

OAKLAND POLICE DEPARTMENT
Office of Chief of Police



2016-2018 Racial Impact Report

Oakland Police Department 2016-18 Racial Impact Report

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Introduction

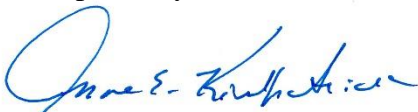
The genesis of the Oakland Police Department's (OPD) ongoing reform efforts is rooted in historical community distrust and harm caused by inequitable and racially disparate policing. Community relationships and trust are profoundly impacted when policing practices are influenced, or are perceived to be influenced, by bias or racial and identity profiling. We are committed to eliminating any form of racial profiling. We are also committed to reducing crime and serving the community through fair and professional, high-quality policing services. I acknowledge the obstacles that injustice and discrimination presents. It is the OPD's obligation to rise above these challenges through increased transparency, community collaboration, and measures that provide safeguards for constitutional and legitimate policing services. This commitment requires us to continually detect, assess, and address the impacts of racial disparities against the measure of constitutionality and legitimacy of our actions when serving our community.

This report provides a statistical overview of discretionary stop data collected from January 1, 2016 to December 19, 2018. On December 20, 2018, the Department began collecting stop data under new requirements set forth in California Assembly Bill 953, which became effective on January 1, 2019. Assembly Bill 953 expanded stop data collection to include detentions and arrests made during dispatched calls for service.

Information collected from police contacts allows the Department to assess our policies, practices, strategies and enforcement-related decisions. This review helps us to ensure that the results of our actions are lawful, efficient and equitable. This assessment recognizes that racially disparate data may result from racially disparate treatment, or from strategies, policies and practices which may contribute to racially disproportionate contacts or circumstances. Regardless of the causes or reasons, we are accountable for the results of our decisions as well as for the policies, practices and procedures which influence our decisions.

My goal, through the presentation of this data, is to promote and ensure that conversations regarding policing in Oakland promote community trust and respect, as well as safety. As your police chief, I understand that issues around policing and race are difficult and often painful to discuss. There is no shortage of incidents nationwide that serve to challenge these conversations. But I sincerely believe that public safety is served best by a police department trusted to collaborate with the community it serves. This trust is developed not because the law demands cooperation, but because the community sees and feels that the Department's actions deserve to be trusted.

Respectfully,



Anne E. Kirkpatrick
Chief of Police
Oakland Police Department

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Momentum for Change: Overall Strategies and Stop Data Risk Management

To more fully and effectively implement policing which can be seen, felt, and understood to be fair and legitimate by all community members, OPD has implemented a multi-pronged approach. These approaches and our current collection and use of stop data is greatly influenced by the ongoing partnership with Stanford University's Social Psychological Answers to Real-world Questions think-tank (SPARQ) and the Department's continued progress in pursuing SPARQ's recommendations in *Strategies for Change – Research Initiatives and Recommendations to Improve Police-Community Relations in Oakland, Calif.*¹ The *Strategies for Change* report provided 50 recommendations for OPD to affect cultural change, increase public trust, and improve relationships with the community. OPD considers the opportunity to implement these recommendations as momentum and catalyst to fulfill the overall multi-pronged approaches below.

Risk Management: Stop Data, Upstream Influences and Footprint Outcomes

In the past, OPD did not require officers to document justification for stops and searches in ways which could be reliably reviewed, approved or assessed. Supervisors were not required to review and approve the content of such reports. Stop data was neither collected nor entered into a searchable database. Thus, commanders were unable to assess and understand stop data decisions, outcomes, or disparities or how these results may have been impacted by implicit bias, public safety strategies, or performance-based measurements. Monthly risk management meetings are now held to ensure these improvements are not only sustained but continually evaluated. These meetings help examine the causes and effects of policing outcomes.

Risk management includes the challenge to examine policies, procedures, culture, and practices which exist “upstream” that may influence and shape the actions and decisions resulting in racially disparate data. Where disparity is probable or possible (e.g., due to disparities in suspect descriptions or location demographics), risk management requires evaluation and mitigation of the extent to which the surrounding community is affected - both by crime as well as by responses to crime and public safety need.

