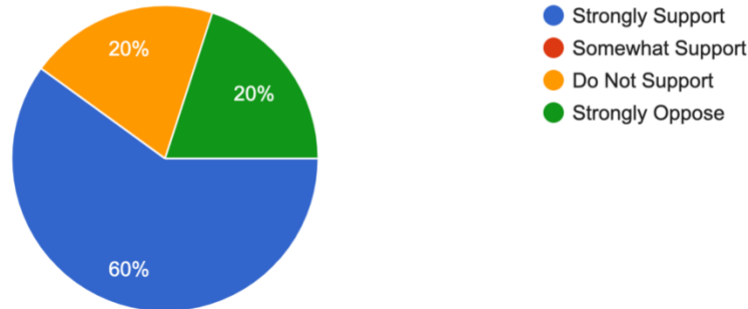
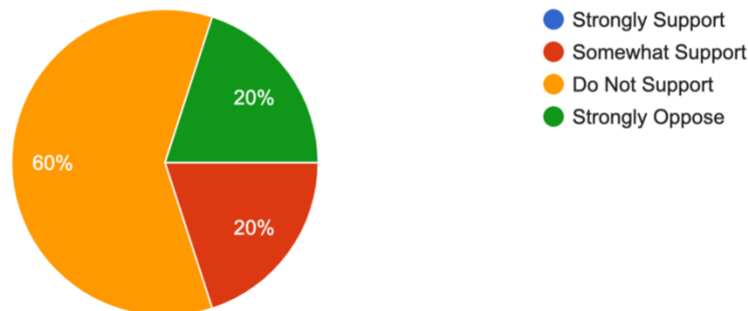


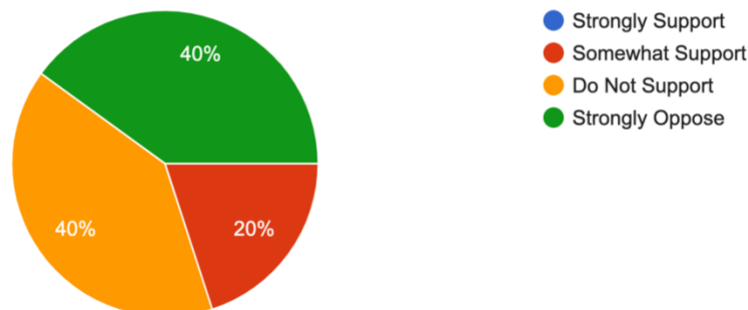
1. Police reductions will only be made when a suitable alternative is in place that is proven to offer an equivalent or better impact on Public Safety (e...oth timeliness and effectiveness of the response).



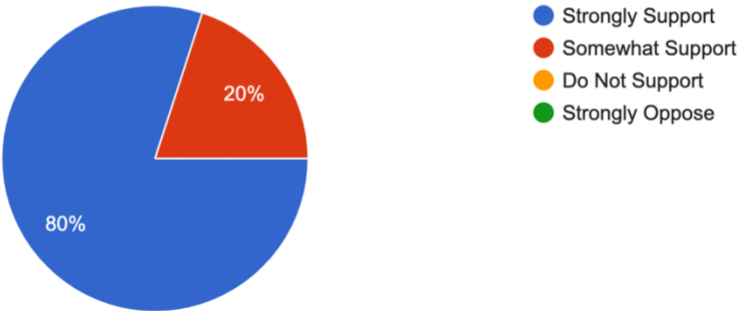
1a. Alternative Language: Police reductions should be made when an alternative is funded that is likely to offer an equivalent or better impact on Public Safety.



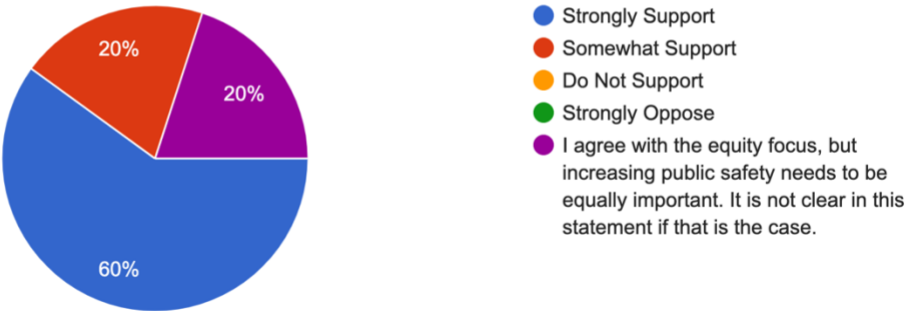
1b. Alternative Language: Police functions will be replaced by a suitable alternative (new safety solution) that will likely offer an equivalent or bet...lic safety compared to current police effectiveness.



