



OAKLAND POLICE COMMISSION

MEETING TRANSCRIPT

April 8, 2021

- Jose Dorado: Hello everybody. This is the Oakland police commission meeting of April 8th, 2021. I am the Vice Chair, Jose Dorado. The Chair I'm sure will join us shortly. Let me call this meeting to order. Advance the slide, please. So, we're going to have our roll call and let me start with Commissioner Brenda Harbin-Forte.
- Brenda Harbin-Forte: Sorry. Un-muting. Here. And by the way, the rest of you, Jose, Marsha, may want to turn your cameras off. Commissioner Peterson and Dorado.
- Jose Dorado: And Let me continue with Commissioner Henry Gage.
- Henry Gage, III: Thank you. Present.
- Jose Dorado: And continue with Commissioner Sergio Garcia.
- Sergio Garcia: Here.
- Jose Dorado: And continue with Tyfahra Singleton, is excused. Continuing with Commissioner David Jordan.
- David Jordan: Here.
- Jose Dorado: I do believe we have a quorum. So, please advance the slide. So, we're on item three. Welcome to everybody and the purpose as you can see on the screen is to oversee the OPD policies, practices, and customs and I'm going to go right to open forum and public comment. Mr. Rus, how many people do we have on the queue?
- Juanito Rus: Thank you, Vice Chair. If any member of the public wishes to speak during open forum at tonight's meeting, please raise your hand in the Zoom queue and you'll be called in the order in which your hands are raised. At the end of 15 minutes, anyone remaining in the queue will be asked to come back for the open forum at the end of the meeting. At this time, I three free names. The first speaker in the queue, excuse me while I share my clock. The first speaker in the queue tonight is a telephone attendee with the last four digits, 0501. 0501, you have the floor.
- Gene Hazzard: Thank you. This is Gene Hazzard. I want to direct everyone to cleanoakland.com. Based upon the following comments I'm going to make. There was an incident that occurred in Chinatown on January 31, where a unprovoked attack on a 91 years of age individual and assuming that that individual, it was stated initially the individual was Chinese American. That was not the case. He was Latino. Doesn't excuse the unprovoked attack, but this has gone viral and even as recent in the city of Berkeley has used that same incident on a proposed resolution regarding anti AAIP hate crime.
- Gene Hazzard: I'm demanding that Carl Chan or the chamber of commerce and the mayor and mayor Chair do an apology to the African-American community, because for some unknown reason, someone is stoking this animus between the black and Asian community. It's also very interesting that you Mr. Dorado and members in the Latino community seems to be insensitive toward the health



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status of this 91 years of age individual that has been proven to be latino. I haven't heard anything from Spanish speaking unity council, nor have I heard anything from [inaudible 00:12:40]. So, what is that all about? Again, I'm demanding an apology from the mayor and Carl Chan so they can stop using this clip. Also, if you go to cleanoakland.com, you'll see an article in the Verge and the reporter has done an excellent account. Everybody wants to, like a hot potato.

Juanito Rus: Thank you, Mr. Hazzard. Your timer expired.

Gene Hazzard: All Right.

Juanito Rus: The next speaker in the queue is Bruce Schmiechen. Good evening, Mr. Schmiechen. Can you hear us?

Bruce Schmiechen: I can and I assume you can hear me. And thank you. Bruce Schmiechen from Faith in Action East Bay and I just wanted to do a heads up. I just sent all the Commissioners an email with attachments. Faith in Action East Bay has set some priorities related to re-imagining policing and public safety in Oakland and the task force and issues directly related to the police commission and our support for your work are included. So, our intention is to help distill issues and establish our priorities for the community beyond the long list of RPSTF recommendations. And we've had four monthly listening sessions. We did a community survey. They were extremely, well attended. Actually, better attended than the taskforce's official community engagement sessions. I hate to say that, but it's true. And commission Chair Regina Jackson was our guest at the last event in March and was much appreciated. So, check your email in the attachments. It's in Spanish and English, if you want to share it and thank you very much.

Juanito Rus: Thank you, Mr Schmiechen. The next speaker in the queue is a telephone attendee with the last four digits, 5802. Good evening, 5802. Can you hear us?

Saleem Bey: Yes. Good evening. This is Saleem Bey. First off, verklempt about the missing person failure of OPD, as a department in the most recent tragedy of the young lady that was found in Butte County, 19 years old. She passed through Oakland. All kinds of people pointed to the failures of OPD. This is the latest in a long line. What is all the same is that all of these were young people of color. So, we see what the attention is or the attention span is on their welfare. I'd also like to move to the fact that Mr. Alden, we've been calling him out since the beginning of the year for a conflict of interest. Mr Alden closed CPRA 20-0218 without investigation. That's letting Chief Kirkpatrick off the hook for all of the criminal misconduct she did while Chief, up till her firing by the Oakland police Commissioner.

Saleem Bey: CPRA 20-0218 is currently under investigation by the independent investigator Ross. Mr. Alden's subordinates are also under investigation by Mr. Ross. There's evidence that Mr. Alden tampered with this investigation of himself. We've asked for Vice Chair Dorado to document all contacts between Mr. Alden and the independent investigation of himself and agendize whether Mr. Ross tampered with this case. The credibility of this investigation is on the line. What influence has Mr. Alden exerted on an investigation of himself? We need to know that. The credibility of the CPRA



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will be exposed as actually not being credible and therefore, trying to give IAD, close IAD and give the cases to a discredited CPRA run by Mr. Alden and Karen Tom who closed 07-0538 under investigation and [inaudible 00:17:11] who closed 13 [crosstalk 00:17:13].

Juanito Rus: Thank you, Mr. Bey. Your time has expired. The next speaker in the queue is a telephone attendee with the last four digits, 5345. Good evening, 5345. Can you hear us okay?

Assata Olugbala: Yes. Mr. Alden, do they have more people in the queue, because I can wait to the end? This is Assata.

Juanito Rus: This is Juanito. There is one more in the queue. I think you're all going to fit.

Assata Olugbala: Okay. Thank you. Let me start by saying that the police selection panel had a meeting this week and on the agenda is the moving forward for filling the position of alternate. The individuals listed for alternate included Brian Hauck. They were ready to proceed to let Mr. Hauck be considered, however, Hauck notified them that he was no longer interested. Also on the agenda is the filling of Dorado's position, which expires on October the 16th. The selection panel was interested in giving him a different procedure for reapplying compared to what Ms. Harris had to go through. I'm going to be saying if Ms. Harris had to go through a procedure where she was piled in with the other applicants and not separated based on the fact that she was already a member of the commission, don't change the rules now because Dorado is seeking that position.

Assata Olugbala: It's my supreme hope that Ms. Harris will consider running again to attempt to get herself back on the commission. She deserves it. You have done nothing to help her. No one will help her. If it wasn't for her, Jonathan Bandabaila, Myesha Singleton, the black police office grievance would have gotten no attention. She spoke up. Nobody else sat there and the rest of you kept your mouths closed. And the last thing is I am going to be seriously considering the fact that every time I have to say something about Latinos, Dorado has something to say. And when you get to your conduct issue, code of conduct, you got to stop taking yourself as if you are the Latino police to tell me what I can and cannot say about Latinos or anybody else. You don't have a right to do that.

Juanito Rus: Thank you, Ms. Olugbala.

Assata Olugbala: Thank you.

Juanito Rus: The next speaker in the queue is listed as Reisa J.

Reisa Jaffe: Yes, thanks. I just got on because I heard the queue was short. I was all excited. I saw faces at the beginning when I came on and then people were asked to turn them back off. I've been attending other commission meetings and city council meetings and people are having their video. It really makes a difference in how it feels and the ability to interact when we're not able to be in the same room. So, I hope you all will reconsider or at least explain why you're making the choice not to do that. Thanks.



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Juanito Rus: Thank you, Ms. Jaffe. The next speaker in the queue is Kevin Cantu. Good evening, Mr. Cantu, can you hear us?

Kevin Cantu: Good evening, everybody. So, when the commenter before the previous one objected to criticism about her comments about Latinos, I raised my hand because I think it is worth mentioning that anybody who makes comments that are perpetuating offensive, racist tropes should perhaps be ready for a little bit of feedback. I think that's true of anybody commenting about any group. We like to see the record set straight. Thank you.

Juanito Rus: Thank you, Mr. Cantu. At this time, I see no other speakers in the queue. Vice Chair, I'll return the meeting to you.

Jose Dorado: Thank you, Mr. Rus. Move on to item four, updates from OPD Chief Armstrong. Do we have him available? I understand he was in Washington DC.

Chief Armstrong: Yes. Can you hear me, Chair Dorado?

Jose Dorado: I sure can. You take a fast plane back?

Chief Armstrong: I'm still in Washington DC, sir. Good evening to Chair and to other Commissioners, Chief LeRonne Armstrong, with our presentation from the Oakland police department today. Just want to give a couple of updates. First of all, like Commissioner Dorado mentioned, I'm currently in Washington, DC. I was invited by President Biden to attend his gun violence announcement today. As the only law enforcement officer in the room, it was a privilege to represent the city of Oakland, represent the challenges that we have in the city of Oakland related to gun violence and to be there in support of his initiatives to address the ghost gun issue, as well as the need for a background checks for those that acquire firearms.

Chief Armstrong: And then also, the additional resources he is preparing to bring forth for violent crime prevention, in particular, grant funding to support violence intervention as well as street outreach and other community-based responses to gun violence. And so, just honor to represent the city and hopefully the city is a recipient of some of the grant funds that will be given out as a result. So, I'll start off tonight by acknowledging that, I think it's always challenging to have to come forth with what I call not so good news, but I do want to acknowledge, first of all, the death of a missing person, a case that we have spoken of here at the police commission of Tatiana Dugger. As you've seen, we pushed forward the press release in the packet, just a very difficult case investigation. The Oakland police department continues to work closely with the Butte County Sheriff's department, as well as the Siskiyou County Sheriff's department regarding this investigation, still working through where her death may have occurred in.

Chief Armstrong: And so, we'll have some updates in the near future to better understand what happened and in what jurisdiction did it occur. And so, I'll be coming back to the commission in the future to go in more detail about that investigation, but at this point we are supporting the investigation. Butte County is the lead investigator for the missing person. We have a human trafficking case that we



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were investigating separately and Siskiyou County obviously is responsible for the coroners and death investigation. So, just wanted to offer that and definitely offer my condolences to the family. I've also heard from a normal participant at the commission meeting, Michelle, who comes forward and speaks directly to the department recommendations around how we can improve our missing persons cases in the city of Oakland. I've received her recommendations from Michelle Lazaneo and we are implementing the recommendations that she requested.

Chief Armstrong: We have been in communication with Chair Jackson as well about those requests that came as a result of this missing person, the Dugger case. So, just wanted to honor that and start off with that. I'll move into our violent crime. The date last week when we put our crime stats in the packet, we had 36 homicides that day, we currently have 39 homicides. We've had our third homicide an hour ago in the last 24 hours. So, we are seeing tremendous amounts of violence in the city of Oakland, gun violence in particular.

Chief Armstrong: We've been working and adjusting to address gun violence, but it has been very challenging for the department. We've arrested three homicide suspects in the last week and recovered several firearms. So, our officers are out there working around the clock to try to apprehend those responsible for these crimes, but we are truly facing some serious violence related issues in the city of Oakland.

Chief Armstrong: And I think in our last meeting, our violent crime index numbers, we were up 3%, we've now increased to 11%. And I expect that it will be a little bit higher when this report is updated, although you may see at the bottom an overall decline in crime overall of 25%, that essentially is the reduction is truly in our burglaries and not necessarily in our violent crimes. So just wanted to offer that. One of the things you also see in the packet is that we continue to trend high in gun recoveries. So, our officers are continuing to work hard to address gun violence by recovering firearms and we currently are up 31% in firearm recoveries. We've already recovered over 222 crime guns so far this year. And so, that's a 53 weapon increase compared to where we were last year. We'll continue to focus [inaudible 00:28:31] on specifically violent crime.

Chief Armstrong: And so, one of the things that I've done in the last two weeks is I've reallocated resources and created a new op center, violent crime operation center. This operation center focuses on shootings, homicides and robberies, all violent crime related. I have moved our crime reduction teams and centralized them under one command staff and provided additional officers working on intelligence and evidence-based practices, so there'll be using the data that we receive to be more nimble in our response to crime, to respond to shootings and homicides faster, which has led to some of the key arrests that I just mentioned earlier.

Chief Armstrong: And so, we're excited for this new way of addressing violent crime through the violent crime operation center. It is one in which we have the ability to address crime citywide. Violent crime does not have boundaries. Although the department has five geographic districts, violent crime is not just located in one district. And so, having all these resources working under one command staff allows that commander to actually direct those resources to address those violent crime issues and that's what we've been doing as of late. We'll continue to expand that. They work



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directly in partnership with our ceasefire team. So, we're still practicing our ceasefire team. So we're still practicing our ceasefire strategy. It is still our primary strategy for gun crime reduction. And so, we will continue to do that, and we will continue to participate in Collins and all those other efforts. So, just wanted to give you a quick update, and any questions. That's it for me, chair.

