive team for review, how did you determine the executive team? Step six, you say only the ad hoc committee will review the policy, not the whole commission? Step seven, is the training plan going to be reviewed by the commission before it's enforced? Step 10, I think it is, the final policy is rolled out does not require council approval only the commission's approval? Thank you.

Regina Jackson: Thank you, Ms. Olugbala. Chief Manheimer, It sounds like there needs to be a narrative to go along with the layout of the policy document. So, I would be happy to work with you on that so that it is clear to everyone's purview and to Ms. Olugbala, The ad hoc work always comes back to the commission as a recommendation and the commission reviews, and then we'll vote if they



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don't have any additional edits to approve. And then, typically, the trainings that are conducted, are conducted in either in conjunction with, or one of us actually review some of the documents. Mr. Alden?

John Alden: Madam Chair, our next speaker in the queue is Saleem Bey. You're unmuted. Please go ahead.

Saleem Bey: Yes. One of the things I haven't heard is racial and religious profiling, which is an issue with OPD in terms of training. We've heard it for the last 20 years and we heard that all the policies are out of date. So, within no one is addressing OPD and their training, which should not be ex-OPD officers coming in and making money, training them on how to deal with people that they hate. We have to find out a way that these policies that are just policies. They're just things written on paper, but the people on the street are actually suffering, been suffering for the last 50 plus years while everybody is talking about policies and training and everything but nothing is changing. Chief Manheimer, so far I've heard you speak a lot, but I haven't heard anything different than any other 50 zillion chiefs that I've seen since we relocated to Oakland in 1968.

Regina Jackson: [inaudible 00:18:05].

John Alden: Our next speaker in the queue is Megan Steffen. Megan, you are unmuted.

Megan Steffen: Hi. Thank you so much. I just wanted to say that I'm glad that Interim Chief Manheimer is working to revise this policy. I am sad that it took some critical news articles to drive her to do it, and I wish that Interim Chief Manheim or whoever would take more initiative. To that end with regards to the question that chief Manheimer posted the public about PRAs that are outstanding. One that I know of, that I'm quite invested in is request number 20-3406. That's 20-3406. This was a request for stop data, traffic stop data from 2018 through 2019. I would honestly settle for the year 2018 stop data, which also hasn't been updated, but which Captain Chris Bolton says OPD is currently referencing. Please address that. Thank you.

John Alden: Thank you, Ms. Steffen. Our last speaker in the queue is Joseph Mente. Joseph, you're unmuted.

Joseph Mente: Hello, can you hear me?

John Alden: Yes, we can. Go ahead.

Joseph Mente: Well, I was also going to speak on that one in particular. If you look at that one you'll note that the due date is July 29th, 2020. It has also been delayed, and as the previous speaker said, the data already exists and has been analyzed and is in use within the department. So, I'm really curious when Chief Manheimer says that the department is very responsive to all of these when we have items like this. Thank you.

Regina Jackson: Chief Manheimer, has the stop date, has it not been updated on the website? Is that what the query is, or can you check into that?



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- Chief Manheimer: Yes, I'll look into that. I know that they have. We are working on the new slalom dashboards and I believe that they've stopped populating the refresh data on the old website in preparation for the slalom dashboards. I'll look into that. I can let you know. In terms of PRA requests, I can tell you that given the COVID-19 and the partial shutdown of our records bureau, since some of those cannot be done with the social distancing, we are probably behind on some of our PRAs, and since we get all of these requests in the same queue, the ones for data, the ones for all in any records of all in any police officer, as well as what, I think it was Anne Janks earlier referenced, which are the individual, need a report for, an insurance report or whatever it is, it is certainly overwhelming to get all of those requests and I would imagine they are somewhat behind, but I will report back to you on that.
- Regina Jackson: Okay. So in your next report before the commission, if you could both report on that and make the recommendations that hopefully you've already put in place to try and address it and catch up to it and approximate when you be able to respond to them, that would also be very helpful to hear what action you have connected to the problem.
- Chief Manheimer: Yes, unfortunately at times that is staffing because PRAs are really about staffing. Since our records systems are so old, they're usually hand searches and hand responses, but we will absolutely get you the information and see what we can do about that. I, offhand, would imagine that there may be a way to sort of separate out those individual records requests from others, but even those individual records requests require redacting, looking at court files, et cetera, but I will have a fuller report for you, Chair, in the next meeting.
- Regina Jackson: Thank you very much. Okay. We are now moving on to item nine. Crowd management After Action report. Chief Manheimer?
- Chief Manheimer: Yes. Chair Jackson, I'm going to attempt right now to push the limits of my technological base and I'm going to try and share my screen. Mr. Alden, am I ready to do that? Is that something you need to grant me privilege for?
- John Alden: If you give me just one moment you should be able to do that.
- Chief Manheimer: It's not giving me permission.
- John Alden: Okay, on my end, my settings appear to allow you to do that. So, why don't you give it a shot. If you can't, I also have your presentation and be happy to start for you over here.
- Chief Manheimer: Okay. So far it says host has disabled. Let me try it one more. Yeah, it says host has disabled participant screen-sharing so it just might not be working.
- John Alden: Well, let me present it then from my end.
- Chief Manheimer: Great. Thank you.



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John Alden: Just a moment. A chair,

Chief Manheimer: Chair Jackson, if you can still hear me while Me. Alden is assistant with getting the presentation together, okay, I will go over a little bit of the background here.

Regina Jackson: Okay.

Chief Manheimer: If you'll notice our new memorandum format, it is my hope that we will use these memos as a standard format for all submissions moving forward and staff reports and requests so that we can get a codified, standardized, concise format that will help to present this to you. The overview here is, sorry, just one moment, that we are submitting this After Action report to you, and I will take you through the PowerPoint and hopefully it will answer the questions that you have. I did submit the report in full. It was finalized just this last week. We did meet with our IMT Federal Monitoring team and present it to them. And so, now you will be the second group we will be presenting to. Mr. Alden, if you could move to the first slide please.

John Alden: [inaudible 00:25:01].

Chief Manheimer: Yes. Yes, sir. Okay. So, I just wanted to start a little bit regarding the background of this. As we remember the George Floyd horrific events, which sparked protests throughout the nation and the world. The attention was drawn to structural racism and disparities in the criminal justice system, and certainly in life's outcomes. Demonstrations calling for change to police practices reached unprecedented levels across the country, state and local communities. Next slide, please, sir. From the time period of May 28th through June 4th, our city, the city of Oakland experienced varying levels of activity ranging from peaceful demonstrations to some with violence and significant destruction. The daily demonstrations with some crowds reaching as high as 15,000 continue throughout the Bey area. And certainly in Oakland. At one point, numerous counties and cities, all declared local emergencies and imposed curfews, which we did here in the city of Oakland, which paralleled the County of Alameda. Approximately 200 open businesses were looted and vandalized during this time period. There were 137 reported acts of arson.

Chief Manheimer: There was an increase in violent crimes as well, and we saw something that we had not really seen I don't think ever attendant to the demonstrations. There were caravans of looters that, in the beginning, were mostly focused in the downtown auto row and the Chinatown area, but later on in the evening would take entire merchant corridors in East Oakland and other vulnerable areas and conduct looting there, as well as in malls across the Bey area. The multiple increase in violent crimes, I mentioned. There are multiple first responders injured and assaulted, mutual aid did provide assistance for large and/or disruptive violent protests, and we had over 300 individuals arrested. There were over 700 calls for service delayed, 100 of which were priorities. And this is something that I think is well noted that during this time of large demonstrations and protests, it's not just the money to put in overtime officers or to staff and bring in others who are off duty, but it also is the depletion of the neighborhood police officers and the ability to respond for calls and service in the neighborhoods.



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- Chief Manheimer: Next slide please, John.
- Regina Jackson: Chief Manheimer?
- Chief Manheimer: Yes.
- Regina Jackson: With respect, if you would just provide an overview of each slides, you don't have to read everything.
- Chief Manheimer: Okay. Great. All right. Sounds good. Okay. You mentioned that the After Action report was something that was going to be due. I think we first said July and we have had a continued high operational tempo due to the fact that there's been multiple, multiple issues and incidents to include increased violent crime, the increase and the continued demonstrations and protests. We have had a lot of wonderful, peaceful demonstrations. We have also seen that coupled with some more violent ones. And so, this was really the month of August, while we could have presented to, to you earlier in August, you were on recess. And so, this is the first opportunity we've had to get this finished and presented to you. Next slide please. Okay. So, After Action, and the After Action report is required in our training bulletin and they are reports meant to help us continually enhance our operations by allowing the department to share our observations and training points within a window of time.
- Chief Manheimer: Next slide, please. What you will notice, however, is that to the left part of this, we will have a significant amount of internal, in depth investigations, coupled with external independent reviews. That's for use of force, force review boards, internal affairs investigations, the CPRA under Mr. Alden will be doing conducting parallel yet independent investigations, and we will have an external high level of review of the department's overall response. What that means is that while this After Action report serves as a record of what we know at this time, it will not serve as the final evaluation simply because the individual actions that were taken by members that ended up with either complaints or use of force investigations to include some of the actions of the high level command decisions in the department are still through a very rigorous evaluation and investigation. So, these are not the final determinations, and it would be inappropriate for us to make those determinations without conducting the due diligence needed to determine what steps were in compliance, what were not, and what significant actions should result after those investigations are done to include any policy training or correction for those actions.
- Chief Manheimer: Next slide please. So, the After Action review that you have in your packet provides the summary of events, the mission concept, and commander's intent the use of force risks, complaints, and injuries, commander feedback, the mutual aid, and who responded, observations and potential takeaways, future training and events. And it should be noted that each and every day after we have an incident, just like last night, we meet, we debrief it, we revise any actions, which we serve to be ones that need better tactics, strategies. We learn from each and every demonstration. They're all very different. I would encourage you all to take a look at the last several pages of this, which are the sit reps, which are verbatim reports into the emergency operations center of each and every night, and are what we sort of base our decision making around deployment of, force



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deployment of troops and deployment of any actions that we take to deal with the demonstrations. And each day was different and we did and have continued to evolve those concepts daily to ensure that we're using the least amount of force and the least amount of harm.

Chief Manheimer: That concludes my report. It's available now. John, last slide. For questions and the report in full is there for a review.

Regina Jackson: Thank you, interim chief. I do have a few questions. Chief from whom do you get your directives as it pertains to the management of these demonstrations?

Chief Manheimer: I'm sorry, directives in terms of commander's intent and what we're trying to do?

Regina Jackson: Who do you get your directives from? I know you don't get them from me. Do you get them from the city administrator? The mayor? The federal monitor? Who they come from?

Chief Manheimer: If you're talking about what the goal and the mission and the purpose are, it's aligned with our city's values and aligned with the imperative of safety and security of the community.

Regina Jackson: No. What I'm specifically talking about managing these demonstrations.

Chief Manheimer: We, the police department, manage them with assistance and support from the other entities in the city.

Regina Jackson: So you don't report out to someone, we're going to use tear gas. We're going to call for mutual aid. You just do it and then talk to someone or do you not talk to anyone?

Chief Manheimer: Are you saying do I have to ask for permission to use mutual aid or to use tactics in demonstrations? Because those are guided by our general orders and our mission for safety and security. I'm certainly in consultation with the mayor and the city administrator.

Regina Jackson: Okay. That's where I'm going. In consultation with somebody because we have now determined that when you call for mutual aid, there are some imperatives and certainly some unfortunate and perhaps very vulnerable circumstances that can impact citizen maybe because of other people and what decisions and what armor they bring.

Regina Jackson: Okay. So the next question I have is that I noticed on page six, a reference to external voices. I heard you referenced CPRA. We are an external body now, but I don't know that you were necessarily considering us in that. Can you identify who all the external voices are?

Chief Manheimer: Are you talking about the slide number six or in the atlas?

Regina Jackson: No page six of [crosstalk 00:02:09].



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Chief Manheimer: Oh, page six. Okay. Yeah. Let me look at that really quickly. I have it right here. Okay. And is that in the bullet points or is that in the purpose and scope?

Regina Jackson: I read a bunch of pages. I'm sorry. I took notes. I noticed on page six, you had a reference to external voices.

Chief Manheimer: Okay. If that would have been under lessons learned or under feedback, yes, we do take into account the feedback that we get from all of our oversight, as well as our community.

Regina Jackson: Okay. So given that, I think that my colleagues and I will be coming up with a series of standardized questions, which will apply to these and then perhaps given the fact that so many of the circumstances were different from day-to-day, we'll append those were specifically tailored questions to deal with the nuance of each event. And I think that it's probably timely for us as a commission to design a protocol where the chief, in this instance you, are required within a week of the circumstance to outline specific issues so that we are getting advised on kind of in real-time about what the issues are as opposed to waiting for an after action report.

Regina Jackson: So I will recommend that to my colleagues on the commission. The last question I have is that there's seem to be an awful lot of it was reported, it was stated very kind of third person-y scenarios. And it almost seems like an article with a bunch of anonymous quotes. I am concerned. And while this may not be the final, I think that I will probably renew my recommendation that we have an external outside entity, because what I don't really see here is a lot of critical analysis of the performance.

Regina Jackson: And I think it's kind of hard for you all to stand in judgment of yourselves to determine what went well and what didn't go well. I think we need more of a critical appraisal of what OPD did as well as performance recommendations. But that's just me.

Chief Manheimer: Chair Jackson, if I could respond to that for one moment, just to clarify that. So yes, this is so three things really quickly, because I know you did come to the Emergency Operations Center. The first blush of this, which are the situation reports, which you'll see are in the attachment. That is a conglomeration of all of the reports from the helicopter from the field, from the Facebook Live from the Twitter feed from those officers on the ground, from those who are in observation period.

Chief Manheimer: So all of that comes into the Emergency Operation Center and we have individuals who are just conglomerating all of that to give the broadest picture of information. So that those who were in the operation center to include city administrator, police chief or incident commander can make the best decisions with all of the information gleaned. That is general. Once we start these specific force review boards, use of force investigations, the Internal Affairs investigations and the larger two reports, which will deal and both are external investigations, both by the CPRA and by an external Internal Affairs independent investigator, they will look at the questions of whether the command control and departments decision-making around the investigations were actually comport with our policy and practices.



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- Chief Manheimer: In each of those, as well as within the court filings that we make on this, we will then drill down to the very granular, very specific actions of individuals where each of these pieces of information came from. There's over a thousand hours worth of PDRD, which is our body worn camera video, and individual review and individual action. So all of that will be taking place both internally and externally. I think that's why we did the overview is to say that's not what is in this after action report; however, that will be coming, but will take more time.
- Regina Jackson: Okay. You mentioned that there was an external internal investigator and that totally lost me. Can you clarify who that is or what that does?
- Chief Manheimer: Yes. Yes. So we have our Internal Affairs investigation, which will take complaints from citizens as well as anything identified within our use of force investigations conducted on individuals that appears to be out of compliance or requires further investigation for conduct. That's at the individual officer investigation level.
- Chief Manheimer: Given the fact that in these events, it comes into question whether or not the determinations and direction from the department itself, from the incident command, as well as the department in terms of direction and policy, those are higher level investigation. And because it is of incident commanders themselves in the department, we bring in an outside investigator and that investigator will parallel CPRA and Director Alden's investigation to answer those questions of did the department follow its own policies? What were the uses of force appropriate, et cetera? So we have-
- Regina Jackson: Who is that? Sorry, I didn't mean to interrupt you. I'm still lost because I'm trying to figure out who is that if that is not an employee of OPD, who is it? Where did you get them from? I don't understand.
- Chief Manheimer: Okay. So we hired as we often do an independent outside investigator to conduct that higher level. So we don't have say captains or lieutenants interviewing deputy chiefs, right? And so we hired an independent external investigator who conducts these IA investigations and is skilled and very knowledgeable on crowd management. That contract is going to Rick Braziel and he will be working in concert with Chair Alden, those certainly in concert. By in concert I mean in parallel with, but independent and separate from looking in the same type of criteria about the department's actions at the higher level.
- Regina Jackson: So Chief Manheimer, the outside investigator answers to you?
- Chief Manheimer: Yes. They are contracted by the police department. Yes.
- Regina Jackson: Okay. And you authorize that hire, correct?
- Chief Manheimer: Yes, that's correct.
- Regina Jackson: Okay. So help me understand where the independence is.



