

City of Oakland

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date    Status    Type			
Account Clerk I AF001 FTE	SD1.75.005	75	13482
01-JUL-17    CC    H			
Step 1	19.39		
Step 2	20.43		
Step 3	21.49		
Step 4	22.62		
Step 5	23.81		
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13482
01-JUL-17    CC    H			
Step 1	19.39		
Step 2	20.43		
Step 3	21.49		
Step 4	22.62		
Step 5	23.81		
Account Clerk II AF020 FTE	SD1.75.022	75	13482
01-JUL-17    CC    H			
Step 1	22.76		
Step 2	23.96		
Step 3	25.22		
Step 4	26.54		
Step 5	27.94		
Account Clerk III AF030 FTE	UH1.75.002	75	13479
01-JUL-17    CC    M			
Step 1	4454.58		
Step 2	4689.37		
Step 3	4935.85		
Step 4	5195.63		
Step 5	5468.74		
Accountant I AF002 FTE	SD1.75.052	75	13482
01-JUL-17    CC    H			
Step 1	31.08		
Step 2	32.71		
Step 3	34.44		
Step 4	36.27		
Step 5	38.17		
Accountant II AF021 FTE	SD1.75.058	75	13482
01-JUL-17    CC    H			
Step 1	35.74		
Step 2	37.61		

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Step 3 39.58  
 Step 4 41.68  
 Step 5 43.87

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Accountant III AF031 FTE	UH1.75.025	75	13479
01-JAN-18 CC M			
Step 1	6834.24		
Step 2	7194.88		
Step 3	7573.65		
Step 4	7972.18		
Step 5	8392.12		
Accounting Supervisor SC101 FTE	UH1.75.014	75	13479
01-JUL-17 CC M			
Step 1	7620.58		
Step 2	8020.23		
Step 3	8443.67		
Step 4	8887.76		
Step 5	9355.61		
Accounting Technician AF049 FTE	SD1.75.050	75	13482
01-JUL-17 CC H			
Step 1	30.25		
Step 2	31.85		
Step 3	33.52		
Step 4	35.29		
Step 5	37.14		
Admin Analyst II, PPT AP102 PPT	TW1.75.024	75	13479
01-JUL-18 CC M			
Step 1	6214.03		
Step 2	6540.75		
Step 3	6885.61		
Step 4	7246.98		
Step 5	7629.78		
Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.013	75	13479
01-JUL-18 CC M			
Step 1	6214.03		
Step 2	6540.75		
Step 3	6885.61		
Step 4	7246.98		
Step 5	7629.78		

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Admin Asst to City Administrator SS176 FTE TW1.75.002 75 13479  
 01-JUL-17 BU M  
 Step 1 4244.05  
 Step 2 4467.67  
 Step 3 4702.39  
 Step 4 4949.80  
 Step 5 5211.48

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Job Class Title, Code job class	Grade	Normal	Ord
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Administrative Assistant I, PT SS100 PTS SI1.75.011 75 13482  
 01-JUL-17 CU H  
 Step 1 24.55  
 Step 2 25.87  
 Step 3 27.22  
 Step 4 28.65  
 Step 5 30.16

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Administrative Analyst I AP103 FTE TW1.75.023 75 13479  
 01-JUL-18 CC M  
 Step 1 5367.57  
 Step 2 5649.73  
 Step 3 5946.74  
 Step 4 6260.25  
 Step 5 6590.27

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Administrative Analyst I, PPT AP104 PPT TW1.75.023 75 13479  
 01-JUL-18 CC M  
 Step 1 5367.57  
 Step 2 5649.73  
 Step 3 5946.74  
 Step 4 6260.25  
 Step 5 6590.27

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Administrative Analyst I, PT AP105 PTS TL1.75.011 75 13475  
 01-JUL-17 CU M  
 Step 1 5159.34  
 Step 2 5433.13  
 Step 3 5716.83  
 Step 4 6017.03  
 Step 5 6337.02

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Administrative Analyst II AP106 FTE TW1.75.024 75 13479  
 01-JUL-18 CC M  
 Step 1 6214.03  
 Step 2 6540.75

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Step 3 6885.61  
 Step 4 7246.98  
 Step 5 7629.78

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Administrative Assistant I	SS102	FTE	SD1.75.029	75	13482
01-JUL-17	CC	H			
Step 1	24.56				
Step 2	25.87				
Step 3	27.23				
Step 4	28.67				
Step 5	30.18				

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Job Class Title, Code job class	Grade	Normal	Ord
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Administrative Assistant I, PPT	SS103	PPT	SD1.75.028	75	13482
01-JUL-17	CC	H			
Step 1	24.56				
Step 2	25.87				
Step 3	27.23				
Step 4	28.67				
Step 5	30.18				

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Administrative Assistant II	SS104	FTE	TW1.75.003	75	13479
01-JUL-17	CC	M			
Step 1	4590.25				
Step 2	4832.02				
Step 3	5086.87				
Step 4	5354.76				
Step 5	5635.74				

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Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13479
01-JUL-17	CC	M			
Step 1	4634.82				
Step 2	4878.94				
Step 3	5136.25				
Step 4	5406.76				
Step 5	5690.45				

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Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75	13479
01-JUL-17	CC	M			
Step 1	4590.25				
Step 2	4832.02				
Step 3	5086.87				
Step 4	5354.76				
Step 5	5635.74				

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Administrative Services Manager I MA103 FTE UM2.75.016 75 13479  
 01-JUL-17 CC M  
 Step 1 8404.04  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.30

Administrative Services Manager II EM100 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Afr Amer Museum Curat Specialist PPT AP108 PPT SD1.75.033 75 13482  
 01-JUL-17 CU H  
 Step 1 25.04  
 Step 2 26.36  
 Step 3 27.75  
 Step 4 29.21  
 Step 5 30.74

Agency Director, Admin Services EM102 FTE UK1.75.029 75 13475  
 01-JUL-17 CU M  
 Min 14094.72  
 Max 17303.53

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13475  
 01-JUL-17 CU M  
 Min 14798.55  
 Max 18169.55

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13475  
 01-JUL-17 CU M  
 Min 14798.55  
 Max 18169.55

Animal Care Attendant TR203 FTE SC1.80.062 80 13482  
 01-JUL-18 CC H  
 Step 1 19.94  
 Step 2 20.99  
 Step 3 22.09  
 Step 4 23.26  
 Step 5 24.48

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Animal Care Attendant, PPT TR202 PPT SC1.80.062 80 13482  
 01-JUL-18 CC H  
 Step 1 19.94  
 Step 2 20.99  
 Step 3 22.09  
 Step 4 23.26  
 Step 5 24.48

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Animal Care Attendant, PT TR201 PTS SI1.80.060 80 13482  
 01-JUL-18 CU H  
 Step 1 19.94  
 Step 2 20.99  
 Step 3 22.09  
 Step 4 23.26  
 Step 5 24.48

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Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13479  
 01-JUL-17 CC M  
 Step 1 7329.94  
 Step 2 7715.99  
 Step 3 8121.26  
 Step 4 8548.93  
 Step 5 8999.07

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Animal Control Officer PS100 FTE SC1.80.012 80 13482  
 01-JUL-18 CC H  
 Step 1 25.44  
 Step 2 26.79  
 Step 3 28.20  
 Step 4 29.69  
 Step 5 31.24

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Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13482  
 01-JUL-18 CC H  
 Step 1 25.44  
 Step 2 26.79  
 Step 3 28.20  
 Step 4 29.69  
 Step 5 31.24

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Animal Control Supervisor SC103 FTE UH1.80.025 80 13479  
 01-JUL-18 CC M  
 Step 1 5446.41  
 Step 2 5732.33

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Step 3 6034.28  
 Step 4 6352.48  
 Step 5 6685.76

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Application Developer II AP335 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Application Developer III AP336 FTE TW1.75.016 75 13479  
 01-JUL-17 CC M  
 Step 1 8404.03  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.87  
 Step 5 10318.29

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Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13479  
 01-JUL-17 CC M  
 Step 1 5417.66  
 Step 2 5701.55  
 Step 3 6002.88  
 Step 4 6318.49  
 Step 5 6651.54

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Arboricultural Inspector AP100 FTE UH1.80.024 80 13479  
 01-JUL-17 CC M  
 Step 1 6582.80  
 Step 2 6929.17  
 Step 3 7293.86  
 Step 4 7676.85  
 Step 5 8081.53

