



OAKLAND POLICE COMMISSION

SPECIAL MEETING TRANSCRIPT

June 11, 2020

- Regina Jackson: Thank you. Hello everyone, welcome to the Oakland Police Commission meeting, special meeting for June 11, 2020. I am going to call to order so that we can move through our very packed agenda. So, Commissioner Harris?
- Ginale Harris: Yes.
- Regina Jackson: Commissioner Gage?
- Henry Gage, III: Present.
- Regina Jackson: Thank you. Commissioner Dorado?
- Jose Dorado: Presente.
- Regina Jackson: Great, Commissioner Prather?
- Edwin Prather: I'm here, thank you chair.
- Regina Jackson: Thank you, and Commissioner Anderson?
- Tara Anderson: Present, thank you.
- Regina Jackson: Thank you, Commissioner Smith?
- Thomas Lloyd Smith: Present.
- Regina Jackson: Excellent, so we have... Excuse me, Commissioner Brown?
- Chris Brown: Present.
- Regina Jackson: And I know that alternate Commissioner Jordan is going to be joining us late. We have a quorum. I would like to know, [Mr. Roos 00:03:04], if we have any public comment before we adjourn to close session?
- Juanito Rus: I saw no public comment associated with the closed session, so I think it will stay for the open session public comment.
- Regina Jackson: Okay, excellent. Thank you very much, and we will now adjourn to close session. We will be back at 6:30. Thank you everyone for joining.
- Regina Jackson: ... issuing a statement that particularly talks about conduct of our speakers. And if in fact people start that again, and I will make that statement that you have my permission to mute them.



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Juanito Rus: The feed is live.

Regina Jackson: Okay, very good. Thank you so much.

Regina Jackson: I wanted to report out that we have nothing to report from the closed session. I will take roll call once again before we start our general meeting.

Regina Jackson: Commissioner Prather.

Edwin Prather: I'm here, Madam Chair. Thank you.

Regina Jackson: Thank you. Commissioner Harris.

Ginale Harris: Here.

Regina Jackson: Thank you. Commissioner Dorado.

Jose Dorado: Presente.

Regina Jackson: Thank you. Commissioner Smith.

Thomas Lloyd Smith: I'm here.

Regina Jackson: Terrific. Vice Chair Gage.

Henry Gage, III: Present.

Regina Jackson: Thank you. Alternate Commissioner Jordan.

David Jordan: Present.

Regina Jackson: Thank you. And, Alternate Commissioner Brown.

Chris Brown: Present.

Regina Jackson: Terrific. So we have a quorum. Welcome to the Oakland Police Commission meeting. It is now 6:30. Before we get started with the agenda I would like to take a moment of personal privilege to make a brief statement.

Regina Jackson: With over 500 people attending our town hall this past Monday, we were treated to some exceptional panelists, and inspired by you, our constituents. With that said, as the Chair who is tasked with enforcing our bylaws, I feel obliged to let you all know that the vulgar obscenities that accompanied many



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of last meeting's commentary, started to interfere with our ability to serve as a community forum.

Regina Jackson: Specifically, we care about fostering and welcoming forum for our Oakland families. Intergenerational civic engagement is crucial here. We have always enjoyed a baseline decorum because we listen and will continue to listen to you no matter what. I hear you all [inaudible 01:02:02] forum, kid-friendly.

Regina Jackson: I also want to stress on behalf of my colleagues that everyone before you is a volunteer commissioner, dedicated to getting the details of crucial policies correct, and reforming and overseeing the Oakland Police Department. Please, read about our short story, and read about our track record. We are an independent, but under-resourced body of volunteer Oaklanders, with a seriousness of purpose, tasked with an incredible responsibility. Thank you for understanding.

Regina Jackson: I will forewarn, that if we have continued obscenities, we will mute you. I know everybody has the capacity to put what they're feeling into words that will not violate our ears. Thank you.

Regina Jackson: With that, I would like to open the public forum and hand it over to Mr. Rus.

Juanito Rus: Thank you, Chair. I have lowered everyone's hand. If you would like to make a statement in the public forum, please raise your hand in the queue at this time. I would also like to report that the commission received 102 written comments before the deadline this evening. I am going to read the names of those commenters now. All written public comments will be entered into the record, both the names of the commenter in the minutes, and the public comments themselves and as an appendix to the transcript, which is posted on the commission's website. Written public comments for tonight's meeting were received from:

Juanito Rus: Eileen Lurch, Albertina Prinze, Alexandria Ludlow, Anna Backshon, Ari [Turenteen 00:30:10], Ariadne Wolf, Ariana [Apostil 00:30:13], Ashley Abraham, Kalia Hansen, Catherine Thomas, Charlie Vallejo-Anderson, Christopher White, Sierra D'Onofrio, Connor Kelly, Cory Freilich, Elizabeth Humphreys, Elsa Johnson, Elsa [Mol 00:30:36], Emily Alter, [Fetch 01:04:39] Phoenix, Graham Ambrose, Haley Bash, Heather Apple, Gene Moses, Jennifer Tilson, Jenny [Tiggy 00:01:04:47], Jeremy Mann, Joe Hoffman, Jonathan Friedman, Joseph Engalla, [Josee Arinze 01:04:54], Judith Grether, [K.L. 01:04:59] McGill, Karen Ashley, Kate Brenner, Katie Donnelly Moran, Katie Ladouceur, [Canal 01:05:07] Thomas, Kelly Sanchez, Kelsey Ovick, Laura Westley, Lisa Jervis, Lisa Schottenfeld, Liz Atkins-Pattinson, Liz Jacobs, Lucia Gianna, Lucille [Bede 00:01:05:22], Madeline Taylor, Marissa Simcoe, Maxine [Hilliger 01:05:27], Meadow Didier, Melissa



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Katurah, Michelle Maddox, Milo Trauss, Monique Doryland, Morgan Prentice, Natasha Huey, Nereida Heller, Nicholas Dahlberg, Noah Geiser, Penelope Scott, Rachel Lipton, Rachel Wilson, Rebecca Williams, Robin Mangini, Sarah Alison, Sara Ornelas, Sidney [Portashower 00:31:55], Steve Kanovsky, Tracy Rosenberg, Tricia Blakemore, Whitney Walker, Amber Turner, Carolyn Sandefur, Jacob Harris, Kristen Addison, Lincoln Oliver-O'Neill, Myra McDermott, Nora McKinnon, Rachel Gagnon, Rachel Saxer, Sadoff Sahur, Sarah Wilds, [Sanuba 01:06:21] Solomon, Sarah Thustra, Alan Rossi, Aniela Feinberg, Audrey Lamb, Colby Francis, Daniella [Scoff 00:01:06:30], Danielle Schmidt, Danya Kariv, Ella Lee, Ella Phillips, Gabriela [Hotchsur 01:06:38], Gabrielle Garcia, Grayson Ellis, Jace Porter, Laurie Zimmer, Max [Puddell 00:32:45], Sienna Kilpatrick, Toshi Troyer, and Tyler Moran.

Juanito Rus: At this time, I will call those who have raised their hand in the queue. I am seeing 31 hands raised. I will call you in the order in which your hand was raised. The last hand I have in the queue at this time is Lee, L-E-E. So I will take comments to Lee and then ask for the discretion of the Chair as to whether to continue.

Regina Jackson: Thank you.

Juanito Rus: The first commenter I see in the queue is a commenter with the name, Playful Resilience. Hello Playful. Can you hear us?

Annie Rice Dunken: Hi, my name is actually Annie Rice Dunken, sorry. I'm calling to express my support for reducing the police budget by 50%, to reduce the allocation by 50%, about \$150 million, and to disallow unauthorized overtime by OPD, and to invest that money in housing, jobs, everything else that we need in housing, jobs, everything else that we need to actually keep the community safe. It's been far too long that police have been social workers with a gun, and it's time to make the real sacrifices and changes in how we're organizing our budget to actually support people's solutions. Also, in terms of macro, it's not a program that's been led by the communities who are actually impacted by it, so therefore, it's not aligned with the needs of those communities. I think it needs to be completely re-looked at, including noticing that more than 50% of people murdered by police are in a mental health crisis. So, anyway, thank you, and defund the police.

Juanito Rus: Thank you. I will now lower your hand in the queue. The next speaker I'm showing is Spencer Lopez. Hello, Spencer. Can you hear us?

Spencer Lopez: Hi.

Juanito Rus: You have two minutes whenever you're ready.



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Spencer Lopez: Hi. I live with... My ex-roommate is from Rwanda. He's a Harvard graduate. One day he got locked out of his house, the neighbors called the cops on him, the cops came to the door. When he reached for his passport, the cops drew a gun on him. They didn't believe that he was meant to be in this country, and they asked for the CEO of his company's name. Three cop cars arrived, and he got an Uber. They followed him to work. After, he had to hire another Uber because they wouldn't let him in because they thought he was a criminal. Rwanda has a history, had the Rwandan genocide, and he always thought that people were complaining about racism in America. And I had to watch this man cry, a Harvard graduate, because he was ashamed, felt like a criminal, and had a gun drawn on him. And he told me he wanted to go home because he realized he wasn't safe in America.

Spencer Lopez: I've not had any experience feeling unsafe around the community of Oakland, and I've had many experiences feeling unsafe around police officers. Something needs to change. I can not call the cops for anything because I'm scared they're going to pull a gun on one of my friends or traumatize someone else in the community. This has to change. We have 1,051 cases of misconduct sustained since 2012 for a police force of 794. I understand that Copley versus San Diego means that we can't have this data with names, but I would love if this commission could get some distribution. That sounds like a lot of bad apples for 794 officers. As well as in the 63rd report of the Federal Monitor found that 36% of cases of use of force didn't use of force recorded, as well as 44% of those had additional misconduct in it. This is the 17th year of reform. Please just defund this department. It's ineffective, racist, and doesn't do anything for the community. Thank you.

Juanito Rus: Thank you Mr. Lopez. Your time is up. I will lower your hand. The next speaker I'm showing in the queue is listed as Alan, Oakland resident. Hello, Alan, can you hear us?

Alan: I can. Can you hear me?

Juanito Rus: We can hear you. You have two minutes whenever you're ready.

Alan: Thank you. Today, I was at Highland hospital rallying with many others, because that's where Brianna is being held and prevented from speaking in front of the press for the family. She is the girlfriend of Eric Salgado, who was murdered recently by the California Highway Patrol. California Highway, this is representative all cops, they shot him with 40 bullets and murdered him. One of those bullets, or one or more, hit his girlfriend, Brianna injuring her and causing her to miscarry. Now, the cops are preventing anyone from speaking with her in the hospital, and I find every element of this obscene and profane. And it's representative of the police in this city, as well.



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- Alan: And I find it disconcerting that the chair was worried about profanities and obscenities that were spoken last night, or last Tuesday or Monday, and she was worrying about us violating your ears. What I'm worried about is bullets violating the bodies of people of color. This is inexcusable. Police cannot be reformed. They're a racist institution. They can only be defunded, so I'm in favor of defunding the police employees and any other action is just cowardice. Thank you. I yield the rest of my time.
- Juanito Rus: Thank you. I will now lower your hand in the queue. The next speaker showing in the queue is Erica Hruby. Hello, Erica. Can you hear us? Erica Hruby?
- Erica Hruby: Yes. Hello? I'm here.
- Juanito Rus: You have two minutes whenever you're ready.
- Erica Hruby: I would like to say that I object to the objection at the top of this meeting regarding vulgar obscenities in comments in the Tuesday night meeting, but it's vulgar and obscene as to use of force by the Oakland Police Department in communities of color in general and on peaceable protesters most recently. Oakland Police Department are violent criminals. They need to be prosecuted for their crimes. Deputy Chief [inaudible 01:13:36] in particular for ordering the attacks on nonviolent protesters on June 1st. I urge you to defund the police 50% and redirect funds into pro-social initiatives such as education, social work, and healthcare. I cede the remainder of my time for other angry people who need you to do your job.
- Juanito Rus: Thank you. I will now lower your hand. The next speaker I am showing in the queue is Lorelei Bosserman. Hello, Lorelei, can you hear us?
- Lorelei Bosserman: Yes, I can hear you. Can you hear me?
- Juanito Rus: We can hear you. You have two minutes whenever you're ready.
- Lorelei Bosserman: Thank you. My name is Lorelei Bosserman. I want to speak to the public speakers from Monday night and tonight because there are an awful lot of white people calling in to heap verbal abuse on two black women who've been working their butts off, sorry for the profanity, for police accountability. Some of you don't seem to know who you're talking to. The Police Commission is not the police. There were speakers who yelled at commissioners as if they were the police. The Police Commission oversees the police. Okay? They do things like discipline police officers. They fired the officers who killed Joshua Pollack in 2018. Those officers are now trying to appeal the decision. So far, they haven't been successful. It's something we need to watch. But the Police Commission is



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doing things for genuine police reform, not just waving their hands and using cuss words.

Lorelei Bosserman: I was particularly upset at the way people address things to the Chair of the Police Commission, who is a black woman. White person after white person came in and abused her, and maybe you didn't realize she was black, maybe you think it's acceptable for white people to walk into a room where they don't know anyone, don't know who they're talking to, and just start abusing black women. That would not be my first move, personally. People were also giving Janell Harris a hard time, another black woman on the commission who has been working her butt off for police accountability. Also, the Police Commission is volunteers. A lot of you didn't seem to understand that. They volunteer their time. They work probably 10 to 20 hours a week for police reform. They have had their hands tied by the city, they have overcome tremendous obstacles just to be able to do their jobs, and they are doing their jobs. So, don't say to them, "Do your jobs," and don't say, "Why haven't you?" They have been doing everything they can. That's all.

Juanito Rus: Thank you, Ms. Bosserman. I'll now lower your hand.

Juanito Rus: The next speaker I'm showing in the queue is Bruce Schmiechen. Hello, Bruce, can you hear us?

Bruce Schmiechen: I can hear you. Can you hear me?

Juanito Rus: We can hear you. You have two minutes whenever you're ready.

Bruce Schmiechen: I'm ready. I'm Bruce Schmiechen, I'm with Faith in Action [inaudible 01:16:46] and the Coalition for Police Accountability. I think I've been to every police commission meeting from its inception, with the exception of maybe two, maybe three. I've watched this commission, I've watched them struggle, I watched women like Janell Harris, I've watched women like Regina Jackson, to echo Lorelei's phrase, working their butts off, but really using their heads. Highly dedicated, highly passionate, highly intelligent people. And I was distressed by what I'm going to literally call woke racism on the part of a bunch of arrogant, young white people who walk into a room, as Lorelei said, they've never been in before. I think most of them have never... That was their first meeting. They know nothing about the commission.

Bruce Schmiechen: Some of their statements were so ignorant about the commission it was beyond belief, and they need to check some of their stuff at the door and they need to be respectful and they need to do some homework about the commission and who the commission is and the work they've been doing. This is a commission that fired a police chief who refused to discipline killer officers and fired the four



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killer officers, and they get treated like nothing. And it made me, as you can probably hear in my voice, extremely angry. And I also want to thank Judge Jones III, who went public with a comment on this, as well, that really laid it out for what happened and how disgusting it was. Thank you very much.

Juanito Rus: Thank you, Mr. Schmiechen. I will now lower your hand. The next speaker I have in the queue is listed Tjohns. Hell, Tjohns, can you hear us?

Teresa Johns: Hello. Yes. Can you hear me?

Juanito Rus: We can hear you. You have two minutes whenever you're ready.

Teresa Johns: Okay. Apologies, I was on the phone, so I had to get off. And I'm ready. Go ahead. Okay. My name is Teresa Johns. I'm a concerned citizen of District 3. I've been emailing most of the commission almost daily. I stopped a few days ago when I realized it was me and about 300 others. First off, I just want to thank you for volunteering and being on the Police Commission. I appreciate that. I was personally at the June 1st protest where OPD let off an obscene amount of tear gas and rubber bullets at the corner of 8th and Broadway. Right after that tear gas was let off, I walked up the street to my block where I live on the corner of Broadway and 17th. I was then went up to my... What was it called? My apartment, to only view OPD berating... I'm saying berating because I don't have a great vocabulary, but just threatening all drivers going by. They even threatened over their bull horn, or whatever you call it from the cop cars, a homeless man, a houseless man, trying to cross Broadway.

Teresa Johns: My question, my points, my statement is, when will the mayor of Oakland and the Oakland government stop believing OPD at their word? OPD has proven over and over that they will say whatever it takes to cover up their wrongs. Also, at what point will tear gas stop? What are we doing in Oakland? We're supposed to be one of the most progressive cities ever, and we are using brutality against those protesting brutality. So, I see the mayor saying she's going to end violence. I don't see it happening. And I know your hands are kind of tied. I just want my voice heard. I'm sick and tired of OPD's lies. It's time to defund and put the money where it belongs. That's it.

Juanito Rus: Thank you, Ms. John. I'll now lower your hand. The next speaker I'm showing in the queue is Leilani Salvador. Hello, Leilani, can you hear us?

Leilani Salvador: Yes. Can you hear me?

Juanito Rus: We can hear you. Two minutes whenever you're ready.



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Leilani Salvador: Thank you. I'm here on behalf of BAY-Peace because we need memories of Oakland's Police Commission and City Council to make moves to transform the racism, violence, and humanity that the police have been wreaking havoc on in our communities. We're in dire need for systemic change, restorative healing, and justice. For generations, our families are subjected to the militaristic tactics of police and law enforcement in our streets, homes, and sometimes schools. Then, too often, they're weapons of war and unnecessary use of force take the lives of loved ones. So, I urge you to immediately pass the proposed military equipment ordinance. According to our sources in the last two weeks, police have deployed rubber bullets, tear gas, grenades, armored vehicles, and riot gear on Oakland protesters. They also use AR-15 assault rifles to kill Eric Salgado and his unborn child and shoot his partner, Brianna Colombo.

Leilani Salvador: How can we let this happen in the wake of all of this civil unrest? This is a pivotal moment for us to make a difference. Our youth are endangered, and we have to protect them ASAP and you have the power to help us. The police were created to capture, criminalize, exploit, and kill black and brown people for the sake of profit, and we have had enough. We need y'all to help us transform policing for the sake of our youth and to immediately take this next step in passing the proposed military equipment ordinance for the City Council to also enact immediately. Thank you.

Juanito Rus: Thank you. I will now lower your hand. The next speaker I'm showing in the queue is a call-in attendee with the last four digits 0185. Hello, 0185. Can you hear us?

Michelle Lazaneo: Hello. Good evening. This is Michelle Lazaneo, spokesperson for the Bandabaila family. What happens to justice deferred? The Bandabaila family knows. No spotlight, no urgency, no accountability, no answers, no apologies, no redress. A year later, still no Jonathan, only screams intertwined with tears. Loans unpaid, rewards unclaimed. No changes, fighting for the next family who deserves answers. One family stands alone begging justice for Jonathan. Jonathan has been missing for 375 days now. We've been speaking out and attending these meetings for a year now. OPD's dispatch is still out of compliance in [inaudible 01:23:49] in answering 9-1-1 calls. 151 of OPD's [inaudible 01:23:54] general orders are still 15 to 20 years old. The oldest one is 31 years old. No social media policy, Special Victims Unit has been understaffed for three years, Missing Persons Unit has no current policy or procedures that meet the current best standard practices, under reported use of force, bias and racism alleged in the Recruiting and Backgrounds Division, and in discipline of their officers, and a complete failure IN the Jonathan Bandabaila missing persons case.

Michelle Lazaneo: For all the newcomers listening to this meeting, it is no coincidence that Mayor Schaaf scheduled a meeting titled A Conversation on Structural Racism and



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Police Reform in Oakland, and she scheduled it for right now. the same time as this Police Commission meeting is going on, and failed to invite a member of this Police Commission to participate. This commission that has been pushing and working and fighting towards reform and restructuring OPD since it was formed, we need you. Don't give up. Never stop fighting for families like the Bandabailas. We appreciate and support you. That's all.

Juanito Rus: Thank you. I will now mute you. Next speaker I'm showing in the queue is Ryan Beeler. Hello, Ryan, can you hear us?

Ryan Beeler: I can. Can you hear me okay?

Juanito Rus: We can hear you. You have two minutes whenever you're ready.

Ryan Beeler: Great. Thank you. I wanted to start by just calling a little bit of attention to some of the folks that have been very critical of speakers who have, quote unquote, come in and harassed folks that those folks are white folks that don't have wherewithal this space. I think it's a shame that you're using this air time to draw attention to that when the issue is that black people in Oakland are being killed and protesters are being abused by OPD. I wanted to talk about macro, the development of this report, and polling from a model in Oregon is deeply problematic. This process has excluded local impacted people in the development of this model. There has been a refusal from the beginning to consider a process that does not include police despite multiple community partners asking for this and research and models to support that. Non-impacted white women leadership is quoted in the paper as saying, "Macro does not involve abolishing the police department, yet key members of these community round tables were clear we need an alternative to calling the police without involving the police."

Ryan Beeler: Another point. More than 50% of people murdered by the police are in a mental health crisis. This is why the Anti Police-Terror Project has been creating models, one that was launched in Sacramento and one in Oakland, that will be launched this August, that is led and designed by those impacted by and of service with mental health and does not involve the police. Some things that would really be helpful that I hope this commission can continue to champion: mental health hotlines, mental health first responders, there's training that Catholic charities gives that can be used., Emphasis on accessibility, translation, being sure that people have culturally responsive resources at their disposal, and then, finally, we want local models that are led by the impacted community members. Now is the time to listen to folks, black folks in Oakland, who have had enough. So, demands: reduce OPDs allocation from the general fund by 50%, so roughly 150 million, [inaudible 01:27:14] unauthorized overtime by OPD, invest in housing,



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jobs, youth programs, restorative justice, mental health workers, and other services that actually keep the community safe.

Juanito Rus: Thank you, Ryan. Your time is expired.

Ryan Beeler: Thank you.

Juanito Rus: I will lower your hand at this time. The next speaker I'm showing in the queue is Cherri Murphy. Hello, Cherri, can you hear us? ... Hello, Cherri, can you hear us?

Cherri Murphy: Hello, can you hear me?

Juanito Rus: We can hear you. Two minutes whenever you're ready.

Cherri Murphy: Beautiful. My name is Minister Cherri Murphy. I'm an Oakland resident. I live in District 5, [inaudible 01:28:08] neighborhood. I'm here to speak on items eight and 10 and asking the City Council and mayor to defund the OPD budget by \$150 million. More than 50% of the people murdered by police are in a mental health crisis. This is why the Anti Police-terror Project has created models designed by those mostly impacted to address public safety without the use of a gun. Components include: mental health hotline, the mental health first responders, and emphasis on accessibility. The city's high price study is deeply problematic.

Cherri Murphy: The process has excluded local impacted people and refuse from the outset to consider approaches that explicitly do not work with police, despite multiple community partners asking for this in research models to support. If we are to follow the equity report that is data driven, then let's lead with the 2018 equity report. If community expertise is involved, then allow those mostly impacted a seat at the table so we can uncover the root causes of disparities. Let's amplify opportunities to close disparities by investing in communities in the areas of human services, race and equity, along with parks and rec. This will address the systemic burdens on our community and ground troop solutions. Thank you.

Juanito Rus: Thank you. I will now lower your hand. Okay. The next speaker I'm showing in the queue is Linda Leisure. Hello, Linda, can you hear us?

Linda Leisure: I can hear you.

Juanito Rus: You have two minutes whenever you're ready.

Linda Leisure: Thank you. I want to address item 10. The police are a white supremacist terrorist organization. I support defunding the police altogether. The police literally uphold white supremacy. There's no possible reform. 50% is good. I am



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pushing for the full and complete dissolution of the OPD. We don't need them. They're an active threat to the lives of black, brown, indigenous, trans, houseless, disabled, and poor people in Oakland. Also, I'm really interested that the vulgar obscenities mentioned at the top of this meeting are what is threatening this family accessibility or idea of community when the brutality exhibited by the OPD on June 1st, when they tear gassed teenagers and families 10 minutes before the so-called curfew, which was only announced at 4:30 that afternoon, is what I would consider a true threat to any concept of community. And that people cannot express their anger and outrage at continuous police violence, and you can't hear it, then I think you need to examine why people's anger over an unjust system of racist, enforceable control is so hard for you to hear. I yield my time. Fuck the police.

Juanito Rus: I will now lower your hand. The next speaker I'm showing in the queue is Annie Banks. Hello, Annie, can you hear us?

Annie Banks: I can. Can you hear me?

Juanito Rus: I can hear you. You have two minutes whenever you're ready.

Annie Banks: Great. Thank you so much. Hello, my name is Annie Banks. I'm a member of the Anti Police-Terror Project, and I'm also a member of the Justice Teams Network. I'm here to speak to both the overall demand to defund the police and also about the macro process. I'll start with the macro process. Many people have spoken to some of the concerns, the Justice Teams Network is very blessed to work with, some of the folks who are leading the charge to create these alternatives already. So, when the model of something like CAHOOTS is lifted up, that we know is dealing with an entirely different set of circumstances than we are here. It's frustrating when I know that we have people who are doing the work in the community right now really incredibly, leading the work, and we could turn to these experts in the field and get their firsthand experience of how to successfully run powerful, meaningful alternatives to the police that take into account the communities that are most impacted that we know are black, brown, indigenous, unhoused, disabled, trans, and so on, as people have brought up.

Annie Banks: I live seven minutes from where Eric Salgado was just murdered, and I also live seven minutes from where Steven Taylor was murdered. And so, I absolutely support the call to defund the police. We know that there are so many people who, instead of guns and a response where they end up dead, need care and compassion, and we are using so many of these resources, these precious resources, that just ends up in killing people. So, I completely support the call to defund the police and resource these experts that we have, that we work with, that the place I work times turns to again and again for their incredible wisdom.



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Please, join me in working with these community leaders to defund the police and build alternatives. Thank you.

Juanito Rus: Thank you. I'll lower your hand. The next speaker I'm showing in the queue is Megan Stephan. Hello, Megan, can you hear us?

Megan Stephan: Yes. Can you hear me?

Juanito Rus: We can hear you. You have two minutes whenever you're ready.

Megan Stephan: Okay. I first wanted to say that, unlike other cities, I'm grateful that Oakland has a forum like the commission, and I want to say that I think a lot of the profanity and the anger that they heard in the last meeting wasn't directed towards them. And I'm sorry they had to hear it. I think it was directed towards another attendee, Armstrong. And on that point, I just wanted to ask if Police Chief Manheimer was in attendance. One thing that I was upset by was the fact that I think a lot of people went to that meeting hoping to give feedback to the Chief of Police, and it was really disheartening that she didn't show.

Megan Stephan: I also wonder if there's anything that the commission can do in future meetings about misinformation. There's been a lot of inference in OPD's narrative about what happened at the protest, where they continually ask people to infer that protestors killed federal security officer David Underwood when we just know that's not true. Is there any way that the commission can control misinformation in future meetings? I think people would be a little less angry. I also want to extend that to the audit of the commission, which I read, and it didn't really feel like it was very accurate. And I'm with the commission on that.

Megan Stephan: I think towards that transparency on commission procedures would really help. I went to this election committee meeting yesterday, and it was very unclear how things work, questions weren't answered. And all the documentation, it looks like Edwin [inaudible 01:35:21] term was up in October. They're also searching for new commission members, everyone who's listening, and the deadline for applications has been extended to June 30th. So, please, if you're passionate about this, apply. I can't figure out how many vacancies there are because it's really unclear, and I think transparency would help to that end. I also support working towards macro using local orgs and defunding OPD by 50%. Thank you.

Juanito Rus: Thank you. I'll now lower your hand. The next speaker is Ashley Greenwood. Hello, Ashley, can you hear us?

Ashley Greenwood: Hi.

Juanito Rus: Yeah. Two minutes whenever you're ready.



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Ashley Greenwood: Thank you. I just wanted to speak on the two points, the macro study. If we're pulling this model from Oregon, it is deeply problematic because Oregon has a completely different demographics than Oakland. To exclude local impacted people from the development of this model means that it won't work. It won't be effective. If we have local organizations on the ground, like the Anti Police-Terror Project, who are working on models that are led by impacted community members, we really need to go with those voices. And I keep hearing all this call out of white people, and I totally get that, but here you have some people that are trying to speak for themselves and they're not being taken seriously. And that's a real problem.

Ashley Greenwood: I also want to speak to the police budget. With the COVID-19, the city of Oakland is going to be... We're already in deficit from that, and to give \$150 million for the OPD when we're in a hole already is just, I think, a very poor decision. I'd also like to encourage the commission to take some more hard measures to disallow unauthorized overtime by the OPD. I think all of us work a job, and most of us don't have the luxury of just staying on the clock and earning overtime whenever we think it's necessary. We have to get a supervisor approval, and that should be the same for the police. I think a lot of people, when you hear defund the police, they're like, "What does that mean?" It means investing in housing, jobs, youth programs, restorative justice, mental health workers, and other services that actually keep the community safe. So, I just want to encourage the commission to take those steps. Thank you.

Juanito Rus: Thank you, Ashley. I will now lower your hand. The next speaker I am showing in the queue is Cat Brooks. Hello, Cat, can you hear us?

Cat Brooks: Can you hear me?

Juanito Rus: We can hear you. You're two minutes whenever you're ready.

Cat Brooks: Great. First, I want to thank the commission for your work and your efforts and your tireless volunteerism. It's deeply appreciated. First, I want to ask you to please stand with the Anti Police-terror Project and our five-year campaign now to defund the Oakland Police Department. I'm clear it's not up to you, but in this moment, we need you as a partner. Your voices and your work matter, and it would go a long way for you to uplift this call that has spread past the Anti Police-Terror Project, across Oakland, across the state, and now across the country.

Cat Brooks: Second for five years, we've been asking you for Oakland to defund OPD and reinvest in alternative responses to things like mental health that does not lead with law enforcement. This was also a central component of my 2018 public safety platform in my mayoral campaign.



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Cat Brooks: Third, my next remarks are [inaudible 01:39:23] in a little bit of shock that there are members of an organization that consistently demeans and attempts to subvert black female leadership in the movement, chastising other white people who are following in their footsteps. It's the actions of these very white people that have led to the incomplete macro report you will hear about later today. We sent you a letter, but in essence, we need the macro process to continue. And to be clear, for folks that are listening and who are calling in, a PTP has been at the table. Our concern and our critique is that the people that actually live with the terror of OPD every single day, their voices have not been prioritized. There's a promise that this will happen later, but I don't understand how we build a model that's supposed to serve a particular population and we don't include the population that's supposed to serve at the get-go.

Cat Brooks: I'm also concerned that the face of this in the media has been by non-impacted white folks. That's incredibly problematic. So, we ask also for your partnership in demanding that those who are most impacted lead the way. It is particularly egregious that this is happening in these times when the call is to follow black leadership and defend black lives, that there'll be an attempt to erase black leadership. There was only one community organization listed and the attachment you have before you. We need you to know that dozens of people in organizations, putting countless hours of work, and the credit belongs to us all. And the direction of this model needs to [inaudible 01:40:41] community-

Juanito Rus: Thank you, Ms. Brooks.

Cat Brooks: ... not one organization. Also-

Juanito Rus: I'm going to lower your hand at this time. The next speaker I'm showing in the queue is Rebecca Ruiz. Hello, Rebecca, can you hear us? Rebecca Reese? Hello, Rebecca Reese, can you hear us?

Rebecca Reese: Hello? I'm sorry. I couldn't hear [inaudible 01:41:24].

Juanito Rus: We can hear you. You have two minutes whenever you're ready.

Rebecca Reese: I probably won't need that long. So much has already been said. But my name is Rebecca Reese. I live in District 5, and I just want to address like the beginning of the meeting around people using vulgarity, that it disrupts civic engagement. Police brutality also disrupts civic engagement, and it makes it hard for people to participate in these meetings when they're brutalized and traumatized by police. I also just wanted to say that if people can't handle dealing with the emotions of what happens when people are brutalized by police. And this isn't the right position for you. With that said, Oakland has a long history of police misconduct, both violent killings of community members, as well as egregious



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predatory sexual misconduct. Now is the time to really solve this financial crisis that we're in, and a way to do that is to cut the police budget by at least 50%. Eric [inaudible 01:42:30] family also, I met with them today and they were really dismayed that OPD has a... Oakland has a contract with CHP that shot Eric more than 40 times. Shot his pregnant girlfriend, the mother of their three year old child. And I just...I'm sorry, I'm a bit emotional about it because the idea that a pregnant woman and this young man could be shot 40 times in this residential neighborhood in Oakland is just horrific. And it's also just really brought the black and brown community together around a demand that if we don't defund OPD right now, this will continue. And the police commission will be on the wrong side of history. They're doing this in much more conservative locations. They're talking about it in much more conservative locations. You too, can make a difference here around providing community, emotional support, social support and not doing that through egregious OPD actions.

Juanito Rus: Sorry, I was muted. Thank you very much. I will now lower your hand. The next speaker I'm showing in the queue is listed as ALC. Hello, ALC, can you hear us?

April: Hi, can you hear me?

Juanito Rus: Can hear you.

April: Great, thank you.

April: Great. Hi, I'm April. I live in District Three. I'm the daughter of a police officer, and I'm just saying that to say that I understand and believe that there are well-intentioned individuals in OPD and certainly on this commission who want to protect and serve and want to see sensible reform happen. And I also understand what it's like to be in a thankless job. So, thank you.

April: But my point today is that no matter how noble your intentions, the institutional police in America from historically kidnapping enslaved people to mass incarceration today is ineffective and causing harm in Oakland and everywhere. The use of tear gas over the last week is the last in a long series of harms caused by OPD. Reform is just not possible. Reform is just not possible. I'm here to ask you to defund the police, demilitarize the police, invest in our communities. It's not the police that make us safer.

April: And I've heard a lot about how the council volunteers are very intelligent and really proactive. So, I'm urging you to take that energy, your intelligence and your time and focus on abolition and not reform. I'm also asking you to reduce OPD's allocation from the general fund by 50%. This would be a gesture of good faith and demonstrate you're listening. Also, I'm asking you to disallow



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unauthorized overtime by OPD and reallocate the money to services that actually keep us safe.

