



**CITY OF OAKLAND
OAKLAND POLICE COMMISSION**

Meeting Transcript

Thursday, February 14, 2019

6:30 PM

City Hall, Council Chambers

1 Frank H. Ogawa Plaza, Oakland, California 94612

- [Thomas Smith:](#) All right. We'll begin with the welcome and the open forum. First on the open forum we'll have Rashidah Grinage.
- [Speaker 1:](#) Rashidah.
- [Speaker 2:](#) Rashidah, you're up.
- [Rashidah G.:](#) What? Oh really?
- [Speaker 2:](#) Yeah.
- [Speaker 1:](#) Yep.
- [Rashidah G.:](#) Thank you. Good evening, on this auspicious occasion. I have to say that I will probably have to send you even more emails than I already have, most of which have gone un-responded to, except for a couple of you. The reason is that you packed so many different issues into this agenda, particularly under agenda item 10. There are so many different Subcommittee reports and so much text and content, that there's no way that I can possibly address everything within a two minute time period.
- [Rashidah G.:](#) It's too bad that you didn't break those out into different agenda items so that there could have been two minutes on each item, instead of for the whole of item 10, so just fair warning. Sorry about that.
- [Thomas Smith:](#) Oscar Fuentes. Then after Oscar Fuentes, Lorelei Bosserman. Then we'll have ... No name on this one. Okay.
- [Oscar Fuentes:](#) Is it my turn first?
- [Thomas Smith:](#) Then, Cathy Leonard. Is the timer on, Mr. Rus?
- [Mr. Rus:](#) Yeah, I set the timer.
- [Thomas Smith:](#) Thank you.

[Oscar Fuentes:](#) I've made a lot of commentary about Mr. Dorado's PAC, which he started to unseat Desley Brooks in District six, where I live. Final campaign finance forms came out on January 31st. I just want to get this on the record. Mr. Dorado raised \$165,000, and spent \$195,000 to unseat Desley Brooks.

[Oscar Fuentes:](#) It's the most money that's ever spent in any District Council race. It was raised mostly, one-third of it was from the Chamber of Commerce that was given after the election happened. Most of that money came from corporate cannabis companies, real estate developers, and in other cases, it came from unions that do construction work that doesn't employ people from Oakland.

[Oscar Fuentes:](#) Now, so far Mr. Dorado, I can't find anything wrong with what you've done here, but I have to ask you why you did this and why you put the Commission through this? Because it really brings up a lot of questions.

[Oscar Fuentes:](#) It's not only that you started a PAC, you started the worst PAC in the history of Oakland, the dirtiest one. The one with the most money spent to unseat a Council person. One aimed at people, more affluent people, whiter people than people in the flatlands who are brown and black. Why did you put the Commission, which was fledgling through this?

[Oscar Fuentes:](#) I want to make sure that everyone ... This isn't a good thing, so that the selection panel really weigh this in the future. What kind of political entanglements do the people who are appointed to this Council have? Because even if they do good work, it still looks bad.

[Thomas Smith:](#) Lorelei Bosserman, Cathy Leonard.

[Lorelei B.:](#) Hi. It's been almost a year since Joshua Pawlik was shot and killed by four Oakland police officers. I believe that the CPRA, the Citizens Police Review Agency, has been investigating it. I assume that you've been meeting with the CPRA behind closed doors to discuss this.

[Lorelei B.:](#) I don't know if their findings agree with OPD's or not, but I want to remind you of your role as people who write and revise policy. Because what often happens in cases like this is that the investigation says, "Oh, the officers followed policy, so it's all good," and we all say, "Okay, that policy is a problem." You can look at this specific case and say, "Okay. These policies aren't working."

[Lorelei B.:](#) I was just looking at the video and there's a lot of stuff there to look at. One thing that I see in this and that I have seen in a lot of videos of people who've been shot by police is that the police give them conflicting instructions.

[Lorelei B.:](#) In this case they said, "Don't move. Raise your hands. Don't move. Raise your hands. Don't move. Take your hand off the gun." Unclear whether or not his hand was on the gun. I couldn't tell, but I was watching on my phone. "Take your hand off the gun. Don't move. Take your hand off the gun. Don't move."

[Lorelei B.:](#) Even if he were wide awake and fully alert, he wouldn't know what to do. It was literally impossible for him to comply. Whatever happens with this, remember there's that additional step with policy. Thank you for the work you do.

[Thomas Smith:](#) After Cathy Leonard, Bruce Schmiechen.

[Cathy Leonard:](#) Good evening and Happy Valentine's Day. Cathy Leonard with the Colation for Police Accountability.

[Cathy Leonard:](#) Since the Joshua Pawlik matter is not on the agenda, I'm addressing it in the open forum. I'm reading from Measure LL, section F under Investigations, number three. "The Agency shall make every reasonable effort to complete its investigations within 180 days of the filing of the complaint with the Agency. Within 30 days of completion of the investigation, the Director of the Agency shall issue written findings and propose discipline regarding the allegations stated in the complaint to the Commission and the Chief of Police." Neither of these standards were met in the Pawlik case, and I'm wondering why.

[Cathy Leonard:](#) Secondly, I understand that the Chair attended only a short portion of one of the three Force Review board meetings that were convened on the Pawlik case. It is a requirement of Measure LL that the Chair or a designee attend these meetings. Therefore, any level of quality control in relation to the CPRA investigation has been nullified. Since there is no time left to discuss this investigation in-depth-

[Thomas Smith:](#) Can I ... I actually attended all three of the meetings. Two in-person and one by conference.

[Cathy Leonard:](#) Okay. You attended the entire ...

[Thomas Smith:](#) Yes.

[Cathy Leonard:](#) ... meeting? Okay, then I'll skip that part. I'm wondering still, what's going to happen with the Pawlik case. This guy was unconscious and he was shot by the Police Department, and there needs to be some repercussions. I would hate for this matter to go on unaddressed.

[Cathy Leonard:](#) This is your, your tenure, this is what you're supposed to be doing. It's what CPRA's supposed to be doing, and so I hope that it is done. Thank you.

[Bruce S.:](#) Yeah. I wanted it to just echo people's concern about the Pawlik case. I appreciate that there has been engagement, but I think it's important that the community knows that the Commission is taking this very seriously.

[Bruce S.:](#) With that case, it's so disturbing because there's a whole question about somebody who was shot, who was unarmed and all this. There are those ... Even if a weapon is present ...

[Bruce S.:](#) There was a very similar case that just happened in Emeryville, I believe, a few days ago. Someone was apparently asleep. Apparently had a gun in the front of their car. There are ways of deescalating this stuff. It should not be policy, it shouldn't be okay just because a weapon is present.

[Bruce S.:](#) Because there are ways of dealing with this. Taking the time, doing some deescalation, playing the thing out. It's clear, in a lot of these situations, that there's overreaction, impulsive reaction. That's, doesn't fly. I mean, it's not professional among other things.

[Bruce S.:](#) I just, again, want to echo what other folks are saying, that I hope this is ... That everything is being done in a timely manner and that this gets addressed, and that some policies be put in place so that there can't be like this sort of mechanical justification for a shooting, even if a weapon is present in the situation. Thank you.

[Thomas Smith:](#) I have one card with no name on it. Did someone submit an open forum card with no name? Okay.

[Thomas Smith:](#) Okay, that is the ...

[Pamela Drake:](#) [crosstalk 00:11:41] I submitted a card.

[John Bay:](#) I had one too. [crosstalk 00:11:44]

[Speaker 3:](#) Here's John Bay, but it's not-

[Thomas Smith:](#) John-

[Mr. Rus:](#) She called it.

[Thomas Smith:](#) Okay.

[Pamela Drake:](#) Pamela Drake with the Coalition. I haven't been here in a very long time. I'm also with Block by Block and Wellstone. I live at near Lakeshore.

[Pamela Drake:](#) A few years ago, while Sean Whent was still our Chief, a man was found asleep and rather than just, waking him up and saying, "What's going on?" ... There was a gun near, but not in his hand. Well, they finally got him awake and shot him to death, so last year, something similar, only worse. Apparently they brought a tank or something to the meeting with a man who was comatose, and shot him to death, again.

[Pamela Drake:](#) When we worked hard to get Measure LL passed, we assumed that there would be a difference when we had a Police Commission. Now we're at a year, and there's no time to do your due diligence on this case, and the Police will decide

whatever they want to decide, which we can already predict. I could write the report myself for what they're going to say. I don't know why I pay them.

[Pamela Drake:](#)

I have to ask you, and I would like a response. What happened to the Commission? You fell down on your most important job. You fell down on your most important job. Someone was killed in this city by the police under your purview.

[Pamela Drake:](#)

Have you got the report from the Agency? Have you set up a Disciplinary Committee? Are you meeting before the time is up? Or are we just having another group that comes and sits in City Hall and talks about agenda items?

[Thomas Smith:](#)

John Bay and Saleem Bay.

[John Bay:](#)

Good evening. John Bay. [Dimitrius 00:13:38] Hogg is the brother's name that was shot on a freeway off-ramp by ... Who was asleep, startled awake. Given conflicting instructions, shot and killed. Mr. Pawlik's not the first, and nearly every person who comes here with a complaint, they're not the first.

[John Bay:](#)

The community voted overwhelmingly to have a Police Commission with Police Department oversight responsibilities. That's you all. You're here. We would appreciate if you all do it. We want to support you.

[John Bay:](#)

You've seen the obstruction, the roadblocks, the sabotage from the Administration that comes your way. We see it. We're aware. We knew it before you knew it. Now that you know, let's do something about it. Again, as I always say, action. Let's do something about it. You have the power. You survived the first year. The baby is walking now. Solid food, we're working on that, but let's get things going.

[John Bay:](#)

We really need something. We haven't had leadership, from what I see, Mr. Chair. Again, I don't know how come my seven letters, John Bay, never make it from there to there. Rarely am I called. I don't understand it.

[John Bay:](#)

I don't know if it's personal or not, but whatever it is, there's been two separate people sitting there and you're the one that's always there. I don't feel that you've given the leadership that the community needs to see. I wish you would be more forceful with oversight of the Police Department, and if they're wrong, hold them to account.

[John Bay:](#)

You run a nice meeting, but I don't think you lead this the way the community needs it led. I don't see you holding the Chief accountable. I don't see you holding the Police Department accountable. I don't see you holding the former person over there, Executive Director, accountable, until he got exposed.

[John Bay:](#)

I didn't see you holding the former shill from the City Attorney accountable, until she got exposed and bailed out. If you sit, do the work that needs to be

done. The city will support you. We'll support whoever is in that chair, as long as things come about correctly.

[John Bay:](#)

We believe it should be a city ... Excuse me. A community person, because this is a community-based organization that wants results, and we want action for the benefit of the community.

[Saleem Bay:](#)

Saleem Bay. Long time Oakland resident. Actually, 50 years in Oakland. Bottom line is, is that there was a super majority that created this Board. All right? It was the people, the people created ... The people voted in a super majority because they were dissatisfied with the status quo.

[Saleem Bay:](#)

People don't vote in a super majority unless there's overwhelming agreement that the status quo is broke. The Mayor was over the status quo. The Mayor appointed three failed Police Chiefs and is working on her fourth failed Police Chief.

[Saleem Bay:](#)

It means she's out of touch with the community, right? Why would we, as a community, and this is a community serving Commission, want the Mayor's people to Chair this Commission? That doesn't make any sense.

[Saleem Bay:](#)

The reason why is because you can't serve two masters. The Mayor is your master, and the community is the master of these other people. They serve the community. You're appointed by the Mayor. The Mayor is a failure when it comes to policing.

[Saleem Bay:](#)

Why, if she chose you to be a part of policing, should you be in leadership? That doesn't make any sense. We're still following a Mayor who doesn't understand that policing the community is about justice. It's not about playing games. It's not about self-aggrandizement. It's not about political gain. How many people you can shake hands, how many people's funding you can get. This is about justice.

[Saleem Bay:](#)

My brother was murdered, and it's connected to the police. My other brother just got up here, he was shot and survived. Thank God he survived. Connected to the police.

[Saleem Bay:](#)

For the last year I've been telling you this. For the last year, the Mayor's people have been kicking the can down the road. They've been obfuscating. They've been leaving stuff off of the agenda. Now, when the Chair comes up, don't let me hear any Mayor's person step up there and say they want to be the Chair.

[Thomas Smith:](#)

Okay. Those are all the comments we had for public comment. The next item on the agenda is the meeting minutes approval. Do we have any discussion on the minutes? Commissioner Prather.

[Edwin Prather:](#) Thank you Mr. Chair. I hope, I hope I speak for many members of the Commission as well as the public in saying that I'm very appreciative of these new minutes and the length and brevity and some detail that is provided. I think this is probably, and hopefully something that will be a trend in our future minutes. I would move to approve the January 24th minutes as well as the January 10th minutes, if there are no other comments.

[Thomas Smith:](#) Okay. I think we should have two separate motions. City Counsel, two separate motions for the approval of the two separate minutes.

[Sergio Rudin:](#) Yeah. I think that's sort of up to the discretion of the movement. I mean, certainly they can be two separate motions, but I don't think they have to be.

[Thomas Smith:](#) Can we get ... I think in the past, historically, we've done two separate motions for the approval. Do you want to do one, and then we'll do two separate motions, just to make sure we're ...

[Edwin Prather:](#) As you wish, Mr. Chair.