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Architect ET100 FTE TF1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 7990.04  
 Step 2 8411.39  
 Step 3 8853.74  
 Step 4 9318.82  
 Step 5 9810.09

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Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13479  
 01-JUL-17 CC M  
 Step 1 5916.48  
 Step 2 6227.68  
 Step 3 6554.64  
 Step 4 6899.07  
 Step 5 7262.71

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Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5916.48  
 Step 2 6227.68  
 Step 3 6554.64  
 Step 4 6899.07  
 Step 5 7262.71

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Job Class Title, Code	job class	Grade	Normal	Ord
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Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5916.48  
 Step 2 6227.68  
 Step 3 6554.64  
 Step 4 6899.07  
 Step 5 7262.71

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Architectural Associate (Field) ET104 FTE TF1.75.016 75 13479  
 01-JUL-17 CC M  
 Step 1 6864.08  
 Step 2 7226.01  
 Step 3 7605.40  
 Step 4 8005.78  
 Step 5 8427.13

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Archivist SC256 FTE TW1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

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Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13470  
 01-JUL-17 CU M  
 Min 12421.28  
 Max 15251.76



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Assist Director, Pub Works Agency EM110 FTE U31.75.025 75 13470  
 01-JUL-17 CU M  
 Min 13043.25  
 Max 16013.30

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Assist to the City Administrator EM117 FTE U31.75.019 75 13470  
 01-JUL-17 CU M  
 Min 9732.05  
 Max 11950.09

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Job Class Title, Code job class	Grade	Normal	Ord
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Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13243  
 01-JUL-16 CU M  
 Step 1 16390.77

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Assistant City Administrator EM128 FTE UK1.75.053 75 13475  
 01-JUL-17 CU M  
 Min 13954.26  
 Max 20931.48

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Assistant Fire Marshal-Non Sworn MA148 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

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Assistant to the Director EM118 FTE UM1.75.019 75 13479  
 01-JUL-17 CU M  
 Min 9728.31  
 Max 11945.49

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Assistant to the Director, PPT EM119 PPT UM1.75.019 75 13479  
 01-JUL-17 CU M  
 Min 9728.31  
 Max 11945.49

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Associate Director, Library Services EM241 FTE UM1.75.024 75 13479  
 01-JUL-17 CU M  
 Min 12416.52  
 Max 15245.90

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Job Class Title, Code job class	Grade	Normal	Ord
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Asst Human Resources Director EM267 FTE UK2.75.027 75 13486

City of Oakland

15-MAY-18 BE M  
 Min 13043.25  
 Max 16013.30

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Auto Body Repair Supervisor SC105 FTE UH1.80.010 80 13479  
 01-JUL-17 CC M  
 Step 1 6269.32  
 Step 2 6599.21  
 Step 3 6946.53  
 Step 4 7311.31  
 Step 5 7696.69

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Auto Equipment Mechanic TR100 FTE SB1.80.009 80 13482  
 01-JUL-17 CC H  
 Step 1 31.62  
 Step 2 33.30  
 Step 3 35.04  
 Step 4 36.89  
 Step 5 38.83

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Auto Equipment Painter TR101 FTE SB1.80.009 80 13482  
 01-JUL-17 CC H  
 Step 1 31.62  
 Step 2 33.30  
 Step 3 35.04  
 Step 4 36.89  
 Step 5 38.83

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Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13482  
 01-JUL-17 CC H  
 Step 1 24.12  
 Step 2 25.40  
 Step 3 26.72  
 Step 4 28.13  
 Step 5 29.62

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Battalion Chief PS102 FTE FQ1.104.017 104 13243  
 01-JUL-16 CC M  
 Step 1 13794.86

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Battalion Chief PS180 FTE FQ1.80.017 80 13243  
 01-JUL-16 CC M  
 Step 1 13794.86

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Benefits Analyst AP111 FTE TW1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

Benefits Coordinator SC258 FTE UM2.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

Benefits Representative AP112 FTE TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

Benefits Representative, PPT AP113 PPT TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

Benefits Representative, PT AP114 PTS TL1.75.021 75 13475  
 01-JUL-17 CU M  
 Step 1 5365.51  
 Step 2 5647.56  
 Step 3 5944.45  
 Step 4 6257.85  
 Step 5 6587.72

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Technician AP115 FTE TW1.75.002 75 13479  
 01-JUL-17 CC M  
 Step 1 4244.05  
 Step 2 4467.67

City of Oakland

Step 3 4702.39  
 Step 4 4949.80  
 Step 5 5211.48

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Blacksmith Welder	TR103	FTE	SB1.80.010	80	13482
01-JUL-17	CC	H			
Step 1	32.19				
Step 2	33.88				
Step 3	35.66				
Step 4	37.56				
Step 5	39.52				

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Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13479
01-JUL-17	CU	M			
Step 1	7622.15				
Step 2	8023.41				
Step 3	8446.85				
Step 4	8890.93				
Step 5	9358.78				

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Budget & Grants Administrator, PPT	AF056	PPT	TW1.75.014	75	13479
01-JUL-17	BE	M			
Step 1	7622.15				
Step 2	8023.41				
Step 3	8446.85				
Step 4	8890.93				
Step 5	9358.78				

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Budget & Management Analyst	AF063	FTE	U31.75.037	75	13490
05-JUN-18	CC	M			
Step 1	7622.16				
Step 2	8023.41				
Step 3	8446.86				
Step 4	8890.93				
Step 5	9358.78				

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Budget & Mgmt Analyst, Asst.	AF055	FTE	TW1.75.006	75	13490
05-JUN-18	CC	M			
Step 1	5159.15				
Step 2	5430.35				
Step 3	5715.82				
Step 4	6017.16				
Step 5	6334.36				

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Job Class Title, Code job class	Grade	Normal	Ord
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City of Oakland

Budget & Mgmt Analyst, Principal MA163 FTE UP1.75.030 75 13490  
 05-JUN-18 CC M  
 Min 9728.31  
 Max 11945.50

Budget & Mgmt Analyst, Senior AF064 FTE U31.75.038 75 13490  
 05-JUN-18 CC M  
 Step 1 8404.04  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.30

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7622.16  
 Step 2 8023.41  
 Step 3 8446.86  
 Step 4 8890.93  
 Step 5 9358.79

Budget Administrator EM172 FTE UK2.75.026 75 13475  
 01-JUL-17 CU M  
 Min 13695.38  
 Max 16814.62

Budget Administrator, Assistant EM265 FTE U31.75.021 75 13470  
 01-JUL-17 CC M  
 Min 10725.88  
 Max 13169.85

Business Analyst I AP116 FTE TW1.75.007 75 13479  
 01-JUL-17 CC M  
 Step 1 5417.66  
 Step 2 5701.55  
 Step 3 6002.88  
 Step 4 6318.49  
 Step 5 6651.54

Job Class Title, Code	job class	Grade	Normal	Ord
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Business Analyst II	AP117	FTE	TW1.75.011	75 13479
01-JUL-17	CC	M		
Step 1	6584.93			
Step 2	6930.68			
Step 3	7295.44			

City of Oakland

Step 4 7680.84  
 Step 5 8085.26

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Business Analyst III AP118 FTE TW1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

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Business Analyst IV AP433 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

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Buyer SS193 FTE TW1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

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CPRB Policy Analyst AP400 FTE UM2.75.017 75 13479  
 01-JUL-17 CC M  
 Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.92  
 Step 5 10833.73

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Cable Operations Technician TC101 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

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Job Class Title, Code	job class	Grade	Normal	Ord
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Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13479  
 01-JUL-17 CC M  
 Step 1 4680.17  
 Step 2 4926.01

City of Oakland

Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

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Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13475  
 01-JUL-17 CC M  
 Step 1 4679.36  
 Step 2 4926.77  
 Step 3 5184.09  
 Step 4 5459.53  
 Step 5 5746.53

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Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7622.15  
 Step 2 8023.41  
 Step 3 8446.85  
 Step 4 8890.93  
 Step 5 9358.78

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Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13479  
 01-JUL-17 CC M  
 Step 1 8404.03  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.87  
 Step 5 10318.29

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Cable TV Producer TC102 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

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Cable TV Production Assistant TC103 FTE SC1.75.002 75 13482  
 01-JUL-17 CC H  
 Step 1 21.47  
 Step 2 22.59  
 Step 3 23.79  
 Step 4 25.04  
 Step 5 26.35