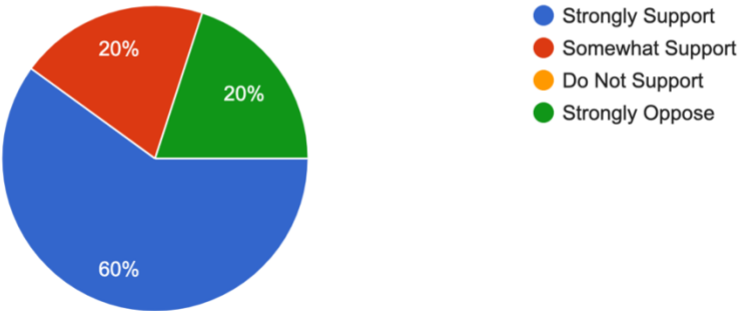
2. Alternatives and investments will specifically aim to reduce racial equity disparities in provision of public safety services and infrastructure, specifically for black communities in Oakland.



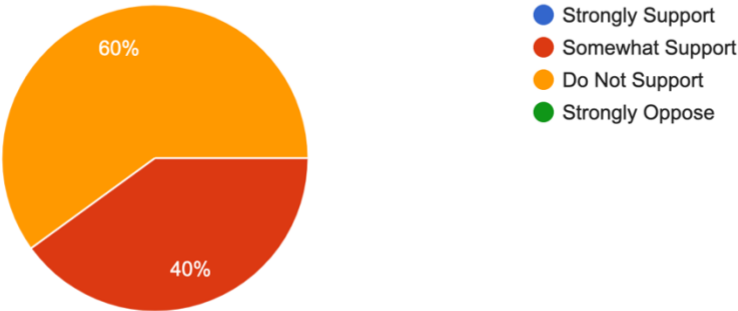
3. Alternatives will be designed to address racial equity disparities in stops, arrests, and use of force by police, specifically for black communities in Oakland.



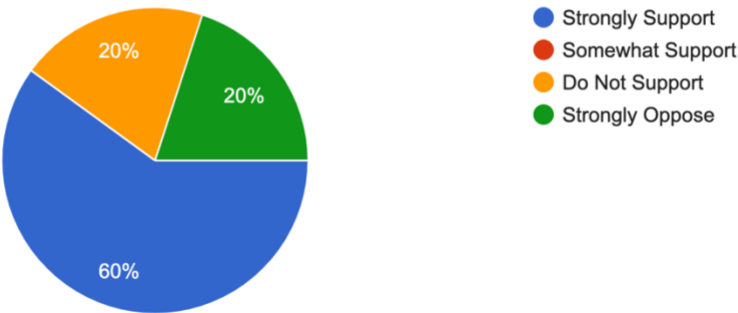
4. If an alternative response is proposed, but has not been demonstrated/proven, then a pilot/transition period is needed, during which th...l until effectiveness has been demonstrated/proven



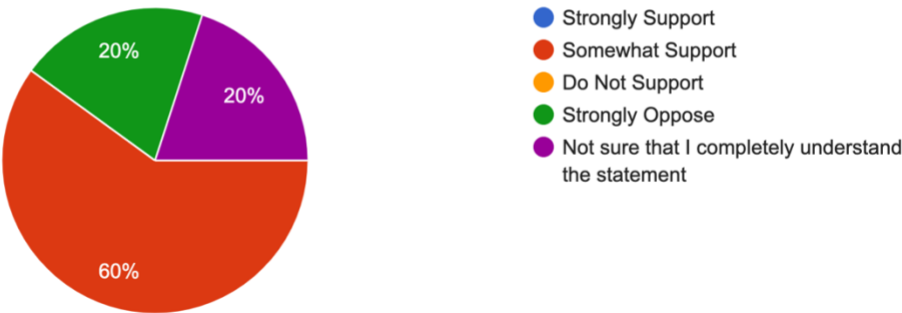
4a. Alternative Language: New public safety solutions that have not been demonstrated in the U.S. or internationally will be implemented through a tr...er corresponding funds to the new safety solution.