[Thomas Smith:](#) Thank you.

[Edwin Prather:](#) I move to prove to the Thursday, January 10th, 2019 minutes.

[Thomas Smith:](#) Okay. Is there a second for that motion?

[Jose Dorado:](#) Second.

[Thomas Smith:](#) Okay. Let's ... Do we have any public comment for the item? I've got nothing.

[Edwin Prather:](#) Can I bring the second to ...

[Thomas Smith:](#) I think we've got to finish one motion, then do the second one. Yeah. I just want to make sure we don't have any public comment. Okay. I don't have any public comment here. No public comment submitted for the minutes. Did you want to ... We have one motion on the floor now. We'll go around.

[Thomas Smith:](#) Commissioner Ahmad.

[Mubarak Ahmad:](#) Aye. Approve.

[Thomas Smith:](#) Commissioner Dorado.

[Jose Dorado:](#) Aye.

[Thomas Smith:](#) Commissioner Harris.

[Ginale Harris:](#) Aye.

[Thomas Smith:](#) Aye, for myself. Mr. Prather.

[Edwin Prather:](#) Yes.

[Regina Jackson:](#) Aye.

[Thomas Smith:](#) Commissioner Benson.

[Maureen Benson:](#) Abstain until we have transcription.

[Thomas Smith:](#) Okay. That motion passes. The minutes are approved. The second motion.

[Edwin Prather:](#) I move to approve the Thursday, January 24th, 2019 minutes.

[Thomas Smith:](#) Do we have a second for that?

[Female:](#) I second.

[Jose Dorado:](#) Second.

[Thomas Smith:](#) Second by Commissioner Dorado. Commissioner Ahmad.

[Mubarak Ahmad:](#) I abstain. I wasn't at that meeting.

[Thomas Smith:](#) Okay. Commissioner Dorado.

[Jose Dorado:](#) Aye.

[Thomas Smith:](#) Commissioner Harris.

[Ginale Harris:](#) Aye.

[Thomas Smith:](#) Aye, for myself. Commissioner Prather.

[Edwin Prather:](#) Yes.

[Thomas Smith:](#) Commissioner Jackson.

[Regina Jackson:](#) Yes.

[Thomas Smith:](#) Commissioner Benson.

[Maureen Benson:](#) Abstain.

[Thomas Smith:](#) Okay, so the minutes pass. We are on to the next item on the agenda. Oh, yes. The next item on the agenda is the election of the Oakland Police Commission

Chairperson. This is a big, big day. Before we get started, I just want to say thank you so much for twice electing me Chair and for enabling me to lead the Oakland Police Commission for the past ... Or since its inception, I guess, as the first Chair. What an honor. What an important, important Police Commission, and an important charge that we have.

[Thomas Smith:](#)

Now that we're looking forward to the year ahead, I am excited to see who the next Chair will be. Let me open this up and see if we have any nominations for Chair. Commissioner Prather.

[Edwin Prather:](#)

Thank you, Mr. Chair. I'd just like to say thank you to Chair Smith. I know it hasn't always been the smoothest of rides, but I can't think of anyone better to have shepherded us through the storm, through the beginning of this process. When I, in our first or second meeting nominated you, Chair Smith, I thought, looking at your CV, or your bona fides that having attended Harvard Law School, having, being a partner in one of the most prestigious administrative law firms in the city, that you would be able to lead great meetings, that you would be able to lead us to where we needed to go.

[Edwin Prather:](#)

I didn't know what I was asking you to do fully at that time, and it has been difficult. I think that none of us could have anticipated some of the obstacles that we faced. Like I said, it hasn't always been easy. I do appreciate your work, and so thank you very much for everything you've done.

[Edwin Prather:](#)

What I've been able to do in the last year and a half that we've been together on this Commission has really come to understand what qualities and what's necessary in a Chair, both by our current leadership, our Chair and Vice Chair, and just sort of understanding the kinds of comings and goings of what this Commission does. Kind of based on where we need to go next and sort of those characteristics, those leadership skills, if she will have it, I don't think there's anyone more qualified than Ms. Jackson, Commissioner Jackson.

[Edwin Prather:](#)

I've learned over the years ... Regina, I didn't know you back when I nominated Thomas. I mean, I think we were all getting to know each other. I knew that you were coming ... You were a champion of the community, having led your nonprofit for over 25 years here in Oakland, and specifically dealing with youth. That was known to me, but I didn't know that you were a UC Berkeley grad. I didn't know that you had studied at Harvard Business school. I didn't know you had a doctorate from USF. I mean, that just blows me away.

[Edwin Prather:](#)

That's not stuff you lead with. That's not stuff you talk about. It isn't about just your resume or your bona fides. It's the fact that you've led a nonprofit. You've been the Executive Director for over 25 years, dealing with employment, budget, personnel issues, the gamut.

[Edwin Prather:](#)

You run a company here in Oakland and you deal with all the issues that we face. I think that that's pretty important. I think that's what this Commission

needs. Because right now, I think really it's less about sort of passion for the issues. It's less about wanting the job. It's about leadership, and bridge building, and bringing people to consensus, and making sure that all voices are heard. I think that's something that we didn't always have here. This Commission was kind of making sure that everybody could be heard, the public could be heard, that all Commissioners were heard. I think you would bring that to the table.

[Edwin Prather:](#)

I really saw you in action this week, and it really crystallized in my mind. Because I really, I had given it some thought but I really hadn't decided sort of where my head was at on this until I saw you, and I saw Commissioner Jackson work in this meeting we had with the Oakland Police Department. We were working on the parole policy, the parole search, and probation search policy.

[Edwin Prather:](#)

You got the Police Department to change their mind. You got the Police Department to, basically, adopt a lot of our policy through your charisma, through your intelligence, through your well-spokenness, through your knowledge of the issues. I know it's things we'll talk about today in our Ad Hoc Committee meeting, but to sit there and to bring consensus with the Police Department ... Not to have us agree with them, but to have them agree with us, was just so impressive to me. It's really for those reasons that I hope you will accept my nomination.

[Edwin Prather:](#)

I don't sort of get on my soapbox very often and kind of wax poetic about issues like this, but I really do hope that you would accept this nomination. I really do think that there's no one who could do the job like you could do the job.

[Thomas Smith:](#)

Commissioner Jackson, do you accept the nomination?

[Regina Jackson:](#)

This is an extraordinary responsibility. I will accept, and I want to just share that there's no more important work that I do than that of being a community servant. Although I am a Mayoral appointee, it is possible that the Mayor knows people that are doing good work in the community.

[Regina Jackson:](#)

I wanted to come on to the Commission in order to bring my expertise, particularly around youth development, but also around community, in order that we might create a more compassionate and accountable culture inside the Police. This is a steep learning curve, which we've all been on for the last year. What I can offer is that I am an effective manager, I am a team builder and I'm a thought partner.

[Regina Jackson:](#)

I hope that if those are willing to support me, that we can continue a second year really crystallizing the work that we were brought here to do. Thank you.

[Thomas Smith:](#)

Thank you, Ms. Jackson. Is there any other discussion or nominations? Commissioner Dorado.

[Jose Dorado:](#) Yes. I'd like to make this short and sweet. I think there's no one on this Commission that has the passion and commitment and has demonstrated it as Ginale Garcia Harris. I don't think there's even a question. I think that is the overriding principle that we need to see in a Chair, in addition to the fact that in LL it says that there must be representation from communities experiencing the most frequent contact with the Department, and that's what Ginale embodies. That's my nomination.

[Thomas Smith:](#) Is there any other discussion or nominations? Commissioner Benson.

[Maureen Benson:](#) Would this be the time to second? Or when you open discussion?

[Thomas Smith:](#) No, we don't need to second, correct?

[Sergio Rudin:](#) That's correct. There doesn't need to be a second- [crosstalk 00:29:34]

[Thomas Smith:](#) Just give the nominations. Then we don't need to actually ... It's not a motion that we need to make. We just need to nominate. Then we'll go the public, and then we'll come back for the vote.

[Maureen Benson:](#) Thank you for clarifying. I'll hold.

[Thomas Smith:](#) Sure. Is there any other discussion or nominations before we go to public comment? Then we can come back, continue to discuss if we like or we can just take the vote when discussion's done.

[Mr. Rus:](#) Did she accept?

[Thomas Smith:](#) Commissioner Harris, do you accept?

[Ginale Harris:](#) I do accept. Thank you.

[Thomas Smith:](#) Great. Okay, so let's go to public comment and then we'll come back, and we continue the discussion and take the vote. Public comment. First, we have Andrea Dooley. Welcome, well, former Commissioner Dooley. Welcome.

[Andrea Dooley:](#) I think I've been here before, but I can't remember. First of all, thank you, Chair Smith, for your service. Our service together was not always smooth sailing, but I appreciated the growth that you exhibited, the openness to learning and growing into this role. I do think that ... I regret that we didn't have more time to work together and move this Commission forward. That's on me, not on you.

[Andrea Dooley:](#) Obviously, the leadership of the Commission plays a huge part in coordinating the priorities of the Commission with the city leadership and guiding the Commission to implement its mission. As the East Bay Express highlighted in its January 9th article, the Commission's first year has been marked by confusion

and conflict, in no small part because of small seeming administrative matters like this and many others.

[Andrea Dooley:](#) It's been a year since Commissioner Smith and Harris were elected to these positions, and the Commission and the community have had a year to evaluate their leadership. When I resigned as an alternate Commissioner in December, I very pointedly said, "Some Commissioners lack an understanding of Measure LL and its core mission, and have focused too much attention and energy on ancillary matters and personality conflicts. The Commission could easily have succeeded, without promised resources, if all the Commissioners had understood what Police accountability is and worked in partnership with city leadership to enact the measure."

[Andrea Dooley:](#) I stand by that criticism and I want to amplify it now. It's critical to the Commission and to the City of Oakland that the next Chair and Vice Chair be selected because they are truly the best and most qualified candidate to lead the Commission forward. Just because someone wants that job, it doesn't mean they're the right person for the job.

[Andrea Dooley:](#) All of the Commissioners have had to ask themselves whether they have the skills necessary to be the leader the Police Commission needs. With all due respect, Commissioner Dorado, passion alone will not change the direction of the Commission. The Commission does not need to stick with the status quo or elevate someone because it's their turn. The Commission should choose the best leader and if the best leader ... Fortunately, you have someone who fits that role in Commissioner Jackson.

[Andrea Dooley:](#) It's very important that the Commission find ways to ensure that they develop the leadership of the other Commissioners ... Excuse me, I'm speaking. Thank you.

[Mr. Rus:](#) Your time's up. I'm trying to advise you.

[Andrea Dooley:](#) It hasn't even started. [crosstalk 00:33:02] It's critical-

[Thomas Smith:](#) Turn the clock. [crosstalk 00:33:05] Turn the-

[Andrea Dooley:](#) It's critical to the success of a Police Commission that has already lost time and credibility on Police accountability measures. The next Chair needs to be someone who can restore credibility, not push the Commission into relevance. The next Chair needs to be someone who can end the conflict and confusion, and bring peace and leadership to the Commission. Thank you, Chair.

[Thomas Smith:](#) Thank you, Commissioner Dooley. Saleem Bay, and then John Bay. Yeah. If you turn the clock, so I can see it. [crosstalk 00:33:38]

[Saleem Bay:](#)

Saleem Bay. First of all, first, the current Chair, as was admitted by Mr. Prather, was nominated by Mr. Prather. We've seen how he operated. He's being, basically, run out of town for the ...

PART 1 OF 5 ENDS [00:34:04]

[Saleem Bay:](#)

Basically run out of town or the fact that he hasn't done anything to move forward justice, so that's your track record Mr. Prather So, also, and then coming back and making a suggestion for another person we shouldn't discount that. Secondly, we should discount the person who quit on the community based on the fact that she couldn't get along or couldn't get stuff done, and then we're going to listen to her come up and speak some more and listen and make sure that we have her has an example. If she quits, stay quit. Don't come up and here and tell us what your opinion is. You could've told us her opinion while she was up here, so she quit on the people. She doesn't have anything to say.

[Saleem Bay:](#)

The second thing is there are people in the community that do a good job that the Mayor does know, but it's also the perception, just as a perception of conflict of interest doesn't mean that the person is actually going to do a bad job. But, it's the perception that you are a Mayor's appointee, you had the choice between going through the Mayor and you had the choice between going to through the people.

[Saleem Bay:](#)

You chose through the Mayor, so as a Mayor's appointee, you should be in the supportive role of the community. There's only three Mayor appointees for a reason because the community takes precedent, so why would we keep giving the leadership position to a Mayor's appointee who has to answer to the Mayor? You're answering to the Mayor and you're answering to the community. That is a fact. You can't play politics on both sides. We have somebody over here who has shown leadership, she's shown the aggressive. When you're saying aggressive, every time you associate aggressiveness with black, it's a negative thing. It's a go getter when you're white.

[John Bay:](#)

if I wasn't clear before, that's an example of what I am talking about. There's no reason for her to be sitting out here when we are all sitting, come up here and just got unlimited time to read. She could have given us the link or say that if you didn't read the article, you should have read it then. From the discredited, disbanded, misogynistic, co-conspirator, racist, East Bay express. We don't need to have that stuff read for everybody. If you didn't want it, if you didn't read it then, too bad. But, bottom line, that's an example of the type of stuff that isn't cool. Meaning it does not work well, that does not sit well with the community. To come here and have a former member with a gripe. Come up in here and lay out what her agenda. If you give me 10 minutes, I would have put together something nice and had it well put together and spoke wonderfully about what I think the direction the community should go.