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City of Oakland

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13482

01-JUL-17 CC H

Step 1 21.47

Step 2 22.59

Step 3 23.79

Step 4 25.04

Step 5 26.35

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13482

01-JUL-17 CU H

Step 1 19.51

Step 2 20.56

Step 3 21.63

Step 4 22.77

Step 5 23.95

Cable TV Stage Manager, PT AP439 PTS TL1.75.014 75 13475

01-JUL-17 CU M

Step 1 6206.71

Step 2 6534.95

Step 3 6878.02

Step 4 7240.88

Step 5 7621.91

Cable TV Station Manager MA106 FTE UM1.75.022 75 13479

01-JUL-17 CU M

Min 11261.95

Max 13828.04

Camp Caretaker TR105 FTE SC1.80.042 80 13482

01-JUL-17 CC H

Step 1 28.77

Step 2 30.28

Step 3 31.88

Step 4 33.56

Step 5 35.31

Camp Director, PT PP105 PTS UG1.80.018 80 13475

01-JUL-17 CU H

Step 1 15.38

Step 2 15.96

Step 3 16.62

Step 4 17.23

Step 5 17.83

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Camp Food Service Mgr, PT	SC109	PTS	UG1.80.020	80	13475
01-JUL-17	CU	H			
Step 1	15.74				
Step 2	16.37				
Step 3	16.99				
Step 4	17.63				
Step 5	18.21				

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Camp Manager Assistant, PT	AP124	PTS	UG1.80.018	80	13475
01-JUL-17	CU	H			
Step 1	15.38				
Step 2	15.96				
Step 3	16.62				
Step 4	17.23				
Step 5	17.83				

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Camp Manager, PT	SC110	PTS	UG1.80.027	80	13475
01-JUL-17	CU	H			
Step 1	20.50				
Step 2	21.29				
Step 3	22.19				
Step 4	22.96				
Step 5	23.80				

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Camp Supervisor, PPT	SC111	PPT	UH1.80.010	80	13479
01-JUL-17	CC	M			
Step 1	6269.32				
Step 2	6599.21				
Step 3	6946.53				
Step 4	7311.31				
Step 5	7696.69				

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Capital Imp Proj Coord, Asst	AP448	FTE	TW1.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7278.00				
Step 3	7660.22				
Step 4	8064.64				
Step 5	8488.09				

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Capital Improvement Project Coor	SC112	FTE	UM2.75.017	75	13479
01-JUL-17	CC	M			
Step 1	8824.31				
Step 2	9289.00				
Step 3	9777.47				
Step 4	10292.92				

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Step 5 10833.73

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Captain of Fire Department PS103 FTE	FQ1.104.014	104	13243
01-JUL-16 CC M			
Step 1 11469.15			

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Captain of Fire Department PS104 FTE	FQ1.80.014	80	13243
01-JUL-16 CC M			
Step 1 11469.15			

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Captain of Police PS106 FTE	UN2.80.009	80	13341
01-JUL-18 CC M			
Step 1 16966.48			

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Captain of Police (PERS) PS107 FTE	UN2.80.008	80	13341
01-JUL-18 CC M			
Step 1 16351.38			

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Carpenter TR112 FTE	SB1.80.017	80	13482
01-JUL-17 CC H			
Step 1 32.83			
Step 2 34.56			
Step 3 36.38			
Step 4 38.30			
Step 5 40.32			

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Case Manager I AP126 FTE	TW1.75.005	75	13479
01-JUL-17 CC M			
Step 1 4913.32			
Step 2 5171.83			
Step 3 5444.62			
Step 4 5730.09			
Step 5 6033.01			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Case Manager I, PPT AP406 PPT	TW1.75.005	75	13479
01-JUL-17 CC M			
Step 1 4913.32			
Step 2 5171.83			
Step 3 5444.62			
Step 4 5730.09			
Step 5 6033.01			

City of Oakland

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Case Manager I, PT	AP413	PTS	TL1.75.023	75	13475
01-JUL-17	CU	M			
Step 1	4913.32				
Step 2	5171.83				
Step 3	5444.62				
Step 4	5730.09				
Step 5	6033.01				

---

Case Manager II	AP127	FTE	TW1.75.008	75	13479
01-JUL-17	CC	M			
Step 1	5687.27				
Step 2	5987.02				
Step 3	6302.62				
Step 4	6634.09				
Step 5	6983.00				

---

Case Manager II, PPT	AP411	PPT	TW1.75.008	75	13479
01-JUL-17	CC	M			
Step 1	5687.27				
Step 2	5987.02				
Step 3	6302.62				
Step 4	6634.09				
Step 5	6983.00				

---

Case Manager II, PT	AP412	PTS	TL1.75.026	75	13475
01-JUL-17	CU	M			
Step 1	5687.27				
Step 2	5987.03				
Step 3	6302.62				
Step 4	6634.09				
Step 5	6983.00				

---

Case Manager, Supervising	SC113	FTE	UH1.75.010	75	13479
01-JUL-17	CC	M			
Step 1	6269.32				
Step 2	6599.21				
Step 3	6946.53				
Step 4	7311.31				
Step 5	7696.69				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Case Manager, Supervising, PPT	AP414	PPT	UH1.75.010	75	13479
01-JUL-17	CC	M			
Step 1	6269.32				

City of Oakland

Step 2 6599.21  
 Step 3 6946.53  
 Step 4 7311.31  
 Step 5 7696.69

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Cashier AF003 FTE SD1.75.017 75 13482  
 01-JUL-17 CC H  
 Step 1 21.72  
 Step 2 22.86  
 Step 3 24.06  
 Step 4 25.34  
 Step 5 26.66

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Chief Conservator EM235 FTE UM2.75.019 75 13479  
 01-JUL-17 BE M  
 Min 9728.30  
 Max 11945.50

---

Chief of Fire EM105 FTE UR1.80.052 80 13243  
 01-JUL-16 CU M  
 Min 12959.42  
 Max 19439.16

---

Chief of Party TR114 FTE UH1.80.011 80 13479  
 01-JUL-17 CC M  
 Step 1 6700.23  
 Step 2 7053.80  
 Step 3 7425.15  
 Step 4 7815.86  
 Step 5 8227.57  
 Step 6 8240.69

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Chief of Police EM122 FTE UN1.80.002 80 13341  
 01-JUL-18 CU M  
 Min 19007.19  
 Max 24315.29

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13341  
 01-JUL-18 CU M  
 Min 17259.35  
 Max 21195.76

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Chief of Violence Prevention EM266 FTE UK1.75.046 75 13480  
 17-APR-18 CU M

City of Oakland

Min 11739.26  
 Max 17608.89

---

City Administrator ET108 FTE UK1.75.061 75 13475  
 01-JUL-17 CU M  
 Min 22922.85  
 Max 28653.56

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City Administrator Analyst MA109 FTE U31.75.035 75 13470  
 01-JUL-17 CU M  
 Min 5841.77  
 Max 8762.66

---

City Architect, Assistant ET107 FTE UM2.75.029 75 13479  
 01-JUL-17 CC M  
 Step 1 9821.13  
 Step 2 10338.93  
 Step 3 10881.91  
 Step 4 11455.18  
 Step 5 12058.70

---

City Attorney EM123 FTE UX1.75.004 75 84763  
 10-DEC-13 CU M  
 Step 4 17279.10

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

City Attorney, Assistant EM124 FTE UK2.75.028 75 13475  
 01-JUL-17 CU M  
 Min 15099.44  
 Max 18537.56

---

City Auditor EM125 FTE UX1.75.003 75 84763  
 10-DEC-13 CU M  
 Step 3 12095.04

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City Auditor, Assistant EM115 FTE UM1.75.020 75 13479  
 01-JUL-17 CU M  
 Min 10215.20  
 Max 12541.82

---

City Clerk EM126 FTE UK1.75.038 75 13475  
 01-JUL-17 CU M  
 Min 13043.25  
 Max 16013.29

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City Clerk, Assistant EM127 FTE UM1.75.016 75 13479  
 01-JUL-17 CU M  
 Step 1 8404.03  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.29

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13479  
 01-JUL-17 CU M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13475  
 01-JUL-17 CU H  
 Step 1 29.78  
 Step 2 31.35  
 Step 3 31.11  
 Step 4 34.73  
 Step 5 36.55

City Council Admin Assistant SS110 FTE TA1.75.003 75 13479  
 01-JUL-17 CU M  
 Step 1 4456.57  
 Step 2 4691.29  
 Step 3 4938.68  
 Step 4 5198.80  
 Step 5 5471.58