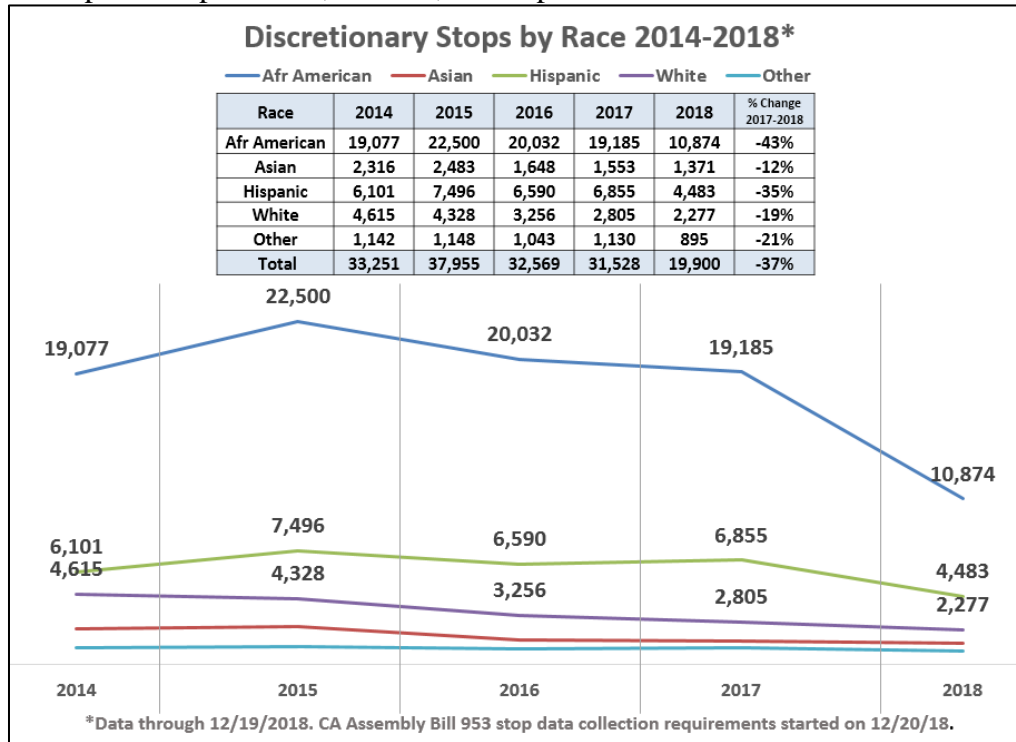
Risk management meetings and their resulting discussions and deliverables have caused meaningful shifts toward precision-based policing and intelligence-led stops.

- Preliminary results show a reduction of stops which are commonly based upon vehicle violations near or within high crime areas.
- Preliminary results have shown that reductions in stop activity have caused the proportion of intelligence-led stops to increase. From 2017 to December 19, 2018, the overall percentage of intelligence-led stops increased from 27% to 31% (See **Table 10**)
- The reduction in footprint helps to reduce the overall number of minorities being stopped by police and can help reduce disparity in police contact. From 2017-December 19, 2018, there was a 43% reduction in the total number of African

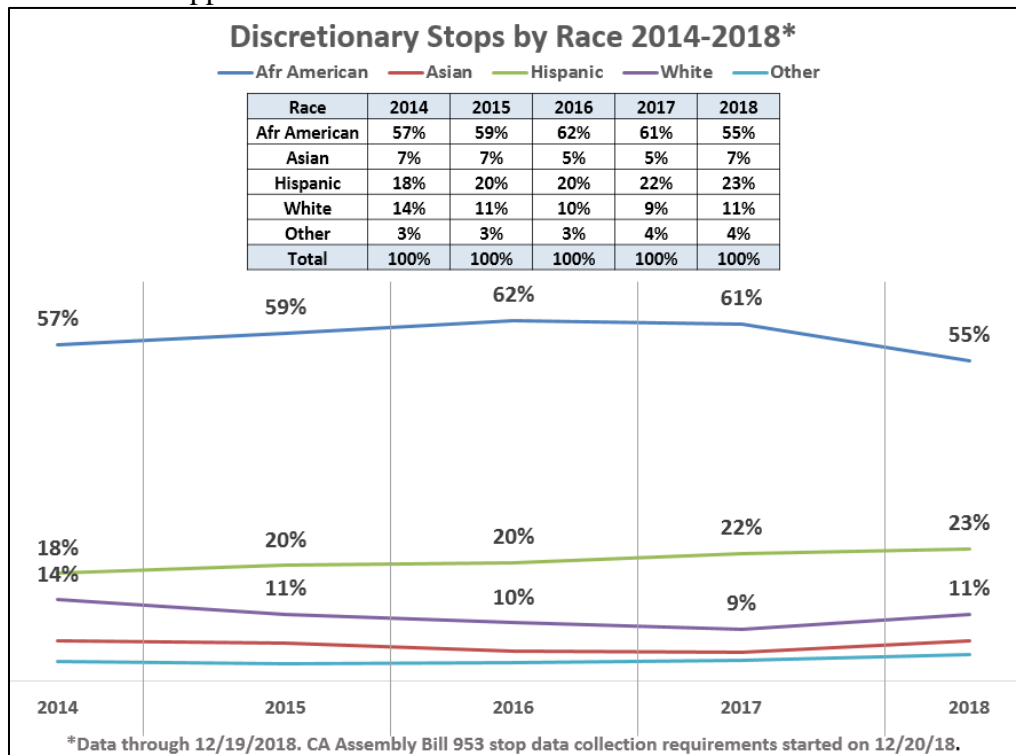
¹ Eberhardt, J. L. (2016). *Strategies for change: Research initiatives and recommendations to improve police-community relations in Oakland, Calif.* Stanford University, SPARQ: Social Psychological Answers to Real-world Questions.

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Americans stops from 19,185 to 10,874 stops and a 35% reduction in the total number of Hispanic stops from 6,855 to 4,483 stops.



- From 2017 to December 19, 2018, the overall percentage of African Americans stopped decreased by 6% from 61% to 55%, the lowest overall percentage of African Americans stopped since 2014.