[John Bay:](#)

And I think we need a person who is going to take charge, a person that's going to hold everyone to account. Commissioners as well as the department and run a meeting. And I think no one is better than Ms. Harris, she's got it an investigative background, she's able to see through some of the delays and the tactics, and she kind of made it a shorter time frame that we were able to clear mister Fennel out of here with his games and his arrogant attitude. I think regardless of Ms. Jackson's community background, it's impeccable, can't be touched, she's an Oakland institution. But, I think at this time, this commission needs the person that is most driven to get results from the police department and set this commission, now that it's up, set it on a path that it has teeth. That when they come here, they come prepared to give a doggone report. They don't come here and give you a half-baked report, and say "oh, I didn't think you wanted the details kindergartners, I've kept all those." Let's get this thing going. Ms. Harris.

[Thomas Smith:](#)

Kathy Lenard, Rashida Grinage.

[Cathy Leonard:](#)

Kathy Lenard, Oakland, Neighborhoods for Equity. Thank you for agreeing to be Chair, for the past year or two. My hope, for whoever is Chair, for the upcoming year or years, is that you respond to e-mails, and for that matter all of you. There's only a few of you who've responded to my e-mails. That you respect each other while you're on the floor, all that infighting on the floor is completely unprofessional. And, that you immediately schedule all the training that is set forth in measuring LL and in the enabling ordinance. And I have to say something about Regina Jackson, who I've known for a long time. She has run EYODC for at least two decades. And, even though she is a Mayoral appointment, and I have no love for the Mayor and everybody knows it. That's the one thing right that she did, was to appoint Regina Jackson as a commissioner on the police commission. I have every faith that she can do this job confidently without infighting on the floor and behind the scenes, and that who I would ask to be the next Chair of the police commission.

[Cathy Leonard:](#)

But, please heed my warning that you all- you're being taped. You need to act like adult and stop the infighting and get the work done that needs to be done. People are dying on the streets of Oakland. The Oakland police department has been under the negotiated settlement agreement for the last 16 years. Our money is being wasted. I want someone to be commissioner who is going to get the job done. I don't care if they are the Mayoral appointee. If they know what they're doing, and they've been successful in their job for the last twenty or so years, that's what I want to see. Thank you.

[Rashidah G.:](#)

Thank you. Rashida Grinage. I want to follow-up on Kathy's comments. When we were drafting measure LL, we wanted all commissioners to be appointed by community members. Exactly for the reasons that have been stated here because of the distrust of the political influence that would be exerted if either city council members or the Mayor appointed people. We lost that fight, and council member Gallo remembers it well, I'm sure because he fought with us.

He was on our side. We didn't want in Mayoral appointees, but it came down to either that or no measure on the ballot.

[Rashidah G.:](#)

Having said that, and we warned some of the council members that this was going to happen. That we were going to have a Us and Them mentality if we had two different processes for appointments. We warned them that there was going to be factions and distrust, and there has been, you all know it. And it has to end. It has to end regardless of who the Chair is. We need to see all of you for who you are as individuals, as commissioners, in terms of what you contribute, how you interact with the community, how you do the job that Measure LL has given you to do.

[Rashidah G.:](#)

That's all that matters. How you got here doesn't matter. The fact that you are here is what matters. So whoever becomes Chair, please try to build unity. Please try to end this Us and Them factionalism. You will never succeed as long as that's in play. Thank you.

[Thomas Smith:](#)

Oscar Fuentes, Oscar Fuentes. Okay that's all I have for cards, if you've submitted a card or if it's still in the box then make sure you turn it over to Mr.Russ. Thank you.

[Oscar Fuentes:](#)

I just want to echo a couple things that were said. This would be the second Mayoral appointee nominated by a Mayoral appointee and second Chair who's a Mayoral appointee. It's just a bad look, not saying commissioner Jackson wouldn't do a great job, she seems like she'd do a great job. But, you have to look at how this looks to the public and this is what it looks like to me. How did that happen twice? How did that happen twice? And it can't be that we make this claim that the people that are Mayoral appointed are better at the job, and that's the claim that's being made. That was the argument by ex-commissioner Duley. And that's what it looks like you are all saying. Also, I deserve an apology, ex-commissioner Duley just spoke as long as she wanted and I was once, I think commissioner Prather, if you would look at me while I'm talking. And, I'll wait here, I'm going to wait here until you look at me into my eyes, sir.

[Edwin Prather:](#)

Clock's not working

[Oscar Fuentes:](#)

Thank you.

[Edwin Prather:](#)

He interrupted half of [everyone here crosstalk 00:44:06]

[Oscar Fuentes:](#)

You asked for my interruption to be read into the minutes, sir. It's rude. Either give everyone as much time as they need to a point or don't give anybody more than the time that they're allotted. It doesn't look good.

[Thomas Smith:](#)

Okay, so those are all the comments that I have for public comment. I want to return to dialogue and then we can take a vote. Do we have any additional comments? Commissioner Benson

[Andrea Dooley:](#)

I'm very clear and it's not lost on me that this is key decision. So, I want to appreciate you Ms.Jackson for speaking so clearly as to what your values are and what really feels important for this year. And to Ms.Harris for your service this year. It has been an honor to get to collaborate with both of you, in very powerful ways. What I have been doing a lot of thinking about, and I think that perhaps the community and certainly City Hall don't seem to have an understanding for how much time this work takes. How much the level of urgency in our work and the enormous amount of work, of accountability. To make sure that each of us as commissioners, to hold City Hall accountable for when there are glaring issues of obstructions. When there are glaring issues of dishonesty, when there are glaring issues of systems that actually further perpetuate oppression.

[Andrea Dooley:](#)

I just want to say, and I'll say it to your face, I love you, Regina. I think that you are an exceptional leader in this community, but when I think about all of those things that have to happen for us to move this year I have to say that commissioner Harris is the person that has demonstrated that time, the urgency. The things that commissioner has found that we need to tackle in terms of the obstruction. In terms of identifying the levels of dishonesty, I've been in awe of that. And what I must speak to, and I wasn't- I didn't write anything, but spirit is telling me to speak to it. It is not lost on me the coded language of decorum, the coded language of interpersonal skills.

[Andrea Dooley:](#)

The coded language that has been used, not just by members of this community, not just by members of this commission, not just by members of City Hall that have demonized Ginale Harris, in ways that are completely unacceptable. But when white women do these same things we are seen as tenacious, and we have to name that. This commission is a microcosm of exactly the same types of implicit bias that we are seeing in OPD. The types of implicit bias- I've had numerous conversations with people at City Hall about. To challenge them when Chair is the villain in a circumstance, but is actually being gaslit because she's calling out something and having a reaction when people are telling her she's crazy. And, we have to be honest about that. So, yes, could we as an entire commission do a better job in collaborating, in communicating, in working through the absolute conflict? Yes, but, it is not just one person, all of us can. Can all of us have areas of professional development? Absolutely, and I hope that is part of our of retreat, we can look at the areas of professional development.

[Andrea Dooley:](#)

But when I think about who is going to be the visionary that is going to elevate the urgency, who is from this community, who's experienced the impact of police contact as it's cited in Measure LL. And, who's professional career is about investigating and working in parol and probation. My heart and my spirit tell me I have to chose Ginale Harris. And I say that with immense love.

[Thomas Smith:](#)

Any other commissioners want to make a comment before we go to a vote? Well, I guess I'll be the last person to make a comment. I have thought about

this for so long. And it is in large part because we've got a year in front of us that is most likely to be the defining year for this commission. You know our first year, we learned so much. We learned what it's like to encounter obstruction. We've learned what it's like when you have power but, have to understand the system that you are operating within in order to be able to exercise it. We learned what's like to have to speak out. I still remember the nights, when a number of you were in the audience, were there with me at City Council, past twelve at night. When we made the speech for the enabling ordinance, when we came back several months later and we talked for the probation and parole policy. And I remember the victories that we've had and I hope that in the year ahead we experience even greater victories.

[Thomas Smith:](#)

When I think about everything I've learned through being Chair, it's immense, but there's somethings that I think are really important. One, I think to myself it is important to have fundamental basic skills that revolve around board experience, around an understanding of the Brown Act, around understanding of the compliance issues that we face as a Board. And, not stepping over the line and violating those issues because when we do that we lose credibility, the commission loses credibility and we become damaged. When I do look at one of the candidates I see that has a tone of experience as a CEO of an organization, that's in East Oakland. She has a regular board meetings under her belt; she understands how to operate a political body and how to work with one to achieve effective outcomes.

[Thomas Smith:](#)

It matters, and it is also- we've had difficulty with Brown Act compliance. I know that Regina Jackson is somebody that called out those things when it's happened and actually taken the time to educate the person who it had happened with and in terms of why what they did was a violation of the Brown Act and why they can't do this. I think those things matter. I mean, there one of the things that really speaks to just basic credibility and to be able to not mess up around those things and to council people when they do and to have the patience to do that is important, and it's something that's necessary in a leader. I think about leadership experience, and it matters. To lead an organization like the East Oakland Youth Development Center for over 20 years. How many years has it been Regina?

[Regina Jackson:](#)

25 years.

[Thomas Smith:](#)

25 years, I think about all the lives that she's touched and I think about the children that she's touched within that neighborhood. And, I think about all of the parents' of those children, who I know must be grateful because she invested her time and made a difference in the lives of children. And you know what? That made a difference for the lives of all those parents and when I think about the impact and what expand and how much it meant to this community of Oakland, that matters. You want to talk about street credibility? That's street credibility, to take your leadership, invest your life and try to work with- I mean, I've seen the male African-American male she's working with and I've seen how

she is the one -who are first, the first community meeting that was down in real community, where we actually gathered people to show up. Where did we host it? It was at her non-profit organization, this is where we saw an opportunity for us to benefit from the work that she's done her whole life.

Thomas Smith:

I bet if you called out the parents who she's been developing children of, her whole life, I bet those parents would be grateful. I bet they would point to why it is that Ms. Jackson represents the kind of leadership that they hope to see in their own kids. I bet when we talk about gratefulness, each one of them could tell us their story. That's the type of person when I think about somebody who I want out there, fighting for those kids because those kids who ran through her center are now adults today. The African-American males that she's dealing with, and there's this heavy concentration of them in East Oakland; who she's making better men, they're men today. 25 years, those kids have already turned into men, and those are the kids that she's fighting to protect on this commission. I think the parents of those kids know that too.

Thomas Smith:

Another thing I think about is I think motivation is absolutely critical. There can be different types of motivations and we've seen it. There can be motivation that's coming from hurt and from hate. That's motivation. There can be motivation that comes from love. Here on Valentine's Day, I'm telling you, when you see somebody who has motivation that comes from love, love that she's invested in those children, love that's given to build 25 years this center. I can't think of anybody that's more motivated than by the love of people that she's trying to protect than Regina Jackson. And that motivation of love, I believe is more powerful than motivation by hate.

Thomas Smith:

Finally, bridge builder. I think there would be no dispute, the person who is, the person who's built the most bridges on this commission, if we'd ask, I think there would be no dispute that it's Regina. Your right there is a division that's taking place and it's propelled by some members outside of us who want to see that kind of division, they wanna call out Mayoral, they wanna call out community, but in order to be effective, we all have to work together. in order for that to happen we need a bridge builder, and I think everybody who's up here today knows who the bridge builder is on this commission. I don't have to say anymore on that point.

Thomas Smith:

My final point is just humility. I am saying all this because I myself, as an adult and a professional, have also been fortunate to benefit from the investment that Regina Jackson's made in my life. Commissioner Duley talked about my progress in this Chair and how I've developed and how we've developed better relationships. Its been the same thing with commissioner Benson. The person who helped me to do that was Regina Jackson because she helped me to better understand myself and she helped me to better understand the impact of my actions on other people, and she better to help me understand differences between men and women quite frankly. And so, that kind of impact is something that I think the next Chair needs, that kind of education ability

something the next Chair needs. That kind leadership experience, board experience. That kind of legal understanding. And if you can't tell already, I'm voting for Regina Jackson, if nobody else has anything to say we can vote. If you want to say something, let's continue the dialogue. Commissioner Harris.

Ginale Harris:

Thank you, Chair. I just want to thank all the commissioners up here today for expressing their concern, and they're telling it like it is. I am going to tell you a little about myself and why I feel honored to be nominated as Chair. No one on this dais is effected more by what is going on with racial profiling and excessive force than me. I live in black skin, I live in East Oakland were we had the EYLC meeting. I live in that neighborhood, my sons live in that neighborhood, so we deal with everyday life in that neighborhood. I don't go to work in that neighborhood I live there. The last 30 years of my life, I've dedicated to parol and probation, people on parol and probation. I'm an investigator by nature which I feel I am the best candidate for this position. Again as commissioner Benson has pointed out, you have to be available. And, I work a full-time job and I have full family, I have a family, but I am always available and working. Until I am tired because I believe in this process.