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13479  
 01-JUL-17 CU M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

City Council Intern AP134 FTE TW1.75.004 75 13479  
 01-JUL-17 CU M  
 Step 1 4680.17  
 Step 2 4926.01

City of Oakland

Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

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City Council Intern, PPT AP135 PPT TW1.75.004 75 13479  
 01-JUL-17 CU M  
 Step 1 4680.17  
 Step 2 4926.01  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

---

City Council Intern, PT SS111 PTS UG1.80.031 80 13475  
 01-JUL-17 CU H  
 Step 1 27.01  
 Step 2 28.42  
 Step 3 29.91  
 Step 4 31.52  
 Step 5 33.17

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Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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City Council Office Administrator	MA108	FTE	UM2.75.010	75 13479
01-JUL-17	CC	M		
Step 1	6270.92			
Step 2	6600.78			
Step 3	6948.12			
Step 4	7314.47			
Step 5	7699.88			

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City Council PSE 14	SS114	FTE	TA1.75.035	75 13479
01-JUL-17	CU	M		
Min	2239.19			
Max	7542.10			

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City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75 13479
01-JUL-17	CU	M		
Min	2239.19			
Max	6558.90			

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City Council PSE 14, PT	SS113	PTS	TL1.75.001	75 13475
01-JUL-17	CU	M		
Min	2153.09			
Max	6307.27			

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City Council PSE-51	AP138	FTE	TA1.75.037	75 13479
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City of Oakland

01-JUL-17 CU M  
 Min 3721.88  
 Max 8488.82

City Council Policy Analyst AP130 FTE TW1.75.012 75 13479

01-JUL-17 CU M

Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13479

01-JUL-17 CU M

Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13475

01-JUL-17 CU H

Step 1 39.88  
 Step 2 42.01  
 Step 3 44.23  
 Step 4 46.53  
 Step 5 48.99

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13479

01-JUL-17 CU M

Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13479

01-JUL-17 CU M

Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09



City of Oakland

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13475  
 01-JUL-17 CU M  
 Min 3670.60  
 Max 6339.30

City Land Surveyor TR115 FTE UM2.80.017 80 13479  
 01-JUL-17 CC M  
 Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.93  
 Step 5 10833.73

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Citywide Records Manager	SC239	FTE	UM1.75.014	75 13479
01-JUL-17	CC	M		
Step 1	7622.16			
Step 2	8023.40			
Step 3	8446.86			
Step 4	8890.93			
Step 5	9358.78			

Claims & Risk Manager	EM209	FTE	UK2.75.022	75 13475
01-JUL-17	CU	M		
Min	11266.28			
Max	13833.36			

Claims Investigator II	AL020	FTE	TW1.75.010	75 13479
01-JUL-17	CC	M		
Step 1	6270.91			
Step 2	6600.79			
Step 3	6948.12			
Step 4	7314.48			
Step 5	7699.87			

Claims Investigator III	IS103	FTE	UH1.75.013	75 13479
01-JUL-17	CC	M		
Step 1	7329.94			
Step 2	7715.99			
Step 3	8121.26			
Step 4	8548.93			
Step 5	8999.07			

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75 13479
01-JUL-17	CC	M		

City of Oakland

Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

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Clean Community Specialist PP112 FTE TW1.75.005 75 13479  
 01-JUL-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Clean Community Supervisor SC116 FTE UH1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

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Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13482  
 01-JUL-17 CC H  
 Step 1 30.25  
 Step 2 31.85  
 Step 3 33.52  
 Step 4 35.29  
 Step 5 37.14

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Collections Officer AF032 FTE SD1.75.056 75 13482  
 01-JUL-17 CC H  
 Step 1 33.28  
 Step 2 35.14  
 Step 3 36.97  
 Step 4 38.92  
 Step 5 40.96

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Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13479  
 01-JUL-17 CC M  
 Step 1 7258.96  
 Step 2 7641.20  
 Step 3 8044.02  
 Step 4 8467.46

City of Oakland

Step 5 8913.14

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Community Action Agency Manager MA145 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

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Community Dev District Coordinator SC119 FTE TW1.75.011 75 13479  
 01-JUL-17 CC M  
 Step 1 6584.93  
 Step 2 6930.68  
 Step 3 7295.44  
 Step 4 7680.84  
 Step 5 8085.26

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Grade	Normal Hours	Ord Num
01-JUL-17	CC	M	UH1.75.009	75	13479
Step 1				5969.58	
Step 2				6285.18	
Step 3				6615.05	
Step 4				6963.97	
Step 5				7330.34	

---

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7622.15  
 Step 2 8023.41  
 Step 3 8446.85  
 Step 4 8890.93  
 Step 5 9358.78

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Community Housing Services Manager EM232 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

---

Community Liaison AP143 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

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Complaint Investigator II AP146 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

Complaint Investigator III AP144 FTE TW1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13479  
 01-JUL-17 CC M  
 Step 1 7258.96  
 Step 2 7641.20  
 Step 3 8044.02  
 Step 4 8467.46  
 Step 5 8913.14

Computer Operator SS115 FTE SD1.75.027 75 13482  
 01-JUL-17 CC H  
 Step 1 23.80  
 Step 2 25.04  
 Step 3 26.36  
 Step 4 27.75  
 Step 5 29.21

Computer Operator, Senior SS116 FTE SD1.75.039 75 13482  
 01-JUL-17 CC H  
 Step 1 26.81  
 Step 2 28.23

City of Oakland

Step 3 29.73  
 Step 4 31.29  
 Step 5 32.93

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Concrete Finisher TR116 FTE SB1.80.009 80 13482  
 01-JUL-17 CC H  
 Step 1 31.62  
 Step 2 33.30  
 Step 3 35.04  
 Step 4 36.89  
 Step 5 38.83

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Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13479  
 01-JUL-17 CC M  
 Step 1 9262.04  
 Step 2 9748.94  
 Step 3 10262.78  
 Step 4 10803.59  
 Step 5 11371.37

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13482  
 01-JUL-17 CC H  
 Step 1 32.83  
 Step 2 34.56  
 Step 3 36.38  
 Step 4 38.30  
 Step 5 40.32

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Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13482  
 01-JUL-17 CC H  
 Step 1 37.37  
 Step 2 39.29  
 Step 3 41.40  
 Step 4 43.61  
 Step 5 45.88

---

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13482  
 01-JUL-17 CC H  
 Step 1 32.83  
 Step 2 34.56  
 Step 3 36.38  
 Step 4 38.30  
 Step 5 40.32

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Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13479  
 01-JUL-17 CC M  
 Step 1 7257.37  
 Step 2 7639.60  
 Step 3 8040.84  
 Step 4 8464.29  
 Step 5 8909.96

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Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13479  
 01-JUL-17 CC M  
 Step 1 8821.13  
 Step 2 9285.84  
 Step 3 9774.31  
 Step 4 10288.16  
 Step 5 10830.55

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Construction Coordinator SC251 FTE TF1.80.002 80 13479  
 01-JUL-17 CC M  
 Step 1 6864.08  
 Step 2 7226.01  
 Step 3 7605.40  
 Step 4 8005.78  
 Step 5 8427.13

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13479  
 01-JUL-17 CC M

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Construction Inspector (Field) IS106 FTE SC1.80.063 80 13482  
 01-JUL-18 CC H  
 Step 1 30.15  
 Step 2 31.73  
 Step 3 33.40  
 Step 4 35.16  
 Step 5 37.00

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Construction Inspector (Office) IS123 FTE SC1.75.007 75 13482  
 01-JUL-18 CC H  
 Step 1 32.15  
 Step 2 33.86  
 Step 3 35.62  
 Step 4 37.52  
 Step 5 39.46

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Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13479

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01-JUL-17 CC M  
 Step 1 7329.94  
 Step 2 7715.99  
 Step 3 8121.26  
 Step 4 8548.93  
 Step 5 8999.07

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Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13482

05-MAY-18 CC H  
 Step 1 38.01  
 Step 2 40.00  
 Step 3 42.11  
 Step 4 44.33  
 Step 5 46.67

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Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13482

01-JUL-17 CC H  
 Step 1 38.01  
 Step 2 40.00  
 Step 3 42.11  
 Step 4 44.33  
 Step 5 46.67