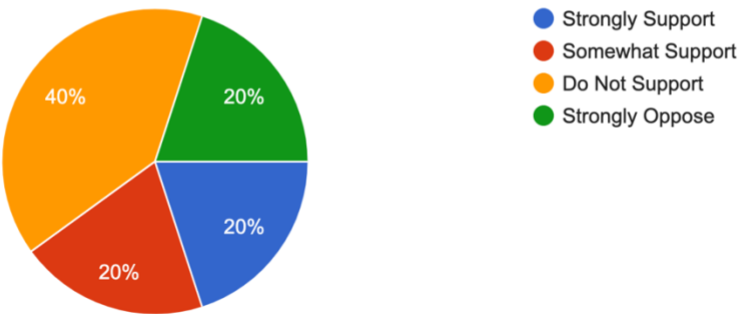
5. Estimated cost savings from a police budget reduction must first be directed toward the suitable alternative response, prior to being invest...lternative solution that addresses a different need.



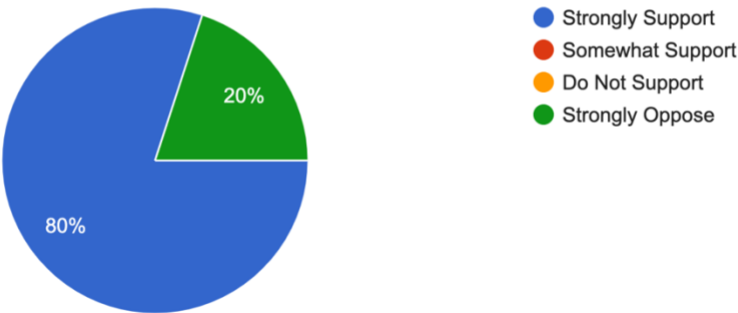
5a. Alternative Language: Estimated cost savings from a police budget reduction should address any resulting public safety gap.



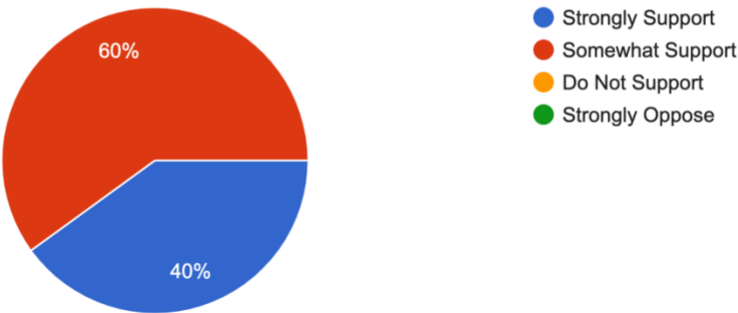
5b. Alternative Language: Estimated cost savings from a police budget reduction should be first be directed toward addressing any public safety gaps associated with reduction.



6. Anticipated cost savings may be directed toward a non-police response/ public safety solution, OR an under-invested police service that will continue to be sourced (e.g., investigations, or missing persons).



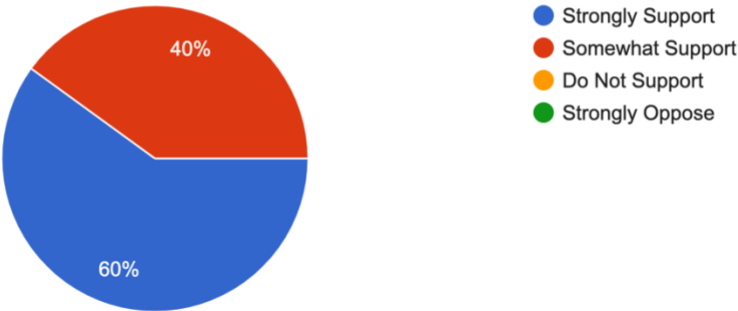
6a. Alternative Language: Anticipated cost savings may be directed toward a non-police response/public safety solution. As OPD is relieved of crime in areas of Oakland where need is greatest.