Ginale Harris:

I get a little anxious, that's because I want to see change. I've been working in this capacity for 30 years of my life and I'm not here for political games or awards or for people to recognize my work, but you can google me. So, you will know what I do, this is not a game to me. I have 5 sons who live in East Oakland, and I have 5 who have been racially profiled. I have 5 sons who leave East Oakland everyday, not knowing if they're going to come home. So yeah, this affects me and yeah, but what I can say is that I'm dedicated, I'm committed to the people that serve wholeheartedly with no agenda behind it. I'm committed to this process and my delivery and I will own it. My delivery is not always pleasant, but I will say this and I say it all the time. People want peace over truth, and I want truth over peace.

Ginale Harris:

Some people can't hear that and they cannot accept it and they cannot hon it because they don't live it. Their kids don't live it and they don't have to do that. I'm committed to learning and I'm committed to leadership, but I've been in a leadership role as well for the past 30 years. I just want just you to know that people who look like me are the experts. We are the experts about us. People who don't look like us or don't come from us, how do they know better than we? That's what I'm saying, and what I've heard up here tonight are different views, and that's okay. I could agree to disagree, but I know where I come from and I know why I do this. It's not just for me. So, I can take constructive criticism, and I could learn to bring people together. I'm trying my best, but it's really hard to do this work, like chair Smith said. We did not know when we first sign up, all of the work that this entailed. I know now, I know now, I work tirelessly, and day and night to make sure that we all know what's going on. So, with that said, thank you.

Thomas Smith:

Any other comments before we vote? Okay, commissioner Ahmad.

[Ahmad:](#) Who are voting for first?

[Thomas Smith:](#) Oh, name who you are voting for.

[Ahmad:](#) Oh man. Ms. Jackson.

[Thomas Smith:](#) Commissioner Dorado?

[Dorado:](#) Ginale Harris.

[Thomas Smith:](#) Commissioner Harris?

[Ginale Harris:](#) Ginale Harris

[Thomas Smith:](#) Regina Jackson.

[Edwin Prather:](#) Regina Jackson.

[Gallo:](#) Regina Jackson.

[Andrea Dooley:](#) Ginale Harris.

[Thomas Smith:](#) Congratulations Ms.Jackson, you are the new Chair of the Oakland Police Commission. Ms. Jackson, this is your chair now. Oh yes, it is.

[Regina Jackson:](#) [inaudible 01:01:44]

[Thomas Smith:](#) This right here, this is- they only gave you back the agenda.[inaudible 01:01:51]

[Regina Jackson:](#) Oh right here, okay. First, I'd like to say thank you very much to my fellow commissioners, and for those who didn't vote for me, thank you very much. We're all going to be working together and hopefully everyone is going to feel like their voice is powerful. We have a bunch of really extraordinary folks. I am hoping that the community is going to step forth and help us all. The second year is going to be pivotal we need you. For those that did not believe that I can lead this well, I hope that I will earn your respect and your belief. I'm certainly hoping that- oh don't worry about it. Okay, so the next agenda item is the election of the Oakland Police Commissioner Vice Chairperson. Yes, commissioner Prather?

[Edwin Prather:](#) Thank you madam Chair. Congratulations on your new position. I- oh sorry, new chair new mic. Truly appreciate a lot of the public's comments about Mayoral appointees, and about committee appointees and frankly, it's divisive. And I think that Ms.Grinage kind of said it best. It- the more we talk about it more, it continues to perpetuate and it's not just working together. And I think we all have to realize, it really is about- for me it's not- I don't want to be viewed as Mayoral appointee.

[Edwin Prather:](#)

I want to be viewed as a good commissioner and I think to a person on this dais, I think we all feel that way. They can talk about what master I serve, but the master I serve is the community. If you aren't serving the community you are not doing this for the right reasons. I say that because when I view this commission, I'm all about who I think is the best person for this job and for the vice chair position, I don't think there is anyone, and frankly this is going to be hopefully unexpected to this person. But, I don't think that there's another person who is more capable in that role than commissioner Benson. It's not about commissioner Benson, you being a community pick or not being a Mayoral pick or about anything else. It is just about- I have grown, we've grown together and I've come to know you and your work product, and what you do for this commission is stellar. I can't think of a better duo, better team then to lead us in the perfect balance than you and you Chair Jackson.

[Edwin Prather:](#)

And I don't know that much about your bonafide cause you don't have a ReginaJackson.com website, like she does.

[Andrea Dooley:](#)

I do actually, you just didn't google me.

[Edwin Prather:](#)

Oh, do you? Oh come on, do you really have a website? That I did not, but now you know this is not prepared, this is really- I think you are the best person for this job. I think you bring this perspective that is fresh. I want to say that I've learned a lot from you over this time we've had together. I do hope that you will accept my nomination of you. I think we would be a better commission if you were the vice chair. I think that we actually would lose out if you were not in a position of leadership along with Chair Jackson. So, I'm offering that at this time.

[Regina Jackson:](#)

Do you accept the nomination commissioner Benson?

[Andrea Dooley:](#)

That is a surprise. Thank you, thank you for that, I'll start there. The challenge I see in being nominated is that if my perspective is respected and you've learned tremendously and I'm telling you as someone you has done a tremendous amount of work on this commission that my perspective is Ginale Harris who has been visioning that work. It's troubling me then that that consideration, there were no conversations before this meeting, right? We talk about the divide, I too, want to end the divide, but there were no conversations about this, right? There was no, that didn't happened.

[Andrea Dooley:](#)

I shared, and I said I very much love Regina Jackson. The truth of the matter is I don't know what this year is looking different for you. Before even being in a leadership role, I'm easy putting 20 hours a week of the work that I'm doing this commission. My concern, and I say this again with love Ms. Jackson which I know that you have a tremendous amount of responsibilities already. My fear in accepting my vice chair role, as your current job situation is that then I am doing the lion share of the work. Frankly, I actually think three people need to be in charge of this commission, not two. I'm not willing to accept at this time because I think two things. One, I stand by my commitment to Ms.Harris, and I

think she would, even though it has not been passed. I think that the teamwork that we have created is exceptional, but that also requires someone showing up another 20 hours a week and meetings, doing work, and I have concerns about that. Given just your current schedule.

[Andrea Dooley:](#)

That doesn't mean I'm questioning your capability or leadership, I have enormous respect for your leadership in the community. So, I have grave concerns and I am not willing to accept it at this time. Thank you.

PART 2 OF 5 ENDS [01:08:04]

[Andrea Dooley:](#)

So I have grave concerns and I'm not willing to accept at this time. Thank you.

[Regina Jackson:](#)

Thank you. Commissioner Smith.

[Thomas Smith:](#)

I would like to nominate Commissioner Dorado. I have spoken to Commissioner Dorado before and I firmly believe, once again, in terms of there are several reasons why.

[Thomas Smith:](#)

One, he is a bridge builder as well. I have seen him work across lines. He works with different types of people. Even when he has disagreements and disputes with people, he comes and he is tenacious about trying to resolve the problem, about heal a relationship and move forward with the Commission.

[Thomas Smith:](#)

I think there's something else. I think we've learned that this work is political. And like it or not, we need someone who is savvy, who is involved in supporting our efforts to be able to navigate Oakland, to be able to navigate the people.

[Thomas Smith:](#)

Mr. Dorado has been very involved in politics in a number of ways. We've seen some feedback about things where, okay, maybe the public did not like the fact that you were involved in the PAC and they felt that that was wrong.

[Thomas Smith:](#)

But the thing I've also seen you do is, I've also seen you step out to build relationships with those new City Council members who are out there so that you could help us advance the Commission's purpose.

[Thomas Smith:](#)

So I'd like to nominate you for Vice Chair of the Oakland Police Commission.

[Regina Jackson:](#)

Commissioner Dorado, do you accept the nomination?

[Jose Dorado:](#)

Well first I want to say thank you for your service, Thomas. Nobody knows, beside maybe Janelle, how much time and effort it really took to be the Chair of this Commission. So I just wanted to say thank you.

[Jose Dorado:](#)

Secondly I wanted to say that the Commission as a whole, just as any family, will have its disagreements. But ultimately and somehow they do get resolved. Because we do care, not only about the work but we care about each other

really. I respect every person on this Commission, and I think that's true of each one of you.

[Jose Dorado:](#) And thirdly, let me just say that I very much appreciate the nomination. It's an honor to have you put my name in consideration.

[Jose Dorado:](#) I respectfully decline.

[Jose Dorado:](#) I think that, and I don't know what the process may be, but I'd certainly be willing to put forth a motion that, again, given the extent of the work, the complexity of the work, the hours and the effort that has to be put into what we have in front of us requires that, in my opinion, two Chairs. One to do operations, to keep track of what needs to be done, and one to relate to the community in a really deep way.

[Jose Dorado:](#) So if that is in order, I'd like to make that a formal motion. And the two people I would nominate would be Corrine Benson and Janelle Harris.

[Regina Jackson:](#) Excuse me, Commissioner Dorado. Measure LL will not allow for that. It calls for a Chair and a Vice Chair. So we're going to have to honor that. So then Commissioner-

[Andrea Dooley:](#) So what I heard him-

[Regina Jackson:](#) Hold on. Commission Dorado has declined the nomination. Correct?

[Jose Dorado:](#) That's correct.

[Regina Jackson:](#) Okay. For Vice Chair. Commissioner Benson.

[Andrea Dooley:](#) So just to clarify, I actually spoke with the City Attorney about the possibility of two Vice Chairs. And she indicated that she saw no problem with that. Precisely because she said it says, "A Vice Chair," but it does not say, "Only a vice chair," and it does not say, "At least a vice chair." So I would like to clarify that that is not the legal advice.

[Regina Jackson:](#) Appreciate that. We recently voted to have me serve as Chair, so I will honor that, and then we will still be looking for a Vice Chair. What I'd like to do is take a point of privilege. Last year I nominated Janelle Harris for Vice Chair. I am happy to do so again. I would like, before she answers, to say that she is an exceptionally hard worker. We are trading emails at midnight sometimes.

[Regina Jackson:](#) But her investigatorial expertise sees through a lot of the mire. And so if she will have the job again, I would be proud to have her serve on our Executive team, and really using both passion and purpose and knowledge. We're still all learning and I would be happy to learn from you as well.

[Ginale Harris:](#) Thank you, Commissioner Jackson, but I will respectfully decline. However, I'd like to nominate Commissioner Ahmad for Vice Chair.

[Regina Jackson:](#) Commissioner Ahmad, would you like to accept the nomination that Commissioner Harris has just put forth?

[Commr. Ahmad:](#) No, I wouldn't. And I just want everybody to know, I vote how I vote because to hear people say some of the stuff up here is ridiculous. About you don't try to have your hand in telling people how to vote. Plenty people up here tried to tell me how to vote. That's one thing I don't do. I don't get bullied. I vote how I want to vote. I vote for what I want to vote, and I fight for what I want to fight for.

[Commr. Ahmad:](#) I'm fighting for other people. I believe Ms. Jackson is a good fighter. But it's too political, like I'm learning, for me. I'm not a politician. I'm a blue collar worker. I'm not a lawyer. And it's too political really. Takes up too much time. None of us get paid. And we have to get blamed from the citizens in the community of our failures and everything.

[Commr. Ahmad:](#) And to me, I will, I'm sorry, but I respectfully decline. Thank you.

[Regina Jackson:](#) Thank you, Commissioner Ahmad. So we have a challenge. Oh, Commissioner Smith.

[Thomas Smith:](#) I nominate Edwin Prather for Vice Chair of the Oakland Police Commission. I am not going to launch into a long speech. But I'm gonna ask you, Mr. Prather, as an attorney, as someone who's given service and dedicated your time to the Police Commission and has worked incredibly hard in the role, will you please accept the nomination of Vice Chair for the Oakland Police Commission?

[Regina Jackson:](#) Commissioner Prather?

[Edwin Prather:](#) I find that there are four other commissioners better suited for this role than I. One, two, three, four. And to a person, they've all declined. Which is very disheartening to me. Because I think that we would be well served. I do stand by my nomination of Commissioner Benson.

[Edwin Prather:](#) I've been trying to get her to reconsider over here, but I don't think my words are fruitful. But I would like to try again. Ms. Benson, is there any way that you would reconsider?

[Edwin Prather:](#) I guess I'll accept.

[Regina Jackson:](#) Okay. So I want to go to put- Oh, I'm sorry.

[Ginale Harris:](#) That's okay.

[Regina Jackson:](#) Commissioner Harris yes?

[Ginale Harris:](#) So this is really difficult for me. Because I know how much work goes into this commission. And I don't think anybody understands. Again, I don't think anybody understands. But I declined because I'm not going to be the person that does the work. I want to stand side by side with the Commissioners that sit up here.

[Ginale Harris:](#) And for the past year, we're not standing side by side. And the divide is not because it's political. It's because people like peace over truth. Period. So now we took a vote and that's where we stand. So we'll see.

[Regina Jackson:](#) Thank you. So do we have public comment? I don't have any cards. Oh. These are the cards? Okay. So the speakers on Item Six are Selene Bay.

[Speaker 4:](#) Madame Chair?

[Regina Jackson:](#) I'm sorry.

[Speaker 4:](#) Just a clarification. Is there a motion on the floor?

[Regina Jackson:](#) There was a nomination of Evan Prather. He accepted. And now we're going to public comment. The speakers will be Selene Bay, followed by Rashida Grange, followed by Kathy Leonard, and those are all of the- oh, and there's one coming. Thank you. Mr. Bay?

[Saleem Bay:](#) Yes, Madame Chair. First of all I would like to say the first thing I see different is that you called me first. This is the first time that I've ever been called first as well as the first time that it hasn't been lost or somewhere in transition. So that is one different thing.