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Rebuilding Trust With Our Community

OPD strives to create and sustain community partnerships and transparency as required by our mission, values, and vision of policing. Reports such as this are designed to provide transparency through the sharing of the results and impacts of our actions. Through use of fundamental community policing principles and by strengthening the community role and relationships of our members, numerous improvements and accomplishments have been realized:

- Living room meetings: Living room meetings are community meetings held in community members' homes. They include participation by police officers and community members in an informal, personalized setting that allows all parties to get to know one another apart from their usual roles. OPD has begun holding living room meetings on a monthly basis.
- Barbershop Forums: Barbershop forums were designed with the intention to build relationships with the community and restore public trust. These forums are a place and space where members of the community respect each other, listen, learn, and work collectively toward solutions. OPD has facilitated barbershop forums since November 1, 2016.
- Neighborhood Council Meetings: Meetings held by the 44 Neighborhood Councils provide an opportunity for community members to broadly participate in community partnership with OPD. OPD members attend every Neighborhood Council meeting. There were 328 meetings in 2017 and 324 meetings in 2018.
- Youth Outreach: The OPD Youth Outreach Unit (YOU) works with the Oakland Unified School District, community groups, and faith-based organizations to ensure positive development and opportunities for Oakland youth and the community. In addition to the Police Activities League (PAL), YOU provides Outreach Mentor Officers at local schools, administers the Explorer Program, and incorporates the Our Kids (OK) program for at risk African American male youth.
- Squad-Based Projects: OPD now requires every patrol squad² to complete one meaningful project per year in coordination with a community group or other neighborhood stakeholder. These projects provide officers the opportunity to work hand and hand with community members. Squads partner with a school, community-based organization, church, hospital, or recreation center. OPD squads can also lead an event like a neighborhood clean-up or meal giveaway to help build relationships and increase trust. These projects will initially be once a year per squad but could increase in frequency based on the capacity of an individual squad.

In combination with procedural justice principles, these efforts to expand outreach and openness and a willingness to engage and work with our community are paramount to our success.

² A "squad" is the most common organizational unit in the Oakland Police Department. Patrol squads generally include a sergeant and eight officers assigned to a specific geographic area with fixed working hours and work days.

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Conclusion

The Oakland Police Department is committed to addressing the racial disparities in discretionary stops made by officers. The 43% reduction in stops of African American and 35% reduction in stops of Hispanics from 2017 to 2018, demonstrate that the focus on intelligence-led stops is reducing the negative impact police contacts can have on minority communities.

These types of outcomes reinforce the positive impact of the Department's current strategies of being precision-based, the strong use of intelligence, and practicing procedural justice in the community. The Department believes the use of these strategies could potentially lead to increased trust from the community through legitimate police practices.

These general observations and accompanying data have allowed the Department to re-examine its deployment strategies and expectations, so our strategies may be tailored to minimize actions which may be harmful to the community. At the same time, opportunities to increase community partnerships and the successful practice of procedural justice during contacts are expected to positively influence community-police relations. With the aid of Stanford University, OPD began to collect intelligence-led stop data and to actively assess the impacts of law enforcement decisions, activities, and results as they relate to racial disparities. The Stanford 50 recommendations caused the Department to reexamine department policies, practices and influences which shape stop data outcomes. With our continued partnership with Stanford and implementation of new forward thinking approaches to reducing racial disparities and building trust, the department will remain at the forefront of law enforcement around data collection and analysis and can be a model for law enforcement agencies across the country on how to reduce disparity and footprint while simultaneously building trust.



LeRonne Armstrong
Deputy Chief of Police
Oakland Police Department

Appendix

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2016-2018 Stop Data Statistics

This section provides 2016-2018 Oakland Police Department stop data within the following categories:

- Stops by Race and Gender
- Stop Reasons
- Search Percentages
- Search Recovery Percentages
- Search Types
- Search Type Recovery Percentages
- Stop Results
- Intelligence-Led Stops (Beginning on 10/11/2016)

Officers are required to complete stop data forms after every discretionary detention or arrest and after any discretionary encounter in which a search or request to search occurred. Discretionary stops and searches do not include detentions or arrests that result from a dispatched call for service, a citizen request, or stops occurring pursuant to a search warrant.

California State Assembly Bill (AB) 953 mandates the collection of stop data and includes new data collection requirements. January 1, 2019 was the start date for the Department to collect data according to these new requirements. In order to ensure a proper transition to the new data collection requirements, the Department began collecting data in accordance with AB 953 on December 20, 2018. The Department is now collecting stop data for nearly all detentions and arrests, including those made during dispatched calls.

Stop Race and Gender

Table 1 – 2016-2018 Stops by Race

| Race | 2016 | | 2017 | | 2018* | |
|---------------------|--------|-------------|--------|-------------|--------|-------------|
| | Stops | % | Stops | % | Stops | % |
| Afr American | 20,032 | 62% | 19,185 | 61% | 10,874 | 55% |
| Asian | 1,648 | 5% | 1,553 | 5% | 1,371 | 7% |
| Hispanic | 6,590 | 20% | 6,855 | 22% | 4,483 | 23% |
| White | 3,256 | 10% | 2,805 | 9% | 895 | 11% |
| Other | 1,043 | 3% | 1,130 | 4% | 2,277 | 4% |
| Total | 32,569 | 100% | 31,528 | 100% | 19,900 | 100% |

*Data collected through 12/19/2018.

