

# **OAKLAND POLICE COMMISSION**

# AGENDA June 28, 2018 6:30 PM City Council Chamber, 3<sup>rd</sup> Floor 1 Frank H. Ogawa Plaza, Oakland California

- I. Call to Order Thomas Lloyd Smith
- II. Roll Call and Determination of Quorum Thomas Lloyd Smith
- III.Welcome and Open Forum (2 minutes per speaker)Thomas Lloyd Smith will welcome and call public speakers.
- IV. Approval of <u>Draft Commission Meeting Minutes</u> for June 14<sup>th</sup>, 2018

Thomas Lloyd Smith will offer the draft minutes for approval by the Commission.

- a. Discussion
- b. Public Comment
- c. Action

# V. <u>Oakland Police Department Report</u> (~10 minutes)

Chief Anne Kirkpatrick will provide a follow-up report on demographics for OPD's 180<sup>th</sup> Basic Academy, beginning May 21, 2018, residency for sworn personnel, and information about OPD Youth Outreach visit to Patton Academy.

- a. Discussion
- b. Public Comment
- VI. Training: <u>Cultural Conditioning, Implicit Bias, and Racial Profiling</u> (~45-60 minutes)

#### Title: Creating Safer and More Welcoming Neighborhoods

# Presenters: Debra Israel and Joan Lohman, Neighbors for Racial Justice

The presentation will discuss assumptions about race, bias, fear of crime, and the impact on people. It will also include strategies for communities to avoid bias and racial profiling in crime prevention efforts.

- a. Discussion
- b. Public Comment

#### VII. Recess (6 minutes)

#### VIII. Oakland Police Commission Enabling Ordinance

The City Council approved the Oakland Police Commission enabling ordinance at its meeting on the Tuesday, June 19, 2018. The Commission will discuss the provisions of the enabling ordinance and next steps.

- a. Discussion
- b. Public Comment
- c. Action, if any

## IX. Personnel Committee

Thomas Lloyd Smith will propose that the Commission request City Council approval of an Oakland Police Commission Personnel Standing Committee to allow for greater transparency and public participation in the Commission's personnel decisions.

- a. Discussion
- b. Public Comment
- c. Action, if any

### X. <u>Notice to the Commission of Community Police Review Agency Cases Proposed for Discipline</u> <u>Committee Review or Case Closure</u>

Interim Director Finnell will provide notice to the Commission of upcoming cases he plans to refer to the discipline committee and/or propose for case closure.

- a. Discussion
- b. Public Comment
- c. Action, if any

#### XI. <u>Community Police Review Agency Complaint App</u>

Interim Director Anthony Finnell will provide follow-up information on the Community Police Review Agency App that increases officer accountability by enabling members of the public who observe police misconduct to quickly and easily file a complaint against OPD officers. Information will include but not be limited the process and timeline for the app to incorporate Spanish language translation and acceptance of positive feedback about police officers.

- a. Discussion
- b. Public Comment

#### XII. Oakland Police Commission Retreat II

Thomas Lloyd Smith and Regina Jackson will lead a discussion on the Commission's second retreat including the proposed agenda, training sessions, facilitators, and location.

- a. Discussion
- b. Public Comment
- c. Action, if any

#### XIII. Adjournment



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