- April: Other communities are already building real world alternatives to criminalization and police. If we are a progressive a town as we say we are, let's put our money where our mouth is. Thank you.
- Juanito Rus: Thank you. I will now lower your hand. And the next speaker I'm showing in the queue is listed as Melissa. Hello Melissa, can you hear us?
- Melissa Gertie: Hi. I'm here. Can you hear me?
- Juanito Rus: We can hear you. Two minutes, whenever you're ready.
- Melissa Gertie: Great, thank you. Hi, my name is Melissa Gertie. I live in District One in Oakland, and I wanted to first thank the commission and express my support for reduction of the police budget by at least 50%. And I really hope that the commission stands with the community on that. And secondly, I just wanted to call to express that this macro program just absolutely must be led by impacted community members. It is just not acceptable that this is being led by a white woman who is not being impacted by the issues that this study is trying to address. You have [inaudible 01:46:23] at the table already, but they need to be given a leading role in the study. If we're going to be using this money to look into ways to address or alternatives to policing. We shouldn't be wasting it on something that's just not going to work. It's just going to be a bandaid. It's not going to address the problem. So, it's just critical that impacted community members are leading this, not just sitting at the table, but leading the macro program. That's all I have for now. Thank you.
- Juanito Rus: Thank you. I will now lower your hand. And the next speaker I'm showing in the queue is listed as SR. Oh, apparently we've lost SR. The next speaker I'm showing in the queue is listed as Nico. Hello Nico, can you hear us?
- Nico: Yes. Can you hear me?
- Juanito Rus: We can hear you. You have two minutes, whenever you're ready.
- Nico: Thank you. I want to pose the question, what do we want our legacy to be? Over the past 10 days the American people have announced loud and clear that we want to defund the police. Across the country, millions of people are saying the same thing. They're chanting, "Defund the police. Abolish the police." It's an idea that was niche and radical 10 days ago, and now it has captured the attention of the American people.



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- Nico: Some of our democratic leaders may disagree but they are in the wrong. And we do not have to follow their lead. We have the chance to pave the way to the future. We need mental health reform. Over 50% of people murdered by police are in a mental health crisis. With a mental health hotline and mental health first responders, we can erase over half of police murders. And if that's the case, we can definitely defund OPD by 50%. Let's do it and let's set in motion a path towards defunding them completely. We know you don't have complete power in this situation, but it would go a long way to hear your commission say the words, "Defund the police." This is the future of America. This is our legacy. Oakland is putting our trust in you. Thank you.
- Juanito Rus: Thank you. I will now lower your hand. The next speaker I'm showing in the queue is listed as Z. Hello Z, can you hear us?
- Zoe: Yes, can you hear me?
- Juanito Rus: We can hear you. You have two minutes whenever you're ready. Hello?
- Zoe: My name is Zoe. I would like to start by stating my support of defunding the [inaudible 01:49:05] commitment to the safety and wellbeing of my community, the existence of OPD. Oakland greatly needs this funding to treat homelessness at the very least, which by the way, OPD continues to harass and threaten with unlawful evictions every day. To comment on Item Eight, Macro, the title includes community responders, which the police are not a part of. They don't represent the community. We need trauma informed specialist to deescalate situations that we have created as a society that provides no safety net for those experiencing a mental health crisis. The study behind the development of macro completely leaves out the input of community members with lived experience. Please do not continue to waste money on a model that will not work. Instead, help us all build a legacy. Thank you.
- Regina Jackson: Mr. Ruse?
- Juanito Rus: My apologies, I was muted. The next speaker I'm showing in the queue is Tova. Hello, Tova. Can you hear us? T-O-V-A, in the queue. Can you hear us?
- Tova: Okay, sorry. I just was trying to unmute there.
- Juanito Rus: That's okay.
- Tova: Thought that was something you did.
- Juanito Rus: You have two minutes whenever you're ready.



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Tova: Okay. I'm also with the anti police terror project, and I want to thank the commissioners for your time and service, but I really am concerned about the process, in terms of involving the community. When you have your first hour of a posted meeting in closed session, most boards have their closed sessions at the end so that the community knows when they can join and respond. So, it's really inconsiderate to the community for you to not have a set time when you're going to start your open session and people can join and comment.

Tova: So, beyond that, I do want to say that the whole macro project is really important. And as many speakers have already said, the impact in communities really are the ones that need to be involved in the development of this thing. And it's really, really, really a shame that so much money has been spent so far without involving the impacted communities on this. As we know, as we're trying to defund OPD, we need to develop these alternative models that actually replace the functions that the police perform so poorly, like responding to mental health. And that's what anti police terror project has already started to demonstrate in Sacramento with the mental health first responders. And we are working to put online mental health hotline and first responders in Oakland as well be August. So, absolutely, we're totally for defunding the OPD and we need the commission's support on doing so. And the macro project needs to be part of-

Juanito Rus: Your time has expired. And I'll lower your hand. The next speaker I'm showing in the queue is Jessica Layman. Hello Jessica, can you hear us?

Jessica Layman: Yes, can you hear me?

Juanito Rus: We can hear you. You have two minutes whenever you're ready.

Jessica Layman: Thank you so much. My name is Jessica Layman, I'm a white, disabled, queer woman. I live in North Oakland in District One. And I work for Senior and Disability Action. We need major change in Oakland. Police can not be the only ones that people call for every crisis. We need real social services. We need affordable housing and I mean really affordable for people living on SSI or social security. We need living wage jobs. We need community mental health care, good schools. And did I say housing?

Jessica Layman: So, I'm asking our police commission to step up. This isn't about saying, "Are you doing your job or not doing you job?" But you should be appalled that this city's police used tear gas on youth. For a police officer to take a knee does not mean that this is not still a racist system. We need you all to demand that the city take money from the police budget and put it into actually services. That we have responses to mental health crises that do not involve police, that include black people with mental health disabilities, and that we make sure people get what



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they need. That's where our money needs to go, and that's what we need you to demand and make happen. Thank you.

Juanito Rus: Thank you. I will now lower your hand. The next speaker I am showing in the queue is Michael Seldon. Hell, Michael, can you hear us?

Michael Seldon: Yeah, can you hear me?

Juanito Rus: We can hear you. You have two minutes whenever you're ready.

Michael Seldon: Great, thank you. My name is Michael, I'm a white Oakland resident and business owner that has lived here for years, and has hired largely from the Oakland community. As a white male business owner, I should be the ideal person who's thankful to have the cops around. Unfortunately, I've never once felt safer having a cop around and I've never once even found them useful. In the past, I've had my house ransacked, my housemate called the cops. They came, took notes and left. Nothing happened. So, what was the point in even having them come?

Michael Seldon: I've been robbed at gunpoint. I didn't call the cops because I didn't want to give them license to go and terrorize and murder in the poor neighborhood I was robbed in. We've been reforming cops in this country since because I was born, and it's done nothing. They're useless at best and terrorists occupying the city at worst. Defunding the police by at least 50% and disarming them completely should be the absolute bare minimum. They're currently 50% of Oakland discretionary spending give or take.

Michael Seldon: In response to some of the other callers, I don't think any of us should give a shit about old people tone policing and saying that younger white people, new to electoral politics, aren't allowed to be mad about killer cops or to express anger. The commission is not done anywhere near enough. Firing killer officers is not even kind of enough. People new to this process should not feel any pressure to lower their voices. And those gate keeping should feel unbelievably guilty that they're doing that.

Michael Seldon: With the rest of my time, read the FBI report on white supremacist infiltration of law enforcement. The FBI found white supremacist groups have been encouraging their members to join the forces nationwide for decades. And in every police department study, the FBI found white supremacist tattoos on officers. This isn't a few bad apples. The American police force is a rotten institution. It is an arm of a white supremacist movement in this country. Reform is not possible. It needs to be defunded, disarmed and dismantled completely. Thank you.



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- Juanito Rus: Thank you, Michael, I will now lower your hand. The next speaker I'm showing in the queue is Susan Bedi. Hello Susan, can you hear us?
- Susan Bedi: Hi, yeah. Thank you.
- Juanito Rus: You have two minutes whenever you're ready.
- Susan Bedi: I'm ready, thanks. I'm here also to echo the calls to defund the Oakland Police Department, with the goal of eventually abolishing the department entirely. We've heard tonight about all the work this commissions has done to try to hold OPD accountable, but police departments everywhere, including this one, are the progeny of slave patrols. They were designed to protect white property and white people above all else. And OPD has shown, through its own actions, that it cannot, it will not be reformed. And it must be dismantled. OPD [inaudible 01:57:38] like so many people have said, essential, municipal resources in order to terrorize black and brown folks, as well as trans, and disabled and unhoused people in our community.
- Susan Bedi: And those resources can and should be spent on support systems like mental health services, housing, jobs programs, youth programs, education. As APTP says, the police don't keep anyone safe. We keep each other safe, so please, listen to the black community leaders and the people of color who are most impacted by OPD's terror. Defund the department and invest in true community safety. Thank you. I yield the rest of my time.
- Juanito Rus: Thank you. I will now lower your hand. The next speaker I'm showing in the queue is Samantha Rodgers. Hell, Samantha, can you hear us?
- Samantha Rodger...: Hi, can you hear me?
- Juanito Rus: We can hear you. You have two minutes whenever you're ready.
- Samantha Rodger...: All right. Thank you. I am calling as a constituent of District Six and speaking to Items Eight and 10 on the agenda this evening. First, for the macro study, just to echo what a lot of other folks have said, this study doesn't include those who are most impacted and want to promote and support leadership from within the most effected communities, which are black and brown folks. A white woman is not the one to be sitting at the table and making those decisions around that.
- Samantha Rodger...: Secondly, too, like many other people have said, reduce allocations from the general fund to OPD in order to dissolve and defund altogether. Immediately disallow unauthorized overtime by OPD and use that instead to invest in equitable housing programs, equitable food and urban farming initiatives, youth



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programs and education, especially in light of distance learning with COVID-19. It's a wonderful opportunity to get greater equal access for students within the Oakland community, as well as mental health resources and workers and our parks and recreation department.

Samantha Rodger...: Examples of those people are EMTs, social workers, educators, mental health workers, any of other program initiatives that are already in existence within the local community and led by those in the local community. Thank you so much. I yield my time.

Juanito Rus: Thank you. I will now lower your hand. The next speaker I'm showing in the queue is Lee. L-E-E. Hello Lee, can you hear us?

Lee Stob: Hi there. Can you hear me?

Juanito Rus: We can hear you. You have two minutes whenever you're ready.

Lee Stob: Good evening. My name is Lee Stob and I'm an Oakland resident living in District One. Like so many others, I'm here in support of the call to defund the police, specifically reduce OPDs allocation from the general fund by 50%, disallow unauthorized overtime by OPD, invest in housing, jobs, youth program, restorative justice, mental health works, and other services that actually keep the community safe. We can best keep our community safe by investing instead in living wage jobs, housing for all, youth programs, health care and other essential community services.

Lee Stob: Instead of police, we want to hire more social workers, mental health works, EMTs, teachers, and other civilian positions that actually keep our community safe. I tuned into the mayor's town hall meeting very briefly earlier this evening, and during that time, she spoke about structural racism and equity. But this really is all just lip service. For those in leadership positions who are truly concerned about structural racism and equity we need to listen to the wisdom of impacted community members above all else. I yield my time. Thank you.

Juanito Rus: Thank you. I will now lower your hand in the queue. Madame Chair, at this time, we've gone through all of the public commenters who had raised their hand at the beginning of the time. Since we closed that window, 44 additional attendees have raised their hand. So I will proceed at your direction.

Regina Jackson: Wow. Okay. I think we're going to have to reduce the time to 45 seconds in order to get to the agenda. So, public testimony is absolutely critical, so let's move forward. But we'll reduce the time.



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- Juanito Rus: Very well, at this time, I will reduce the time to 45 seconds and continue with the queue. The next speaker I have in the queue is Anna Ion. Hello, Anna, can you hear us?
- Anna Ion: Hi, can you hear me?
- Juanito Rus: We can hear you, you have two... Sorry, you have 45 seconds whenever you're ready.
- Anna Ion: Thank you. I saw Libby's House yesterday. It's a really, really nice house in a really, really nice neighborhood. I can't imagine what her motives would be behind arguing to defend the OPDs funds other than property protection for her own self and people like her. You guys have a responsibility for the larger majority, the people, to make sure that the OPDs funds are reduced by roughly 150 million. You need to unauthorize overtime by OPD and invest that in things that actually help keep the community safe and maybe crime could be prevented. And we don't need the cops anymore. I yield my time.
- Juanito Rus: Thank you. I will now lower your hand. The next speaker I have in the queue is listed as Turbo Granny. Hello Turbo Granny. Can you hear us?
- Turbo Granny: Yeah, can you hear me?
- Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.
- Turbo Granny: Cool, thank you. I just wanted to say that we need to defund Oakland PD. Yesterday, I was at the rally led by the youth of Oakland and they were saying that there are... It doesn't make sense to me how the police can take up so much of our money when there are kids that are not getting what they need in our schools that they have to be at. Yeah, that's all I can really think of right now, but yeah, defund Oakland PD because they're murdering people in the wake of people being murdered and brutalized by the police. I yield my time, thank you.
- Juanito Rus: Thank you. I'll now lower your hand. The next speaker I'm showing in the queue is listed as Cherry. Hello Cherry, can you hear us?
- Cherry: Hello.
- Juanito Rus: You have 45 seconds whenever you're ready.
- Cherry: Okay. Hello my name is Cherry and I live in District Three. And I'm commenting on agenda Item 10. First and foremost, I'd like to say that the OPD needs to be defunded. We need police out of our schools and out of our streets. Since the



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inception, it's been clear that the only things they serve and protect are white people and their "property". The meeting on Tuesday provided ample evidence that OPD was not following its own procedures and policies regarding excessive use of force. Time after time on Tuesday, Armstrong said that only special officers are trained to deploy munitions, many of which are potentially lethal. I'm wondering if those officers were trained at the glorified war games that were Urban Shield, where there is little to no training around deescalation. It's no wonder that they're using chemical weapons, ban on warfare on us, unarmed citizens. In the words of the esteemed scholars, NWA, fuck the police-

Juanito Rus: Thank you. Your time is up. We'll now lower your hand. The next speaker I'm showing in the queue is Daniel Robello. Hello, Daniel, can you hear us? Daniel Robello?

Daniel Robello: Yes, I can hear you. Can you hear me?

Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.

Daniel Robello: Good evening, my name is Daniel Robello. I'm a member of the anti police terror project and the justice team's network. I must say I'm surprised the commission is even discussing the macro report today. Item Eight, since the report is unfinished and the community input process is incomplete. We think the macro process is extremely important, but has been flawed in a number of ways. There has been a refusal from the outset to seriously consider models that don't include the police. The process has excluded the most impacted local folks, those black and brown committee members who continue to be over policed and terrorized by OPD every day. And non-impacted white people and white led organizations by contrast have been given decision making authority. This is not okay. And we're also here to defund OPD by 50% and invest in community health, housing, jobs, all the things that really can keep our community safe. We hope you will join us in this call. Thank you.

Juanito Rus: I will lower your hand at this time. The next speaker I'm showing in the queue is listed as Ashley. Hello, Ashley. Can you hear us?

Ashley: Yeah, I'm here. Can you hear me?

Juanito Rus: I can hear you. You have 45 seconds whenever you're ready.

Ashley: Sure, okay. Yeah. Just want to say thank you for the commission and all your volunteer work. I realize this is a lot, but I think what's lacking right now, now that we have so much attention from normal community people from the Bay, I think there needs to be more collaboration work. I'm really glad to hear that there is the anti police terror group present on this call. And I just feel like



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they're, especially from yesterday's selection panel, that there is efforts of wanting to make sure that we reach out to community leaders. But I think that's what's lacking. And I understand that this is volunteer. There's low resources, but yeah, I just think maybe more communication and collaboration can be done. Thank you.

Juanito Rus: [inaudible 02:08:04]. The next speaker I'm showing in the queue is Brianna Gaddy. Hello, Brianna, can you hear us?

Brianna Gaddy: I can hear you. Can you hear me?

Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.

Brianna Gaddy: Thank you. I just wanted to take some time to uplift what has already been said in terms of the macro assessment. I think it's extremely important that the community is part of the process from the beginning. And I would encourage the commission to give that time and space and resources to ensuring that the community is part of that process from the beginning. I'm a trained social worker and it's very surprising to me to hear that participatory action research is not kind of a framework for how this is being done, which would include creating spaces for those voices. Again, from the beginning of a report like this, this is extremely valuable and we need to be re-imagining how we can uplift public safety without the use of police and take care of our communities. Thank you.

Juanito Rus: Thank you. I will now lower your hand. The next speaker I'm showing in the queue is Katrina Molina. Hello-

Katrina Molina: Hi, can you hear me?

Juanito Rus: Can you hear us? You have 45 seconds whenever you're ready.

Katrina Molina: Thank you. I'm calling tonight as a concerned citizen. I want to echo many of my fellow residents on Items Eight and 10, and also as someone who is a nurse practitioner working in public community based mental health settings and domestic violence centers where I've worked for many years. Black and brown folks are way overrepresented in my client population. And often, the roots of their "mental illness" are actually the effects of trauma from experiencing constant systemic racism and inequity. We need more funds to invest in housing, jobs, social services, to help people with these issues. To that end, I'm calling on number 10 to defund OPD, and also with respect to the macro project-



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Juanito Rus: Thank you. Your time is up. I will lower your hand at this time. The next speaker I'm showing in the queue is listed as Mixi Lopez. Hello, Mixi, can you hear us?

Mixi Lopez: Hi, can you hear me?

Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.

Mixi Lopez: Thank you so much. Defund the police, I don't understand why it takes so much energy and effort to defund the police when it is obvious that that is what needs to be done. I'd also like to comment on the people who are upset about the language being used and cite that they are probably the same people who sigh in relief as they see displaced people having their only belongings and encampments be thrown out by police officers, which is a sight I've seen too many times by Lake Merit. I'd also like to say that what happened to Eric Salgado is disgusting. The fact that we don't have any more information is disgusting. We should be ashamed that this is the best we can do is say that we want black and brown people to stop being murdered. I yield my time.

Juanito Rus: I will now lower your hand. The next speaker I'm showing in the queue is listed as Laur, LAUR. Hello Laur, can you hear us?

Lauren Shuley: Yes. Hi, my name is Lauren Shuley. I am a resident of District Three and recently my neighbor, who was having a psychiatric episode and police came and traumatized her. We need to defund the police and we need to get the police out of mental health care. Thank you.

Juanito Rus: Thank you. I will now lower your hand. The next speaker I'm showing in the queue is Hannah Geitner. Hello Hannah, can you hear me?

Hannah Geitner: Hi, can you hear me?

Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.

Hannah Geitner: Hi. I'm calling tonight as a very concerned citizen of District Three. Right now you're policing our language and upholding the white dominant structures that pretty much everyone calling in wants to dismantle. I'm calling on number 10. We need to defund OPD. We need police out of our schools and out of our streets. Fuck OPD. I yield my time.

Juanito Rus: Thank you. The next speaker I'm showing in the queue is Audra. Hell Audra. Can you hear us?

Audra: Yeah. Can you hear me?



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- Juanito Rus: We can hear you. You have 45 seconds, whenever you're ready.
- Audra: Thanks. I'm an Oakland resident in District Four. I agree, we need to defund the police by at least 50% immediately with the goal of abolishing completely. We also need to stop Mayor Shaw from stealing over \$900,000 for measure Q to fund three OPD officers for a so-called homelessness unit when Oakland voters designated those funds to support unhoused people, not for cops to harass and terrorize them. Also, cops should have their access to tear gas and rubber bullets revoked immediately. These weapons can cause significant permanent injury and death. Tear gas also increases the spread of COVID-19 and it's forbidden to use in war. So, cops should not be able to use deadly weapons on community members who are out protesting police violence and trying to get some justice. Thank you.
- Juanito Rus: Thank you. I will now lower your hand. The next speaker I'm showing in the queue is listed as Meredith. Hell Meredith, can you hear us?
- Meredith Malnik: Hi, can you hear me?
- Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.
- Meredith Malnik: Hi, my name is Meredith Malnik. I'm a representative of the Malnik family, a historic Oakland family. My grandparents settled here in 1940 and built their house in Piedmont. And I'm here to support the anti... I'm here to support the macro project. I'm here to support community members being in that meeting, in the front lines of what is going on here. You need to... The police, and I'm talking directly to the police, I think that everyone needs to take a good hard look in the mirror and realize that community members need to lead this initiative. Thank you.
- Juanito Rus: Thank you. I will now lower your hand in the queue. The next speaker I'm showing in the queue is Salaam [inaudible 02:15:06]. Hello, Salaam. Can you hear us?
- Salaam Hocksom: Yes. Can you hear me?
- Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.
- Salaam Hocksom: Ready. Hi everyone, my name is Salaam Hocksom, I'm a black woman in District Six of Oakland. I've been sitting, listening to everyone's demand to defund the police, and I 100% support that. I went to a protest on International Street in East Oakland. I was running a little late and I saw kids in high school holding a BLM sign. And when I took a second look, I saw police officers in car racing to them and harassing them. And when I spoke to the kids, their calmness



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disturbed me because it was normalized for them. And the police took one of the, what appeared to be a high school student, and police are terrifying. We need to defund them.

Juanito Rus: Thank you.

Juanito Rus: Thank you. I will now lower your hand. The next speaker I'm showing in the queue is Zachary Gong. Hello Zachary, can you hear us?

Zachary Gong: Hello? Can you hear me?

Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.

Zachary Gong: Just wanted to say thank you to the commission and your volunteer time. I echo nearly everything that everyone said. To an earlier commentators remark, it's fairly insidious that the mayor scheduled her press conference to coincide with this meeting. I think that we are at a moment in time where commissions like this are going to be at the forefront of radical change, and that radical change is going to feel very violent for those who are going to be affected, namely the Oakland Police Department. And I would ask the commission, in reflecting on these public comments, to be as transparent as possible about how you interact with the Police Union, the Police Department, the Police Chief, and how we can be a part of that.

Speaker 6: Thank you. I'm going to lower your hand. The next speaker I'm showing in the queue is Nsomeka, N-S-O-M-E-K-A. Hello. Can you hear us?

Nsomeka: Yes. Can you hear me?

Speaker 6: We can hear you. You have 45 seconds whenever you're ready.

Nsomeka: That's not a lot of time. I'll be fast. This is regarding item eight, MACRO. Police aren't trained to deescalate, especially when somebody is in a mental health crisis. They see that person as dangerous and threatening. Nationwide, about 25% of people who are shot and killed by the police are having some sort of mental health crisis. People who have untreated mental illness are generally about 16 times more likely to get fatally shot during an encounter with the police. I don't think the police should be part of this MACRO program, so I hope you as a body will exercise your power and your influence to make sure that this study or this program continues to get flushed out. And that people in the community are included, especially people who experience mental illness, and have much more expertise to.



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- Juanito Rus: Thank you. I will now lower your hand. At this time, I have a phone-in speaker with the last four digits 1574. Hello, 1574. Can you hear us?
- Cathy Leonard: Yes, I can. My name is Cathy Leonard. I'm a native Oaklander, a black woman, and a member of the impacted community. I'd like to say there's a lot of misinformation that's going out. First of all, the MACRO committee part of which is the Coalition for Police Accountability, as a black chair [inaudible 02:18:56] on the committee, there's a lot of talk about Anne [Janks 02:19:00] being a white woman. Anne Janks is on the committee, and Anne Janks has a black son. So, she definitely has something to say about MACRO. Also, the Coalition Police Accountability has a number of black people and brown people on the steering committee and a number of black and brown community organizations that are part of its coalition. So, all this misinformation needs to stop. Thank you.
- Juanito Rus: Your time is up. I'm going to lower your hand at this time. The next speaker I'm showing in the queue is listed as Justin. Hello, Justin, can you hear us? Hello, Justin, can you hear us?
- Justin Cider: Hello?
- Juanito Rus: Hello. We can hear you. You have 45 seconds whenever you're ready.
- Justin Cider: Hi, I'm Justin Cider, Oakland resident district three, where police presence is pretty much omnipresent. I want to thank all of you for your volunteerism. I want to also uplift a lot of other citizens in expressing massive disappointment that the mayor would host a town hall at the same time as this important meeting and opportunity to involve themselves in civic participation in any language that they believe is appropriate. I want to also express my dismay that this is the Oakland that we live in in 2020. This isn't the Oakland that it can be, and it's not serving the community in any way. The police need to be held accountable and eventually abolished. In regards to item 10, reduce OPD's allocation from the general fund by at least 50%, disallow unauthorized overtime by OPD. Thank you.
- Juanito Rus: The next speaker I'm showing in the queue is Sarah [Grebe 00:02:20:58]. Hello, Sarah, can you hear us?
- Sarah Grebe: Yes. Can you hear me?
- Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.
- Sarah Grebe: Okay. I'm calling in to echo what the [inaudible 02:21:14] which is insane. As Oakland residents, we demand that you take immediate action and ensure the



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following: reduce OPD the allocation from the general fund by 50%, disallow unauthorized overtime by OPD; discontinue to use the general fund dollars to pay for settlements due to police murder, misconduct, and negligence; invest in housing jobs, youth programs, restorative justice, and mental health workers to keep the community safe. I yield my time.

Juanito Rus: Thank you, I will lower your hand in the queue. The next speaker I'm showing in the queue is Assata Olugbala. Hello, Assata Olugbala, can you hear us?

Assata Olugbala: Yes, sir. Thank you.

Juanito Rus: You have 45 seconds whenever you're ready.

Assata Olugbala: Thank you, sir. I do not want us to forget Jonathan [inaudible 00:06:10]. It is absurd that it took the police department 30 to announce to the public and to release the fact that he was missing. It's absurd that it took the police department four months to release the individual who was the suspect and the murder of Mykeisha Singleton. It's absurd that it took the police department over a year to even acknowledge or deal with the fact that the police officers took place on March 10th, 2019. And it's absurd that we have a NSA 17 years and still unresolved negotiating.

Juanito Rus: Thank you, Ms. Olugbala. Your time is up. I will lower your hand at this time. The next speaker I'm showing in the queue is Carol Regalbuto Hello, Carol, can you hear us?

Carol Regalbuto: Hi. Yes. Can you hear me?

Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.

Carol Regalbuto: Great. My name is Carol Regalbuto, and I'm a Mexican American woman and a resident of District 3 and police beat 3Y in the old Oakland neighborhood, just three blocks from OPD headquarters. Last weekend, during the height of protests against police murders of black people, I felt unsafe and anxious, not because of the protest, but because of all of the police on the streets, helicopters swarming through my neighborhood with their spotlights shining out of the sidewalks and into people's homes, and cop cars with voices booming over loud speakers threatening to arrest people breaking curfew. And I'm not even black. I can't even imagine how black folks must feel around all of the hyper police presence and activity in downtown Oakland. I'm here to echo the calls of many people to defund Oakland PD with the eventual goal of abolition. These are funds that can be used instead to invest in housing, jobs, youth programs, and restorative justice, because after all, it's not neighborhoods where the most police that keep people safe, it's the ones that are-



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Juanito Rus: Thank you. Your time is expired. I will lower your hand. The next speaker I'm showing in the queue is listed as Caitlin Tulloch. Hello, Caitlin, can you hear me?

Caitlin Tulloch: I can. Can you hear me?

Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.

Caitlin Tulloch: Thank you so much for this opportunity to speak. I am a relative newcomer to these meetings. By background, I'm an economist, and I usually work internationally. I want to share a perspective from that field that I think is really interesting on this conversation about defunding the police, which sounds really radical and visionary and scary and new. One of the strongest research findings in just about all of social science is that investments in early childhood development, especially for underprivileged communities, have huge returns, and what those returns really amount to is getting to spend less on criminal justice systems, police, security apparatuses that are hugely expensive. I think we should view this as a success and a win rather than something to be afraid of, so defund the police.

Juanito Rus: Thank you, Caitlin. I will lower your hand at this time. The next speaker I'm showing in the queue is Eleanor Levine. Hello, Eleanor, can you hear us? ... Hello, Eleanor Levine, can you hear us? I see you've unmuted yourself, but I cannot hear you. Can you hear us?

Regina Jackson: Go ahead and skip, and then you can come back to her maybe. She can call back.

Juanito Rus: Okay. If you want to raise your hand again, you're able to do so. The next speaker I'm showing in the queue is listed as Tony D. Hello, Tony D can you hear us?

Tony: Yes. Good evening. Can you hear me?

Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.

Tony: Good evening. My name is Tony [inaudible 00:10:07], resident of District 4 and Executive Director at You Together. Oakland is home. Oakland is family. Oakland is my community that I continue to serve, hoping that we can turn the tide to make things right. I hear and appreciate your commitment and time to help create that change through your volunteer on this commission. Tonight, I'm flagging the issues with the MACRO process. Time and time again, we repeat this cycle that seems very challenging and [inaudible 02:26:29]. Our people our issue experts. They have seen it, they have experienced it, they have lived it, and they know how to change it. So, why has the process excluded our very own



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black, brown, and impacted residents here in Oakland in the process? It is deeply problematic that we go all the way to Oregon for a model that has been vocalized by Oregon black, brown, and immigrant communities that is inaccessible and harmful.

Juanito Rus: I will lower your hand at this time. The next speaker I'm showing in the queue is listed as Jennifer Tu. Hello, Jennifer, can you hear us?

Jennifer Tu: Yes, I can. Thank you very much, Mr. Rus. Hi, my name is-

Jennifer Tu: Got it. Thank you. Hi, my name is Jennifer Tu. I'm a Chinese American, and I live in District 3. First, thank you to the commission for all of your work, for doing everything you could to protect the younger generations of our community, whether they knew about your volunteering or not. I'm calling today to ask you to recommend that OPD's staff budget be decreased by at least 50%, so that way we can invest in our community. We could be increasing funds for public health, for youth programming, for mental health services. This is something that I want educators and mental health workers to be paid to do more of the work that they specialize in. I do not want amateurs with guns, ie the OPD, to be doing that work, so please defund the OPD. Thanks very much. And Mr. Roose, you did an amazing job on Tuesday getting everyone's voice heard. Thank you for doing that.

Juanito Rus: Thank you. I will now lower your hand. That doesn't get you an extra 45 seconds. The next speaker I have in the queue is listed as Jameson Reeves. Hello, Jameson. Can you hear us?

Jameson Reeves: Hi there. Can you hear me?

Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.

Jameson Reeves: Okay. I live in District 2. I'm calling about items eight and 10. First, item eight, MACRO uses non-local models developed by those non-impacted. It must use local models developed by those impacted, such as those Anti Police-Terror has is developed and should not involve the police. Second, item 10, please defund OPD by at least 50%. do not allow unauthorized overtime by OPD. OPD has a long history of violence and corruption, specifically against the black and brown communities. The money left over from defunding can go to social workers, mental health workers, housing, EMTs, teachers, youth programs, and a variety of other people and programs that are trained to appropriately respond to those needs. Thanks.

Juanito Rus: Thank you. I will not lower your hand. The next speaker I'm showing in the queue is listed as Raisa J. Hello, Raisa, can you hear us?



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- Raisa: Hi. Yes. I know that the budget is the responsibility of the mayor and City Council. Still, you have access to data that would be more difficult for the public to get than it would be for you. The mayor said she would not be defunding the police because of 100,000 calls. Some of the questions to be answered are: how many of those calls were situations that would have been better handled by a person without a gun? How many were were after a crime was committed and the police response had no value other than allowing the person to file an insurance claim? How many were because a white person was frightened by a black person just going about their business of living? Would you be willing to help community call her out on this deceptive reason for denying the request by getting this data for us? Thanks.
- Juanito Rus: Thank you, Raisa. I will now lower your hand. The next speaker I'm showing in the queue is listed as Michael Tigges. Hello, Mr. Tigges, can you hear us?
- Michael Tigges: Yes. Thank you. I have spent the last hour and 45 minutes with the mayor's town hall in one ear and this in the other, which already got me seething. I'm an old white guy, and I recognize my privilege [inaudible 00:14:23]. Well, I've been listening to all of the things about MACRO, about how it's being run by a white woman. Well, guess what? Were any of you, most of you white I expect, there at the homeless summit that was held in West Oakland two years ago? Where you there in West Oakland when the MACRO program was presented? If you don't do the work, shut up. I'll be back to talk about MACRO later. Thank you.
- Juanito Rus: Thank you. I will now lower your and. The next speaker I'm showing in the queue is listed as Nancy Nadel. Hello, Ms. Nadel, can you hear us?
- Nancy Nadel: I can. Can you hear me?
- Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.
- Nancy Nadel: I'm a white senior woman, 40 year West Oakland resident, 13 year small business owner, and former City Council member. We've tried to reform OPD for 20 years with no success. The only way to get out of the oppressive police contract and the police bill of rights is to disband the department and the positions called police. We have to restructure an alternative department with mental health workers, RJ practitioners, other social service workers, and for security, something new called peace officers with different job qualifications and training for security issues. We currently have an open department called violence prevention, which could be made into a department of speech that houses all of this so it won't take years and years to create something new. In the meantime, cut the OPD budget. Use that money for mental health [inaudible 00:16:01].