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- Chief Manheimer: Because it's not done by our internal investigators.
- Regina Jackson: Yeah. But they report to you. So they're going to want to please you.
- Chief Manheimer: I don't know if it's pleasing me. I mean, I think the point is that we couldn't have a lower level investigating the actions of a higher level, right? This is to look at our incident command and the appropriateness of what they did.
- Regina Jackson: And this person has not yet weighed in on the report that we're looking at tonight or they have?
- Chief Manheimer: No. We have only begun some of these investigations and use of force. There are significant investigation still left to do.
- Regina Jackson: Okay. I think that the overview would have been important to separate and segregate this out because this is our first time looking at an after action report. And obviously what has been presented here is very different from let's say the after action report that we're looking at on the Pollock case. And so in trying to understand the kind of quality work that's coming from inside OPD, even if it's an external person that you hire. I'm trying to understand does somebody in city hall or the city attorney's office, have they endorsed this Mr. Braziel or approve this outsider or did you just pick?
- Chief Manheimer: Well, he's a noted expert, both in the field of crowd management as well as in Internal Affairs investigations. So we tried to get someone who had knowledge of both. He's done nationwide. He was the one contracted by the state of Missouri to do the-
- Regina Jackson: Oh, he was the Ferguson guy.
- Chief Manheimer: Yes. The Ferguson guy and others. And he pulls no punches. He's been very critical of departments. He did the Dorner report down in LA.
- Regina Jackson: No, no, that's fine. But who ultimately approved it? Who over you approved it?
- Chief Manheimer: I approved it as I approve all the Internal Affairs contracts. So yes. So I will say this. Certainly if you wanted to bring in an outside investigator, that would be fine. Secondly, the difference between the Pollock after action is that was done after there were no less than four other investigations that had all been completed and they were working off of a lot of the interviews and a lot of the information that had been done for over three to four months, right? That CPRA took that we, the police department took.
- Chief Manheimer: And so they were coming from already having completed the use of force, the force review boards, the Internal Affairs investigations and the higher level due diligence around policy and practice. So I think that may be the difference. You're looking at the completed after action after all of that is done. We have yet to still continue to do all of those investigations.



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- Regina Jackson: Well, I'm also feeling like the way in which a person gets hired and it's that you approve it means that it inherently is not independent. I mean, do you feel like an outsider should answer to you or to us?
- Chief Manheimer: Well, I think we decided that we were not going to do an independent outside after action review, which we first wanted to do as you know I discussed that with you. But after meeting with Director Alden and recognizing that he was undertaking those same questions that we would have asked for in an outside after action report. And he was treating those as internal, as a disciplinary investigations. We met together and determined that along with city attorney to best course forward was we would not be able to do this after action report analysis externally while he's actually conducting a disciplinary investigation of those same individuals.
- Chief Manheimer: So we changed course and decided we were also going to treat this as a disciplinary investigation out of which we'd also gleaned policy practice and training deliverables. So, because we did not want to have either situation we're in and we spent quite a bit of time trying to sort this out. If CPRA is coming and asking them questions that aren't going to afford them due protections because they're doing a disciplinary investigation on them. It would have been very hard for us to come in with an independent investigator that is then just trying to glean information outside of the investigative process.
- Chief Manheimer: And also we did not want to get into a situation which would enact Director Alden. You may want to even speak to this a little bit. You may be able to describe it a little bit better than I am with Santa Ana and the sensitivities around making sure that we did not in any way taint your investigation.
- John Alden: Sure. Madam chair, would you like me to jump in here a little bit or did you another question to ask first?
- Regina Jackson: Go ahead and then we have one commissioner and then Mr. Channon whose hands have been up for a minute.
- John Alden: Certainly. So our perspective at CPRA was certainly that all the complaints that we received about protests were charter-mandated investigations. And we wanted to do the best job we could on all of them, but there were so many that as I've described to the commission earlier, we had to go to the city council and ask for more resources. Because we just couldn't do it with the current staffing. Obviously, this is not a great year for the city budget. We asked for \$800,000 to investigate. We received 200,000 dollars in late June at the end of the budget process for which I am grateful because I know many other priorities in the city were not funded at all this year, given COVID.
- John Alden: But that said, it is less than we had hoped for. So we've been thinking about what the highest priority issues are within these set of complaints about these type of protests. And our conclusion was that the issue about which we hear the most concern from the public in which we think are the issues that are most likely to have significant impact on future OPD process, policy and



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behavior are the conduct at the highest levels of the police department about how the protests were planned for. How decisions are made about executing on those plans, whether those plans complied with policy and particularly crowd control policy and bringing in agencies from outside OPD to help.

John Alden: And so our work is going to be to, to investigate those issues about which we have received many complaints and investigate those very deeply with our own interviews and own inquiries as we would some of the serious cases we'd otherwise get like say an officer in both shootings. So these are going to be very intense investigations. There are going to be a number of other complaints about singular incidents in other parts of the protest that we won't be able to investigate as well, given our resourcing, but what we want to do is deep the dive as we can to these high level questions that I just mentioned.

John Alden: So a concern we expressed to the chief was just that if you have too many people investigating this simultaneously, it can really make for a fragmented and difficult investigation to understand later. And so she very kindly put off some of those outside independent analysis, so we could make sure that our initial investigations were as clean and organized as possible. And I appreciated her deference in that regard that. That is a help I think, to our process.

Regina Jackson: Okay. Well, thank you very much. I will make one last statement on this. And then I see Commissioner Harris' hand went down and I will call on Mr. Channon. Is that the MLR investigations, your Internal Affairs is just not the same as an independent assessment of your decisions. Your chiefs or your tactics are two different things. And this is exactly in my opinion, how things can get covered up and/or missed. So I am greatly concerned about this process. Yeah. Okay. And so I'm going to call on Mr. Chanin now. Mr. Chanin?

Jim Chanin: Yes. Can you hear me?

Regina Jackson: Yes.

Jim Chanin: Oh, okay. Thank you. I just want to finish what I was saying. It was reported was a question I asked yesterday when we went over this as part of the negotiated settlement agreement and what it means it's not verified. It's just something that appeared in the CAD report without any verification. So for example, on page 37, I asked, "Well, what was the Molotov cocktail report? Where did you get that?" Because Darwin BondGraham did a report on June 1st, which page 37 discusses, which showed that there were no Molotov cocktails during the time period in question. There were exactly two bottles and this was after reviewing a whole bunch of films.

Jim Chanin: So I said, "Where did you get the report of Molotov cocktails? Is it in a body worn camera video? Is it at anywhere or anything?" And they said, "No, it's nowhere. It's just a report that we got on CAD." And that's all it is. So I think that the Oakland Police Department should clarify where they say it was reported that it's entirely without foundation, at least in this report. Some of the things they say it was reported are true other which others are complete speculation.



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- Chief Manheimer: Through the chair, if I could respond to that for a second? Because Mr. Channon and I did have that conversation yesterday. I think it's almost everything you said was right on, Jim. The only thing that I would say differently is that when we say it was reported, it all came in through the Emergency Operations Center. Generally by either our police department, other police professionals, or those say up in the helicopter are spotters. A lot of it will be determined by reviewing those 1000 hours of PDRD.
- Chief Manheimer: So we won't at the end of the day, make any decisions based on discipline, based on the use of force reports until we do confirm exactly where those sources are and if they are correct or not. But that will not be determined until after a lot of review and determination. We will get to the bottom of where those sources are, but it won't be done until after we do those determinations. So that is why that it was reported is just simply all the information that does come in to the Operation Center to give an idea of flow of information that we were acting upon. So just hope to clarify that. And certainly at the end of the day, we will have done deeper dive on that.
- Regina Jackson: Okay. Thank you.
- Jim Chanin: I just feel that there's no need to write it was reported when in fact there proved that some of these things didn't happen and the OPD has not responded to the proof in this document at all. I don't see the need for it was reported to be reduced to writing anywhere. I just want to point out two other things.
- Jim Chanin: One is on the bottom of page 22 that says some outside agencies did not follow instructions to check in when they arrive, but instead self-deployed. That means they were not informed of the crowd control policy as is provided in the crowd control policy. They were not told what the rules were by anyone in OPD prior to deploying themselves. And I think the results speak for themselves, especially with regard to the sheriffs.
- Jim Chanin: The final thing is I want to repeat what I said in the beginning, that the way they characterize the murder of Officer Underwood is completely and should be corrected. We saw Vice president Pence say the same thing last night. And they did not accurately say in this report who killed Mr. Underwood, what groups they were affiliated with, which is Boogaloo, a right-wing extremist organization. And that they had nothing to do with this demonstration. They used it as a cover, which they partially say, but not really.
- Jim Chanin: So I just think that the commission should send this report back to the police department, have them remove the it was reported unless they can be proven and have them recharacterize the death of officer Underwood as it really happened. And as federal investigators prove beyond any doubt. Thank you.
- Regina Jackson: Thank you, Mr. Channon. And just before we go, Commissioner Harris' hand is back up. I just want to say that when you have a fully independent entity with no restraints who's retained to ask the right questions. That's when you tend to reveal all the most important information, because an independent entity wouldn't be uncomfortable about going to outside agencies to ask them



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outright what they were told by OPD leadership. I mean, how do we allow some mutual aid provider to just come into our city and run rough shot and not check in with anybody and not get directions? I mean, who's in charge of Oakland?

Chief Manheimer: Chair Jackson, if I could just respond for a moment. Generally we have mutual aid come in and they check into a staging area. They're handed the policy. They're asked to comply with that policy. We do an inventory of all their munitions and whatever it is they're carrying. What happens at times and certainly happened that evening as the situation became more dangerous as we started to see the looting and the rioting and the damage, we actually called for additional resources. And when those resources came, they went to the areas of problems.

Chief Manheimer: And so in the heated moment of bringing in more individuals in a very heated and very escalated public safety emergency, at times, they did not get into the staging area. So that is not something that we hope to do. It's not something that we want to have done, but at times for public safety, something like that will happen.

Regina Jackson: That should never be allowed. Oakland should control Oakland and somebody has to receive these new resources and give them updates. Otherwise, it doesn't matter what kind of protocols and we have, if everybody else isn't required to follow in line with them.

Chief Manheimer: Exactly. And so those are some of the things, Chair Jackson and I would love for you to meet Rick Braziel. He was the AIG for Sacramento County. He was the compliance director for the Sheriff's office in Sacramento County. And I think that he is going to do a heck of a job with gloves off. And you can read some of his other reports. We believe and have great confidence that he's going to be a hard ball and ask all the right questions. And I'd love to have you meet him and actually get some assurance for yourself.

Regina Jackson: I'll meet him. I'm not sure that I will feel the assurance, but thank you. I'll go to Commissioner Harris. You're unmuted.

Ginale Harris: Thank you chair. In listening to all this, I appreciate your report, Chief. However, with all due respect, this is one more reason why the fox cannot oversee the hen house. And when we say independence, we need to be very clear. That independence means that they are not in bed with the city of Oakland or with the police department. And when I say in bed, what I mean is, is that they have no relationship at all with any entity that hires them. That is problematic. It was problematic when we did the disparities report because I was absolutely disgusted when I read it.

Ginale Harris: There was way more to it. We all know it. However, the way the report read it was a nice, "Oh, we do have a problem. Oh, let's fix it." And I was not happy. And so, what Jim Channon is stating is correct. You should never report something that you do not have evidence for or factual documentation to prove it. That is misleading. And we are all adults and we all know it's misleading. And to put it in a report is what we call fluff. Right?



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- Ginale Harris: And Oakland is so used to fluffing that it's just a continual habitual thing that they do. And I am in agreement with Jim Channon to send that report back and, and make sure you capture what actually happened, because that is not what happened. And it's not fair to say, "Well, we'll go back and see if it's true or not." When so far we have no documentation or proof that it's true. So it should not even be in the report. I am agreement of that. So I just wanted to state that.
- Regina Jackson: Thank you, Commissioner Harris. Mr. Chanin's hand is back up and then followed by Commissioner Dorado.
- Jim Chanin: I just want to also point out that during Occupy Oakland, that Tom Frazier, who was the independent investigator was appointed by a Mayor Quan and not by the police department. In fact, he had broad powers over the police department for his report. And that's why everyone respected his report when he did it. And this man was chief of Baltimore Police Department. So he's not a police hater. He was a fair man, he did an honest report and he was totally independent. And that's what should happen here.
- Regina Jackson: Thank you, Mr. Channon. Commissioner Dorado. Commissioner Dorado, you've been unmuted or at least I thought you were. Mr. Alden, can you help me? I'm clicking, but it doesn't seem to be unmuted.
- Jose Dorado: Okay. Can you hear me now?
- John Alden: There he is.
- Jose Dorado: Okay. I'm sorry. It was me.
- Regina Jackson: Oh okay.
- Jose Dorado: Sorry. So Chief Manheimer, I noticed in the report that there were, I believe three or four of the highest deployments of the mutual aid forces were from the Alameda County sheriffs during this time period of the report. I don't consider it a coincidence that one, you say that when the mutual aid departments or forces come into Oakland, that they're asked to comply with our policy. And in fact, it says that it's a request as opposed to a requirement.
- Jose Dorado: So it seems to me to be a straight line between, I would say the incidents of police brutality that we saw on these days and the numbers of Alameda County sheriffs that were not required to comply with Oakland's policy. And that in fact, in some instances, and it wouldn't surprise me at all if many of these self-deployments that were done, basically ignoring, even reporting in what happened to be Alameda County sheriffs. So is there that straight line from your perspective between those factors?
- Chief Manheimer: Thank you, Commissioner Dorado. Generally, the Alameda County sheriffs are the closest and largest agency. So they will come in. We have worked with them in the past. They do check in, I don't believe and so I don't want to say definitively, but they know the process well. And I don't



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believe they would be the ones. I think what happened is that night of the major looting, we started asking for more requests, and then we got sort of one offs from counties that were outside of our County. We got five or seven from Santa Cruz County, we got a couple from up in Yolo, and I don't even know where that is. So, I don't believe they were Alameda County deputies, and I do believe, I will tell you this, that we cannot require another agency to follow our policy. That is just for several reasons and I won't get into a long response, but one of them is that they have to come with the tools they're trained with because that's their training and experience. And I know there is a move afoot up in Sacramento to try and legislate that everyone have the exact same munitions tools and less lethal crowd control equipment, but until they do, we really, if we were required there mutual aid, they need to bring what they bring and use what they use, we ask them however, to honor the Oakland values and the Oakland policy. I hope that was clear for you.

Jose Dorado: Well, let me just have a quick follow up, and that is that if I'm not mistaken, the head of the Alameda County Sheriff's, Sheriff Ahern basically said, well, if he's got to go by Oakland's policies that he simply will not respect the mutual aid agreement.

Chief Manheimer: Actually, sir, right now we're in a position based on the court's requirements that others do not bring anything that we're not allowed in our policy under the court order. That we likely will have no mutual aid and are very concerned that even tomorrow night, we're expecting to see a repeat of the violence and destruction that we saw last night. And that we will not be able to call on mutual aid because it's the belief of those agencies around us, that they will be required to only use the tools and weapons that we have. We don't have them to give to them they're not trained in them, and as of right now, Oakland may have absolutely no mutual aid. We've had to cancel the days off for every single officer tomorrow because we're facing a position where we have no mutual aid. We may likely not be able to protect the merchants, businesses, and communities that have been so violated over these many weeks tomorrow night.

Jose Dorado: Well, my response to that would be that, if in fact, the price of, for example, the Alameda County Sheriff's suspected brutality is that Oakland has to go it alone, then we'll just have to, the OPD, will have to ramp up to that, to the best level and do the best job that they can. Without that aid, that would ma that may cost a great deal of suffering in terms of the brutality that we've heard about time and time again. And again, I would suspect that it has had a great deal to do with the sheriffs coming in, ignoring the requirements, I should say ignoring the city of Oakland's policies in terms of crowd control and also just ignoring even checking in. So, you will have to do the best job you can in that sort of a circumstance, and the prices that we don't have to deal with the brutality that we've heard about and seen and suffered, then that's just what you're getting paid to do.

Chief Manheimer: Thank you for that Commissioner Dorado. I do want to say on the record that the Alameda County Sheriff's have not been one to flaunt our policies, not check in, and have been a partner, not only in responding here, but in providing and trying to get us mutual aid from all over the state when we've been in great need. So, I just do want to say that, and I also want to say that from the group last night, sir, that came in advocating to burn down the city and to kill the cops, they did in fact run into residential neighborhoods. They brought a lot of destruction and tomorrow night, if



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we're not able to really defend those areas, I am concerned about the brutality from the demonstrators and protestors and light just behave yourself. We'll report back on how it goes and we are concerned about tomorrow night, sir.