Jose Dorado: Thank you, chief. Is there any questions from the commissioners?

Regina Jackson: Vice chair, this is Regina. I am in the meeting, but you are doing a fabulous job. Just wanted to make mention.

Jose Dorado: I'm more than happy to pass the gavel. Thank you.

Regina Jackson: Okay, then. Then I'm seeing Commissioner Gage.

Henry Gage, III: Thank you, chair. Can you hear me okay?

Regina Jackson: Yes.

Henry Gage, III: Okay. Good evening. And good evening to you.

Henry Gage, III: I wanted to raise an issue that's been bothering me, and I'm searching for ways to work with the department to improve this. I have often noticed that when violent crime happens in the city of Oakland, it's reported on in a way that has always been concerning to me. It tends to be a very brief blurb. It's unclear where it comes from. I believe many of the reporters receive fairly summary information from public information officers, or potentially, arrest reports. And there's no context. Well, there were the names, no mention of family or what people were doing. Dehumanizing is the word that comes to mind when I read about violent crime updates in the city.

Henry Gage, III: And it's very rarely that either a reporter, or frankly, anyone in the city takes the time to really talk about what is happening to people in a way that makes the victims of violent crime in Oakland feel like people. I'm very glad to see that you sort of stood up the VCOC, and I'm glad to see that you're focusing on violent crime. I think it's an appropriate use of police resources. I'd like to know if you can think of any ways, during these updates, during this time, this forum, to provide that sort of context about us as a commission, as well as members of the public. Because it's really disheartening to see statistics only, and to hear very little about the individuals who are actually being touched by this crime.

Chief Armstrong: Chair?

Regina Jackson: Yes, chief. Go ahead. Thank you.



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- Chief Armstrong: So, Commissioner Gage, it's ironic that you actually bring that up. I was actually just talking to Chair Jackson earlier today about this exact thing, that I wanted to begin to humanize the victims of violent crime in the city of Oakland. I believe that as a city, we have not given the proper attention to the individuals that have been victims of violent crime in the city. I've often said, as I do media, that these are not numbers, that these are people. And as someone who had someone killed in my family, my brother, I know that these are not numbers. I know these are people, and I am definitely working now to humanize those that have been the victims of violent crime.
- Chief Armstrong: And so, I have a strategy that I spoke to Chair Jackson about, that you will see pretty soon, being very vocal about all of our 39 now victims of homicide, and so, highlighting who they are as individuals. You will see that coming out soon. The press releases that we release, typically, they are immediately after violent events occur. So in most cases, we haven't actually notified next to kin, so then, we can't release names. We, oftentimes, are still in that investigative stage. We know that for shooting and homicide investigations, that first 48 to 72-hour period is really critical for us to be able to go out and investigate and follow up and try to get fresh statements and evidence and things of that nature, so we don't put as much information out initially, as we begin to, obviously, follow up on leads.
- Chief Armstrong: But I do think that there's a way in which, after some time has passed, that we can definitely bring back to the commission and highlight some of the violent crimes that we've had, and the impact that it's had on Oaklanders, in particular, people who have lost their lives to violence. So, totally agree, and look forward to working with you. And that Chair Jackson and I have already been discussing that as well.
- Henry Gage, III: Thank you, chair. I certainly recognize that the immediate aftermath information can often be scarce, and it's often better to say little and be accurate than to say too much and be inaccurate, since we don't need the sort of real-time updates about these issues that you might... I am looking forward to seeing what updated reporting on these issues can look like. And thank you for addressing this issue.
- Chief Armstrong: No problem. Thank you for your question.
- Regina Jackson: Commissioner Gage, does that complete your inquiry there, or was there a follow-up?
- Henry Gage, III: Well, very brief. In addition to the individuals themselves, I'd also appreciate, chief, if you could spend some additional time in future meetings talking about ongoing operations within the Violent Crime Operations Center, I believe it's called. As we mentioned earlier, it's a bucket within which the department can sit quite clearly, and I would certainly like to see what the department is doing and support the department's efforts to curb violent crime in the city.
- Chief Armstrong: Through the chair.
- Regina Jackson: Mm-hmm (affirmative).



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- Chief Armstrong: Yes, Commissioner Gage. I definitely would be open to having you even come by and get the presentation from Captain [inaudible 00:36:47] who is the commander of the Violent Crime Center, and I do think, operationally, we probably won't talk publicly about all the things that they're doing because they're sensitive investigations, but we definitely can talk through all the intelligence that we're gathering on each shooting as it occurs within the city, and how we're trying to connect these shootings and working closely with our community partners in DVP, Department of Violence Prevention, to intervene in the next shooting, and also, provide support, as well as street outreach to those that are involved in it. It's pretty comprehensive, but we can definitely sit down and discuss it.
- Henry Gage, III: Thank you. And thank you, chair. That's all for me.
- Regina Jackson: Certainly. Thank you. Are there any other questions from the commissioners before we go to public comment?
- Regina Jackson: Okay. Seeing none, we'll go to Mr. [Ruse 00:37:43].
- Juanito Rus: Thank you chair. At this time, if any member of the public wishes to speak on item four on tonight's agenda, please raise your hand in the zoom queue, and you will be called in the order in which your hands are raised.
- Juanito Rus: The first hand in the queue tonight is Bruce Schmiechen. Good evening, Mr. Schmiechen. You have the floor.
- Bruce Schmiechen: Thank you. Bruce from Faith in Action East Bay and Coalition for Police Accountability. I'm glad Chief Armstrong was invited, the only chief invited.
- Bruce Schmiechen: I was on a call earlier today with our Faith in Action national leaders who were key in pushing for this federal money for gun violence reduction. And I really appreciate the chief noting that the money allocated is for community-based responses and not additional law enforcement.
- Bruce Schmiechen: What I really wanted to ask about was some of Faith in Action folks were in a meeting earlier this week with DVP Chief Cespedes, and he said something very interesting and the chief can correct me if I'm wrong, but I want to give him great credit. Normally, if a car or a van is involved in a homicide, it's towed. And my understanding is that in a recent homicide event, the chief intervened and made sure a car was not towed because towing that car would have punished the family who had nothing to do with the homicide. Correct me if I'm wrong about this, but this is what Chief Cespedes said. And I appreciate that sensitivity.
- Bruce Schmiechen: And I have a question, if he can respond to this, and also, confirm what I'm saying... Maybe the OPD could come up with some policy for dealing with these kinds of situations without maybe the chief having to be present on the scene. That's my observation and question. Thank you.



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- Regina Jackson: Thank you. Chief Armstrong, did you want to take this comment or respond to others as they come or in a group at the end?
- Chief Armstrong: No, I can take this one. Yeah, Mr. [inaudible 00:40:05] I think you're right, that happened. Fortunately, I respond to homicides when I'm in town. I will respond to homicides if they occur and when I'm there, I'm oftentimes, trying to make sure that we can minimize the trauma on families. And so, that is something that, to your point, we are working with our investigative teams more on, but I will say that our partnership with the Department of Violence Prevention is really key. So, as we have them respond then to each homicide as a part of our triangle response, they will be able to advise officers now like, "Hey, this is a vehicle that family may need. Is there a way, can we not tow it?"
- Chief Armstrong: And so, I think it's about building relationships across the board and working with DVP on those recommendations, because obviously, these are investigations, but we want to make sure, if there's not a need to tow a car or cause an impact, an additional impact on the family, let's not do it. And I think our partnership with DVP will be helpful in identifying ways in which that we can do better and help families not create additional trauma. So, just want to offer that, chair.
- Regina Jackson: Thank you very much. Back to you, Mr. Ruse.
- Juanito Rus: Thank you, Madam Chair. The next speaker in the queue is [inaudible 00:41:21] Good evening, Ms. Jaffe, can you hear us?
- Reisa Jaffe: Hi. Yes. Thank you so much. I appreciated hearing that last bit. That's really good news. Let's reimagine how we do things, and that sounds like a piece of re-imagining.
- Reisa Jaffe: I wanted to comment about the feedback on the video that, through the chair to the chief that you reviewed when I requested, but I was concerned about the feedback, your response to that, because it came away sounding as if that every response that happened there was appropriate because the person had committed a crime. I'm going to ask you to continue to re-imagine and go back and look at that video again. I think there were places there where the guns that were happening were not needed, and that's what we need to be happening to prevent trauma going forward, that every moment is evaluated appropriately. And not just for the beginning of the situation. If you would specifically go back and look, starting at around 7 minutes, 30 seconds, it's really unclear at all why that gun was needed, that weapon was needed at that time.
- Reisa Jaffe: So, I hope you will use that imagination, and really start looking at these incidences differently for how you can do problem avoidance to avoid harm going forward. Thank you so much.
- Juanito Rus: Thank you, Ms. Jaffe. The next speaker in the queue is a telephone attendee with the last four digits 5802. I believe that is Mr. Saleem Bey. Good evening, Mr. Bay. Can you hear us?
- Saleem Bey: Yes. Good evening. Saleem Bay. Video history shows that the chief eagerly responds to non-Muslim issues, but ignores to follow. I speak for my family members that were murdered in



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victims of violent and gun crimes, not here today to speak for themselves. In fact, we've been saying that this violence was caused by dirty OPD chain of command, more [cricket 00:43:33]. Although everyone is affected by violence and OPD failures, the ethnic group most negatively affected is the black community, the community that has borne the brunt of police brutality since legal slavery ended. 18 years of failed NSA was created based on racial profiling of the black community. LL was created based on CPRA and IAD failure to curtail OPD misconduct based on racial profiling.

Saleem Bey: I would like to get data on violation by neighborhood, whose neighborhoods are least safe? Please compare apples to apples. We won't allow anyone to pick Black, Asians, nobody in any race deserves to be a victim of anything, but let's compare media coverage and official attention and action in Chinatown crime to east Oakland crime, to west to north. Until you do that and demonstrate that Chinatown deserves more resources and attention, and people who are longer affected, how many black seniors impacted by increased violent crime? Can we get stats by murder by race? Can we get stats by murder victims of crime by race? Let's see who is the most victims of violent crimes in Oakland by race. And then, let's put the resources and attention equally or accordingly, but let's not focus on Chinatown and forget about all the black seniors that are being knocked down, getting their purse stolen, getting their windows busted out. Those are financial crimes that have impact on people who have static income.

Saleem Bey: These aren't being captured in this number, and again, it says crime is down 26% according to the chief's numbers year to date. Don't forget that.

Juanito Rus: Thank you, Mr. Bey.

Juanito Rus: The next speaker in the queue is a telephone attendee with the last four digits 5345. I believe that is Ms. Olugbala. Good evening, Olugbala. Can you hear us?

Assata Olugbala: Yes, sir. Thank you. Police chief, I am having a very difficult time with the crime report. You have three assault categories, 61, 10 and 37 in numbers. Am I to assume that a total of 108 assaults occurred. Then, you have another number of firearm homicide assaults, that's 11 more. Then, you have occupied shootings in the home or vehicle, nine. Shootings unoccupied home, or vehicle, five. What is the total number of assaults in this report regardless of any circumstances, total number.

Assata Olugbala: Second. I am of the understanding that you are required annually to give data related to hate crimes to the attorney general of the state of California. I know this to be a fact because I've seen the reports with 2018, 2019 against the data of hate crimes in the city of Oakland. So, when I asked for a hate crime report, it seems like you had to look for the data, but the data is available for 2019, I note.

Assata Olugbala: The third concern, side shows. I'm very disappointed that the... and this is not your fault, that the city of Oakland has taken the position of putting a higher priority on what's going on around merit, rather than give funds to support the side show enforcement detail. And I hope that comes



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about soon that that detail will be put in place because we got people who are being murdered. We have vandalism. We have graffiti. We have people who are being harassed because of the side show's participants. And to see that report where you arrested somebody from Portland, Oregon, people are coming from that far, and could we get a more detailed report on who are these participants of the side show, by race...

Juanito Rus: Thank you Ms.-

Assata Olugbala: ... by any geographical situation you can get, because it needs to be explained who are the side show participants.

Juanito Rus: Ms. Olugbala. The next speaker in the queue is a telephone attendee with the last four digits 7935. Good evening, 7935. Can you hear us?

John Bey: Yes, I'm still here. Yes.

Juanito Rus: Are-

John Bey: Regarding the chief- Yes. You hear me, Mr. Rus?

Juanito Rus: I can hear you. Whenever you're ready.

John Bey: Okay. Yes. Regarding the chief's report, and the missing persons discussion he may have had with Michelle, and then, when you mentioned the part of the early hours of any investigation, the 48 to 72 hours, that's typically the time where the understaffed missing persons division would say there's nothing we can do. So then, the family is left, at that time, the most valuable time in a crime, with nothing to do and no one to turn to until after that 48 hours at the very minimum. And then, an investigation may be undertaken.