Table 2 – 2016-2018 Stops by Gender

| Gender | 2016 | | 2017 | | 2018* | |
|----------------|--------|-------------|--------|-------------|--------|-------------|
| | Stops | % | Stops | % | Stops | % |
| Male | 24,576 | 75% | 23,543 | 75% | 14,340 | 72% |
| Female | 7,965 | 25% | 7,966 | 25% | 5,545 | 28% |
| Unknown | 28 | 0% | 19 | 0% | 15 | 0% |
| Total | 32,569 | 100% | 31,528 | 100% | 19,900 | 100% |

*Data collected through 12/19/2018.

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Stop Reasons

Officers are required to collect and document the reason for each stop and must choose from the following categories:

- Traffic Violations are based on an observed violation of a vehicle or pedestrian law or ordinances;
- Probable Cause stops are those in which a fair probability exists that the person stopped committed a crime and may be arrested;
- Reasonable Suspicion stops are those in which sufficient information exists to temporarily detain a person suspected of committing a crime or engaged in suspected criminal activity;
- Probation or Parole stops are of a person known to be on supervised release [probation, parole, or post-release community supervision – PRCS] for the purpose of checking compliance with the supervised release, gathering intelligence, or other action related to the supervised release status of the individual; and
- Consensual Encounters are contacts with a person, typically to investigate their involvement in criminal activity, where the person is not detained and is free to refuse to engage the officer and/or leave the officer's presence. This category does not include routine or innocuous interactions such as giving driving directions. However, if a consensual encounter results in a detention based on reasonable suspicion, officers select this field.

Table 3a - 2016 Stop Reason

| Race | Consensual Encounter | | Reasonable Suspicion | | Probable Cause | | Probation/ Parole | | Traffic Violation | | Total Stops |
|---------------------|----------------------|-----------|----------------------|-----------|----------------|------------|-------------------|-----------|-------------------|------------|-------------|
| | Stops | % | Stops | % | Stops | % | Stops | % | Stops | % | |
| Afr American | 534 | 3% | 1,180 | 6% | 2,703 | 13% | 533 | 3% | 15,082 | 75% | 20,032 |
| Asian | 27 | 2% | 57 | 3% | 179 | 11% | 15 | 1% | 1,370 | 83% | 1,648 |
| Hispanic | 146 | 2% | 314 | 5% | 679 | 10% | 86 | 1% | 5,365 | 81% | 6,590 |
| White | 82 | 3% | 152 | 5% | 353 | 11% | 24 | 1% | 2,645 | 81% | 3,256 |
| Other | 16 | 2% | 29 | 3% | 86 | 8% | 19 | 2% | 893 | 86% | 1,043 |
| Total | 805 | 2% | 1,732 | 5% | 4,000 | 12% | 677 | 2% | 25,355 | 78% | 32,569 |

Table 3b - 2017 Stop Reason

| Race | Consensual Encounter | | Reasonable Suspicion | | Probable Cause | | Probation/ Parole | | Traffic Violation | | Total Stops |
|---------------------|----------------------|-----------|----------------------|-----------|----------------|------------|-------------------|-----------|-------------------|------------|-------------|
| | Stops | % | Stops | % | Stops | % | Stops | % | Stops | % | |
| Afr American | 666 | 3% | 1,338 | 7% | 2,773 | 14% | 461 | 2% | 13,947 | 73% | 19,185 |
| Asian | 24 | 2% | 69 | 4% | 164 | 11% | 9 | 1% | 1,287 | 83% | 1,553 |
| Hispanic | 160 | 2% | 428 | 6% | 690 | 10% | 118 | 2% | 5,459 | 80% | 6,855 |
| White | 105 | 4% | 185 | 7% | 385 | 14% | 19 | 1% | 2,111 | 75% | 2,805 |
| Other | 11 | 1% | 38 | 3% | 91 | 8% | 8 | 1% | 982 | 87% | 1,130 |
| Total | 966 | 3% | 2,058 | 7% | 4,103 | 13% | 615 | 2% | 23,786 | 75% | 31,528 |

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Table 3c – 2018* Stop Reason

| Race | Consensual Encounter | | Reasonable Suspicion | | Probable Cause | | Probation/ Parole | | Traffic Violation | | Total Stops |
|---------------------|----------------------|----|----------------------|----|----------------|-----|-------------------|----|-------------------|-----|-------------|
| | Stops | % | Stops | % | Stops | % | Stops | % | Stops | % | |
| Afr American | 360 | 3% | 956 | 9% | 2,067 | 19% | 293 | 3% | 7,198 | 66% | 10,874 |
| Asian | 19 | 1% | 41 | 3% | 130 | 9% | 10 | 1% | 1,171 | 85% | 1,371 |
| Hispanic | 97 | 2% | 292 | 7% | 596 | 13% | 65 | 1% | 3,433 | 77% | 4,483 |
| White | 90 | 4% | 172 | 8% | 225 | 10% | 17 | 1% | 1,773 | 78% | 2,277 |
| Other | 9 | 1% | 51 | 6% | 87 | 10% | 5 | 1% | 743 | 83% | 895 |
| Total | 575 | 3% | 1,512 | 8% | 3,105 | 16% | 390 | 2% | 14,318 | 72% | 19,900 |