Jose Dorado: Thank you.

Regina Jackson: Commissioner Brenda Harbin-Forte, you're unmuted. Commissioner, I'm unmuting you, but it's not working. Are you-

Brenda Harbin-Forte: I'm sorry. There we go.

Regina Jackson: Okay. Good.

Brenda Harbin-Forte.: I'm so sorry. I'm so sorry.

Regina Jackson: It's okay.

Brenda Harbin-Forte: I have a question. I'm a little bit confused. I understood you to say that the Alameda County Sheriff's department has indicated that it will not provide mutual aid if it has to comply with the city of Oakland's requirements and the court order, but then I understand you to say that no,

Brenda Harbin-Forte: Not the Alameda County Sheriff's department. It is departments from other jurisdictions. So, which is it, number one? Is Alameda County Sheriff's department providing mutual aid when requested?

Chief Manheimer: Yes ma'am. So, your honor, it may be confusing because it's actually both. So, Alameda County Sheriff's office is a neighboring agency that does provide mutual aid, but Alameda County Sheriff's office is also the mutual aid coordinator for region two, and they coordinate and bring in mutual aid first from our region, and then if they run out of that, then they go throughout the whole state and work with the State Office of Emergency Services. Alameda County has stated that, given the restrictions, they won't be able to come in because if they can't use the weaponry they're trained with, then they cannot protect their troops and their individuals as they come into assist us. And because of that, and also because other agencies in the County have also said they will not supply mutual aid, I believe there's only three in the state who do not have any control, crowd control methods, or less lethal that would be available, and one of them is very small.

Chief Manheimer: So, to my knowledge, there are only three agencies in the state besides the national guard, which is state controlled, that we would be able to draw any aid from at this point based on the [crosstalk 03:58:31].

Brenda Harbin-Forte: I don't mean to interrupt, but I just need a simple yes or no answer.

Chief Manheimer: Okay. Yes, we will not-



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- Brenda Harbin-Forte: To Alameda County Sheriff's department saying it will not provide mutual aid to the city, to Oakland Police Department.
- Chief Manheimer: That's right, and as well, the other agencies in the County will not. Yes.
- Brenda Harbin-Forte: All right. And so, you have County agencies who are refusing to provide mutual aid to Oakland. If they can't come in and beat heads and shoot paint balls or do whatever they do to maim and injure peaceful demonstrators.
- Chief Manheimer: No, ma'am. I mean, I think that what they are concerned about is that if they not bring the implements that they are trained on and they are being called in. The only reason we would call in mutual aid is if we get to a riotous situation. So, if they are being called in, in a situation like that and being limited in the force protection that they can use to protect their members, as well as our community, then yes, they are not going to come in and they have indicated saying, based on this court order right now, we will not be getting mutual aid from Alameda County Sheriff or the agencies in this County.
- Brenda Harbin-Forte: And with respect to that, the Sheriff's department and the other agencies do have approved crowd control weapons. They have something that they can use that as approved, correct?
- Chief Manheimer: They can use them, but they're not part of our court order. So, they're not approved-
- Brenda Harbin-Forte: No, no, no. The court order has said what you can use, right? What's permissible.
- Chief Manheimer: Yes.
- Brenda Harbin-Forte: Okay. The Alameda County Sheriff's department and those other agencies have those permissible items in their arsenal, so to speak, correct?
- Chief Manheimer: No, I don't believe-
- Brenda Harbin-Forte: They don't. They don't have any of those things in their arsenal? I find that difficult to believe.
- Chief Manheimer: All I know your honor is that they do not have an in fact divvied Pereda with our city attorney's office, Will is trying to query exactly what they want to bring so that we can determine whether or not we can ask the court to allow this others. I know that they all feel that the limitations of the weaponry that's listed, or not even weaponry. It's really equipment. The limitations of the equipment and the court order do not afford them the equipment they need to bring.
- Brenda Harbin-Forte: That's different than saying that they don't have the equipment that the court has said is okay, and if this is just somebody throwing a temper tantrum. They don't want to endanger lives. I mean, that's something we need to deal with, but it seems to me that if the court has laid out what kinds of things are permissible and they have, and have been trained in and can use those kinds of things that are permissible, then they're acting in bad faith, it seems to me, if they're



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saying that, "We're not going to come because although we can use this lower level of crowd control, we would like to use this higher level that has been disfavored. And so, if we can't use that higher level, that going to war kind of weaponry, then we are not going to come at all. We're not even going to try to use a lower levels that have been approved by the court.

Chief Manheimer: Yeah, and I can't speak to that exactly. I do know that they are very remiss and feel very badly that they can't aid their fellow agency, in fact, because we do aid them and we're a larger agency, so it would be problematic for them if we don't come to them. And secondly, I don't think it's a matter of the type of weapons grade is, I think they're just different, but we will know more, and if you like, I can report back to you because DaVit Brid is working with their County Council and their city attorneys to find out exactly what those differences are, because I don't believe they're more dangerous. I just believe they're different.

Regina Jackson: Thank you, Chief Manheimer. We're going to need to move on to our public comment. We still have several things on the agenda and we want to be done not later than 10:30. So thank you very much. I'm sorry. Commissioner Harbin-Forte, or did you have another question or is your hand still up?

Brenda Harbin-Forte: I'm sorry. I'll take my hand down. I'm done. Thank you.

Regina Jackson: No problem. Mr. Alden, can we go to public comment, please?

John Alden: [inaudible 04:03:41] Madam Chair. If there are any members of the public who wish to comment now is the time to raise your hand. So far we have 10 folks, 11 folks who would like to comment. I will put up the clock.

Brenda Harbin-Forte: Why do you got your mama's clothes?

Regina Jackson: Judge Harbin-Forte, can you mute please?

John Alden: Our first speaker in the queue will be Saleem Bey. Mr. Bey, you are unmuted. Please go ahead when you're ready.

Saleem Bey: You actually protect Oakland people by bringing in armed, racists, red box [inaudible 04:04:25] from Yolo County and to Black Lives Oakland. That's not intelligent if you try to deescalate, if that's the goal. Alameda County Sheriff has a long and deep racist history of violence against black people, which is more profiling. Mr. Channon points out obvious and repeated OPD, false reports of fear mongering and used as an excuse for use of force against protesters being labeled with a dog whistle as writers, while whites supremacists who are murdered out there are being given a pass. Police violence against public safety, namely killing black people is what people in the streets are out there for. The reaction to the violent police to keep killing unabated makes it worse. OPD independent investigation is a joke if OPD hires a person that is not independent. Period.



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John Alden: Thank you, Mr. Bey. Our next speaker in the queue is Kevin Cantu. Kevin Cantu, you are unmuted.

Kevin Cantu: Hi, I just want to comment on a couple of things that Chief Manheimer said earlier. I remember a conversation where she was saying we couldn't have a lower level officer investigating a higher level officer. Why not? I thought nobody was above the law. Are you saying that higher ranking police officers of the Oakland police department are in fact above the law? They can't be investigated? That seems like a bigger problem, and I think that this rationalization about how we can't require other agencies to follow our policy when they come to hurt our citizens is crazy. We have laws here and we have to follow federal orders so we can't protect businesses in Oakland that have been brutalized by the Black Lives Matter movement. Come on. This is about police brutality.

John Alden: Thank you, Kevin Cantu. Our next speaker in the queue is [inaudible 04:06:41] you're on muted.

Speaker 16: Yes. I'd like to speak to the [inaudible 04:06:48] issue. Currently, the city of Oakland has a \$54 million deficit. It's projected that deficit will be \$96 million next year. If you look at the report, it is given in terms of the total number of hours. Example, May 29th, 4,933 hours. How does that compute to dollars and cents? We have to look at the amount of money that's being spent in overtime and how it's going to impact the city of Oakland. We have to look at, what is the creditable standard that is used to determine that mutual aid can come into the city? You have San Quentin guards. You have some people, I don't know, you just had a parole people. You have people who are UC Berkeley. You have people from the city of Piedmont. How much experience do they have? And so on and so forth.

John Alden: [inaudible 04:07:50] But your time's expired. Thank you for your comments. Our next speaker is Anne t. Anne Janks, you're unmuted.

Anne Janks: Hi. So, I know I said my last comment was my last comment, and I swear this one is, but I just wanted to point out that as near as I can tell him, maybe I'm wrong, there's a current policy in OPD that in crowd control situations, that officers are supposed to be wearing clearly identifiable numbers, like two inch high on their helmets, on their backs, et cetera. And I think we could save a lot of money if we followed this policy, because then the complaints would be much more specific. It would be much easier for investigators to be tracking who specifically was being discussed, and I think even the chief's point about PRAs that discuss any officer who was on duty, suddenly things would be narrowed down a little bit and we all know that people behave better if they're identifiable. Thank you so much.

John Alden: Thank you, Anne Janks. Our next speaker in the queue is Megan Steffen. Megan Steffen, you are unmuted.

Megan Steffen: Hi, thank you so much. I just want to say, I agree with Jim Channon and Commissioner Harris, and I think that this report should be sent back and corrected and that everything that we know to be untrue should be eliminated from it. I also want to say that this is yet another example of how OPD undermines its own claim that it cares about the community. I only started calling into these



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meetings because I heard Chief Manheimer and deputy chief Larone Armstrong going on and on about how David Underwood had been killed at a protest while I was reading news articles that were already saying that he had been killed by white supremacists. This is a nightmare. It is ongoing. It has to stop. You guys have to just tell the truth. We already know. Also didn't Berkeley also ban tear gas? Couldn't you ask them for mutual aid? Does it have to be coordinated through the sheriff? Through the Chair to Manheimer, why can't you ask Berkeley? Thank you.

Regina Jackson: Great question. Chief Manheimer.

Chief Manheimer: Yes, ma'am. So, I have asked Berkeley and I've asked every agency, and they've all said that they don't feel comfortable coming, and I think for Berkeley particularly, they are going back trying to reconcile that policy because they don't feel comfortable with no gas or no other munitions. I mean, even the court recognized that we needed to have gas to at least protect our own officers when they were standing on a skirmish line, et cetera, and for when lives were in danger. And so, Berkeley, without that, isn't feeling comfortable responding to any other agency engaged in riotous situations.

Regina Jackson: Thank you. Mr. Alden, you can go back to public forum.

John Alden: Thank you. Our next speaker in the queue is Britt R. Britt, you are unmuted. Go ahead.

Britt R.: I feel like I'm going to state the obvious here, but unfortunately we're in this abusive relationship with Chief Manheimer where we're lied to and gaslighted on a regular basis, but we have seen a lot of protests in these last few months, and it's the same thing every time. The protesters are protesting peacefully in one place, the cops have an ordered to disperse and they start getting violent. They make up some BS, like someone threw a water bottle. I mean, you're in riot gear and you're worried a water bottle, give me a break. And then they scatter people. And that's when the destruction starts. I really appreciate that Chief Manheimer slipped up and said weaponry because that's the reality of it. They're not here to facilitate a protest. They think that they're at war with the people of Oakland and their actions show that. No wonder everyone hates cops, man. Fuck y'all.

John Alden: Thank you, Britt R. Our next speaker in the queue is Reisa J. You are unmuted.

Reisa Jaffe: Oh, I've heard a lot of things that I could just repeat. The bottom line here is I never hear anything from chief Manheimer that gives me any confidence that she's doing anything to get change. There's just a lot of public PR speak. There's nothing. Where's the stuff that's telling me what you're really doing to get change from the people in your department? I mean, Anne Janks made some simple little thing about how about having name tags that are really visible. There's a simple little action you can do. I bet there's a million of those. Let's hear something that shows you are working for change. I keep listening to these meetings and I never hear a thing that gives me that confidence that you're doing a thing about it. Thank you.

John Alden: Thank you Ms. J. Our next speaker in the queue is Jennifer Tu. Jennifer, you are unmuted.



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- Jennifer Tu: Thank you. I live in district three, very near Grant Ave and last night I watched OPD use at least 16 cars and the line of bright, clear clad police that stretched across all of Grand Ave to drive the crowd of protesters in front of them along Grand, away from Broadway. When the command to disperse was given, there was nowhere for the crowds to go other than into the residential neighborhood. Later that evening, I watched the crowd seek to leave the residential neighborhood they were in and get driven back by two large groups of police preventing the crowd from doing anything besides go deeper into the residential area. The crowds presence in residential areas. Last night was directly due to OPDs actions, whether those actions were through intent or inability.
- John Alden: Thank you, Jennifer Two. Next speaker in the queue is Cathy Leonard. Cathy Leonard:, you are unmuted.
- Cathy Leonard: Good evening, again, Cathy Leonard. I heard the word. I'm going to repeat it again. This is probably going to come back to haunt you Interim chief, OPD cares. I agree with the comments of Commissioner Harris and Chanin and Judge Harbin-Forte. What the sheriff and the other departments want to do is to continue to brutalize innocent people for protesting the killing, the murder of black people. What about deescalation? Why is violence always the answer? It's always the response. It's time to start deescalating.
- John Alden: Thank you, Cathy Leonard:. Our next speaker in the queue is Bruce Schmiechen. Mr. Schmiechen, you are unmuted.
- Bruce Schmiechen: Hi, can you hear me? Yeah.
- John Alden: Yes, sir.
- Bruce Schmiechen: Schmiechen coalition for police, accountability and faith in action East Bey, but I'm going to speak as an individual just to keep things clear. I want to thank Judge Harbin-Forte for her comments on mutual aid. I want to say that having been part of a group that spent a year researching Sheriff Ahern, his patterns and practices, that temper tantrums in bad faith or features not flaws of Sheriff Ahern and the way he runs his department. He's the most problematic elected official in all of Alameda County. There is no effective oversight of him by our district electives, which is a problem. I wanted to get into the way he runs Santa Rita jail, but I just want to say that we're better off without this guy. He needs to go, and the mutual aid and Ahern is an oxymoron.
- John Alden: Thank you Mr. Schmiechen. Our next speaker in the queue is Emily Sacks. Ms. Sacks, go ahead.
- Emily Sacks: Hi there. How are you?
- John Alden: Fine, thank you.
- Emily Sacks: Good first. I'd like to thank absolutely everyone who's here. This always goes on for a while. I have real concerns as well, and to Chief Manheimer. I'm just curious if Rick Brazil, your outside



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investigator is a 33 year veteran police officer? I'm not exactly sure how that's outside or independent of a police department. I just don't get it. And also, I don't understand why you keep missing the point that we don't want you to have the authority. You keep authority. You're not collaborating. We don't want you to have that because you abuse it. You have traumatized so many people. So, many people and it needs to stop. That's all

John Alden: Thank you, Emily. We have one more speaker in the queue and that is Jasmine Fallstich. Lauren, please go ahead. You are unmuted.

Jasmine Fallstich: Great. Thank you so much. So, my comment is more of a question. So, through the chair, to the chief, why were the crowds question to the residential areas last night? I think quite a few of us who are on this call right now, either thought happened in person or via live stream. So, curious why that was the tactic that was taken. Were you aware that these were the actions that the police officers were going to take last night? If you were aware, is this something that you approved of? And given your concern for tomorrow, will you be recommending the same thing? And if so, why is that? I'm happy to repeat any of these questions if you need me to. Thank you so much.

Regina Jackson: Chief Manheimer, if you can efficiently answer those questions, that would be helpful so that we can keep moving.

Chief Manheimer: Yes. If you're talking about to the last caller.

Regina Jackson: Yes.

Chief Manheimer: Yes we do. I mean, these were very different tactics last night. They split up into three groups. One ran onto the freeway, another ran to-

Regina Jackson: Excuse me, she asked why they were pushed into the residents.

Chief Manheimer: Oh, thank you. That's where I was getting, and the third group was around the Lake. We had no way to push them into the residential area. In fact, we were trying to, at that point, corral them because they started setting fires around the Lake. So, we were trying to contain them. They chose to run off into the residential area. Certainly it's nothing that we would have wanted to do, Ms. Bostich. It was a great concern to us. So, we tried several times to corral them. I think you had one other question. Yes, we learn every day from the different tactics. These were very different tactics again last night, and we'll be reconciling those tactics to be most effective tomorrow night.