John Bey: But if it's a missing person, it's most likely going to be filed to get to when we can, because the department is understaffed, and that division has been unimportant because as far as we can tell by the data, largely, the missing usually are from the black community. So, it's another under-prioritized division within the Oakland Police Department.

John Bey: Also, I haven't heard yet, and I believe it's possible to what the chief's plan is to satisfy this NSA, and there's a whole new, if you want to talk about re-imagining, re-imagine a way out of that. You're being handed an 18-year failed department, but at the same time, it's a department that the current chief has been promoted through. So, you definitely have to be open to what the community says and the people who have borne the brunt of 18 years of failure.

John Bey: The last piece, the chief mentioned about the ballistics and violent crimes, there's a report that we've been trying to get to the commission... Excuse me, have read to the commission that they paid for regarding violent crime against me and as Saleem just mentioned, other family members, and there was ballistics that were fumbled, records lost.



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- Juanito Rus: Thank you, Mr. Bay. Thank you, Mr. Bay. Your time has expired.
- Juanito Rus: The next speaker in the queue is a telephone attendee with the last four digits 0501. I believe that is Mr. [Hazard 00:50:48]. Good evening, Mr. Hazard. Can you hear us?
- Gene Hazzard: Good evening. Chief, I would appreciate it, and all of us would appreciate it. We keep talking about the NSA in 18 years. What are you doing specifically to address putting closure on that aspect? Also, how many mobile command units do you have in the department? And if it's shown where the presence of those command units as you have in Chinatown as a result and the lowering of the crime statistics, and if we want to look at intervention, I would think based on the results coming from these mobile units, then, you need to place those in the appropriate areas in east Oakland where crime is high and west Oakland and crime is high.
- Gene Hazzard: There seems to be a disproportionate concern about the activity in Chinatown and the black community goes unattended. So, one, where are you with regards to addressing the outstanding issues around NSA? Two, how many mobile command units do you have deployed throughout the community? And, if in fact, they are effective in intervention and with the reduction of crime, then, I would think, re-imagining, it would be who gets some of these grant monies, and purchase more of these mobile units. If in fact, they are significant in the reduction of crimes. So, I would appreciate it if you would address that, Chief Armstrong. Thank you very much.
- Juanito Rus: Thank you, Mr. Hazzard.
- Regina Jackson: Chief, are you able to respond real time or do you want to review that and come back at the next meeting?
- Chief Armstrong: No chair. I mean, I think in real time, I think, I would say that for the NSA-compliance-related question, we are bringing forth a report to public safety on our compliance efforts. And we can come back, I think, even yourself and Commissioner Dorado as for Deputy Chief Angelica Mendoza, who has been promoted in charge of our bureau of risk management, to come back and speak to our compliance plan. And she will then, in the next couple of weeks, I think we'll probably... I think you said schedule a meeting for May. We'll give her in to go over our compliance efforts, but also, we'll also mention public safety in the next couple of weeks.
- Chief Armstrong: The second question, we have one mobile command post that we move throughout the city. I think even, chair, we had it in east Oakland for a while, for a long period of time, and moved it to multiple locations. We move it to wherever we see spikes in crime so we can have a greater presence. And they have been effective. They have been a deterrent, and we are purchasing additional mobile command vehicles as well from funding that we did receive from a grant. So, Mr. Hazard, they are on the way.
- Regina Jackson: Thank you, chief. Back to you, Mr. Ruse.
- Juanito Rus: Thank you, Madam Chair. At this time, I see no other hands raised in the queue.



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- Regina Jackson: Oh, okay. Thank you. Well, then, back to me. Can you go ahead and put up the screen? Thank you very much.
- Regina Jackson: So now, we'll have some... You know what, commission retreat follow-up... I am not certain that Mr. [Satterwhite 00:54:53] was able to be on this call. He was trying to be on the other call. My apologies. We'll have to reschedule his presentation. At this point, what we were going to have him do is just kind of go over the entire process. We have dealt with some of the bits and pieces like the action plan, but have him totally close out his work.
- Regina Jackson: That said, maybe we should just go ahead and go to public comment, even though they won't have the benefit of the narrative in addition to the paperwork. So, to you, Mr. Ruse.
- Juanito Rus: Thank you, Madam Chair. If any member of the public wishes to comment on item five on tonight's agenda, please, raise your hand in the zoom queue. I am seeing no hands, Madam Chair.
- Regina Jackson: Okay. Thank you very much. Then, we will move forward to the next item on the agenda.
- Regina Jackson: So, this is for the rules committee. I'm not sure if Commissioners Harbin-Forte, Gage and Garcia, I'm not sure in what order or all three will speak to this.
- Brenda Harbin-Forte: Thank you, Madam Chair. I'll take the lead on that. Commissioner Harbin-Forte. What we have and the agenda packet is a cover memorandum. Mr. Ruse, we have a cover memorandum that... Keep going. Attachment six, Mr. Ruse.
- Brenda Harbin-Forte: We have that memorandum that gives us that overview. We are proposing reformatting of the agenda for the purposes that are indicated in the cover memo. We think that it will better inform the public and the other commissioners about what to expect at meetings that will harmonize the meeting agenda with the revised rules of procedure, that the commission unanimously adopted in February, that will make the meetings run more efficiently, and also, provide a roadmap for the meetings provide our presiding officer.
- Brenda Harbin-Forte: We think that will be important, particularly, since sometimes, it is not just a chair. If we can't leave up the... Just the memorandum right now, thank you. Not just the chair, but for others. I know that the chair has requested that other commissioners chair a meeting this year at some point. So, one of the things that we are looking at... One of the things I wanted to do was if we can move to the special exhibit, Mr. Ruse, the one that you just had up. This is a public ethics commissions of speaker card that spells out specifically when someone wants to speak. We don't use speaker cards right now because everything's virtual. But they have the choice of speaking on some agenda number or at open forum.
- Brenda Harbin-Forte: Mr. Ruse, if you could put up the city council's agenda, please. This is what the city council's agenda looks like. This is with respect to public forum and public comment. One, they list all the city council members on the agenda when they're doing the roll call so that the public as well has an opportunity to get familiar with the names, we've recommended that we put the names of the



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commissioners on our agenda. For public comment, the city council does public comment on action items at the beginning of their meeting. And then, they specify and delineate the difference between public comment and an open forum. And they advise the public that they'll take comment on action items, but that comments for items not on the agenda will be taken during the open forum.

Brenda Harbin-Forte: And then, farther down on that, you'll see at the bottom of that page, which is a cut and paste... Scroll down a little bit. At the end, they take open forum, and they've limited that to 15 minutes and also, additional citizen comments. So, we want to continue and to explain in our agenda the difference, emphasize the difference between public comment and open forum.

Brenda Harbin-Forte: With respect to.. We've also recommended, you can move to the next one for the second page of the Ethics Commission attachment. The second page of the Ethics Commissions attachment, there. Just an example of what the Ethics Commission does when they are going to have subcommittee reports where they list the subcommittee, and they indicate who the members are. And for some of them, they indicate when that subcommittee or our ad hoc committee was formed. And so, we're recommending that when we do our agendas, we specify which ad hoc committee or committee is going to report at each agenda.

Brenda Harbin-Forte: Specifically, if we can move on now, Mr. Rus, over to our clean copy of our proposed agenda. So, our proposed agenda form, as reformatted, would put the purpose of the Oakland Commission just printed out the top of each agenda and not have it on as a task for the Chair to do. The call to order, welcome, and roll call, and determination of quorum would have all of the Commissioner's names listed.

Brenda Harbin-Forte: And what we did was to take a sample of what happened at our March 11, 2021 meeting, and we have sort of refashioned it, if we were to have printed that agenda under our proposed reformatting. Then there would have been public comment, then spelled out after the closed session. And then we would come back out, report out, but before we would report out, there'd be a reminder to, when we call the meeting back to order, that we redetermined the existence of a quorum, and then do the report out for an open forum with having an explanation to the public.

Brenda Harbin-Forte: And again, the Rules Committee thinks that the more we advise the public and educate the public on what is expected to happen and what they should know coming into meetings, the better off we are. So, we would say in our agenda, basically that the Chair would ascertain how many members would speak. This is Open Forum Part 1, how many members wish to speak, and then invite the public to speak. We would not call it public comment because that may well be confusing. Our agenda tonight says that we would invite people to give public comment. But because public comment is a term of art, we think that may well be confusing to people.

Brenda Harbin-Forte: So, our agenda will explain that they can talk about matters that are within the jurisdiction of the Commission and matters that are not on the agenda but maybe of interest to the public. We also advise the public that the Chair can reduce the speaking time to one minute, and also reassure them that if they still don't get an opportunity to speak during Open Forum Part 1, that we would



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then, they would have an opportunity and be given priority in Open Forum Part 2. And the reason that we would want the Chair to ascertain how many speakers are in the queue at the outset is for the Chair to determine whether the Chair will give one minute or two minutes.

Brenda Harbin-Forte: So, if we asked, "How many are in the queue." If Mr. Rus says there are five, we know everybody can get two minutes. If Mr. Rus says there are 15, we know that everybody would get one minute and the public would know that as well. The next part of it, you can keep going, the next part that we would change. Keep going to the next page, please, Mr. Rus. We would recommend in Item 15, the committee reports, and explain the representative would provide updates.

Brenda Harbin-Forte: Our recommendation is that we specifically list each committee who is expected to give a report at the upcoming meeting. The recommendation as well, is to have basically half of the committee's report at the first meeting of the month, and the other half report at the second meeting of the month. Enlisting the specific committees, the Chairs know that you have to be prepared to report something or give some update, even if it's nothing more and there's nothing new to report.

Brenda Harbin-Forte: This also provides some accountability to the public as to what the ad hoc committees are, and what the ad hoc committees are doing. And if they're not doing anything, if there may be questions regarding that as well, but this would put the members of the Commission of each ad hoc committee, advise the public of that, and give the ad hoc Chair, as well as the public, notice that this particular committee is going to be on the agenda at the next meeting.

Brenda Harbin-Forte: We'll go down toward the end of the agenda when we get to Open Forum Part 2, a little above that. Open Forum Part 2 would have been agenda Item 16. Again, what we believe is important is that we bring clarity, avoid confusion about who can and cannot speak at Open Forum Part Two. We want to make it clear to the public that if you've already made comments during Open Forum Part 1, you won't be able to make comments again during this open forum. But also, to reassure speakers that if you were not in line at the beginning of the meeting to make a comment during an open forum, that you will not be prohibited from addressing the Commission on a matter that's not on the agenda.

Brenda Harbin-Forte: Sometimes people, for childcare reasons, traffic, or just because of scheduling problems, they may not be here right at 6:30 to get in line. So, we want to make sure that we are not limiting public forum to those people who were in the queue for Public Forum Part 1. We also want, again, to reassure people if you do have to leave the meeting before you were called upon to speak, when you come back to the meeting later on that you will be given an opportunity to have your voice heard and to have your concerns addressed to members of the Commission.

Brenda Harbin-Forte: So, those are essentially the major changes that, that we are recommending in terms of the format. It's again, to avoid confusion, to advise the public, "This is what you can expect. This is how open form works. Open Forum Part 1, Open Forum Part 2, this is how they work, this will be what you can expect. And these are the committees that you will be expected to hear from." With respect as well, I should, you don't have to go back Mr. Rus, but we put the purpose of the



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Commission just sort of pre-printed at the top of our agendas, so that the Chair doesn't have to state what the purpose of the Police Commission is. We've been in existence for four years, I think people know what our purpose is.

- Brenda Harbin-Forte: But in any event, it'll be stated at the top of each agenda, and there won't be the necessity of repeating it when we call the meeting to order. So, those are our recommendations. The Rules Committee requested that we adopt this amended format. And let me ask if Commissioner Gage or Commissioner Garcia want to add anything before I turn it back over to the Chair?
- Henry Gage, III: Thank you, Commissioner Harbin-Forte. Nothing to add. Thank you for your presentation.
- Sergio Garcia: Same here, Commissioner, nothing to add. That was very comprehensive.
- Brenda Harbin-Forte: Thank you. Madam Chair?
- Regina Jackson: Thank you very much. Do any other Commissioners have any questions or comments before we go to public comment? I see Vice Chair Dorado.
- Jose Dorado: Yeah, just a quick comment. Thank you, Commissioners Harbin-Forte, and Garcia, and Gage for your work. I especially liked the ad hoc committees being tasked with reporting once a month. I think that's a really good idea and it keeps us on our toes. And more importantly, it makes it clear to the public that, in fact, they'll be hearing from any of the specific committees at least once a month. So, I think that's a really good idea. So again, thanks for your work.
- Regina Jackson: Thank you, Vice Chair. Another hand up from Commissioner Jordan.
- David Jordan: Yes. Thank you. I also wanted to thank the Rules Committee for taking the time to put this together. I think it's important that we sort of codify our intentions and expectations in a very sort of formalized and straightforward way, and this feels like it's done that. I do think that the open forum piece is going to continue to be contentious, and I do understand that it's important in sort of improving efficiency.
- David Jordan: Though, that said, when we have a lot of community energy around a contentious issue, like maybe we had last meeting, or like we did this past summer, I think that we should be fully prepared to walk into those meetings with an understanding that some of that formality is going to have to take a back seat to what the community needs from us, which is an opportunity to express its will and its desires. And so, though I agree with all the intention around that, I just want to make sure that we are flexible in our application of these new codified rules. Thanks.
- Regina Jackson: Thank you very much, Commissioner Jordan. Are there any other Commissioners who have comments or questions? Okay. Seeing none, why don't we go to Mr. Rus for public comment?
- Juanito Rus: Thank you. Madam Chair. The first speaker on this item, if any member of the public wishes to speak on this item, please raise your hand in the Zoom queue, and you'll be called in the order in



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which your hands are raised and put on the clock. The first speaker on this item is Kevin Cantu. Good evening, Mr. Cantu. You have the floor.