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- Juanito Rus: Thank you, Ms. Nadel, your time is up. I will lower your hand. The next speaker I'm showing in the queue... And you'll excuse my kid in the background, is listed as Kristoph Kristoph. Hello, Kristoph, can you hear us?
- Kristoph: Yes.
- Juanito Rus: You have 45 seconds whenever you're ready.
- Kristoph: All right. We are done asking for reform and accountability from the Police Department. The people of Oakland know what they want and it's louder and clearer than it ever has been in most of our lifetimes. We're done with the Oakland Police Department, and it's time to begin the process of completely dismantling and abolishing the OPD. If your response to that is to let you reform the police, well fuck you. If your response is to do a study or show us a statistic and tell us we're wrong, fuck you.
- Juanito Rus: I'm sorry, Mr. Kristoph, I've had to mute you because of the language. I will lower your hand and move to the next speaker in the queue is listed as Sarah Cadoret. Hello, Sarah, can you hear us?
- Sarah Cadorette: Yes. Can you hear me?
- Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.
- Sarah Cadorette: Great. Thank you. I'd like to thank everybody who's putting their time into calling for defunding of the police. I wanted to quote scholar, Michelle Alexander in her work, *The New Jim Crow*. "The growing consensus among experts was perhaps best reflected by the National Advisory Commission on Criminal Justice Standards and Goals, which issued a recommendation in 1973 that no new institutions for adults should be built, and existing institutions for juveniles should be closed. There's overwhelming evidence that these institutions create crime rather than prevent it." When we're talking about defunding the police, we're talking about defunding prisons, we're talking about getting cops out of schools and putting more money into investing in social workers and mental health counselors who can actually support our communities.
- Juanito Rus: Thank you, Sarah. I will lower your hand at this time. The next speaker I'm showing in the queue is Alexander Nigro. Hello, Alexander, can you hear us?
- Alexander Nigro: Hello?
- Juanito Rus: Hello. You have 45 seconds whenever you're ready.



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- Alexander Nigro: Great. Thank you. And thank you for providing this forum. I will the sentiments of everybody who's called to defund the police. I would just like to add in just the point that law enforcement, if we cannot trust them, which we clearly cannot, if we can't trust them, then clearly we cannot trust the government itself, and that has been born out by a lot of the actions that the government, both local and federal, have taken. This is not really a negotiation in the normal sense, and it is certainly not a normal town hall, as I'm sure you can all surmise. These protests and these actions are going to continue until this problem is solved. People are tired of waiting for the system to fix itself. Thank you.
- Juanito Rus: Thank you. I will now lower your hand. The next speaker. I'm showing in the queue is listed as Mel Bell. Hello, Mel, can you hear us? Mel Bell, can you hear us?
- Mel Bell: Yes. Can you hear me? I'm sorry.
- Juanito Rus: Yes, we can hear you. You have 45 seconds whenever you're ready.
- Mel Bell: Okay, I'm ready. I just wanted to say I'm from East Oakland and so is everyone that I love, and I was young when the Oakland rioters were raping, murdering, and framing folks. I just want to say they're still here. I was here for the child OPD rape scandal with [inaudible 02:35:52], as I have been here for all my siblings that have been relentlessly tortured and robbed of their humanity and loved ones. In the East, this is every day. It's been 17 years of federal oversight, and what I know is that the feds are watching any one of us, these Oakland residents, this would have been a gang injunction and it would not have taken 17 years. We'd all have [inaudible 02:36:13] sentences. I'm tired as a mother, as a sister, and as a woman. We have to defund OPD, and we have to put money back into the community, in the youth, because we love us, and we know what to do with this.
- Juanito Rus: Thank you, Mel. I will now lower your hand. The next speaker I'm showing in the queue is a phone-in attendee with the last four digits 1881. Hello, 1881, can you hear us?
- Evelyn Hunter: Hello.
- Juanito Rus: You have 45 seconds.
- Evelyn Hunter: My name is... Oh, sorry.
- Juanito Rus: No, go ahead.



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Evelyn Hunter: My name is Evelyn Hunter, and I live District 2, and I'm calling about items eight and 10. So, I'd like to echo the demands to see a reduction in OPD's allocation from the general fund by 50% and disallow unauthorized overtime by OPD. OPD has a long standing history of abuse of power, including the overused and under reporting of brutal and often lethal force against black people, sexual exploitation of minors, planting of drugs, framing of innocent people, and rampant racial profiling. Oakland is definitely more dangerous because of OPD. I want to see those funds go to more social workers, mental health workers, and [inaudible 02:37:20] teachers, as well as living wage jobs, housing for all youth programs, healthcare, and other essential community services. I don't feel like the call out MACRO, a problematic study that is excluded-

Juanito Rus: Thank you. Your time is expired. I will lower your hand. The next speaker I'm showing in the queue is Maureen Benson. Hello, Maureen, can you hear us?

Maureen Benson: Yes, I can hear you.

Juanito Rus: 45 seconds whenever you're ready.

Maureen Benson: I, too, both as a former police commissioner and community organizer who've been to nearly every police commission meeting, I'm disgusted by the performative white ally shift not only presented in the beginning of this meeting by two people who I've witnessed engage in harmful behavior to black women, but also by the white women who were the faces of the process for MACRO. I can assure you the critique of this white leadership is not misinformation. For one of the problematic white leaders to come on the call and tell white people to shut up when they answered the call of black leadership after you recruited a program from Oregon that does not serve black and brown people to bring to Oakland, when we have black and brown led models here, is a perfect example of the problematic white leaders we're talking about. So, thank you for getting on here and proving our point. Defund OPD and demand that MACRO go back to the community to finish the process begun.

Juanito Rus: Thank you. I'll now lower your hand. The next speaker I'm showing in the queue is listed as Zitel Anyeneh. Hello, Zitel, can you hear us?

Zitel Anyeneh: Hello?

Juanito Rus: Hello. You have 45 minutes whenever you're ready.

Zitel Anyeneh: Thank you. Hi, I'm Zitel Anyeneh, a resident of District 5. I actually attended the meeting currently being held by Mayor Schaaf, which again, poor timing, and all I wanted to say was that she should not insult the intelligence of her constituents by paying lip service to all of our efforts and calling what we are



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asking for measures of destruction. I'm here as a constituent and as a black woman and mother and a part of the community to say that we have been doing this work, and we've been doing this work longer than she's been alive. And I know that for sure that what we are asking for is a radical change because what we've seen before hasn't worked, so right now, I stand with Anti Police-Terror Movement in asking to defund OPD and invest in our communities. That's all I have to say.

Juanito Rus: Thank you. I will lower your hand. And the next speaker I'm showing in the queue is listed as Molly Wickson. Hello, Molly, can you hear us?

Molly Wickson: Yes. Can you hear me?

Juanito Rus: We can hear you. You have 45 seconds.

Molly Wickson: Thank you. I just want to say I'm a therapist for Community Mental Health Agency, and I often work in crisis situations for which I have been specially trained. Police officers create escalations from people with mental health challenges in the way they handle these situations. They should not be part of MACRO, and they should be defunded. The participants I work with cannot access housing, medical needs, and other vital resources due to mis-allocated funds. Please recommend funding resources that do not cause harm. As for shaming people who are attending their first meeting tonight, or this week, everyone has a first meeting, and we should be celebrating engagement versus shaming people who haven't been able to attend previous meetings. That's it. Thank you.

Juanito Rus: Thank you. I will lower your hand in the queue. The next speaker I'm showing is listed as Teresa Lee. Hello, Teresa, can you hear us?

Teresa Lee: Hi. Yes. Can you hear me?

Juanito Rus: We can hear you. You have 45 seconds.

Teresa Lee: Thank you. My name is Teresa. I live in District 3. I want to thank the the commissioners for your time and effort. More than 50% of people murdered by the police or in a mental health crisis. I'm calling in support of defunding the Oakland Police Department and re-diverting funds to projects and programs that will actually keep our community safe. I support the Anti Police-Terror Project in demanding that there should be mental health first responders and services with no involvement of the police. The police only end up exacerbating and killing people in crisis. Furthermore, the development of these mental health services must be led by the impacted folks living in Oakland, namely



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black and brown community members. It cannot come from non-impacted leadership who has no stake in the outcomes of our community. Thank you.

Juanito Rus: Thank you. I will lower your hand in the queue. The next speaker I'm showing is a phone-in attendee with the last four digits 2281. Hello? Can you hear us?

Speaker 7: Yes, I can. Can you hear me?

Juanito Rus: We can hear you. 45 seconds whenever you're ready.

Speaker 7: Okay. I come from a position of privilege because I'm white, middle aged, male, property owner. And I can say that this might sound trite compared to the other call-ins, but I've lived in the area for 40 years and I've had many run-ins with the Oakland police over those 40 years. And I'm sorry to report every run I've had with the Oakland police has been negative. We're talking mostly like being pulled over in traffic and what have you. It's always negative. It's always unprofessional, discourteous. It's always a problem compared to other police departments. It's always a problem in Oakland. We have a lot of work here. There's a rot, a cancer in the Oakland PD. Thank you.

Juanito Rus: Thank you. The next speaker I'm showing in the queue is listed as Emily Park. Hello, Emily, can you hear us?

Emily Park: Hi. Yes. Can you hear me?

Juanito Rus: We can hear you. You have 45 seconds whenever you're ready.

Emily Park: Thank you. This is my first... I'm a mixed race, Asian American and white woman, queer woman, in District 1. It's my first time attending a meeting like this. I was glad for the opportunity to participate, but definitely disheartened by the timing of Mayor Schaaf's other meeting. And I echo the comments of everybody about the policing of language. I think that it's really insane to compare the use of a swear word as an affront to your ears when we're talking about people's lives. We are talking about genocide in our city and around our nation. So, I support everything that the Anti Police-Terror Project-

Juanito Rus: Thank you. I'm afraid your time is up. I will lower your hand at this time. The next speaker I'm showing in the queue is listed as Mitch Levy. Hello, Mitch. Can you hear us?

Mitch Levy: Hello? Yes, I can. Thank you.

Juanito Rus: Whenever you're ready.



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- Mitch Levy: I just want to say that I'm super disappointed by the dynamics on this call, by this process. This is a time of trauma. This is a time of grieving. This is a time when people all over, not just here, this country, this planet, people are saying that there is something to be attended to, and it needs to be attended to. And let's pay attention to what's important, and let's step up to this moment of change and make it.
- Juanito Rus: Thank you. I will now lower your hand. The next speaker I'm showing in the queue is Phoebe Sanders. Hello, Phoebe, can you hear us?
- Phoebe Sanders: Hi, I can hear you.
- Juanito Rus: You have the floor.
- Phoebe Sanders: I'm a constituent from District 1, calling for this commission to push to disarm, defund, disband, and abolish OPD. They have proven themselves in competent to protect or serve anything except white supremacy, and are qualified to only to carry out genocide of black and brown people, immigrants, disabled people, trans people. I urge this commission to use your platform to defer to black community leadership and leadership of communities most terrorized by OPD. I defer my time.
- Juanito Rus: Thank you. Madame Chair, at this time, we have heard from everyone who had their hands raised at the time you extended these comment period. There are 24 additional speakers with their hands raised in the queue, but I will turn the meeting back to you. ... Hello, Madame Chair? ... Hello, Madame Chair, can you hear us? At this point, I will make the Vice Chair cohost. Hello, Commissioner Gage. Do you want to take the meeting from here?
- Henry Gage, III: Thank you, Mr. Rus, I'll take the meeting until we can bring the Chair back online.
- Juanito Rus: There are 23 additional hands in the queue. I don't know if you would like to instruct them as to how to submit comments.
- Henry Gage, III: At this time being that it is 8:18, and we have a number of items to attend to, I move that we continue [inaudible 02:47:33] meeting and begin with the next agenda item, number seven update [inaudible 02:47:39] from police chief.
- Chief Manheimer: Oh, good. [inaudible 02:47:43].
- Henry Gage, III: Chief Manheimer, we're on.



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Chief Manheimer: Are you ready? We're showing the movie right now. Yes, thank you. Can you hear me right now?

Regina Jackson: Yes.

Chief Manheimer: Okay, good. Good. I have a very quick video that I would like to start with if you wouldn't mind. And I just wanted to wonder if Mr. Rus, are you able to have me share the screen?

Juanito Rus: I am not able to do that under our current settings to prevent Zoom bombing. If you or a member of your team emails it to me quickly, I can try to put it up for you.

Chief Manheimer: Okay, great. I'll I'll try and do that when I start. If I can start now, and we'll see if we can do that with someone emailing it to you. But I'm ready to start if you all are ready [inaudible 02:48:35] item.

Regina Jackson: Go ahead.

Chief Manheimer: Thank you.

Regina Jackson: Yes.

Chief Manheimer: Thank you. Good evening, everyone. I'm glad to be here. I'm glad for you to provide this forum for us to be able to participate in. And I was here, I just wanted to let everyone know, because I heard a couple of comments that I was here for the entire meeting on Monday night as well, sitting with the Chief Armstrong. So, over the past several weeks, as you know, the Police Department has joined in our community in outrage over George Floyd's murder. The men and women of this department were horrified each and every time there's police brutality, it reflects on every single one of us and causes that much more of a burden to overcome, as we try and build the trust and partnerships with our community. We understand this, we appreciate it, we have heard it, and we own it.

Chief Manheimer: And I want to tell you that we as the men and women in this department want our community to know that we absolutely disavow it. Over this past several weeks, as well, we have helped to facilitate many inspiring and peaceful protests throughout our city. Unfortunately, like many departments throughout the Bay Area and the country, we have also responded to assemblies disrupted by violence, requiring crowd management to control physical attacks on officers and threats to public and officer safety.



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Chief Manheimer: And threats to public and officer safety. In addition, there were individuals who perpetrated widespread looting, vandalism and arson that damaged many of our neighborhoods. These were neighborhoods that were already struggling under COVID-19, neighborhoods that were out in our communities that are small businesses. These were not just the big box stores. Between May 29th and June 1st, more than 200 businesses were damaged and robbed, further threatening their survival. The damage ranged from looting of small independently-owned retailers in Chinatown, arson of automobiles, looting of drug stores throughout Oakland, to a point where most individuals could not get their prescriptions over that weekend at all in our entire city. The reports of damage extended from Chinatown, old Oakland, downtown, Broadway auto row, to West Oakland and deep East. Our neighborhood commercial corridors were not spared either. Fruit vale, district Duran square, Plaza and Foothill square, all suffering from the criminal acts of the violent agitators.

Chief Manheimer: There were fires set throughout Oakland and our resources were additionally stressed, responding to violent crime throughout the city. I want to let you know that this was a grievous to us, not just for the damage, but for seeing our businesses. Many of them business owners had to stay in their stores overnight to protect them. I want to also say that there were targeted, especially some of our marijuana dispensaries, where we had nine of them that were robbed violently. This touched everyone in our city and us. It was really upsetting to us that we could not provide at times more protection and safety for some of our neighborhoods. We had five homicides, numerous shootings. FoUr people within our crowd reported injuries. As you know, we had two federal protective service uniformed officers shot, one was killed. And just today they're murderers were both one who had been brought to justice down at Ben Lomond and the other who was captured today. We had more than 30 of our first responder responders injured.

Chief Manheimer: 21 were Oakland police officers. Two were our Oakland firefighters. More than 300 individuals were arrested and more than 700 calls for service in our neighborhoods were delayed of which over 100 were priority calls at any one time. I want to think for large parts of that weekend, we could not even take reports for calls for service from our community. As you know, there were topics and there were tactics that were of great concern. Things that our community here in Oakland had not seen for a very long time. One of those was a curfew and the city of Oakland, along with our County and the region, adopted this curfew as another tool for crowd management, our aim was not to enforce it against individuals. Certainly there were people out in all of our neighborhoods throughout the city, but only as a last resort for unruly gatherings, once violent demonstrations, abated, the curfew was lifted quickly, both in alignment with our County and other cities in the region.



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- Chief Manheimer: So let's talk a little bit about the crowd management that I know is on everyone's mind and the use of force, because those are things we've heard about a lot. We understand the concerns. I want to assure you all. First and foremost, that the department has mandated systematic reviews for use of force very regulated throughout our oversight with the NSA, and we are preparing after action reports on our response to the demonstrations. Clearly we want to do an assessment of the response, present findings recommendations. We believe in learning and continual improvement. Further, we do review all uses of force and take all misconduct and other complaints. These investigations will be compiled and acted upon by CPRA, the police commissions community police review agency, as well as the Oakland police department, internal affairs division. Secondly, under the crowd management policy considerations. I want to assure you, I want to assure you, we have not used smoke gas or SIM via SIM projectiles for over five years.
- Chief Manheimer: We saw protests, riots, and disruption that we have not seen for very long time. And I have not been here as you know, I am the interim police chief. I attended a debrief today down in our sixth floor auditorium with folks who have been around and been police officers here for 20, 30 years. And they can not remember some of the violence and destruction of some of these riots that we've seen. Under the provisions of our negotiated settlement agreement and many years of federal oversight, we have adopted robust policies, practices and accountability systems. Our crowd management policy was developed with parties and those through some of our oversight and monitoring. I can assure you that we will review and assess those. And we will report those out to the federal monitor and our police commission. Transparency and minimal force are our goals. We use these tactics only as a last resort and when our officers and our community is threatened with violence, I have Chief Armstrong here.
- Chief Manheimer: He is an expert in or crowd management policy. And should you all have further concerns or issues about that, we welcome that discussion. I do want to say that I have been in discussion with your chair, Chair Jackson, since this started. I think it's very important to stay up with where our police commission is and where they are looking to explore our policies and practices. We have been in discussion and chair Jackson guided us to the akin weight policies. And I want to share with you all that we have looked through this and indicated to chair Jackson, that many, many agencies, these are eight different use of force policies, and many agencies are only between zero and three of these. And we have seven of them already that are in our policies, actually eight and tonight I have brought before you a special order that I wanted. I can't share my screen.
- Chief Manheimer: I was going to put it up on the screen. Police commissioners, I have sent that to you in a "do not reply" email for all of you to consider. It's a special order policy. I've spoken with the mayor. I spoken with Chair Jackson. It is our intent to stand



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up before our community and say that we, we are seeking the direction from the police commission to get concurrence on banning the carotid policy of the carotid restraint hold immediately. And chair Jackson I'll defer to you all for further on that, but between the eight can't wait and the carotid discontinuation of the carotid restraint, as well as something that we received today from the coalition for police accountability. I really do like this policy. It's a policy in training demands to prevent asphyxia. I want to say that I shared with them in a response today to their requests that we look at adopting this. That these very tenants of positional asphyxia and excited delirium are for the most part already within some of our policies and that we have an interest in embracing these tenants and aligning with these principles.

Chief Manheimer: So Chair Jackson, if you would, those are three items that I think would, you know, if you're able to give some direction on to incorporate.

Chief Manheimer: Oh, you've got it up. That's wonderful. Okay, great. So that's the special order. Do you see it there? Do I need to share that screen again? Okay.

Juanito Rus: I'm sharing the screen, you can direct me what you need me to do. I have the video as well.

Chief Manheimer: Thank you, Mr. Rouse. Okay. So for this special order for the revision of DGOK3, as you know, to Chair Jackson, you would be providing the concurrence for our direction forward for the suspension of the carotid restraint. I'm not sure if you can act on it this week because we weren't able to get it into the packet, but just let me know what your pleasure is.

Chief Manheimer: As you can see that we do not authorize or train to the choke hold at all. I'm not familiar with many agencies that do. We have had the carotid restraint utilized in our policy. However, we have suspended the training on that, and it is our intention once you can provide that direction to take it out of our policy and our use of force completely. So that is something that we're putting up to you along with the 8 can't wait, and this suspension and the direction for our use of force ad hoc to consider the tenants of the coalition for police accountability, policy and training to prevent asphyxia. So those are some of the, as you know, we have worked together for over eight months, revising our use of force policy with several of our chiefs and our internal subject matter experts and your commissioners.

Chief Manheimer: And we are actually feeling pretty good about the fact that we have adopted most of these policies already. And we're well ahead of other agencies. That does not mean that we don't have some ways to go yet. And so I know that that use of force ad hoc is vigorously working through those policies now. The rest of where we're going with use of force and implicit bias in race, neutral policies are



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all in a flux right now. As you know, we recognize the importance of rebuilding trust in this period of unrest. While this nation focuses on police brutality most recently exemplified by the horrific incident in Minneapolis, we are evaluating the principles and policies proposed by many various groups. You see that narrative across our nation, and certainly reflected here at home.

Chief Manheimer: I want to ensure you that this Oakland Police Department looks to work with this commission, under the guidance of this commission with this community, and to ensure that we get to a point where not only is trust restored, but also that the understanding is that working with our city leadership, our department of race and equity and violence prevention, and most importantly in consultation and partnership with you, our community. I think it's important that we recognize it's not just about changing policies. It's about changing police culture. To take those next steps we have established an internal race and equity impact team to evaluate our internal culture, to make sure that we have legitimacy and procedural justice internally so that we can model and practice that externally. And with that, I'll leave it to you all.

Chief Manheimer: I wanted to share a quick video with you if I could, Mr. Rousse, and the reason I'm sharing this is I do want you to understand what some of our officers and those who responded faced with us standing on the line that night. So you can understand some of the violence and some of the attacks on the officers. Mr. Rousse, if you'll go to about 50 seconds, I think that's good. Is the silence?

Regina Jackson: It's silent, but we can see the video.

Chief Manheimer: So he's talking about standing on the line with the officers where they were taking rocks and bottles and Molotov cocktails, and I think that's good, Mr. Rousse. I just really wanted you to get a sense of the fact that it hurts us to have to use these types of demonstrations. We realize the optics, we understand how it looks. We understand that we are the flashpoint, right? That a lot of these demonstrations are about police brutality, and that we want to assure our community, that we only use these as that last resort, when we need to stand up the mechanisms to protect those who are protecting our public. With that, I leave it open to you all. I do have, also on our breakdown this week, some stats on the client, but I'm not so sure you want it to go there or just open it up to further discussion and questions.

Regina Jackson: Okay. Thank you very much interim police chief Manheimer. We have a couple of followup questions, but one of the things I wanted to clarify in terms of the eight can't wait. There are three items, at least on the website that Oakland, according to the website does not yet include. One is banning the choke hold and stranglehold, the others requiring warning before shooting, and the third is ban shooting and moving vehicles. Are you saying that since you already do



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seven of them, that you've already banned shooting and moving vehicles, and you already require warning before shooting?

Chief Manheimer: Yes. That's in the ad hoc committee right now. That is part of what we're looking at embedding in the new policy. Exactly. Yes.

Regina Jackson: Very good. Thank you. I just wanted to clarify that for the commissioners that are not on the ad hoc, as well as myself. I see a hand raise from commissioner Harris. Commissioner Harris, are you there?

Ginale Harris: Yes. Can you hear me chair?

Regina Jackson: Yes, I can.

Ginale Harris: Okay. Thank you interim Chief Manheimer. I have been watching everything that has been happening in our city. And I just want to clarify to you. I don't understand your position one, and two, before we can move forward some things have to be owned here, right? And I'm not saying point the finger at the department, at you. I'm just saying this department was derived out of slavery, as you know, and it is doing exactly what it was designed to do. It wasn't designed to keep our community safe. It was designed to keep white community safe from black people. And so the issue here is, I appreciate the dismantling of the policy on the choke hold, but choking people is not what we do here in Oakland. The OPD kills people, black people. And so I want to know what is being done about that.

Ginale Harris: I am the lead of the use of force ad hoc. And I, we not I, we have worked collaboratively with the department and it was almost like it was unreal because we have been working so well. And we as a community have brought in our own subject matter experts, which we are not finished with the policy we have so more work to do. It still has to go through the community policy of people, still through the community, but yet the people who are impacted the most are never heard. And so I want to know how you're addressing that. You've been here for some time now, and I'm interested to know, have you reached out to any of the impacted stakeholders other than the police, the coalition on police accountability, have you been to any black organizations? Have you sat down with the ACLU? Have you sat down with ATTP? Have you sat down with any other groups to see how we can rebuild some kind of working relationship or trust, as you say?

Chief Manheimer: Yes. Thank you. Commissioner Harris, as you know, and I think I've said this it's been so frustrating to me because I am all about connection with the community that I've come here, April 6th in the middle of the pandemic, when no one is really meeting with anyone. I have had some really amazing zoom calls



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with the NAACP, the pastors and the organizations that really are, I think, in touch. Some of them, we have a meeting tomorrow with the coalition police accountability. I am slowly making my way around to different individuals. I have certainly reached out to different leaders within all of our communities and certainly within our African American community. And I really look forward to doing more of that. I will tell you quite honestly, it has been hard to do. I did get out and I walked around, I went down International Boulevard and met some of the community members out there.

Chief Manheimer: I took a look at some of the blight and disorder with a council member Taylor, to talk about how we could reinvest in and rejuvenate some of the community. And as I have said, when I talked to chair Jackson, that I sort of have used your forums as a way to connect with the community, because it has been really challenging to do that, but it is absolutely the hallmark of what we're doing. I was really pleased because I think it's important as the Chief to do that, but I think it's even more important that our members who are out there connect with the community, and I know chief Armstrong has made it a point to get out there with Paul Chambers and with others. We've distributed over 20,000 masks. We've gotten out to our community meetings.

Chief Manheimer: And I think it's really important that of the things that I did shortly after I came here was get out and walk with some of the community on Nay when we had that homicide over there. So yes, it's important. Have I done as much as I could? No, it's frustrating. I want to do more. I want to get our folks out there more. We have an initiative right now where chief Armstrong and I are working about reconnecting out in East Oakland and really putting together some initiatives so exciting, a whole lot more work to do. And it's a setback. I'll be honest with you, commissioner Harris, every time we see one of these police incidents across the country, it's a setback for us and we're devastated by it. I will say during the demonstrations we had, thankfully only four injuries reported.

Chief Manheimer: We had no, you saw all of the horrible incidents that were recorded on cell phone and blast across CNN and MSNBC. We saw Buffalo. We saw all of those, they're here a lot. The TV, the news cameras, there's cell phone, and every demonstrator has one. And I have not yet seen a level of misconduct, a level of violence or a level of allegations that concerns me to that point. I'm not saying it won't come, but I hope that we are doing the right thing here and that we get out there in our community.

Regina Jackson: Thank you, chief Manheimer. We have questions from two more commissioners, commissioner Prather and then commissioner Jordan.

Edwin Prather: Thank you. Madam chair. Good evening, Chief. Welcome. Thanks for participating in our police commissioner meeting this evening. I spoke at



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Monday's town hall meeting, and I wasn't sure if you were on the call, but it appears now from your statement that you were on the call. So I appreciate your attendance there too. I felt like I was fairly strongly worded with deputy chief Armstrong in mentioning that OPD needs to be proactive. And I appreciate that you have come to our meeting here tonight, and you've spoken with the mayor about this ban, having a new policy on banning the carotid restraint efforts. That's that's great. That's something, but it occurred to me when I had to read that email from you little earlier this evening that it wasn't really fair because I didn't give you and I didn't give a deputy chief Armstrong really more of what I was thinking in terms of what OPD could do to be proactive in terms of making a difference.

Edwin Prather: Because to me meeting the all eight of the eight can't wait isn't enough. The eight can't wait, isn't some magic bullet that's going to solve lifetimes of failures of police departments throughout this country. It's just not enough. And having researched eight can't wait and looking at the founder and some of the materials that they've put out, they admit themselves that it's not enough, that it is just a start. I will give you, for example, our neighbor city, San Francisco, that meets all eight of the eight can't wait metrics, but yet they still suffer from the same problems. It's the minute we reach all eight. It doesn't mean that we're in the clear. We have much work to do after we meet all of the metrics. And I will be the first person to say that Oakland isn't San Francisco and San Francisco isn't Oakland.

Edwin Prather: But today, just today, I wish that we were more like San Francisco. Their mayor, mayor Breed announced sweeping reforms to transform the day to day operations of the police department there. I have heard from your predecessor, those buzz words about rebuilding trust. It's about our internal culture. Even our former chief called herself an agent for change, a change agent. Was putting together task forces, and other committees to look at things. These are things that, at least on my time on the commission for over three years now, I've heard. And so I please forgive me if I'm not moved by the thought of yet another study or yet another committee or another review of our internal culture, because the problem has been identified previously. It's not the identification of the problem. We all know, I don't want to speak for the entire commission.

Edwin Prather: I'm speaking for myself as a commissioner and I don't want to speak for the public. I think that they shown they're more than capable for speaking for themselves over these last two meetings, but we know what the problem is. And what we need to do is address it. And so I'm going to give you a couple of goals and you don't need to write them down because this is all being recorded. But these are some thoughts that I had that I'd like you to take back to your command staff and really take a look at trying to see what can be done. Because again, I would hope that these changes would come from within either from the



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mayor or, or from the OPD itself, but if not, then this is going to be something that the police commission has to make a number one priority.

Edwin Prather: And so I'll say two things. One, the goals have to be for OPD to eliminate the need for the police to respond to situations better addressed by trained civilians, by diverting 911 calls to those people properly trained. We need to stop the fact that OPD and other police departments have been used as sort of a catch all agency. There are situations that don't require police, and we need to figure out when those situations are, and we need to handle those differently. That can start from within OPD. That can start with a policy change by your office. Two, we need to change the nature of policing so that officers are trained to be more like peacekeepers and guardians of the people and protectors and not warriors in some never ending war. And we do that by changing the hiring, the promotion, the training, and the disciplinary systems to show that the department cares about protecting and defending the sanctity of a life.

Edwin Prather: And I don't personally feel that that's the way people feel about OPD right now, and that's wrong. People should feel that way about OPD, and I want them to feel that way about OPD. So in order to achieve these goals, think that one of the things we need to do is we need to have OPD look at how we end the use of OPD officers to respond to non-criminal activity, how we have unarmed response by individuals with expertise in a particular issue, whether that be mental health professionals for mental health calls, as you've heard many of the folks who've called in tonight, refer to, or a mediator for neighbor disputes. And let me digress for a moment, I've been on, for example, on a ride along, chief where I spent with the officer, I was riding along with, we spent a significant amount of time, mediating a dispute between two owners of a business.

Edwin Prather: I want to say we were out there for 45 minutes or an hour taking statements and being very careful. I was proud at the time of the courteousness and the amount of time that this officer had put in to mediate this dispute, but he wasn't necessarily the best person to do that. He didn't need to be a uniformed officer. He didn't need to have weapons. We could've sent someone, an OPD officer and a blazer and khakis to go out, and to take a report and to really kind of to change the optics. And that's what I'm talking about here is to end the use of, of officers in uniform and armed when responding to non criminal activity. I'd also like OPD to look at addressing police bias and to strengthen accountability.

Edwin Prather: And I get it those are buzz words. And without more meat to the bone it's unfair for me to say that. So I'm going to give more insight. What I'd like to have is I'd like to have CPRA come in and I'd like them to do an audit of the pattern and practice of bias. Because what I think is there's much too much of a focus on the singular or individual incidents of misconduct. CPRA does it, internal affairs does



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it, but I like to see CPRA come in as a third party and look at the pattern and practice I'd also like to see, and I don't know if this is the case, and I will give credit to San Francisco for this cause I'm borrowing from their new policies. I'd like to see crisis intervention trained officers, be the field training officers.

Edwin Prather: I don't believe that's currently the case. If it is I'd love to hear that it is, but I'd like to see crisis intervention trained officers be those folks in the field. I'd also like to see demilitarization of OPD that creates a plan for divesting completely from military grade weaponry. We should not be using city funds for these. I think OPD can step up and push past even the militarized weapons policy that is on our agenda this evening. We need to make clear. And I think this is very important. We need to make clear that OPD can't use these weapons against unarmed civilians. I'm the first person to say, if there was a violent bank robbery, or a protest using assault rifles in downtown, that we would need a section of the police force to respond appropriately.

Edwin Prather: And they may need certain types of weapons, but that is such a one off case. And whether you believe one side of the story that it's water bottles being thrown or rocks or whatever, to use chemicals, to use militarized weapons against our own citizens, it's not only not appropriate, it boggles the mind. And so I'd like to see OPD address that proactive. The last component, and this is probably more for me and to say it to my fellow commissioners, as opposed to you chief, is that, we're really talking about economic justice, which is to take money into invested in communities of color, to address the structural and systemic inequities, to create more opportunities for people to thrive who've been marginalized in the past by state action. That's the last component here to, to really close the circle.

Edwin Prather: And so these are thoughts that I've had. I'd really like the department to take these to heart, to come back to us with their own response, with their own plan. I'd like to see the department be proactive. I like to see the city council and the mayor be proactive. We do have some authority and power here. We don't nearly have enough, but if we're all on the same page on goals like this, we can make this police department better. We can make this city better. And so I look forward to working with you on these topics. I don't necessarily agree that you've been here a long time. You've been here a very short time, and you have jumped right into the fire, so to speak. And so this is not, this is not a problem of your creation, but it is a problem that you can help fix. And I really have the confidence in you to do that. And I really look forward to, again, to working with you on this. So thank you

Chief Manheimer: To the chair and just a quick response. Thank you so much, commissioner Prather. I can tell how heartfelt you are about this issue. I welcome for the dialogue on this. I just keep thinking about those thousand and 50 calls for



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service we get a day and how many of them, and you can tell I'm heartfelt about this too. How many of them look to us to come in.

Chief Manheimer: How many of them look to us to come in, in these moments that are transformational, tough moments in their lives, to help provide protection and service and I don't know what that looks like. So, I welcome further dialogue about it, because we don't get to enough of our calls, sir, and I can't imagine telling others we're just not going to come.

Chief Manheimer: I'm watching what happens around the country and I can tell you that 8 Can't Wait may not be enough, but there's only two agencies in this country that actually have checked all the boxes, and we're really close to that. It's never enough, sir.

Chief Manheimer: I can tell you right now that we want to be more aligned with our community, and our community has a lot of expectations and wants a lot, that reform is a necessary part of our profession right now.

Chief Manheimer: There's a lot of need and a lot of crime in Oakland, and a lot of fear and I just want to make sure that we understand that part as well. So, love to chat further.

Regina Jackson: Thank you, Police Chief. The questions are backing up. Commissioner Jordan first, followed by Anderson, and then Brown.

David Jordan: Thank you, chair. Hello, Interim Chief Manheimer. I will attempt to make this brief, so that we can actually get to some of the policies that have been under discussion today. I want to start by saying, my intention is not to be contrary here, although sometimes maybe it is.

David Jordan: But as far as the opening statement about the language from the public comment on Monday, though that public comment was painful to listen to, and not very pleasant as a panelist to experience, and somewhat frustrating, I do think that it is our job as a commission to accept the community's theory during these extraordinary times. That said, I think that equally, it is the police department's job to accept some of that theory, especially when it's verbal.