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13479

01-JUL-17 CC M  
 Step 1 8821.13  
 Step 2 9285.84  
 Step 3 9774.31  
 Step 4 10288.16  
 Step 5 10830.55

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Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13482

01-JUL-17 CC H  
 Step 1 25.99  
 Step 2 27.36  
 Step 3 28.79  
 Step 4 30.30  
 Step 5 31.90

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Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13479

01-JUL-17 CC M  
 Step 1 5417.66  
 Step 2 5701.55  
 Step 3 6002.88

City of Oakland

Step 4 6318.49  
 Step 5 6651.54

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Contract Compliance Officer AP153 FTE TW1.75.042 75 13479  
 01-JUL-17 CC M  
 Step 1 6782.48  
 Step 2 7138.59  
 Step 3 7514.32  
 Step 4 7911.27  
 Step 5 8327.81

---

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13479  
 01-JUL-17 CC M  
 Step 1 6782.48  
 Step 2 7138.59  
 Step 3 7514.32  
 Step 4 7911.27  
 Step 5 8327.81

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Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7622.15  
 Step 2 8023.41  
 Step 3 8446.85  
 Step 4 8890.93  
 Step 5 9358.78

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8001.20  
 Step 2 8421.49  
 Step 3 8865.55  
 Step 4 9331.82  
 Step 5 9823.48

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Controller MA113 FTE UK2.75.026 75 13475  
 01-JUL-17 CU M  
 Min 13695.38  
 Max 16814.62

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Controller, Assistant EM217 FTE UM2.75.021 75 13479  
 01-JUL-17 CC M  
 Min 10725.89  
 Max 13169.86



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Cook III	SC129	FTE		UH1.80.003	80	13479
01-JUL-17	CC		M			
Step 1	4454.98					
Step 2	4689.70					
Step 3	4935.52					
Step 4	5195.63					
Step 5	5470.00					
Council Member	EO100	FTE		UX1.75.001	75	1402
01-JUL-18	CU		M			
Step 1	7584.85					
Crime Analyst	AP446	FTE		TW1.75.009	75	13479
01-JUL-17	CC		M			
Step 1	5972.74					
Step 2	6286.77					
Step 3	6618.23					
Step 4	6965.57					
Step 5	7333.51					
Job Class Title, Code	job class			Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num	
Criminalist I	PS114	FTE		SD1.75.064	75	13482
01-JUL-17	CC		H			
Step 1	37.80					
Step 2	39.78					
Step 3	41.88					
Step 4	44.08					
Step 5	46.40					
Criminalist II	PS112	FTE		TW1.75.013	75	13479
01-JUL-17	CC		M			
Step 1	7258.96					
Step 2	7641.18					
Step 3	8044.02					
Step 4	8467.47					
Step 5	8913.13					
Criminalist III	PS113	FTE		UH1.75.016	75	13479
01-JUL-17	CC		M			
Step 1	8400.86					
Step 2	8843.35					
Step 3	9308.03					
Step 4	9798.10					
Step 5	10313.52					

City of Oakland

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Crossing Guard, PPT	PS115	PPT	SC1.80.001	80	13482
01-JUL-17	CC	H			
Step 1	16.81				
Step 2	17.70				
Step 3	18.64				
Step 4	19.60				
Step 5	20.62				

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Crossing Guard, PT	PS116	PTS	SI1.80.007	80	13482
01-JUL-17	CU	H			
Step 1	16.81				
Step 2	17.70				
Step 3	18.64				
Step 4	19.60				
Step 5	20.62				

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Cultural Arts Specialist	AP154	FTE	TW1.75.009	75	13479
01-JUL-17	CC	M			
Step 1	5972.74				
Step 2	6286.77				
Step 3	6618.23				
Step 4	6965.57				
Step 5	7333.51				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Cultural Arts Specialist, PT	AP155	PTS	TL1.75.014	75	13475
01-JUL-17	CC	M			
Step 1	6206.71				
Step 2	6534.95				
Step 3	6878.02				
Step 4	7240.88				
Step 5	7621.91				

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Curator AAMLO, Chief	EM131	FTE	UM1.75.019	75	13479
01-JUL-17	CU	M			
Min	9728.31				
Max	11945.49				

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Custodial Services Supervisor I	SC130	FTE	UH1.80.006	80	13479
01-JUL-17	CC	M			
Step 1	5157.56				
Step 2	5428.76				
Step 3	5714.22				
Step 4	6015.58				

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City of Oakland

Step 5 6331.18

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Custodial Services Supervisor II	SC131	FTE	UH1.80.009	80	13479
01-JUL-17	CC	M			
Step 1	5969.58				
Step 2	6285.18				
Step 3	6615.05				
Step 4	6963.97				
Step 5	7330.34				

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Custodian TR120	FTE	SC1.80.062	80	13482
01-JUL-18	CC	H		
Step 1	19.94			
Step 2	20.99			
Step 3	22.09			
Step 4	23.26			
Step 5	24.48			

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Custodian Supervisor	SC132	FTE	UH1.80.002	80	13479
01-JUL-17	CC	M			
Step 1	4242.46				
Step 2	4466.08				
Step 3	4700.81				
Step 4	4948.21				
Step 5	5208.30				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Custodian, PPT	TR121	PPT	SC1.80.062	80	13482
01-JUL-18	CC	H			
Step 1	19.94				
Step 2	20.99				
Step 3	22.09				
Step 4	23.26				
Step 5	24.48				

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Custodian, PT	TR122	PTS	SI1.80.060	80	13482
01-JUL-18	CU	H			
Step 1	19.94				
Step 2	20.99				
Step 3	22.09				
Step 4	23.26				
Step 5	24.48				

---

Data Analyst II	AP171	FTE	TW1.75.012	75	13479
01-JUL-17	CC	M			

City of Oakland

Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

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Data Analyst III AP172 FTE TW1.75.016 75 13479  
 01-JUL-17 CC M  
 Step 1 8404.03  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.87  
 Step 5 10318.29

---

Data Entry Operator SS117 FTE SD1.75.012 75 13482  
 01-JUL-17 CC H  
 Step 1 20.65  
 Step 2 21.73  
 Step 3 22.88  
 Step 4 24.09  
 Step 5 25.36

---

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13482  
 01-JUL-17 CC H  
 Step 1 22.89  
 Step 2 24.10  
 Step 3 25.37  
 Step 4 26.71  
 Step 5 28.11

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Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Database Administrator	AP174 FTE	UM2.75.019	75	13479
01-JUL-17	CC	M		
Min	9728.30			
Max	11945.50			

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Database Analyst II AP175 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

---

Database Analyst III AP176 FTE TW1.75.016 75 13479

City of Oakland

01-JUL-17 CC M  
 Step 1 8404.03  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.87  
 Step 5 10318.29

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Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243  
 01-JUL-16 CU M  
 Step 1 17383.48

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Deputy Chief of Police EM134 FTE UN2.80.011 80 13341  
 01-JUL-18 CU M  
 Step 1 20127.58

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Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341  
 01-JUL-18 CU M  
 Step 1 19205.84

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Deputy City Administrator EM138 FTE UK1.75.045 75 13475  
 01-JUL-17 CU M  
 Min 11452.91  
 Max 17179.38

---

Deputy City Attorney I AL010 FTE TM1.75.001 75 13479  
 01-JUL-17 CU M  
 Step 1 7258.96  
 Step 2 7641.18  
 Step 3 8044.02  
 Step 4 8467.47  
 Step 5 8913.13

---

Deputy City Attorney II AL021 FTE TM1.75.019 75 13479  
 01-JUL-17 CU M  
 Min 9728.31  
 Max 11945.49

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Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13479  
 01-JUL-17 CU M  
 Min 9728.31  
 Max 11945.49

---

Deputy City Attorney III AL030 FTE TM1.75.021 75 13479  
 01-JUL-17 CU M

City of Oakland

Min 10725.88  
 Max 13169.85

---

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13479  
 01-JUL-17 BU M  
 Min 10725.88  
 Max 13169.85

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Deputy City Attorney IV MA117 FTE	TM1.75.023	75	13479
01-JUL-17 CU M			
Min 11826.54			
Max 14519.52			

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Deputy City Attorney IV, PPT AL040 PPT	TM1.75.023	75	13479
01-JUL-17 CU M			
Min 11826.54			
Max 14519.52			

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Deputy City Attorney V EM136 FTE	U41.75.025	75	13479
01-JUL-17 CU M			
Min 13038.23			
Max 16007.15			