- Kevin Cantu: Good evening, again. Commissioner Harbin-Forte, your continued efforts to develop precise and elaborate rules for public comment frustrate me. When I desire to make public comments on anything, even those things on the agenda later at open forum and the beginning of a meeting, is not because I'm confused about the rules. It is difficult to shape this Commission's thinking.
- Kevin Cantu: I am not one of those people who has their cell phones to text back and forth privately. I have not someone hosting political fundraising parties, or connected to the mayor. And if I write a letter or an email to this Commission, there is no reason for me to assume that you'll read it. This is not a court of law where I could make that assumption. Your effects to limit suggestions to a narrow window between your discussion and your voting will reduce public involvement in your deliberations. I'm not sure that is a good thing. I am not entirely sure that is what you intend. And I would urge you to think this through a little bit further. Thank you.
- Juanito Rus: Thank you, Mr. Cantu. The next speaker in the queue is Rachel Beck. Good evening, Ms. Beck, can you hear us?
- Rachel Beck: Hi. Yes, thank you. I'm Rachel Beck. I am from District One. To riff off of what Kevin just said, it's not that I don't understand the difference between open forum and public comment. Just looking at that council agenda, I felt really nostalgic for having public comment at the beginning of the meeting, as council does. It's less efficient, I'll grant, but then the meeting that follows responds to it.
- Rachel Beck: I think that Commissioner Harbin-Forte thinks that she can the public out of being irritated about constraints in open forum, and I think she's incorrect. Not having an agenda based comment period at the beginning of the meeting makes organizing commenters harder, and it feels kind of like that's the aim. Thank you.
- Juanito Rus: Thank you, Ms. Beck. The next speaker in the queue is a telephone attendee with the last four digits 0501. I believe that is Mr. Gene Hazzard. Good evening, Mr. Hazard. Can you hear us?
- Gene Hazzard: Thank you. Here are some 26 States or more that are passing, restricting voter participation. This is no different, all due respect to you Judge. To limit public participation, whether it's in any one of these forms, you're doing the same thing. You're just trying to restrict, and we have a right to express our concerns on whatever those issues might be. And some of you who are sitting on this body have such a thin skin you can't appreciate the concerns we in the public brings to you.
- Gene Hazzard: This is restricting the public. And so, don't talk to me about transparency, because what you're doing is very transparent. It's denying us public participation as defined under the Brown Act and other, excuse me, Legislative bodies. Do not do this. We're making a plea to all of you to not restrict public participation, otherwise this body is a farce.



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- Gene Hazzard: You need to hear what we have to say, and if you can't bring back to us a counter argument with respect to the documented evidence or whatever it might be, don't do this sidebar. Don't do a distraction. If you got a thin skin, then get off the body. We don't need you. This is counter productive. Thank you.
- Juanito Rus: Thank you, Mr. Hazard. The next speaker in the queue is a telephone attendee with the last four digits 5345. I believe that is Ms. Assata Olugbala. Good evening, Ms. Olugbala. The floor is yours.
- Assata Olugbala: Thank you Mr. Cantu. First, I think somebody needs to check on what your capacity is in terms of responding during open forum comments. The city attorney's lawyer advised the City Council at a recent meeting, that according to the Brown Act, you're not supposed to respond to open comments unless there's some reason to intervene because of inappropriateness in some manner.
- Assata Olugbala: Secondly, I attend many meetings in this city. The City of Oakland is the only meetings where you don't have language accommodations. So matter of fact, I was in the San Francisco School Board meeting this week, and they had several languages, but they also had sign language continuously going on. This body, and the rest of the city of open governing bodies that have meetings, really limit participation of the community when there's not language accommodation.
- Assata Olugbala: And this so-called process where you can call in a certain number of days ahead of time to let them know they need a translator is insufficient, and somebody needs to work on bringing that up. And it's not necessarily you, but it needs to happen that people who live in this community should not be incapable of participating in governance processes because of lack of ability to speak English. Lastly, you have a mandate to have a town hall meeting annually, though the process for how that will be run, as you are also speaking to your regular meetings, has to be developed. And I haven't seen that brought forward. Thank you.
- Juanito Rus: Thank you, Ms. Olugbala. The next speaker in the queue is Reisa J. Good evening, Reisa, can you hear us?
- Reisa Jaffe: Hi. Yes, thanks. This is Reisa Jaffe. I know these meetings get long and I understand the desire to limit comment to streamline. So, I'll just say I go with other comments that have been said that we need to have commenting be as open as possible. Thank you.
- Juanito Rus: Thank you, Ms. Jaffe. The next speaker in the queue is a telephone attendee with the last four digits 5802. I believe that is Mr. Saleem Bey. Good evening, Mr. Bey. The floor is yours.
- Saleem Bey: Yes, good evening. Saleem Bey. I wasn't going to speak on this issue, but Mr. Hazard actually touched on everything that I agreed upon. And I do believe that this is a first amendment issue, violation of constitutional limitations with the public's ability to speak to their elected and representative officials. I believe that this is the silk purse, West Coast, Jim Crow version of the Georgia sow's ear, Jim Crow, heavy-handed version of Black suppression, especially where Black



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people have issues and they need to get these things out, and related to Oakland police, and how dire the situation is, and how long this situation has remained unfixed in the Black community.

Saleem Bey: The Black community is bearing the brunt of this. Therefore, if the Black community, specifically as I'm speaking for, takes the time to come to these meetings, everybody should be heard, right? Limiting this limits free speech, limits participation, limits the community, and actually discourages the community from taking the time to come up and be slapped down after a minute. When it gets down to 30 seconds, and 15 seconds that you guys are getting given up, everybody will understand that it was always about suppression in the beginning. Thank you.

Juanito Rus: Thank you, Mr. Bey. The next speaker in the queue is listed as Coalition for Police Accountability.

Rashidah Grinage: Yeah, this is Rashidah. I'm not sure why you have that designation. I want to agree with all of the speakers. I want to remind the Commission that the Commission exists because 83% of the voters of Oakland wanted you to exist, and Measure S1 was approved by over 80% of the voters of Oakland to give you increased resources. I think that validation from the public is what we're talking about, that you are a community created body. You were not created by the City Council or by the mayor. You were created by the community and you need to hear from the community. I want to agree with all of the speakers that preceded me. Thank you.

Juanito Rus: Thank you, Ms. Grinage. At this time I see no other speakers in the queue, madam Chair.

Regina Jackson: Okay. Thank you very much. There was a comment on the agenda that the board might take action. I don't know if there are more comments or questions. I see Commissioner Gage's hand up.

Henry Gage, III: Thank you, Chair. Commissioners, I have to admit I'm a bit surprised at some of the comments, mostly because the proposal that's in front of you doesn't actually change any of the current rules or procedure. What it does do is put more information that's in those rules onto our agenda, so that one does not need to look at the rules to see what's happening during a number of different agenda items.

Henry Gage, III: Some of these changes are minor. Adding names, for example, as a call to order. Other changes are larger and more structural, such as putting ad hoc committees and the items they're reporting on, on alternate agendas. This isn't the change to rules, this is a reformatting of what something looks like. That's it.

Regina Jackson: Thank you, Commissioner Gage, Commissioner Harbin-Forte's hand is up.

Brenda Harbin-Forte: Thank you. Commissioner Gage has made my point. I am actually quite surprised that people see this as a change or as a way to suppress discussion. What we have done, when we went to open forums at the beginning of the meeting and at the end was actually to increase the ability of the public to address us. So, I'm just a little bit surprised that there is some suspicion that we are trying to keep people from talking.



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Brenda Harbin-Forte: You will see at every agenda item, just as you see on the screen now, after the discussion, there was a public comment period so that anybody who wants to say anything about any particular agenda item gets to talk. At the beginning, the public gets to talk about things that are not on the agenda. And at the end, for that second public forum, you've got a chance to talk about things that are not the agenda.

Brenda Harbin-Forte: And for the end of the public forum too, there was no limitation in terms of who can come in so that even if you didn't make it, as I explained, if you didn't make it for number one and you weren't in the queue, you'll get your opportunity during public Forum number two. So, there's absolutely nothing at all that restricts the public's ability to come and talk to the Police Commission.

Brenda Harbin-Forte: I'm going to ask Mr. Rus to put up the Sunshine Ordinance, which parallels the Brown Act. And you will see that public comment, if you have it, Mr. Rus, for open forum for the Sunshine Ordinance, it's every agenda and we're in compliance with it. We need to provide an opportunity for members to directly address a local body on items of interest to the public that are within the local bodies' subject matter jurisdiction, provided that no action shall be taken on any item not appearing on the agenda unless it's otherwise authorized.

Brenda Harbin-Forte: So, that is what our open forum is. And we have one at the beginning, we have one at the end so that you can make sure that you address your local body. The second part of the Sunshine Ordinance talks about providing, it says that, "Every agenda, at which action is proposed to be taken on any items shall, provide an opportunity for each member of the public to directly address the body concerning that item before taking action."

Brenda Harbin-Forte: Our agendas have always done that, they continue to do that, and there's nothing about the reformatting that will change that. So, again, I'm just a little bit surprised at the concern that is expressed about a problem, or an intention to try to suppress discussion. We want to hear from you.

Brenda Harbin-Forte: When we revised the rules, we provided more of an opportunity. Many of you who are regulars to know that when I joined the Commission in July of last year, the agenda said that you would have one minute to speak, that was typically presented at every agenda. You got one minute, sometimes you'd ask for two, sometimes if there were only a few people, then the Chair would give it two. We set the default at two minutes, with the expectation that the Chair could reduce it to one.

Brenda Harbin-Forte: So, we increased the amount of time that you can have during the open forum and during public comment. So, the default is two minutes. And so again, I keep repeating myself, but I just really don't quite know what we could do. And Commissioner Gage has said this does not change anything, it just re-formats it. And again, it does make clear that public forum is for non-agenda items. And if you want to talk on the agenda item, you can wait until that agenda item to do it. But in fairness to everybody else who sits here all night, sometimes, waiting to get an opportunity to speak on agenda item number nine. And that's what they're here for, to allow other people to



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speaking, to take up time on everything under the guise of open forum that can be set on an agenda item is not fair to other members of the public. There were other people who really would like an opportunity to be heard. [crosstalk 01:30:43] And what would making the playing field level for everybody who wants to participate in a meeting of the Police Commission.

Regina Jackson: Thank you, Commissioner Harbin-Forte. Commissioner Jordan's hand is up.

David Jordan: Yeah, thanks. I'll be brief, hopefully. I mean, I am surprised that either the commissioners on the Rules Committee are surprised by the community response. This is consistently been their response to the issue of changing how we do open forum. And yes, I agree. We've already voted on that. That's agreed, it's done. We've made that decision. Even though I did not vote on that decision, I will sort of stand behind that decision. It wasn't necessarily the way I would've liked it to happen, but I do think that what we've come up with is functional as we learned. And a lot of this has to sort of be a growing process and learning what works and these things are fungible. They can be replaced with other rules and other guidelines as we move through the process and learn from them.

David Jordan: That said, it is done and what's happening tonight is not a vote on that change. It is just the vote on the formalization of the language describing it, which if you think is important... That said, I do understand the community's concern on this. We were doing things for a significant period of time in one way and we changed. We moved the goalposts in some ways. Whether that is better or worse, that is more effective in some ways, and makes some people feel more marginalized is... You have to do your own cost-benefit analysis and on that, but it is not the issue up for debate tonight.

David Jordan: But I think that we have to really be careful about being overly pedantic about reading the room. The reason they're not upset is because they don't understand as stated. It's because they continue to be unhappy with this. And I don't think it's 100% of the unreasonable. Though, that said, I don't agree with that sentiment fully either.