Regina Jackson: Thank you. So, I want to make a motion to reject this After Action report and, and send it back to OPD so that it can come back to us with all the types of edits that have been suggested tonight. Do I have a second?

Ginale Harris: Second.



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- Regina Jackson: I'm aware that Commissioner Harris has second. We have taken public comment. Can we take a vote please? Commissioner Smith?
- Thomas Lloyd Smith: Yes.
- Regina Jackson: Thank you. Commissioner Anderson?
- Tara Anderson: Aye.
- Regina Jackson: Thank you. Commissioner Dorado.
- Jose Dorado: Aye.
- Regina Jackson: Thank you. Commissioner Gage.
- Henry Gage, III: No.
- Regina Jackson: Okay. And commissioner Harris?
- Ginale Harris: Aye.
- Regina Jackson: Thank you. And commissioner Brenda Harbin-Forte.
- Brenda Harbin-Forte: Aye.
- Regina Jackson: Thank you. Aye for myself. So, the motion passes six to one. The report will go back. Thank you very much, and we will move on to the next item on the agenda.
- John Alden: I believe our next item is re-imagining public safety taskforce creation.
- Regina Jackson: Thank you. I have to say that we have two council members that have been on the call the entire time. I appreciate council member Lauren Taylor and council member, Nikki Bass. [crosstalk 04:22:11] I'm not sure where the extra over feed is coming from. Thank you. And so, I wanted to invite them to kind of provide the narrative over the PowerPoint presentation that is included in the packet. And can we actually unmute two people at the same time, or I don't know how you all want to do this. Council member Taylor, can you hear me?
- Loren Taylor: [inaudible 00:31:52].
- Regina Jackson: Council member Taylor sounds like you got a lot of action there. Okay. Council member Bas. I've unmuted.
- Nikki Fortunato-Bas: Good evening. Council member Taylor was planning to start the presentation. So, let's just give him a couple of seconds to see if he can join us.



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Regina Jackson: Okay.

Nikki Fortunato-Bas: Can you guys hear me now?

Regina Jackson: Yes. Yes. Thank you so much.

Nikki Fortunato-Bas: Okay, great. Apologies for that. Yes. So, first of all, just wanted to thank you guys for the opportunity to present. This has been, I guess, a very fast paced clip with respect to setting up this taskforce, laying the foundation to move things forward. And I want to begin by just appreciating you guys on the commission for all of your tremendous work that you've been doing over the past couple years, knowing that it is tireless and thankless. With respect to the re-imagining public safety taskforce that we are initiating, this comes from the response that we have heard from so many within our community that the existing public safety system it's not working. And it's not working for so many within our community especially those, as I know, you guys struggle and work through those who have traditionally been, their voices have not been heard. They have not been a part of the dialogue in the conversation, but yet they are the most impacted.

Nikki Fortunato-Bas: And so, as we responded through the council to the call for radical, bold transformation, recognizing that it's important for us to do so in a well-thoughtful, a deliberate but yet bold and aggressive way. And so the establishment of this taskforce is that response with a clear focus on first of all, improving public safety and doing so by looking at how we can reduce the footprint of OPD in a way that allows us to focus those resources where police in their expertise, their skills experience are best applied and looking at alternatives for police response. Where it makes sense relative to those alternatives that are more efficient, more effective, higher quality response yielding better results for our community.

Loren Taylor: With that, the council approved the process that we're embarking on a nine month journey to pull together Oakland stakeholders, community members, to really provide recommendations to the full council on how we might reimagine what public safety looks like. That is embodied in a 17-member taskforce. That 17-member taskforce is comprised of individuals who are appointed by selected elected representatives, as well as specific bodies who have been identified.

Loren Taylor: The police commission being one of those, we actually are for an appointee to the taskforce from each of the three public safety boards/commissions. So not only the police commission, but also the community police advisory board and the SSOC; Safety Services Oversight Commission. In addition, I guess I'll describe it. The electeds who are appointing are each of the Councilmembers, as well as the mayor. We are also seeking appointments from the Budget Advisory Commission. Someone who represents, understands and has dug into the city's budget and how it operates.

Loren Taylor: Also, it was important for the council to have youth representatives. So our youth in Oakland Youth Advisory Commission will be appointing two representatives to the taskforce. And then Councilmember Bass and myself as co-chairs, put forward as co-chairs by the full council. We will be assessing the appointees that are brought forward, and then focus on how we might need to



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augment the skills, experiences, capabilities of those who have been appointed with two additional seats.

Loren Taylor: So that makes the 17 total members of the taskforce. The taskforce is supported by our co-facilitators, two organizations that are well-regarded with respect to police reform, transformation and community engagement along these topics, PolicyLink and the National Institute for Criminal Justice Reform. So two co-facilitators both bringing different expertise and strengths by complementing each other in a way to help lead us through this aggressive nine month journey.

Loren Taylor: We also have the city administration who is a partner and the city administrator lead for this is Jason Mitchell, the assistant city administrator. And he will be pulling the staff from the city to the table when it comes to responding to information requests, providing the experience, the knowledge that's important to inform the taskforce decision and recommendation.

Loren Taylor: Also to support the taskforce recommendations in decision-making are four advisory boards. So while only 17 members will actually be a part of the taskforce, we will have advisory boards that can seat up to 35 individuals. So there will be an opportunity for almost all, if not all, from the community who are interested in playing an active role to do so, if not through the taskforce, but through the advisory board. And the four advisory boards are set up to dig deeper into specific content subject areas in a way that will support the knowledge information and deeper dives that are needed to inform the taskforce decision-making.

Loren Taylor: The first advisory board is the Budget and Data Analysis Advisory Board. And they will be digging into the details around not just the budget, but also the police data. 911 service calls are overtime spend and other aspects in terms of data analysis that's required.

Loren Taylor: The second advisory board is the Alternatives to Policing Advisory Board, and they will be responsible for digging into the possible alternatives that once we identify those, the scope of work, the service calls that could be replaced, better responded to, by an alternative, they will dig in to understand what those alternatives are, what qualifies those alternatives and gives us the confidence in them and their ability to maintain public safety when being implemented as a replacement. Also the aspect around transition and what that looks like relative to getting an alternative in place.

Loren Taylor: The third advisory board is the Legislative Advisory Board, Legislative, Regulatory and Policy Advisory Board. And they will be digging into the legislation that either enables or needs to be transformed prior to us implementing the solutions that we think should be in place. So they will dig into really understanding the state level legislation, including LEOBR, the police officer's bill of rights. What limitations are there, what enablers are there.

Loren Taylor: Also at the local level when it comes to Measure Z, what are some of the requirements that must be complied with, understanding the Police Officers Association contract, the union contract and



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what exists in there so that we can be informed relative to the legislative and legal aspects of re-imagining and plotting a course there.

Loren Taylor: And then the last advisory board is around I'm forgetting what we're calling it. We initially called it the Community Policing Focus, but really the effort there is around making sure that whatever is remaining relative to the footprint of the police department and its role of providing safer streets in Oakland, that they proceed in a way that engages and creates a much more positive interaction relationship with the community. And so what does that look like? What things need to be in place in order to enable that?

Loren Taylor: And so I guess that's the overall structure, as I said, Councilmember Fortunato Bas and myself are co-chairing and leading this effort to make sure that we move forward in an intentional, well-thought-out, disciplined, but yet very aggressive way to respond to the call that so many Oaklanders have to improve transform and radically transform how public safety is done within our city.

Loren Taylor: And so we're here today to make sure that we can answer any questions you have relative to the taskforce and the role that your appointee from the police commission would be playing as well as any other questions you might have. So I will stop there and see if Councilmember Bas has anything to add.

Nikki Fortunato-Bas: Thank you, Councilmember Taylor. This is Councilmember Bas. I will just briefly say a few things because that was a very comprehensive presentation. I think all of you are very familiar with the purpose of this taskforce and the very ambitious goal that we have in front of us. I also want to thank all of you for your service. You do a tremendous amount of incredible work as volunteers, and your work to ensure constitutional policing is really foundational to the work to advance our city.

Nikki Fortunato-Bas: In terms of this taskforce, I just wanted to underscore a few things. The goal that we have is an incredibly ambitious for the short timeframe. It not only includes looking at alternative responses to calls for service for police. We are also really looking at how do we create more of a transformation? How do we shift from an institutional frame of enforcement and punishment to one that's creating relationships of care, trust, prevention, and wellness?

Nikki Fortunato-Bas: And in addition to shifting resources from policing to alternative responses, we also want to look at how do we deepen our investments in the types of programs that create safety through investing in the root causes of violence and crime? Things that are really foundational to our communities feeling safe like housing, stability, quality jobs. Things that will really create more compassionate and trauma-informed responses that create safety.

Nikki Fortunato-Bas: And then lastly, I also wanted to say that we are working towards developing some concrete benchmarks for our work. The one that I'm sure you all know about is that this taskforce is charged with making a recommendation to inform the council's budget next year of a recommendation that will lead to a 50% reduction in the OPD general purpose fund budget. We



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are also looking at what are some indicators for safety that we can also create through this taskforce that really ensures that we're looking at safety and equity together.

Nikki Fortunato-Bas: So I'm sure many of you remember that when our 2018 equity indicators report came out, law enforcement actually had the lowest equity score. And that included our scores around use of force, stops, as well as police response times. And so those are things that we want to also make sure that we're improving and explicitly like you all have been talking about today, addressing institutional racism and addressing the fact that African Americans are disproportionately impacted by police brutality by use of force by other things that I know you are very focused on as our police commission.

Nikki Fortunato-Bas: So we want to also take time during this process to create some new indicators that will help provide a guide for us in terms of not only how we use our budget, but how do we quantify safety? In addition to that feeling of safety that we want all Oaklanders to have. We're both here to answer your questions and to just support the process of you choosing someone to represent the police commission on the taskforce. Thank you.

Regina Jackson: Well, thank you-

Loren Taylor: If I may? One thing that I would just add is that relative to the composition of the taskforce, we want it to be explicit, that we want the taskforce to be comprised of and populated by those who are directly impacted by violence, police violence. And the decisions that will be made such that we feel that it's important that we have those directly involved at the center of the conversation. As opposed to folks who have hypotheses or theories, but may not necessarily be from the community that's impacted and will continue to be impacted by the decisions that are made.

Regina Jackson: Thank you, Councilmembers Taylor and Bas. This is an exciting idea. This is going to be hell on wheels for you all, but I am really excited about it. And especially that you've made room for young people on the taskforce. So there are two commissioners hands up, David Jordan, and then Commissioner Anderson. Commissioner Jordan, I've unmuted you.

David Jordan: Thank you, chair. So I just really quickly wanted to express my interest in taking on the role of the commission representative on the taskforce. I have been following the conversation very closely as probably all of us have been. This is a vital step that we take right now at a time where the energy and the public will, political will to make extensive change is at its greatest in my lifetime. Immediately stepping back to what Councilmember Taylor was just talking about.

David Jordan: I do come from that background. I'm a resident of District 6. I am a previously incarcerated person. I have experienced multigenerational incarceration in my family and multigenerational interaction with the criminal justice system, as well as a variety of other elements of violence and substance use. I come from the community that is greatest affected by policing.

David Jordan: Beyond that, I also am pretty well-versed in the sort of creating a policy, specifically policy around budget-informed policy, which is not always my favorite piece of the process, but it is



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unfortunately something that we all have to live with in how policy is made. My professional background is as a case manager and working in the social service field. Currently, I do community outreach for a public policy body, and essentially gather and synthesize community voice to inform funding decisions in San Francisco, San Francisco County and Marin County and San Mateo also. So I sort of a foot in both worlds in some ways.

David Jordan: I'm just also very passionate about this process and I want it to succeed because I do have a great fear that if we aren't able to make this work here in Oakland in a place where we do have this political will, and we do have all of these amazing community bodies and a group of legislators and elected officials who are willing to undertake this. If for whatever reason, we are unable to prove to the naysayers that this is a possibility, then we set the entire country back and I'm not interested in seeing that happen so. Thanks. That's all I really have to say about that.

Regina Jackson: Well, thank you very much, Commissioner Jordan, appreciate that. Commissioner Anderson's next? And then commissioner Smith has his hand up after that. You've been unmuted, Commissioner Anderson.

Tara Anderson: Thank you, chair. I wanted to first start out by appreciating Councilmember Bas for being the first, to my knowledge, a city Councilmember who stood up with a plan for reducing OPD's budget. So I greatly appreciate you standing forward and taking that action. I also want to thank Councilmember Taylor for putting forward the zero tolerance policy for racist practices and the collective action that you've taken in creating the re-imagining public safety taskforce. I think that has been well-thought-out.

Tara Anderson: Keeping the taskforce membership small, but mighty, but then also leveraging the kind of subject matter-based advisory boards to help drive those ultimate outcomes that were identified. I also found myself thinking, "This is pretty wonky." And I'm someone who during these meetings by a former commissioner was called very wonky. So I appreciate the wonk. So I also want to call out and appreciate some of the more closing comments that you had made, Councilmember Taylor around centering the work around people who have the experience.

Tara Anderson: Not just centering it around them, but ensuring that they're leading it rather than just being subject to this process. And given those comments, I appreciate Alternate Commissioner Jordan sharing more of his background that I'm sure many people especially members of the public may not be as familiar with. Or even fellow commissioners about being able to bridge those of the wonky detail-specific expertise of combing through budget, understanding how that drive really drives real change and the barriers that can stand in the way of meaningful reform.

Tara Anderson: And then also having the heart and passion and the real experience of knowing a family member in mind as you're talking about a specific issue. So I appreciate you putting your name forward and look forward to discussing as a commission as a whole how that representation can happen. I also do want to call out to Councilmember Bas and Councilmember Taylor, how do we actually realize this outcome, several outcomes in a nine month process?



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Tara Anderson: I'm also someone who has worked in city government, has worked for an elected, has been a part of many different taskforce that have had great meaning and intention, and have fallen short in delivering on those objectives. I know that we certainly, as a commission, whomever we appoint to represent us will ensure that we're pushing towards these ultimate objectives of reducing the budget. But a lot of this language I don't know is necessarily accessible to the community at large.

Tara Anderson: So maybe just if I could push on you both to dig a little deeper to identify real practical change that you hope comes from it. And you did touch on it a little bit, but then I think we fell a little bit back into policy speak a bit. I just want to make sure that we're able to work together and driving towards meaningful change.

Tara Anderson: And I really do also appreciate, I think, Alternate Commissioner Jordan put it best of the failing here has a ripple effect that could set other work back across the nation. So with all that being said, I would love to hear more from the councilmembers about how we can be a partner as a commission, and more specifically practically, how do we make this happen in nine months?

Regina Jackson: To you Councilmember Taylor or Bas.

Loren Taylor: Gladly. I can jump in and let Councilmember Bas fill in anything that she wants to add. So I think you're absolutely right. This is extremely aggressive of a goal. And when we talk about transformation, a really bold, radical transformation, it requires a lot. It can't be under estimated in terms of what the work is.

Loren Taylor: I'm excited about this opportunity because of my background as a management consultant focused on disruptive innovation in a number of industries and being able to apply that same experience and background in a way that directly impacts my community, the community that I come from in, in such a [inaudible 04:48:07] opportunity.

Regina Jackson: Thank you very much.

Loren Taylor: To make sure that we not only maintain momentum, but also get to where we're trying to get to faster. First of all, as far as laying out the structure, I do want to emphasize that we can't under-engage the community. Because something like this will require not just getting a solution in place, but getting a solution in place that is sustained and sustainable. And that means we have to have a well-thought-out solution informed by the community, but then also we have to have the buy-in to support it when experiences what likely comes is going to be resistance and some challenge. And maybe even some pitfalls along the way.

Loren Taylor: Relative to the aggressive goal, we do have a timeline of having draft recommendations in place by the end of the year. So within December, having some draft recommendations come out that then allow us to go through a more involved community engagement review refinement process over the subsequent three to four months, that then allows us to have the information, the recommendations, final recommendations in place to inform the budgeting process that the council will go through end of May and in June.