---

Deputy City Clerk MA118 FTE	UM2.75.012	75	13479
01-JUL-17 CC M			
Step 1 6913.23			
Step 2 7277.99			
Step 3 7660.21			
Step 4 8064.63			
Step 5 8488.08			

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Deputy Dir, Public Ethics Comm EM262 FTE	U31.75.016	75	13470
01-JUL-17 CU M			
Step 1 8407.26			
Step 2 8849.92			
Step 3 9316.38			
Step 4 9806.62			
Step 5 10322.25			

---

Deputy Director, Econ/Work Dev EM139 FTE	UM1.75.022	75	13477
20-MAR-18 BU M			
Min 11261.95			
Max 13828.04			

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City of Oakland

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	
Deputy Director, Housing EM140 FTE	UM1.75.024	75	13479
01-JUL-17    CU    M			
Min 12416.52			
Max 15245.90			
Deputy Director, Prg Planning & Dev AP177 FTE	UM1.75.022	75	13479
01-JUL-17    CU    M			
Min 11261.95			
Max 13828.04			
Deputy Director/Building Official EM143 FTE	UM1.75.024	75	13479
01-JUL-17    CU    M			
Min 12416.52			
Max 15245.90			
Deputy Director/City Planner EM144 FTE	UM1.75.024	75	13479
01-JUL-17    CU    M			
Min 12416.52			
Max 15245.90			
Development Project & Program Coord SC241 FTE	TW1.75.015	75	13479
01-JUL-17    CC    M			
Step 1 8004.36			
Step 2 8424.65			
Step 3 8868.71			
Step 4 9335.00			
Step 5 9826.64			
Development Specialist III AP252 FTE	TW1.75.012	75	13479
01-JUL-17    CC    M			
Step 1 6913.23			
Step 2 7278.00			
Step 3 7660.22			
Step 4 8064.64			
Step 5 8488.09			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	
Development/Redevelopment Pgrm MGR EM233 FTE	UM2.75.019	75	13479
01-JUL-17    CC    M			
Min 9728.30			
Max 11945.50			

City of Oakland

Director of Animal Services EM234 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

Director of Econ & Workfrce Dev EM230 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

Director of Finance EM103 FTE UK1.75.052 75 13475  
 01-JUL-17 CU M  
 Min 13613.91  
 Max 20420.92

Director of Housing & Comm Dev EM154 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

Director of Human Services EM153 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

Director of Info Technology EM238 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

Director of Library Services EM155 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89



City of Oakland

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Director of Parks & Recreation EM158 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

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Director of Planning & Building EM220 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Director of Public Works EM108 FTE UK1.75.052 75 13475  
 01-JUL-17 CU M  
 Min 13613.91  
 Max 20420.92

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Director of Race and Equity EM263 FTE UK1.75.041 75 13475  
 01-JUL-17 CU M  
 Min 10375.85  
 Max 15563.72

---

Director of Transportation EM264 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

---

Disabilities Coordinator SC221 FTE TW1.75.005 75 13479  
 01-JUL-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

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Disability Access Coordinator AP382 FTE UM2.75.016 75 13479  
 01-JUL-17 CC M  
 Step 1 8404.04  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.30

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Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13479  
 01-JUL-17 CC M

City of Oakland

Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Drafting Technician, Int (Office)	ET110	FTE	SD1.75.051	75	13482
01-JUL-17	CC	H			
Step 1	30.34				
Step 2	31.93				
Step 3	33.61				
Step 4	35.39				
Step 5	37.26				

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Drafting/Design Technician, Sr	ET109	FTE	SD1.75.062	75	13482
01-JUL-17	CC	H			
Step 1	36.95				
Step 2	38.86				
Step 3	40.92				
Step 4	43.07				
Step 5	45.33				

---

Early Childhood Center Director	PP113	FTE	SD1.75.042	75	13482
01-JUL-17	CC	H			
Step 1	27.08				
Step 2	28.52				
Step 3	30.03				
Step 4	31.60				
Step 5	33.27				

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Early Head Start Instructor	PP174	FTE	SD1.75.009	75	13482
01-JUL-17	CC	H			
Step 1	20.19				
Step 2	21.26				
Step 3	22.39				
Step 4	23.56				
Step 5	24.80				

---

Early Head Start Instructor, PPT	PP179	FTE	SD1.75.009	75	13482
01-JUL-17	CC	H			
Step 1	20.19				
Step 2	21.26				
Step 3	22.39				
Step 4	23.56				

City of Oakland

Step 5 24.80

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Electrical Const & Maint Planner	TR124	FTE	TF1.80.004	80	13479
01-JUL-17	CC	M			
Step 1	7258.97				
Step 2	7641.18				
Step 3	8044.02				
Step 4	8467.48				
Step 5	8913.13				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Electrical Engineer II	TR125	FTE	TF1.75.014	75	13479
01-JUL-17	CC	M			
Step 1	8079.48				
Step 2	8504.82				
Step 3	8953.67				
Step 4	9424.39				
Step 5	9920.33				

---

Electrical Engineer III	TR126	FTE	TF1.75.015	75	13479
01-JUL-17	CC	M			
Step 1	9353.77				
Step 2	9846.35				
Step 3	10364.13				
Step 4	10910.50				
Step 5	11483.75				

---

Electrical Painter	TR127	FTE	SC1.80.044	80	13482
01-JUL-17	CC	H			
Step 1	32.83				
Step 2	34.56				
Step 3	36.38				
Step 4	38.28				
Step 5	40.31				

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Electrical Supervisor	SC135	FTE	UH1.72.001	72	13479
01-JUL-17	CC	M			
Step 1	7257.37				
Step 2	7639.60				
Step 3	8040.84				
Step 4	8464.29				
Step 5	8909.96				

---

Electrician	TR128	FTE	IE1.72.001	72	13471
01-JUL-17	CC	H			

City of Oakland

Step 1	40.00
Step 2	40.90
Step 3	41.98
Step 4	43.02
Step 5	44.14

---

Electrician Helper	TR129	FTE	IE1.80.001	80	13471
01-JUL-17	CC	H			
Step 1	23.31				
Step 2	24.53				
Step 3	25.81				
Step 4	27.17				
Step 5	28.60				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Electrician Leader	TR130	FTE	IE1.72.003	72	13471
01-JUL-17	CC	H			
Step 1	46.42				
Step 2	47.55				
Step 3	48.68				
Step 4	49.90				
Step 5	51.12				

---

Electrician, PT	TR131	PTS	TV1.72.001	72	13471
01-JUL-17	CU	H			
Step 1	37.52				
Step 2	38.36				
Step 3	39.38				
Step 4	40.37				
Step 5	41.41				

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Electro-Mechanical Machinist	TR132	FTE	SB1.80.016	80	13482
01-JUL-17	CC	H			
Step 1	34.34				
Step 2	36.15				
Step 3	38.05				
Step 4	40.04				
Step 5	42.17				

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Electronics Supervisor	SC136	FTE	UH1.80.040	80	13479
01-JUL-17	CC	M			
Step 1	7303.24				
Step 2	7688.66				
Step 3	8093.42				
Step 4	8968.05				

City of Oakland

Step 5 8982.34

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Electronics Technician	TC107	FTE	SB1.80.014	80	13482
01-JUL-17	CC	H			
Step 1	35.31				
Step 2	37.15				
Step 3	39.12				
Step 4	41.18				
Step 5	43.34				

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Emer Medical Srvcs Coordinator	AP179	FTE	UM2.75.016	75	13479
01-JUL-17	CC	M			
Step 1	8404.04				
Step 2	8846.51				
Step 3	9312.79				
Step 4	9802.86				
Step 5	10318.30				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Emer Serv Manager, Assistant	MA120	FTE	UM2.75.016	75	13479
01-JUL-17	CC	M			
Step 1	8404.04				
Step 2	8846.51				
Step 3	9312.79				
Step 4	9802.86				
Step 5	10318.30				

---

Emergency Food Program Coordinator	SC137	FTE	TW1.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7278.00				
Step 3	7660.22				
Step 4	8064.64				
Step 5	8488.09				

---

Emergency Food Program, PPT	PP116	PPT	TW1.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7278.00				
Step 3	7660.22				
Step 4	8064.64				
Step 5	8488.09				

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Emergency Medical Srvcs Instructor, PT	AP386	PTS	TL1.75.032	75	13475
01-JUL-17	CC	M			

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City of Oakland

Step 1 6913.22  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.10

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Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