*Data collected through 12/19/2018

Searches

Table 4a - 2016 Search Percentages

| Race | Searched | Not Searched | Total Stops | % Searched |
|---------------------|----------|--------------|-------------|------------|
| Afr American | 8,601 | 11,431 | 20,032 | 43% |
| Asian | 331 | 1,317 | 1,648 | 20% |
| Hispanic | 1,941 | 4,649 | 6,590 | 29% |
| White | 600 | 2,656 | 3,256 | 18% |
| Other | 195 | 848 | 1,043 | 19% |
| Total | 11,668 | 20,901 | 32,569 | 36% |

Table 4b - 2017 Search Percentages

| Race | Searched | Not Searched | Total Stops | % Searched |
|---------------------|----------|--------------|-------------|------------|
| Afr American | 8,166 | 11,019 | 19,185 | 43% |
| Asian | 330 | 1,223 | 1,553 | 21% |
| Hispanic | 2,119 | 4,736 | 6,855 | 31% |
| White | 562 | 2,243 | 2,805 | 20% |
| Other | 183 | 947 | 1,130 | 16% |
| Total | 11,360 | 20,168 | 31,528 | 36% |

Table 4c – 2018* Search Percentages

| Race | Searched | Not Searched | Total Stops | % Searched |
|---------------------|----------|--------------|-------------|------------|
| Afr American | 4,711 | 6,163 | 10,874 | 43% |
| Asian | 244 | 1,127 | 1,371 | 18% |
| Hispanic | 1,269 | 3,214 | 4,483 | 28% |
| White | 401 | 1,876 | 2,277 | 18% |
| Other | 154 | 741 | 895 | 17% |
| Total | 6,779 | 13,121 | 19,900 | 34% |

*Data collected through 12/19/2018.

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Search Recovery Percentages

In October 2016, the stop data form was revised to capture temporary seizures of medical marijuana or objects that may be used as improvised weapons. These items are excluded from search recovery calculations.

Table 5a - 2016 Search Recovery Percentages

| Race | Recovery | Medical Marijuana Found & Returned | Other Weapons Found & Returned | No Recovery | Total Searches | % Recovery |
|--------------|--------------|------------------------------------|--------------------------------|--------------|----------------|------------|
| Afr American | 2,795 | 210 | 56 | 5,540 | 8,601 | 32% |
| Asian | 109 | 5 | 0 | 217 | 331 | 33% |
| Hispanic | 699 | 35 | 18 | 1,189 | 1,941 | 36% |
| White | 241 | 4 | 4 | 351 | 600 | 40% |
| Other | 57 | 6 | 2 | 130 | 195 | 29% |
| Total | 3,901 | 260 | 80 | 7,427 | 11,668 | 33% |

Table 5b - 2017 Search Recovery Percentages

| Race | Recovery | Marijuana Found & Returned | Other Weapons Found & Returned | No Recovery | Total Searches | % Recovery |
|--------------|--------------|----------------------------|--------------------------------|--------------|----------------|------------|
| Afr American | 1,768 | 1,108 | 253 | 5,037 | 8,166 | 22% |
| Asian | 67 | 51 | 9 | 203 | 330 | 20% |
| Hispanic | 491 | 263 | 66 | 1,299 | 2,119 | 23% |
| White | 172 | 36 | 32 | 322 | 562 | 31% |
| Other | 30 | 21 | 5 | 127 | 183 | 16% |
| Total | 2,528 | 1,479 | 365 | 6,988 | 11,360 | 22% |

Table 5c – 2018* Search Recovery Percentages

| Race | Recovery | Marijuana Found & Returned | Other Weapons Found & Returned | No Recovery | Total Searches | % Recovery |
|--------------|--------------|----------------------------|--------------------------------|--------------|----------------|------------|
| Afr American | 1,064 | 730 | 158 | 2,759 | 4,711 | 23% |
| Asian | 66 | 30 | 7 | 141 | 244 | 27% |
| Hispanic | 232 | 142 | 86 | 809 | 1,269 | 18% |
| White | 108 | 21 | 29 | 243 | 401 | 27% |
| Other | 27 | 13 | 5 | 109 | 154 | 18% |
| Total | 1,497 | 936 | 285 | 4,061 | 6,779 | 22% |

*Data collected through 12/19/2018.

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The following tables highlight search recovery results when mandatory searches, such as incident to arrest and inventory searches, are excluded. Inventory searches were no longer captured for individuals beginning in 2017.

Table 6a - 2016 Search Recovery Percentages (Discretionary Searches)

| Race | Recovery | Medical Marijuana Found & Returned | Other Weapons Found & Returned | No Recovery | Total Searches | % Recovery |
|--------------|--------------|------------------------------------|--------------------------------|--------------|----------------|------------|
| Afr American | 2,067 | 204 | 48 | 4,281 | 6,600 | 31% |
| Asian | 56 | 5 | 0 | 135 | 196 | 29% |
| Hispanic | 485 | 34 | 14 | 878 | 1,411 | 34% |
| White | 118 | 4 | 2 | 224 | 348 | 34% |
| Other | 32 | 6 | 2 | 92 | 132 | 24% |
| Total | 2,758 | 253 | 66 | 5,610 | 8,687 | 32% |