David Jordan: Some of the things we heard was that there were, especially the young woman who was hit with the sponge rounds multiple times for having a verbal exchange with a police officer, and we've seen that across the country. We've seen video, we know this is happening, where a protester yells something at an officer and that triggers multiple officers to then surround them, pepper spray them. I do think that, in some ways here in Oakland, we are ahead of the curve. Clearly, the conversation about the 8 Can't Wait proves that, somewhat. I also agree that 8 Can't Wait is not nearly enough.



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- David Jordan: I think that it's all of our responsibilities to accept that the anger that's happening right now, and it's frustrating to me to hear what sounds like not an acceptance of the reasonable basis for that anger, but a certain amount of talking around it and talking about standing policy and intentions, and some obfuscation. It's very frustrating to not hear a straight up validation and acknowledgement, in no uncertain terms, of how reasonable a lot of that anger truly, truly is.
- David Jordan: It's my intention as a commissioner to use the extraordinary amount of political world that's been developed right now around this particular issue to move the needle as far as possible. During the commissions time, I'm relatively new on the commission and it's been a rough few years for the commissioners who were before me, some of them who are still here. We're fighting against a lot of bureaucracy.
- David Jordan: And I'm really hoping that that bureaucracy ebbs now that there's a little more political will behind what we're doing. This may not be a thing that you want to hear, but I think that we need to take advantage of that political will. I think that like the others said, the system itself, the idea of policing is flawed at its core.
- David Jordan: I've had conversations with community members who feel like the only, well previously, who felt like the only way to truly address behavioral issues among police officers was the stick, disciplinary issues rather than the carrot, which is redefining and training, I think is maybe too soft a word. [inaudible 03:29:02] is a redefinition of what policing is, a redefinition of the idea of policing because its core, its history is based in an inherent inequity in the system and the political and economic system that we all live in here. That's a much bigger issue.
- David Jordan: Look, I'm just going to say a thing that may not be super police friendly here, but I think that there are a lot of people who apply to positions on the police department who are of a type, who have an intention going in, who maybe their mindset is not exactly what we want them to be. I think that if we can redefine what the idea of even policing is, then maybe some of those people don't even get involved in what we're doing, if we're truly trying to serve the community and not have this just incredibly damaging power dynamic that exists right now, maybe then that's a place to start.
- David Jordan: I agree that maybe drawing down some of that police budget to add towards some projects around other behavioral health issue things, like mental health and mental health crisis, and things like that. And homelessness that don't necessarily call for and often are exacerbated by a person with a badge and a gun is definitely a thing that I would personally advocate for and have been



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personally advocating for, for a number of years as a social work professional who works with those people in the field.

David Jordan: I also think further, and this is beyond the commission's power, but I think the commission can lend its voice to some of these ideas, that there's a lot of things that we have either explicitly or tacitly criminalized. Those things include homelessness, unfortunately sometimes, but also substance use, sex work, mental health. We have, in essence, criminalized people with mental health challenges and we need to, from a legislative policy level, remove that as an idea. That should not be an option.

David Jordan: I think that if we're able to move away from the idea that we police those things, instead we treat them as the public health and behavioral health issues that they truly are, then we do free up a lot of budget. I think that's a direction we should push. That's all I have

Regina Jackson: Thanks Jordan, appreciate it. So, I want to say it is 9:00 right now. Commissioners Anderson and Brown are next up. Then we have got a heavy agenda, we may need to table some of it, but we're going to have to move expeditiously through our points. Commissioner Anderson and then Brown.

Tara Anderson: Thank you chair and thank you interim chief. I want to highlight three things very quickly. One of which in a little bit of detail. One, how you show up in an engagement matters. As we've seen across the country and here in Oakland, when you dress for battle, you get a battle. The best tool a law enforcement professional can have is their voice. When what separates you from another individual is a tool of terror, it's unfortunately impossible, in most circumstances, to use your best tool. I appreciate with heart the response to the many calls for service and how those are triaged on a daily basis by our police department.

Tara Anderson: I think that we have more items on the agenda where we'll talk about opportunities to be more responsive, effective, and healing in the response to those calls for service. I want to appreciate how, in showing up today, a policy option has been put on the table for us, the special order.

Tara Anderson: While I appreciate so much of what my colleague, Commissioner Prather has put forward, I want to call out one thing he said about this particular policy. I want everyone to not be mistaken, that it is not a ban. What is before us in this policy is a removal. It is a commitment not to train, but it is not a prohibition on the use of this type of hold, that again, connects the blood to brain pathway.

Tara Anderson: I want to emphasize that I don't know how far we should go in congratulating ourselves for not having chokeholds in our policy, which is something that is



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already prohibited. So, that's the three points that I wanted to make and I think what we have as the chair stated, so many other items on our agenda where I look forward to getting into more detail on the budget and alternatives to police response.

Regina Jackson: Thank you very much commissioner Anderson.

Chief Manheimer: Chair Jackson, could I just qualify something quickly? That the statement is that we are removing the carotid restraint as a force option, period. It is banned in our department and I just wanted to be clear about that, should we get the direction to move forward with that. Thank you for your comments commissioner.

Regina Jackson: Thank you. Commissioner Brown, you are unmuted.

Chris Brown: Thank you Chair Jackson. I wanted to comment on Commissioner Prathers point about crisis intervention training for training officers, field training officers. I believe in the past, we mandated that everybody from Sergeant up be trained in crisis intervention training.

Chris Brown: Unfortunately, there were probably some number of training officers who were carried into being qualified as crisis intervention trained who had never been in the field, really practicing crisis intervention until they got trained in it and they were already training officers at that time.

Chris Brown: I think we need to focus instead of training these people in this, to focus that training officers need to be people who have experience in crisis intervention in the field before they can be promoted to a position of Training Officer. I think that having the training, after they have been in there training people, is too late.

Regina Jackson: Thank you very much, Commissioner Brown. So, as it relates to the choke hold, we've been able to make comments and now that we have the general order, we will choke hold it properly and be able to approve or give direction on it. Just wanted to clarify that a ban would include a statement prohibiting the use of force, not just removal. So, if you want to ban it, police chief, then please prepare that statement and we can include that as well.

Regina Jackson: We're going to move ahead to the next item on the agenda, and we are also going to look to table a few items so that we can get through to the most important ones. Didn't know we were going to start our meeting at 9, so thank you very much for everybody's patience. Mr. [Rousse 03:36:38], can you update the agenda please?



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- Regina Jackson: Okay. So, we are on the Mobile Assistance Community Responders of Oakland Report. We have heard lots of testimony on this. We have David Harris with us to present a report and I would ask Mr Harris, that you be as expeditious as possible, highlighting the topics that are most important for us to know, because it's sounding like there's more work to be done. You know what, I did not see this additional hand from Commissioner Harris, so we will have her comment before we have [inaudible 00:13:26]. Go ahead Commissioner Harris. I've unmuted you Commissioner Harris.
- Ginale Harris: Thank you, chair. On this issue, I would have ask that, before we even hear any testimony from David, that he take this back and finish the process before it gets presented to us. They have a lot of work to do still before it gets presented to the police commission and the most impacted have not had their voice involved in this document, which is a concern to me. So, I personally think that we should send it back, until it goes through the process it's supposed to go to.
- Regina Jackson: Given the number of people who have responded, I would tend to agree with you. I'm happy to accept a motion to that point.
- Ginale Harris: Yes, chair. I'd like to make a motion that we send this item back, so that it can follow its true process, before it gets presented to the commission.
- Regina Jackson: Commissioner Gage.
- Henry Gage, III: Late last evening, we all received an email from Urban Strategies with a different document from the one that's currently in the agenda packet.
- Henry Gage, III: That document is much more substantive, and unfortunately I have not had time to review it in detail. I'd appreciate the opportunity to have that document agendized for a future agenda so we discuss how it was created and ask questions of Urban Strategy.
- Regina Jackson: Okay. So, it sounds like we had a motion. You have just made a suggestion. I'm not sure if you're prepared to second that motion, but I have Commissioner Smith next. I am unmuting you, Commissioner Smith.
- Thomas Lloyd Smith: Yes. I was just going to second Commissioner Harris's motion so that we can take a vote on it.
- Regina Jackson: Okay. Thank you very much. It has been properly moved and seconded. We've already taken public comment, but there is a hand up from commissioner Prather, I'm unmuting you Commissioner Prather.



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Edwin Prather: Thank you madam chair. I am getting a lot of public comment, both in writing and there was a lot of comment today in regards to the MACRO report, it would seem to me that even if this issue is not ripe for a full discussion, I feel like I'd like to hear from Mr Harris, his response to what I feel are allegations of failures in the process. So, I don't think I need him to present the full report, but I do feel like I would like to hear him respond. Frankly, if so many members of the public are here waiting to hear something on this presentation, while I don't think we should take action on it tonight, I do feel that just kicking the can down the road doesn't make sense. Maybe I'm in the minority here and I'll certainly recognize that if I am, but [crosstalk 00:17:02].

Regina Jackson: No, I don't think that the motion and the second obviates Mr Harris from making his presentation

Thomas Lloyd Smith: Chair, what Commissioner Prather can do is, he can make a substitute motion and then [crosstalk 03:41:17] on the substitute motion first. Have we heard public comments specifically for this item? Because if there's-

Regina Jackson: We have, we heard quite a bit of it. I would say that if Mr [inaudible 03:41:29] had to go back out of the 70 or so people who commented on items 8 and 10, if you remember those numbers, this is 8.

Thomas Lloyd Smith: I remember the public comment. It's just, for each agenda item, there should be a public comment. You don't generally lump all the public comment into one comment at the beginning.

Regina Jackson: Right, that would probably be an agendized error, but that's the way it's shown up tonight. Mr. Luther, would you want to offer a substitute or an adjustment or amendment to the...

Thomas Lloyd Smith: Commissioner Prather, you can make a substitute motion and your substitute motion would then need a second and then it would be voted on before the primary motion.

Edwin Prather: I don't know that I need a motion. Frankly, if the will of the commission, if a majority of the commissioners just want to pass on this issue because they feel it's not right then that's what they want. So, I would go ahead and let the vote happen. I guess I'm just stating, in my opinion is that I'd like to hear from Mr Harris, because I'd like to hear him respond to what seems to be the representation that his process is flawed, [crosstalk 03:42:50] that's what I'm getting

Regina Jackson: What I would suggest, I've not said that the motion or even the second disqualifies us from hearing the report, hearing his presentation. It's just that it



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sounds like we're not going to act on it tonight. So, Mr Harris has been waiting patiently.

Edwin Prather: Madam Chair, respectfully, I would disagree with that. The way I heard commissioner Harris's motion was that this report was not ready and that it should not be presented and that Mr Harris should be asked to go back and complete it before he presents it. If I've mischaracterized Commissioner Harris's motion, I would ask her respectfully to correct me, but I believe, that's what I understood the crux of it to be.

Regina Jackson: I'm not sure that we could actually, okay, let me [crosstalk 03:43:48] Commissioner Harris, hold on, let me have Commissioner Harris re clarify.

Ginale Harris: Thank you chair. Well, I want to clarify that we've heard several members of the public say that this report has not gone through the public process. So, for anyone to come up here tonight and do a presentation when the most marginalized voices have not been included in this report, I don't feel that we need to hear it. I feel like it needs to go back to the process, complete the process and then come back when it is complete.

Regina Jackson: Okay. Commissioner Smith.

Thomas Lloyd Smith: Yeah. So, my point is simple. If Commissioner Prather believes what he stated, then he needs to make his substitute motion and follow through with that. If he has nothing to say, then we should take a vote on the motion that's on the floor.

Regina Jackson: Commissioner Prather.

Thomas Lloyd Smith: Okay. So my substitute motion would be, I would like to have Mr Harris answer questions, not present his report, but answer questions at a minimum in regards to the representations that his process is flawed, that he has not included appropriate stakeholders. Look, if that is true, I'd like to know that, if we send him back to do further work on this report, that that's actually what's being planned, is that there will be more of this outreach. So, I think there's a lot of question marks. My motion would be to be able to have him answer those questions and present, just on those limited issues at this point.

Regina Jackson: Okay. Very good. Thank you, Commissioner Gage.

Henry Gage, III: Thank you chair. First, I'll second the motion made by Commissioner Prather.

Regina Jackson: Okay. It's been properly moved and seconded. Go ahead.



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- Henry Gage, III: Second, I do believe that as a practical matter, you're not allowed by state law to discuss a report that is not currently in our agenda packet. This agenda item has a one page document that does not necessarily reflect the substance of the report we received via email. So, I suggest that any discussion we have be related to either that document or questions to Mr Harris about his process.
- Thomas Lloyd Smith: Is that a second or what is that?
- Regina Jackson: No, he seconded the motion, but he's clarifying that there are apparently two different documents out there. The one that is part of the agenda is not the one that we received via email. Is that what I'm hearing, Commissioner Gage?
- Henry Gage, III: That is correct, chair. The document we received via email is a much more substantive document. I believe it is 70 something pages long. The report that's currently in the agenda is a one page executive summary [inaudible 03:46:55] document. We can certainly discuss what's going in the agenda packet. But if Mr Harris wishes to discuss the substance of the report that he's emailed to us, that would be a violation of the Brown Act.
- Regina Jackson: Nothing easy about tonight. Okay, Mr Harris. Mr Harris, would you be able to-
- Regina Jackson: Yes, I'm sorry, but would you be able to speak to the report that is in our agenda and answer questions to that document? Or would you prefer for us to hold this over and you report on the more substantive document that you emailed to us?
- David Harris: Thank you, Chairperson Jackson and thank you, commissioners. Given the comments that were raised about our process, I would prefer to be able to respond to those this evening. I don't have the one page document that was included as part of your agenda packet but I think I can be very brief in my answers and also point to the actions that are, I think, consistent with the goals that the commission, Urban Strategies and our community has.
- Regina Jackson: Okay. Then let us move forward with your response.
- Thomas Lloyd Smith: Madam chair. I think you have to vote.
- Regina Jackson: I'm sorry. It's already late. Okay. So, we had two motions, one substitute motion.
- Regina Jackson: Say it again.
- Thomas Lloyd Smith: We should vote on the substitute motion first, which is Edwin's motion, or Commissioner Prather's motion. If that fails, then we vote on the original motion next.



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- Regina Jackson: Okay. So Mr Harris, give us a moment. Commissioner Prather, would you mind restating your motion please?
- Edwin Prather: Sure, Madam Chair. I would like Mr Harris to answer the representations or respond to the representations regarding his agency's failures to reach out to the appropriate stakeholders and include them in the report, and also address that if this body directs him to go back and complete the report and include the appropriate stakeholders that there's a plan of action, for that [crosstalk 03:49:52].
- Regina Jackson: Okay. Thank you very much. That has been properly moved and seconded. Let us take a vote. Commissioner Dorado.
- Jose Dorado: Aye.
- Regina Jackson: Thank you. Commissioner Prather.
- Edwin Prather: Yes.
- Regina Jackson: Thank you. Commissioner Gage.
- Henry Gage, III: Yes.
- Regina Jackson: Commissioner Anderson.
- Tara Anderson: Aye.
- Regina Jackson: I'm sorry. These words are jumping around. Commissioner Harris.
- Ginale Harris: Aye.
- Regina Jackson: Thank you. Commissioner Smith.
- Thomas Lloyd Smith: Yes.
- Regina Jackson: Okay. And yes, for myself. So, unanimously that motion passes. So we will hear from Mr Harris on Commissioner Prather's motion. Now, do we have to, Yeah, since we've done that, we don't have to do the other one, right?
- Thomas Lloyd Smith: No, you don't have to do the other motion because the two motions were opposing each other. So, the substitute motion passed and we just move forward-



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- Chief Manheimer: So, it canceled out. Thank you very much. I haven't been in that position before. All right, Mr Harris, you have the floor.
- David Harris: Thank you again, Chairwoman Jackson. Last June, at the request of Council Chair Kaplan, a number of local organizations began discussing a model out of Eugene, Oregon called CAHOOTS, which dealt with alternative responses to 911 calls for non violent and mental health related offenses.
- David Harris: The CAHOOTS folk came down, made their presentation. At the request of Council Chair Kaplan, funds were included in the budget to study the feasibility of a similar type of pilot effort for Oakland, recognizing that the Eugene, Oregon community was much different than Oakland.
- David Harris: It was felt that whatever was envisioned had to be based on the specific context and realities of our community. The Urban Strategies Council began a process, even though the contract was delayed in execution due to turn over and the administrative staff, nonetheless, we began a process where we looked at three specific things.
- David Harris: One, what was the current flow right now of how these calls are handled and managed? What other models existed? Not just the CAHOOTS model, but what other models in our community, in our state, nationally, and even internationally. And not only in terms of what other models were operating, we also looked at what the city and county is currently doing.
- David Harris: The last part of the process was to engage in a community participatory research process that would center this work on the voices, aspirations, and needs of the people who are most impacted in Oakland. We convened a community table that participated in this work.
- David Harris: I'll share with you very [inaudible 03:54:12] read these off, the names of the groups that participated in the community table. The Alameda County Behavioral Health Care Services, Alameda County EMS Corp, Alameda County Public Defender's Office, Anti Police-Terrorism Project, Berkeley Mental Health Commission, Block by Block Organizing Network, Brotherhood of Elders Network, Building Opportunities for Self-Sufficiency, BOSS, CeaseFire, the Coalition for Police Accountability, Copwatch, the Oakland Department of Violence Prevention, Faith in Action, Family Violence Law Center, Frontline Healers, Homeless Advocacy Working Group, Homeless Action Center, the Bonnie Church, Justice Teams Network, Neighbors for Racial Justice, North Oakland Restorative Justice. Q'albu Maryam Mosque, Restorative Justice for Oakland Youth, Timelist, Youth Alive and representatives [inaudible 03:55:24] council members, [inaudible 03:55:25] and Taylor's office.



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- David Harris: We held two community meetings prior to the public health, stay at home orders and held one Zoom meeting last week, where we presented interim findings that included how the current 911 system works, as well as the comparative analysis of models from across the state, nationally and internationally. We informed the community table. Someone earlier mentioned that a lot of money has been spent on this. Urban Strategies Council has received \$0 to date for the research work that we've done, the convening activities that we've done.
- David Harris: Regardless of the money, this work is work that we are committed to in our mission, and that has to get done regardless of whether that contract from the city was executed or not. But given the names of the organizations are mentioned, all of us, including Urban Strategies who are gatekeepers, who supposedly represent those who are most impacted.
- David Harris: We were not going to pimp out community residents to ask for their input and engage them in participatory research without the resources we need to be able to provide folks the incentive and to honor the work and time that residents put in on this. So, we held off on the participatory research until the matters related to the city contract were resolved. I received a call from the city two days ago, letting me know that they were finally going to process a contract that was due to begin last June, which we've done the work on.
- David Harris: Even though we've done this other research, we are committed to still completing the community engagement process and to lay out the parameters for what a pilot program would look like in the city of Oakland, without allegiance to any organizations, particular model or any.
- David Harris: This particular model or any constituencies particular preference, it will be based on the information that we've learned, that we share with community and that we get their impact back on. We believe that public safety starts before police show up and make sure they don't have to show up. We don't care whether it's called refund, Reimagine, reinventing police. I'm not going to get into arguments with anyone, that stops us from achieving our goal. We know that police officers can't be everything to every people. I cannot be trained to be an expert in firearms and first aid and substance abuse prevention and mental health. We need to get the police out of the things that they can't do, so that we can invest in community so they can live the lives they need to live, where they don't have to call the police. That is the work we are committed to.
- David Harris: This is, I don't know what folks are talking about when they say this is a movement being led by a white woman. There were plenty of white people around the table when we had these meetings who claim to lead organizations that represent the people who are most impacted. That movement, and this



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work of course, has to be led by the people who are most impacted, who obviously are the black and brown people in our community who have suffered the most under police brutality, systemic racism and police unaccountability. But when it comes to getting to action, to solving a problem, just because you're a white person, doesn't mean you're my enemy. And just because you're a black or brown person, doesn't mean you're my friend.

Regina Jackson: Okay. Thank you very much Mr. Harris. Your overview is indicative of the kind of quality work that Urban Strategies is known for.

David Harris: I apologize, madame chairwoman because several of the commission members were absolutely correct, as well as most of the speakers this evening were correct. This is a process that has to be informed by community, but we're not going to put on the backs of community people to necessarily go into the nuts and bolts of designing a program. If we are there to serve community, we need to bring something to them that they can react to. That's what we've done so far with this work and this report, and yes, it's not completed, but we're caught up in the same tailwinds of movement and change that you are. We were asked to share this information, and city council members have asked to see our work in progress because they're in the midst of considering the budget. Maybe our timetable didn't exactly overlap with the timetable that was perfectly aligned with your decision making and your process, but we will have the community input complete.

David Harris: All of these organizations are committed to attending the meeting we have scheduled for next Thursday to kickoff the engagement process. We are willing to come back, and when the report is finalized and share it, but I think that the council is going to take the work in progress, consider that in it's budget decisions. In light of the comments that were made this evening, some of which were misinformed, I invite any community member or any policy maker to go to our website tomorrow morning. I'm going to post the document that was shared with you, and I welcome and encourage any feedback that you have because this train is moving and it's going to leave the station and we intend to be on it.

Regina Jackson: Thank you very much Mr. Harris, there are two questions, Commissioner Brown, and then Gage.

Chris Brown : Thank you, Madam Chair. Mr. Harris, thank you so much for coming tonight and for making your comments. I had three questions. The first two questions really come together, and that is how did you determine which organizations would be parts of these round tables? And were there any organizations that wanted to be in the round tables that were not invited?



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- David Harris: The organizations were determined based on relationships, existing relationships, that we have serving as a convener for several initiatives. We are, we house the Justice Reinvestment Coalition of Oakland Alameda County, The Oakland Alameda Alliance for Boys and Men of Color, the Oakland Alameda Opportunity Youth Alliance. There may have been some organizations particularly addressing the issue of unhoused people that might not have been on our radar screen, but through our existing relationships it was basically a networking approach where we asked those organizations to reach out to others. There are probably some organizations that are not involved that should be involved. My hope, since I can't refer to the report, given the rules that was stated earlier, we do have a plan for reaching out to additional groups that we've identified to be at the table and provide feedback whichever way they can.
- Regina Jackson: Thank you very much, Mr. Harris. Commissioner Gage.
- Chris Brown : Actually I have one more question.
- Regina Jackson: Go ahead.
- Chris Brown : Thank you really briefly, were all of the organizations at all of the meetings?
- David Harris: No, not all of the organizations. A majority of the organizations I'd say were. So I've mentioned.
- Regina Jackson: Sorry about that.
- Chris Brown : The last meeting was done by Zoom. And the last meeting was done by Zoom because we were under locked down and that might have restricted access with some.
- Regina Jackson: Thank you very much. Commissioner Gauge, you're unmuted.
- Henry Gage, III: Thank you Chair, to the Chair. To Mr. Harris first, thank you. It's disappointing how long it's taken for the city to execute your contracts. And I'm quite grateful that you began your work prior to the contract execution. Also, thank you for agreeing to post your draft report. I sincerely hope that members of the public provide you with substantive feedback on your findings to date. With that, Chair Jackson, I move to table this item. I ask that the matter be re-agendized to allow Mr. Harris to present on the full draft that we received via email.
- Regina Jackson: Thank you very much. It has been moved and I have got seconds and thirds. It has been properly moved and seconded to bring the report back. Can we vote please? Commissioner Gage?



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Henry Gage, III: Yes.

Regina Jackson: Commissioner Smith?

Thomas Lloyd Smith: Yes.

Regina Jackson: Commissioner Prather?

Edwin Prather: Yes.

Regina Jackson: Commissioner Harris?

Ginale Harris: Yes.

Regina Jackson: Commissioner Anderson?

Tara Anderson: Aye.

Regina Jackson: Okay and yes for myself. Again, the motion passes unanimously.

Jose Dorado: You forgot Dorado.

Regina Jackson: Oh, I am so sorry, the names keep jumping around. Thank you very much. Commissioner Dorado, the motion passes unanimously. Mr. Harris, we will be delighted to have you back. I know it was a courtesy to come to us and you'll be presenting to the council, but very excited about the work and we'll look forward to it. Thank you.

David Harris: Thank you. Madame Chair.

Regina Jackson: Absolutely. Mr. Rus, can you advance the screen please? Okay. So I hate to do this because the City Auditor and her staff have been on the call so long, but I think that it might make better sense to delay this because we've got to move to the budget. So, I am happy to take a motion to delay the audit so that we can give proper time at the next meeting.

Jose Dorado: So moved, we delay this to our next meeting.

Regina Jackson: Thank you very much, Mr. Dorado. Okay. It's been properly moved and seconded. Can we vote Mr. Dorado?

Jose Dorado: Aye.

Regina Jackson: Mr. Prather?



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Edwin Prather: Yes.

Regina Jackson: Commissioner Harris?

Ginale Harris: Aye.

Regina Jackson: Thank you. Commissioner Gage?

Henry Gage, III: Yes.

Regina Jackson: Commissioner Dorado. Did I already call you? I'm un-muting you. Okay. Thank you. Commissioner Anderson?

Tara Anderson: Aye.

Regina Jackson: Thank you. And Commissioner Smith?

Thomas Lloyd Smith: Yes.

Regina Jackson: Thank you. And aye, for myself. Motion passes unanimously. My apologies to Auditor Ruby and her staff, but I just don't know how else to do this justice and get to some of the items that are absolutely critical. So thank you very much. Mr. Ruse, can you advance the screen please?

Mr. Ruse: It's been advanced.

Regina Jackson: Okay. Thank you very much. So, as it relates to the budget discussion, I know that there were a series of questions that would put to the police department on the budget. I am not sure that any of the documents that we requested information on actually came back to us. So I would like to turn this over to Mr. Alden, however, I see a hand from Vice-chair Gauge. I've unmuted you commissioner Gage.

Henry Gage, III: Thank you Chair. I have a question through the chair to the chief when there is a convenient moment.

Regina Jackson: Go ahead.

Henry Gage, III: Thank you chair to the chief. So following up on public comment from earlier this evening, it's been a lot of demands to defund the local police department. And I agree that it's time to shift resources away from OPD and towards other city departments and priorities. To start that conversation, I'd like to hear from you, what areas of responsibility you believe OPD should give up. And I can provide a couple of examples of how the city has done this in the past. In the



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past, the city decided that parking enforcement should not be the job of OPD officers. We created a DOT. They shifted that responsibility away from OPD. The same happened with animal control. So the direct question for you, chief, is what other jobs in your opinion should no longer be performed by OPD.

Chief Manheimer: Thank you, sir. Through the chair, we have been in discussion with our city administrator and our finance department today to look at our budget. As I think you will know, our budget probably comprises just about roughly one fifth of what most city police departments comprise. Our police staffing is one of the leanest for any large city in the country. So we did look. Unfortunately it's more towards our civilian staff because we are so under staffed for our sworn police officers. Today we came up with two ideas. One is that we are looking at crossing guards, going over to Department of Transportation as well, because we think that's something that should be more closely aligned with the traffic data that they have for where those crossing guards will be most appropriate. I remain concerned as I hear that our Oakland Unified School District is looking at eliminating their entire police force and those 25,000 calls for service a year.

Chief Manheimer: I don't know exactly where they're going to go because frankly, we have calls standing every single night. We have 210 calls for service standing right now in BFO too. That's 210 people that have called the police department and have not gotten a police officer to respond. So I don't know what to tell you because we're not identifying this work. This is our community that's calling us for service. So I feel badly for the Oakland Union Unified School District because, I would think they'd rather have the folks that know the kids there. I think it's a good idea to look at shifting. We are open, and certainly wanting to engage in dialogue around any ideas you have. We do a lot of calls for mental health, and we all agree that handcuffs should not be the first response for mental health.

Chief Manheimer: Mr. Harris, and anyone else out there who can take some of that load, it is something that is really problematic when you criminalize those who are mentally ill. At the same time, unfortunately, I think a lot of those calls are calls that act out in violence. So we're interested to see and very encouraging of these programs like the Macro and perhaps, Commissioners, that's where it lies at the end. We tried more of these programs, and as they work, we come over to community led or to non police led.

Henry Gage, III: Interim Chief, I really need you to help me here. You started answering my question, but then you kind of took a left turn. You could see people are calling to defund the Oakland Police Department. People are asking to take a sword and chop off 50% of your budget. Now, what I'm trying to figure out is from your perspective, as an administrator, looking to the people who are within your budget, I need to know where you're looking to make cuts. If you're asking me, an entirely uninvolved civilian, to start looking to your budget with a sword to



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chop things off, it's not going to go well. Now you've identified traffic crossing guards [inaudible 04:15:15] . That's fantastic. But what else? Does OPD need to be involved in vehicle enforcement at all? Do you need to have a motor unit to do traffic investigations? Perhaps. Do you need to have sworn officers doing that work? I'm not sure. That's the help I need from you as an administrator. So do you have anything else besides crossing guards that you can identify for us?

Chief Manheimer: So I think this is a city and community policy decision. I could sit here and say, gee, I don't think we need traffic safety enforcement anymore. I could sit here and say, I think we just wont respond to calls for neighbor, neighbor disputes or any other calls that are noncriminal in nature. I don't think that's my role, certainly not as the interim police chief, but certainly not in community priorities. As I said, we're not self initiating these. These are calls that come from our community. If you or others feel that we should be out of the business of responding, I mean, I'm curious as to where, with 20,000 calls a month, I'm curious as to where, where we would go to cut that off.

Chief Manheimer: I mean, I think that, I just don't know where we would go with that. So I am curious as to how you defund the police when we are basically a calls for service response mechanism. Now we do have units that are mental health units, homeless outreach team units, psychiatric response team units. We have other response mechanisms. Certainly if they wanted to cut the police budget, we could cut those off and simply become a reactive driven calls for service agency. I wouldn't make that call because I think those other value added community services are important.

Henry Gage, III: Interim chief. I'd like to stop you there because I think your framing is incorrect. The question I'm asking is not whether or not I want to see no one respond defending calls of service. The question is which calls for service in your opinion, are the presence of sworn armed officers.

Chief Manheimer: I think that there are, we were talking about this earlier, there are a level of calls that are the mental health calls, and the homeless calls, and other calls that might not need a sworn police officer. But I do know that our other city departments who deal with the homeless and who deal with those mental health calls call us to escort them. In fact, that's why we started a homeless outreach team because we, our city departments, would not go in and provide medical and other cleaning services without them. And public works will not go and clean up without armed police officers. So, I would love to sit down, I would love to give you information. I, I don't see those calls that we respond to that would lead to civilianisation that would not require a police response. Crossing guards is a great example of going to DOT.



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- Chief Manheimer: I think if we were to reduce traffic enforcement, I mean, we reduced towing of abandoned vehicles and the community really got up in arms. I'm not sure, maybe I'm not here enough to know yet exactly where that community tolerance would be. Maybe that's something that you all could take a lead on.
- Regina Jackson: Let me suggest this Interim Chief, that you think about your own suggestions. If you were able to creatively think about what would not be required by non-sworn. I did send you an email today about what kind of goals you think that you can accomplish between now and your six months. So maybe we can work through that and you can be, have some time to be a little bit more thoughtful about where you see potentials. Obviously we could think of things all day long, but we are not leaders in police. And you, unfortunately, I mean, you are the leader, so we're looking to you for your opinions. I'm going to go forward to Commissioner Harris, his hand is up. I've unmuted you.
- Ginale Harris: Can you hear me? Hello? Okay. Thank you. So my question, I asked you a question in regards to the budget, some couple of weeks ago, in regards to un-sworn upper level management staff staffing. I'm disappointed that it was suggested that low level civilians should be the first to be cut, when I think it should be quite the opposite. I do know that we have three media personnel that we don't ... why do we need three media personnel? Like it makes no sense. And we just recently hired a strategic communications' person who makes a significant amount of money at a director's level. We gave up a deputy chief's position, which is sworn to hire him. So I'm curious to know why we have positions of that nature. Like, why do we need three media people? I can certainly sit down with you and go over all the positions that we have that I think could be eliminated that we just don't need.
- Ginale Harris: We are understaffed in the department itself. 73% of those service calls come from East Oakland, and they never show up. I know because I live there and I have called on many occasions and they don't show up. It's not because they don't want to, it's because they can't. I too have been on a ride along and we were able to get to maybe six calls, four calls, maybe in six hours. So I am still interested to know your take on this upper level management non-sworn positions that we hold in the department. I want to know what they are and why we have them. So if you can get that information for me, that'd be great.
- Chief Manheimer: Thank you, to the chair, we will do that. I also think Commissioner Harris, we have only, we are vacant about 62 positions, I believe right now, out in the field. To that end, we are looking at the discrepancy in our standing calls for service between BFO one and BFO two, particularly in East Oakland. We are looking at potentially doing a workload study on that. We did have two more squads coming out last week, and I believe Chief Armstrong, in two weeks and we are going to be putting all of those squads in East Oakland BFO Two. So, we are



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trying to fill that. That's really not a function of higher level staff. That's a function of trying to catch up from academies that were frozen quite a long time ago, but I can certainly get you the justification on any of the higher level staff positions.

Regina Jackson: Thank you very much, Chief Manheimer. I have Commissioners Prather and Anderson, and before they begin, it is 9:54. We will end this meeting at 10:30 this evening. So I'm hoping that we can at least get through the budget and we may have to talk about tabling other things. I also realized that I neglected to get public comment on Macro. So we've got to do the budget and then the public comment. Commissioner Prather.

Edwin Prather: Thank you, Madam Chair. I just wanted to say, and I wasn't planning on speaking on this issue, but I heard Chief Manheimer mentioned the number of calls, service calls that we're receiving. It was just, it's really frustrating to me to have her reference the towing of cars and just the sheer amount of cars that are being reported. It really speaks to, it goes back to, it's almost, and I do want to say this respectfully, it's almost a sort of lack of understanding, or almost a being tone deaf to what the community is crying out for right now. You can say things, we can say things like rebuilding trust or fixing internally looking at our culture, being an agent for change, but when we're talking about towing cars and that's affecting our ability to make cuts and to do other things and the community is going to be up in arms because we're not towing cars or addressing cars on the street. That's a different, that kind of police force serves a particular segment of our community.