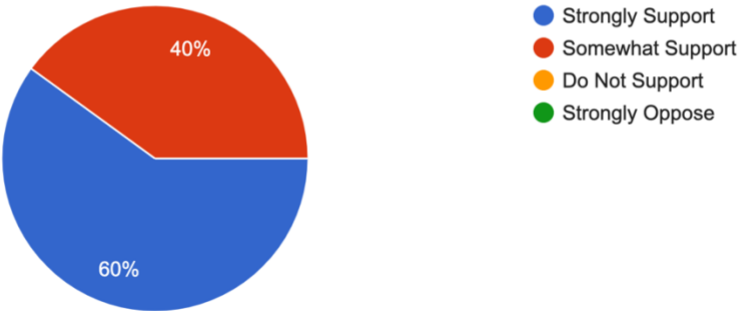
7. Final recommendations adopted by the Taskforce must include: 1) Description of Recommendation 2) Cost Analysis (start-up and on-going aggregated by police beat and by race/ ethnicity)



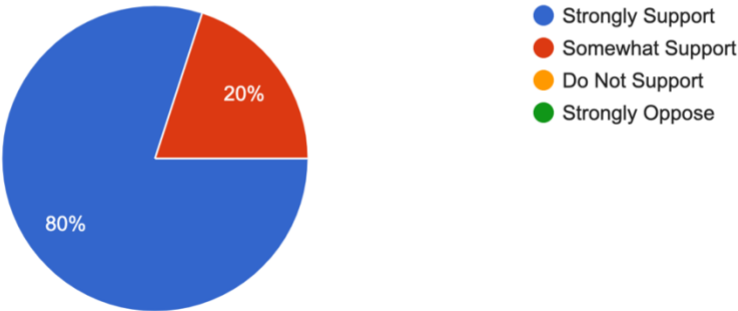
8. Recommended provider of an alternative response must possess: 1) Relevant technical expertise/ professional knowledge 2) Knowledge of ...context for response types 3) Cultural relevancy.



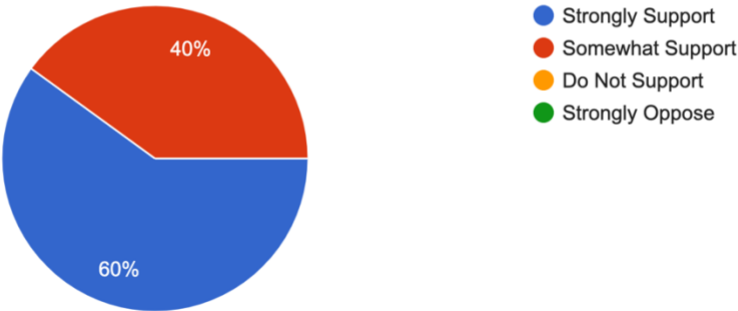
9. The RPSTF believes that in order for the City of Oakland to effectively increase public safety for its residents, workers, and visitors, the City of O...actors contributing and causing violence and crime.



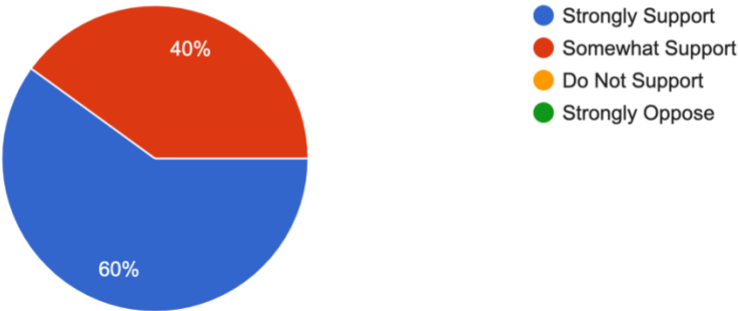
10. The RPSTF is committed to developing and determining recommendations based on an analysis of all available quantitative and qualitative data, i...e and resolution of these types of Calls-for-Service.