Table 6b - 2017 Search Recovery Percentages (Discretionary Searches)

| Race | Recovery | Marijuana Found & Returned | Other Weapons Found & Returned | No Recovery | Total Searches | % Recovery |
|--------------|--------------|----------------------------|--------------------------------|--------------|----------------|------------|
| Afr American | 1,221 | 1,074 | 219 | 3,864 | 6,378 | 19% |
| Asian | 41 | 50 | 9 | 140 | 240 | 17% |
| Hispanic | 333 | 258 | 55 | 968 | 1,614 | 21% |
| White | 84 | 35 | 24 | 202 | 345 | 24% |
| Other | 17 | 20 | 3 | 76 | 116 | 15% |
| Total | 1,696 | 1,437 | 310 | 5,250 | 8,693 | 20% |

Table 6c – 2018* Search Recovery Percentages (Discretionary Searches)

| Race | Recovery | Marijuana Found & Returned | Other Weapons Found & Returned | No Recovery | Total Searches | % Recovery |
|--------------|------------|----------------------------|--------------------------------|--------------|----------------|------------|
| Afr American | 653 | 678 | 130 | 1,895 | 3,356 | 19% |
| Asian | 37 | 28 | 7 | 79 | 151 | 25% |
| Hispanic | 127 | 135 | 74 | 502 | 838 | 15% |
| White | 57 | 19 | 24 | 125 | 225 | 25% |
| Other | 13 | 13 | 4 | 64 | 94 | 14% |
| Total | 887 | 873 | 239 | 2,665 | 4,664 | 19% |

*Data collected through 12/19/2018.

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Search Types

Individuals on parole or probation may have conditions placed on their release allowing law enforcement to conduct lawful searches without a warrant, probable cause, or reasonable suspicion. Beginning in 2017, weapons (pat down) searches were captured as cursory searches and inventory searches were no longer captured at the individual level.

Table 7a - 2016 Search Types

| Race | Incident to Arrest | | Probation/ Parole | | Weapons | | Probable Cause | | Consent | | Inventory | | Total Searches |
|---------------------|--------------------|------------|-------------------|------------|--------------|------------|----------------|------------|------------|-----------|------------|-----------|----------------|
| | Searches | % | Searches | % | Searches | % | Searches | % | Searches | % | Searches | % | |
| Afr American | 1,913 | 22% | 3,171 | 37% | 1,128 | 13% | 2,163 | 25% | 138 | 2% | 88 | 1% | 8,601 |
| Asian | 129 | 39% | 53 | 16% | 35 | 11% | 99 | 30% | 9 | 3% | 6 | 2% | 331 |
| Hispanic | 496 | 26% | 450 | 23% | 363 | 19% | 541 | 28% | 57 | 3% | 34 | 2% | 1,941 |
| White | 241 | 40% | 123 | 21% | 111 | 19% | 99 | 17% | 15 | 3% | 11 | 2% | 600 |
| Other | 59 | 30% | 58 | 30% | 36 | 18% | 37 | 19% | 1 | 1% | 4 | 2% | 195 |
| Total | 2,838 | 24% | 3,855 | 33% | 1,673 | 14% | 2,939 | 25% | 220 | 2% | 143 | 1% | 11,668 |

Table 7b - 2017 Search Types

| Race | Incident to Arrest | | Probation/ Parole | | Cursory | | Probable Cause | | Consent | | Total Searches |
|---------------------|--------------------|------------|-------------------|------------|--------------|------------|----------------|------------|------------|-----------|----------------|
| | Searches | % | Searches | % | Searches | % | Searches | % | Searches | % | |
| Afr American | 1,788 | 22% | 3,013 | 37% | 1,421 | 17% | 1,772 | 22% | 172 | 2% | 8,166 |
| Asian | 90 | 27% | 65 | 20% | 73 | 22% | 92 | 28% | 10 | 3% | 330 |
| Hispanic | 505 | 24% | 497 | 23% | 475 | 22% | 597 | 28% | 45 | 2% | 2,119 |
| White | 217 | 39% | 129 | 23% | 104 | 19% | 96 | 17% | 16 | 3% | 562 |
| Other | 67 | 37% | 43 | 23% | 29 | 16% | 42 | 23% | 2 | 1% | 183 |
| Total | 2,667 | 23% | 3,747 | 33% | 2,102 | 19% | 2,599 | 23% | 245 | 2% | 11,360 |

Table 7c – 2018* Search Types

| Race | Incident to Arrest | | Probation/ Parole | | Cursory | | Probable Cause | | Consent | | Total Searches |
|---------------------|--------------------|------------|-------------------|------------|--------------|------------|----------------|------------|------------|-----------|----------------|
| | Searches | % | Searches | % | Searches | % | Searches | % | Searches | % | |
| Afr American | 1,355 | 29% | 1,427 | 30% | 1,017 | 22% | 829 | 18% | 83 | 2% | 4,711 |
| Asian | 93 | 38% | 55 | 23% | 48 | 20% | 44 | 18% | 4 | 2% | 244 |
| Hispanic | 431 | 34% | 241 | 19% | 339 | 27% | 230 | 18% | 28 | 2% | 1,269 |
| White | 176 | 44% | 64 | 16% | 92 | 23% | 63 | 16% | 6 | 1% | 401 |
| Other | 60 | 39% | 30 | 19% | 49 | 32% | 13 | 8% | 2 | 1% | 154 |
| Total | 2,115 | 31% | 1,817 | 27% | 1,545 | 23% | 1,179 | 17% | 123 | 2% | 6,779 |

*Data collected through 12/19/2018.

