

# City of Oakland Office of the Inspector General

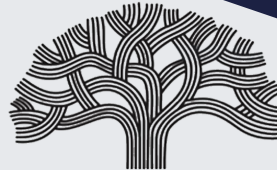


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## Our Mission

The Office of the Inspector General is an independent, non-partisan oversight agency that will assist with increasing community trust and ensuring accountability in the Oakland Police Department. In its administration of duties, the Office of the Inspector General will implement a fair, thorough, and autonomous system of civilian oversight and accountability of law enforcement. The Office of the Inspector General will drive best practices by recommending improvements to policies and trainings as well as engaging in collaborative initiatives that promote systemic advancements.



CITY OF OAKLAND  
Oakland Police Commission  
Office of the Inspector General

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Oakland Police  
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Office of the  
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@OaklandOIG

83.19% Voter  
Approval of Measure  
LL (2016)

81.27% Voter  
Approval of Measure  
S1 (2020)

## Our Vision

The Office of the Inspector General's vision is to build trust in civilian oversight of policing through encouraging, implementing, and preserving a culture of impartiality, transparency, and accountability.

## The Oakland Office of the Inspector General

The Office of the Inspector General is the monitoring and auditing arm of the Oakland Police Commission. The Office of the Inspector General is responsible for monitoring the Oakland Police Department's compliance with policies, procedures, and laws. This effort is intended to further strengthen the City's ability to decrease instances of police misconduct. This oversight also includes but is not limited to auditing and reviewing the Community Police Review Agency investigative performance and compliance with the City Charter and Municipal Code.

The Office of the Inspector General's oversight model is the auditor/monitor model. The auditor/monitor model focuses on examining broad patterns in complaint investigations including patterns in the quality of investigations, findings, and discipline rendered. This model seeks to promote broad organizational change by conducting systematic reviews of police policies, practices or training, and making recommendations for improvement.



Accountability

## History and Authority

The Inspector General Act of 1978, as amended, defines the primary responsibilities of the Office of Inspector General. Further, the City of Oakland Charter Measure S1 (passed with a resounding majority 81% of the vote), adopted in 2020 and Municipal Code defines the OIG duties for the City of Oakland.

The Office of the Inspector General's primary charge is overseeing the city's compliance with the negotiated settlement agreement during federal oversight and after it ends. The presence of the OIG is intended to further strengthen the City's ability to identify systemic issues within the Oakland Police Department and decrease instances of police misconduct, through accountability measures. Project priorities are set by the Inspector General, but they may change based on Police Commission guidance.

**Independent  
from the  
Oakland Police  
Department**

## Scope

The Office of the Inspector General conducts audits, inspections, reviews, and evaluations of the Oakland Police Department and Community Police Review Agency programs and operations. This will help to evaluate compliance, operational efficiency and effectiveness. The Office of the Inspector General does not conduct investigations.

The Office of the Inspector General provides reports and recommendations based on its findings to the Oakland Police Commission, Oakland City Council, other City Government agencies and members of the public. The Office of the Inspector General executes its responsibilities in a neutral, nonpolitical environment free from interference from any person, group, or organization. The Office of the Inspector General is administratively, physically, and operationally independent from Oakland Police Department and Community Police Review Agency.

**The Inspector  
General reports to  
the Police  
Commission**