---

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13479  
 01-JUL-17 CC M  
 Step 1 6270.91  
 Step 2 6600.79  
 Step 3 6948.12  
 Step 4 7314.48  
 Step 5 7699.87

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13475  
 01-JUL-17 CU M  
 Step 1 7258.96  
 Step 2 7641.18  
 Step 3 8044.01  
 Step 4 8467.47  
 Step 5 8913.13

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Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13479  
 01-JUL-17 CC M  
 Step 1 6270.91  
 Step 2 6600.79  
 Step 3 6948.12  
 Step 4 7314.48  
 Step 5 7699.87

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Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13475  
 01-JUL-17 CU M  
 Step 1 6270.90  
 Step 2 6600.79  
 Step 3 6948.11  
 Step 4 7314.48

City of Oakland

Step 5 7699.87

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Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13479  
 01-JUL-17 CC M  
 Step 1 7258.96  
 Step 2 7641.18  
 Step 3 8044.02  
 Step 4 8467.47  
 Step 5 8913.13

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Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13475  
 01-JUL-17 BE M  
 Step 1 6915.88  
 Step 2 7280.79  
 Step 3 7663.16  
 Step 4 8067.74  
 Step 5 8491.35

---

Employee Assist Counselor AP181 FTE TW1.75.010 75 13479  
 01-JUL-17 CC M  
 Step 1 6270.91  
 Step 2 6600.79  
 Step 3 6948.12  
 Step 4 7314.48  
 Step 5 7699.87

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13479  
 01-JUL-17 CC M  
 Step 1 6270.91  
 Step 2 6600.79  
 Step 3 6948.12  
 Step 4 7314.48  
 Step 5 7699.87

---

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13479  
 01-JUL-17 CC M  
 Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.92  
 Step 5 10833.73

---

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13475  
 01-JUL-17 CU M

City of Oakland

Min 4345.56  
 Max 6423.15

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Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7622.16  
 Step 2 8023.41  
 Step 3 8446.86  
 Step 4 8890.93  
 Step 5 9358.79

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Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13475  
 01-JUL-17 BE M  
 Step 1 8827.72  
 Step 2 9292.58  
 Step 3 9781.24  
 Step 4 10296.88  
 Step 5 10837.91

---

Employee Relations Director EM259 FTE UK1.75.046 75 13475  
 01-JUL-17 BE M  
 Min 11739.26  
 Max 17608.89

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Employment Services Representative PP117 FTE TW1.75.005 75 13479  
 01-JUL-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

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Employment Services Supervisor PP118 FTE UH1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

---

Energy Engineer III TR133 FTE TM2.75.001 75 13479  
 01-JUL-17 CC M  
 Step 1 9821.12  
 Step 2 10338.92



City of Oakland

Step 3 10881.91  
 Step 4 11455.17  
 Step 5 12058.70

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Engineer of Fire Department	PS118	FTE	FQ1.104.005	104	13243
01-JUL-16	CC	M			
Step 1	9915.88				

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Engineer of Fire Department	PS119	FTE	FQ1.80.005	80	13243
01-JUL-16	CC	M			
Step 1	9915.88				

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Engineer, Assistant I (Field)	ET114	FTE	TF1.75.006	75	13479
01-JUL-17	CC	M			
Step 1	5916.48				
Step 2	6227.68				
Step 3	6554.64				
Step 4	6899.07				
Step 5	7262.71				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Engineer, Assistant I (Office)	ET111	FTE	TF1.75.006	75	13479
01-JUL-17	CC	M			
Step 1	5916.48				
Step 2	6227.68				
Step 3	6554.64				
Step 4	6899.07				
Step 5	7262.71				

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Engineer, Assistant II (Field)	ET112	FTE	TF1.75.018	75	13479
01-JUL-18	CC	M			
Step 1	7001.36				
Step 2	7370.53				
Step 3	7757.51				
Step 4	8165.89				
Step 5	8595.68				

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Engineer, Assistant II (Office)	ET113	FTE	TF1.75.018	75	13479
01-JUL-18	CC	M			
Step 1	7001.36				
Step 2	7370.53				
Step 3	7757.51				
Step 4	8165.89				
Step 5	8595.68				

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City of Oakland

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13479  
 01-JUL-17 CC M  
 Step 1 7990.04  
 Step 2 8419.53  
 Step 3 8487.61  
 Step 4 9318.12  
 Step 5 9810.09

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Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 7990.04  
 Step 2 8411.39  
 Step 3 8853.74  
 Step 4 9318.82  
 Step 5 9810.09

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Engineer, Civil Principal ET117 FTE UM1.75.040 75 13479  
 01-JUL-17 CU M  
 Min 12058.48  
 Max 14807.23

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13479  
 01-JUL-17 CC M  
 Step 1 9821.12  
 Step 2 10338.92  
 Step 3 10881.91  
 Step 4 11455.17  
 Step 5 12058.70

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Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13479  
 01-JUL-17 CC M  
 Step 1 9821.12  
 Step 2 10338.92  
 Step 3 10881.91  
 Step 4 11455.17  
 Step 5 12058.70

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Engineer, Transportation ET122 FTE TF1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 7990.04  
 Step 2 8411.39  
 Step 3 8853.74  
 Step 4 9318.82  
 Step 5 9810.09

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Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13479  
 01-JUL-17 CC M  
 Step 1 6864.08  
 Step 2 7226.01  
 Step 3 7605.40  
 Step 4 8005.78  
 Step 5 8427.13

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Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13479  
 01-JUL-17 CC M  
 Step 1 9821.12  
 Step 2 10338.92  
 Step 3 10881.91  
 Step 4 11455.17  
 Step 5 12058.70

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Engineering Intern, PT SS119 PTS UG1.80.029 80 13475  
 01-JUL-17 CU H  
 Step 1 23.89  
 Step 2 24.45  
 Step 3 25.11

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13482  
 01-JUL-17 CC H  
 Step 1 25.44  
 Step 2 26.78  
 Step 3 28.19  
 Step 4 29.67  
 Step 5 31.24

---

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13482  
 01-JUL-17 CC H  
 Step 1 27.15  
 Step 2 28.60  
 Step 3 30.08  
 Step 4 31.65  
 Step 5 33.33

---

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13482  
 01-JUL-17 CC H  
 Step 1 31.10  
 Step 2 32.74  
 Step 3 34.45

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Step 4 36.28  
 Step 5 38.19

---

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13482  
 01-JUL-17 CC H  
 Step 1 35.41  
 Step 2 37.30  
 Step 3 39.24  
 Step 4 41.34  
 Step 5 43.49

---

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13482  
 01-JUL-17 CC H  
 Step 1 37.86  
 Step 2 39.84  
 Step 3 41.94  
 Step 4 44.15  
 Step 5 46.47

---

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Environmental Education Specialist SC143 FTE TW1.75.011 75 13479  
 01-JUL-17 CC M  
 Step 1 6584.93  
 Step 2 6930.68  
 Step 3 7295.44  
 Step 4 7680.84  
 Step 5 8085.26

---

Environmental Program Specialist PP122 FTE TF1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 6475.56  
 Step 2 6816.99  
 Step 3 7174.90  
 Step 4 7552.62  
 Step 5 7950.13

---

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13479

City of Oakland

01-JUL-17 CC M  
 Step 1 9265.21  
 Step 2 9753.68  
 Step 3 10265.96  
 Step 4 10806.78  
 Step 5 11376.13

---

Environmental Services Intern PP121 FTE TW1.75.004 75 13479

01-JUL-17 CU M  
 Step 1 4680.17  
 Step 2 4926.01  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

---

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13475

01-JUL-17 CU M  
 Min 9732.05  
 Max 11950.09

---

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13479

01-JUL-17 CU M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13482

01-JUL-17 CC H  
 Step 1 31.62  
 Step 2 33.30  
 Step 3 35.04  
 Step 4 36.89  
 Step 5 38.83

---

Equipment Parts Technician SS201 FTE SC1.80.054 80 13482

01-JUL-17 CC H  
 Step 1 26.98  
 Step 2 28.42  
 Step 3 29.92  
 Step 4 31.48  
 Step 5 33.14

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City of Oakland

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13479  
 01-JUL-17 CC M  
 Step 1 8400.86  
 Step 2 8843.35  
 Step 3 9308.03  
 Step 4 9798.10  
 Step 5 10313.52