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Search Type Recovery Percentages

Table 8a - 2016 Search Type Recovery Percentages

| Race | Incident to Arrest | | | Probation/Parole | | | Weapons | | |
|---------------------|--------------------|----------------|------------|------------------|----------------|------------|------------|----------------|------------|
| | Recovery | Total Searches | % | Recovery | Total Searches | % | Recovery | Total Searches | % |
| Afr American | 716 | 1,913 | 37% | 882 | 3,171 | 28% | 216 | 1,128 | 19% |
| Asian | 53 | 129 | 41% | 13 | 53 | 25% | 6 | 35 | 17% |
| Hispanic | 208 | 496 | 42% | 151 | 450 | 34% | 71 | 363 | 20% |
| White | 121 | 241 | 50% | 43 | 123 | 35% | 19 | 111 | 17% |
| Other | 25 | 59 | 42% | 12 | 58 | 21% | 4 | 36 | 11% |
| Total | 1,123 | 2,838 | 40% | 1,101 | 3,855 | 29% | 316 | 1,673 | 19% |

| Race | Probable Cause | | | Consent | | | Inventory | | |
|---------------------|----------------|----------------|------------|-----------|----------------|------------|-----------|----------------|------------|
| | Recovery | Total Searches | % | Recovery | Total Searches | % | Recovery | Total Searches | % |
| Afr American | 954 | 2,163 | 44% | 15 | 138 | 11% | 12 | 88 | 14% |
| Asian | 35 | 99 | 35% | 2 | 9 | 22% | 0 | 6 | 0% |
| Hispanic | 249 | 541 | 46% | 14 | 57 | 25% | 6 | 34 | 18% |
| White | 51 | 99 | 52% | 5 | 15 | 33% | 2 | 11 | 18% |
| Other | 16 | 37 | 43% | 0 | 1 | 0% | 0 | 4 | 0% |
| Total | 1,305 | 2,939 | 44% | 36 | 220 | 16% | 20 | 143 | 14% |

Table 8b - 2017 Search Type Recovery Percentages

| Race | Incident to Arrest | | | Probation/Parole | | | Cursory | | |
|---------------------|--------------------|----------------|------------|------------------|----------------|------------|------------|----------------|-----------|
| | Recovery | Total Searches | % | Recovery | Total Searches | % | Recovery | Total Searches | % |
| Afr American | 547 | 1,788 | 31% | 577 | 3,013 | 19% | 84 | 1,421 | 6% |
| Asian | 26 | 90 | 29% | 13 | 65 | 20% | 3 | 73 | 4% |
| Hispanic | 158 | 505 | 31% | 111 | 497 | 22% | 33 | 475 | 7% |
| White | 88 | 217 | 41% | 32 | 129 | 25% | 7 | 104 | 7% |
| Other | 13 | 67 | 19% | 7 | 43 | 16% | 1 | 29 | 3% |
| Total | 832 | 2,667 | 31% | 740 | 3,747 | 20% | 128 | 2,102 | 6% |

| Race | Probable Cause | | | Consent | | |
|---------------------|----------------|----------------|------------|-----------|----------------|-----------|
| | Recovery | Total Searches | % | Recovery | Total Searches | % |
| Afr American | 544 | 1,772 | 31% | 16 | 172 | 9% |
| Asian | 25 | 92 | 27% | 0 | 10 | 0% |
| Hispanic | 187 | 597 | 31% | 2 | 45 | 4% |
| White | 45 | 96 | 47% | 0 | 16 | 0% |
| Other | 9 | 42 | 21% | 0 | 2 | 0% |
| Total | 810 | 2,599 | 31% | 18 | 245 | 7% |

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Table 8c – 2018* Search Type Recovery Percentages

| Race | Incident to Arrest | | | Probation/Parole | | | Cursory | | |
|--------------|--------------------|----------------|------------|------------------|----------------|------------|-----------|----------------|-----------|
| | Recovery | Total Searches | % | Recovery | Total Searches | % | Recovery | Total Searches | % |
| Afr American | 411 | 1,355 | 30% | 284 | 1,427 | 20% | 58 | 1,017 | 6% |
| Asian | 29 | 93 | 31% | 18 | 55 | 33% | 6 | 48 | 13% |
| Hispanic | 105 | 431 | 24% | 53 | 241 | 22% | 16 | 339 | 5% |
| White | 51 | 176 | 29% | 20 | 64 | 31% | 8 | 92 | 9% |
| Other | 14 | 60 | 23% | 8 | 30 | 27% | 3 | 49 | 6% |
| Total | 610 | 2,115 | 29% | 383 | 1,817 | 21% | 91 | 1,545 | 6% |

| Race | Probable Cause | | | Consent | | |
|--------------|----------------|----------------|------------|-----------|----------------|------------|
| | Recovery | Total Searches | % | Recovery | Total Searches | % |
| Afr American | 301 | 829 | 36% | 10 | 83 | 12% |
| Asian | 13 | 44 | 30% | 0 | 4 | 0% |
| Hispanic | 56 | 230 | 24% | 2 | 28 | 7% |
| White | 29 | 63 | 46% | 0 | 6 | 0% |
| Other | 2 | 13 | 15% | 0 | 2 | 0% |
| Total | 401 | 1,179 | 34% | 12 | 123 | 10% |

*Data collected through 12/19/2018.