Chief Manheimer: Commissioner Prather, please let me explain, because we had a meeting tonight with Beat 30 X and it was all about abandoned vehicles. These are not cars that are being towed for traffic or parking violations or any of that. These are abandoned vehicles that are a blight and a safety hazard in neighborhoods. We have been dealing with this through neighborhoods because it is what really contributes to the degradation of a neighborhood and the blight and safety issues. I've seen some of the pictures of these cars. They are not like cars that are just an eyesore. They're cars that have leaking gasoline, and those other things. Please understand me, it is not about towing cars for violations. That is not a priority for us either, and particularly during COVID, we actually stopped. We weren't even towing abandoned vehicles cause we recognized how inconvenienced everyone was. And we have just gotten huge outcry from many of our challenge communities that have just been inundated by these abandoned hazards. So I'm sorry if I misspoke, sir, that's really what I was talking about. It's not about sort of a violation issue.

Edwin Prather: No, actually Chief, I don't think you did misspeak. I understood you clearly that, that these were abandoned vehicles. And I think my point is, that if we're



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sending armed officers in uniform to do inventory searches before a car is towed, we are, that is a waste of our resources. These are the types of things that when Vice-chair Gages talks about come to the table with ideas outside of the box ideas in a time when the city, the citizenry is clamoring for defunding the department, is asking for 50% cut to respond and to say, we're getting so many service calls for the towing of abandoned vehicles. And I don't know, who's going to tell these abandoned vehicles, but it's a problem. That speaks to the fact that we are serving a particular segment of the community. That to me, that's not policing for all. And that's a ripe opportunity for us to find a solution that where we don't have to send armed officers to do this. Look, I don't want to, the Chair is signaling me to cut it, so I'm going to do that. But I think this is a ripe opportunity for the department to look at some of its practices and make suggestions on where it, could change things.

Chief Manheimer: Thank you. And just through the Chair, they are not armed officers are abandoned auto detail, but thank you. I appreciate it, sir.

Regina Jackson: Well, we'll talk more Chief Manheimer. Commissioner Anderson, you're unmuted.

Tara Anderson: Thank you Chair. Part of this dialogue makes me excited about a decision that was made today by The Board of State and Community Corrections. They voted on their Youth Reinvestment award and Community Works West was one of the highest scoring applicants, and now has just under \$2 million to provide restorative justice programming and services, not only to San Francisco, but also Alameda County. This is an opportunity to reduce the touch of law enforcement and prosecution, reduce the touch away from the justice system, and put resolution in the hands of those who are in the community of engaged in the harm and are going to be responsible for the healing. Some part of this fund has a misnomer to it, kind of the reinvest misconception and the conversations we've been having so far about defunding police and reinvest.

Tara Anderson: Many areas of our city have never truly been invested in. And we must not forget that as we're having this conversation. We're focused on budget, but I also want to segment several other areas that we should be looking to, that we have decision making power coming in our hands in the near term, and we can affect those, or some that we don't at all. So measure Z, which is now Oakland Unite was measure Y before that, includes a proportional allocation to our police department, our department of violence prevention and our fire department. I think we have real questions we need to continue to ask that are being asked now, relative to that distribution of funds. Another key area that we need to draw attention to is asset forfeiture and is especially relevant right now. The equipment and tools that are being used to control our communities, right or wrong in these moments largely comes from asset forfeiture funds.



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Tara Anderson: The thing that I think is important as we talk about defunding police, that we have to recognize the job doesn't get any easier when we give it to community. It should not be funded at a discounted rate. We must, in some cases pay even more for that service. I am recommending that we engage in a real dialogue and we don't have sufficient time to do so today, nor ultimate authority, because that sits in a different body for Oakland, that we defund the police that we invest in mental health, that we invest in non law enforcement crisis responses to all of the calls for service, that we invest in people over property. To make these words meaningful, I have a couple of key areas within the budget for consideration. One, I want to draw attention to the CPR Aid budget, which is also included in today's materials. With just over \$2 million dollars, their budget is a third of that, of Internal Affairs.

Tara Anderson: I'm going to say that again. CPR Aid budget is a third of that, of Internal Affairs. How are they supposed to have an even playing field and have a true check on the decision making that's happening within the department when they only have a third of the budget. Some key areas that have been discussed tonight, I think fall within this category, but we see youth in school surfaces in the FY 2021 allocation looking at \$2 million. Turning that work into the hands of non OPD staff, I think is important, and has already been signaled by the interim chief, which I appreciate. I'm also going to propose a little bit more of a radical line item for review and consideration, which is misdemeanor crimes, which includes a \$9 million allocation associated with it and questioning whether or not we do need an armed law enforcement response.

Tara Anderson: We do need an armed law enforcement response to certain crimes of theft and other things that would fall under a misdemeanor crime category. When there may be community-based alternatives, community-based resolution that is more important. I recognize these are just drops in the bucket for this budget that is over \$300 million, but I'm hopeful that they can help spark further dialogue on alternatives to increasing the funding associated with accountability that sits within the CPRA budget. And also other opportunities as we look at the line items before us tonight, where we can divest and invest in our community.

Regina Jackson: Thank you very much, Commissioner Anderson. Your points were on point. I'm going to redirect to Mr. Alden to get some of the questions asked that I know we requested and see if we can't have a spirited conversation around this budget. Mr. Alden.

John Alden: Thank you, Madam Chair. I just want to check to make sure you can hear me okay on this microphone.

Regina Jackson: Yes, we can.



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John Alden: Wonderful. So, I believe some of the commissioners who already spoke, hit some of the questions that I understood the commission had about budget, particularly funding for IID and staffing for IID, as that compares to CPRA, executive level positions that might formerly have been filled with sworn personnel and PR funding. It's my recollection for previous meetings that, and I passed this onto the department, that some of the other issues that the commission might want to cover tonight would include the overtime budget for the police department and also staffing and funding for community policing. So hopefully we'll hear about those tonight. Madam chair, when you're ready, I could talk a little bit about the CPRA budget and some news we got this week about how that'll certainly be affected by the complaints we got regarding protests.

Regina Jackson: Why don't you lead the way?

John Alden: Okay, I'll start with that. Mr. Russo has kindly put up on the screen here, some material that I think is useful in that regard. Our overall CPRA budget is a few million dollars, but there's only a small portion that's discretionary. And this year, the commission has a little bit more discretionary money left over from the fiscal year that's about to end, than we normally do. The sheet, which I provided to you at a previous meeting, details some of that discretionary funding that remains. And as you can see at the bottom of the page, about a month or so ago, we were projecting having roughly \$650,000 leftover in discretionary spending at the end of this year, which is in a way a nice place to be. However, over the last week we have been tallying up at CPRA, the number of complaints that we got related to alleged police misconduct in the protests over the last couple of weeks.

John Alden: Initially, the number of complaints we got was small, but within a few days after the protests were over, those complaints grew substantially. We've double-checked against the police department's record of incoming complaints to make sure that we've seen all the ones that are in to date. The good news there is that apparently people do know how to reach us and get complaints to us. The bad news is, of the complaints we've received, we have, we believe approximately 30 different incidents about which folks have complained. And in those incidents, we have somewhere in the range of 45 or more complainants complaining about 30 different incidents. It would be mandated investigations under the language of measure LL. And for those who might be new to this, the issue there under measure LL is that the public demanded in measure LL that CPRA absolutely investigate certain kinds of cases.

John Alden: And those include use of force cases and cases involving alleged violations of people's first amendment rights to gather. As you can imagine, there are a number of complaints that come out of the protests that fit into either or both



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of those categories. For the purpose of this count, I have set aside other complaints that happened to come at the same time, such as people saying that they were frustrated that police did not respond faster to calls for service during the protests or more general complaints about say, police department policy as opposed to specific incidents. So setting those aside, we still have 30 incidents. Many of them are quite complicated. After we assess those, I have to say that this is about a 50% increase in our annual case load for our existing complaint investigators. Imagine getting half of your year's workload delivered to you in a week and knowing that you're still going to get the rest of your normal workload over the course of the year. This is really a tsunami for us. We have attempted to budget out how we could handle those.

John Alden: I hope in the, not quite a year that I've been here, I've developed a reputation with all of you on the commission for speaking carefully. And part of the reason that I try to speak carefully is that on the occasions when I need to speak very forcefully, hopefully that comes across as a real change in my tone. So what I want to say next, I hope really comes across clearly. It is not possible for CPRA to investigate all of these cases and our normal case load of mandated cases under LL with our current funding. I want to say that again, just so I'm being very clear. I'm not saying we couldn't investigate them well. I'm not saying we couldn't investigate them up to the standards that we'd like. I'm saying it is not possible to investigate this number of cases with our current funding.

John Alden: Our estimate so far is it to handle this wave of cases, we would probably need five additional staff. We think that the additional costs there, if those five additional staff only stayed on long enough to complete these cases would be approximately \$800,000. That's more money than we have in our existing discretionary spending leftover from the last calendar year. So for sure, we will need some help from counsel in the course of the budget over the next few weeks, to be able to fund investigating these cases.

John Alden: I do try to be very careful with CPRA resources. I think you've noticed our case load has really come down over the last year. We've worked a lot of overtime to make that happen. And so, I feel very confident in saying that it just is not possible to investigate these with current funding and we will absolutely need more. I've started conversations with the administration about this just in the last couple of days. And we will probably need to be talking to the council about this over the next couple of weeks as they complete their budget. That said, I know that there isn't an agenda item asking you to take action on this issue tonight. It just came up and became clear in the last couple of days after the agenda was published, but I wanted to make sure you knew about it now. And I think I'll have to work very closely with the chair over the next couple of weeks to figure out if we can get some more funding during the city budget process, to make sure that we can investigate these cases as mandated by charter.



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- Regina Jackson: Wow. Commissioners, are there any questions of Mr. Alden before we turn back over to Interim Police Chief Manheimer?
- Chief Manheimer: Yes, ma'am. I'm sorry, what was the question?
- Regina Jackson: You don't have one just yet. I was trying to see if there were any followup questions to Mr. Alden's presentation before we [crosstalk 04:40:37] back over to you. Vice Chair Gage, you are unmuted.
- Henry Gage, III: Thank you, Chair. This is a question and more of a comment for the commission. In follow up to Commissioner Anderson's statement with respect to the relative ratio of funding IID and CPRA, what I'm hearing from director of this report is the effects of that discrepancy. We already have issues with respect to how IID is doing their jobs. The federal monitors reports have been very clear with respect to the discrepancies and they're fine. I'd like to think that as a commission, we should seriously look to determine whether or not the police should be investigating themselves at all. And perhaps that's where we should start looking when it comes to reallocating funding. Why should IID be standing up by itself and the police department? Why can't CPRA do that work for us?
- Regina Jackson: That's a very good point. Any other comments, questions, commissioners?
- Regina Jackson: Hearing none.
- Jose Dorado: I just had a quick comment.
- Regina Jackson: Go ahead.
- Jose Dorado: Just real quickly. It just infuriates me to think that a lot of this, where we're at today, has a great deal to do with OPD the misconduct. We're starting from NSA to the misconduct we saw and we're hearing about on the streets that resulted in all of these complaints. So the bottom line is that we're in this place and we have to make these decisions and we have to face these realities because of OPD misconduct and it just is absolutely infuriating. And I'm just going to leave it there.
- Regina Jackson: Thank you very much, Commissioner Dorado. Mr. Alden, did we want to ask more questions of Interim Police Chief Manheimer? I know that we got some questions asked, but didn't you suggest that there were some other queries?
- John Alden: Those five that I mentioned were the ones that I recall different commissioners had asked about at previous meetings. And so, I was hoping there'd be some presentation from the department about those issues tonight. Perhaps Chief



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Manheimer could talk to some of the ones we haven't talked about yet, like IID funding, the overtime budget and staffing for community policing.

- Regina Jackson: Terrific. Interim Police Chief Manheimer, take it away.
- Chief Manheimer: Yes, thank you. Mr. Rouse, we are trying to promote Shamika Shavies to a panelist. She is our budget analyst and she can speak to overtime spending and the funding for the community policing resources. Shamika, are you promoted yet to panelist on the Zoom?
- Juanito Rus: I'm not seeing her in the attendee queue. Is she under a different name?
- Chief Manheimer: Shamika, have you Zoomed in? To make it have used him then?
- Shamika Shavies: Almost logged in.
- Chief Manheimer: Do you not see her at all, Mr. Rouse?
- Regina Jackson: I don't hold see-
- Juanito Rus: She's not showed up yet, but when she does,
- Chief Manheimer: Mr. Rus, do you see the phone [crosstalk 04:44:26]?
- Regina Jackson: ... If her last numbers are 8-8-5-3. If you could do that.
- Juanito Rus: I will. Let me see.
- Chief Manheimer: Are your last numbers 8-8-5-3?
- Regina Jackson: I see her.
- Chief Manheimer: Yes, that's fair.
- Regina Jackson: Thank you. I've unmuted her.
- Chief Manheimer: Yeah, there you go. Shamika Shavies is our fiscal manager and she is going to speak to you about our overtime funding as well as our community policing and IID staffing. Shamika, please feel free to go ahead and I'll mute myself.
- Shamika Shavies: Good evening. So, regarding our fiscal year, 19-20 internal overtime budget, we arrived at our \$27.1 million budget from our initial baseline budget of 15.1 million by incorporating \$6 million from our projected vacancy savings for the year and an additional 5.2 million from reimbursable events for the fiscal year.



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So those numbers combined give us our \$27.1 million internal overtime budget, which we distributed through the various departments based on the agency vacancies and outside funding sources and service demands.

Regina Jackson: Excuse me, Ms. Shavies, is there a document that you're trying to put up here that we can look at, or no?

Shamika Shavies: No, I don't have a document. This is just how we arrived at that number.

Regina Jackson: All right. Just wanted to clarify. Thank you. And, are there any questions?

Regina Jackson: I see none.

Chief Manheimer: Chair Jackson, if I could for a moment? All of our community policing positions are filled. I'm pleased to say all of our CROs, all of our community policing outreach and the only thing, and I wanted to direct that to Commissioner Dorado one more time, because I know that this is something near and dear to him, is that one of our neighborhood safety coordinator positions is up for budget cut. And I know that was, I believe, measure Z. And, so one of the things that we just wanted to bring to his attention is that we have shared with the city. What they've asked us to do is freeze all of our vacant positions that could be frozen. And so, commissioner Dorado, I was looking for it real quickly, E-38, neighborhood safety coordinator position, which is being filled right now by a one of our regular NSCs.

Chief Manheimer: So it's a position that's required, but I think at this point they are going to go ahead with the cut for it. So I just wanted to let you know, it's the neighborhood services section coordinator position. And so, that's really the supervisor of the NSCs. And so, it's a pretty critical position, but, that's what they've asked us to do. So just wanted to make you aware of that. We have a total of one, two, three, four, five, probably 12 positions, I believe, that we've got on our freezes. And then I think the last question, I think, that Director Alden had was IID staffing. And we are staffed currently now, with four officers. And I think it's, Shamika, tell me if I'm wrong, it's three Sergeants and a Lieutenant. And the captain, is that correct? Do you have that in front of you?

Shamika Shavies: I believe so. I don't have it in front of me, but I believe that's correct.

Chief Manheimer: That is correct. We're down significantly in our IID funding as well, and Director Alden, we're also looking at whether to bring in some temporary help if we see a lot of these complaints generated from this right now, we've got about 22 to 23, I believe, that we would be looking at from this operational period here. So, that's where we are. We're very lean and IID. I think we're down seven positions from where we've been in the past.



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- Regina Jackson: Commissioner Dorado has a question. You're unmuted.
- Jose Dorado: Can you hear me?
- Regina Jackson: Yes.
- Jose Dorado: Just chief, it's more of a comment. It's not so much even a question of the position being filled as much as it is that the neighborhood services coordinators do their damn jobs and that there's no middle management that's on top of them to see that, in fact, they do what they're tasked to do, per their job description. It's something I've said a million times and I'm going to continue to say it. They're not doing their jobs. It's a question of there being either made clear to them by you as the Chief and everybody below you, that they're either to do their jobs or go do something else. But, as you said, it's a critical position and they have not in over 20 years, done it even close to what it should be. So I'll just leave it at that. Thank you.
- Regina Jackson: Thank you, Commissioner Dorado. Are there any other questions?
- Regina Jackson: So, Commissioner Manheimer, if you had to cut anything else, this gets back to the creativity. What would you cut? What do you find the least need for?
- Chief Manheimer: Yes, thank you. We went through this exercise today with our city administrator and our finance director and we came to the consensus that we don't believe, besides these 11 positions and the traffic coordinators, that we had room in any of our positions to be making more cuts. Because as I said, we are so short within the work that we're doing right now. There is probably, I would say, at any one position, probably the work that we're doing, the overtime budget shows it, that we're understaffed because that's what overtimes a function of, those who have to come in and work these extra hours to get the job done.
- Regina Jackson: And when is the next Academy graduating?
- Chief Manheimer: Is it August? I believe it's August. I believe it's August and we have not lost and I'm still knocking on wood. This is a very diverse class, very exciting class. And we have not lost anyone yet. And I'm very proud of Captain Joshi and Lieutenant Shavies. Some of the students, particularly some of our women, who didn't do well in some of the components. And they went down there with some mentor officers and got them to pass a couple of the components that were tougher for them. So I think we're working really hard to make sure that we're mentoring and developing those who come out. So, as I mentioned, we will be putting off our next Academy until November, because we simply cannot, under COVID really convene that class. So we are going to have a delay.



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- Regina Jackson: And how many total are in this next Academy? The one that will graduate in August?
- Chief Manheimer: Is it 43? I'm looking to staff here and they're running frantically. I thought it was 43 and I'm not sure of that number right now.
- Regina Jackson: Thanks very much. [crosstalk 00:21:20].
- Chief Manheimer: Hold on one second. 33 total. 33 total.
- Regina Jackson: All right. Well, thank you very much. I don't see any more questions from commissioners or Mr. Alden. So we're going to go back to public comment, on MACRO, but before we do it is 10:24. I know I said we were going to finish at 10:30, but we really do owe it to the public comment. Can I get a motion to extend the meeting to 10:45, please?
- Thomas Lloyd Smith: So moved.
- Regina Jackson: Thank you, commissioner Smith and Dorado has seconded. Can we take a vote? Well, I guess I'd take the public comment before I take the vote. So, Mr. Rouse? Hello? You still there, Mr. Rouse?
- Juanito Rus: I am here. I'm sorry. I was muted. Is this public comment on this motion or this is public comment on the previous?
- Thomas Lloyd Smith: Yeah, no, no. You can take public. You can take this motion to extend the meeting before public comment. The public comments usually for the agenda topics. But in this case, [crosstalk 04:54:46] of the motion to extend, assuming it passes.
- Regina Jackson: Thank you. I appreciate that. So we're going to go ahead and take the vote to extend the meeting to 10:45. Commissioner Dorado?
- Jose Dorado: Aye.
- Regina Jackson: Thank you. Commissioner Prather?
- Edwin Prather: Yes.
- Regina Jackson: Commissioner Gage? Sorry. I tried to unmute you and-
- Henry Gage, III: Yes.
- Regina Jackson: Thank you. Commissioner Anderson?



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- Tara Anderson: Aye.
- Regina Jackson: Thank you. I, for myself. And about 15 minutes ago, Commissioner [crosstalk 04:55:25] had to drop off. And commissioner Smith, thank you. So the motion passes, we will extend the meeting to 10:45. We are now going back to Mr. Rouse to take public comment for MACRO. And I believe those folks have kept their hands up and hopefully they're in the queue, in order.
- Juanito Rus: Very well. I am going to lower all hands in the queue and let people start fresh because I'm not sure [crosstalk 00:23:54].
- Regina Jackson: Oh, wait. No, no, no. I wouldn't do that.
- Juanito Rus: If you would like to speak on MACRO, please raise your hand in the queue and I will call on you in the order in which your hands are raised.
- Regina Jackson: Go ahead.
- Juanito Rus: Would you like 45 seconds or two minutes?
- Regina Jackson: 45 seconds, please. 45 seconds.
- Juanito Rus: Very well. The first member of the queue I'd like to call on is Bella Cooper. Hello, Bella Cooper. Can you hear us?
- Bella Cooper: Hi. My name is Bella Cooper and I'm an Oakland resident writing to urge you to defund OPD. According to defund 12, OPD takes an enormous share of the city's general fund, and that percentage has risen exponentially for the last two decades. OPD has overspent its authorized overtime budget by 100%. That is absurd. That's tens of millions of dollars. This investment in its policing has not made us safer. OPD remains an embarrassment to the city and it is literally a lethal threat to Oakland's black and brown communities. You must realize that by now. While increased police spending shows no correlation to decreasing crime levels over the past 20 years, with Oakland's current finances in dire jeopardy, it is clear that we must defund the police. Oakland cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund OPD. Please don't keep us safe, strong- [crosstalk 00:04:57:24].
- Juanito Rus: Thank you, [inaudible 04:57:29] your time has expired, I will lower your hand.
- Regina Jackson: Real quick, can you restate that this is raising their hand for MACRO?



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- Juanito Rus: You just restated it, but yeah, this is for comments on item eight, I believe, MACRO.
- Regina Jackson: Eight, yes.
- Juanito Rus: The next speaker I have in the queue is Cairo Mo. Hello, Cairo. Can you hear us?
- Cairo Mo: Hi. Can you hear me?
- Juanito Rus: We can hear you. You have 45 seconds. Whenever you're ready.
- Cairo Mo: Thank you. First I'd like to thank you for your attention to this issue. And I'd like to say that first of all, there's a [Feldman 04:57:59] of the MACRO report. And the fact that it was pulled from a model from Oregon is really bothersome to me because this process has excluded the actual people that are impacted, like the people of Oakland, the city that I'm a resident of. And there's been a refusal from the beginning to consider processes that don't include police at all. And multiple community partners that have been included have asked for this and research and models have supported this idea and Libby Schaaf, for example, is quoted in the paper saying "MACRO does not involve abolishing the police department and yet key members of the community said that we need an alternative to calling the police without involving the police."
- Juanito Rus: [inaudible 00:26:43]. Your time has expired. I will lower your hand. The next speaker I have in the queue is Phi Tran. Hello, Phi. Can you hear us?
- Phi Tran: Hi. Yes, this is Phi Tran and thanks to all the volunteer Commission members for being here. I am speaking to agenda item 10 and eight and also defunding. I want to express my concern about this commission's 17 year effort to reform the police. I guess the entire city's effort to reform the police for many, many years. I think the so called reforms has only increased the budget for OPD. And has [inaudible 04:59:29] commission in audits. We want to hold the police accountable now, when the police is under fire for killing/assaulting citizens, they must be fired. This can save us money. We cannot afford to pay officers for 100 plus days while they're being investigated and retrained.
- Juanito Rus: Thank you, Ms. Tran. I'm going to lower your hand at this time. The next speaker I have in the queue is Michael Tigges. Hello, Mr. Tigges, can you hear us?
- Michael Tigges: Thank you. So, in my next 45 seconds, so I get a whole 90, I'm going to defend my friend and colleague, Anne Janks, who has spent an enormous amount of time over the last couple of years, trying to find an alternative to armed officers dealing with mental health crisis and the like. MACRO. I'm an NCPC chair. I've invited Ann and Mr. Parker to come to my white neighborhood to talk about it.



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My guess is they'll do a hell of a lot better there than they have done here.
Thank you.

Juanito Rus: Thank you, Mr. Tigges. I will lower your hand. Next in the queue, I have Rashida Grinage. It appears that Ms. Grinage is an older version of zoom. I'm going to promote her to the panel, briefly.

Rashida Grinage: Thank you. Can you hear me?

Tara Anderson: We can hear you. You have 45 seconds, whenever you're ready.

Rashida Grinage: Thank you. I just wanted to point out that there's been a lot of misinformation in many of the comments so far, actually MACRO is a way to defund OPD. It's a very practical way to defund OPD by transferring some of what OPD does in terms of responding to low level 911 calls to a civilian group of people who can have the skills and the rapport with the community members. So I think the two items actually go together and MACRO should be considered as a way to defund police and to do a better job of providing services to the impacted communities. Thank you very much.

Regina Jackson: Thank you.

Juanito Rus: Thank you. I'm going to remove you from the panel now.

Regina Jackson: Can you just go to the next person?

Juanito Rus: I can. You are going to have to remove Ms. Grinage From the panel.

Regina Jackson: That's fine.

Juanito Rus: The next speaker I have in the queue is Lorelei Bosserman. Hello, Ms. Bosserman, can you hear us?

Lorelei Bosserman: Yes, can you hear me?

Juanito Rus: We can hear you, you have 45 seconds.

Lorelei Bosserman: Thank you. Most of the people who've commented on MACRO tonight are really misinformed about it. For one thing, community voices have been included from the very beginning and a lot of work has gone into making sure that we hear from a diversity of people and especially from impacted people. Oh, and there was something someone just said. Oh, people also seem to be under the impression that the community at large has this other view that they prefer. There are some members of the community. There are a few people who prefer



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a different model entirely. They do not in fact represent the community at large.
Thank you.

Juanito Rus: Thank you, Ms. Bosserman. I will lower your hand. The next speaker I have in the queue is a phone-in attendee with the last four digits 6243. Hello, 6243. Can you hear us?

Julia Hadid: Hi, my name's Julia [Hadid 05:03:30]. I'm calling about the MACRO program. I think it's really important that we're trying to do something like this but I don't understand why it has to be tied to the Oakland police department and their budget. If the Police commission calls, someone called them suggesting social workers ride with cops, a social worker called in later saying that would be detrimental to the trust she built with the community. And I think that tying MACRO to OPD does a similar thing and is detrimental to it being able to be a real force of good. I think we should abolish Oakland PD and programs like MACRO are all that should be left.

Regina Jackson: Thank you.

Juanito Rus: Thank you. I will lower your hand. The next speaker I have in the queue is Raisa Jay. Hello, Raisa, can you hear us?

Raisa Jay: Yes. I usually try to be respectful of the requests, but I am really irritated that we don't get to comment after the Chief has. The Chief keeps calling out and others call out about OPD overtime. That is not an indicator of need. As I said in my earlier comments, there are questions about how police time is actually spent. Please get the data, stop making your budget decisions based on that overtime number. It's, I'm sorry. It's just irritating. Thanks.

Regina Jackson: Thank you.

Juanito Rus: Thank you. I will lower your hand. The next speaker in the queue I have listed as MPH. Hello MPH, can you hear us?

MPH: Yes. Can you hear me?

Juanito Rus: We can hear, you 45 seconds, whenever you're ready.

MPH: Hi there, I work in mental health advocacy in all of Alameda County and I'm a peer support specialist and my boots on the ground working with people that are on the streets, in housing and one of our hardest questions on our team is whether or not to call the police in because of how mental it is to be institutionalized for someone who is trying to get help and hearing the process of creatively brainstorming how to possibly defund, I think that part of that



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needs to echo some of the other public commentaries that are saying, should MACRO really be a part of the police budget? Should this be a way that we view mental health services in our community? Because, from what I see with my boots on the ground, it's not working.

- MPH: From what I see with my boots on the ground, it's not working.
- Juanito Rus: Thank you.
- Regina Jackson: Thank you.
- Juanito Rus: I will lower your hand. The next speaker I have in the queue is Miss Assata Olugbala. Hello, Miss Olugbala. Can you hear us?
- Assata Olugbala: Yes, sir. Thank you.
- Juanito Rus: You have 45 seconds, whenever you're ready.
- Assata Olugbala: Thank you, sir. This is coming from a person who doesn't work well with groups, but I do realize it's extremely important that organizations exist in a healthy way. So, I don't know enough about MACRO, but I do know that people who have been coming to the Commission meetings, for a long time, have been trying to reach out to me to get involved with it. And so, I believe, if there's some problems with the groups, get together and find out what's necessary to make something work that's good for the community, but right now this bickering that's going on, it's not healthy. So, let's try to work together, organizations, please.
- Regina Jackson: Thank you. Mr. Rousse?
- Juanito Rus: My apologies. I was speaking, but I was muted. The next speaker I have in the queue is a phone-in attendee with the extension 1574. Hello, 1574, can you hear us?
- Cathy Leonard: Yes, I can. But I have a question before the time starts. Are we going to have an opportunity to speak to Interim Chief Manheimer's presentation?
- Regina Jackson: Do you want to speak? Can you pick one?
- Cathy Leonard: Okay. Yes, I will. I wanted to speak to both, but okay. [crosstalk 05:07:57].
- Thomas Lloyd Smith: We should have discreet opportunities for each agenda item for them to speak. So, while this is on MACRO, we should give the opportunity for each, and that's what I was commenting on earlier.



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- Regina Jackson: Got it. Okay, Ms. Leonard, go ahead and speak on MACRO [crosstalk 00:02:15].
- Cathy Leonard: And then I will have an opportunity to speak about Interim Chief Manheimer's presentation?
- Regina Jackson: Yes.
- Cathy Leonard: Okay. Can we put the clock back then, because I was still asking the question. Thank you so much.
- Regina Jackson: Not a problem. Mr. Rousse, reset the clock please?
- Cathy Leonard: So, MACRO, yes. I do believe that the group should come together and we've attempted to do that, and for some reason it didn't work. We do need MACRO. We don't need the police answering low-level calls. We need someone outside of the organization to do that. Joshua Pollock was killed by the Oakland Police Department. Demouria Hogg was killed by the Oakland Police Department. Those are calls that the department should not have handled. So, I'm in favor of MACRO. I'm in favor of defunding the police department to fund community groups, to fund the homeless. The police department is just doing too much and it's apparent that they don't know what they're doing. Thank you.
- Juanito Rus: Thank you, Ms. Leonard. I will lower your hand at this time. Next speaker that I have in the queue is listed as Kevin Cantu. Hello, Kevin, can you hear us?
- Kevin Cantu: Yes, I can.
- Juanito Rus: You have 45 seconds.
- Kevin Cantu: So, the Chief, several different times, has disingenuously redirected from answering questions about what should be cut by talking instead about what the calls are. So, let's talk about what the calls actually are. I have at different times, in different places, called the police when something that I thought I needed help with, was happening. I've had guns pointed at me. Listen, I'm a white dude, right? I've had guns pointed at me. I've had victims accused of crimes. I've had victims arrested. I have seen, in other places, police beat people over towing.
- Regina Jackson: Where did he go?
- Juanito Rus: My apologies. I was muted again. I don't know how that keeps happening. His time was up. The next speaker in the queue I have listed is Laura Redmond. Hello Laura, can you hear us?



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- Laura Redmond: Hi. Yes. I'm Laura from District 6. I appreciate Commissioner Gage's and Harris's earlier comments. I do want to say that the version the public has access to begins by saying the on house people have been asking for a way to not call the police for issues they need support with, and then it links to the article about Cahoots that says that Cahoots was named this as a joke about how they're in cahoots with the police and how they have police earbuds instead of walkies and that's supposed to be reassuring. So, I would like to hear more next time when we speak about MACRO about whether APTPs models that don't involve the police, including the one that started already in Sacramento, have been considered. And if so, why they weren't moved forward. And I'd like to advocate for that model instead of the Oregon model. And also get that contract paid. Thank you.
- Juanito Rus: Thank you. I will now lower your hand. The next speaker I have in the queue is John Lindsay-Poland. Hello, Mr. Lindsey-Poland. Can you hear us?
- John Lindsay-Poland: Good evening. Can you hear me?
- Juanito Rus: We can hear you. You have 45 seconds.
- John Lindsay-Poland: So, I didn't know what information was requested, but it does seem to me that there is important data on how many calls are there for neighbor disputes, for drunkenness, for vehicle towing, for other things that don't require an armed officer. Some of the conflict between the groups is conflict between the groups and some of it is about different models. There really are different models, and it would be good for the study to explore different models. It would be important also to look at AB-2054, which does fund these things and has just gotten through appropriations, and finally, I'd like to ask you to put early on your next schedule, the demilitarized equipment item in your next meeting. Thanks.
- Juanito Rus: Thank you [inaudible 00:06:41].
- Regina Jackson: Thank you.
- Juanito Rus: The next speaker I have in the queue is listed as Omar. Hello, Omar, can you hear us?
- Omar: Yeah. Hi. I actually have a question about the budget. It's not very detailed. So, I would want to know what is in the misdemeanor budget fund? How is it double homicide? And I was hoping I could get an answer. This is the way we used to do it live in police commission times, but is that still a thing?
- Thomas Lloyd Smith: This is on MACRO.



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- Regina Jackson: Yeah, we'll try and get that answered for you. [crosstalk 00:05:13:23].
- Omar: Okay, I'd like to finish and my comments by saying one thing, one way, one place to cut. Stop arresting sex workers. Boom. You spend so much money and time and manpower on that and it doesn't do anyone any good. It's silly. So, start right there, Manheimer.
- Regina Jackson: Thank you.
- Juanito Rus: Thank you, sir. Your time's up. I will now lower your hand. The next speaker I have in the queue is listed as Julia Baca. Hello, Julia, can you hear us?
- Julia Baca: Hello?
- Juanito Rus: Hello. You have 45 seconds whenever you're ready.
- Julia Baca: All right. Now.
- Juanito Rus: Go.
- Julia Baca: Police have made emergency site services a cruel joke. In communities of poor black trans people and severely disabled poor people, specifically sex workers, many of us regularly forego vital emergency care because to bring in the help of emergency mental health services, we would have to expose ourselves and other marginalized people to the police. We literally allow ourselves to be hit, to be beaten, to be raped and to be abused, to avoid bringing pee in the same cop who also assaults us with impunity and how dare you actually trivialize that. Abolish OPD. If the cops are in it, we don't want it. If the cops are in MACRO, we don't want MACRO. Act with urgency. You're welcome.
- Juanito Rus: Thank you. I will now lower your hand. The next speaker I have in the queue listed is Andrew Morales. Andrew, can you hear us?
- Andrew Morales: Yes, I can. Can you hear me?
- Juanito Rus: We can hear you. You have 45 seconds, whenever you're ready.
- Andrew Morales: I just want to point out that it's been pretty unanimous, I think, across most people that they want a severe defunding. From MACRO, they really want the cops completely removed from the picture. I feel like none of this information is actually getting integrated. I've heard bits and pieces too, about some of the narrative from police about what's happening with rioting. And I just really want to emphasize that people are talking with one another. I think most people can see through a lot of the inaccurate information. This whole protest thing is very



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organic. It's going to pass on its own and it'll happen once people actually feel like they've been heard and their information has been basically been given its proper respect. So if you guys really want things to change, start listening to the people and stop trying to peddle your own-

Juanito Rus: Thank you, Mr. Morales.

