I. Call to Order
   Thomas Lloyd Smith

II. Roll Call and Determination of Quorum
    Thomas Lloyd Smith

III. Welcome and Open Forum (2 minutes per speaker)
     Thomas Lloyd Smith will welcome and call public speakers.

IV. Approval of Draft Commission Meeting Minutes
    for April 26, 2018 and May 10, 2018
    Thomas Lloyd Smith will offer the draft minutes for approval by the Commission.
    a. Discussion
    b. Public Comment
    c. Action

V. Oakland Police Department Report (20 minutes)
   Acting Assistant Chief Darren Allison will report on OPD recruitment and hiring practices. By
   the numbers, what cities do OPD officers live in? What steps does OPD take to attempt to
   recruit and hire officers who live in Oakland? What is the representation of OPD officers by
   race, ethnicity, and gender? What steps does OPD take to increase racial, ethnic, and
   gender diversity in its recruitment and hiring? What are the hiring standards?

VI. Oakland Police Commission Strategic Plan: Goal Setting and Action Steps
    Thomas Lloyd Smith will engage the Commission in a working group session to develop a
    strategic plan that focuses on setting annual and long-term (3-5 year) goals, articulating
    action steps to achieve those goals, and defining objective measures in alignment with the
    Commission’s mission and purposes as defined in Measure LL.
    a. Discussion
    b. Public Comment

VII. Oakland Police Commission Enabling Ordinance
    The Commission completed its recommended revisions to the City Council’s draft enabling
    ordinance for the Oakland Police Commission and submitted them to the City Clerk. The
    Commission will now discuss next steps including requesting an agenda item and the
    opportunity to speak in-person at an Oakland City Council meeting.
    a. Discussion
    b. Public Comment
    c. Action, if any
VIII. **Community Outreach**
The Community Outreach Ad Hoc Committee will provide a progress report and discuss planned and upcoming events. The Commission will consider creating a Community Outreach Standing Committee to allow for greater public participation in Oakland Police Commission community outreach efforts.
   a. Discussion
   b. Public Comment
   c. Action, if any

IX. **Recess (6 minutes)**

X. **Ad Hoc Committee on Commission of Rules of Order**
The ad hoc committee tasked with updating the Commission’s rules of order will report on its progress and recommendations to the Commission.
   a. Discussion
   b. Public Comment
   c. Action, if any

XI. **Notice to the Commission of Community Police Review Agency Cases Proposed for Discipline Committee Review or Case Closure**
**Presenter: Interim Director, Anthony Finnell**
Interim Director Finnell will provide notice to the Commission of upcoming cases he plans to refer to the discipline committee and/or propose for case closure.
   a. Discussion
   b. Public Comment
   c. Action, if any

XII. **Oakland Police Commission Training**
The Commission will discuss plans for upcoming training including discipline committee training by the Office of the City Attorney.
   a. Discussion
   b. Public Comment
   c. Action, if any

XIII. **Oakland Police Commission Web Site**
**Presenter: Interim Director Anthony Finnell**
On April 23, 2018 the City of Oakland launched a new website “Oaklandca.gov”, which includes the Oakland Police Commission. Interim Director Finnell will review updates to the Commission’s website since its last meeting. The Commission will discuss feedback, insights or recommendations including messaging, design and content on the website.
   a. Discussion
   b. Public Comment
   c. Action, if any

XIV. **Adjournment**
This meeting location is wheelchair accessible. To request disability-related accommodations or to request an ASL, Cantonese, Mandarin or Spanish interpreter, please email afinnell@oaklandnet.com or call (510) 238-7401 or TDD/TTY (510) 238-2007 at least five working days before the meeting. Please refrain from wearing scented products to this meeting as a courtesy to attendees with chemical sensitivities.

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