David Jordan: And Kevin Cantu said, he, unlike some people doesn't have the option of calling or texting. You can call or text me, you can email me, and we can check in. I've made that offer to other people in the past. Maybe I'm not the commissioner you feel like you want to talk to you and that's fine. But we have to be cautious about how we approach these things and understand where this vitriol is coming from. That's it, thank you.

Regina Jackson: Thank you, Commissioner Jordan. And, to that point, I certainly receive a lot of emails and so appreciate that you are available. And certainly, probably the majority of the commissioners are available to receive communication from the community outside of these meetings. I see Commissioner Harbin-Forte's hand up.

Brenda Harbin-Forte: Yeah, I just want to say that I would hope that we would be careful in suggesting that we have changed something to the detriment of the public. We have not done any change or made any change in revising our rules or revising the agenda to the detriment of the public. They still have



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the same rights they had since the commission was formed four years ago. They have open forum comments, they have comment on each agenda item. So, we have not moved the goalposts or done any such thing.

- Brenda Harbin-Forte: And so I guess I think it would be helpful if we understand that nothing has changed as Commissioner Dave keeps saying. Nothing has changed. We have not done anything except to formalize a process that was already in existence. And if having a shorter open forum at the beginning and giving people more time at the end is... I mean, some people don't like change, I understand that. But the detriment is not there, in fact, it accommodates more people. And we know from a couple of meetings ago that someone wanted to speak during the open forum number one, and they had to leave. And they could have had the opportunity to come back for open forum number two at the end.
- Brenda Harbin-Forte: So we've done everything that we can to create opportunities; come talk to us, send emails to any of us, write in letters. But anything you want to talk to the commission about that is within the jurisdiction of the commission, the Sunshine Ordinance and Brown Act says that we have to give you that opportunity. We welcome that opportunity and we are in compliance with the Sunshine Ordinance and the Brown Act.
- Regina Jackson: Thank you. [crosstalk 01:36:29]
- Brenda Harbin-Forte: And we'll always be. Thank you, I'm sorry. [crosstalk 01:36:31]
- Regina Jackson: Thank you, Commissioner Harbin-Forte. I wanted to know if there are other commissioners that have comments, if they are interested in taking action. Are there other commissioners? Commissioner Gage.
- Henry Gage, III: Thank you, Chair.
- Regina Jackson: Followed by Commissioner Dorado, sorry.
- Henry Gage, III: Thank you, Chair. I move that we approve the recommended reformatting of our commission agenda.
- Regina Jackson: Okay. [crosstalk 01:37:10].
- Sergio Garcia: I second.
- Regina Jackson: Commissioner Garcia is seconded, but Vice Chair Dorado's hand was up. Vice Chair Dorado.
- Jose Dorado: Yes, thank you, Chair Jackson. I just wanted to say that after the protests, during the summer, we had not one but two meetings where we heard hours of public comment. If there was any objections in the commission to hearing from the public that should have been addressed by what we did in hearing from the public regarding the protests. And perhaps, people have forgotten



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that. But that was, I think, a valid demonstration of our commitment to hearing from the public. And if I may, I want to second Commissioner Gage's motion.

- Regina Jackson: Thank you very much. It was properly moved and seconded. There's some question... I know that we got a out of the blue second from Commissioner Garcia after I recognized Vice Chair Dorado. So, technically, the first was Gage, the second was Garcia. So, it has been properly moved and seconded, we've heard public comment. So, I think we are ready to vote. Commissioner Dorado?
- Jose Dorado: Aye.
- Regina Jackson: Commissioner Gage?
- Henry Gage, III: Yes.
- Regina Jackson: Commissioner Garcia?
- Sergio Garcia: Yes.
- Regina Jackson: Commissioner Harbin-Forte?
- Brenda Harbin-Forte: Yes.
- Regina Jackson: Commissioner Jordan?
- David Jordan: Yes.
- Regina Jackson: And no for myself. This passes five to one. Can you move the slide ahead, Mr. Rus, please? Thank you. So, once again, the Rules Committee is going to be presenting a Code of Conduct policy. I'm not sure who will lead, so Commissioners Harbin-Forte, Gage, or Garcia, take it away.
- Henry Gage, III: Thank you, Chair. I'm going to start this discussion. At the outset, I'd like to note that Rules Committee is not requesting a vote on this item this evening. In the agenda packet, and if you'll pause for a moment, I'll give a page number. Here we go. Starting on page 29, attachment seven, there's a clean copy of the proposed Code of Conduct as well as a red line copy that is slightly more difficult to read.
- Henry Gage, III: The Code of Conduct document arose from the revisions to rules that the commission debated last month. And you'll note in the Resolutions section, that Rule 7.1 called for the adoption of the Code of Conduct because during our discussions about what to do if commissioners are acting in ways that are inappropriate, it became apparent that we needed to reach a clear, agreed upon understanding of appropriate behavior by commissioners.
- Henry Gage, III: It's foundational, is how I would frame this. We need clear guidelines for our expectations of each other. We need those guidelines to be presented up front, because if they're violated at any point



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after a commissioner agreed to the guidelines, then there needs to be accountability for violating those guidelines. Our hope, sincerely, is that we will never need to actually take any sort of disciplinary action under the Code of Conduct and under the rules. But this is a necessary part of creating a structure, a government structure, that is accountable internally to its membership, as well as externally to the public at large.

Henry Gage, III: With that said, during our discussions, we've struggled to determine what items are most appropriate for placement in a Code of Conduct and what items are more perfectly placed as amendments to our rules of procedure. I'll direct your attention to the Code itself, Section A, Commissioner Conduct. We've come to the conclusion that that section should remain in this Code of Conduct as it's directly on point. We've also come to the conclusion that Section D for Social Media is the kind of language that would also be appropriate for a Code of Conduct.

Henry Gage, III: The two middle sections, however, Sections B, Responsibilities of the Chair, and Section C, Interactions with the Public, contain language that we've come to believe are more appropriately placed in the Rules of Procedure instead of Code of Conduct. For that reason, we'll be returning with amended versions, both of the Rules of Procedure, as well as this Code of Conduct. For tonight's purposes, we'd appreciate feedback from members of the commission and members of the public about the intent of this document, the language of the document, and the goal of ensuring that commission's accountable both to itself and to the public.

Henry Gage, III: With that, I'd like to open to Commissioners Harbin-Forte and Garcia for any additions to my comments, and then to turn it over to the chair to facilitate debate.

Brenda Harbin-Forte: Nothing further from Commissioner Harbin-Forte.

Sergio Garcia: And nothing further from me. Thank you, Commissioner Gage.

Regina Jackson: Okay, thank you. Commissioner Gage, you wanted me to continue the conversation with commissioners. I'm asking commissioners, if you have any questions or comments on the Code of Conduct before us, please raise your hand. Okay. My seeing none, we will go to Mr. Rus for public comment on this item.

Juanito Rus: If any member of the public wishes to comment on item eight, please raise your hand in the Zoom queue and you will be called in the order in which your hands are raised. The first speaker on this item is on Reisa Jaffe. Good evening, Ms. Jaffe, can you hear us?

Reisa Jaffe: Hi, yes, thank you. This is Reisa Jaffe. I'm really concerned about the general use of the word "decorum". I grew up at a time when I was not allowed to wear a skirt to school in spite of the fact that I lived where it snowed and it was cold in the winter, because I was a girl, because that was not considered "proper decorum". And at the time that we live with systemic racism and so much bias, I'm really worried about how that can be misused. I encourage you, if you think it's important that this Code of Conduct be had, to be looking for all the ways that it can be abused and make sure that it's written so that can't happen. I'm really frightened. Thank you.



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- Juanito Rus: Thank you. The next speaker in the queue is a telephone attendee with the last four digits 9997. Good evening, 9997, can you hear us?
- 9997: Hello? Can you hear me?
- Juanito Rus: We can hear you. Whenever you're ready.
- 9997: I realized that Commissioner Gages had recommended that C be moved to another discussion about rules and procedure, I believe. But I think it brought up some interesting questions that aren't really resolved in any rules of procedure or in this document that I've read about who the chair is representing when the chair appears as the chair at events put on by political figures that are not necessarily official city events, such as a council member or the mayor. The chair has said things that are, that are a matter of opinion. And if they are the opinion of the commission, the public should know. For example, the chair has said that people should stay in their homes at night because of how bad crime is. No one is sure at this point, whether that was the opinion of the commission or the opinion of the chair.
- 9997: It would be great if someone could answer that question tonight, be it the council, or be it the chair, or vice chair, or whoever knows the answer. And I don't feel like this document, or even if it's moved over to rules and procedure, really gets at that point is... Who the chair is talking about, not just for media or things like that, but when they are appearing at obviously politically-natured events that had been put on by people who will at one point or not seek the office or seek the office again. And I would like to stay on the line and get an answer to that. Or at least be assured I'll get an answer to that.
- Regina Jackson: Sure, I'm happy to respond. First, I really don't remember saying that people should stay in their homes because of crime.
- 9997: You did.
- Regina Jackson: I do not remember having said it because I do not believe it, but that's fine.
- 9997: I can send you the recording.
- Regina Jackson: That's fine. Please do. [crosstalk 01:47:46].
- 9997: Happy to. [crosstalk 01:47:46]
- Regina Jackson: Because I would be speaking for myself and not for the commission.
- 9997: Was that made clear at the event?
- Regina Jackson: I'm not sure what event- [crosstalk 01:47:56].



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- John Bey: It was Loren Taylor's event with the Police Chief. Did you make that clear at the event? I don't remember you making that clear.
- Regina Jackson: I would have to listen to the tape. I don't remember... One, I would not have been representing the commission's view, but I don't remember saying that even for myself. It's fine. You know, maybe I did. I won't challenge that, but I'm clarifying right now that Loren Taylor, as the Chair of Reimagining Public Safety, granted he's an elected official... I would not have considered that a quote, unquote "political event", but that's neither here nor there. Please send me the tape to my email. I am happy to acknowledge at the next meeting, once I listen to it, that I was speaking from a personal opinion, but I do not remember having said that. At this point, I see Commissioner Harbin-Forte's hand is up.
- Brenda Harbin-Forte: Thank you, Madam Chair. I was just going to say that Section C of the proposed rule on Interactions with the Public would apply to all commissioners. And it does say under number one to clearly articulate whether they are acting or... "If commissioners appear before or correspond with another governmental agency or organization or the public that they should clearly articulate whether they are acting or speaking on behalf of the commission or one of its committees or in their personal or individual capacity." And so there are some things too, in the Code of Conduct, that would address the concern. On whether that will remain as Interactions with the Public as Section C or whether that will be moved up into Section A, which talks in general about commission of conduct, is something that we will address when we return. But that is one way to address that issue.
- Regina Jackson: Thank you, Commissioner Harbin-Forte. At this point, I think I need to give the controls back to Mr. Rus.
- Juanito Rus: Thank you, Madam Chair. The next speaker in the queue as a telephone that's ending with the last four digits 5345. I believe that is Ms. Olugbala. Good evening, Ms. Olugbala, can you hear us?
- Assata Olugbala: Yes, thank you, Mr. Rus. First, in reading the lawsuit that Kilpatrick has filed. There's some assertions about Commissioners, Dorado and Harris, abusing their powers to force the police department to do some things. And I don't know if your Code of Conduct covers commissioners asking police members to look at certain issues. But the lawsuit asserts that. That's one thing.
- Assata Olugbala: The second thing is I am sick and tired of Dorado making comments. And he doesn't say a community member trying to cause division among the races, because I have data. I don't usually give opinions. I speak from fact. And I'm sick of it. And I'm starting to keep a diary on it. And I'm going before the Selection Panel to request that he do not get back on the commission because of the harassment.
- Assata Olugbala: And lastly, there was in the paper, a statement that the mayor had called on Ms. Jackson, Judge Forte, and Dorado, to get their opinion about having Hauck being on the commission. Would it be acceptable? And I don't know if that was appropriate. Thank you, Mr. Rus.