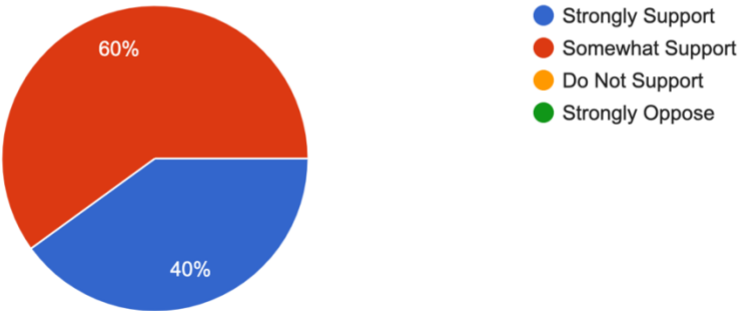
11. The RPSTF is committed to developing and determining recommendations based on an analysis of all available quantitative and qualitative data, in... criminal investigation case clearance/solve rates.



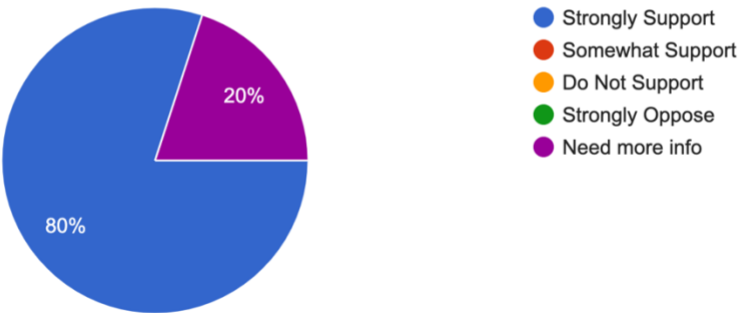
12. The RPSTF is committed to developing and determining recommendations based on an analysis of all available quantitative and qualitative data, i...ased on an analysis of practice-based evidence.



13. The RPSTF is committed to developing and determining recommendations based on an analysis of all available quantitative and qualitative data, i...ased on an analysis of practice-based evidence.



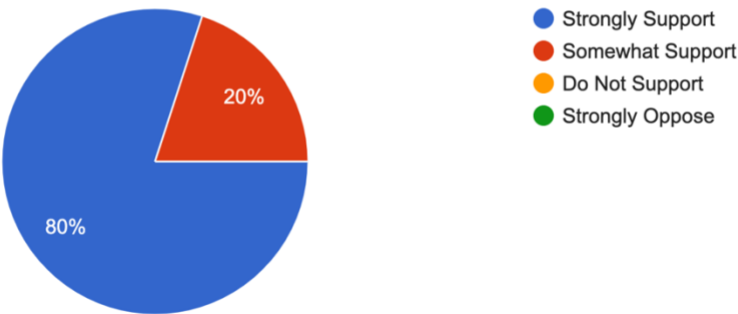
14. The RPSTF is committed to developing and determining recommendations based on an analysis of all available quantitative and qualitative data, i... to achieve increased reductions in Part One crimes.



15. The RPSTF is committed to developing and determining recommendations that deliberately reduce and eradicate City of Oakland’s disparate ... residents of Oakland’s low-wealth neighborhoods.

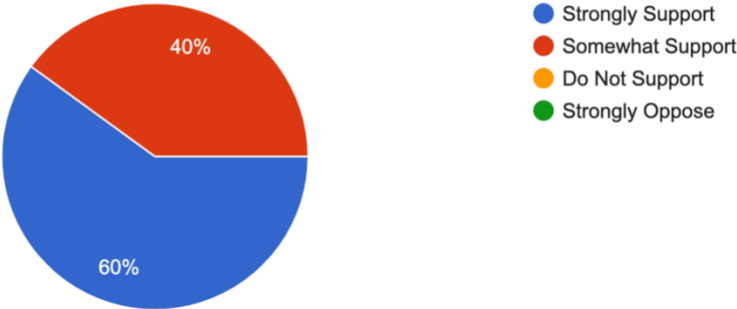


16. The RPSTF is committed to developing and determining recommendations that moves the City of Oakland to adopt and sustain high standards o...rformance management and public accountability.

