



# OAKLAND POLICE COMMISSION

## AGENDA

May 24, 2018

6:30 PM

City Council Chamber, 3<sup>rd</sup> Floor  
1 Frank H. Ogawa Plaza, Oakland California

- I. **Call to Order**  
Thomas Lloyd Smith
- II. **Roll Call and Determination of Quorum**  
Thomas Lloyd Smith
- III. **Welcome and Open Forum** (2 minutes per speaker)  
Thomas Lloyd Smith will welcome and call public speakers.
- IV. **Approval of Draft Commission Meeting Minutes**  
for [April 26, 2018](#) and [May 10, 2018](#)  
Thomas Lloyd Smith will offer the draft minutes for approval by the Commission.
  - a. Discussion
  - b. Public Comment
  - c. Action
- V. **Oakland Police Department Report** (20 minutes)  
Acting Assistant Chief Darren Allison will report on OPD recruitment and hiring practices. By the numbers, what cities do OPD officers live in? What steps does OPD take to attempt to recruit and hire officers who live in Oakland? What is the representation of OPD officers by race, ethnicity, and gender? What steps does OPD take to increase racial, ethnic, and gender diversity in its recruitment and hiring? What are the hiring standards?
- VI. **Oakland Police Commission Strategic Plan: Goal Setting and Action Steps**  
Thomas Lloyd Smith will engage the Commission in a working group session to develop a strategic plan that focuses on setting annual and long-term (3-5 year) goals, articulating action steps to achieve those goals, and defining objective measures in alignment with the Commission's mission and purposes as defined in Measure LL.
  - a. Discussion
  - b. Public Comment
- VII. **Oakland Police Commission Enabling Ordinance**  
The Commission completed its recommended revisions to the City Council's draft enabling ordinance for the Oakland Police Commission and submitted them to the City Clerk. The Commission will now discuss next steps including requesting an agenda item and the opportunity to speak in-person at an Oakland City Council meeting.
  - a. Discussion
  - b. Public Comment
  - c. Action, if any

**VIII. Community Outreach**

The Community Outreach Ad Hoc Committee will provide a progress report and discuss planned and upcoming events. The Commission will consider creating a Community Outreach Standing Committee to allow for greater public participation in Oakland Police Commission community outreach efforts.

- a. Discussion
- b. Public Comment
- c. Action, if any

**IX. Recess (6 minutes)**

**X. Ad Hoc Committee on Commission of Rules of Order**

The ad hoc committee tasked with updating the Commission's rules of order will report on its progress and recommendations to the Commission.

- a. Discussion
- b. Public Comment
- c. Action, if any

**XI. Notice to the Commission of Community Police Review Agency Cases Proposed for Discipline Committee Review or Case Closure**

**Presenter: Interim Director, Anthony Finnell**

Interim Director Finnell will provide notice to the Commission of upcoming cases he plans to refer to the discipline committee and/or propose for case closure.

- a. Discussion
- b. Public Comment
- c. Action, if any

**XII. Oakland Police Commission Training**

The Commission will discuss plans for upcoming training including discipline committee training by the Office of the City Attorney.

- a. Discussion
- b. Public Comment
- c. Action, if any

**XIII. Oakland Police Commission Web Site**

**Presenter: Interim Director Anthony Finnell**

On April 23, 2018 the City of Oakland launched a new website "Oaklandca.gov", which includes the Oakland Police Commission. Interim Director Finnell will review updates to the Commission's website since its last meeting. The Commission will discuss feedback, insights or recommendations including messaging, design and content on the website.

- a. Discussion
- b. Public Comment
- c. Action, if any

**XIV. Adjournment**



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