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- Assata Olugbala: Thank you, Ms. Eloqua. The next speaker in the queue is a telephone attendee with the last four digits 5802. I believe that is Mr. Celine Bay. Good evening, Mr. Bay, can you hear us?
- Saleem Bey: Yes, good evening, it's Saleem Bay. [inaudible 01:52:52] Adopting a Code of Conduct is empty words and are worthless if no action is taking place to follow your own rules, which has the definition of hypocrisy. I'm addressing this specifically where it says, "Whereas police commissioners must strictly adhere to the legal and ethical requirements of office and avoid all situations where prejudice, bias, or conflict of interest could influence their decisions. I'm publicly noticing all those that care about equality, that you're ignoring your own situation. The very moment that you adopt your Code of Conduct and, failing to avoid all situations where prejudice, bias or, wait for it, conflict of interest could influence your decision, that's ignoring the truth. This applies directly to taking instruction, listening to, or ignoring actions from Mr. Alden based on his conflict of interest in the potentially quote, "independent investigation of black Muslim cases". If you ignore this, that makes you a hypocrite. Thank you.
- Juanito Rus: Thank you, Mr. Bay. At this time, I see no other hands in the queue, Madam Chair. T.
- Regina Jackson: Thank you very much. I see Commissioner Jordan's hand up.
- David Jordan: Thank you. So, I wanted to refresh my memory of the proposed document before speaking. Before, I wasn't able to get it before the public comments started. Though, in general, I'm in favor of the language here. I do think it maybe needs a little more conversation on some of these things. I'm happy to see it has been made much more specific than the previous version, which was entirely too broad.
- David Jordan: I guess my main concern, and I echo what Jaffe said during comment, is that in my day job, I've seen similar sort of Code of Conduct documents weaponized to remove people who maybe had differing perspectives. And I think that that does bear a certain amount of thought around how exactly this should be used and what the sort of metric for applying this as a tool for removal or censure or whatever that may be for a commissioner. I don't necessarily have the answer for it because honestly I haven't done enough due diligence and really digging into this document and contemplating it as maybe I should. But I do share that concern. And I do hope that we are able to sort of make that a little bit more specific. That's it.
- Regina Jackson: Thank you, Commissioner Jordan. Commissioner Gage has his hand up.
- Henry Gage, III: Thank you, Chair. I want to thank Commissioner Jordan and Ms. Jaffe for raising this issue. And I think I should apologize by saying that I didn't intend to be glib when referring to this document. Setting some initial rules that could potentially become disciplinary grounds. While that's frankly true, I think it's also important to note that, as commissioners, our ability to take any sort of action, so to speak, if someone violates this Code of Conduct or is alleged to have violated this Code of Conduct is very limited.



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- Henry Gage, III: If memory serves, commissioners can only institute removal proceedings for fairly high level misconduct and action. It goes far beyond... I'll try to find the charter language in a moment, but this isn't a situation where a difference of an opinion combined with a potentially questionable single action, such as making a statement, would lead to removal by the commission. Most of those powers rests solely with council. I think the intent here is less of a potential cudgel to use against each other and more of a reminder of our intent to behave in a certain way while we conduct commission visits.
- Regina Jackson: Thank you, Commissioner Gage. I just want to share - this was provided to me by council - rule number 2.45.160 says that if the commission doesn't vote to authorize someone speaking on behalf of the commission, then it's not officially on behalf of the commission. But to that point, and that suggestion, I will remember to make a statement before I am on any interviews or what have you, that I am speaking for myself. So, thank you for that. Are there any additional questions from the commission?
- Regina Jackson: Okay, there being none, I know we were not planning to take action on this item. So Mr. Rus, if you would advance a slide and we will move to item eight.
- Regina Jackson: Okay, this is a resolution that the city council will be undertaking when they come back from their spring break. One of the points that is being made in this resolution is that there are circumstances and people throughout the city, but primarily inside the Oakland Police Department and Oakland Fire Department, where there are relationships, married or familial, where when someone advances, the other person is unable to because of our Anti-nepotism Ordinance. We have faced that circumstance in a few instances, and when we look at them, they tend to be gender biased. So, for example, if the husband is rising in rank and the wife is in the same line of business, they aren't able to rise at the same pace because of the anti-nepotism ordinance. And so, I thought that because this does tend to impact OPD, which is our primary oversight, and because of its tendency to potentially harm females, the other gender, that we might want to take a look at that and perhaps support it, or make comments known as it relates to what we're looking at that for.
- Regina Jackson: It has huge implications for many. So, with that, Commissioners, if you have any questions or comments, please feel free. Commissioner Gage, your hand is up.
- Henry Gage, III: Thank you, Chair. So, I have two primary concerns. Before we get into that, I think we should probably say the quiet part out loud here, because I believe that this is intended to directly address the current, I don't know what to call it, situation, where you have Chief Armstrong overstaying the line of authority that includes his wife, Deputy Chief Drennon.
- Henry Gage, III: Now, I imagine that something needs to be done to bring the city into compliance. And I'm sure that the Council, as well as the City Attorney's office are working on that something. Which leads to my first concern, and that is that the something that Council is doing, whatever action they're planning on taking, isn't part of our agenda packet, which makes things difficult because what



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we're looking at is a resolution supporting something else that we don't actually have in front of us to look at and evaluate the merits of.

Henry Gage, III: My second concern is why and whether the Commission should take a position on this matter at all. I have a hard time envisioning any great benefit for doing so. I have an easy time envisioning all sorts of potential drawbacks for coming out strongly, especially if we don't fully understand what's happening in the background. Those are the first two issues that come to mind, and I'd certainly appreciate some further comment from Commissioners or further discussion about intent here.

Regina Jackson: Certainly, Commissioner Gage, thank you for raising that. Now, did I misunderstand that the resolution is not attached?

Henry Gage, III: The resolution that I'm seeing is a resolution from the Police Commission. I believe, unless I misread my agenda.

Regina Jackson: No. Well, it should actually be the resolution that the City Council is taking up. And the reason that I thought it important to have conversation about, as to whether or not we wanted to support it, is because, yes, this circumstance does involve Deputy Director Drennon Lindsey, but there are several other situations that would likely be impacted as well. And I think the principle issue here is if they don't do something, then it's my understanding that we could potentially... That she wouldn't be able to be compensated at her level, even though she does not report directly to her husband, she reports to Darren Alison, the Assistant Chief.

Regina Jackson: But the potential also exists that if someone is not allowed to continue to rise, that they will leave. And while that's a case for anything, I think that we are hoping to keep all of the quality expertise that we currently have at our disposal, by virtue of the fact that they are married. And so, I thought that we might want to have a conversation about it and decide whether or not to support it.

Henry Gage, III: Chair Jackson?

Regina Jackson: Yeah.

Henry Gage, III: Thank you, Chair.

Regina Jackson: Mm-hmm (affirmative).

Henry Gage, III: What you're saying, I don't think is objectionable. But the resolution that's in our agenda packet is a resolution from the Oakland Police Commission urging action by the Oakland City Council. But we don't have the proposed action that Council's taking in front of us.

Regina Jackson: Got it. And that was not available to us. So, that kind of makes this conversation a little moot then, thank you for that. And I see Commissioner Jordan's hand up, so let me hear from him.



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- David Jordan: Sorry if I was a little slow on the uptake. I was a little confused as to what this was. Essentially, in plain terms, this is just asking the Council apply some problem solving in addressing this conflict that has recently arrived. Which, on the face of it, is a very reasonable request. I don't know that it necessarily needs a resolution for us to make any sort of non-binding resolution, especially if they're already doing something. To Commissioner Gage's point, I think it would be more helpful to maybe see what direction they're going and how they intend to solve the problem before we formalize any sort of response or direction. So, maybe it is moot.
- Regina Jackson: Okay. Thank you. And I just want to say, it's not just the police department, it's the fire department, and public safety, but they are not under our jurisdictions. So, I just wanted to clarify that. Commissioner Harbin-Forte's hand is up.
- Brenda Harbin-Forte: Thank you, Chair Jackson. I was going to say that we should also be very careful to make sure that we stay within our lane, so to speak, and deal with matters that are within our jurisdiction. And since ours is basically to oversee the police department to make sure they're operating in a constitutional fashion, this may well be outside of our jurisdiction in any event.
- Brenda Harbin-Forte: I just bring that up so that I know we're sort of tying it into the Oakland Police Department and the special challenges that it presents with respect to Chief of Police. But I would want us to take a look and make sure that this is appropriate action on our part. That's it, thank you.
- Regina Jackson: Yep. Thank you very much. Are there any other questions from the Commissioners? Okay. My seeing none, we'll go to public comment. Mr. Rus.
- Juanito Rus: Thank you, Madam Chair. If any member of the public wishes to speak on Item 8 on tonight's agenda, please raise your hand in the Zoom queue and you will be called in the order in which your hands are raised. Excuse me, my clock. The first speaker in the queue is a telephone attendee with the last four digits, 5345. Good evening, 5345. Can you hear us?
- Assata Olugbala: Thank you, Mr. Rus. I'm in agreement with Judge Forte. I think this is a little bit of a stretch. And I think if you really want to be doing something significant, and not saying this isn't significant, but within your playing field, why don't we look at the CRT that are being investigated around the sexist and racist texts and to see if we need to come up with some type of procedure policy related to curtailing that action in the future.
- Assata Olugbala: Perhaps you could look at the homeless encampments, and the police's interaction with the homeless community, and some policy of humanity that could be developed in their relationship with that. Or perhaps you could look at the mental health issues that are going on within the police department, to create a more substantive capacity to deal with having to identify when officers need mental health assistance, because that's very lacking. But I don't think, as Judge Forte says, this is within your range of where you need to behave in your concentration, according to your mandate or your jurisdiction. Thank you.



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- Juanito Rus: Thank you, Ms. Olugbala. The next speaker in the queue is a telephone attendee with the last four digits, 5802. I believe that is Mr. Saleem Bey. Good evening, Mr. Bey. Can you hear us?
- Saleem Bey: Yes. Good evening. Saleem Bey. I'd like to just start out with the Oakland Police Commission's only lane is Oakland Police Department oversight and policy. Especially as it affects the actual original conversation of nepotism, which has a direct effect on the perception of integrity, which affects, directly, the community. So, nepotism speaks directly to integrity and your oversight of a organization that has and loses integrity with the community all the time.
- Saleem Bey: If officers decide to get married, they have to make career decisions in the best interest of the public's safety. The actual rules should be, if you choose to get married, someone has to leave OPD to maintain public trust. So, the couple can choose which one leaves. Thereby, the persons that make the personal choice to get married eliminates city involvement in regulating gender bias issues that result in detriments to the Black community.
- Saleem Bey: Again, nepotism in the police department, the last thing that the community wants is people sleeping together and conspiring potentially against the community, which the potentiality goes directly to perspective. And if I feel like this, I know other people feel like this. So, if you want to actually address nepotism, the OPC's role is to make sure that OPD does not get this exception. Thank you.
- Juanito Rus: Thank you, Mr. Bey. At this time, I see no other speakers in the queue. Madam Chair.
- Regina Jackson: Thank you very much. So, there is no action to be taken on this item tonight, given the commentary from my fellow Commissioners. Thank you. So, we'll move forward to Item 9, and that's meeting minutes approval. Are there any edits, changes that need to be made to the meeting minutes, commissioners? Commissioner Garcia, your hand is up.
- Sergio Garcia: Thank you, Chair. I was going to make a motion to approve the minutes.
- Regina Jackson: Oh, okay. Well, since I don't see any other hands up to potentially make any edits, then your motion stands. Is there a second? I know we still need to take public comment, but Commissioner Gage?
- Henry Gage, III: Thank you, Chair. I'll second.
- Regina Jackson: Okay, thank you. It has been properly moved and seconded. We will go to Mr. Rus for public comment.
- Juanito Rus: Thank you, Madam Chair. If any member of the public wishes to comment on Item 9 on tonight's agenda, please raise your hand in the Zoom queue. I see no hands raised, Madam Chair.
- Regina Jackson: Thank you very much. So, it has been properly moved and seconded, and we've taken public comment, so we should go ahead and vote. Commissioner Dorado?



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Jose Dorado: Aye.

Regina Jackson: Thank you. Commissioner Gage?

Henry Gage, III: Yes. Excuse me.

Regina Jackson: Thank you. Commissioner Garcia?

Sergio Garcia: Aye.

Regina Jackson: Thank you. Commissioner Harbin-Forte?

Brenda Harbin-Forte: Yes.

Regina Jackson: Thank you. Commissioner Jordan?

David Jordan: Yes.

Regina Jackson: Thank you. And aye for myself, so we are unanimous. The meeting minutes for March 11th are approved. Why don't I take a motion on the meeting minutes for, excuse me. Are there any comments, edits necessary for the meeting minutes of March 25th? Commissioner, excuse me, Vice Chair Dorado.

Jose Dorado: I move that we approve the minutes of March 25th, 2021.

Regina Jackson: Thank you very much. Is there a second? Commissioner, excuse me, Alternate Commissioner Peterson?

Marsha Peterson: I'll second the motion.

Regina Jackson: Thank you, [inaudible 02:15:30] and seconded. We can go to public comment on the March 25th minutes. And my apologies, we normally take those separately anyway. So go ahead, Mr. Rus.

Juanito Rus: Thank you, Madam Chair. If any member of the public wishes to comment on the March 25th meeting minutes, please raise your hand in the Zoom queue at this time. I see no hands raised, Madam Chair.

Regina Jackson: Okay, thank you very much. It has been moved and properly seconded, and we have no public comments that has been signed up to be made. So, can we vote on this item? Commissioner, excuse me, Vice Chair Dorado?

Jose Dorado: Aye.

Regina Jackson: Thank you. Commissioner Gage?



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Henry Gage, III: Yes.

Regina Jackson: Thank you. Commissioner Garcia?