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- Loren Taylor: So that's the timeline, but we are already moving forward to make sure that we can hit that as much as possible. We have been engaging with our core steering committee, Councilmember Bas, myself, the two co-facilitators and the city administrative lead to really start to get the whole ball moving. Not just the contracting and the logistics, but also the pre-planning of how we will set this up the foundation, the structure.
- Loren Taylor: It will be important that we get fast turnaround for our information requests, our data requests. It will be important that those who are on the taskforce and those who are on the advisory boards are fully committed to the pre-work and the post-work in the meetings that we will be having, the two meetings a month for the taskforce and the one meeting per month for each of the advisory boards.
- Loren Taylor: We've also preceded a lot of what we anticipate to be some of the data and information requests already thinking through some of that in a way that can allow an early start such that when the taskforce kicks off in mid-September, we will already have gotten some momentum around getting the information, the data, the reports that they need. There will be other data and information that will take longer. And so thinking through that, getting the appropriate lead time there.
- Loren Taylor: Those are just some of the initial thoughts relative to how we are trying to short circuit and move things forward more aggressively while still making that progress. This is a very contentious topic. So it will be important that we manage the facilitation well, such that when we're in these meetings, we're not getting sort of sidetracked and pulled away from our focus, but we maintain that focus, maintain our sort of our rules of engagement in a way that keeps us moving forward consistently.
- Loren Taylor: So I guess those are a few responses. It might have been a little bit longer than you were anticipating, but we have been very intentionally focused on exactly that question that you asked.
- Regina Jackson: Thank you very much, Councilmember Taylor. Excuse me, Commissioner Smith's hand is up. You've been unmuted.
- Nikki Fortunato-Bas: Oh, Chair Jackson. Do you mind if I just briefly add a couple of points? I think the question is really important and just wanted to add a couple of things. I'll just say from my background as a community organizer and advocate, one of the things that I think is important that we really identified being important is similar to what you all are doing with your use of force ad hoc committee in terms of the organizations you're engaging, and the community engagement that you are building out.
- Nikki Fortunato-Bas: So we have really recognized that it's not only important to have young people represented on this taskforce and on the advisory boards and folks who are impacted personally or through their families by violence, including police violence on the taskforce and the advisory boards. Even though we're in COVID, we will be building out with our co-facilitators really deep community engagement, because we know that the expertise is already in the community.



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- Nikki Fortunato-Bas: The solutions that we can develop in terms of alternative responses to policing are already things that our communities are working on. So the macro program, of course, is one thing that's getting off the ground due to community engagement. There's conversations around how we respond to homelessness, that minimizes policing and criminalization. In my district, how we are interacting with our parks, including the lake, there's a live conversation there with our parks commissioners as well, in terms of what it looks like to share space in an equitable way. And to minimize policing and criminalization and just really think about how we have other responses that are much more about building community versus enforcement.
- Nikki Fortunato-Bas: So these are really live conversations already in the city of Oakland. And I think this taskforce will help us think through other responses to homelessness, to how we use our parks and potentially having parks ambassadors be an even larger program here in the city to traffic stops and other issues. So I think a lot of the solutions are potentially already there and we're hoping to really work with our facilitators to do deep community engagement, even though some of it might be virtual to get to those solutions.
- Regina Jackson: Thank you, Councilmember Bas. The next hand up is Commissioner Smith, but I also realize that we are within five minutes of needing to extend our meeting. So Commissioner Smith, please pose your question, but then I also think we're going to need to extend our time. Thank you.
- Thomas Lloyd Smith: Thank you, Chair Jackson. So I'm going to keep this very brief because there's been a ton of information that you've given us between the point when I initially raised my hand and now. So I feel like a lot of my questions have been answered. But I just wanted to say, thank you so much for creating this taskforce to Councilmember Taylor and Councilmember Fortunato Bas. When I saw the name I thought, "Wow, this is something that can really benefit Oakland if it's done right." And hearing you describe the breadth of people who are included and the focus on impacted people was really encouraging to me.
- Thomas Lloyd Smith: The second thing that I wanted to say was I really appreciate David Jordan speaking up and offering himself. I think he would be an excellent representative. He's really been courageous in how open he's been to speak about his personal experiences. And I think that's something that's always challenging in a public stage. And I fully believed that he would bring all of those experiences to bear in terms of helping us to improve policing in Oakland so that it's a constitutional and just more humane.
- Thomas Lloyd Smith: And so I would be in supportive having him represent us. I think he'd do an excellent job. I have no question that he'd be vested in it. And I appreciate his openness. I think his transparency is something that everyone on the taskforce would probably benefit from. And so I will say that the timeline you mentioned is brief. I think the taskforce is likely to have to extend after your scoped timeline to accomplish the ambitious objectives that are there. And I hope there's latitude for you to be able to continue. And I'll say in terms of the transformational aim and finding equal justice for people. Once again, I'm really excited about this and I can't wait to see how it plays out. Thank you.



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- Regina Jackson: Thank you very much, Commissioner Smith. Commissioner Harris' hand is up. You are unmuted.
- Ginale Harris: Thank you chair. I, too, want to just recognize and acknowledge that Councilman Taylor and Councilwoman Bas recognized the need for service. The last three years I've been on this commission, I think I've been shouting from a rooftop about the most marginalized and the people most effected. We heard a few things tonight about how some resources got shifted around a little bit, in regards to East Oakland. And although I'm appreciative, I still believe it's not enough. I live in East Oakland, deep East Oakland, and we don't have a grocery store. We have parks that can't be played in. There's garbage everywhere.
- Ginale Harris: I mean, it's not favorable living over here. All the murders took place over here. We hear about protest. You know, they are downtown. They're not over here. I'm really just glad that this council sees the need to reimagine. And finally, I feel like we are being heard, our voice is being heard. Not all the way, but somewhat it's the tip of the iceberg. And so, I want to extend myself, also. You can call on me for service, if need, for whatever. I'm going to be here. I live here. So thank you.
- Regina Jackson: Thank you. Commissioner Harris, now is almost exactly the time that we need to extend our meeting. Can I get a motion to extend our meeting for 30 minutes, please?
- Brenda Harbin-Forte: Judge Harbin-Forte. This is commissioner Harbin-Forte. I so move.
- Regina Jackson: Okay. I will second.
- Brenda Harbin-Forte: I'm sorry.
- Regina Jackson: No problem. I'll second. We need to go to public comment, but I think that we could suspend the rules, and then go to public comment so we can extend our meeting. [crosstalk 04:59:54].
- Brenda Harbin-Forte: I'm sorry-
- Thomas Lloyd Smith: You don't have to suspend the rules to extend the meeting.
- Regina Jackson: Oh, okay. So, but we still do have to vote though, right?
- Thomas Lloyd Smith: Yes.
- Regina Jackson: Very good. Thank you. So, Commissioner Smith?
- Thomas Lloyd Smith: Yes?
- Regina Jackson: I extended to 30 minutes. I don't know.
- Thomas Lloyd Smith: I vote yes.



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Regina Jackson: Okay. Very good. Thank you. Commissioner Gage?

Henry Gage, III: Yes.

Regina Jackson: Thank you. Commissioner Dorado?

Jose Dorado: Yes.

Regina Jackson: Commissioner Harbin-Forte.

Brenda Harbin-Forte: Aye.

Regina Jackson: Excellent. Thank you. Commissioner Harris.

Ginale Harris: Aye.

Regina Jackson: Thank you. And Commissioner Anderson.

Tara Anderson: Aye.

Regina Jackson: And aye for myself. So, we are extended until 11 o'clock. Thank you very much. I believe that we have answered, asked all the questions. I think it will be time for us to go to public comment, and then we can make our decision about our representative. So, Mr. Alden?

Jose Dorado: Chair Jackson, I had a question.

Regina Jackson: Oh, I'm sorry. Commissioner Dorado.

Jose Dorado: Yes. Thank you, Madam Chair. I guess my statement is that I'm happy to hear that they're seeing in the material, the use of the word empowerment. Because I think that's a critical element in this whole effort that there in fact, not just be a shift of monies to services that the community needs, but also the shift of power. And by that, I mean, specifically on a block by block neighborhood, by neighborhood basis that extends across the entire city.

Jose Dorado: So, what I'm doing is paraphrasing again, Resolution 79235 of Community Policing Resolution. So, my question is, and this may relate more to Councilwoman Bas and her community organizing background. How will you assure that this whole effort, all of its aspects, and it's very impressive, will in fact result in a sustained shift of power down to the block level, and certainly at the neighborhood level that will extend across the city?

Nikki Fortunato-Bas: Well, I'll just say briefly that I think our approach is really co-creating this together with the taskforce and the advisory boards and with community input, and also really leaning on our co-facilitators given their expertise around public safety, criminal justice, transformational justice, to develop this together. So, I'll be upfront that I don't have the answers myself, and I think it's really



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going to take all of us working together in ensuring this process has integrity, that we have the information that we need, that we're also being transparent as we move forward.

Nikki Fortunato-Bas: And then, I also wanted to share if, I think this wasn't the timeline, but just wanted to underscore, we're planning to have the first meeting of the task force together with our three public safety commissions on September 29th. And that will be an opportunity to hear about the initial plan for the work of this task force and to get community input. So, I think both Council member Taylor and I, as co-chairs are really committed to a process that has transparency, integrity, so that we can get to these goals, knowing that it's going to be very difficult. But also being very willing to do something different and cocreate this together with the community, as well as with the administration.

Regina Jackson: Excellent. Does that answer your question, Commissioner Dorado?

Jose Dorado: Yes. Can you hear me?

Regina Jackson: Yes.

Jose Dorado: Yeah, to a degree. But it's a question I'll, I'll bring forward to the task force, probably through that community policing advisory board, because I think it's a critical point that needs to be emphasized throughout the whole process, is the fact that the power needs to be developed per what's already been written in the community policing resolution, and never been truly implemented in any way, shape or form. So, it's something I'll take up in the future with the task force and the advisory board. So, yeah. Thanks. I have to say again, thank you. It's an impressive effort then. Thank you. Councilwoman Bass and, and Council member Taylor.

Nikki Fortunato-Bas: And if I could add just one thing to commissioner Dorado's point, I think it's going to be absolutely critical for us to keep that question focused, not just on the group that's focused on the community policing side, the remaining [inaudible 00:08:48], but also make sure that that is a continual question we're asking for the alternatives that we're looking at, as well. Because the alternative needs to also be just as focused on empowering at the block and the neighborhood level. So, the solutions for public safety are responsive at that granularity of our community.

Regina Jackson: That sounds good. Thank you very much. I think that we will go to public comment now, and then return to make those recommendations. Mr. Alden.

John Alden: Hello, if any member of the public [inaudible 05:06:35] to comment on this item, this is a time to raise your hand in the cue. I will switch our stream over to the timer. And so, our first of seven speakers, which would be Mr. Bey. They are unmuted. Please go ahead. [crosstalk 05:07:03]

Saleem Bey: Yes. Re-imagining sounds like pie in the sky, snazzy-named operation BS, hazy long-term processes, make it right for political cowardice, watered down sabotage. Black Oakland has been racially oppressed and murdered by OPD for a century. And I hear kumbaya. We demanded change and got a council co-opted multidimensional, quadruple layered advisory boards,



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confusing smoke cloud with nebulous markers and timeframes that can't be articulated to the community or held responsible for failure.

Saleem Bey: First, start with issuing a statement that your goal will be to nullify the police officer's bill of rights. Anything short is more BS. Second, all participants that take or have taken money and endorsements from OPOA should resign immediately. Third, career politicians being bought from taking money from OPOA, anything less. Oh, also if Mr. Smith supports it as a proof of city, government skill, I'm worried by the word soup.

John Alden: Thank you, Mr. Bey. Our next speaker in the queue is Kevin Cantu. Kevin, you are un-muted. Kevin, I think you are muted on your end. [inaudible 05:08:28]

Kevin Cantu: I just wanted to ask, are you sure we have enough advisory boards? Do we need more? I yield my time.

John Alden: Thank you, Mr. Cantu. Our next speaker in the queue is Bruce Schmiechen. Mr. Schmiechen, you are unmuted. Go ahead.

Bruce Schmiechen: Can you hear me? I'm speaking. I'm part of Faith in Action in East Bay, what your people don't know, is a multiracial, but predominantly Black and Brown organization that is deeply rooted in the most impacted of these communities. We have a long decades history. We've been leaders in, in fact, re-imagining public safety for a long time. Brought ceasefire to Oakland, which is controversial, but it's clearly saved Black lives. There's data evidence to prove it. We were instrumental in helping [inaudible 05:09:28] Oakland well over a year ago, one of our African American congregations, we held a town hall that helped initiate that.

Bruce Schmiechen: There was a window of about eight or nine days for the applications to these advisory boards. Nobody in impacted communities, and I can say this for a fact, because I've been in touch with these folks, knew this was happening and the council has done a terrible job of outreach today. And it's problematic. I wish I had more time because I could go way deeper into this.

John Alden: Mr. Schmiechen, thank you for your comments. Our next speaker is Ms. Janks. [inaudible 05:10:09] You are unmuted.

Anne Janks: I only wish that I could seed time, but I'm pretty sure I can't. So, I just wanted to make the comment to the council members, and that is that I really hope that there's some consideration. I have not heard anything about it in terms of who's on the task force, and who's on the advisory committees. Who, as they're making recommendations about how to defund and re-spend that money, are representing organizations that are proposing that they get some of the money.

Anne Janks: There are a lot of great nonprofits in Oakland that are doing extraordinary work. But I think that if you serve on an advisory committee or a task force on behalf of an organization that needs to get some of that money, it skews how you think about things. And I think it would be really great to



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have another way of bringing those voices in without having them on the task force or the advisory committees. Thank you.

John Alden: Thank you, Ms. Sanchez. Our next speaker is calling from 0501. [Inaudible 05:11:22]

Gene Hazzard: Can you hear me?

John Alden: We can now, Mr. Hazard. Please, go ahead.

Gene Hazzard: All right. This is Shane Hazard. Mayor London Breed has a blueprint in San Francisco that's before the board of supervisors. You don't need a taskforce, just get what she has presented with re-imagining what to do with the funding, redirecting some of the funding in the police department. It's already there. You do not need a task force.

Gene Hazzard: This is just another smokescreen and delay tactic. And if the task force doesn't get that blueprint, there's no need to have a task force. It's already done. The issues in San Francisco are no different than in Oakland with regards of the relationship with the police department. What are you doing? It's a delay tactic. Council member Bass and Taylor, you're jiving the public, not this-

John Alden: Thank you, Mr. Hazard. I'm so sorry, but your time is expired. Our next speaker in the queue is Jennifer Tu. You are unmuted.

Jennifer Tu: Thank you. The commission has some really great volunteers in Commissioners Jordan and Harris. Either one is going to be a great addition to the task force. I'd like to speak in favor of Commissioner Harris' appointment to the task force. She's shown that she asks really smart questions, and puts in a ton of work behind the scenes, especially around the use of force task force, to find out what needs to happen, and show what needs to be done. Sorry, it's late. So, I just wanted to speak in favor of the commission appointing her to the task force. Thank you.

John Alden: Thank you. Our next speaker and last speaker. Oh wait. No, we have two speakers left. The next speaker is Assata Olugbala. You are unmuted, please go ahead.

Assata Olugbala: Okay. Thank you. Mayor Bree is planning to redirect \$120 million from law enforcement to the Black community. Black lives are supposed to matter, but they don't in Oakland. So, we're not doing like San Francisco, concentrating on the most impacted community, that's Black people. We're going to spread this money around to everybody that can have a chance to grab it. And so, that's dangerous because city council, Bass and Taylor included, give money to particular groups like Oakland Trauma Center, [inaudible 05:14:39] Spanish Speaking Community Council, and so forth and so on.

Assata Olugbala: And when you go to the council about issues like the Black police office grievance, lisha Singleton, Jonathan van Billigie, the Black homeless, gentrification of Black people, displacement of Black people, Black people push out, they say nothing. They've done nothing for years, and they're not going to do nothing now for Black people.