Stop Results

In 2017, “Field Interview Report” was no longer captured as a stop result because a Field Interview Report must be completed whenever a stop data collection form is completed.

Table 9a - 2016 Stop Results

| Race | Felony Arrest | | Misdemeanor Arrest | | Citation | | Field Interview Report | | Warning | | Report Taken-No Action | | Total Stops |
|--------------|---------------|-----------|--------------------|-----------|---------------|------------|------------------------|------------|--------------|------------|------------------------|-----------|---------------|
| | # | % | # | % | # | % | # | % | # | % | # | % | |
| Afr American | 1,596 | 8% | 1,198 | 6% | 6,194 | 31% | 4,550 | 23% | 5,462 | 27% | 1,032 | 5% | 20,032 |
| Asian | 50 | 3% | 98 | 6% | 794 | 48% | 253 | 15% | 412 | 25% | 41 | 2% | 1,648 |
| Hispanic | 349 | 5% | 356 | 5% | 2,993 | 45% | 1,073 | 16% | 1,546 | 23% | 273 | 4% | 6,590 |
| White | 115 | 4% | 178 | 5% | 1,628 | 50% | 527 | 16% | 728 | 22% | 80 | 2% | 3,256 |
| Other | 42 | 4% | 37 | 4% | 533 | 51% | 169 | 16% | 228 | 22% | 34 | 3% | 1,043 |
| Total | 2,152 | 7% | 1,867 | 6% | 12,142 | 37% | 6,572 | 20% | 8,376 | 26% | 1,460 | 4% | 32,569 |

Oakland Police Department 2016-18 Racial Impact Report

Table 9b - 2017 Stop Results

| Race | Felony Arrest | | Misdemeanor Arrest | | Citation | | Warning | | No Action | | Total Stops |
|---------------------|---------------|----|--------------------|----|----------|-----|---------|-----|-----------|-----|-------------|
| | # | % | # | % | # | % | # | % | # | % | |
| Afr American | 1,563 | 8% | 1,177 | 6% | 4,671 | 24% | 7,196 | 38% | 4,578 | 24% | 19,185 |
| Asian | 47 | 3% | 70 | 5% | 763 | 49% | 476 | 31% | 197 | 13% | 1,553 |
| Hispanic | 349 | 5% | 330 | 5% | 2,904 | 42% | 2,051 | 30% | 1,221 | 18% | 6,855 |
| White | 121 | 4% | 158 | 6% | 1,390 | 50% | 787 | 28% | 349 | 12% | 2,805 |
| Other | 43 | 4% | 33 | 3% | 652 | 58% | 274 | 24% | 128 | 11% | 1,130 |
| Total | 2,123 | 7% | 1,768 | 6% | 10,380 | 33% | 10,784 | 34% | 6,473 | 21% | 31,528 |

Table 9c – 2018* Stop Results

| Race | Felony Arrest | | Misdemeanor Arrest | | Citation | | Warning | | No Action | | Total Stops |
|---------------------|---------------|-----|--------------------|----|----------|-----|---------|-----|-----------|-----|-------------|
| | # | % | # | % | # | % | # | % | # | % | |
| Afr American | 1,218 | 11% | 702 | 6% | 3,689 | 34% | 2,893 | 27% | 2,372 | 22% | 10,874 |
| Asian | 61 | 4% | 58 | 4% | 907 | 66% | 229 | 17% | 116 | 8% | 1,371 |
| Hispanic | 306 | 7% | 245 | 5% | 2,438 | 54% | 867 | 19% | 627 | 14% | 4,483 |
| White | 101 | 4% | 125 | 5% | 1,320 | 58% | 523 | 23% | 208 | 9% | 2,277 |
| Other | 34 | 4% | 38 | 4% | 561 | 63% | 162 | 18% | 100 | 11% | 895 |
| Total | 1,720 | 9% | 1,168 | 6% | 8,915 | 45% | 4,674 | 23% | 3,423 | 17% | 19,900 |

*Data collected through 12/19/2018.

Intelligence-Led

Table 10 - 2016-2018 Intelligence-Led Stops

| Race | 2016* | | | 2017 | | | 2018** | | |
|---------------------|------------------|-----|-------------|------------------|-----|-------------|------------------|-----|-------------|
| | Intelligence-Led | | Total Stops | Intelligence-Led | | Total Stops | Intelligence-Led | | Total Stops |
| | # | % | | # | % | | # | % | |
| Afr American | 1,134 | 31% | 3,642 | 6,130 | 32% | 19,185 | 4,294 | 39% | 10,874 |
| Asian | 52 | 25% | 205 | 264 | 17% | 1,553 | 247 | 18% | 1,371 |
| Hispanic | 243 | 22% | 1,114 | 1,550 | 23% | 6,855 | 1,100 | 25% | 4,483 |
| White | 89 | 21% | 419 | 513 | 18% | 2,805 | 438 | 19% | 2,277 |
| Other | 32 | 21% | 155 | 184 | 16% | 1,130 | 174 | 19% | 895 |
| Total | 1,550 | 28% | 5,535 | 8,641 | 27% | 31,528 | 6,253 | 31% | 19,900 |

*Data collected beginning on 10/11/16. **Data collected through 12/19/2018.