[Saleem Bay:](#) The thing is is that the community is gonna be here every week. And we will multiply. And if it does not keep moving in the direction of justice as we've been seeing, if it takes any type of detour, if it doesn't.

[Saleem Bay:](#) We're here for racial profiling too. Because the NSA says that for the last 15 years, the OPD has been failing in racial profiling. Right? That's just the last 15 years that they've been held accountable. For the last 60 years, 70, 80 years, OPD has been abusing black people. Right?

[Saleem Bay:](#) So when we're here, we're here for something different than filibustering and talking and keeping the peace. There's no peace. We don't have any peace on the street, so why should you have any peace up there? Right?

[Saleem Bay:](#) You go home to a nice peaceful thing. But no, we go home to the street where we're seeing the police and our community. Right? It's our portion of poverty is based on oppression. If you have no connection to that, then you really can't be in a leadership position, Mr. Prather. That's a white supremacist position to

think that you know better than the people who are being affected. You don't. Right?

[Saleem Bay:](#)

You can have empathy. And I'm all for people supporting the process. But you can't be in a leadership position if you don't show leadership skills. And so far I've come up here, I've told you the truth, I've spoken to you. And I need to see some justice at this point right now. If we don't see any justice, then we're gonna have to start outing this commission as a joke.

[Regina Jackson:](#)

Thank you. Rashida Granage.

[Rashidah G.:](#)

Thank you. I'm looking forward to the next meeting. Because this meeting seems to me to be difficult for many of you personally, for all kinds of different reasons. I understand the stress related to this kind of process.

[Rashidah G.:](#)

But I think it's been hurtful to some of you. And that this evening will be best viewed in the rearview mirror. And hopefully all of you can get past where you are now in terms of your respective feelings about this process.

[Rashidah G.:](#)

Because as I said before, I believe you're all here for the right reason. I believe each one of you is very qualified to contribute mightily to the work at hand. If you could just get past where you are and come together and function as a team.

[Rashidah G.:](#)

And that's gonna be the real test and it's not easy. Especially given, as all of you have said, the obstruction that you have been faced with which has made what was already a challenging situation, far more challenging than it should ever have been.

[Rashidah G.:](#)

But you've come this far. You've persevered. You've endured. You've done the best you could. And that's now in the rearview mirror. So let's try to get past where we are in terms of the human feelings, and set about to chart a course together. Thank you.

[Regina Jackson:](#)

Thank you. Kathy Leonard. Schpeeken. Sorry. Apologize. And then Nino. Ma'am?

[Cathy Leonard:](#)

Kathy Leonard. Oakland Neighborhoods for Equity. You know, I sat back there in shock about what's going on here today. We wasted a lot of time deciding who's gonna be Chair and really Vice Chair. You guys have been working together for a long time. I don't want to disrespect anyone up here because I know it is a lot of hard work.

[Cathy Leonard:](#)

If you think it's hard, just think about what the Coalition for Police Accountability is doing. We're doing a lot of hard work too. We're working together. We have differing opinions about things. We're not taking it personally.

[Cathy Leonard:](#) Because there's a higher calling out here. People are dying. Money is being wasted. And you guys can't decide who wants to be Vice Chair. Why are you even here? That's what I want to know. Why are you here if you don't want to serve the public? You are wasting our time.

[Cathy Leonard:](#) I'm just shocked. I'm sitting back here and I'm absolutely shocked. You have to work together for the larger cause. Bury your egos. Work together. If you all can't work together, then resign your positions and let somebody take over who will work together.

[Cathy Leonard:](#) Because it's not about any of you individually. But it's about all of you collectively. The reasons that you gave for deciding that you don't want to be Vice Chair, it just baffles me.

[Cathy Leonard:](#) And you all need to go home tonight and really think about whether you want to be Commissioners. Think about it long and hard. Because I don't want to come back here for future meetings and you guys aren't cooperating, you aren't working together.

[Cathy Leonard:](#) This hearing is being taped. Go back and look at this hearing on KTOP. Critically look at it and see what you think. Because I'm disgusted.

[Regina Jackson:](#) Thank you. Bruce. Yes, please. And I just want to notate, it's 7:53 and Commissioner Harris has left I presume for the evening? I'm not sure.

[Bruce S.:](#) Bruce Schpeeken, Coalition for Police Accountability in Oakland Community Organizations. I just want to say I have enormous respect for both Chair Jackson, Vice Chair Harris. I had no idea how that was gonna come out. And I feel comfortable with the choice.

[Bruce S.:](#) And let me just say one other thing in this whole thing about marrow versus community selection panel. Early on I really had a lot of issues around that and I've expressed them here. What I've seen on the key things that have been done recently that were, I think, real victories for the commission in terms of the integrity, the independence and the stop and search procedures.

[Bruce S.:](#) What I've seen is unanimous agreement on the things that are important to me as a member of the community, other community members. Whatever else is going on, I honestly don't give a damn. And I know you guys work real hard. I know that. And I have enormous respect for that.

[Bruce S.:](#) But what I saw here tonight after a choice was made by the majority according to the rules, this kind of stonewalling about then nobody wants to be vice chair because honestly it looked to me like they didn't get their way with the chair. That to me was childish and inexcusable.

[Bruce S.:](#) And I really think you guys have to get around it. And I think that people talk about the look. I think that it's important, given the look, that a person selected by the community selection panel be Vice Chair so we have a joint executive team that reflects both.

[Bruce S.:](#) And again, so I'm disappointed because of that. The other thing is that people, sorry, just say quickly. If people feel, and I respect this also, see that a tripartite team is the best way to go, I would really, I think that's a great idea and we should maybe figure out how to work to make that happen within-

[Bruce S.:](#) You know, change the ordinance or whatever for next year. That's fine. If it can be done this year with the two Vice Chairs, I don't- I honestly have to say that when I hear the City Attorney say that it can be done, well it's not exactly the definitive authority in terms of everything else the City Attorney has said about LL. So sorry I went over my time.

[Regina Jackson:](#) Thank you. Nino Parker.

[Nino Parker:](#) Nino Parker. Executive Director of Homeless Green Team as well as an Lake Merritt black advocate for homelessness. One of the things I did want to say is how important this commission is.

[Nino Parker:](#) Especially after going through what I went through this morning, watching the police department evict people from Lake Merritt in the rain. Pushing people right out of their tents, right into the rain. Because we lost that Boise case and now they have teeth. That was just inhumane, very inhumane. And that's why this Commission is very important.

[Nino Parker:](#) I understand what Maureen was saying about having Ms. Harris repeat as Vice Chair. But my suggestion if Ms. Harris didn't want to do it, Maureen, I think you get the other person. I really, from what I just- my time here is a short time. I don't know about the inner politics here or what's going on with all of you folks.

[Nino Parker:](#) I keep hearing stuff. But I don't know anything about it. But I just know you guys since I know you each individually. But I know that Maureen is exceptionally involved in everything. I mean she's always taking up the slack. When someone needs to do something, she'll jump in and do it.

[Nino Parker:](#) So my suggestion, if you could have a duality of two Vice Chairs, Maureen should be one of them. I know how you feel about not running over someone else. I get what you're doing.

[Nino Parker:](#) But at the same time, like these people say, there has to be a representative. And you are probably one of the most skilled people on that panel there. So I don't know. If no one else wants to do it, I would hope that, you know, think about it. Thank you, folks.

[Regina Jackson:](#) Thank you, Mr. Parker. The last speaker on this item is Henry Gage. Unless anyone else has put a card in the box.

[Henry Gage:](#) Thank you, Chair. I'm Henry Gage with The Coalition for Police Accountability. I think it was the last meeting of 2018, that City Council had their marathon meeting. And if I remember correctly I believe there was something in the order of three hours of ceremonial items before the Council actually got to anything of substance.

[Henry Gage:](#) It is 8:00. This meeting started at 6:30. And this Commission has discussed nothing truly substantive tonight. What's up next on your agenda is proclamation, followed by two items, nine and ten in particular, that are particularly substantive. In my opinion, somewhat over packed with respect to item 10. Let's get moving please. You've been talking for a very long time tonight. I'd like to see some action. Thank you.

[Regina Jackson:](#) Thank you. So yes? Commis-

[Thomas Smith:](#) So I want to ask Maureen again if you'd reconsider. Because I too, in addition to, and I realize that there's a nomination that's standing out there on the floor. But I too believe that you should be Vice Chair of this Commission. And it may be stunning to you again, because you and I haven't always had the greatest relationship, and just recently we started working together.

[Thomas Smith:](#) And as we worked together, I really have come to appreciate the fact that you are highly effective and you're highly motivated. And we may not think the same, but I appreciate the diversity of thought that you bring, and I think that you help us to be a better Commission.

[Thomas Smith:](#) And so I'd like you to reconsider because I'd like to nominate you for Vice Chair. And I'd like you to reconsider your position. And I hope you will accept this nomination.

[Regina Jackson:](#) Commissioner Smith, I really think that we need to respect the space that she's in. She has said that she does not want to accept the nomination. And as exceptional and strategic and smart as she is, I have all faith that she is going to make significant contributions to the Commission because she joined it.

[Regina Jackson:](#) Now Commissioner Benson, you want to speak?

[Noel Gallow:](#) Can I just take 20 seconds to speak?

[Andrea Dooley:](#) Only you. Go ahead, Noel.

[Noel Gallow:](#) Maureen, you, excuse me.

[Regina Jackson:](#) So without a card, we are gonna let Council member Gallow speak.

[Noel Gallow:](#) You've taught my son at Fremont High School. When Fremont High School, the youngsters, it was a challenge at school. And I would encourage you to take this role. Because sitting here watching the Commission in operation, we got to definitely work together.

[Noel Gallow:](#) And I think you have to the background in terms of working with young people in this city that have paid a heavy price, and we still are. And certainly I think you ought to step up and take that leadership role. Because not only my son and his friends would appreciate having you at that role.

[Noel Gallow:](#) And knowing our new Chairperson for a long time, Anise Sogeman. I think you would make a good leadership pair to take this Commission to another level and you would be highly respected within the student body and within Oakland Unified and the community. And I would encourage you to take it, and let's make this Commission work for all our children in Oakland especially. So I encourage you.

[Thomas Smith:](#) Do you accept the nomination?

[Regina Jackson:](#) Back to you, Commissioner Benson.

[Andrea Dooley:](#) Thank you. So this is really difficult. It's difficult because one of the things I've said to many of you, is a blessing and a curse about the way my brain works, is I think 87 steps ahead all the time. And it's maddening to people because I'll be naming things that people might not see in the moment.

[Andrea Dooley:](#) And what I cannot convey more clearly, and actually I'm just gonna be candid. I'm insulted by people in the audience who are saying that this is about sore feelings. This is not about sore feelings. I am a strategist. I am a strategist and I am a community organizer. And I have been engaged in this work for a very long time.

[Andrea Dooley:](#) And I am telling you, not because, I work very well with Commissioner Jackson. This is not about, "Oh she didn't pick Janelle and now I'm taking my ball and going home." I am telling you that this work of this leadership is dozens of hours for at least two to three people every single week.

[Andrea Dooley:](#) And what I'm trying to say, with all due respect, is that people who hold executive positions, have already worked 60 to 70 hours a week, do not have the time and the capacity to do this work. So please do not put it on me that this is about sore feelings.

[Andrea Dooley:](#) Secondly, Commissioner Dorado made a suggestion about Vice Chairs. I followed up because I had done some due diligence. And yes, look, I can't wait until we get an attorney. I'm not the one to fall on City Attorney advice all the time. But I made a suggestion. And immediately it was shot down.

[Andrea Dooley:](#) I am a radical strategist. I am not interested in perpetuating white supremacist patriarchal mindsets, and I said that at the beginning of this Commission in the very first meeting. I said we needed to be looking at different models for leadership. We needed to be looking at distributed leadership models. We need to have retreats.

[Andrea Dooley:](#) I was calling for this, begging for this early on, that we come together, that we identify our skillsets, that we figure out a way to work collaboratively in a distributive leadership model. Every policy I have brought to this Commission has been collectivist in nature, it is community centered in nature. We have three reads on a policy now so we're not jumping the gun on-

[Andrea Dooley:](#) And that's terrible language. Let me retract, retry.

[Andrea Dooley:](#) We are not jumping ahead without deep community involvement. My values as a leader are centering the voices of the people who have been impacted by the work that we are going to do. My other value is that we are honest about the time and the capacity that we have.

[Andrea Dooley:](#) If in your first act, we can't even have a conversation about playing with language about Vice Chair, we're not aligned. We're not. And I'm telling you now to come back to 87 Steps Ahead for a variety of reasons.

[Andrea Dooley:](#) This Commission has been set up to fail. And to frame it in this community that there is an interpersonal relationship issue is dismissive. We should have had a ramp up orientation. That should have been funded, at bare minimum, by the Office of Race and Equity.

[Andrea Dooley:](#) So yes, here we are now. And we're gonna continue a problematic hierarchical model with no checks and balances, without awareness about everybody's capacity. Did you see these agenda packets tonight? It's 100 pages. Now granted, 40 or 50 pages of it is the strategic plan for the police department. The rest of it is the work that Janelle and I have spent 30 hours a week doing.

[Andrea Dooley:](#) And I'm not convinced that everybody on this Commission has the time and the capacity to do all of that work. This Commission is set up to fail. It has been set up to fail structurally. Not because I have sore feelings about a woman who I have deep respect for.