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- John Alden: Thank you Ms. Olugbala. Our last speaker in the queue is Mr. John Bey. Mr. Bey, you are unmuted, please go ahead.
- John Bey: I appear to be un-muted. Is that correct? John Bey? Ah, there you are. Yes, sir. John Bey. My concerns were, is the task force ready to be bamboozled and stalled by OPD and the city and how do they plan to counteract that? But what I would rather do was defer to what Mr. Hazard and Ms. Olugbala just said, let's get it done. The bottom line is the money, because the power, they'll play games. And the last comment I would have to make that a [inaudible 05:16:20] concern. And then an attorney comes in on policy issues and about how to run a meeting and the chair [inaudible 05:16:29]
- Regina Jackson: Mr. Bey, no one can hear you.
- John Bey: How to run the meeting. [inaudible 05:16:41].
- John Alden: So, I'm sorry, you broke up. But in addition to that, your time's expired. We did have one last speaker who dropped into the queue during the last speaker, and that is Jasmine Fallstich. Ms. Bostich, you are unmuted.
- Jasmine Fallstich: Thank you so much for taking my comments. I want to second what the previous two speakers said, the first was Jennifer Tu. She recommended placing Commissioner Harris on the task force. And I would agree that Commissioner Harris would be an excellent addition to the re-imagining public safety task force. And I would say that is true because she has so much experience dealing with folks from OPD, and holding their feet to the fire. She can see through their fluff, as she calls it. And this will be an incredibly crucial role when negotiations are underway within the taskforce, or what will be removed from OPD and what will remain. So, I would just like to, again, say that I hope that she gets appointed or nominated by someone. Thank you.
- John Alden: Madam Chair, that was our last speaker.
- Regina Jackson: Okay. Thank you very much. So, I do want to clarify. I know that, Commissioner Harris, you said that you would be willing to help in any way, that also includes serving on the task force. Is that correct?
- Ginale Harris: Yes, ma'am.
- Regina Jackson: Okay. Thank you very much. So it sounds like we have two people who are offering their services. At this point, I think that we should just vote, unless there are some other questions, and majority would be appointed. Are there any questions about that? Okay. Commissioner Anderson, your hand is raised. You've been unmuted.
- Tara Anderson: My question is about eligibility, given the nature of the length of the task force, and the seat being held by a representative from the commission. Just given terms that will end in October, and this



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group starting in September. If anyone has background on clarifying that, that would be very helpful.

Regina Jackson: That's an interesting point. Council member Taylor or Bass. Do you all have commentary on that question?

Nikki Fortunato-Bas: You know, we-

Loren Taylor: I'm sorry, can you clarify?

Regina Jackson: Basically, Commissioner Anderson, do you want to re-frame your question?

Tara Anderson: Sure. Thank you Chair. So, for example, myself and Commissioner Harris, our terms sunset in October, mid-October. And so, we will no longer be members of the Oakland police commission. Other community appointed members will then take our vacated seats. And so, in thinking about that, I was thinking about eligibility of who then is the representative from the police commission?

Loren Taylor: Okay. Yeah. So, to clarify, this commission can choose someone who was on the commission, or someone who is not on the commission that it thinks would be a good representative. So, serving as an active member on the commission is not a requirement for eligibility.

Regina Jackson: Okay. Thank you for that clarification. Council member Taylor, you said that the first meeting isn't until the end of September, correct?

Loren Taylor: We are anticipating an orientation kickoff for the task force in mid-September. I think the week that includes the 15th, that will then lead to the meeting on the 29th. I believe the fourth Tuesday in September. You know what, I'm missing the date, but it's at the end of September, that will be the joint meeting with the CPID, the police commission, and the SSRC where the task force will formally be introduced, as well as its work plan for its term.

Regina Jackson: Okay. It sounds like we have another meeting before you all do your kickoff. Two things. We have eight minutes before the meeting is over, and we must get to the next piece. So I'm wondering, do people want to vote now, or can we wait until the next meeting to vote? What is your pleasure?

Loren Taylor: Can you clarify when the next meeting is?

Regina Jackson: September 10th.

Loren Taylor: September 10th.

Regina Jackson: Mm-hmm (affirmative).



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Loren Taylor: So, while we were hoping and anticipating that we would get the appointments by the end of the month, or earlier in September, I think we could probably work with the 10th. We have a special accommodation with the Oakland Youth Advisory Council for a decision on the 10th, as well. So, I think we could accommodate that. Although obviously the earlier we know who's going to be on the task force, the better.

Regina Jackson: Okay. Thank you very much. Council member Dorado, you've been unmuted.

Jose Dorado: I've been elevated to council, now.

Regina Jackson: I am so sorry, Commissioner Dorado.

Jose Dorado: The pay is better. Real quickly, I don't see any reason why we should delay the vote. We know the issue, we know the question, we know the people, let's just vote.

Regina Jackson: Okay.

Jose Dorado: That's my opinion.

Regina Jackson: Okay. So, we have six minutes before our meeting is supposed to be over, and we've got to get to the police chief piece. So, if we want to go ahead and vote, we can do that. But we are going to have to extend the meeting again. So, I just want to make sure. Everybody want to vote? We've heard one.

Henry Gage, III: Yes. Let's vote.

Regina Jackson: Okay. All right. So, the two nominees are Alternate Commissioner Jordan, and Commissioner Harris. And I guess we will just go around and people would just say who they want to support. So, Commissioner Dorado?

Jose Dorado: Ginale Harris.

Regina Jackson: Thank you. Commissioner Gage?

Henry Gage, III: David Jordan.

Regina Jackson: Thank you. Sorry, I'm writing this down. Commissioner Anderson?

Tara Anderson: David Jordan.

Regina Jackson: Thank you. Commissioner Smith?

Thomas Lloyd Smith: David Jordan.



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Regina Jackson: Commissioner Harbin-Forte?

Brenda Harbin-Forte: David Jordan.

Regina Jackson: One, two, three, four, five. I am missing somebody other than myself.

Brenda Harbin-Forte: Commissioner Gage.

Regina Jackson: No, no, no. He's voted.

Brenda Harbin-Forte: I'm sorry.

Regina Jackson: No, I appreciate that. Okay. I'll vote for Commissioner Harris, but I'm missing somebody. I've only got six votes. Did I miss someone?

Tara Anderson: You missed Harris?

Regina Jackson: No, no, no. She's already. Oh, excuse me. My apologies. Ginale?

Ginale Harris: Am I supposed to vote?

Regina Jackson: Sure.

Ginale Harris: Okay. I vote for myself.

Regina Jackson: Okay, and my apologies. I think that I called you first and then I didn't write it down, but I didn't. I asked you to confirm you wanted to, as opposed to actually voting. So, I have Jordan, four, and Harris, three, according to my numbers. I don't think that we need to recount. Did I get that correct? So, Smith, Anderson, Gage, and Harbin-Forte, yes, that's four. Okay. So, Alternate Commissioner Jordan will be our representative, and hopefully we will get monthly updates on this. And we need to extend the meeting. We're at 1:57.

Brenda Harbin-Forte: Point of clarification, Madam Chair.

Regina Jackson: Yes.

Brenda Harbin-Forte: Who were the three votes for Commissioner Harris? I know she wrote it for herself.

Regina Jackson: Right. Jose, myself, and Ginale. I'm sorry. Did you hear me?

Brenda Harbin-Forte: Yes. Yes I did. Is the voting closed?

Regina Jackson: Yes. David Jordan had four, and Harris had three.



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- Brenda Harbin-Forte: I would really, I'd like to change to Harris, but I guess I can't do that.
- Regina Jackson: I think that we've taken the vote [crosstalk 05:27:42] So, we need to have a motion to extend to about 15 more minutes. We still have to hear the police chief report out. We could potentially table the other two items, and still finish by 15. Hello? Can I get a motion to extend the meeting? Commissioner Dorado?
- Jose Dorado: I move we extend the meeting by 15 minutes.
- Regina Jackson: Thank you. [crosstalk 00:31:24].
- Brenda Harbin-Forte: Friendly amendment, I'll second with a friendly amendment. Let's just go until 11:30 or even midnight, so that we don't have to keep extending. And then let's just get the work done and end early. A friendly amendment to the motion.
- Jose Dorado: I'll accept that.
- Regina Jackson: Okay. It has been moved and seconded to extend the meeting until 11:30. We need to take a vote. Commissioner Dorado, I was going to make you council member again. Commissioner Dorado?
- Jose Dorado: I failed to lower my hand. I'm good.
- Regina Jackson: That's okay. Thank you. Was that a yes?
- Jose Dorado: Yes.
- Regina Jackson: Okay. Commissioner Gage?
- Henry Gage, III: Yes.
- Regina Jackson: Commissioner Harris?
- Ginale Harris: Yes.
- Regina Jackson: Thank you. Commissioner Harbin-Forte?
- Brenda Harbin-Forte: Aye.
- Regina Jackson: Commissioner Anderson?
- Tara Anderson: Aye.
- Regina Jackson: Commissioner Smith?



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Thomas Lloyd Smith: Aye.

Regina Jackson: Aye for myself. Okay, so we are going to move for 30 more minutes. We need to go to public. No, no, no. We need to go to the next item, which is the police chief report out. Hello? Okay. Thank you very much, I appreciate you updating that. Okay. I wanted to report that we had an ad hoc joint police commission meeting to review the job announcement, which is different from the job description. And we made updates to that job announcement based upon public feedback. We are looking to have this hopefully approved this evening, so that we can post the job description first thing tomorrow, and begin to disseminate it as wide as possible. I want to hear any thoughts or comments. And certainly Commissioner Dorado or Harbin Forte, if you want to share any thoughts, feel free, since you are also on the ad hoc.

Regina Jackson: Hello?

Brenda Harbin-Forte: Nope.

Regina Jackson: Okay. All right.

Jose Dorado: I'll speak to that.

Regina Jackson: Okay, go ahead.

Jose Dorado: Yeah. I think that this pretty much covers most, if not all, of the basis. I'm happy with the edits, the last edits that we made. Again, it speaks to a culture change, it speaks to empowerment. And I think it makes it clear that we want a chief that comes in and does the job like it should have been done many years ago. I'm happy with how it came out. And I would urge a yes vote on the job announcement as it is.

Regina Jackson: Okay. Thank you very much. Are there any other comments or questions from the commissioners? Commissioner Harris?

Ginale Harris: Thank you, Chair. I just want to clarify something, just so I understand. The job announcement has nothing to do with the job description that was submitted to the civil service.

Regina Jackson: Correct.

Ginale Harris: Right?

Regina Jackson: Mm-hmm (affirmative).

Ginale Harris: Okay. So the job announcement is just a description of what we are anticipating on having in Oakland, correct?



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- Regina Jackson: Yes. It's a reform focused description, as you know. And the civil service job description is a minimum qualification, it's a much more technical document. And so the reform language that we are looking for is what you put in an announcement. And that is what we are reviewing and hoping to approve tonight.
- Ginale Harris: Okay. Thank you.
- Regina Jackson: Mm-hmm (affirmative). Does anyone else have questions on this? Okay. Seeing none, we can go to public comment, and then hopefully vote. Mr. Alden?
- John Alden: [inaudible 05:33:44]. I had a problem with my mute. We have so far six speakers in the queue. If there's anyone else who would like to speak, now is the time to raise your hand in our queue. I'll switch our view to our speaker clock. Our first speaker is Assata Olugbala. Ms. Olugbala, you are unmuted. Please go ahead.
- Assata Olugbala: Yes. I attended the civil service meeting, and they wanted an explanation for why you were changing the minimum qualification, and no one was prepared to answer the question. I did some research on what you want. And what you want in terms of a police captain, commander, or above, is something they use for small police districts when they knew they knew they were going to have a hard time getting someone. I smell a rat. I smell a rat and I don't trust what's going on. I think you're trying to get somebody within the department, and I don't think it's going to work. Because if it happens that way, I'm a call you out. I don't know why you did this. Somebody said we want to do something outside the box. You need the highest qualified individual you can get. And to work to demote the qualifications doesn't smell right. And I don't trust you, because with the selection panel, you said nothing.
- John Alden: Thank you, Ms. Olugbala. Our next speaker in the queue is Cathy Leonard. Cathy Leonard, you are unmuted. Please go ahead.
- Cathy Leonard: Good evening. Curious to know if any of the comments that were suggested by audience members were incorporated into the job announcement. Thank you. I'd like an answer if it's not too much.
- Regina Jackson: Yes, Cathy. We made the adjustments as we were taking the public comment on Monday.
- Cathy Leonard: [inaudible 00:05:50].
- John Alden: Our next speaker in the queue is, I believe, Mr. Hazzard at number 0501. Mr. Hazard, you're unmuted.
- Gene Hazzard: Yes. Before you start my time, point of clarification. The judge, before you came to this item, asked on the previous vote, she want to change her vote. She could change her vote under Robert's Rules before you go to the next item. And she wanted to change it to Ms. Harris. She's



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entitled to do that. And so that would make it four votes for Ms. Harris. So Chair Jackson, can we get a ruling from counselor, Mr. Alden, please, before I make my comments on this matter?

- Regina Jackson: Yes. I thought that I called the total before we move. But Mr. [crosstalk 05:36:46].
- Gene Hazzard: She could change her vote.
- Regina Jackson: Mr. Kennedy?
- Gene Hazzard: You could go to the next item.
- Regina Jackson: Mr. Hazard, I'm calling the council.
- Gene Hazzard: Okay.
- Regina Jackson: Mr. Kennedy?
- Conor Kennedy: Chair, can you hear me? This is Conor.
- Regina Jackson: Yes. Yes.
- Conor Kennedy: Great. I can look at Robert's Rules right now. I don't have the answer in front of me in terms of [crosstalk 05:37:18]-
- Gene Hazzard: Oh, come on.
- Regina Jackson: Okay.
- Conor Kennedy: Sorry.
- Regina Jackson: [crosstalk 05:37:23] Mr. Hazard, why don't you go ahead and make your comment while he's looking it up. Okay? Mr. Hazard? Mr. Alden, can you get Mr. Hazard back?
- John Alden: Well he's unmuted on my end. My system shows that his phone is muted on his end. There we go.
- Gene Hazzard: Can you hear me?
- John Alden: [crosstalk 05:37:48] Yes we can.
- Gene Hazzard: Why would silver service look at altering it's qualifications for a police chief? Because when they hired Kilpatrick and other police chiefs, they have the same standard silver service qualifications. So why would that be any different for this situation? Something's going on. Something is going on. Like Ms. Olugbala said, I smell a rat. And when Ms. Anderson did what she did with talk about eligibility, that was to try to get Commissioner Harris off of that task force. What are you doing?



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What are you doing? It's insulting. You think we don't know what's going down. Ms. Anderson, you're a bunch of crap. Yes.

John Alden: All right, Mr. Hazard, your time's expired.

Regina Jackson: So since I'm the Chair, I can go ahead and answer. We felt like we needed to relax those particular requirements because we are also in the midst of a pandemic. And we wanted to allow as many people as possible to be able to apply. And so the requirement of two years as deputy chief, we felt like we could relax in order to allow people to come from lieutenant or other positions, whether they be inside the city of Oakland or in the Bay area or across the country.

Regina Jackson: Mr. Alden, you can continue.

John Alden: All right. Our next speaker is Reisa J. Reisa, you are unmuted. Please go ahead.

Reisa Jaffe.: Hi. I have missed following some things offline a little bit lately, but I have yet to see anything that has confirmed from an attorney that all the stuff in the announcement that has to do with the things that we really care about are enforceable in a court of law if that's what we want to fire the chief on. Even though they're not in the civil service part, I really want confirmation from an attorney that those are fireable as cause. Thank you.

Regina Jackson: Thank you.

John Alden: Our next speaker in the queue is Brit R. Brit, you are unmuted.

Brit R.: I have a question for the Chair, whoever can answer. I'm just wondering what kind of transparency goes on in the selection process? And looking at the timeline, is this all behind closed doors, the ranking, the interviews? The police chief doesn't work for the police commission, they don't work for city council, they don't work for the mayor. They work for the city of Oakland. And maybe there's some weird government stuff going on at these interviews, and this process can't be public that someone can explain to me. Because I don't understand, you want to build trust with the community and the police, but the community has nothing to do with choosing who polices them? Can you answer that?

Regina Jackson: So there is a quick timeline that we're trying to work around, but there will be some public opportunity. The interviews, we actually hope to have similar to the way in which we processed the CPRA director. Which is that the initial interviews go on in front of the ad hoc committee. And that there will be an opportunity in front of public for the final round, I think. So it's not all separated out. But for efficiency and what we consider to be effectiveness, typically you have a process that has a little bit of both.

Brit R.: So your commitment to the community is not to the community, it's for efficiency and effectiveness for a \$300 million of our budget. All right.