Andrew Morales: ... Agenda.

Juanito Rus: Your time is up. I will lower your hand in the queue.

Regina Jackson: I see four more speakers, correct?

Juanito Rus: I have three more.

Regina Jackson: Great, great. Thank you.

Juanito Rus: The next speaker I have in the queue is listed as Ashley Greenwood. Hello, Ashley, can you hear us?

Ashley Greenwood: Hi. I just wanted to say that I do think it's really messed up that we were not allowed to speak directly after Chief Manheimer's report. I definitely think that's part of why a lot of people were on the call and when council members chastise us for yelling at them, but then don't allow us to speak directly to the Chief of Police, I think there's a huge disconnect there. And I really would like to hear from Chief Manheimer about how she justifies the use of tear gas at the car caravan on Sunday, May 31st. And it looks like there's traffic cam. So I'd love to see the footage from that. Thank you.

Juanito Rus: Thank you. I will now lower your hand. The next speaker I have in the queue is listed as Felicity. Hello Felicity, can you hear us?

Felicity: Hello?

Juanito Rus: Hello, you have 45 seconds, whenever you're ready.

Felicity: Hi, my name is Felicity and I'm taking this moment to speak to Manheimer. Ma'am, I really am blown away by the contradiction with everything you and Armstrong have said. I'm sorry. You can't rebuild trust by lying to us. It's insulting to think that we don't see through everything. I know that you don't understand everything being new to Oakland, but you can't say something like you've never seen this level of misconduct and expect us to not demand you have a history lesson. As for the commission, thank you so much. You all are saints and I wish you were policing the streets instead of [Willis 05:18:05].



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- Juanito Rus: Thank you. Your time is up.
- Felicity: Thank you.
- Juanito Rus: I will lower your hand. We have two additional speakers who joined the queue late. Madam Chair, would you like me to continue-
- Regina Jackson: Let's go ahead, but we won't accept anymore after that, because then we have to extend the meeting and then come back to one more item.
- Juanito Rus: Very well. The next speaker in the queue is Elizabeth Abundis. Hello Elizabeth, can you hear us?
- Elizabeth Abundis: Yes. I'm a frugal resident, a mother and a business owner. Well, my family owns a business in the fruit belt. We see day to day in our streets people suffering from mental health problems and addictions and not once have we called the police. That's because by the time they get there, it's too late or they just make matters worse and their attitudes are arrogant and indifferent. And I'm telling you this. I see this every single day. I've seen my community members deescalate and help way more and even at times, build relationships with those that are mentally ill. These people really need help, and we need teams of mental health workers assigned to each neighborhood and purposely have those workers from those neighborhoods. Thank you.
- Juanito Rus: Thank you. At this time, I will lower your hand. The last speaker I had with a hand raised was Jayna Schwartzman. Hello, Jayna, can you hear us?
- Jayna Schwartzman: Yes. Hi.
- Juanito Rus: Hi, you have 45 seconds, whenever you're ready.
- Jayna Schwartzman: I'm Jayna from district one. I'm in favor of defending the police department and reallocating needs over to overtime. We pay police toward a fleet of mobile mental health crisis professionals. I can't tell you how many times I've seen people suffering acute mental distress and wished I could call a social worker, a mental health professional, but the only option we believe we have is to call the police. It's not fair to ask police officers without significant training in mental health to respond to these calls because it's inevitable that when police are introduced, a situation will escalate instead of deescalating. I favor a significant investment in mental health crisis services, which have historically been underfunded and set up to fail.
- Juanito Rus: Thank you. That is your time.



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- Jayna Schwartzman: Thank you very much.
- Juanito Rus: Back to you, Madam Chair.
- Regina Jackson: Thank you very much, Mr. Rousse, and thank you all for the public comment. We are going to need to extend the meeting one more time so that we can go back to get the questions answered on the misdemeanor budget, but also to get public comment on the Police Chief update. Can someone give me a motion to extend? I would suggest that it be 11:15 to make sure that we get through it all. And if we end early, great.
- Thomas Lloyd Smith: Motion to extend to 11:20.
- Regina Jackson: 11:20. Thank you, Commissioner Smith. Is there a second?
- Jose Dorado: Second.
- Regina Jackson: Thank you, Commissioner Dorado. So, it has been moved and seconded. Let's take a vote. Commissioner Smith?
- Thomas Lloyd Smith: Yes.
- Regina Jackson: Mr. Gage.
- Henry Gage, III: Yes.
- Regina Jackson: Mr. Prather.
- Edwin Prather: Yes.
- Regina Jackson: I see how excited you are. Commissioner Anderson.
- Tara Anderson: Aye.
- Regina Jackson: And aye for myself. Did I skip anybody?
- Jose Dorado: Yes.
- Regina Jackson: Oh, commissioner Dorado. There we go. I knew I was missing you.
- Jose Dorado: Aye.
- Regina Jackson: Thank you very much. Motion unanimously passes. The meeting will end hopefully before 11:20, but it's extended to 11:20. I would like to go back to the



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public comment for the Police Chief update. And then we will also get the misdemeanor budget question answered. And then I've got a question about the overtime, as well. So, Mr. Rousse, back to you, public comment for the update.

Juanito Rus: Very well. Thank you, Chair. If you would like to make public comment on item seven, the update from the Interim Police Chief, please raise your hand in the queue.

Juanito Rus: I, at this time, see six hands. The first name in the queue is Megan Stephan. Hello, Megan, can you hear us?

Megan Stephan: Yeah. Can you hear me?

Juanito Rus: We can hear you. You have 45 seconds.

Megan Stephan: Yeah, I just wanted to say that I really appreciate the commission and the way that the commissioners are questioning and interacting with Chief Manheimer. I think it's really troubling that Manheimer took the time to prepare a video of fireworks and trash can fires, but didn't bring a detailed budget to the meeting. It indicates to me that she's not taking this very seriously, and it's hard to see this as a good faith effort to rebuild trust with the community, in leu of that, it's really hard to make the case that we should continue engaging in good faith with her. So, that's just some thoughts. Thanks you guys for staying so late.

Regina Jackson: Thank you.

Juanito Rus: I will lower your hand at this time. The next speaker I have in the queue is a phone-in speaker with the extension 1574.

Cathy Leonard: Hi, it's Cathy Leonard, district one, native Oaklander. Interim Chief Manheimer, you showed us pictures of supposed looters [inaudible 05:24:18] causing the city lots of money, but you didn't show us pictures of your police officers that we need protection from. Like the one who murdered Alan Bluford, the ones who raped minors, the officers who shot and killed Joshua Pollock and Demouria Hogg, or the officers involved in the Oakland riders case and officers who tried to cover that up. And many other officers that are involved in illegal activity. Who protects the black and brown and the mentally ill Oaklanders? Who protects us from your officers?

Cathy Leonard: Next time, can you show us some pictures of the crimes that your offices are committing, instead of just focusing on supposed crimes that the community is involved in? And also, your budget does need to be cut and diverted to support the citizens. We're tired of spending money on a department that's out of



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control that refuses to comply with the negotiated settlement agreement, but has cost the city and tax payers millions upon millions of dollars with no-

Juanito Rus: Thank you, Ms. Leonard.

Cathy Leonard: Thank you.

Juanito Rus: I'm sorry, didn't start on time. The next speaker I have. I don't know where that echo is coming from. The next speaker I have in the queue is Michael Tigges. Hello, Mr. Tigges, can you hear us?

Michael Tigges: Yes, I can. I do. So, this is a suggestion to both Chief Manheimer and to the commission, especially the commission once we pass the rewrite of LL so that you can consider policies outside of the MSA restrictions. As we know, Chauvin, who murdered George Floyd, was a training officer. I would propose that going forward, that it'd be a policy within the department that anybody who has any sustained complaints, not be a training officer. Thank you.

Juanito Rus: Thank you, Mr. Tigges. I will lower your hand now. Next speaker I have in the queue is John Lindsay-Poland. Hello, Mr. Lindsay-Poland. Can you hear us?

John Lindsay-Poland: Yes. Good evening. It's clear to me, I think probably to you also as commissioners, that Interim Chief Manheimer does not get what you're getting at. She doesn't understand that you're talking about diverting things from the police department to other people who would respond to community needs. So, to me, that says that you need to lead. We would count on you to lead. And the timing is short. There is an urgent, urgent call for moving resources. You're about to end your meeting, but I suggest that you informally convene an ad hoc committee that will begin to put together the ideas that Commissioner Harris and Anderson and Gage and others in the community so helpfully put forward.

Juanito Rus: Thank you, Mr. Lindsay-Poland. I will lower your hand. The next speaker I see it the queue is Laura Redmond. Hello? Laura Redmond, can you hear us? Yes.

Laura Redmond: Yes. Pig man, Henry, since you couldn't answer the question earlier about what to cut, here you go. Cut the media personnel, cut the money spent on military grade weapons. Don't send police to protests and simply just cut officers. You mentioned 26,000 calls. How many of those are Barbecue Becky's calling in? I found out from next door that my neighbors called in on an on house person doing nothing but being on our street and we witnessed the police come to move him and arrest him. My neighbors made five calls for this. We also had an armed officer come to our street to get rid of a car that someone was actually living in, contrary to your statement earlier, which scared the kids playing outside. And I don't know why we would continue to allow this. I'm also calling



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for you to ban on authorized overtime. So we still use of our general fund and allows the police to go on checked. Thank you.

Juanito Rus: Thank you, Ms. Redmond. I will lower your hand. The next speaker I have in the queue at this time is Mariano Contreras. Mariano, can you hear us?

Mariano Contreras: Yes. In regards to the chief's concern about responding to community calls, I participated in a survey of 72 respondents in D5, D6, and D7 and 40% of those responded say that either they're slow or no response by the police. So why is she concerned about these calls when there is no response in D5, D6 or D7? So I say that you are concerned about some other phone calls that are not in the flatlands. So, please instruct your officers to respond to those of us who call in the flatlands. Thank you.

Juanito Rus: Thank you. I will lower your hand at this time. The next speaker I have in the queue is Ashley Greenwood. Hello, Ashley, can you hear us?

Ashley Greenwood: Hi. I just want to say to Chief Manheimer again, that this false narrative that the Oakland PD keeps pushing, that there were only four people injured in the police force is completely false. I spent the entire day walking around downtown Oakland, talking to people yesterday, handing out lawyer's information. And I met multiple people that have been gassed and shot with rubber bullets for peacefully protesting. Additionally, the continued reliance on this murder of the federal officer, there's a narrative that's been published in the papers, linking it to the murder of the sheriff in Santa Cruz and the OPD really needs to stop tying that to Black Lives Matter protesters when there is absolutely no proof. Thank you.

Juanito Rus: The next speaker I have in the queue is Assata Olugbala. Hello, Ms. Olugbala, can you hear us?

Assata Olugbala: Yes, sir. Thank you. First and foremost, I have to give all praises to Commissioner Smith for continuing to uplift the importance of the public participating according to the Brown Act. And thank you again, Commissioner Smith for keeping us involved. We need to do a little bit better by staying on the agenda items, that will help a whole lot. And I just want to allow anyone and everyone to speak to whatever they think is important, but let us not forget that this whole issue of protesting as this main thing, the elimination of systemic racism that is disproportionately involving black people. Thank you.

Juanito Rus: Thank you. I will now lower your hand.

Regina Jackson: My apologies.



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- Juanito Rus: One last person in the queue and that is Julia Baca. Hello Julia, can you hear us?
- Julia Baca: Yes. Can you hear me?
- Juanito Rus: We can hear you. You have 45 seconds.
- Julia Baca: Thank you. On the subject of misdemeanors and things like that, the homeless police officers under otherwise have a conflict of interest when it comes to interacting with vulnerable populations of health, with people, many of whom are the people we're talking about who have mental health issues. I remind you that almost 50% of people who are killed by the police are people who have mental illnesses. And, yeah, stop that.
- Juanito Rus: Thank you. At this time, it looks like that's all the speakers I have in the queue, Madame Chair. I'll turn the meeting back to you.
- Regina Jackson: Thank you very much. Interim Police Chief Manheimer and I suppose that this also goes to Ms. Shavies. One of the speakers asked us to ask what is in the misdemeanor budget fund? Can you clarify details around that, please?
- Chief Manheimer: Yes. Ms. Shavies, are you still on the line? I see you there. Can you unmute? I'm looking at the budget. You sent it to me. But perhaps you can qualify it, somewhat. Are you on? There you go.
- Regina Jackson: I've unmuted her. Yes. Thank you.
- Chief Manheimer: I think she is dropped off and she did send me that budget. So if I could, through the Chair, there's a unit that's called Misdemeanor Crimes and Task Forces. And that covers all types of crimes, everything from the shoplifting and batteries and assaults, but it goes all the way up through human sex trafficking and juvenile crime and assault.
- Chief Manheimer: So, that is a rather large unit and it covers a lot of people. And I'm not sure if that's what they're asking about. There's a Lieutenant there with, looks like about 18 to 20 officers. Most departments call that a general works detail where it's all the general crimes that don't accept some specialization, like a robbery or a homicide or sex assault training. And it just handles all of the general crimes. Is that what the question was? I'm not real clear on it.
- Regina Jackson: I believe so. They wanted to know what was involved in the misdemeanor crime budget fund.
- Chief Manheimer: Yeah, I think really poorly named because when I'm asking our folks here, it's a large number of persons. They say it's everything from misdemeanors all the



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way through significant felonies, like our sexual assault and our special victims unit. So I think it's just a catchall misdemeanor crimes and task forces. It is a large unit and it's probably all our detectives and prosecuting cases from that are not specialized, either robbery or homicide.

Regina Jackson: Thank you very much. I wonder if you can also answer a question that came up earlier today. How, in fact, do you break out who spends what time doing what in overtime? We just always see this big amount of money for overtime, but don't necessarily figure out how it's parsed. What are people doing when they're doing overtime?

Chief Manheimer: If I could ask Mr. Rouse to unmute Deputy Chief Armstrong, I think he'll have a good handle on that, if you don't mind.

Regina Jackson: That's fine.

D.C. Armstrong: So, every division within the Oakland Police Department is provided an overtime budget. When overtime is worked by an officer, it has to be approved by a commander. That overtime could be to backfill a open position in patrol, which represents the vast majority, the largest percentage of our overtime is back-filling, when officers are out sick or on vacation or have taken a comp day off, that's where we spend the vast majority. All overtime requires, again, a command approval for that overtime. We also have officers that, if they're working on a scene that goes beyond their shift and they're unable to leave if it's a shooting or homicide scene and it goes beyond their time to clock out, the officer would extend his shift for a couple hours to complete reports and other things like that. That's how we utilize the overtime as well as our sideshow detail.

D.C. Armstrong: We had significant expenditures on the sideshow detail. We had to put together a mandatory sideshow deployment to address the shootings and violence related to our sideshow activity. And we started it three months early this year. We ran it most of last year from May all the way until the end of the year, that was an overtime expenditure, but we were unable to address the sideshow issues with the normal patrol staffing. So in order to manage that, we had to do it on an overtime basis. So those spontaneous events that pop up, that were unplanned, like even a protest that we did not have planned, we would have to deploy officers on overtime to staff those protests.

Regina Jackson: So let me ask a question. Is overtime approved in advance or on the back end?

D.C. Armstrong: overtime as approved in advance. You need a commander's approval to work overtime. So an officer, if he or she was coming up on the end of their shift, they would call a supervisor and get approval to stay and work overtime. Or if a



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officer called in sick, that position would be filled by a commander, which would have given that approval for that overtime.

Regina Jackson: Okay. Thank you very much. Commissioners, are there any questions on this item? The budget? Seeing none. In order for us to get out of here on time, it's 11:09 and my apologies for us going so late, I need a motion to table the rest of the agenda items. [crosstalk 05:38:41]. And so that would be... Yes, Commissioner Smith?

Thomas Lloyd Smith: I was just checking, did we take public comment on the budget discussion?

Regina Jackson: I believe that we did. That's how we got the misdemeanor. Well, maybe let's go back. Because I think that's how we got the misdemeanor budget-

Juanito Rus: Excuse me, sorry through the chair, technically, I believe we took public comment on the Chief's report, but not on the budget discussion.

Regina Jackson: Got it.

Thomas Lloyd Smith: [inaudible 05:39:10] Public comment on the budget discussion. And then, I think that's everything, right?

Regina Jackson: Yes. So, go ahead, back to Mr. Rousse. Thank you, Mr. Smith.

Juanito Rus: Very well. If you would like to make a comment on the budget discussion, item 10 on tonight's agenda, please raise your hand in the queue. You'll have 45 seconds.

Juanito Rus: At this time, I will begin with Omar. Hello, Omar. Can you hear us?

Omar: Yeah. Thank you. So, I just wanted to follow up on that question then, is these large sweeps that happen where there's dozens of officers sweeping parts of district six-

Omar: Parts of District Six. Is that come out of the misdemeanor budget as it's presented here?

Regina Jackson: So through the chair, police Chief Manheimer, can you answer that question, please?

Omar: The large suites of sex workers that happen in District Six?

Chief Manheimer: Yes, yes, yes. I've got it. Okay. Thank you. No, the misdemeanor crimes is actually the investigations bureau. So anything that happens, in terms of



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prostitution abatement or sex trafficking investigations, that all comes out of either patrol or the special victim services unit, or our SRS team that might go out. But that would not be through the misdemeanor crimes unit.

Chief Manheimer: Now, if at the end of the prostitution's operation, we find some victims who have been sexually trafficked, that is actually the unit that would handle the followup for the victims' trauma services, as well as the prosecution of the sex traffickers. So, I guess you could say on the tail end of it, they would handle it but they would not be going out doing the operations.

Juanito Rus: The next speaker I have in the queue is Assata Olugbala and it is... Ms. Olugbala, can you hear us?

Assata Olugbala: Yes. Thank you. I just wanted to add to the discussion about the possibility of budgeting for more investigators. On Tuesday council meeting, there was approval of a mandated department, department of workforce management... Of standards. I'm sorry. But that department has to have investigators and there's no understanding of where the money's going to come from for that. And just a reminder over time with the protests that we've been having, that's going to be a big cost that we're going to see related to the budget for overtime, with all the protesting we've been having. Thank you.

Regina Jackson: Thank you.

Juanito Rus: Thank you. I will lower your hand. The next speaker I have in the queue is Kevin Cantu. Hello, Mr.Cantu, can you hear us?

Kevin Cantu: So I've always, always heard that what you spend time on indicates what your priorities are. So regarding our budget, can you comment on what, what number of untested rape kits, Oakland house right now?

Regina Jackson: Chair Chief Manheimer. Can you answer the question?

Chief Manheimer: Yes. And I don't have, we have a very extensive investigation we did on that. I don't have those figures right now. I can tell you that we were current within the last seven to 10 years. And since the district or the attorney general lengthened, that statute of limitations, they did capture a lot that we had not tested that were not associated with cases. And I can get you a more in depth. We did a very in depth study of that, pretty satisfied with where we ended up on that. But I would not want to give you specifics right now, but if you want to agendize that or have any bring it back, I'm happy to do so.

Regina Jackson: Thank you.



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- Juanito Rus: The next speaker I have in the queue. There's Mr. John Lindsay-Poland.
- John Lindsay-Poland: I just wanted to understand how an IAD department that has four officers has a budget of \$6 million. Even if it's seven positions down that doesn't, it doesn't add up. So there's something off there I'd like to understand.
- Regina Jackson: Through the chair police Chief Manheimer can you answer that please?
- Chief Manheimer: I'm sorry. Can you hear me? Can you hear me? Okay. Could you restate what the question is specifically?
- Regina Jackson: He said that IAD has a budget of \$6 million, but you only mentioned four officers.
- Chief Manheimer: Gotcha. Do you have it there to achieve on some that those are just intake officers. There's a whole infrastructure of individuals there, including sergeants who do the actual investigations, the officers are intake. And then there's sergeants who do the actual investigations. There's a Lieutenant. On the investigative side we have a Sergeant in eight officers and a Lieutenant. So there's an entire budget there.
- Regina Jackson: That doesn't add up to \$6 million.
- Chief Manheimer: Hold on one second. Why don't I put chair Armstrong? Cause he's looking at the, are you ready? Chief Armstrong. Hold on one second. If you could unmute him, I will turn it over to him, he's looking at the actual budget. Do you have a [Who's 00:05:29].
- Regina Jackson: He's unmuted. You're on, you're on, you're on.
- D.C. Armstrong: The IED section is divided into three separate sections. There's the intake section that intakes complaints and has a full staff of both officers and professional staff. Then there's a division level investigation section that is assigned two Sergeants and two lieutenants that review division level investigations. And then we have a full investigative side that has 10 additional officers, which is one Lieutenant, one Sergeant and eight officers. And then we have an additional ID commander at the captain's level that, and then we have an integrity test unit that also has two Sergeants.
- Regina Jackson: Excuse me, deputy chief. Can you add up all the positions in that budget because I still don't quite hear 6 million worth of resource.
- D.C. Armstrong: If she can just share. If you give us one second, we'll put, I'll pull it up and then I'll give it to you as soon as we have it.



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- Regina Jackson: Okay. That's fine. Mr. Rouse, will you go back to public comment while they're looking that up, please?
- Juanito Rus: Very well. The next commenter in the queue I have listed is Ashley Greenwood. Hello? Ashley, can you hear us?
- Ashley Greenwood: Hi. I wanted to ask if there was any hard data kept on when overtime is granted or denied. It sounds like the process is that the police officer radios in and asks permission to stay in overtime, is that data logged anywhere? Does their supervisor ever say no? How responsible is their supervisor for making sure that officers are using proper time management to do things that they can get done during their regular shift, instead of staying overtime. I understand what a chief was saying about extenuating circumstances, but how responsible are those supervisors for... Who approves payroll? Is there any audit on those things?
- Juanito Rus: Time is up. I will [05:48:12] Next speaker I have...
- Regina Jackson: Let, let me go ahead and get the next person on and then we'll have you answer all those questions. Thank you.
- Juanito Rus: The next speaker I have in the queue is Laura Redmond. Laura, can you hear us?
- Laura Redmond : Yes, thank you. I'd like to ask if we could get a breakdown of those 26,000 calls, my next meeting to be available to the public. And then for right now, I'd love to understand why do we need overtime for someone calling in sick and why that would already be planned for, and then also the chief completed sex trafficking and sex work, a few comments earlier. So I'd like to hear her. Describe the difference. Thank you.
- Juanito Rus: Thank you. I will lower your hand.
- Regina Jackson: Deputy chief Armstrong.
- D.C. Armstrong: Yes, chair.
- Regina Jackson: Did you say that you were able to get that information or no?
- Chief Manheimer: Yeah, we're still working on it.
- Regina Jackson: Okay. No problem. So there were a series of other questions while that came in while you were looking up those and one of them. Well, the series is who approves overtime. Is there an audit done on overtime and who approves payroll? Basically, what is the process? Is there a documentation?



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- D.C. Armstrong: Yes, chair. So the process is that once the officer has received approval to work the overtime, when the overtime shift is completed, that officer fills out an overtime slip that is audited and verified by a supervisor and then a secondary audit and verification comes from the commander that approved that overtime is then documented on that officer's time sheet, his weekly, the weekly time sheet. And then it's audited by our fiscal division, which audits all overtime slips to ensure that the time sheet matches the overtime slip. So we got proper accounting for where the officer worked. Like I mentioned earlier, every division has his own overtime budget. So if you were an officer that was working a patrol, but your overtime was in another division, that division would be charged for that particular overtime. So that audit is done as well. A overtime audit was also completed by the city auditor's office and the last quarter of 2019.
- Regina Jackson: Okay. Thank you very much. Mr.Rus, will you call the last three people [05:50:53] , and we can let those questions.
- D.C. Armstrong: The next speaker I have in the queue is Raisa J. Hello, Raisa can you hear us?
- Raisa J: Yes. I'd like to know how much overtime could have been saved. If officers were not spending time hanging around during the curfew protest, youth protests, and other peaceful protests where crimes were not actually happening. How much overtime would not be spent if the police stopped participating in evicting the unhoused? And as others have said, stop arresting sex workers. Thank you.
- Regina Jackson: Thank you.
- Juanito Rus: Thank you. I will lower your hand. The next speaker I have in the queue is a phone in attendee with the last four digits 6-2-4-3, hello, 6-2-4-3 can you hear us?
- Juliette: Hi, Its Juliette. I'm calling with a budget proposal I think that you should defund the entire police department and get rid of the police. And I understand that that might take a while, but I think you should do it as soon as possible.
- Juanito Rus: Thank you. I will lower your hand in the que and the last speaker we have on this item, I have listed as MPH. Hello MPH. Can you hear us?
- MPH: Hello?
- Juanito Rus: You have the floor, 45 seconds.
- MPH: Okay, great. I'm calling on behalf of mental health services again, and I'm curious to know with these different questions on breakdowns of funding



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structures, how many calls were initiated to police regarding mental health services specifically, not even in terms of holding them accountable for the lack of training that they should have to be able to respond to these calls, but specifically just so that we know in response to the extreme amount of calls that the interim police chief mentioned earlier, what, what we need, we need to know what we're facing so that we can understand that the funding structures for additional nonprofits for additional County services. And I think that that would be really crucial to view a breakdown of that funding. Thank you.

- Juanito Rus: Thank you. And with that we have reached the end of that queue, Madame Chair, I turn the meeting back to you.
- Regina Jackson: Thank you very much. So there was an earlier question about your reference to sex trafficking versus sex workers and someone wanted to, excuse me, have you clarify the difference?
- Chief Manheimer: Yes. So I, I'm sorry, we're still adding up the numbers here on IAD. I think we have them so true sex. So those who are being sex trafficked, are those who are being exploited for sexual favor and trafficked against their will, if you will, or under duress. There is a category of sex workers that are really a term of art of those who choose to engage within the sex business that would not be trafficked or be under duress. You could argue that the choice might be simply a financial trap, but they don't specifically have someone who is trafficking them. So that's sort of the art delineation for the two.
- Regina Jackson: Okay. Thank you very much. I have questions. Commissioner Smith followed by commissioner Gage.
- D.C. Armstrong: Chair, do you mind if we give you the IAD numbers? Now we finally have them.
- Regina Jackson: Hold on one sec. Commissioner Smith.
- Thomas Lloyd Smith: No, I want to make a motion to adjourn. So, go ahead.
- Regina Jackson: Ooh, deputy chief Armstrong.
- Chief Manheimer: Yes, Chair. There's a total of 28 positions in internal affairs. There's 14 sergeants, 4 officers, 6 professional staff, 2 lieutenants and 1 captain.
- Regina Jackson: And how much of that is represented in the \$6 million budget? I mean is 50% of it personnel and 50% not. I mean, it still doesn't quite add up to those kind of big numbers.
- Thomas Lloyd Smith: Can you repeat those numbers again, Chief?



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- D.C. Armstrong: Yeah, Okay. 14 sergeants, 6 professional staff members, 4 officers, 2 lieutenants and 1 captain is what we have. That's 18.
- Regina Jackson: I think that what we're probably going to be, go ahead. I think we're probably going to be asking you to break down IAD further because again, even if you add 50% to whatever the personnel is for benefits and all the rest of that, it's not getting close to 6 million. So I think we really need to understand how we break down using that particular section, because it sounds like these are really inflated. Unless, of course, we just don't have a lot of extra information.
- Chief Manheimer: Yeah. Chair Jackson, we will get this to you. Shameeka is having trouble. Our fiscal manager is having trouble a zooming in. And so what we would do is get you a breakdown on that. I also have a breakdown on the calls for service. If you wanted me to address the mental health calls for service, I could do that as well. I believe that was another question on the screen.
- Thomas Lloyd Smith: When if you guys are going to come back with the breakdown later, cause I think it's helpful for the audience and for all the commissioners to be able to see it on the screen.
- Chief Manheimer: Yes, we'll do that.
- Regina Jackson: And I will follow up on the mental health, the breakdown of IAD, the DLI funding and...
- Chief Manheimer: We'll take a note on that. Okay.
- Regina Jackson: Okay. And we're really talking about detail.
- Chief Manheimer: I mean, we have the whole, we have the whole budget breakdown. I am looking at a really great calls for service breakdown that we track every month and we don't track all of the mental health calls, but we can give you an idea on this. [05:57:42] at a presentation for you in your packet next time.
- Regina Jackson: Okay. That sounds good. Thank you. So commissioner Smith and then commissioner Gage
- Thomas Lloyd Smith: I make a motion to adjourn.
- Regina Jackson: And commissioner Gage.
- Henry Gage, III: Second.
- Regina Jackson: I think we need to table everything before we can adjourn. Yes.



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Henry Gage, III: That's what I was going to say that.

Regina Jackson: I've only been up since 3:00 AM, which is why I've been.

Thomas Lloyd Smith: Okay, okay, I move to table the remainder of the items. I'm not even sure what they are cause I lost track now.

Regina Jackson: Okay. Well they're items 11 through 16.

Thomas Lloyd Smith: I motion to table items 11 through 16. However, we all know that we need to take public comment. If anybody wants to comment on those items and I pray that maybe not. But anyway, I motion to table items 11 through 16. I think we should make visit next time.

Regina Jackson: Yes. And then Commissioner Gage. Okay. So it has been properly moved and seconded. Go ahead, Mr. Rus, ask for public comments.

Juanito Rus: It's time. If you would like to make public comment on any of the tabled items as our agenda items, 11 through 16, please raise your hand in the queue.

Regina Jackson: go ahead. You got one, two..

Juanito Rus: I see. I see two. The first speaker I have in the queue is Michael Tigges. Hello, Mr. Tigges, can you hear us?

Michael Tigges: Yes. I just want to congratulate you for the work you did on presenting a really cogent amendment to measure LL rewrite. I was there on Tuesday and really enjoyed the fact that we won and I congratulate all of your efforts. And I also congratulate my colleagues as part of the coalition for police accountability, because I think this was going to make a difference. Thank you.

Regina Jackson: Thank you.

Juanito Rus: Thank you, Mr. Tigges. The next speaker I have in the queue is John Lindsay-Poland. Hello Mr. Lindsay-Poland. Can you hear us?

John Lindsay-Poland: Yeah. I want to say you all are lovely. I really love you. And on Monday in the 4+ hour forum, probably the most common thing people said was defund the police. The second most common thing was around militarized equipment. So you have something that's ready-made in front of you. You didn't have time tonight, but I really hope you will move it because it's time. This is the time and the council probably would take it up no, if you move it. So again, thank you so much. Hope you get some rest.



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- Regina Jackson: Thank you.
- Juanito Rus: Thank you Mr. Lindsay-Poland. I have four speakers in the queue. Oh, they are popping up faster and faster. Yep. Last speaker will be Bella Cooper at this time. I'm going to call the first speaker is Laura Redmond. Hello, Ms. Redmond, can you hear us?
- Laura Redmond : I just want to echo that if you could move the demilitarization to the start of each agenda, so public can comment on it, then that would be great. And I did want to follow up on the breakdown of the 26,000 calls if we could get that from chief Manheimer. Thank you.
- Regina Jackson: Yes. Thank you.
- Juanito Rus: Thank you. The next speaker I have in the queue is Julia Baca. Hello, Julia, can you hear us?
- Julia Baca: Can you hear me?
- Regina Jackson: We can hear you.
- Regina Jackson: Alrighty. Thank you so much for a productive meeting, everybody. I just want to reiterate that defunding the police is the bare minimum acceptable amount of work to be doing to deal with the intersecting issues of police violence, police on Black and Brown, violence on homeless people, violence. I don't want to take this moment to respond to something that was said about the financial trap that facilitate people who are poor going into sex work. The people who are trafficking them is you. And you criminalizing homelessness. Thank you.
- Juanito Rus: And although we have one additional person in the queue, the last person that I said I would call is a Bella Cooper. Hello, Bella, can you hear us?
- Bella Cooper: Yes, hi. Can you hear me?
- Juanito Rus: We can hear you.
- Bella Cooper: Awesome. So just wanted to go over a few kind of demands that we have as Oakland residents. The first is to reduce OPDs allocation from the general fund by 50%, which is about \$150 million to disallow unauthorized overtime by OPD to discontinue the use of general fund dollars to pay for settlements due to police, murder, misconduct and negligence, and to invest in housing, jobs, youth programs, restorative justice, and mental health workers to keep the community safe. I think the discussion of Eight Can't Wait is not enough. It is just



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a bandaid solution and not an actual full solution. Eight Can't Wait, reduces police killings by only 72% while Eight to Abolition reduces killings by a hundred,

- Juanito Rus: Your time is expired. I will lower your hand. There's one last person in the queue. Madame chair, I'll leave it to you whether to take that or not.
- Regina Jackson: Go ahead.
- Juanito Rus: The last person I have in the queue is Cairo Mo. Hello, Cairo. Can you hear us?
- Cairo Mo: Hello? Sorry. Hi. Sorry about that. I would like to talk about the implementation of Eight Can't Wait in Oakland and also demand that, wait, sorry. I just want to say that we need to defund the police and that I just, I believe that if we reinvest in the community... Crimes don't come from a vacuum. We have to invest in housing, mental health, and education, and that reinvestment will reduce crimes in itself and save money and be better.
- Regina Jackson: Okay. Thank you. Commissioner Smith.
- Thomas Lloyd Smith: Motion to adjourn.
- Regina Jackson: Okay. Do I have a second? I'll second. It's been properly moved and seconded. We have taken public comment. We are adjourned. May I take a vote? Commissioner Smith?
- Thomas Lloyd Smith: Yes.
- Regina Jackson: Commissioner Gage.
- Henry Gage, III: Yes.
- Regina Jackson: Commissioner Dorado.
- Jose Dorado: Aye.
- Regina Jackson: Commissioner Anderson.
- Tara Anderson: Aye.
- Regina Jackson: Commissioner Prather.
- Edwin Prather: Yes.