[Andrea Dooley:](#) I actually have an excellent working relationship with every single person on this Commission, whether I've called them out or not. I am deeply honored that so many of you would want me to do this.

[Andrea Dooley:](#) But not only can I not do this, I can't sit on this Commission.

[Regina Jackson:](#) Thank you. So it sounds like I heard that you're resigning? Okay. Well thank you for all the work that you have done. We will benefit from it.

[Thomas Smith:](#) Thank you, Maureen.

[Regina Jackson:](#) So back to the nomination of, yes, Commissioner Prather. We need to take a vote.

[Edwin Prather:](#) May I speak briefly?

[Thomas Smith:](#) Now is not the time to withdraw.

[Edwin Prather:](#) Yeah. But here's the issue, is frankly, and to Mr. Gage's point, why we're spending so much time on this, is look at what's happening. We have issues. We have deep rooted issues that frankly have been in existence from the beginning of this Commission that are just now bubbling to the surface.

[Edwin Prather:](#) And look, my hesitation in accepting the nomination for Vice Chair was really based on the fact that I am not, it is not in the best interest of this Commission that I be Vice Chair. I get that I'm the default candidate because no one else wants the job.

[Edwin Prather:](#) But what I'd like to do is, look, I'd like to withdraw from consideration.

[Edwin Prather:](#) I would like us to come back and consider some of these options. If no one wants to do it, look, I'm committed to this Commission. I think the five of us are here, and frankly I think that our colleagues that aren't here were too, but we're committed to this Commission for the right reasons.

[Edwin Prather:](#) We want to do things for the right reasons. And I want to see, I want to do things because they're in our best interest, not because I'm a default. And I just don't see that.

[Edwin Prather:](#) And so what I'd like to do is table this. I think, and Madame Chair, if you could, if through you, if we could ask the city in turn. I think we can leave the Vice Chair position open.

[Edwin Prather:](#) I'm not saying I won't do it. Because I will do what is needed for the best interest of this Commission. I just don't think that that's me.

[Regina Jackson:](#) So Commissioner Prather, we have a situation. We offered nominations to every community member and were declined. You were nominated and accepted. And I would be delighted to have support. Because this job is way bigger than the Chair. And we've already been told, well one person has departed. We don't know what her circumstance is.

[Regina Jackson:](#) But we've been very clearly told that Commissioner Benson is resigning. We don't have alternates. We are in a situation and it's a dire situation. I would like for you to reconsider accepting the nomination and we move forward as strongly and as swiftly as we can. We've got work to do.

[Edwin Prather:](#) Madame Chair, I will support you in any way possible. You know this. To that end, I'm a man of my word. But there are some things that I'd like to consider. Like Commissioner Dorado's proposal, that we look at perhaps two Vice Chairs. I'd be happy to serve with him in conjunction.

[Edwin Prather:](#) I just think there are options out there that are better options than me just defaulting into a Vice Chair position. I will do the work of the Vice Chair without the title until that is filled. That's not a problem. The work is not the issue. It's just, look, from a public perception problem, from everything else. Like frankly I'm just in shock just what happened.

PART 3 OF 5 ENDS [01:42:04]

[Edwin Prather:](#) ... from everything else. Frankly, I'm just in shock, just what happened here over the last 20 minutes and I think a lot of other people are too. I can't fathom what just happened here and I know it appears that one of my colleagues has resigned, I don't know if two have resigned. And that puts us in, frankly, a very precarious position for having a quorum at future meetings. I just ... we have so many issues at this point, but I do take from my colleagues a lot of ... I think there is a lot of truth to what is being said about dual vice chairs.

[Edwin Prather:](#) Look, this is the first I've ever heard of that. And so, I just don't know whether that's possible. Like I don't know and I don't ... and because I don't know, I want to learn more and learning more is not the same as me jumping into a title-

[Speaker 5:](#) Okay.

[Edwin Prather:](#) To serve this commission. I don't think a title's what's necessary.

[Speaker 5:](#) Let's table it, we'll do the research, we'll come back to it.

[Regina Jackson:](#) Okay. So Commissioner Prather, given your representation that you'll do the work without the title, I am in favor of tabling this until we can figure what it is that we can do. We are perhaps down one community member, maybe two, I'm not certain. So what we're going to do because we have a lot of work ahead of us, is to table this particular item and move ahead in the agenda.

[Mr. Ahmad:](#) Madame Chair, do you want a formal motion on the tabling?

[Regina Jackson:](#) Yes please.

[Mr. Ahmad:](#) Okay. I move that we table this item until our next meeting.

[Jose Dorado:](#) I second the motion.

[Regina Jackson:](#) Okay. Can we take a vote?

[Mr. Ahmad:](#) Do you want to take out the comment before?

[Thomas Smith:](#) We had pulled the comment. We already did pull the comment.

[Regina Jackson:](#) Yeah, we did that.

[Mr. Ahmad:](#) I.

[Jose Dorado:](#) I.

[Thomas Smith:](#) Yes.

[Jose Dorado:](#) Motion passed.

[Regina Jackson:](#) The motion passes. We are now moving toward item seven, which is the reimbursement of expenses for proclamation for formal alternate commissioner, Andrea Dooley. Yes, briefly Commissioner Prather.

[Edwin Prather:](#) Thank you Madame Chair. So I did put together a proclamation for former Commissioner Nisperos, that is consistent with this amount that was ... it's the same company and it appears to be the same proclamation. I think this is even a little bit cheaper than the one I obtained and received reimbursement for. So I would move that we reimburse Commissioner Benson in the amount of \$393 and no cents for the proclamation. I will note that I have not seen the language of the proclamation. I don't know if that's forthcoming, but that's certainly my motion at this time.

[Regina Jackson:](#) Do we have a second?

[Jose Dorado:](#) Second.

[Regina Jackson:](#) Commissioner Dorado seconds. Public comment from Nino Parker and that's all the speaker cards that I have on this item.

[Nino Parker:](#) Hello, Nino Parker, executive director at Homeless Green Team, [inaudible 01:45:30] black advocate. My comment is, things are different here. I think what you're doing right now is probably the best thing, just kind of regroup and let's see where we're at. This is a very important commission and I hate to see it deteriorate in any manner. I don't know, like I said, I don't know the inner politics, but I just hope that we can get his ironed out. This is a very important commission, you guys gotta understand that, you really have to realize the Oakland and its police situation for years, I don't have to tell you folks, you know how it's been for years.

[Nino Parker:](#) This commission has to work. It has to work, otherwise the rest of us are just screwed out here. Like I said, I was just ... December 26, I have the receipt in my pocket, where I was harassed by two police officers just because I was sitting

outside a Lucky's, where I just purchased some cat food for my cat. Without you guys, this kind of thing is going to continue. We should be able to sit somewhere, as homeless folks, in a stoop where we can't get rained without being harassed by the police. And that's what your job's going to be, the little people. You guys have to got to save the little people.

[Nino Parker:](#)

We have enough organizations working with racial profiling, the bigger issues, but us that are just out here in it and getting pushed around like today, just because we have no teeth, we're just homeless people to rest of society, they just kick us around. I just hope that guys can really, by the next time we have this commission, whatever it is, it needs to be done, apologies, you know, dinner dates, a picnic together, whatever it is that you guys need to do, please, please, fix this.

[Regina Jackson:](#)

Thank you Mr. Parker. That's all I have on this subject. Take a vote to approve the ... yes. So the reimbursement, I'm sorry I lost my track. Reimbursement of expenses for the proclamation for former alternate commissioner Andrea Dooley. Commissioner?

[Mr. Ahmad:](#)

Yes, I want to ask a question first. Mr. Prather read Mrs. Benson, but you meant Ms. Dooley, right?

[Edwin Prather:](#)

It appears that Ms. Benson paid for, out of her pocket, the proclamation for former commissioner Dooley.

[Mr. Ahmad:](#)

So you meant Mrs. Benson?

[Regina Jackson:](#)

Okay.

[Edwin Prather:](#)

I believe that ... well, I'll amend my motion to authorize our payment to whoever paid the \$393. I believe that to be Commissioner Benson, but thank you Commissioner Ahmad, it is true, I don't actually know for sure who paid.

[Regina Jackson:](#)

So with that, Commissioner Ahmad.

[Mr. Ahmad:](#)

Yes.

[Regina Jackson:](#)

Thank you. Commissioner Dorado?

[Jose Dorado:](#)

I.

[Regina Jackson:](#)

Mr. Smith. Oh for me, hello. Yes.

[Speaker 6:](#)

Mr. Smith?

[Thomas Smith:](#)

Yes.

Speaker 6: And Mr. Prather?

Edwin Prather: Yes.

Speaker 6: And [crosstalk 01:48:40].

Mr. Ahmad: We're going to recess.

Regina Jackson: We're going to go to recess. We will be back in eight minutes.

Regina Jackson: We're going to be calling the commission meeting back in just two more minutes.

Regina Jackson: Has anyone seen Commissioner Prather? Because we need to call this meeting to order.

Regina Jackson: Okay. Thank you everyone. We have come back from recess and we are ready to move forward on item nine, the personnel standing committee update. I just so happen to be on the personnel committee, so while I would have liked to have support from both Commissioner's Benson and Harris, I will move forward. So the RFP for legal counsel, which is being reviewed by Bryan Robinson, we should be hearing back soon.

Regina Jackson: The inspector general position. The job description that was submitted primarily by Commissioner Harris has been substantially changed, as far as what I can see from what was initially turned in and what they have come back with. I think that at this point, what we have to do is look at side by side and we have stopped the referral to the selection ... let's see, the selective service? Yes. Which was supposed to go, I believe February 19.

Regina Jackson: So we're going to delay that until we can cobble it back together, something that the commission can buy into. And then, the ED search, that's the only thing that I don't have information on, so I will make sure that I can provide information at the next meeting. I know that our interim director is off for a couple of days and she will be back in advance of our next meeting.

Regina Jackson: Oh, I've got public comment from Oscar? Oscar Fuentes, Rashida Granage ... actually ... oh, this is twice, this goes on another roman numeral. Mr. ...

Oscar Fuentes: Hi there. Apologies as this isn't the appropriate time to ask this, but in the appendix documents, in the agenda there was a mention of \$160,000 that had been ... something a \$160,000 that had been removed from the budget?

Regina Jackson: This is item 10 and we're on item nine.

Oscar Fuentes: Is it item 10?

[Regina Jackson:](#) Yeah.

[Oscar Fuentes:](#) Okay. I think it's relevant to this though because it requires consolidating these positions.

[Regina Jackson:](#) No. Why don't we just have you hold.

[Oscar Fuentes:](#) Okay.

[Regina Jackson:](#) We only have one other speaker and then we'll have you come back up. Thank you.

[Rashidah G.:](#) Thank you. So you are ... is it your recommendation to pull the item from the finance committee? My understanding, in looking at that item, is that it's for salary classification. There's no job description attached to that item. So I'm afraid that if you pull it and you don't establish the salary range and the classification, that you'll be further delaying the entire process. So, I would just ask you to revisit that notion. I think it would be important to get the salary classification locked in, even as you're going back to the job description and reviewing that.

[Regina Jackson:](#) Okay. Thank you very much for the recommendation. I wasn't clear about that, so we'll move forward with that. Thank you. So that's it for public comment, we're going to move next to item 10, which is ad hoc committee updates. We have quite a few of them and I'm not sure which Commissioner can speak to which, so budget is first. Is there anyone here that can speak to the budget?

[Jose Dorado:](#) No, that's Maureen's journal.

[Regina Jackson:](#) Okay. Commissioner's Benson and Harris. So we'll have to circle back to that. OPD Police Chief goals for annual performance evaluation, I worked minimally on that, that was really another Harris and Benson operation. I did work on the probation and parole policy, but I will defer to-

[Speaker 5:](#) Yeah. And/or.

[Regina Jackson:](#) Commissioner Prather and/or Smith.

[Edwin Prather:](#) Thank you Madame Chair. So report from our ad hoc committee on the probation and parole policy. We've been doing a lot of informational gathering. I did have occasion to have a conference call meeting with Brandon Woods, the public defender for Alameda County. He and I actually have a relationship, I went to his wedding 20 years ago. So he and I go way, way back. And so he and I had a good robust discussion about the policy, the implementations of it and also how the Alameda district attorney at least is handling those issues.

[Edwin Prather:](#)

I think the problem is is that this is an issue that goes beyond just Alameda County's implementation of it. We're talking about every federal prosecutor in the country. We're talking about every county, every prosecutor in every county in, for sure, in California, if not the state, but in terms of just how they come up with how search clauses are implemented. And so we had a 40,000 foot discussion on how we thought we could affect change in that area, because while we may be able to get some traction with the Alameda County DA's office, we certainly couldn't go to every county prosecutor in the country and get them to change how they implement these.

[Edwin Prather:](#)

And so, we did agree that change really does occur in how those policies are affected. And so, he provided some suggestions, we continued to have a dialogue on that. Earlier this week, Commissioner Smith, Chair Jackson and I sat down with what ended up being the entirety ... I think it was the entirety of the executive staff of the OPD. Not just the individuals having drafted their policy and having presented that to the city council, but every single member ... the chief was not present, but deputy chief to every ... assistant chief to every deputy chief was present and I was hearkened by the level of attention and commitment they had shown to the process. And as I had alluded to in my remarks earlier this evening, we went through point by point their changes and concessions.