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- Regina Jackson: No. What I said was, there is a portion that will be public and there's a portion that is private.
- John Alden: I should point out here, Chair, that I neglected to hit the mute on the speaker after she had asked her a question. And my mistake. That said, I do think her time has expired. And if I recall, there might be some Brown Act issues if we went back and forth too much. If it's okay with you, I'll move to the next speaker. Is that acceptable?
- Regina Jackson: Yes, please.
- John Alden: Okay. Our next speaker is Mr. Saleem Bey. Mr. Bey, you are unmuted. Please go ahead.
- Saleem Bey: First off, Mr. Jordan, your illegitimate electee at this point, you've heard that the vote would have gone against you and you can make it very easy by withdrawing and allowing Ms. Harris, who obviously won in front of the community. Secondly, don't pick another police officer or police chief that comes along with the same blue wall of silence. And for, as chief. Ms. Landreth was a civilian head of the OPD from 2016 until Ms. Kirkpatrick was hired. That means that a civilian can be over the police department, a civilian that answers to the community in terms of being fired versus a blue wall of silence person that you're going to bring in who is with the police.
- John Alden: Thank you, Mr. Bey. Our next speaker in the queue is Megan Stephan. Megan, you are unmuted.
- Megan Steffen: Hi. Thank you. I just wanted to, once again, encourage the commission to search far and wide for the right person for this job. I think Saleem Bey is right, if you keep trying the same thing, you're going to get the same results. And also, I just wanted to point out that I'm pretty sure you guys never called the question on the last item. And so no one put forth a motion to nominate anyone to the task force yet, so it seems still open to me. Sorry, not trying to make it more complicated, just want you to end this meeting having done everything that you think you're doing. Thanks so much.
- John Alden: Thank you, Ms. Stephan. Our next speaker in the queue is Cathy Leonard Cathy Leonard:, you are unmuted. Please go ahead.
- Cathy Leonard: I think my hand was still raised from the last time I spoke. Sorry about that.
- John Alden: Not a problem. We'll move to the next speaker then. Our next speaker in the queue is Mr. John Bey. Sir, you are unmuted.
- John Bey: Thank you for consideration. This is John Bey. I would have to agree that there was some, at the very least, funny style things that went on, on that previous vote or whatever that was. I don't know if it was a motion and second it, if you have to do that, or what you need to do. But that was extremely disrespectful to the community, who obviously overwhelmingly for the last, I think at least particularly, two months has showed overwhelming support for the work, dedication, love that Commissioner Harris has for the community. So in any capacity, if we have her expertise and desire involved, we anticipate a potential for a good outcome. And to drag her through the mud, I



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don't know whether she had planned to do this thing, but then you go ask her and then kick her out on some sideways crap. That's weak. Don't do that stuff.

John Alden: Thank you, sir. It appears our last speaker in the queue is Rashidah Grinage. Ms. Grinage, you are unmuted. Go ahead.

Rashidah Grinage: Thank you. My concern is not with the job description, which I think is fine, but with the timing. I think it's a very short window. I understand that there is a contract for interim Chief [Manheim 00:17:08], where that will be expiring. I don't really see that it would be a problem for that contract to be extended for, let's say, another month or six weeks. Just to give more of a reasonable time to do an adequate search. As others have said, this is a really important activity to find the right chief to lead this department at this critical time. And I think that it would be a shame to short circuit the process by having such a short timeline. So I would urge you to consider extending the timeline by a month. Thank you.

John Alden: Thank you, Ms. Grinage. Madam Chair, I believe that brings us to the end of the speaker queue.

Regina Jackson: Okay, great. So we're going to go back to the Reimagining Public Safety. And first the question was whether or not I was appropriate in letting Janelle vote. And I was, because she is a sitting police commissioner. Whereas Mr. Jordan is an alternate commissioner. So we did not appropriately identify who the final vote getter was. I mean, I identified the votes, but Judge Harbin Forte did have the flexibility of changing her vote. And Conor, can you clarify that?

Conor Kennedy: Chair, can you hear me?

Regina Jackson: Yes.

Conor Kennedy: Great. I'm reading from Robert's Rules. I'm not sure where the concept of until the next vote comes. The rule that is in Robert's Rules says a member has the right to change the vote before the decision or the question has been finally and conclusively pronounced by the Chair, but not afterwards. So rather than moving on to the next agenda item, the moment in which the decision was finally and conclusively pronounced is the point in time when no member can reverse the vote.

Regina Jackson: Okay. So my just calling the totals of the vote is not final and conclusive, correct?

Conor Kennedy: I got to be honest. From what I heard, it sounded conclusive that you had announced the winner. But that was just based upon what I heard. What I heard was not just announcing the votes, but specifically announcing that Commissioner Jordan had won. So only on the question that was brought up, as to whether or not a change in vote was required before the next... The opportunity for change a vote was required before the next action item under the Brown Act. That is an incorrect statement of Robert's Rules.



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- Conor Kennedy: You've satisfied what you need to satisfy to finally and conclusively pronounced the vote. That is what I'm telling you.
- Regina Jackson: Okay. I see two hands, Commissioner Harbin Forte and Commissioner Harris.
- Brenda Harbin Forte: Yes. I think that we might all be better served by a redo. To make sure that there was a proper motion and a proper second, because someone suggested that there had not been actually a motion. So I think we should do it, redo it and go back to that agenda item, so that we have an accurate record. And I apologize, I did not understand the vote.
- Regina Jackson: Okay. All right. So it sounds like the suggestion or motion on the floor is that we take a new vote. And make sure there's a proper motion and second, and then take the final action. Am I understanding that correctly, Commissioner Dorado?
- Jose Dorado: If Commissioner Harbin Forte is making a motion, I would second that motion.
- Regina Jackson: Okay. So it has been properly moved and seconded that we retake the vote. We've taken public comment. So we will go through, and again, I will call for the votes. Let's see. Commissioner Dorado?
- Jose Dorado: [crosstalk 00:21:54]-
- Brenda Harbin Forte: Madam Chair? Excuse me Madam Chair, perhaps also, so that the record is very clear, we re-state what it is we are voting on.
- Regina Jackson: My apologies. It's just getting late for me. No problem. Okay. So in order to clarify, why don't you clarify specifically what you are moving for?
- John Alden: Chair, I can help here too, if that's okay. The motion under Robert's Rules, based upon the fact that we've already established that there was a vote that was accepted, this is a motion to reconsider. So if the judge would like to use that phrasing or any other phrasings that she'd like, I just want to offer a motion to reconsider for the proper form.
- Brenda Harbin Forte: All right. Then I will make the motion to reconsider the previous vote.
- John Alden: Point of order.
- Regina Jackson: Commissioner Gage?
- Henry Gage, III: Thank you, Chair. Through the Chair to council, I believe motion to reconsider must be brought by a member on the prevailing side. Is that correct?



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John Alden: In this case, the commissioner was on the prevailing side based upon the vote that she took before the finalization of the other vote. So yes, you do need to be on the prevailing side, unless there's a second point you're making, Commissioner Gage. And I'm all ears.

Henry Gage, III: No, just confirming. Thank you.

Regina Jackson: So we're retaking the vote, correct Conor?

Conor Kennedy: Correct [crosstalk 05:53:26].

Regina Jackson: Okay. Thank you. So Commissioner Brenda Harbin Forte, if you could state the motion.

Brenda Harbin Forte: Let's get clear, I am moving for reconsideration of the vote of the membership on the task force.

Regina Jackson: Which includes, or the nominees are?

Brenda Harbin Forte: I think we need a second on that motion, and then we'll take the action on the reconsideration.

Regina Jackson: Okay. Okay. Commissioner Dorado, did you want to-

Jose Dorado: Second.

Regina Jackson: ... make your second? Okay. It has been properly moved and seconded to reconsider the vote for the Reimagining Public Safety Task Force membership. The two nominees are Commissioner Harris and Alternate Commissioner Jordan. I'm sorry?

Brenda Harbin Forte: No, we're good.

Regina Jackson: Okay. Thank you. So [crosstalk 05:54:36] Commissioner... Why is it so difficult? Yes, Commissioner Gage.

Henry Gage, III: Motion to reconsider requires a majority vote itself before the underlying vote can be retaken.

Regina Jackson: You're right. I'm glad we're getting close to being done, my brain is not working real well. Okay. So let's vote on the motion to reconsider. Commissioner Harbin Forte?

Brenda Harbin Forte: Aye.

Regina Jackson: Thank you. Commissioner Dorado?

Jose Dorado: Aye.

Regina Jackson: Thank you. Commissioner Gage?



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Henry Gage, III: No.

Regina Jackson: Thank you. Commissioner Harris?

Ginale Harris: Aye.

Regina Jackson: Thank you. Commissioner Anderson?

Tara Anderson: Aye.

Regina Jackson: Commissioner Smith?

Thomas Lloyd Smith: Yes.

Regina Jackson: Thank you. And aye, for myself. That motion passes, six ayes, one nay. No abstentions. So now we're going to actually take the vote. The two nominees are Commissioner Harris and Alternate Commissioner Jordan. Commissioner Harbin Forte?

Brenda Harbin Forte: Harris.

Regina Jackson: Thank you. Commissioner Dorado?

Jose Dorado: Janelle Harris.

Regina Jackson: Thank you. Commissioner Gage?

Henry Gage, III: David Jordan.

Regina Jackson: Thank you. Commissioner Smith?

Thomas Lloyd Smith: David Jordan.

Regina Jackson: Thank you. Commissioner Anderson?

Tara Anderson: David Jordan.

Regina Jackson: Thank you. And my vote... Excuse me, and Janelle Harris.

Ginale Harris: My vote.

Regina Jackson: You vote for you. Thank you. And myself, I vote for Commissioner Harris. So the votes are for two-three, Commissioner Harris. So the police commission is nominating Commissioner Harris to serve as its representative for Reimagining Public Safety Task Force.



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Regina Jackson: Did I get that right? I think so.

Harbin Forte: Yes.

Regina Jackson: Okay. Thank you very much. Okay, so now we will move to the next agenda item.

Brenda Harbin Forte: Madam Chair? [crosstalk 05:57:13] It's Harbin Forte here. I will make another motion to extend the meeting until midnight.

Regina Jackson: I don't want to. Okay, sorry. [crosstalk 05:57:23] No, you're right. You're right. But I think 15 minutes is enough.

Brenda Harbin Forte: Well let's give ourselves to the 30 minutes and finish in 15. Let's try to finish in 10.

Regina Jackson: I like your spunk. Okay. So you have made the motion to extend the meeting to 12:00. I will second that motion. We need to take a vote. Commissioner Harbin Forte?

Brenda Harbin Forte: Aye.

Regina Jackson: Thank you. Commissioner Harris?

Ginale Harris: Aye.

Regina Jackson: Thank you. Commissioner Gage?

Henry Gage, III: Yes.

Regina Jackson: Thank you. Commissioner Anderson?

Tara Anderson: Aye.

Regina Jackson: Thank you. Commissioner Smith?

Thomas Lloyd Smith: Yes.

Regina Jackson: Thank you. Aye, for myself. Did I get everybody?

Jose Dorado: No, you [crosstalk 05:58:16]-

Regina Jackson: Oh, Commissioner Dorado, I'm sorry.

Jose Dorado: Aye.



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Regina Jackson: Okay. Very good. So now we will go to the... We'll go back to the police chief search update. How did I do that? Oh my goodness. Okay. So I think we were ready to take a vote on the job announcement, because we took public comment.

Regina Jackson: Is there a motion?

Brenda Harbin Forte: So moved, Harbin Forte.

Regina Jackson: Thank you very much. Is there a second?

Jose Dorado: Second.

Regina Jackson: Thank you very much. Seconded by Commissioner Dorado. So we've taken public comment, so now we should take a vote. Commissioner Harbin Forte?

Regina Jackson: You've been unmuted.

Brenda Harbin Forte: Aye. Aye.

Regina Jackson: Thank you. Thank you.

Brenda Harbin Forte: Sorry.

Regina Jackson: That's all right. Commissioner Harris?

Ginale Harris: Abstain.

Regina Jackson: Okay. Commissioner Gage?

Henry Gage, III: Yes.

Regina Jackson: Thank you. Commissioner Dorado?

Jose Dorado: Aye.

Regina Jackson: Thank you. Commissioner Anderson?

Tara Anderson: Aye. And I'd like a clarification from council on abstention. Doesn't there need to be a conflict?

Regina Jackson: I think I should finish taking a vote, and then get the clarification. But I've not been in his position before. Commissioner Smith?

Thomas Lloyd Smith: Yes.



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- Regina Jackson: Okay. And yes, for myself. So there are six yes votes, one abstention. And Conor, can you address the clarification on abstentions, please?
- Conor Kennedy: Yeah. I guess the question is the basis for the abstention. And I believe that was Commissioner Anderson speaking. Am I right about that?
- Regina Jackson: Yes. She posed the question.
- Conor Kennedy: Okay. I would almost hesitate to opine from the dais it's about the specific basis for if there's a conflict in question. And I'm happy to speak to Commissioner Anderson offline. But it's the question whether or not to abstain, or is the question whether you can even abstain in a certain situation?
- Regina Jackson: Commissioner Anderson, can you restate the question? Because I don't think I can appropriately represent it for you.
- Tara Anderson: Sure. It comes to mind, my understanding of it's a up or down vote. Yes or no. In my experience abstentions have been because of either a conflict or usually a reason is given. And that you're typically forced to take a position on a matter, unless there's a reason not to.
- Regina Jackson: Okay. Thank you. And Commissioner Harris's hand is up, while-
- Conor Kennedy: I want to respond to what commissioner Anderson just said. Is that okay, Chair?
- Regina Jackson: Oh, absolutely. And then Commissioner Harris's hand.
- Conor Kennedy: Great. Thanks. Commissioner Anderson, I just want to point your attention to the bylaws. And if you don't have them on hand, I'm happy to send them over. It does specifically allow rule 2.11. It allows commissioners to abstain from voting, and does not require any specific basis for stating why you're abstaining. So you can just abstain and not provide any more specific comment, and that's consistent with the bylaws and all applicable.
- Regina Jackson: Thank you for the clarification.
- Tara Anderson: Through the Chair, thank you so much, Conor. I appreciate it.
- Regina Jackson: Okay. Very good. Thank you. And Commissioner Harris.
- Ginale Harris: Thank you, Chair. I was just going to clarify that for Commissioner Anderson, but our council did that. So thank you.
- Regina Jackson: Okay. All right.



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- Conor Kennedy: Commissioner Harris, you just happen to have a, and I wouldn't be surprised, a copy of the bylaws on hand. That's just great.
- Regina Jackson: Okay. Thank you, Conor. All right. So the job announcement has been approved, as I mentioned, six ayes and one extension. And now we're going to move to the next. Since we've already heard public comment on this item, we're going to move to the next agenda item.
- John Alden: Just a moment. That would be the Pawlick Report from the Federal Monitor.
- Regina Jackson: Okay. So, this homicide happened in 2018. In 2019, the investigations were brought to our attention. And so, what I just want to share briefly is that the Pawlick Report, it's a major document which actually shows why Oakland has independent community oversight over the police. There are some very disturbing things in this report and I encourage everybody in the community to read every page, share important excerpts with elected leaders, journalists, whomever. This isn't after action report, compared to the after action report on the demonstrations that we heard. I wanted to make sure that all the commissioners saw it, could ask questions as well as the community. So, I see a hand by Commissioner Anderson. You are unmuted.
- Tara Anderson: Thank you Chair. Sorry, the unmuting-
- Regina Jackson: It's working strange tonight.
- Tara Anderson: Yeah, apologies. So, I just wanted to call and I know we're all hoping to end on time, but I think this obviously is of upmost importance and warrants all of our attention. So, I will do my best to keep it brief. I'd like to call out some quotes from the report. Maybe I can just start with this one, "Simply put, this was not a thorough or impartial investigation." And the language goes on to talk about how deficiencies are identified at every turn.
- Tara Anderson: The report summarized the failures on scene and the many subsequent to the critical incident following those entities responsible for oversight and accountability. We had CID, IED, the chief, the ERB, the CPRA, the alphabet soup of oversight failed us, our city. I want to turn to the area where we continue to have control, and that is in the CPRA. And I want to, through the Chair, ask Director Alden if he's established any written policy to date that is responsive to the findings that we see here?
- Tara Anderson: I know that Director Alden shares concern and motivation to ensure that the CPRA truly is an investigative agency, rather than in this case, what amounts to then author of a book report on a flawed investigation by that alphabet soup. I look forward to hearing an update on the implementation plan for really pushing us from that review agency to an investigation agency. And hope that you do have plans for procedures, including written policy in this area.
- John Alden: If it's okay, I'll go ahead and answer that as best I can at 11:30. [crosstalk 06:07:19] I hope you'll forgive me. I'm sure my answer won't be as articulate right now as it would have been earlier in



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the meeting. But, as I think Commissioner Anderson hinted in her question, the issues that come up in the Federal Monitor's report are ones that we've talked about in a variety of ways over the last year, here at the commission. And they largely have to do with moving CPRA from a review agency to a true investigative agency.