Sergio Garcia: Yes.

Regina Jackson: Thank you. Commissioner Harbin-Forte?

Brenda Harbin-Forte: Yes.

Regina Jackson: Thank you. Commissioner Jordan?

David Jordan: Yes.

Regina Jackson: Thank you. And aye for myself, so the minutes of March 25th, 2021 are unanimously approved. Thank you. Item 10 on our agenda this evening, is committee reports. I would like to call on Commissioners Gage and Jordan to report out on the IAD policy, and then we'll have a couple other report outs.

David Jordan: After you, Commissioner Gage.

Henry Gage, III: Thank you, Chair. You beat me to the punch, Commissioner Jordan, I was going to defer to you. The IAD ad hoc met this previous Monday, and we discussed a draft document that had been submitted by the department after review by, I believe, the independent monitoring team and plaintiff's attorneys. CPRA also has this draft document, and is reviewing it presently, but they've yet to provide feedback. Our intention is to take this document and present it to the public at a public hearing. We are looking at the April, I believe it's 19th, if I have my dates correct?

Regina Jackson: Yes, you do.

Henry Gage, III: Okay. April 19th from 6:00 to 8:00 PM for a public hearing on, I believe it's referred to as the OPD Internal Affairs Division Manual. It's a document that's designed to provide administrative guidance to members of the department with respect to the nitty gritty of how complaints are managed. It goes through everything from categorization of the types of complaints to the levels of review. And it's a very comprehensive document, it runs for quite a few pages.

Henry Gage, III: If members of the public are interested in participating, I believe we'll be posting fliers and attendance information shortly, if that has not already been posted. And we're expecting to engage in a facilitated Q&A session with subject matter experts from OPD Internal Affairs, as well as the Community Police Review Agency. Let's see, I think that covers action to date. Commissioner Jordan or Chair Jackson, do you have anything to add?

David Jordan: Yeah. I just wanted to sort of add a little bit of detail about [inaudible 02:19:26] Ideally, what we're hoping to accomplish in that public hearing. We are hoping to have a facilitated



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conversation with subject matter experts and then have an opportunity for community to engage in something as close to dialogue as we can manage depending on size, and the restrictions of Zoom or whatever thing we're using to engage in this sort of telepresence stuff, which makes things challenging. And I think people are having to reinvent how they approach a lot of these.

David Jordan: We are, as I stated previously in different meetings, that I have been working with Commissioner Dorado to develop a sort of unified methodology around community engagement. This will be an attempt to sort of roll some of those things out, test them in the real world and see what works and what doesn't before we sort of formalize that. So, we're kind of killing two birds with one stone here, having a public hearing and giving people an opportunity to ideally give us some more sort of considered and detailed ideas around their perspectives on this, and the opportunity for us to follow up and then dig a little bit deeper into their initial responses, time allowing.

David Jordan: Additionally, I think that we're also potentially looking for community members who might be interested in taking part, sitting on the ad hoc. The ideal member would be somebody who has some amount of lived experience or expertise on the topic at hand. So, please reach out to us if you are somebody who has interest in that, otherwise, hopefully we'll see some of you at the hearing on the 19th.

Regina Jackson: And to add to that, we are also hoping to engage at least one subject matter expert from outside our jurisdiction, perhaps a Commission that already has investigation as their responsibility, so that they can provide some best practice around that. Either way, we're hoping that people will join us for April 19th for this community dialogue. The IAD policy is one of several that we have been given by the judge to review.

Regina Jackson: And while this one tends to lean toward an administrative, in terms of its narrative, it's very administrative and it should be up on the website. I know that I made the request a couple of days ago, so hopefully it's already up there. Are there any questions from the Commissioners on this policy? No. Okay. At this point, why don't we go to Mr. Rus for public comment?

Juanito Rus: Thank you, madam Chair. And if any member of the public wishes to comment on Item 10 in tonight's agenda, please raise your hand in the Zoom queue. The first speaker in the queue is listed as Coalition for Police Accountability. I believe that is Ms. Rashidah Grinage. Good evening, Ms. Grinage. Can you hear us?

Rashidah Grinage: Yes, thank you. I wanted to point out that there is a task force recommendation that Internal Affairs investigations of complaints made by the public be transferred over to CPRA, and that only a small cadre of investigators remain in Internal Affairs to investigate only complaints that are generated from within the department. So, that being the case, this town hall meeting that looks at the procedures and policies of Internal Affairs.

Rashidah Grinage: The question I have is, will whatever policy decisions are made, then be essentially transferred over to CPRA, if and when that taskforce recommendation is adopted by the City Council and that



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all of the public complaints will then be done by CPRA and not Internal Affairs? So, perhaps somebody could speak to that. Thank you.

Regina Jackson: I did want to offer that Mr. Alden will be making a much more broad presentation on the recommendation from Re-Imagining Public Safety, that IAD activities be shifted to CPRA. We recognize that this is likely to be in a phased in process so I asked him to present his proposal for conversation and education for the Commission, as well as the citizens, since this is a very new potential idea that may work out very well.

Regina Jackson: But we also recognize that it we've never done this before. So, that conversation will happen April 22nd. And hopefully, whatever policy conversation that we have on the 19th, the 22nd will also inform our information so that policy recommendations that come out hopefully can either be easily adjusted, or we may need to review it and make some adjustments based upon the way in which we operate down the road. Commissioner Gage?

Henry Gage, III: Thank you, Chair. Before we return to public comment, I'd like to thank Ms. Grinage for pointing out that we are exploring, and CPRAs's exploring the transition that she referenced. It's something we're very much aware of, and it is an issue that intersects quite directly with the manual that's in front of us. Until that transition plan is actually approved, we do have to work with the department as it is. Conversation is part of that.

Henry Gage, III: We also have an interesting situation when it comes to the power of our Commission to make policy change at CPRA because one of the notable wrinkles from Measure S1 is that it's changed B1 under our charter authority, that's Section 604-B1, to oversee the work of agency and LIG, which is a little bit different than the previous language about organizing and reorganizing, if memory serves.

Henry Gage, III: I say that to mean that I'm glad that Director Alden, in this case, is very open to and very interested in taking on more of the investigatory role that's currently assigned to IAD as well. But our ability to mandate policy changes at CPRA is somewhat compromised. And we're going to have to be careful about that moving forward.

Regina Jackson: Thank you very much, Commissioner Gage. Well, I think that was a comment kind of in response to Ms. Grinage. So, we'll go back to public comment, Mr. Rus.

Juanito Rus: Thank you, madam Chair. The next speaker in the queue is a telephone attendee with the last four digits, 5345. I believe that is Ms. Assata Olugbala. Good evening, Ms. Olugbala.

Assata Olugbala: Thank you, Mr. Rus. It is a very scary situation to believe that you think that Ms. Grinage thinks that CPRA has done the work that results in accountability of police officers. When I look at the data, it reflects very few excessive force over the years, year after year after year after year, excessive force cases sustained. Very few.



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- Assata Olugbala: And so, I feel very uncomfortable that you feel CPRA is accomplishing holding police officers accountable, and their results is similar to what the department is doing. This is scary when people are saying, "We want CPRA to take on some of the investigative work that was formally in Internal Affairs." Somebody tell me CPRA is being successful. Thank you, Mr. Rus.
- Juanito Rus: Thank you, Ms. Olugbala. At this time, I see no other hands raised in the queue, Madam Chair.
- Regina Jackson: Thank you very much. So, before I call on Commissioner Gage, I think one of the critically important things about the policy, to Commissioner Gage's point, is that we've got to redo that no matter what happens down the road, and that I've asked Mr. Alden to give us a presentation of how he envisions this recommendation for Re-Imagining Public Safety to flow. It doesn't mean that it will absolutely happen, but because it is a very new way of thinking, we are looking down the road to how it might work. Commissioner Gage?
- Henry Gage, III: Thank you, Chair. I wanted to make a note about CPRA, because this is one of the most frustrating aspects of the work we are doing, and the work that anyone who's interested in police accountability is doing. This is one of the most infuriating aspects of that work, Ms. Olugbala is correct that she has not seen evidence that CPRA is doing a good job. That she's correct because it's illegal for us as Commissioners or for CPRA to give that evidence to the public. It is illegal.
- Henry Gage, III: If CPRA were able to turn over more results of information, we would all have a better understanding of whether or not they're doing a good job. Now, I have not seen every case file CPRA has gone through. I myself have a limited window in the confidential police personnel records. But from what I have seen, CPRA has done good work. What is infuriating is that I have to sit here and tell you that I've seen that and ask you to trust me because proving that is illegal. Giving those documents would subject me to liability, to financial risks, to professional risks. I could lose my law license. It would be a very bad day for me.
- Henry Gage, III: Those sorts of changes are enshrined in state law. We, as Commissioners, can request that the Legislature change them, but until they do, we are stuck in this position where the information we all need, Ms. Olugbala is correct, we all need to see this sort of information. But it is illegal for us to look at it in most cases.
- Henry Gage, III: I'm sorry that that's the current status. I'm sorry that we cannot provide more information about what CPRA is doing, but CPRA is not our enemy here, and lambasting them for remaining quiet and lambasting us for remaining quiet is really just attacking our allies. I would love to find a way for the members of this Commission, as well as the public, who would like to see more information to ensure that the work is truly being done the way they expect it to be done, that energy needs to be placed in Sacramento. Thank you, Chair.
- Regina Jackson: Thank you, Commissioner Gage. And to that point, I believe that CPRA is also looking at what they legally can add to the reports to share more information without violating that state law. And Commissioner Gage, I appreciate you acknowledging and identifying the requirements, unfair



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though they may be to us, from state law that really handcuffs us in terms of confidentiality. So, thank you for that.

Regina Jackson: Are there any questions, more questions about the IAD policy? Okay. So again, the flyer for the April 19th activity should be out by tomorrow. I know we had to make a couple of changes, and so that should be posted. And if it doesn't get out tomorrow, because I do believe our admin is out, it will be up no later than Monday. The second committee report that I would like to move to is the Police Chief evaluation. That ad hoc is Commissioner Singletary, Commissioner Garcia, and assistant, excuse me, Alternate Commissioner Peterson. I have asked Alternate Commissioner Peterson to report out for this, this evening.

Marsha Peterson: Thank you, Chair Jackson. The ad hoc committee on the performance goals and evaluation for Chief Armstrong, we met on March 18th and we met to consider all the elements we considered important to present to the Chief. And of course, it would be a collaborative effort with the Chief. We have a matrix of elements that we think are important. And we also have the elements that were in the two previous Chiefs' evaluations.

Marsha Peterson: So, we need to kind of figure out what is still active and needed to be in the goals, especially what's left for compliance under the NSA, the Chief also has a strategic plan he's developing, so we need to fold that in, in some way. We also met with the Chief on March 23rd to present some of the elements we were considering, and solicit from him any comments and further input. So we're, as you can see, in the early stages of trying to develop the goals and evaluation. And we will be meeting with the Chief again, sometime after April 11th, we're waiting for a date from his office. So, this is still in progress.

Regina Jackson: Excellent. Thank you very much for that update. Commissioners, are there any questions about this particular update? Okay. I see none. So given that, thank you very much, Commissioner Peterson. I also want to announce one more ad hoc, and that is on the OIG, the Inspector General. And the members of that ad hoc will be Commissioner Singleton, Alternate Commissioner Peterson, and myself. And the responsibility of that ad hoc will be to review applications, conduct interviews and background checks, and make a recommended selection.

Regina Jackson: As you all may remember, we discussed going back and identifying narratives to clarify what the goal of an ad hoc is. And so, you will see that along with the other narratives in the April 22nd, because I just haven't been able to get them all done. But I wanted to clarify what the goal of that particular ad hoc is. And the announcement for the position went out almost two weeks ago and there are, as I understand it, about 10 applications.

Regina Jackson: So, we are going to let the applications continue to come in and probably take a stronger look toward the end of April and hopes that we've got at least 20 or 32 review. But thus far, there is no deadline for sending resumes and applications for this position. Are there any questions? Okay. Seeing none, Mr. Rus, we can go to a public comment.