[Edwin Prather:](#)

They went through our changes and we had a robust discussion about them. It really was Chair Jackson, who was able to convince them to end up adapting a lot of points and I will say that my takeaway from that meeting is they had made a lot of concessions to the policy. They had adapted a lot of our changes that we had submitted to the city council. I can't say they adapted everything, but they changed language, they created new categories that they did not intend to.

[Edwin Prather:](#)

They also appreciated our effort to have a policy that wasn't just well read by members of the department, but also really inspired confidence in the public, in how the policy read and hopefully how it's implemented. Obviously, we all know that it's great to put it on paper and it's really important how the OPD carries it out, but we are very buoyed by the concessions they made in that meeting. We expect to get a draft from the shortly of the edits that we made together. And as I said, I do think that they made considerable concessions to us and they realized that having us at the table was going to begat the most complete and fruitful policy possible.

[Edwin Prather:](#)

So we should have back from OPD, I think probably within another week or so. They didn't give a timeline, but we should have that draft and the committee will take a look at it and likely support it to this body for its consideration. I'm sorry I don't have detailed changes to it, but this meeting just happened on Monday. But I will say that in continuing former Chair Smith's original edits, his work, Commissioner Benson's work from the city council and others who spoke, I think that was only just carried out further. I understood from the community,

that we were to dig our heels in on this issue, that it was very important and I think that's what we did.

Edwin Prather: And in working in collaborative fashion, I think we ended up getting the changes that we wanted. And so, I'm excited about the work that will come out of that meeting.

Regina Jackson: Thank you Commissioner Prather. Commissioner Smith?

Thomas Smith: So I guess, and as most of you know, we have the upcoming forum on the public hearing on policing in the homeless community. I see Ann Janks is coming up for public comment, so I'm sure she's going to speak about it when we move to public comment, but it's going to begin with lunch at 11:30 and then the hearing is actually from 1:00 to 4:00 and it's at Taylor Memorial Church. It'll be, as we said, a public hearing on policing and the homeless and we are, I just want to confirm because it's also a special meeting for us. We need to make sure we have five people there in order to have the special meeting.

Thomas Smith: Commissioner Ahmad, will you be there? Dorado, will you be? Great. I'll be there.

Regina Jackson: I'll be there. And Commissioner Prather.

Thomas Smith: Okay, so that's five right there. So we do have quorum for a special meeting, so we will continue. Yep.

Regina Jackson: Thank you. And the task force summit on community policing? Commissioner Dorado?

Jose Dorado: Thank you Madame Chair. I could talk for hours on community policing, so I'll try and make this brief. Community policing is a failure in Oakland and it, as I've said more than once, it was passed back in 1998. The clearest example of that is when I spoke before, the 35 community resource officers and I asked them, what is really a simple question and that is, do they know of even one instance in the last 23 years, where a neighborhood crime prevention council priority has gone through the Sarah process, where the CRO or the PSO previously, has reported back every step of the way in real time. And it was crickets, there was no answer at all because in fact, it's never happened in 23 years.

Jose Dorado: So given the fact that in the legislation, it says that there is supposed to be annual summits and there have been a few back in the day. But there's not been more than five or six in the last 23 years. I went before the community policing advisory board and suggested strongly to them that they just take it over and just do it. That they would write the program, that they would write the structure, they would put the structure together, write up the workshop topics, assuming they would be amenable to break out the [inaudible 02:11:27].

[Jose Dorado:](#)

So I suggested that a couple of times to them. I've gone before the measure Z oversight committee and said basically the same thing, that I've made this suggestion and I've also added to both contacts that there be a taskforce set up between the police commission, the community policing advisory board and measure Z oversight committee, so that we could focus our attention on the implementation of community policing in Oakland and finally get it moving in the direction ... and get it implemented. Get it moving in the right direction, to have it implemented finally in our city.

[Jose Dorado:](#)

Rather than go into a whole lot of detail, that's really the essence of it. That this has been suggested to both bodies. I'm going to continue to follow up with both the idea of the summit, the CPAB has moved in the direction of actually doing that. So they're working on the details now. I'll be reporting back on a regular basis that our meetings about that progress, as well as the establishment of this task force of the three bodies and the last thing I mentioned to them was that they, the CPAB and the measure Z oversight committee, in conjunction with us focusing on the implementation of community policing, will inform this body, the commission, in terms of an important aspect of the police chief's performance.

[Regina Jackson:](#)

Thank you Commissioner Dorado. You'll let us know when we should be putting this back on for another update?

[Jose Dorado:](#)

You can do it next agenda.

[Regina Jackson:](#)

So you'll have a date for the summit and place for it?

[Jose Dorado:](#)

I'll have another report.

[Regina Jackson:](#)

Excellent. Okay, thank you. The last thing I'd like to mention on this particular item is that last meeting I had requested that we also do a summit on racial profiling. I have already begun working with Commissioner Ahmad. At the time, Commissioner Benson said that she wanted to work on it, I don't know where that stands right now? So my thoughts are that we probably are looking at sometime in the summer, June, July. And given all that we're already working on, we may need to either delay that or kick our heels in and do it ahead of something else.

[Regina Jackson:](#)

Anyway, thank you very much Commissioner's for your comments and your updates. We will owe you an update on budget and OPD police chief goals and then we're going to go to public comment, Ann Jokes and Ricky Graham ... Janks, sorry.

[Edwin Prather:](#)

Madame Chair, just a point of order. I think if we could consider Ms. Janks a presenter, I'd like her to be able to exceed the two minute time limit on the homelessness issue.

[Regina Jackson:](#) Okay.

[Edwin Prather:](#) What?

[Regina Jackson:](#) Ms. Janks, can you do it in three?

[Ann Janks:](#) I really just was here to answer questions. So I can do it in ... you know, 10 seconds. That was it.

[Regina Jackson:](#) Okay.

[Ann Janks:](#) I was just, if you had any questions.

[Regina Jackson:](#) Okay. I'm not sure that I've seen an agenda. I know that I've invited a lot of people and we've even had some folks, Davey D. on the radio, to promote it. And so, I'd like to hear whatever details that you have to offer, I know we heard from Commissioner ... okay. And so, NAACP and I hope that all the exceptional work that the coalition has been doing sets up success already. Oh and councilman?

[Speaker 7:](#) Chair Jackson, just one note is that the agenda for that is now posted publicly on the website.

[Regina Jackson:](#) Perfect, thank you very much. So the agenda is posted publicly. Are there any nuances or highlights we should know about?

[Ann Janks:](#) I'm meeting with staff tomorrow at noon. I don't know if Commissioner Benson will be there or not, but I will and I was just going to check with them about, that they'd made enough copies of the agenda. Honestly, it's a ... I mean, we have to have an agenda, but there's not a lot to know on the agenda.

[Regina Jackson:](#) Not a problem.

[Ann Janks:](#) There are commissioner's and then it's open forum.

[Regina Jackson:](#) Excellent. Well, what I'm hoping and it's just my hope. Hopefully we will, as we continue to do summits, there will always be some policy-

PART 4 OF 5 ENDS [02:16:04]

[Regina Jackson:](#) Due summits, there will always be some policy recommendation that comes out of it, so that's what I'm learning and listening for, is what we can craft out of that.

[Ann Janks:](#) What we've done in terms of recruiting is obviously we've recruited pretty extensively within the homeless community. We're offering rides. There's lunch before the hearing and there's some folks who are working on a project where

they're looking at policies around policing in the homeless community and people who take that survey will get a stipend. So we're doing everything we can to kind of make it worth our unhoused residents time and we're also asking, and there's been a lot of interest and excitement among advocates who work with the homeless community as well. So, I think they are also coming hoping to have a little bit of a discussion of policy issues as well.

[Regina Jackson:](#) Outstanding. Well, we really appreciate your work.

[Regina Jackson:](#) Does anyone else have any questions? Okay. I'll be talking to you. Thank you so much. So, we are now at item 11, agenda setting and priorti [crosstalk 02:17:22] Pardon me? Oh, I'm sorry I didn't see these ... ooh, this stack of public comment. Okay, so next is Henry Gage, followed by Cathy Leonard, followed by Oscar Fuentes, followed by Rashida Granaj and I have a no name.

[Speaker 8:](#) Yeah, someone with no name.

[Regina Jackson:](#) Okay, someone with no name who's from a CPA organization.

[Speaker 8:](#) Yeah. [inaudible 02:17:45]

[Regina Jackson:](#) Oh, okay.

[Speaker 9:](#) [inaudible 02:17:46]

[Lorelei B.:](#) I thought my name was on it, but maybe not.

[Regina Jackson:](#) Oh okay, so that's Lorelai Bosserman, Okay. Henry Gage?

[Henry Gage:](#) I'm passing.

[Regina Jackson:](#) Oh, you're passing. Okay.

[Henry Gage:](#) Thank you.

[Regina Jackson:](#) Then it's Cathy Leonard.

[Cathy L:](#) I'm ceding my time.

[Regina Jackson:](#) And ...

[Cathy L:](#) I'm gonna cede my time to Rashida Granaj.

[Regina Jackson:](#) Okay, ceding time to Rashida Granaj who will then be followed by Oscar Fuentes and Nino Parker.

[Rashidah G.:](#)

Thank you, as I said in the open forum, I had wished that each of these subsections were a different item number because it's a huge amount of information. And even with the ceded time I'm not gonna get through it so I will email you whatever I don't get to mention.

[Rashidah G.:](#)

I was quite interested to see that you were working off of this strategic plan, OPD's strategic plan of 2016, that was developed under the leadership of Shawn Wendt. It seems to me that unless you have evidence that the current chief has adopted that strategic plan, there's no way you can use that as a basis to evaluate her. So I was rather intrigued with the fact that you included it as though it had direct relevance to your task of evaluating the chief. So it seems to me that one of the things you will need to establish ... Well, first of all, you need to recruit two new people on your personnel committee, obviously. But you'll need to establish with the chief whether or not that strategic plan is still in force and whether she takes responsibility for implementing it or not, cause it's not her plan. That's number one.

[Rashidah G.:](#)

Number two, on attachment 10B under crime reduction, I don't think you can play any role in evaluating that. You have no control over the number of officers that are on staff or the criminal investigation division, or the crime lab, or the number of crime analysts. I don't think this is within your purview, in terms of police accountability. This is really about police management of resources and I think what we need to remember here is that the police department is supervised by the city administrator. You do not supervise the police department. That is not your role. And therefore, you're not in a position to evaluate aspects of their performance that don't relate to accountability. I don't think crime reduction is within your purview to evaluate.

[Rashidah G.:](#)

Now I'm going to use Cathy's time. I must say, and Commissioner Dorado and I have had this discussion before so I'm not speaking out of turn here. We have the Community Policing Advisory Board who gave you their report, who came here and presented their report on exactly the issues that Commissioner Dorado is concerned about. We have the Measure X Oversight Committee, whose job it is to monitor and oversee the use of the tax funds collected under Measure X that also fund the 63 CRO's, Community Resource Officers that work with the NCPC's. They in fact, their audit ... the audit of Measure X is going to be the only item on the Public Safety Committee agenda next Tuesday.

[Rashidah G.:](#)

What I'm saying is, that territory is covered. By two other commissions, whose sole function it is to get accountability for community policing as it is designed by the city and funded by the city and the taxpayers based on the criteria of the funding measure that the voters approved of and CPA being based on the resolutions that were adopted in the 90's. That is not your job. There are two other commissions that do that work. That's the only thing that they do. They don't do accountability, that's your job. Your job is policy and accountability. That's what Measure LL says. It says nothing about community policing in Measure LL. That is not this commission's purview.

[Speaker 10:](#) I cede my time.

[Rashidah G.:](#) I have other things on the budget but I will just send them to you in an email. Those are the main things I wanted to convey, thank you.

[Regina Jackson:](#) Thank you very much, what I heard from you is that I'm gonna need to set up a meeting with the Chief to see if she actually is aligning her work to the strategic plan of 2016. Clearly we need to recruit two more people to the Personnel Committee, at least I think so. And the basic highlight around focusing just on accountability and policy. Okay, thank you very much.

[Regina Jackson:](#) Bruce Schmecken?

[Bruce S:](#) I was ceding to [inaudible 02:24:28]

[Regina Jackson:](#) Okay.

[Speaker 11:](#) Everyone was ceding [crosstalk 02:24:30]

[Regina Jackson:](#) Oscar Fuentes, I believe you are our last speaker on this subject?

[Oscar Fuentes:](#) Yeah, it was just that question in the addendums to the agenda, it mentions \$163,000 that was taken out of the budget. Just in for you know in the interest of transparency, could someone explain to the public what that means and why it happened? Thank you.

[Regina Jackson:](#) So unfortunately Mr. Fuentes, the folks that were working on the budget, which was Commissioner Benson and Commissioner Harris, are not here to respond. I don't have that information. I will get it, so that I can be able to address your concern at the next meeting, will that suffice?

[Oscar Fuentes:](#) I'm sorry love. I just thought it would be an easy answer. No one knows?

[Regina Jackson:](#) We weren't working on that. We actually had delegated and that was not an area that I was on.

[Oscar Fuentes:](#) Okay.