John Alden: Some of the things that we've done in writing about that are trainings for our investigators about what we expect them to do, and what the strategies are for making sure they're doing thorough investigations. Particularly interviews of witnesses and independent, thoughtful analysis of the material that they're given. And in addition to that, we have a very explicit set of expectations for investigators and intake technicians about how they're supposed to do their work and the speed at which it's done.

John Alden: Most of those documents are either trainings from council, which are less privileged, or they are a part of personnel documents. So, while they were written, most of them we're not readily able to share publicly. And we've been improving them progressively over time. So, in this first year we've been progressively making them more detailed and more complicated. If we're able to accomplish the reorganization that we've talked about in previous meetings, and I think we'd have the middle management staff that would allow us over the next year to crystallize a lot of that training and install a written policy manual that might be a public document we can share.

John Alden: But we're not there yet. And we're not staffed adequately to make that happen soon, until our reorganization is completed. So, in the meantime, I would say that some of the things I can talk about in a real general sense are the importance of instilling in CPRA staff, the importance of thinking really carefully about how they're going to plan their investigation at the beginning. Figuring out at the beginning, which issues are the most important in each case, and which cases are the most important in their caseload so they don't leave a case like this until the 11th hour to complete.

John Alden: And then, also discussing within the agency, round tabling, seeking assistance with, figuring out strategies to those key issues, and how the investigator plans to then tackle them in the course of doing interviews. It is certainly not acceptable anymore at CPRA, as it appears to have been in some years past to simply review the work of IED. We expect and demand that our investigators do their own independent work, and then we hold them accountable for the quality of that work, and the timing on it.

John Alden: And I think we have seen some substantial improvement in that regard. We've also brought on a lot of new staff and continue to bring on new staff since then, which I think has infused the agency with new energy and fresh perspectives, which is a help. And the folks that we've brought on are people who are used to being in investigative agencies, as opposed to review agencies. I think that helped shift the culture, too. So, those are some fairly general answers. And again, it's late, so I'm not being as articulate as I'd like to be, but I hope that that is at least a partial answer. And if there are other questions or follow up, I'd be happy to answer.

Regina Jackson: Are there other, oh, Commissioner Harris. You're unmuted.



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Ginale Harris: Thank you, Chair. I just want to comment on the statement that Commissioner Anderson made in regards to the report. And my concern is, although we've changed the alphabet on the end of the CPRA, CPRB on the end of our agency's name, we continue to have the same staff. And my concern is, is that when the Pawlick investigation was going on, and the end result came out, and then the monitor's report came out, and then this came out. My concern is that previous investigations that were done prior to the Pawlick case.

Ginale Harris: I think this has been weighing on me very heavily, because I don't believe for one second that the Pawlick case is the first case that has been done this way and bad judgments have been made, or non investigative services have been done. And so, I'm just trying to figure out how we deal with something like that. If the Federal Monitor came out and said that this was an issue, our investigative agency, even before your coming, Mr. Alden, you were a fine and great improvement to the agency itself. However, before you, there were many, many, many, many investigations that were probably not handled properly. And so, that is a concern. And my question to this commission is, how are we going to deal with that?

Ginale Harris: This monitor report came out and it was not alarming. It was shocking, but it was not alarming, because I think us as commissioners suspected exactly what came out in this report by the behavior that has been displayed by the very people involved in this report. So, it's just food for thought. I think that we really need to think about almost looking into some of the past investigations that have gone on, based on the Federal Monitor's report. I mean, it's alarming, and these are people's lives we're dealing with. So, I would just have this commission take note and consider how they'd like to handle this. Thank you.

Regina Jackson: Thank you. Commissioner Anderson, is your hand up again? Okay. You're unmuted.

Tara Anderson: Thank you. And it was back up again, thank you. I know all the features have been wonky, this one's my fault. Thank you, Chair Jackson. I want to follow up on Commissioner Harris's point, because it really just drives home and brings to mind the idea of retroactive justice, and what we've heard the Bey family repeatedly bring forward to us about past review and deficiencies in those reports that haven't had the fortune of having this level of analysis, and insight from many different parties, reaffirming the mishandling of things.

Tara Anderson: And so, I share Commissioner Harris's concern and call to action to really come to find a clarity around the kind of retroactive justice that can be brought to complainants that weren't fully serviced by our city before, if there are any remedies available. And absent that, I guess, just going back to the first point in appreciating Director Alden being responsive to my question about moving forward. Really having some sort of interim report, maybe at a mid marker of the year. Given that we had an update, I believe it was back in July, around your vision and implementation for the office of this change, but that we kind of returned to an opportunity to see in writing what is happening now, and I appreciate and share kind of the call to question of what our responsibilities and even opportunities are as a commission, given concerns that have been brought up that we know are not necessarily exclusive to this particular case.



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- Regina Jackson: Thank you. Commissioner Dorado's hand is up, you're unmuted.
- Jose Dorado: Thank you, Madam Chair. Just real quickly, I was particularly struck by an entry by the Federal Monitor on page 53. And I'll just read it real quickly, "One egregious demonstration of an infected police culture came from high in the ranks of the police department." And it just talks about a comment by one of the captains. But I think that we would very much be able to look at this in terms of the COVID virus. It's an infected police culture that's passed around within the department. And I think if we look at it in that sort of way, we need to hurry and get the vaccine that will take care of eliminating this infected culture of this infection.
- Jose Dorado: And I think if we look at it that way, it parallels what we're going through in terms of COVID-19. I think that, if in fact, we look at it in that way that it's passed around, you can come in healthy and you can be infected by the culture, in the process of being in the department. And it can be passed from one to another. And I think that's an apt parallel to what we've seen happening, and going back to many, many years, and certainly will continue if we don't develop the vaccine that we need and eliminate it. Thank you.
- Regina Jackson: I like that analogy. Are there any other comments from the commissioners? Okay. Seeing none, Mr. Alden, we can go to public comment.
- John Alden: Very well, for members of the public would like to speak on this item. Now's the time to raise your hand. So far, we have three folks, four folks in the queue. Give me a moment to display the clock. We'll start with our first speaker, Ms. Assata Olugbala. Ms. Olugbala, please go ahead. You're un-muted.
- Assata Olugbala: Okay. This document reflects a number of policies that are lacking in the police department. A formal policy governing the composition and use of data does not exist. It states that the OPD has not had a policy governing the deployment and use of BearCat. The department did not have any specific policies relevant to unresponsive and potentially [inaudible 06:19:26] persons.
- Assata Olugbala: OPD has never had a clear policy on what is appropriate to place officers involved in the use of deadly force on administrative leave, or reassignment. The department of criminal intervention division is... No, I don't want to say that because I don't have much time. But there are a number of policies. IED made a policy on the [inaudible 06:19:53] of commanders, and it goes on and on, but all these policies that are not existing. So, I suggest you look at that as well.
- John Alden: Thank you, Ms. Olugbala. Our next speaker in the queue is Mr. John Bey. Sir, you are unmuted. Please go ahead.
- John Bey: Yes. I would like to say regarding the Pawlick Report, that if you look on page five, the end of section one, the last paragraph, where OPB begins to state that [inaudible 06:20:35] OPD said this report is an exhaustive summary of everything that occurred rather, than identify numerous individual organizational and systemic failures. So, they recognize the systemic failure. And if you



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would look into my IAP 13-10-62 from 2014, it says that the department as a whole has been admitted to systemic failures. So, that's why we continue to say-

John Alden: So sorry, Mr. Bey, your time has expired. Our next speaker in the queue is the caller at 0501, which I believe is Mr. Hazard. You're unmuted, go ahead. I think you might still be muted on your end, sir. All right. We seem to be having technical difficulty there with that speaker. I'll move to the next speaker and return back to that speaker. The next speaker and the cue is Mr. Saleem Bey. Sir, you are unmuted.

Saleem Bey: Yes. Saleem Bey. One of the things that we have to remember is there would be no OPC if the CPRB had done its job. The Oakland community was so dissatisfied with the job of the CPRB, which was Karen Tom, who closed IE 07-0538. And Joel [inaudible 06:22:32] who closed 13-10-62 without investigation. We were so dissatisfied with them that they created a whole new law on the books to create you to do the job. And then what did you do? The first thing you did is kept them as discredited investigators as your investigative arm, makes no sense whatsoever. That's something that we fought from the beginning. We didn't even want you to be a commission. If we had to settle for them for being the investigative arm, because we know how many Black people in OPD cases that they thrown for the administration and OPD.

John Alden: So sorry, sir, but your time expired. I believe we still have the caller at 0501. We'll, try again and see if we can get this speaker on the line. You are un-muted, but appears to be muted on your end. All right. Well, it looks like we'll have to go to our next speaker. Ah, I see. For some reason the caller at 0501, which I believe is Mr. Hazard, is appearing twice in the queue and account for why we can't get him to speak. Let's try a different technique here. Let's see if that works. Can you hear us now?

Gene Hazzard: Can you hear me?

John Alden: Now we can. Now we can. Yes.

Gene Hazzard: [crosstalk 06:24:22] Thank you. Yeah.

John Alden: If you hang up on one of them, we'll find it easier to get you on the line.

Gene Hazzard: Ah, gotcha. I apologize for that. Going to miss Anderson's initial comments about impartial analysis, whether you like it or not. The monitor has an impartial analysis, and all the issues that Mr. Bey has been saying in terms of the investigation around his issue, it's gone unintended. And it were not for Ms. Harris to bring that to this body, it still would have been unintended. So, the impartial analysis is what it is. You may disagree with it, but it's what it is. And it was an impartial analysis. Thank you.

John Alden: Thank you, sir. And thank you for your patience with those technical difficulties. Madam Chair, that resolves all the speakers in the queue.



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- Regina Jackson: Okay. Thank you very much. I do not want to extend the night anymore. I would like to recommend that we table the last two items. I know we have to hear public comment on them.
- Henry Gage, III: I second.
- Regina Jackson: Thank you. It has been properly moved and seconded. Mr. Alden, can we go to public comment?
- John Alden: Certainly. I'll open to anyone who would like to comment on, if I follow correctly Madam Chair, anyone who'd like to comment on the two items that are being tabled-
- Regina Jackson: Yes.
- John Alden: Tabled by this motion. This would be the time to make comments about those items, which would be periodic CPRA report and the agendaing of items for future meetings. So, if members of the public wish to speak, now is your opportunity. I see, I believe it is Mr. Hazard at the beginning of the queue. Sorry. You're on mute.
- Gene Hazzard: Can you hear me?
- John Alden: We can hear you, now. Go ahead.
- Gene Hazzard: Yeah. Again, I'd just like to say with regards to Ms. Harris and that selection committee, that whole thing should be done over, because the city of Oakland is losing a valuable voice for the community. I'm not going to let this go. This was a flawed selection process. She should have been reappointed to this body. And most of the things that the body has come to grips with is because of Ms. Harris. I don't understand that at all. And I appreciate the judge for the reconsideration of the vote for Ms. Harris on the task force, but that's one thing. They need to reconsider what happened on the selection committee with denying Ms. Harris, the opportunity to maintain her serving-
- John Alden: I'm sorry, sir. Your time expired. Our next speaker is Mr. Selim Bey. Sir, you're unmuted.
- Saleem Bey: Yeah. So, I'm going to have to second Mr. Hazard on the selection committee and the flawed process and that the community's not going to stand for this. Multiple nights, 10 people or more from the community called in, Mr. Dorado called in, all in support of Ginale Harris. The CPA members that were on there have been racist and anti Ginale Harris, and as well as Mr. Gage.
- Saleem Bey: Mr. Gage, how are you voting with Mr. Smith, and you call yourself representing the community. We're going to oppose, make sure you're not getting into the chair. That's one thing that we're going to make sure, because you sold us out so bad. You sold the community out so bad, and how many times you stabbed Ginale Harris in the back while she's doing more work than you. We're not going to allow that to happen. And we're not going to allow a flawed cheat system of the selection panel to cheat the community out of justice.



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- John Alden: Thank you, sir. Our next speaker in the queue is Ms. Assata Olugbala.
- Assata Olugbala: Yes. I'd like to address the pending CPRA cases. That report reflected 92 cases that were resolved. Out of the 92, only four or five were sustained. None of the use of force cases were sustained, and there were quite a few. The ones that were sustained were mostly performance of duty complaints. This is not going to work. We have to go back and look at what is going on with the investigative process that CPRA is, I mean, sometimes you got to have a meeting and say, "Let's look at details, how that process works with their investigation."
- Assata Olugbala: Every time, for years, most of the cases are not sustained, related to use of force. Not one out of 95, were sustained related to-
- John Alden: So sorry, I was muted. Ms. Olugbala, your time expired. I'm sorry. We didn't get to the rest of your comment. Our next speaker is Megan Steffen. Ms. Steffen, you are now unmuted. Please go ahead.
- Megan Steffen: Hi. I wanted to speak on the police commission pending agenda matters list. I wanted to suggest that you start considering developing a policy for the public information officer and adding that to that list. But I'm scrolling through and I'm seeing that this list is quite long. So, I will continue to brainstorm and work on this with members of the community. And I guess I'll email you and ask if this is something the commission is interested in doing.
- Megan Steffen: I think, as these meetings and the relationship between the commission and public speakers show, there's really a lack of trust between the public and Oakland city government, not just OPD. And I think setting some ground rules for how OPD is permitted to circulate information to the public would really help with rebuilding that trust. Thanks so much for your hard work. I hope this meeting ends soon.
- John Alden: Thank you Ms. Steffen. Our next speaker in the queue is Mr. John Bey. Sir, you are unmuted. Go ahead.
- John Bey: Good evening, John Bey. Just to offer a respect and thanks to Mr. Hazard and our sister, Ms. Olugbala for their diligence and holding the feet to the fire on these commissions and oversight. But as was mentioned earlier, the commission as it is constituted currently, is potentially going to be again, a body without power. The fact that you have pulled these power moves to remove Commissioner Harris. And if we'll see if what Saleem said holds water regarding Mr. Gage, he has been from the community standpoint, a disappointment.
- John Alden: Thank you, Mr. Bey. I believe our last speaker is Jennifer Tu. Ms. Tu, you are unmuted. Go ahead.
- Jennifer Tu: Thank you. I know it's really late, I'm sorry. One of the items being put off is to agendize things for the next meeting. And I'm wondering if that will make it difficult to hold the next meeting or to cover things that need to happen. If that item is skipped. That's all. Thank you. And thanks for all of your hard work.



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John Alden: I'm sure that exhausts our speakers list.

Regina Jackson: Thank you. I will accept a motion to adjourn since we have already.

Henry Gage, III: We didn't actually vote on the motion to table. I don't believe-

Regina Jackson: You know what, you're right. Okay. So, we will vote on the motion to table. Commissioner Harbin-Forte.

Brenda Harbin-Forte: Aye.

Regina Jackson: Thank you. Commissioner Dorado.

Jose Dorado: Aye.

Regina Jackson: Thank you. Commissioner Harris.

Ginale Harris: Aye.

Regina Jackson: Thank you, Commissioner Gage.

Henry Gage, III: Yes.

Regina Jackson: Thank you. Commissioner Anderson.

Tara Anderson: Aye.

Regina Jackson: Thank you. Commissioner Smith.

Thomas Lloyd Smith: Yes.

Regina Jackson: Yes, for myself. The motion passes unanimously to table the remaining items to the next meeting. Now I will accept a motion to adjourn.

Henry Gage, III: I move.

Regina Jackson: And I second, we will vote. Commissioner Smith.

Thomas Lloyd Smith: Yes.

Regina Jackson: Commissioner Dorado.

Jose Dorado: Aye.



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Regina Jackson: Thank you. Commissioner Harris.

Ginale Harris: Aye.

Regina Jackson: Commissioner Gage.

Henry Gage, III: Yes.

Regina Jackson: Thank you. Commissioner Anderson.

Tara Anderson: Aye.

Regina Jackson: Commissioner Harbin-Forte.

Brenda Harbin-Forte: Aye.

Regina Jackson: Aye for myself. We are adjourned. Thank you very much, everyone.

Henry Gage, III: Good night, everybody.

Regina Jackson: See you in two weeks.

Tara Anderson: Good night.