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Regina Jackson: And myself. Aye. We are adjourned. I want to thank my fellow commissioners for hanging on as long as we did my great apologies. I had no idea.

Thomas Lloyd Smith: attend the next time please.

Regina Jackson: Yes, sir. Thank you.

Jose Dorado: Good night everybody.

Regina Jackson: Bye. Bye. Bye.

From: [REDACTED]
Sent: Saturday, June 6, 2020 12:49 AM
To: Schaaf, Libby
Cc: Rus, Juanito
Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Alan Rossi

[REDACTED]
Honorable Mayor Libby Schaaf and Policy Team:

Hello, my name is Alan Rossi and I am a young adult here in Oakland, CA. Like you have shown in your public statements and support for protestors advocating for justice in the wake of George Floyd's unjust passing and the police brutality it stemmed from, I too have been outraged with the excessive force and violence used by police and how our public policy has not been enough to stop it at the root.

I believe that George Floyd's passing is an urgent reminder for us to reconsider the policies we have in place and how we can put more relevant ones into action that can keep this from happening again, and that too in our city.

One of the organizations I have been closely following after the death of George Floyd is Campaign Zero. Led by front-line protestors, policy analysts, and expert data scientists from across the nation, Campaign Zero shares in a common vision of enforcing policy to limit police brutality. Campaign Zero suggests 8 policies to be used together to reduce police violence and brutality in our cities by 72%, based on successes in previous cities that have used all of these 8 together (please refer to the resources linked below if you need further citations and data for anything).

According to a tool published on their website (made using extensive research and analysis on local materials and data) out of these 8 landmark policies, we have only enacted 5, as listed below:

8 Important Policies for Reducing Police Brutality in Oakland:

- 1) Requiring de-escalation from police officers.- According to our current police department policy manual, officers are in fact required to de-escalate situations whenever they have the chance. Not requiring this could lead to more violent tactics being used to handle situations that may not require that level of force, allowing a situation to be worse than what it has to be.
- 2) Banning chokeholds and strangleholds- Our policy does outlaw the use of strangleholds, but chokeholds are still permitted.
- 3) Duty to intervene - Requires officers to intervene and stop excessive force used by other officers whilst immediately reporting this type of incident to a superior. Our current policy manual does in fact outlaw this.
- 4) Requiring a warning before shooting- Requires officers, in every possible such situation, to give a verbal warning before shooting at a civilian. Our current policy manual does in fact outlaw this or explicitly mention this anywhere.
- 5) Banning shooting at moving vehicles - According to our current policy manual, officers are allowed to shoot at moving vehicles even when only the vehicle itself is a threat. Shooting at moving vehicles has been previously regarded as a dangerous and ineffective tactic that could risk innocent lives. Our current policy does not outlaw this.
- 6) Requiring comprehensive reporting- According to our current policy manual, officers are required to

report when they point a firearm at a civilian or threaten to report a firearm at a civilian.

7) Requiring exhausting other means before shooting - According to our current policy manual, officers are required to exhaust other means of peaceful de-escalation tactics before resorting to the use of deadly force. In compliance with policies #1 and #7, not requiring the employment of more peaceful tactics can be used to justify police brutality in situations where it is not at all necessary.

8) Has use of force continuum - A force continuum would limit the types of weapons used in certain types of situations, which our policy does in fact include.

These 8 policies clustered together would lead Oakland on a progressive and monumental path towards ending police brutality and racially driven attacks against the black community, especially.

I, along with the majority of youth here in Oakland, would urge you and other Oakland policymakers to consider the 3 of these 8 policies that haven't been spoken on yet. I appreciate your taking the time to read this proposition drafted with the help of Campaign Zero and I do hope you consider all the data and information presented to help Oakland change for the better.

Link to Campaign Zero: https://urldefense.proofpoint.com/v2/url?u=https-3A_www.joincampaignzero.org_&d=DwIFAg&c=6ZboKdJzR8nZOqwBjhPnCw&r=goyF-yVUaNwN1RiskN5pA666pP6IK9nOXmUhwCDaZVc&m=I5i9wDeEGyQkZeSh8HttQqJQ6BJUCz5bLW_encPgUiE&s=otilaEPm2dXybpqNoS4ubvfSpcm4epoIDsaQVcaNVow&e=

8 Can't Wait Policy Initiative(implemented by Campaign Zero):

https://urldefense.proofpoint.com/v2/url?u=https-3A_8cantwait.org_&d=DwIFAg&c=6ZboKdJzR8nZOqwBjhPnCw&r=goyF-yVUaNwN1RiskN5pA666pP6IK9nOXmUhwCDaZVc&m=I5i9wDeEGyQkZeSh8HttQqJQ6BJUCz5bLW_encPgUiE&s=3zLtt8_nevJxrSeCic7FC-tLPNYfPTQgx2vADBPPky4&e=

Sincerely,
Alan Rossi

Sent from my iPhone

From: Ani Feinberg
Sent: Saturday, June 6, 2020 1:14 PM
To: Schaaf, Libby
Cc: Rus, Juanito
Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Aniela Feinberg
[REDACTED]

Honorable Mayor Libby Schaaf and Policy Team:

Hello, my name is Ani and I am a young adult here in Oakland, CA. Like you have shown in your public statements and support for protestors advocating for justice in the wake of George Floyd's unjust passing and the police brutality it stemmed from, I too have been outraged with the excessive force and violence used by police and how our public policy has not been enough to stop it at the root. I believe that George Floyd's passing is an urgent reminder for us to reconsider the policies we have in place and how we can put more relevant ones into action that can keep this from happening again, and that too in our city.

One of the organizations I have been closely following after the death of George Floyd is Campaign Zero. Led by front-line protestors, policy analysts, and expert data scientists from across the nation, Campaign Zero shares in a common vision of enforcing policy to limit police brutality. Campaign Zero suggests 8 policies to be used together to reduce police violence and brutality in our cities by 72%, based on successes in previous cities that have used all of these 8 together (please refer to the resources linked below if you need further citations and data for anything).

According to a tool published on their website (made using extensive research and analysis on local materials and data) out of these 8 landmark policies, we have only enacted 5, as listed below:

I deleted one policy with which I do not fully agree, so here are
7 Important Policies for Reducing Police Brutality in Oakland:

- 1) Requiring de-escalation from police officers.- According to our current police department policy manual, officers are in fact required to de-escalate situations whenever they have the chance. Not requiring this could lead to more violent tactics being used to handle situations that may not require that level of force, allowing a situation to be worse than what it has to be.
- 2) Banning chokeholds and strangleholds- Our policy does outlaw the use of strangleholds, but chokeholds are still permitted.
- 3) Duty to intervene - Requires officers to intervene and stop excessive force used by other officers whilst immediately reporting this type of incident to a superior. Our current policy manual does in fact outlaw this.
- 4) Requiring a warning before shooting- Requires officers, in every possible such situation, to give a verbal warning before shooting at a civilian. Our current policy manual does in fact outlaw this or explicitly mention this anywhere.
- 5) Requiring comprehensive reporting- According to our current policy manual, officers are required to report when they point a firearm at a civilian or threaten to report a firearm at a civilian.

6) Requiring exhausting other means before shooting - According to our current policy manual, officers are required to exhaust other means of peaceful de-escalation tactics before resorting to the use of deadly force. In compliance with policies #1 and #7, not requiring the employment of more peaceful tactics can be used to justify police brutality in situations where it is not at all necessary.

7) Has use of force continuum - A force continuum would limit the types of weapons used in certain types of situations, which our policy does in fact include.

These 7 policies clustered together would lead Oakland on a progressive and monumental path towards ending police brutality and racially driven attacks against the black community, especially.

I, along with the majority of youth here in Oakland, would urge you and other Oakland policymakers to consider the 3 of these 7 policies that haven't been spoken on yet. I appreciate your taking the time to read this proposition drafted with the help of Campaign Zero and I do hope you consider all the data and information presented to help Oakland change for the better.

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8 Can't Wait Policy Initiative(implemented by Campaign Zero):

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Sincerely,

Ani Feinberg

From: Audrey Lam
Sent: Saturday, June 6, 2020 1:42 PM
To: Schaaf, Libby
Cc: Rus, Juanito
Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Audrey Lam
[REDACTED]

Honorable Mayor Libby Schaaf and Policy Team:

Hello, my name is Audrey Lam and I am a young adult here in Oakland, CA. Like you have shown in your public statements and support for protestors advocating for justice in the wake of George Floyd's unjust passing and the police brutality it stemmed from, I too have been outraged with the excessive force and violence used by police and how our public policy has not been enough to stop it at the root.

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Sincerely,
Audrey Lam

Sent from my iPhone

From: colby francis

Sent: Saturday, June 6, 2020 12:34 PM

To: Schaaf, Libby

Cc: Rus, Juanito

Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Colby Francis

Honorable Mayor Libby Schaaf and Policy Team:

Hello, my name is Colby Francis and I am a young adult here in Oakland, CA. Like you have shown in your public statements and support for protestors advocating for justice in the wake of George Floyd's unjust passing and the police brutality it stemmed from, I too have been outraged with the excessive force and violence used by police and how our public policy has not been enough to stop it at the root.

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Sincerely,

Colby Francis

Sent from my iPhone

From: Daniela Skov

Sent: Saturday, June 6, 2020 12:33 PM

To: Schaaf, Libby

Cc: Rus, Juanito

Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Daniela Skov
[REDACTED]

Honorable Mayor Libby Schaaf and Policy Team:

Hello, my name is Daniela Skov and I am a young adult here in Oakland, CA. Like you have shown in your public statements and support for protestors advocating for justice in the wake of George Floyd's unjust passing and the police brutality it stemmed from, I too have been outraged with the excessive force and violence used by police and how our public policy has not been enough to stop it at the root.

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Sincerely,

Daniela Skov

Sent from my iPhone

From: Danielle Schmid

Sent: Saturday, June 6, 2020 7:57 AM

To: Schaaf, Libby

Cc: Rus, Juanito

Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Danielle Schmid

Honorable Mayor Libby Schaaf and Policy Team:

Hello, my name is Danielle Schmid and I am a young adult here in Marin County, CA. Like you have shown in your public statements and support for protestors advocating for justice in the wake of George Floyd's unjust passing and the police brutality it stemmed from, I too have been outraged with the excessive force and violence used by police and how our public policy has not been enough to stop it at the root.

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Sincerely,

Danielle Schmid

From: Danya Kariv
Sent: Saturday, June 6, 2020 1:31 PM
To: Schaaf, Libby
Cc: Rus, Juanito
Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Danya Kariv
[REDACTED]

Honorable Mayor Libby Schaaf and Policy Team:

Hello, my name is Danya Kariv and I am a young adult here in Oakland, CA. Like you have shown in your public statements and support for protestors advocating for justice in the wake of George Floyd's unjust passing and the police brutality it stemmed from, I too have been outraged with the excessive force and violence used by police and how our public policy has not been enough to stop it at the root.

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Sincerely,

Danya Kariv

From: Ella Lee

Sent: Saturday, June 6, 2020 4:56 PM

To: Schaaf, Libby

Cc: Rus, Juanito

Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

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Ella Lee


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Hello, my name is Ella Lee and I am a young adult here in Oakland, CA. Like you have shown in your public statements and support for protestors advocating for justice in the wake of George Floyd's unjust passing and the police brutality it stemmed from, I too have been outraged with the excessive force and violence used by police and how our public policy has not been enough to stop it at the root.

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2) Banning chokeholds and strangleholds- Our policy does outlaw the use of strangleholds, but chokeholds are still permitted.

3) Duty to intervene - Requires officers to intervene and stop excessive force used by other officers whilst immediately reporting this type of incident to a superior. Our current policy manual does in fact outlaw this.

4) Requiring a warning before shooting- Requires officers, in every possible such situation, to give a verbal warning before shooting at a civilian. Our current policy manual does in fact outlaw this or explicitly mention this anywhere.

5) Banning shooting at moving vehicles - According to our current policy manual, officers are allowed to shoot at moving vehicles even when only the vehicle itself is a threat. Shooting at moving vehicles has been previously regarded as a dangerous and ineffective tactic that could risk innocent lives. Our current policy does not outlaw this.

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7) Requiring exhausting other means before shooting - According to our current policy manual, officers are required to exhaust other means of peaceful de-escalation tactics before resorting to the use of deadly force. In compliance with policies #1 and #7, not requiring the employment of more peaceful tactics can be used to justify police brutality in situations where it is not at all necessary.

8) Has use of force continuum - A force continuum would limit the types of weapons used in certain types of situations, which our policy does in fact include.

These 8 policies clustered together would lead Oakland on a progressive and monumental path towards ending police brutality and racially driven attacks against the black community, especially.

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Sincerely,
Ella Lee

From: Ella Phillips

Sent: Friday, June 5, 2020 6:09 PM

To: Schaaf, Libby

Cc: Rus, Juanito

Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Ella Phillips

Honorable Mayor Libby Schaaf and Policy Team:

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Sincerely,

Ella Phillips

From: Gabriela Hochster
Sent: Saturday, June 6, 2020 1:17 PM
To: Schaaf, Libby
Cc: Rus, Juanito
Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Gabriela Hochster
[REDACTED]

Honorable Mayor Libby Schaaf and Policy Team:

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Sincerely,

Gabriela Hochster

Sent from my iPhone

--

Student from Piedmont Unified School District

From: Gabrielle Garcia
Sent: Saturday, June 6, 2020 6:48 PM
To: Schaaf, Libby
Cc: Rus, Juanito
Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Gabrielle Garcia
[REDACTED]

Honorable Mayor Libby Schaaf and Policy Team:

Hello, my name is Gabrielle Garcia and I am a young adult here in Oakland, CA. Like you have shown in your public statements and support for protestors advocating for justice in the wake of George Floyd's unjust passing and the police brutality it stemmed from, I too have been outraged with the excessive force and violence used by police and how our public policy has not been enough to stop it at the root. I believe that George Floyd's passing is an urgent reminder for us to reconsider the policies we have in place and how we can put more relevant ones into action that can keep this from happening again, and that too in our city.

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Sincerely,

Gabrielle Garcia

Sent from my iPhone

From: Gracie Ellis

Sent: Saturday, June 6, 2020 12:38 PM

To: Schaaf, Libby

Cc: Rus, Juanito

Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Grayson Ellis

Honorable Mayor Libby Schaaf and Policy Team:

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Sincerely,
Grayson Ellis

Sent from my iPhone

From: Jace Porter

Sent: Saturday, June 6, 2020 12:34 PM

To: Schaaf, Libby

Cc: Rus, Juanito

Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

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Jace Porter

Honorable Mayor Libby Schaaf and Policy Team:

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8 Can't Wait Policy Initiative(implemented by Campaign Zero):

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Sincerely,
Jace Porter

From: Lorri Zimmer
Sent: Saturday, June 6, 2020 12:17 PM
To: Schaaf, Libby
Cc: Rus, Juanito
Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Kami Zimmer
[REDACTED]

Honorable Mayor Libby Schaaf and Policy Team:

Hello, my name is Kami Zimmer and I am a young adult here in Oakland, CA. Like you have shown in your public statements and support for protestors advocating for justice in the wake of George Floyd's unjust passing and the police brutality it stemmed from, I too have been outraged with the excessive force and violence used by police and how our public policy has not been enough to stop it at the root.

I believe that George Floyd's passing is an urgent reminder for us to reconsider the policies we have in place and how we can put more relevant ones into action that can keep this from happening again, and that too in our city.

One of the organizations I have been closely following after the death of George Floyd is Campaign Zero. Led by front-line protestors, policy analysts, and expert data scientists from across the nation, Campaign Zero shares in a common vision of enforcing policy to limit police brutality. Campaign Zero suggests 8 policies to be used together to reduce police violence and brutality in our cities by 72%, based on successes in previous cities that have used all of these 8 together (please refer to the resources linked below if you need further citations and data for anything).

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Sincerely,

Kami Zimmer

Sent from my iPhone

From: Max Podell

Sent: Saturday, June 6, 2020 9:54 AM

To: Schaaf, Libby

Cc: Rus, Juanito

Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Max Podell

Honorable Mayor Libby Schaaf and Policy Team:

Hello, my name is Max Podell and I am a young adult here in Oakland, CA. Like you have shown in your public statements and support for protestors advocating for justice in the wake of George Floyd's unjust passing and the police brutality it stemmed from, I too have been outraged with the excessive force and violence used by police and how our public policy has not been enough to stop it at the root.

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[3A_www.joincampaignzero.org_&d=DwIFAg&c=6ZboKdJzR8nZOqwBjhPnCw&r=goyF-yVUaNwN1RiskN5pA666pP6IK9nOXmUhwCDaZVc&m=SZoQzPsvpJNdJK4Ppae5uNvQ9iKhVdg_Epk1flq5p7g&s=YW245KfcrzQHPsX_zm4aC81OqdrJgXpLm_ozhAMLj5I&e=](https://urldefense.proofpoint.com/v2/url?u=https-3A_www.joincampaignzero.org_&d=DwIFAg&c=6ZboKdJzR8nZOqwBjhPnCw&r=goyF-yVUaNwN1RiskN5pA666pP6IK9nOXmUhwCDaZVc&m=SZoQzPsvpJNdJK4Ppae5uNvQ9iKhVdg_Epk1flq5p7g&s=YW245KfcrzQHPsX_zm4aC81OqdrJgXpLm_ozhAMLj5I&e=)

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[3A_8cantwait.org_&d=DwIFAg&c=6ZboKdJzR8nZOqwBjhPnCw&r=goyF-yVUaNwN1RiskN5pA666pP6IK9nOXmUhwCDaZVc&m=SZoQzPsvpJNdJK4Ppae5uNvQ9iKhVdg_Epk1flq5p7g&s=qIkXdtHOj3lWMii3dMc0EW0rinu3S_vic3vQFzZUqBg&e=](https://urldefense.proofpoint.com/v2/url?u=https-3A_8cantwait.org_&d=DwIFAg&c=6ZboKdJzR8nZOqwBjhPnCw&r=goyF-yVUaNwN1RiskN5pA666pP6IK9nOXmUhwCDaZVc&m=SZoQzPsvpJNdJK4Ppae5uNvQ9iKhVdg_Epk1flq5p7g&s=qIkXdtHOj3lWMii3dMc0EW0rinu3S_vic3vQFzZUqBg&e=)

Sincerely,
Max Podell

From: [REDACTED]
Sent: Friday, June 5, 2020 5:35 PM
To: Schaaf, Libby
Cc: Rus, Juanito
Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Siena Killpatrick



Honorable Mayor Libby Schaaf and Policy Team:

Hello, my name is Siena Killpatrick and I am a young adult here in Oakland, CA. Like you have shown in your public statements and support for protestors advocating for justice in the wake of George Floyd's unjust passing and the police brutality it stemmed from, I too have been outraged with the excessive force and violence used by police and how our public policy has not been enough to stop it at the root. I believe that George Floyd's passing is an urgent reminder for us to reconsider the policies we have in place and how we can put more relevant ones into action that can keep this from happening again, and that too in our city.

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Sincerely,

Siena Killpatrick

From: Toshi Troyer
Sent: Friday, June 5, 2020 7:10 PM
To: Schaaf, Libby
Cc: Rus, Juanito
Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Toshi Troyer
[REDACTED]

Honorable Mayor Libby Schaaf and Policy Team:

Hello, my name is Toshi Troyer and I am a young adult here in Oakland, CA. Like you have shown in your public statements and support for protestors advocating for justice in the wake of George Floyd's unjust passing and the police brutality it stemmed from, I too have been outraged with the excessive force and violence used by police and how our public policy has not been enough to stop it at the root.

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Sincerely,

-Toshi Troyer

Sent from my iPhone

From: Tyler Moran
Sent: Friday, June 5, 2020 4:15 PM
To: Schaaf, Libby
Cc: Rus, Juanito
Subject: A Proposition of Policies to Consider in the Wake of George Floyd's Death

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Tyler Moran



Honorable Mayor Libby Schaaf and Policy Team:

Hello, my name is Tyler Moran and I am a young adult here in Oakland, CA. Like you have shown in your public statements and support for protestors advocating for justice in the wake of George Floyd's unjust passing and the police brutality it stemmed from, I too have been outraged with the excessive force and violence used by police and how our public policy has not been enough to stop it at the root.

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Link to Campaign Zero: <https://www.joincampaignzero.org/>

8 Can't Wait Policy Initiative(implemented by Campaign Zero):

<https://8cantwait.org/>

Sincerely,

Tyler Moran

From: Aileen Lerch

Sent: Wednesday, June 10, 2020 12:05 PM

To: Rus, Juanito

Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,

Aileen

From: Bettemie Prins
Sent: Wednesday, June 10, 2020 12:37 PM
To: Rus, Juanito
Subject: Demilitarize the OPD

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a nurse and a resident of North Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks.

Albertina Prins, RN, FNP

From: Alexandria Ludlow
Sent: Thursday, June 11, 2020 11:50 AM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and a local healthcare provider. I urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. The use of military gear in our community is an unnecessary risk to public health and safety. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Alexandria Ludlow

--

*Alexandria J. Ludlow, MSN, WHNP
Nurse Practitioner
UCSF Obstetrics and Gynecology*

From: A. Turner
Sent: Thursday, June 11, 2020 5:00 PM
To: Rus, Juanito
Subject: Re: Public Comment for Oakland Police Commission Meeting 6/11/2020

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Hi Juanito,

I'd like to revise my Comment for Item 8: MACRO Report. Please submit this instead:

Item 8: MACRO Report

I greatly support a MACRO pilot program and hope a significant amount of funds from the budget are allocated to this program. This program is extremely important and will help keep our communities healthy and safe.

However, I have heard the process has excluded local impacted people and refused from the outside to consider approaches that do not work with the police despite multiple community partners asking for this and research/models to support. This is absolutely unacceptable. We need to do better to keep our community safe.

In addition, I was shocked to hear that a non-impacted white woman has a leadership role in this process instead of affected Black and Brown community leaders. She has watered down this study's conclusions and does not have Oakland's best interests in mind.

We have seen the violence on the streets by the police, we have seen the violence directed toward our unhoused neighbors and those in mental health crises by the police. To include police as part of the MACRO program and to ignore the wisdom of Black and Brown community leaders and the voices of thousands of Oakland youth supporting the defunding and disbanding of the police is a disservice to us all.

Please make the changes needed to keep the needs of impacted communities at the forefront of this program.

Thank you,
Amber Turner

On Thu, Jun 11, 2020 at 4:43 PM A. Turner <[REDACTED]> wrote:
Dear Juanito Rus,

My name is Amber Turner, I am a resident of District 2, and I am submitting public comments on Item 8

MACRO Report, Item 10 Budget Discussion, Item 13 Path to Justice Pledge of the Oakland police commission special meeting today.

Item 8: MACRO Report

I greatly support the MACRO pilot program and hope a significant amount of funds from the budget are allocated to this program. This program is extremely important and will help keep our communities healthy and safe.

Item 10: Budget Discussion

It is imperative that the Oakland Police Department is completely defunded and disbanded for the following reasons:

OPD has continuously abused its power in every regard. There is ample evidence that OPD does not follow its own procedures and policies regarding excessive use of force. OPD ignores its own crowd control policy, regardless of the fact that it is a federal court order originating from over 8 months negotiating with both the NLG and the ACLU.

Just in the last two weeks OPD has blatantly lied about the use of rubber bullets - saying they had not deployed any, while citizens sustain injuries clearly from rubber bullets. OPD dodges accountability for these instances by trying to blame the "mutual aid" forces. Outside police forces enter our city and the Oakland Police Department denies accountability for their actions. Many officers still employed by OPD have multiple counts of use of lethal force. OPD has not, and does not have the trust of citizens of Oakland and no amount of de-escalation training will solve that.

The projected budget of \$330 million is a devastatingly egregious use of public funds, particularly in light of OPD's abuse of power, racial profiling, and recent sexual abuse scandals. Their internal systemic racism is even documented by the Oakland Black Officers Association.

Measure LL is a band-aid on the gaping wound of police brutality within OPD. We are beyond accountability with OPD - there are no precedents that would allow the citizens of Oakland to trust a process of investigation, review and "discipline." The citizens of Oakland need and deserve the city to put funding towards life not lethal police force. Better use of those funds would be towards public services, schools, and health resources.

In conclusion, I am in support of completely defunding and disbanded the Oakland Police Department as soon as possible and replacing it with a community safety system that is crafted with community input.

Item 13: Path to Justice Pledge

I support the Justice Pledge and demand we immediately implement policies that end police brutality and killings by restricting the use of force, creating non lethal response teams and demilitarizing police forces, and actually hold law enforcement accountable and eliminating exceptions for law enforcement such as qualified immunity. Let me be clear in saying that this is a stepping stone to what I believe should be the ultimate goal of disbanded the police and creating a community safety system.

Thank you,

From: Anna Blackshaw
Sent: Thursday, June 11, 2020 2:25 PM
To: Rus, Juanito
Subject: Subject: Approve Proposed Military Equipment Ordinance

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks.

Sincerely,

Anna Blackshaw

From: Ari Turrentine

Sent: Wednesday, June 10, 2020 3:55 PM

To: Rus, Juanito

Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,

Ari Turrentine

From: Ariadne Wolf
Sent: Wednesday, June 10, 2020 4:37 PM
To: Rus, Juanito
Subject: Approved Proposed Military Equipment Ordinance

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Berkeley and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks.

Kindly,

--

Ariadne Wolf
PR & Communications Analysis
MFA in Creative Writing--Mills College
BA in Women's and Gender Studies and Ethnic Studies--Willamette University
"I help companies and organizations develop the brand loyalty and relationships that will sustain them during times of crisis."

From: Ariana Apostol
Sent: Wednesday, June 10, 2020 6:06 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Berkeley and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Ariana Apostol

From: Ashley Abraham
Sent: Wednesday, June 10, 2020 7:13 PM
To: Rus, Juanito
Cc: info@theblackbayarea.org
Subject: Connecting you with Black Bay Area LLC org. per Oakland Police Commission Meeting-Jun 10, 2020

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Hi,

Per today's Oakland Police Commission meeting (Commission that focuses on regulating the police), the Black Bay Area LLC organization was suggested as the first organization to contact for outreach.

Their email address is: info@theblackbayarea.org.

Please contact them directly, and they are also CC'd on this email for your convenience.

Thank you,

Ashley Abraham
(Public Listener from the Bay Area)

From: Callia Hansen
Sent: Thursday, June 11, 2020 10:32 AM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Berkeley and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks.

Sincerely,
Callia hansen

From: Caroline Sandifer
Sent: Thursday, June 11, 2020 3:55 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

My name is Caroline Sandifer and I am a resident of district 2, Oakland. I am writing today, in advance of your meeting this evening, to urge you to **approve the proposed Military Equipment Ordinance** so that the City Council may pass it into law.

Community members presented this proposal to the Commission over six months ago -- it has been approved and supported by over 40 Oakland community organizations. It is critical that the Commission now act on it.

It is *critical* that the ordinance include stronger provisions for other police departments that act here in Oakland -- like the CHP officers who killed Erik Salgado, like the sheriff deputies who deployed military gear to evict Moms 4 Housing, and like the police from nearby cities who rioted against youth and peaceful protestors in the last two weeks.

Please approve the proposed Military Equipment Ordinance tonight.

Sincerely,
Caroline

From: Catherine Thomas
Sent: Wednesday, June 10, 2020 8:47 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Berkeley and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks.

Sincerely,
Catherine Thomas

From: Charley VA
Sent: Thursday, June 11, 2020 11:11 AM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Berkeley who has lived and worked in Oakland, and I urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Charley Vallejo-Anderson

From: Christopher White
Sent: Wednesday, June 10, 2020 1:27 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland, and I urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks.

The use of military-grade weapons against our city's residents is unconscionable and adds more terror to already traumatized communities.

The attached letter signed by more than 40 Oakland community groups shows the support this ordinance has across Oakland.

Sincerely,
Christopher White
--
Christopher W. White
(pronouns: he/him/his)

From: Ciarra D'Onofrio
Sent: Thursday, June 11, 2020 12:21 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Ciarra D'Onofrio

From: Connor Kelley

Sent: Wednesday, June 10, 2020 11:32 AM

To: Rus, Juanito

Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of San Francisco and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Connor Kelley

From: Corri frohlich
Sent: Wednesday, June 10, 2020 11:58 AM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Corri Frohlich

--

Corri Frohlich
[Pronouns:](#) She, her, hers

From: Elizabeth Humphries
Sent: Wednesday, June 10, 2020 12:42 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am an Oakland resident (District 6) and I'm writing to urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law.

Community members presented this proposal to the Commission more than six months ago. Since then, the dangers posed by police armed with military equipment have only become more apparent. The Commission needs to act on it in order to ensure the safety of Oakland residents.

I also urge you to strengthen the ordinance by including stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Elizabeth Humphries

--

Elizabeth Humphries
she/her/hers
History Specialist
Oakland Unified School District
ehumphries@gmail.com

From: Elsa Johnson

Sent: Wednesday, June 10, 2020 12:20 PM

To: Rus, Juanito

Subject: Approve Proposed Military Equipment Ordinance and its new Provisions Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of **Berkeley** and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Elsa Johnson

From: Elsa Trash
Sent: Thursday, June 11, 2020 11:21 AM
To: Rus, Juanito
Subject: Public comment agenda item X

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Hello,

My name is Elsa Mull and I'm writing to provide public comment for item X of the Oakland police commission special meeting agenda today.

I'm urging the commission to completely defund the Oakland Police Department as a step towards the total abolition of OPD. We have seen time and time again that OPD has a history of police violence and corruption. Instead of perpetuating this violence further I am urging the commission to defund OPD and allow that money to go towards something useful, like homes for the unhoused and social programs for Oakland's Black population. I am urging this commission to do the right thing and defund OPD! Thank you

From: Emily Alter
Sent: Wednesday, June 10, 2020 2:00 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of neighboring Berkeley and work in Oakland. I urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Emily Alter

[Preview attachment Police equipment March2020 SignOn Letter.doc](#)



W

[Police equipment March2020 SignOn Letter.doc](#)
[31 KB](#)

From: Fetch Phoenix
Sent: Wednesday, June 10, 2020 1:15 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of El Cerrito and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Fetch Phoenix
--
Fetch Phoenix
(They/Them Pronouns)



From: Graham Ambrose
Sent: Wednesday, June 10, 2020 3:27 PM
To: Rus, Juanito
Subject: Support for Proposed Military Equipment Ordinance

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Graham Ambrose

From: Haley Bash
Sent: Wednesday, June 10, 2020 11:39 AM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Haley

--

Haley Bash
she/her/hers

From: Heather Appel
Sent: Wednesday, June 10, 2020 1:13 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. It's past time for the Commission to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Heather Appel



From: Jacob Harris
Sent: Thursday, June 11, 2020 4:59 PM
To: Rus, Juanito
Subject: Budget Discussion of the Oakland police commission special agenda meeting

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

To whom it may concern,

My name is Jacob Harris, I live in District 1

I am commenting on agenda item 10 (X) Budget Discussion of the Oakland police commission special agenda meeting.

It is imperative that the Oakland Police Department is completely defunded, for the following reasons:

OPD has continuously abused its power in every regard. There is ample evidence that OPD does not follow its own procedures and policies regarding excessive use of force. OPD ignores its own crowd control policy, regardless of the fact that it is a federal court order originating from more than 8 months negotiating with both the NLG and the ACLU.

Just in the last two weeks OPD has blatantly lied about the use of rubber bullets - saying they had not deployed any, while citizens sustain injuries clearly from rubber bullets. OPD dodges accountability for these instances by trying to blame the "mutual aid" forces. Outside police forces enter our city and the Oakland Police Department denies accountability for their actions. Many officers still employed by OPD have multiple counts of use of lethal force. OPD has not, and does not have the trust of citizens of Oakland and no amount of de-escalation training will solve that.

The projected budget of \$330 million is a devastatingly egregious use of public funds, particularly in light of OPD's abuse of power, racial profiling, and recent sexual abuse scandals. Their internal systemic racism is even documented by the Oakland Black Officers Association. Measure LL is a band-aid on the gaping wound of police brutality within OPD. We are beyond accountability with OPD - there are no precedents that would allow the citizens of Oakland to trust a process of investigation, review and "discipline." The citizens of Oakland need and deserve the city to put funding towards life not lethal police force. Better use of those funds would be towards public services, schools, and health resources.

In conclusion, I continue to firmly state that the Oakland Police Department needs to be completely defunded immediately.

Warmest regards,

From: Jean Moses
Sent: Tuesday, June 9, 2020 10:52 AM
To: Rus, Juanito
Subject: Military Equipment Ordinance

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

To the members of the Oakland Police Commission,

Please support a strong ordinance giving people outside the police department knowledge and control of tank-like vehicles, assault weapons, tear gas launchers, flash bang grenades, sound cannons, and other weapons of war.

When I gathered signatures in support of this ordinance about 6 months ago, I found that even those favoring 'law and order' viewed the regulation of military equipment as reasonable and necessary. Now, with repeated and tragic examples of the misuse of assault rifles, tear gas, etc., it is time to take this important, common-sense step toward demilitarizing our police.

Thank you for your bold, tireless, awesome work on behalf of Oakland.

Jean Moses


member: Faith In Action East Bay

From: Jen Tilson
Sent: Wednesday, June 10, 2020 5:31 PM
To: Rus, Juanito
Subject: Military Equipment Ordinance

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it now. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points. The last thing our city needs is military equipment on the streets, especially when it has been used to evict mothers and children.