[Regina Jackson:](#) Sorry, I'll make sure that I have the information for the next one. [crosstalk 02:25:33]

[Oscar Fuentes:](#) I also, you know, I also do some writing function as a journalist a little bit, so you know, that's something that the public should be aware of that that money was taken out and why. Just to see it in a, you know, in the appendix of a agenda looks a little disconcerting to not know why it happened and not have any explanatory stuff in there.

[Regina Jackson:](#) I certainly understand your concern, and as I mentioned I'll have an answer for you at the next meeting.

[Rashidah G.:](#) Actually could I, could I do some more [crosstalk 02:26:01]

[Regina Jackson:](#) Yes, come on back up, Miss Granaj.

[Rashidah G.:](#) Still had unused time.

[Rashidah G.:](#) Thank you, I'm glad Mr. Fuentes mentioned the budget because I do have some notes on that.

[Rashidah G.:](#) First of all, I wanted to point out to you that the ordinance says that the intake function of CIPRA should be on the ground floor. That goes back to even before you were established, that goes back to the CPRB actually. Even in 2011 the council wanted the intake of complaints to be accessible to the public, not buried somewhere on the 6th floor where nobody can find it. So this is now, the ordinance has actually stated the same thing. So that is something that should be common element of the budget, where IAD does its intake on the Plaza is where CIPRA should do its intake on the Plaza. You know that I've mentioned this several times to Mr. Finnell at the CPRB and kept asking him for a status report and he was saying they were renegotiating the spaces in that structure and ... this has been an ongoing thing, but it's time for it to come to an end and be done.

[Rashidah G.:](#) On the issue of investigators, Measure LL is clear. And it was based on what San Francisco had to put before their voters with respect to a ratio of investigators to officers. Because they were suffering a huge backlog in cases that caused them to forfeit 3304. By the way, the assertion that CPRB never forfeited is incorrect. Mr. Finnell stated on the record when I asked him, he acknowledged that there were at least two instances in which 3304 was forfeited and that is not what you wrote in your report. So you absolutely have to have, if you have 700 officers, which you do, you have to have 7 line investigators. And by line, it means not intake, they have to be investigators. That's a requirement of Measure LL. So there's no getting around that and no substituting permitted. That has to happen.

[Rashidah G.:](#) So actually you don't need to reduce your budget at all because the finance department does not dictate. The finance department holds out expectations and aspirations here comes the rebuttal. But in fact, what happens is right now the mayor is preparing her budget. Her budget gets presented to the city council. The city council typically divides up into teams and they take her budget and they tweak it. And one of those budgets will survive and the other won't. Usually it's two teams that have different priorities. Regardless, the finance department does not determine anything. And you don't need to take direction from them. Especially when their direction compromises the quality of your staffing. Especially mandated staffing. Okay, I'll stop for now. Thank you.

[Regina Jackson:](#) Thank you very much. Henry Gage is the last speaker on this item.

[Henry Gage:](#) Item ten?

[Regina Jackson:](#) Oh! Agenda 11. So we are now moving to agenda 11, item 11, which is agenda setting and prioritization of upcoming agenda items. I know that I have one, and that is Joshua Pollack. Commissioner Smith?

[Thomas Smith:](#) Yeah, no I was gonna say in terms of Joshua Pollack, we made yet another inquiry in terms of when we're going to get our report from OPD and we have not gotten a specific answer. I think what we need to do is, for our next meeting, I think we put it on the agenda, I think we need to talk to the Chief ahead of time. And if there's not going to be a report then we need to have it publicly reported in terms of why not, because we haven't gotten an answer and the Executive Force review board was completed I think January it was completed. So I think there's enough time now that we should be able to get a report, or if we're not gonna get a report, get an explanation of why we don't have a report.

[Thomas Smith:](#) Another thing is Commissioner Prather and I are gonna be working on I think a quarterly report together as well, and so we should probably be able to show up with something for that next meeting, at least the beginnings ... I think we need to submit it, almost have it, at least a draft done by of this month right, in order to submit that quarterly report. Council member Noel Gayo has asked that we give quarterly updates, in addition we also have to work on that annual report. The quarterly will probably be a good headstart for the annual and so hopefully, at this next meeting, we'll be able to give at least a draft of what the quarterly report will look like that we'll give as an update.

[Regina Jackson:](#) Okay thank you. And then Rashida Granaj just mentioned something that we need to address, which is unfreezing the investigators role. We froze that real early in the year last year. So I want to put that on. Does anyone else have any other suggestions?

[Regina Jackson:](#) Yes, Commissioner Prather.

[Edwin Prather:](#) Yes, thank you Madam Chair. I don't want to address the elephant in the room but I don't know if we're down one or two commissioners at this point, and so what most concerns me is what things are we working on on deadlines, that we need to staff, that we need to get attention to. And I'm certainly willing to, as I've said, pick up a greater load. I know that I'm working on the annual report issue, which has a definite deadline. But I think there are some other things that have deadlines that other folks were working on, and so maybe we just need to in the interim, have a report on who's working on what committees, are we going to have fully staffed committees, just what that's looking like. I think that would be important.

[Edwin Prather:](#) I would also suggest, would like input from whether it be Mr. Radeen or other council on the Dual Vice Chair issue. Whether there can be two Vice Chair's, I think we just need to clear that up, and whether that gets cleared up at the next meeting or subsequent meetings, I think we need to put that on agenda as well. So the time sensitive issues I think are of importance and we need to address that first, and then yes the Vice Chair issue I think should [crosstalk 02:33:33] be on the agenda.

[Regina Jackson:](#) Okay thank you. To that point, I know that Miss Love had put together a list of time sensitive assignments. So what I heard you say is that we're going to really kind of update where we are in the redistribution of staffing around committees and assignments. And then provide that update and as well get the interpretation as it relates to the potential for a Dual Vice Chair role. Commish....

[Thomas Smith:](#) I actually think that at this next meeting we should also just be electing the Vice Chair or the Vice Chairs, whether it's going to be one or two. I think we should have that structure in place and I think we've tabled it once, we've given time for thought. We'll see who shows up at the next meeting, I think we need to make a decision, whether it's two or one, who is going to fill those roles, at the next meeting so we can move on and know that we're structured properly. That we have people staffed in the proper positions.

[Regina Jackson:](#) I Yes, Commissioner Prather.

[Edwin Prather:](#) And maybe this is a debate for a future meeting, I don't want to rush to a structural change that isn't fully vetted, considered by Legal and voted on. Like I've already said [crosstalk 02:34:52]

[Thomas Smith:](#) I think that yeah [crosstalk 02:34:52]

[Edwin Prather:](#) I will commit to doing the work of the Vice Chair because it's in the best interest of the commission until we decide. And whether that's one meeting from now or twenty meetings from now, I just feel like you know, the work will be done and I will not let this commission fail. I think we all feel like that, right? [crosstalk 02:35:13]

[Thomas Smith:](#) Yeah, I feel the same. [crosstalk 02:35:14]

[Edwin Prather:](#) So let's just all just roll up our sleeves and do what we need to do to move forward. And if that means two Vice Chairs or if it means one, we'll figure it out. I just don't want to make a decision, a snap judgment here tonight without getting legal opinion, without considering debate. Because this is this first I've heard of it and it's something I want to consider. [crosstalk 02:35:34]

[Thomas Smith:](#) We should be able [crosstalk 02:35:34]

[Regina Jackson:](#) So ...

[Thomas Smith:](#) To get that legal opinion by, I mean we should be able to get that legal opinion. [crosstalk 02:35:37]

[Regina Jackson:](#) Hopefully. So, just for clarification, we're up here to enforce Measure LL and we want to make sure that it is appropriately interpreted in terms of leadership roles before we move forward on that. So I will not put this back up until we have that interpretation.

[Thomas Smith:](#) Yeah, sounds fair enough.

[Regina Jackson:](#) Okay, are there any other suggestions for the next agenda? Yeah, that's, there's a lot.

[Regina Jackson:](#) So I'd like to address the speaker cards for number 11, that's Henry Gage, followed by Rashida Granaj, followed by Lorelai Bosserman.

[Henry Gage:](#) Thank you Cheryl. Henry Gage with the Coalition. This commission has two primary areas of responsibility. The one is fairly obvious, the dutication of discipline or proposed discipline, the other policy development and promulgation. With respect to the dutication of discipline prong, that does seem to be the primary motivating factor behind the creation of this commission. Now in service of that goal, I think it's important that this commission begin to prioritize the oversight of the agency as part of its agenda setting processes. I'd recommend putting the case review section that had been previously put in the end of the agenda, as Commissioner Smith has previously mentioned, at the top of the agenda before the recess. And making that process of reviewing the agencies work a more ... put that into a place of priority.

[Henry Gage:](#) As an alternative, I believe there's been discussion about a standing date for closed session meetings, perhaps before these meetings, to do that sort of file review. Something of that nature would likely be important, especially given that as with the Pollack case, you're likely going to be running up against 3304 dates very quickly. At least until you staff up and possibly into the future as things continue. That's all, thank you.

[Regina Jackson:](#) Thank you. Miss Granaj?

[Rashidah G.:](#) Thank you. I want to second what Henry just said about CIPRA. I find it extremely disappointing that these cases that used to be proposed for closure are no longer on the agenda, and that you are creating another so-called special meeting where the cases are not even identified. I can't imagine that that agenda for your February 4th meeting was in conformity with the Ralph M. Brown Act. There was no specific case at all indicated. Not to mention the fact that even when you have closed session you have to report out the decisions

you made in closed session, unless it's personnel. You didn't report out today on your meeting of February 4th. That's an issue. [crosstalk 02:38:44]

[Edwin Prather:](#)

Yeah.

[Rashidah G.:](#)

So I don't know what legal counsel is operating here or not operating, but I think your, there's, that there are things that are going wrong and they're serious. There should be on every agenda the item that says, proposed for closure, even if there's no case proposed for closure it should be a recurring item on every agenda.

[Rashidah G.:](#)

The 3304, you've got a lot of these cases coming up in March that are, you're running against that deadline. So I am really hoping to see some proposed ... even if you go into closed session at the end of this meeting to discuss those cases, that's fine. But the public needs to be able to comment on them before you go into closed session.

[Rashidah G.:](#)

On the table that is on this attachment, there are some dates provided and other items without dates. There are some items that have names associated with them and others that don't. So I think that one of the things that you need to do is to fill in those spaces. Where there are items without names, names need to be provided or else you need to delete the item. If nobody's gonna take responsibility for it then take it off the list. If it's on the list it should have a date certain, even if that date certain has to be changed. Subsequently, there needs to be a deadline, right? So for example on the second one, Commissioner Training Part One, the deadline was October 17th, 2018. It had Mr. Ahmad and Mr. Dorado but there's no status report there to say whether or not it was completed. So I don't know what this means to me, right? I don't know how to interpret this information.

[Rashidah G.:](#)

The issue of Mr. Pollack is very troubling. With any degree of good fortune we will not have any more officer involved shootings, but we have one now. And so it's important to get this right. I don't know if it can be gotten right at this point, based on the issues of timing, lack of staff, turnover of CIPRA director, and I'd like you to consider alternatives to actually weighing in on this if you are not able to do in a competent, responsible way. Because it's going to be a huge, huge imprint on the community, how the commission weighs in on this will matter a lot. And it would be devastating for you to be on the wrong side of it, because of the issues you've had with staffing or whatever the issues have been that have prolonged and delayed the completion of this work. Which in and of themselves need to have a deep dive and some accountability, because frankly you are responsible for CIPRA. And if they're failing, you're failing.

[Rashidah G.:](#)

So I would like to see a revision of this table. I would also like to see some prioritization, because there are too many of these issues that are labeled high and they can't all be done very quickly. So they need to be prioritized. And some of them do have hard deadlines, as Commissioner Prather's talking about. Those

need to be prioritized if those dates are coming up soon. The ones that have no designated date by which they are required to be completed should be moved down further, even if they're labeled high. So I hope this can be revised the next time we meet. Thank you.

[Regina Jackson:](#) Thank you very much. Lorelai Bosserman?

[Lorelei B.:](#) Hello. Hang in there you guys. So you have one more meeting before the one year anniversary of Joshua Pollack's killing and I would ask that you put on the agenda for that meeting that tragedy. Even if you can't ... even if all you can say is "It's all confidential and we can't tell you anything." Just at least tell us that something happened, otherwise it seems like you're not answering, that's all. You're nodding so I know you get it, so I'm stopping myself and so I sound sort of jagged. Never mind. Good night.

[Regina Jackson:](#) Thank you.

[Regina Jackson:](#) So there is quite a bit of work to be done between now and the 28th. The one thing that I have understood however, is that we could possibly be joined by a new commissioner at our next meeting. I understand that the City Council may vote to approve a commissioner on February 26th. So given our peril between understanding what's happening with Commissioner Harris, you know ... and Commissioner Benson, but I thought I heard her resign. We may be joined by a new person which will come straight into a full fledged commissioner position. So with that, we are moving ahead to item 12. May I have a motion to adjourn?

[Edwin Prather:](#) I move we adjourn.

[Regina Jackson:](#) Thank you, is there a second?

[Thomas Smith:](#) Second.

[Regina Jackson:](#) Thank you. All in favor?

[Edwin Prather:](#) Aye.

[Regina Jackson:](#) This meeting is adjourned. There's no abstentions, this meeting is adjourned and it is 9:14, thank you.

[Regina Jackson:](#) This is one for the record books.

[Thomas Smith:](#) We've got your back, no no no, we've got your back.

PART 5 OF 5 ENDS [02:45:19]