



1. CITY OF OAKLAND

## **Oakland Measure FF Employment Law: Employer Tools & Resources**

### **TECHNICAL ASSISTANCE**

**Oakland Business Assistance Center (BAC)** provides information on licenses, permits, zoning, loans, and referrals to business service providers for technical assistance. [www.oaklandbusinesscenter.com](http://www.oaklandbusinesscenter.com) or (510) 238-7952

**Alameda County Small Business Development Center (AC SBDC)** in Oakland provides free expert consulting, seminars, and referrals to business resource providers and financing services. [www.acsbdc.org](http://www.acsbdc.org) or (510) 208-0213

**SCORE East Bay - Service Corps of Retired Executives** provides free business mentorship by retired industry experts, individual business counseling and seminars for a nominal fee. [www.eastbayscore.org](http://www.eastbayscore.org) or (510) 273- 6611

**Centro Community Partners** fosters socioeconomic change in communities by providing business advisory services and leadership development programs to underserved entrepreneurs that are needed to grow businesses and provide jobs. [www.centrocommunity.org](http://www.centrocommunity.org) or (510) 556-4249

**Operation HOPE** Small Business Empowerment Program works with small businesses located in under-served communities with a 12-week business development training, financing referrals, and accounting and business plan assistance. [www.operationhope.org](http://www.operationhope.org) or (510) 535-6700

**Alliance for Community Development** is dedicated to increasing access to capital for underrepresented entrepreneurs including but not limited to women, people of color, veterans, people who identify as LGBTQ, people with disabilities, low-income people, and youth. The Alliance runs a 24-hour text hotline for Bay Area entrepreneurs who need support. For more information visit: <http://alliancecd.org>

### **LEGAL RESOURCES**

**Alameda County Bar Association Lawyer Referral Service** can match you with a pre-screened attorney qualified to assist with a variety of legal issues for a \$ 35 referral fee. [www.acbanet.org/For%20the%20Public/NeedaLawyer.aspx](http://www.acbanet.org/For%20the%20Public/NeedaLawyer.aspx) or (510) 302-2222, ext. 4

**Start Small Think Big** provides free business legal support and business technical assistance to eligible low-to-moderate income entrepreneurs and business owners in the Bay Area. [www.startsmallthinkbig.org](http://www.startsmallthinkbig.org) or (415) 966-2187 ext.119

**The Legal Services for Entrepreneurs** project of the Lawyers' Committee for Civil Rights offers free business law services to low-income entrepreneurs in the Bay Area and a monthly free legal clinic at the Oakland Business Assistance Center. [www.lccr.com](http://www.lccr.com), [LSE@lccr.com](mailto:LSE@lccr.com) or (415) 543-9444, ext. 217

**Probono.net** contains resources for Bay Area pro bono legal services attorneys, law professionals, law students or other qualified professionals to assist in your representation of low-income or disadvantaged clients. [www.probono.net/sf/](http://www.probono.net/sf/)

**Nolo** series of self-help legal books for non-lawyers, including "The Small Business Start-Up Kit for California," a guide to starting a business in California. [www.nolo.com](http://www.nolo.com)

### **FINANCING RESOURCES**

**Main Street Launch** provides Oakland entrepreneurs a full range of technical assistance and financing services. Targeted financing programs are available to East Oakland businesses and veteran-owned businesses. [www.mainstreetlaunch.org](http://www.mainstreetlaunch.org), [Adrian@mainstreetlaunch.org](mailto:Adrian@mainstreetlaunch.org) or (510) 830- 3275

**Opportunity Fund** offers a variety of business support services and business loan products. [www.opportunityfund.org/loans/products/](http://www.opportunityfund.org/loans/products/) or (866) 299-8173

**Working Solutions** provides San Francisco Bay Area entrepreneurs with the access to capital and resources to start and grow a successful business [diana@workingsolutions.org](mailto:diana@workingsolutions.org) or (415) 590-0155

**Pacific Community Ventures** provides small business advisory and financing services to small and micro businesses. [www.pacificcommunityventures.org](http://www.pacificcommunityventures.org) or (415) 442-4300

### **CHAMBERS OF COMMERCE & INDUSTRY ASSOCIATIONS**

**Oakland Grown** promotes locally-owned businesses through networking, training and marketing efforts. <https://www.oaklandgrown.org/> or (510) 640-4465

**Oakland Metropolitan Chamber of Commerce** promotes commerce and industry, to advance economic growth, and to enhance the quality of life in the city of Oakland. [www.oaklandchamber.com](http://www.oaklandchamber.com) or (510) 874-4800

**Hispanic Chamber of Commerce Alameda County** promotes and advocates support and strategic alliances that serve to enhance Latino businesses and entrepreneurs in the East Bay area. [www.hccac.net](http://www.hccac.net)

**Oakland Chinatown Chamber Of Commerce** promotes and advocates for business and trade in the Oakland Asian Community. [www.oaklandchinatownchamber.org](http://www.oaklandchinatownchamber.org) or (510) 893- 8979

**Oakland African American Chamber of Commerce** promotes and supports the development and expansion of African American owned businesses and entrepreneurs. [aaacc.org](http://aaacc.org) or (510) 268-1600

**Oakland Vietnamese Chamber of Commerce** promotes and supports Vietnamese-owned business, education and community partners in Oakland. [tranphucoakland@yahoo.com](mailto:tranphucoakland@yahoo.com) or (510) 499-6278

**California Chamber of Commerce's** human resources website is designed to help California businesses thrive while complying with complex labor and employment laws and regulations. [www.hrcalifornia.com](http://www.hrcalifornia.com)

**For General Information and Referral:** Contact the Oakland Business Assistance Center at [www.oaklandbusinesscenter.com](http://www.oaklandbusinesscenter.com) (510) 238-7952 or [oaklandbac@oaklandnet.com](mailto:oaklandbac@oaklandnet.com). Check [www.oaklandnet.com/minimumwage](http://www.oaklandnet.com/minimumwage) or call (510) 238-6258 for additional information.