Sincerely,
Jennifer Tilson
Parent and Educator
Oakland, CA 94609

From: Jenny Tighe
Sent: Wednesday, June 10, 2020 12:12 PM
To: Rus, Juanito
Subject: Approve Military Equipment Ordinance

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,

Jenny Tighe

From: Jeremy Mann

Sent: Wednesday, June 10, 2020 2:52 PM

To: Rus, Juanito

Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Jeremy

From: Jo Hoffman
Sent: Wednesday, June 10, 2020 11:29 AM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Jo Hoffman

From: Jonathan Freedman
Sent: Wednesday, June 10, 2020 1:11 PM
To: Rus, Juanito
Subject: Approve Proposed Ordinance on Acquisition and Use of Controlled Equipment

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and strongly encourage you to approve the proposed Ordinance on Acquisition and Use of Controlled Equipment. This proposal has been iterated on since June of 2019 and it is time for Oakland to take meaningful action by approving the proposed Ordinance on Acquisition and Use of Controlled Equipment . The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,

Jonathan Freedman

From: Joseph Engeda
Sent: Thursday, June 11, 2020 12:00 PM
To: Rus, Juanito
Subject: Comment on agenda item (6/11)

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

My name is Joseph and Engeda

I would like to comment on agenda item X (budget discussion).

I think it is important to defund the police and spend that money on our Black communities and community organizations.

Thank you.

From: Josie Ahrens
Sent: Thursday, June 11, 2020 11:19 AM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it.

It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,

Josie Ahrens
Oakland, 94611

Josie Ahrens
she/her/hers

From: Judy Grether
Sent: Wednesday, June 10, 2020 2:47 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Berkeley and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Judith Grether

From: Anaya Rose

Sent: Thursday, June 11, 2020 7:48 AM

To: Rus, Juanito

Subject: Please Approve the Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am an Oakland resident and am writing to urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. It is urgent that the Commission acts now. And, it is crucial that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

In Peace,

K L McGill

657 Vernon St, Oakland

From: Karin Ashley
Sent: Wednesday, June 10, 2020 1:36 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Karin Ashley

From: Kasey Brenner
Sent: Wednesday, June 10, 2020 12:34 PM
To: Rus, Juanito
Subject: Military Equipment Ordinance

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Kate Brenner

From: Katie Donnelly Moran

Sent: Wednesday, June 10, 2020 1:15 PM

To: Rus, Juanito

Subject: Approve Proposed Military Equipment Ordinance and its new Provisions!!

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Berkeley and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Katie Donnelly Moran

From: Katie Ladouceur

Sent: Wednesday, June 10, 2020 1:51 PM

To: Rus, Juanito

Subject: Approve proposed military equipment ordinance and its new provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,

Katie Ladouceur

From: Kelan Thomas

Sent: Wednesday, June 10, 2020 11:38 AM

To: Rus, Juanito

Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident in District 3 and I urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Regards,

Dr. Kelan Thomas

Kelan Thomas, Pharm.D., M.S., BCPS, BCPP
Associate Professor of Clinical Sciences
Touro University California College of Pharmacy
Psychiatric Clinical Pharmacist
LifeLong Downtown Oakland Health Center
San Francisco VA Downtown Clinic
Office Phone (707) 638-5951

From: Kelly Sanchez

Sent: Wednesday, June 10, 2020 11:49 AM

To: Rus, Juanito

Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Kelly Sanchez

From: Kelsey Ulrich
Sent: Thursday, June 11, 2020 1:46 PM
To: Rus, Juanito
Subject: Questions for Town Hall Meeting, 6/11

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Hi Juanito,
I have a few questions I was hoping to ask in the meeting today:

1. Last week someone who spoke during public comment said she wants to "see the receipts". Between last meeting and this meeting, what actionable steps has the city of Oakland made to respond to the public's concerns?
2. A lot of the public comments and questions earlier this week were directed at Libby Schaff. Why doesn't she come to these?
3. Why did Mayor Schaff plan "A Conversation on Structural Racism and Police Reform In Oakland" at the exact same time as this meeting? Were there no other times available? Sure would have been great to be able to attend both.

Also to reiterate for the record, I am in favor of defunding the Oakland police department.

Thanks,
Kelsey

From: Kristen Addison
Sent: Thursday, June 11, 2020 5:00 PM
To: Rus, Juanito
Subject: Fwd: DEFUND OPD

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

To whom it may concern,

My name is **Kristen**, I live in Oakland.

I am commenting on agenda item 10 (X) Budget Discussion of the Oakland police commission special agenda meeting.

It is imperative that the Oakland Police Department is completely defunded, for the following reasons:

OPD has continuously abused its power in every regard. There is ample evidence that OPD does not follow its own procedures and policies regarding excessive use of force. OPD ignores its own crowd control policy, regardless of the fact that it is a federal court order originating from more than 8 months negotiating with both the NLG and the ACLU.

Just in the last two weeks OPD has blatantly lied about the use of rubber bullets - saying they had not deployed any, while citizens sustain injuries clearly from rubber bullets. OPD dodges accountability for these instances by trying to blame the "mutual aid" forces. Outside police forces enter our city and the Oakland Police Department denies accountability for their actions. Many officers still employed by OPD have multiple counts of use of lethal force. OPD has not, and does not have the trust of citizens of Oakland and no amount of de-escalation training will solve that.

The projected budget of \$330 million is a devastatingly egregious use of public funds, particularly in light of OPD's abuse of power, racial profiling, and recent sexual abuse scandals. Their internal systemic racism is even documented by the Oakland Black Officers Association. Measure LL is a band-aid on the gaping wound of police brutality within OPD. We are beyond accountability with OPD - there are no precedents that would allow the citizens of Oakland to trust a process of investigation, review and "discipline." The citizens of Oakland need and deserve the city to put funding towards life not lethal police force. Better use of those funds would be towards public services, schools, and health resources.

In conclusion, I continue to firmly state that the Oakland Police Department needs to be completely defunded immediately.

From: Laura Wesely
Sent: Thursday, June 11, 2020 8:53 AM
To: Rus, Juanito
Subject: Prioritize Military Equipment Ordinance

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Police Commissioners

I am an Oakland resident, largely unaffected by police due to my white skin privilege and zip code. But I know that is not the case for Oakland residents in district west of 580. Militarized and overfunded police with unchecked power are a common sight in deep east like when they are showing up to Raider Games with their tanks. Therefore I urge you to urgently approve the proposed Military Equipment Ordinance so that the City Council can pass it into law.

We have been trying to get this proposal onto your table for more than six months and it is past due time for the Commission to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks.

Sincerely,
Laura Wesely


(District 4)

From: Lincoln Oliver-O'Neil
Sent: Thursday, June 11, 2020 3:02 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I work in Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Lincoln Oliver-O'Neil

From: Lisa Jervis
Sent: Wednesday, June 10, 2020 7:47 PM
To: Rus, Juanito
Subject: Please approve the Military Equipment Ordinance

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland for more than 25 years and I urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. We need this! It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks.

Sincerely,
Lisa Jervis

From: Lisa Schottenfeld
Sent: Wednesday, June 10, 2020 8:28 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks.

Sincerely,
Lisa Schottenfeld

From: Liz Atkins-Pattenson
Sent: Wednesday, June 10, 2020 12:50 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Elizabeth (Liz) Atkins-Pattenson

In Solidarity,

Liz Atkins-Pattenson



Pronouns: *they/she*

From: Liz Jacobs
Sent: Thursday, June 11, 2020 11:35 AM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I have lived in Oakland for more than forty years. As a long time resident i urge you to approve the Proposed Military Equipment Ordinance and its new Provisions So that the City Council can pass it into law.

Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Lisebeth Jacobs



From: Lucia McCaleb
Sent: Thursday, June 11, 2020 10:28 AM
To: Rus, Juanito
Subject: Please read!

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am an Oakland resident, parent of an OUSD student and school social worker and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. Thank you in advance for your support and action during this challenging time which is full of opportunities for action toward change!

Sincerely
Lucia Gianna
[Sent from Yahoo Mail on Android](#)

From: Lucile Beatty

Sent: Wednesday, June 10, 2020 9:17 PM

To: Rus, Juanito

Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,

Lucile Beatty

From: Maddy Taylor
Sent: Wednesday, June 10, 2020 4:58 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Richmond, CA and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Madeleine Taylor

From: Maira McDermott
Sent: Thursday, June 11, 2020 4:33 PM
To: Rus, Juanito
Subject: Agenda item 10

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

To whom it may concern,

My name is **Maira McDermott**, I live in **Fremont, but used to live in Oakland.**

I am commenting on agenda item 10 (X) Budget Discussion of the Oakland police commission special agenda meeting.

It is imperative that the Oakland Police Department is completely defunded, for the following reasons:

OPD has continuously abused its power in every regard. There is ample evidence that OPD does not follow its own procedures and policies regarding excessive use of force. OPD ignores its own crowd control policy, regardless of the fact that it is a federal court order originating from more than 8 months negotiating with both the NLG and the ACLU.

Just in the last two weeks OPD has blatantly lied about the use of rubber bullets - saying they had not deployed any, while citizens sustain injuries clearly from rubber bullets. OPD dodges accountability for these instances by trying to blame the "mutual aid" forces. Outside police forces enter our city and the Oakland Police Department denies accountability for their actions. Many officers still employed by OPD have multiple counts of use of lethal force. OPD has not, and does not have the trust of citizens of Oakland and no amount of de-escalation training will solve that.

The projected budget of \$330 million is a devastatingly egregious use of public funds, particularly in light of OPD's abuse of power, racial profiling, and recent sexual abuse scandals. Their internal systemic racism is even documented by the Oakland Black Officers Association. Measure LL is a band-aid on the gaping wound of police brutality within OPD. We are beyond accountability with OPD - there are no precedents that would allow the citizens of Oakland to trust a process of investigation, review and "discipline." The citizens of Oakland need and deserve the city to put funding towards life not lethal police force. Better use of those funds would be towards public services, schools, and health resources.

In conclusion, I continue to firmly state that the Oakland Police Department needs to be completely defunded immediately.

Warmest regards,

From: Marissa Simko

Sent: Wednesday, June 10, 2020 2:39 PM

To: Rus, Juanito

Subject: Approve Proposed Military Equipment Ordinance and its New Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

I am a resident of Oakland, CA and I urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Marissa Simko

From: Maxine Heiliger
Sent: Thursday, June 11, 2020 7:35 AM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks.

Thank you!

Sincerely,

Maxine Heiliger



From: Meadow Didier
Sent: Wednesday, June 10, 2020 5:40 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I work in Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago.

The Commission needs to act on it.

It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks.

The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Meadow Didier

Meadow Didier

p:

e:



From: Melissa Kachura

Sent: Wednesday, June 10, 2020 7:07 PM

To: Rus, Juanito

Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

As a resident of Berkeley I am urging you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The most recent brutal and overly militarized police response to peaceful protestors only brings the immediacy to act on this proposal by the Commission into high relief.

It is also important that the ordinance include stronger provisions for other police departments that act in Oakland, such as the CHP officers who killed Erik Salgado, sheriff deputies who deployed military gear to evict Moms 4 Housing, and police from nearby cities who rioted against peaceful protestors in the last two weeks.

Oakland has a chance to set a precedent for transparency in the use and acquisition of military-grade weapons for civilian law enforcement. We urge you to advance this legislation.

Sincerely,
Melissa Kachura

Sent from my iPhone

Sent from my iPhone

From: Michelle Maddex
Sent: Wednesday, June 10, 2020 11:51 AM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Berkeley and work in Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Michelle Maddex

From: Milo Trauss
Sent: Wednesday, June 10, 2020 10:46 AM
To: Rus, Juanito
Subject: Support regulating OPD's purchase, use, and oversight of military gear

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Hello,

I am writing in support of the ordinance to regulate OPD's purchase, use, and oversight of military gear.

The Oakland Police Department like other police departments, has been tasked with resolving nearly all of society's ills. Loose dog? call the police to chase it. Homeless person? call the police. Person experiencing mental episode? call the police. Children misbehaving? call the police. The list goes on.

This leads to frustration and unnecessary violent conflicts. Adding military equipment to the mix is harmful and dangerous.

Please approve this ordinance.

I also ask that you reduce the size of the police department substantially and reinvest those funds in other social services like housing, mental health support, and addiction treatment.

Thank you,
Milo Trauss

Milo Trauss



From: Monique Doryland
Sent: Wednesday, June 10, 2020 2:07 PM
To: Rus, Juanito
Subject: Military Equipment Ordinance - public comment

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Police Commissioners for the City of Oakland:

I am an Oakland taxpayer and homeowner. I am writing to urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago, and the Commission needs to act on it with alacrity. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - such as the officers from the California Highway Patrol, who killed Erik Salgado only 50+ blocks or so away from my house, the sheriff's deputies who deployed military gear to evict the women of the "Moms 4 Housing" community group, and the police from nearby cities who used their anger and their equipment to illegally punish, and to illegally retaliate against, the thousands of peaceful protesters here in Oakland in the last two weeks.

Respectfully,

Monique Doryland



From: Morgan Prentice
Sent: Wednesday, June 10, 2020 1:12 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Morgan

From: Natasha Huey
Sent: Wednesday, June 10, 2020 11:36 AM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance + its New Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Berkeley and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission **more than six months ago**. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives more information.

Sincerely,

Natasha Huey

From: Nereida Heller
Sent: Thursday, June 11, 2020 9:41 AM
To: Rus, Juanito
Subject: Approve the Proposed Military Equipment Ordinance and its new Provisions!!

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. **The attached letter signed by more than 40 Oakland community groups gives talking points.**

Sincerely,
Nereida Heller

[Preview attachment Police equipment March2020 SignOn Letter.doc](#)



[Police equipment March2020 SignOn Letter.doc](#)
[31 KB](#)

From: Nicolas Dahlberg
Sent: Wednesday, June 10, 2020 10:02 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its New Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. Please approve the proposed ordinance.

Sincerely,
Nicolas Dahlberg

From: Noah May
Sent: Wednesday, June 10, 2020 1:23 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks.

Sincerely,

Noah Gaiser

From: Nora
Sent: Thursday, June 11, 2020 3:46 PM
To: Rus, Juanito
Subject: Public Comment

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Hello,

My name is Nora McKinnon and I am a resident of Oakland, within District 3. I am submitting a public comment for the city council meeting tonight, June 11, on the police commission. I would like to address agenda item 10 ("X").

It is imperative that the Oakland Police Department is completely defunded, for the following reasons:

OPD has continuously abused its power in every regard. There is ample evidence that OPD does not follow its own procedures and policies regarding excessive use of force. OPD ignores its own crowd control policy, regardless of the fact that it is a federal court order originating from more than 8 months negotiating with both the NLG and the ACLU. Just in the last two weeks OPD has blatantly lied about the use of rubber bullets - saying they had not deployed any, while citizens sustain injuries clearly from rubber bullets. OPD dodges accountability for these instances by trying to blame the "mutual aid" forces. Outside police forces enter our city and the Oakland Police Department denies accountability for their actions. Many officers still employed by OPD have multiple counts of use of lethal force. OPD has not, and does not have the trust of citizens of Oakland and no amount of de-escalation trainings will solve that.

The projected budget of \$330 million is a devastatingly egregious use of public funds, particularly in light of OPD's abuse of power, racial profiling, and recent sexual abuse scandals. Their internal systemic racism is even documented by the Oakland Black Officers Association. Measure LL is a band-aid on the gaping wound of police brutality within OPD. We are beyond accountability with OPD - there are no precedents that would allow the citizens of Oakland to trust a process of investigation, review and "discipline." The citizens of Oakland need and deserve the city to put funding towards life not lethal police force. Better use of those funds would be towards public services, schools, and health resources.

In conclusion, I continue to firmly state that the Oakland Police Department needs to be completely defunded immediately.

Sincerely,

Nora McKinnon

From: penelope scott

Sent: Wednesday, June 10, 2020 11:36 AM

To: Rus, Juanito

Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of **Oakland** and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,

Penelope Scott

From: Rachel Gagnon
Sent: Thursday, June 11, 2020 5:12 PM
To: Rus, Juanito
Subject: Prioritize a community-centered budget

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

To the Oakland Police Commission:

OPD takes almost half of Oakland's general fund each year, while other essential city programs and vital services continue to see cuts. Law enforcement is not trained, equipped or conceived to solve all the social issues a community faces. Mental health and homelessness cannot be aided by the police force -- policing these issues does more harm than good. Youth development and community cohesion cannot be aided by the police force -- policing these issues does more harm than good. Structural race and class inequality cannot be aided by the police force -- policing these issues does more harm than good. Our budget should reflect our community's values. I urge you to defund the police and divert that spending to programs that can build this community up, not tear it down.

The Anti Police-Terror Project has been leading this call for years. I support their demands, and urge you to do the same.

- Reduce OPD's allocation from the General Fund by 50% (roughly \$150 Million).
- Disallow unauthorized overtime by OPD.
- Invest in housing, jobs, youth programs, restorative justice, mental health workers and other services that actually keep the community safe.

Additionally, any models for alternatives to policing must be led by local impacted people. For this reason, I do not support the adoption of the MACRO program and demand that any proposed processes in the future must be led by impacted members of our community.

Thank you,

Rachel Gagnon
North Oakland, 94609

From: Rachel Lipton
Sent: Wednesday, June 10, 2020 2:33 PM
To: Rus, Juanito
Subject: approve the proposed Military Equipment Ordinance

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of San Leandro, CA and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Rachel Lipton

From: Rachel Saxer
Sent: Thursday, June 11, 2020 4:58 PM
To: Rus, Juanito
Subject: Public Comments, Special Meeting on Police Commission 6/11 5:30pm

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

To whom it may concern,

My name is Rachel Saxer, I live in District #

I am writing to submit my public comments on agenda items 8, 10, & 13.

Regarding item 8 (VIII), I would like to voice support for the MACRO pilot program and would encourage city council members to make significant cuts towards the Oakland Police Department Budget in favor of financially supporting the growth and success of MACRO. I strongly feel that there are very few scenarios that arise in our community that require police involvement and believe that much suffering and violence that occurs during incidents involving police officers could be prevented if the City of Oakland redirected funding and other resources away from the OPD and into programs like MACRO and other programs like it that provide mental health, crisis intervention, harm reduction, roadside assistance and medical services. I believe the success of MACRO and other programs like it requires funding that is currently being used by OPD. I ask that the City Council and Police Commission take steps to divest in OPD and invest in the success of MACRO and other programs like it as proof that the city council is truly committed to the wellbeing and safety of it's residents, especially our most vulnerable residents who are often people of color who have voiced overwhelmingly negative experiences with OPD.

My public comment regarding agenda item 10 (X) Budget Discussion of the Oakland police commission special agenda meeting.

It is imperative that the Oakland Police Department is completely defunded, for the following reasons:

OPD has continuously abused its power in every regard. There is ample evidence that OPD does not follow its own procedures and policies regarding excessive use of force. OPD ignores its own crowd control policy, regardless of the fact that it is a federal court order originating from more than 8 months negotiating with both the NLG and the ACLU.

Just in the last two weeks OPD has blatantly lied about the use of rubber bullets - saying they had not deployed any, while citizens sustain injuries clearly from rubber

bullets. OPD dodges accountability for these instances by trying to blame the "mutual aid" forces. Outside police forces enter our city and the Oakland Police Department denies accountability for their actions. Many officers still employed by OPD have multiple counts of use of lethal force. OPD has not, and does not have the trust of citizens of Oakland and no amount of de-escalation training will solve that.

The projected budget of \$330 million is a devastatingly egregious use of public funds, particularly in light of OPD's abuse of power, racial profiling, and recent sexual abuse scandals. Their internal systemic racism is even documented by the Oakland Black Officers Association. Measure LL is a band-aid on the gaping wound of police brutality within OPD. We are beyond accountability with OPD - there are no precedents that would allow the citizens of Oakland to trust a process of investigation, review and "discipline." The citizens of Oakland need and deserve the city to put funding towards life not lethal police force. Better use of those funds would be towards public services, schools, and health resources.

Finally regarding item number 13 (XIII), I strongly encourage the Chair to sign the Pledge to show the residents Oakland that you are all committed towards long term support of policies that would prevent police brutality through the demilitarization of OPD and also promote justice for victims of police violence by doing away with qualified immunity. These are just some of the many ways we as a community can re-envision public safety while also being committed to racial equality and social justice. Signing the pledge would not only prove your commitment to these very important issues but also would be a viable step in rebuilding the trust that has been broken between our community and those in power who have vowed to protect us. Additionally, I would like to add that the officers involved in the killing of Erik Salgado and wounding his pregnant girlfriend be fired and charge with murder and attempted murder. The trauma and suffering of our residents at the hands of OPD is no abstract thing but in fact a constant that needed to be interrupted and replaced with better solutions a long time ago.

In conclusion, I continue to firmly state that I support MACRO, the Oakland Police Department needs to be completely defunded immediately, and I encourage the Chair to sign the Pledge.

Warmest regards,
Rachel Saxer

From: Rachel Wilson

Sent: Wednesday, June 10, 2020 12:40 PM

To: Rus, Juanito

Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Rachel Wilson

From: Rebecca Williams
Sent: Wednesday, June 10, 2020 5:15 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of **Berkeley** and I urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

We need responsible oversight over this equipment, it doesn't belong in our communities!

Sincerely,
Becca Williams

From: Robin Mangini
Sent: Wednesday, June 10, 2020 12:56 PM
To: Rus, Juanito
Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Piedmont and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Robin Mangini

From: Sadaf Zahoor
Sent: Thursday, June 11, 2020 4:30 PM
To: Rus, Juanito
Subject: public comment for item 10

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Please send the following e-mail to: Juanito Rus at jrus@oaklandca.gov

To whom it may concern,

My name is Sadaf, I live in Oakland

I am commenting on agenda item 10 (X) Budget Discussion of the Oakland police commission special agenda meeting.

It is imperative that the Oakland Police Department is completely defunded, for the following reasons:

OPD has continuously abused its power in every regard. There is ample evidence that OPD does not follow its own procedures and policies regarding excessive use of force. OPD ignores its own crowd control policy, regardless of the fact that it is a federal court order originating from more than 8 months negotiating with both the NLG and the ACLU.

Just in the last two weeks OPD has blatantly lied about the use of rubber bullets - saying they had not deployed any, while citizens sustain injuries clearly from rubber bullets. OPD dodges accountability for these instances by trying to blame the "mutual aid" forces. Outside police forces enter our city and the Oakland Police Department denies accountability for their actions. Many officers still employed by OPD have multiple counts of use of lethal force. OPD has not, and does not have the trust of citizens of Oakland and no amount of de-escalation training will solve that.

The projected budget of \$330 million is a devastatingly egregious use of public funds, particularly in light of OPD's abuse of power, racial profiling, and recent sexual abuse scandals. Their internal systemic racism is even documented by the Oakland Black Officers Association. Measure LL is a band-aid on the gaping wound of police brutality within OPD. We are beyond accountability with OPD - there are no precedents that would allow the citizens of Oakland to trust a process of investigation, review and "discipline." The citizens of Oakland need and deserve the city to put funding towards life not lethal police force. Better use of those funds would be towards public services, schools, and health resources.

In conclusion, I continue to firmly state that the Oakland Police Department needs to be completely defunded immediately.

From: Sarah Allison

Sent: Wednesday, June 10, 2020 4:01 PM

To: Rus, Juanito

Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of **Oakland** and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Sarah Allison

From: Sarah Grieb
Sent: Thursday, June 11, 2020 4:54 PM
To: Rus, Juanito
Subject: Written Public Comment

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Mr. Rus,

Please enter the following statement for public comment:

OPD must immediately stop trying tie the shooting of Ronald V. Dellums and the murder of David Patrick Underwood to protests against police bruatility. It's a disgrace and dishonors the man's life. Carillo, one of the suspects, had been posting about the "Booglaloo," an anti-government militia that's trying to incite the next civil war. You must put out a statement clarifying that the shooting of the 2 federal officers was not done by anyone affiliated with the protests. You had it on your twitter right after it happened, and then you took it down. Shame.

Only around 10% of OPD live in Oakland. That's not good enough. You must hire people to police where they live. And they should reflect the demographics of that community. If you're having trouble recruiting, then you need to change the scope of the work and culture so that people want to work with you. The military is dangerous work, but we haven't needed a draft in years. In a time with 20% unemployment, it shouldn't be hard to find people looking for work. If the community doesn't want to work with you, it's time to think about why that is.

From: sarah ornellas

Sent: Wednesday, June 10, 2020 7:02 PM

To: Rus, Juanito

Subject: Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,

Sarah Ornellas, LCSW

From: Sarah Wildes
Sent: Thursday, June 11, 2020 3:47 PM
To: Rus, Juanito
Subject: Comment in advance of this evening's meeting of the Oakland Police Commission

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Good afternoon Juanito Rus,

I am unable to attend the Oakland Police Commission meeting this evening, and wanted to share my comments and request for more information and action in response to recent events with you in advance.

As a taxpayer, friend, and human in this community it has been incredible to see such a strong coalition of hopeful, diverse, activist humans come together to protest the egregious violence that has come at the hands of police. Moreover, it has been appalling to witness this violence continue at the hand of police during these protests, through gross attempts to constrict these protestors and mute their voices, through the use of similar forces that is banding us together.

As such, I would like to see the following actions from you and the Oakland Police Commission. I commit to continue protesting, and/or supporting the protestors in my community until these and more are passed:

- **Hold OPD to its own policy of de-escalation:**
 - Per your own policy, tear gas, rubber bullets, and pepper balls “shall not be used for crowd management, crowd control or crowd dispersal during demonstrations or crowd events.” Having a policy and violating it so flagrantly only makes a stronger case for the police force needing to be heavily defunded, because clearly reform by way of policy is completely ineffective and individuals on the force have little to no accountability to it.
 - --> *How will OPD respond to this policy violation? How will you ensure this doesn't happen again?*
- **Hold individuals accountable to their actions:**
 - When police come under fire for killing or assaulting citizens, they must be fired. We cannot afford to pay officers for 100+ days while they are being “investigated” and “retrained.”
 - --> *Fire officers for using tear gas against nonviolent protesters, last week, and in the future. We know that the incident commander that night as Capt. Roland Holmgren - I'd like to know what is being done to hold him accountable and to ensure that this does not happen again.*
- **Stop trying to “reform” the police**
 - We continue to see "reform" policies that are already in place violated, in Oakland and across the US. This doesn't create any trust in the fact that further "reforms" will be effective, and recommending ineffective policies doesn't create any trust or good will in the communities that these police seek to "serve and protect". Further, focusing on

"reforms" has only increased the budget for OPD and slows down the commission in audits.

- --> *Reallocate this "public safety" money to fund initiatives like MACRO, which would divert mental health and many other emergencies to counselors and EMTs, rather than police.*
- --> *What community groups are actually working on the report mentioned in Agenda item VIII? Which individuals are involved? We need real community representation and advocates for change as part of these groups.*

Please serve and protect our community. Lead by example and listen to your community. Reduce and reallocate the funding given to your department to community organizations and restorative justice programs. Now is the time.

With hope,

Sarah Wildes

e:
c:

[REDACTED]

From: Signe Porteshawver

Sent: Wednesday, June 10, 2020 4:50 PM

To: Rus, Juanito

Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Oakland and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Signe Porteshawver

From: DREEM DUNGEON
Sent: Thursday, June 11, 2020 5:02 PM
To: Rus, Juanito
Subject: June 11th meeting

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

To whom it may concern,

My name is Sinuba Soliman, I live in District 3

I am commenting on agenda item 10 (X) Budget Discussion of the Oakland police commission special agenda meeting.

As a person of color I have never felt anything besides fear and terror from police. They have never been here for the safety of anyone besides white people and property. Sheriff Ahern is known to be racist and uphold white supremacy. The police force is a terrorist organization.

It is imperative that the Oakland Police Department is completely defunded, for the following reasons:

OPD has continuously abused its power in every regard. There is ample evidence that OPD does not follow its own procedures and policies regarding excessive use of force. OPD ignores its own crowd control policy, regardless of the fact that it is a federal court order originating from more than 8 months negotiating with both the NLG and the ACLU.

Just in the last two weeks OPD has blatantly lied about the use of rubber bullets - saying they had not deployed any, while citizens sustain injuries clearly from rubber bullets. OPD dodges accountability for these instances by trying to blame the "mutual aid" forces. Outside police forces enter our city and the Oakland Police Department denies accountability for their actions. Many officers still employed by OPD have multiple counts of use of lethal force. OPD has not, and does not have the trust of citizens of Oakland and no amount of de-escalation training will solve that.

The projected budget of \$330 million is a devastatingly egregious use of public funds, particularly in light of OPD's abuse of power, racial profiling, and recent sexual abuse scandals. Their internal systemic racism is even documented by the Oakland Black Officers Association. Measure LL is a band-aid on the gaping wound of police brutality within OPD. We are beyond accountability with OPD - there are no precedents that would allow the citizens of Oakland to trust a process of investigation, review and "discipline." The citizens of Oakland need and deserve the city to put funding towards

life not lethal police force. Better use of those funds would be towards public services, schools, and health resources.

In conclusion, I continue to firmly state that the Oakland Police Department needs to be completely defunded immediately.

Warmest regards,
Sinuba

From: Steve Kanofsky

Sent: Wednesday, June 10, 2020 3:39 PM

To: Rus, Juanito

Subject: Subject: Approve Proposed Military Equipment Ordinance and its new Provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Berkeley and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. This request is more urgent than ever in the wake of recent police murders of George Floyd and so many other Black men and women and the excessive police response to the local protests about these murders. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,
Steve Kanofsky

From: Tracy Rosenberg
Sent: Tuesday, June 9, 2020 3:46 PM
To: Rus, Juanito
Subject: Military Equipment Ordinance

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Greetings,

I am writing in my capacity as the Executive Director of Media Alliance, a 44 year old democratic communications advocate. Although now located in San Francisco, we were proud residents of the Uptown District of Oakland from 2004 to 2015. Our members span the 9 county Bay Area and many are Oakland residents. You are probably also familiar with my work as a co-coordinator of Oakland Privacy, a citizens group that fought off a Homeland Security surveillance dragnet planned for Oakland and implemented a regulatory protocol for spying equipment much like the one you are considering for military equipment.

I am asking you to pass this proposal without further delay. The unfettered militarization of American police departments has been an unmitigated disaster and we are long past the point where the acquisition and use of this equipment can simply be rubber stamped. A regulatory ordinance is a tool in your toolbox: to deny acquisition when appropriate, and to restrict use to when it is necessary and only when it is necessary. This past week has proven that those judgments cannot be solely left to the police department, and there is no reason why they ever should have been, when the impact is on the community where the equipment is deployed. You are the representatives of that community.

The research is in. The use of military equipment increases law enforcement aggression, the cop warrior mentality, and the level of fear of the police in the community. Punting on this matter is not an option.

At your Monday meeting, Jim Chanin made some comments regarding the role of the Alameda Sheriffs and the mutual aid they provided to OPD in the police violence on our Oakland streets, including that against journalists trying to provide information to the public.

Those comments should make clear that provisions for agencies that act in Oakland must be included. We must insist that the streets of Oakland are our streets and we will regulate what happens on our streets.

Thank you for all of your work this week. I know it has been horrifying, draining and upsetting. I hope this is one action, among many, that we take this week in response to the protests sweeping the country.

Best wishes,

Tracy Rosenberg

Tracy Rosenberg

Executive Director

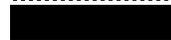
Media Alliance

2830 20th Street Suite 201

San Francisco, CA 94110

www.media-alliance.org

415-746-9475

 Cell

Encrypted email at tracy.rosenberg@protonmail.com

Text via Signal

-

From: Tricia Blakemore
Sent: Wednesday, June 10, 2020 6:53 PM
To: Rus, Juanito
Subject: Fwd: Approve Proposed Military Equipment Ordinance and its new provisions

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of Walnut Creek with children and grandchildren living in Oakland and I urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. The attached letter signed by more than 40 Oakland community groups gives talking points.

Sincerely,

Tricia Blakemore

From: Whitney Walker
Sent: Thursday, June 11, 2020 2:10 PM
To: Rus, Juanito
Subject: Urging approval of an update to the proposed Military Equipment Ordinance

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Oakland Police Commissioners,

I am a resident of San Leandro and urge you to approve the proposed Military Equipment Ordinance so that the City Council can pass it into law. Community members presented this proposal to the Commission more than six months ago. The Commission needs to act on it. It is important that the ordinance include stronger provisions for other police departments that act in Oakland - like the CHP officers who killed Erik Salgado, the sheriff deputies who deployed military gear to evict Moms 4 Housing, and the police from nearby cities who rioted against peaceful protesters in the last two weeks. A letter signed by more than 40 Oakland community groups gives talking points and has already been sent to you.

Sincerely,
Whitney Walker

From: Xara Thustra
Sent: Thursday, June 11, 2020 4:56 PM
To: Rus, Juanito
Subject: OPC special meeting

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

To whom it may concern,

My name is Xara, I live in **downtown oakland**

I am commenting on agenda item 10 (X) Budget Discussion of the Oakland police commission special agenda meeting.

It is imperative that the Oakland Police Department is completely defunded, for the following reasons:

OPD has continuously abused its power in every regard. There is ample evidence that OPD does not follow its own procedures and policies regarding excessive use of force. OPD ignores its own crowd control policy, regardless of the fact that it is a federal court order originating from more than 8 months negotiating with both the NLG and the ACLU.

Just in the last two weeks OPD has blatantly lied about the use of rubber bullets - saying they had not deployed any, while citizens sustain injuries clearly from rubber bullets. OPD dodges accountability for these instances by trying to blame the "mutual aid" forces. Outside police forces enter our city and the Oakland Police Department denies accountability for their actions. Many officers still employed by OPD have multiple counts of use of lethal force. OPD has not, and does not have the trust of citizens of Oakland and no amount of de-escalation training will solve that.

The projected budget of \$330 million is a devastatingly egregious use of public funds, particularly in light of OPD's abuse of power, racial profiling, and recent sexual abuse scandals. Their internal systemic racism is even documented by the Oakland Black Officers Association. Measure LL is a band-aid on the gaping wound of police brutality within OPD. We are beyond accountability with OPD - there are no precedents that would allow the citizens of Oakland to trust a process of investigation, review and "discipline." The citizens of Oakland need and deserve the city to put funding towards life not lethal police force. Better use of those funds would be towards public services, schools, and health resources.

In conclusion, I continue to firmly state that the Oakland Police Department needs to be completely defunded immediately.

Warmest regards,