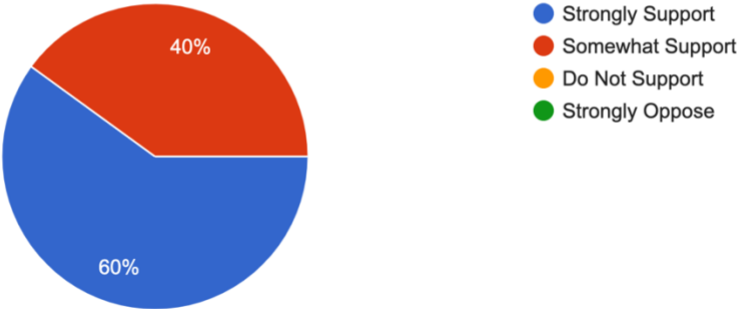




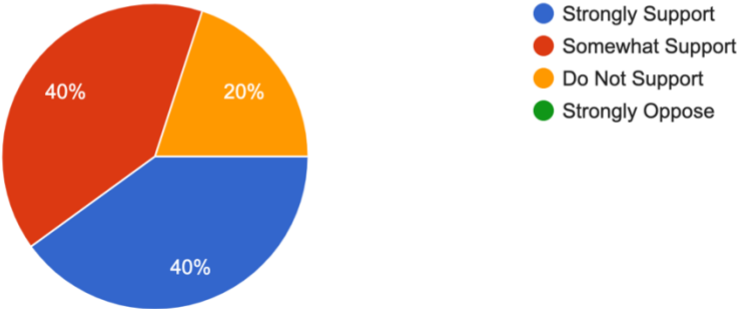
17. Prioritize community-led solutions: Solutions developed by community members from the areas impacted and staffed by community members from those impacted areas.



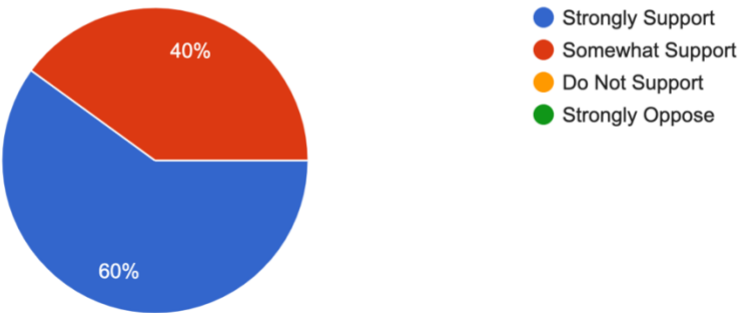
18. Fund to the scale of the problem – do not set up CBOs and City Departments with impossible tasks without the funding necessary to achieve the short end of the stick in terms of service.



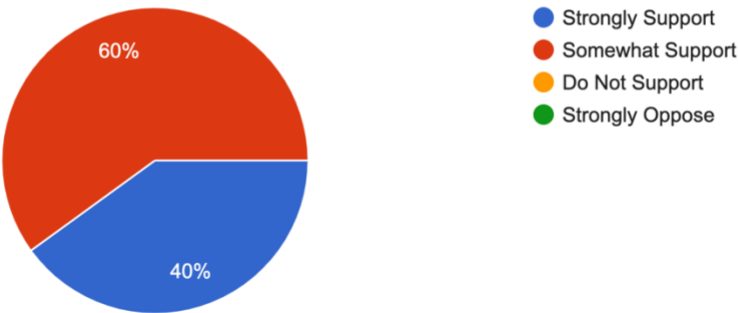
19. Lift up practice-based evidence, not just evidence-based practice: Many programs that work haven't been rigorously studied and published about but that doesn't mean they don't work.



20. Support professionalization of violence prevention and intervention workers: People should be trained, supported and paid commensurate with the ability that we expect from other City employees.



21. Use the least amount of enforcement necessary: Solutions should use the least oppressive tools necessary to achieve the goal. Officers with the least possible. Decriminalize poverty and mental illness.



22. Imagination and Visioning: We can create safer communities if we are willing to have an openness to imagine and the financial investment taken out of punitive and violent policing and incarceration.



23. Reinvestment and Restoration: Recommendations must center replenishing our communities with what was stolen with the advent of the “war on drugs,” violence, healthy families, and whole communities.



24. Racial Equity: It is our moral duty to center the people and communities most impacted by the lack of housing, economic stability, support services, and recommendations for adoption by the City Council.



25. Accountability: This body must be rooted in qualitative and quantitative data that may challenge personal opinions but ultimately lead us to a collective unit not individuals with personal agendas.