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- Juanito Rus: Thank you, Madam Chair. If any member of the public, wishes to comment on this item, please raise your hand in the Zoom queue. Okay. The first speaker has a telephone extension, 5802. I believe that is Mr. Saleem Bey. Good evening, Mr. Bey.
- Saleem Bey: Yes. Saleem Bey. I had my hand raised at the last ad hoc, and for some reason it didn't get called. But I just wanted to remind the public that we're talking about the same CPRA that failed Mr. Pollock and failed five Bey complaints, and are currently under independent investigation. We wish the Commissioners would speak up more vigorously for Senate Bill 1421 about wholeheartedly submitting to city employee interpretation as a blanket exception of 33-04 protections.
- Saleem Bey: CPRB 13-1062 qualifies for transparency. And yet I don't see anybody making any effort to apply SB 1421. The CPRA Director Alden and [inaudible 02:39:37] supervisor are currently under investigation right now. Until we wait and see what the loss report says about CPRA before turning over IAD, which they concur with all the time, they being CPRA and IAD.
- Saleem Bey: CPRA management failures started in 2007, and our case resulted in the creation of this Oakland Police Commission, and culminated in Director Alden closing 20-0218 without investigation. I would implore the Commission to wait before you take any action, than direct any more responsibility to attain CPRB/A, same people which is your investigative arm, which goes directly to your credibility. And the longer you ignore this problem, which was a problem when you were first created, the longer the public is going to be at odds with the CPRB and having issues. So, no blanket, "Oh, they're doing a good job behind closed doors." Is going to satisfy the public. Thank you.
- Juanito Rus: Thank you, Mr. Bey. I see no other hands raised at this time, Madam Chair.
- Regina Jackson: Thank you very much, Mr. Rus. Why don't we move ahead to the next agenda item? I'm sorry. This was a part of the time when I was having challenges with my wife. Did you still have people who would qualify to be part of the open forum in the second half?
- Juanito Rus: There were no hands raised carried over from the first half. There are no hands.
- Regina Jackson: Okay. So, feel free.
- Juanito Rus: Excuse me, and that is a new hand. There's one hand raised. If you did not participate in the first open forum tonight and wish to make comments during open forum, please raise your hand in the Zoom queue and you will be called in the order in which your hands are raised. The first speaker in the queue is a telephone attendee with the last four digits 0185. Good evening, 0185. Can you hear us? Telephone attendee-
- Michele Lazaneo: This is Michele Lazaneo, a spokesman for the Bandabaila family. I didn't plan to call in tonight, but a friend told me that Chief Armstrong mentioned missing persons. I'm at a loss for words, after



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the discovery of Tatiana Sunshine Dugger's body on Sunday, March 28th. Yes, she was dumped in Siskiyou County, but everything about this case centers in Oakland.

Michele Lazaneo: Before I read this troubling list of events, I want you to keep in mind that the first 72 hours of a missing persons case are the most important. Tatiana was last seen alive on Saturday, January 9th at 2:00 AM in Oakland, her family reported her missing to OPD on January 9th at approximately 8:00 PM. They explained their concerns that she was a victim of human trafficking and was in danger. On January 10th, for family drove to Oakland and found Tatiana's vehicle at the Westwind Hotel.

Michele Lazaneo: Her car was locked and all of her belongings were inside. When her family couldn't locate her and the hotel staff were not helpful, they called OPD again and requested a welfare check on her at the hotel. Her family told the OPD dispatcher that there was an existing missing persons case. No one from OPD called them back at all. On January 11th, her family called back OPD dispatch to inquire about the welfare check. The dispatcher read the details in the call log and told Tatiana's family that the officer did see her car there, but that he did not have probable cause to enter the hotel room.

Michele Lazaneo: The officer who responded didn't contact her family with any information or assistance, no one from Missing Persons Unit or Special Victims called them. OPD did not produce a critical reach track flyer until the 13th. The same day, OPD called Butte County Sheriff, and requested that they take over the investigation. January 19th, Butte County made a press release. January 20th, local media covered the story, thanks to her family and the persistence of her sister demeaned, no thanks to OPD's public information officer.

Michele Lazaneo: OPD finally posted the Butte County Sheriff's press release on their social media platforms. January 21st, OPD and ACSO used drones to search William Wood Park, the last place that Tatiana's cell phone pinged. It's been almost two years that we've been telling you to fix OPD's missing person staffing and procedures. No changes were made. And ask yourself if OPD embraced the suggested changes, would Tatiana still be alive? We will never know, but that question should haunt you.

Michele Lazaneo: The proposed changes initiated by Councilman Rebecca Kaplan are not sufficient and will not fix the problems that happened for Tatiana, Priscilla Castro, or Jonathan Bandabaila. I would encourage you to-

Juanito Rus: Thank you, Ms. Lazaneo.

Michele Lazaneo: ... invite families to participate in the ad hoc committee. Thank you.

Juanito Rus: Your time has expired. There is one other hand raised in the queue for Mr. Saleem Bey. However, he did speak during the earlier portion.



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- Regina Jackson: Okay, well, remember we have spoken about this, and if folks spoke on the first portion, then they don't speak the second portion. Mr. Rus?
- Juanito Rus: Excuse me, I was muted. That is the last new hand in the queue.
- Regina Jackson: Okay. Thank you very much. So, we will move to the next slide then. So for agenda setting and prioritization of upcoming agenda items for April 22nd, April 22nd will be the first formal guest Chair seat that will be taken by Vice Chair Dorado. In addition, we have scheduled the Sloan Report, the IAD proposal from Mr. Alden, we will have the letters of support that were approved for some Senate bills at the last meeting. Are there some other hands, I see Commissioner Harbin-Forte, to make recommendations for other items?
- Brenda Harbin-Forte: Yes. Thank you. I would like to ask that we make sure the missing persons ad hoc gives a report at the next meeting and specify the new agenda format should be in effect for our next meeting. I don't know if the missing person's ad hoc would fall within that timeframe, but I would ask that we do. Especially, we've had a number of concerns raised about the missing persons ad hoc, and I think it would benefit the Commissioners and the public to find out what is being done.
- Regina Jackson: Thank you.
- Brenda Harbin-Forte: Thank you.
- Regina Jackson: So noted. Are there any other suggestions from Commissioners? Okay. Well, this is just usually a dry run of recommended items. That doesn't mean that others can't be promoted. And certainly we can go to public comment to see what our citizens would like to hear about, too. Mr. Rus?
- Henry Gage, III: Thank you, Madam Chair. If any member of the public wishes to speak on Item 12 on tonight's agenda, please raise your hand in the Zoom queue. Okay. The first speaker on this item is a telephone attendee with the last four digits 5802. I believe that is Mr. Saleem Bey. Good evening, Mr. Bey. Can you hear us?
- Saleem Bey: Thank you. Saleem Bey. Thank you, Judge, for pointing out that issues, where a number of concerned citizens keep speaking about the same thing, deserve attention. Please speak up for our case in the same way. Also, that's the exact issue that we were speaking about in terms of limiting the public and who says what the public is saying when the public can say in terms of public comment time.
- Saleem Bey: I also want to say that I'm appalled that there was no Bey ad hoc case. Is it so super secret you can't say anything about it? You can't say when it's scheduled for a report? There's no law prohibiting you from giving an update on the status of an ongoing investigation. I'm calling BS. This just doubles down my resolution, to simply state for the record. My brother, Wajid, was murdered in 2004, my brother John was shot with an illegal weapon in 2005, my other brother was murdered in October, 2005. Odell Robertson, Michael Wills, and Tante Bailey were murdered by illegal weapons in 2007.



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- Saleem Bey: And there's a current coverup going on in these criminal cases in OPD. Now, you've heard that. If you're not going to take any actions on that, up to and including not agendized in any type of report for the Bey ad hoc, especially when all of this information is going back and forth about questions, about conflict of interest. This makes you look really, really suspect as a body with the community in terms of credibility, I'm telling you.
- Saleem Bey: So, we need some people on there who are going to speak up and be as forceful as Ginale Harris. And I'm all for getting Ginale Harris on there. We had some movement, we even had Mr. Alden acting right before Ginale Harris was forced off of there by the same CPA that backs the crooked CPRA. Thank you.
- Juanito Rus: Thank you, Mr. Bey. The next speaker in the queue is a telephone attendee. The last four digits, 7935. Good evening, 7935. Can you hear us?
- John Bey: Good evening. John Bey. You may want to revisit that issue. There's not a whole lot of people who crowd the meeting, and speaking twice in one meeting on an open form issue wouldn't be a sin. Whereas someone may miss something from earlier, and need to readdress it or clarify a point or finish their thought with a second. If they're willing to invest two, three hours in the meeting and participate, you can at least grant them another two minutes or one minute, if nothing else is going on.
- John Bey: But to the point, is that should be mentioned as far as this is a report on the Bey ad hoc, the report that the Police Commission paid a professional to do. And now you've got the professional who spent staff time, his own time, based on over overtime without pay based on how long it's taken you to call him forth for his report on his recommendations on what we can do for oversight of OPD, which is the stated mission of the Police Commission. So, it does look awful shady when particularly the long standing members have no mention of an ad hoc committee.
- John Bey: Then it's still in question of whether the ad hoc was sabotaged, because it should have been similar to Prather being off the Commission and giving a report on his ad hoc. Ginale Harris, who you loved for all of her sacrifice, everything she did regarding the Re-Imagining piece, but when it comes to this, she has no say. So, we need to get some balance and some fairness in what is going on because our issue is necessarily not with the Police Commission, except you get in the way of the real target, which is the police department. So, we need to get some clarity, concrete mission, put the Bey ad hoc committee report on the next agenda. Please, Chairwoman Regina.
- Juanito Rus: Thank you, Mr. Bey. The next speaker in the queue is Anne Janks. Good evening, Ms. Janks. Can you hear us? Ms. Janks, you can unmute yourself.
- Anne Janks: Am I un-muted?
- Juanito Rus: You are now unmuted.



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- Anne Janks: Excellent. I wanted to mention a couple of other ad hocs. I know that there's a lot going on, but these are areas that I have, in speaking to members of the public, there is significant interest in. One is handcuffing. The handcuffing policy or training bulletin, in fact, covers handcuffs and restraints. And part of what is currently in the policy includes hog tying people, which has a real problem with asphyxia.
- Anne Janks: We've all become experts on asphyxia, listening to the murder case of George Floyd. So, it seems like it's a timely thing to address, and handcuffing in general is something that people from my experience think is something that they would like very much to see addressed. There's also tasers, there's dogs, they're just the ones that are off the top of my head.
- Anne Janks: And I also just wanted to take the opportunity, since I still have time, to comment that I think we all need to acknowledge one of the problems in our discussions about the public's ability to speak is that I haven't heard one person speak tonight who's not somebody who regularly attends these meetings. And it's an ongoing challenge, it's a challenge for all of us. And I just think it's something that we need to uplift while we discuss whose voices are being heard in the meetings at all. Thank you very much.
- Juanito Rus: Thank you, Ms. Janks. The next speaker in the queue is a telephone attendee with the last four digits, 0185. I believe that is Michele Lazaneo. Good evening, Ms. Lazaneo. Can you hear us?
- Assata Olugbala: So before my statement was cut off, all I wanted to say was I would encourage you and implore you to invite the families of Jonathan Bandabaila, Priscilla Castro, and Tatiana Sunshine Dugger to sit at the table with you, to be part of the ad hoc committee, be willing to listen to their experiences, the shortcomings that they experienced, let them provide feedback and recommendations. Earlier this week, we asked Chief Armstrong to add \$10,000 from the Crimestoppers Fund to add to the reward, to anyone with information leading to the arrest of the person who killed Tatiana Sunshine Dugger. We are grateful that he agreed, but we wish that this idea had come from OPD the same way that they have come up with these ideas to solve other crimes that happen in the city. So, please invite those families to participate. They have a lot to share with you. Thank you.
- Juanito Rus: Thank you, Ms. Lazaneo. At this time, there are no other hands raised in the queue, Madam Chair.
- Regina Jackson: Thank you very much. So, I will take down some of those other items as well. Thank you. I think that we can move forward to the next agenda item, which I think is the end. So, I see a hand from Vice Chair Dorado.
- Jose Dorado: Thank you, Chair Jackson. Just a short editorial that I'll continue to call out any inappropriate comments and wrongdoing by anyone, particularly those that continue to create division among people of color. But back to business, I move that we adjourn this meeting.
- Regina Jackson: Thank you. Is there a second? Marsha Peterson, Commissioner Peterson.



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Marsha Peterson: I second.

Regina Jackson: Thank you. It has been properly moved and seconded. We don't need to take public comment. So, can we vote? Commissioner Dorado?

Jose Dorado: Aye.

Regina Jackson: Great. Commissioner Gage?

Henry Gage, III: Yes.

Regina Jackson: Commissioner Garcia?

Sergio Garcia: Yes.

Regina Jackson: Commissioner Harbin-Forte?

Brenda Harbin-Forte: Yes. I'm sorry, Madam Chair I don't know if this is appropriate. Can we adjourn in memory of the missing person? I'm drawing a blank on her name.

Regina Jackson: Tatiana Sunshine Dugger. Yes.

Brenda Harbin-Forte: Sorry?

Regina Jackson: Tatiana Sunshine Dugger, but let's go ahead and finish the vote and then make that statement.

Brenda Harbin-Forte: Oh, okay then. Yes.

Regina Jackson: Okay, thank you. Commissioner Jordan?

David Jordan: Yes.

Regina Jackson: And yes for myself. And it has been requested that we adjourn this meeting in honor of the life and unfortunate death of Tatiana Sunshine Dugger. Thank you very much to everyone for this evening.