Equipment Supervisor SC146 FTE UH1.80.037 80 13479  
 01-JUL-17 CC M  
 Step 1 6896.26  
 Step 2 7259.12  
 Step 3 7641.18  
 Step 4 8042.92  
 Step 5 8466.36

Equipment Technician TC109 FTE SB1.80.006 80 13482  
 01-JUL-17 CC H  
 Step 1 28.32  
 Step 2 29.81  
 Step 3 31.38  
 Step 4 33.04  
 Step 5 34.77

Ethics Analyst I AP444 FTE TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Ethics Analyst II	AP445	FTE	TW1.75.009	75 13479
01-JUL-17	CC	M		
Step 1	5972.74			
Step 2	6286.77			
Step 3	6618.23			
Step 4	6965.57			
Step 5	7333.51			

Ethics Investigator	MA159	FTE	UM2.75.012	75 13479
01-JUL-17	CC	M		
Step 1	6913.23			
Step 2	7277.99			

City of Oakland

Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

---

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13470  
 01-JUL-17 CU M  
 Step 1 5975.04  
 Step 2 6289.19  
 Step 3 6620.79  
 Step 4 6968.24  
 Step 5 7336.33

---

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13479  
 01-JUL-17 BU M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.56  
 Step 5 7333.52

---

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13470  
 01-JUL-17 CU M  
 Step 1 6273.32  
 Step 2 6603.32  
 Step 3 6950.81  
 Step 4 7317.28  
 Step 5 7702.84

---

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13470  
 01-JUL-17 CU M  
 Step 1 6273.32  
 Step 2 6603.32  
 Step 3 6950.81  
 Step 4 7317.28  
 Step 5 7702.84

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13470  
 01-JUL-17 CU M  
 Step 1 6273.32  
 Step 2 6603.32  
 Step 3 6950.81  
 Step 4 7317.28  
 Step 5 7702.84

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City of Oakland

Exec Asst to the City Council SS125 FTE U31.75.010 75 13470  
 01-JUL-17 CU M  
 Step 1 6273.32  
 Step 2 6603.32  
 Step 3 6950.81  
 Step 4 7317.28  
 Step 5 7702.84

---

Exec Asst to the Director SS124 FTE UM1.75.008 75 13479  
 01-JUL-17 CU M  
 Step 1 5687.28  
 Step 2 5987.03  
 Step 3 6302.63  
 Step 4 6634.10  
 Step 5 6983.00

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Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13475  
 01-JUL-17 CU M  
 Min 10375.85  
 Max 15563.72

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Executive Director CPRA EM229 FTE UK1.75.041 75 13475  
 01-JUL-17 CU M  
 Min 10375.85  
 Max 15563.72

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Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13475  
 01-JUL-17 CU M  
 Min 2240.05  
 Max 18695.41

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Facilities Complex Manager MA110 FTE UM2.75.017 75 13479  
 01-JUL-17 CC M  
 Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.92  
 Step 5 10833.73

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Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13479  
 01-JUL-17 CC M  
 Step 1 6269.32  
 Step 2 6599.21  
 Step 3 6946.53



City of Oakland

Step 4 7311.31  
 Step 5 7696.69

---

Facility Manager MA142 FTE	UM2.75.012	75	13479
01-JUL-17 CC M			
Step 1	6913.23		
Step 2	7277.99		
Step 3	7660.21		
Step 4	8064.63		
Step 5	8488.08		

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Facility Security Assistant PS120 FTE	SC1.80.013	80	13482
01-JUL-17 CC H			
Step 1	23.54		
Step 2	24.79		
Step 3	26.08		
Step 4	27.47		
Step 5	28.91		

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Facility Security Assistant, PPT PS121 PPT	SC1.80.013	80	13482
01-JUL-17 CC H			
Step 1	23.54		
Step 2	24.79		
Step 3	26.08		
Step 4	27.47		
Step 5	28.91		

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Facility Security Assistant, PT PS122 PTS	SI1.80.018	80	13482
01-JUL-17 CU H			
Step 1	23.54		
Step 2	24.80		
Step 3	26.09		
Step 4	27.47		
Step 5	28.92		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Family Advocate PP123 FTE	SD1.75.023	75	13482
01-JUL-17 CC H			
Step 1	22.84		
Step 2	24.03		
Step 3	25.30		
Step 4	26.63		
Step 5	28.03		

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Family Child Care Coordinator SC147 FTE	TW1.75.009	75	13479
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City of Oakland

01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

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Film Coordinator AP189 FTE TW1.75.009 75 13479

01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

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Financial Analyst AF033 FTE UM2.75.016 75 13479

01-JUL-17 CC M  
 Step 1 8404.04  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.30

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Financial Analyst, PPT AF054 PPT UM2.75.016 75 13479

01-JUL-17 CC M  
 Step 1 8404.04  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.30

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Financial Analyst, Principal AF041 FTE UM2.75.019 75 13479

01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13482

14-JUL-18 CC H  
 Step 1 38.27  
 Step 2 39.25  
 Step 3 40.25  
 Step 4 41.26  
 Step 5 42.35

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Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13479  
 01-JUL-17 CC M  
 Step 1 6705.48  
 Step 2 7059.00  
 Step 3 7429.34  
 Step 4 7822.13  
 Step 5 8233.62

---

Fire Communications Manager MA162 FTE UM1.75.027 75 13479  
 01-JUL-17 CU M  
 Min 9825.60  
 Max 12064.95

---

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13479  
 01-JUL-17 CC M  
 Step 1 7762.26  
 Step 2 8171.87  
 Step 3 8602.08  
 Step 4 9054.74  
 Step 5 9531.69  
 Step 6 9344.94

---

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13470  
 01-JUL-17 CC M  
 Step 1 8827.71  
 Step 2 9292.58  
 Step 3 9781.23  
 Step 4 10296.88  
 Step 5 10837.91

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Fire Division Manager EM225 FTE UM1.75.039 75 13479  
 01-JUL-17 CU M  
 Min 11376.80  
 Max 13969.08

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Fire Divison Chief EM224 FTE UU1.80.004 80 13243  
 01-JUL-16 BE M  
 Step 1 14927.42

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Fire Equipment Technician TC143 FTE SB1.80.006 80 13482  
 01-JUL-17 CC H  
 Step 1 28.32  
 Step 2 29.81  
 Step 3 31.38

City of Oakland

Step 4 33.04  
 Step 5 34.77

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Fire Fighter	PS125	FTE		FQ1.104.001	104	13243
01-JUL-16	CC		M			
Step 1	6920.69					
Step 2	7375.86					
Step 3	7821.06					
Step 4	8251.34					
Step 5	8540.38					
Step 6	8836.09					
Step 7	9106.86					

---

Fire Fighter	PS126	FTE		FQ1.104.003	104	13243
01-JUL-16	CC		M			
Step 1	8251.31					
Step 2	8540.34					
Step 3	8836.06					
Step 4	9106.82					

---

Fire Fighter	PS127	FTE		FQ1.104.002	104	13243
01-JUL-16	CC		M			
Step 1	7427.34					
Step 2	8251.31					
Step 3	8540.34					
Step 4	8836.06					
Step 5	9106.82					

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Fire Fighter	PS128	FTE		FQ1.80.001	80	13243
01-JUL-16	CC		M			
Step 1	6920.69					
Step 2	7375.86					
Step 3	7821.06					
Step 4	8251.34					
Step 5	8540.38					
Step 6	8836.09					
Step 7	9106.86					

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Fire Fighter	PS129	FTE		FQ1.80.002	80	13243
01-JUL-16	CC		M			
Step 1	7500.12					
Step 2	8332.17					
Step 3	8624.04					
Step 4	8922.65					

City of Oakland

Step 5 9196.06

---

Fire Fighter PS130 FTE			FQ1.80.003	80	13243
01-JUL-16	CC	M			
Step 1	8332.17				
Step 2	8624.04				
Step 3	8922.65				
Step 4	9196.06				

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Fire Fighter Paramedic PS183 FTE			FQ1.80.022	80	13243
01-JUL-16	CC	M			
Step 1	8288.54				
Step 2	8732.84				
Step 3	9163.47				
Step 4	9451.60				
Step 5	9748.91				
Step 6	10016.81				

---

Fire Fighter Paramedic PS184 FTE			FQ1.104.022	104	13243
01-JUL-16	CC	M			
Step 1	8288.54				
Step 2	8732.84				
Step 3	9163.47				
Step 4	9451.61				
Step 5	9748.91				
Step 6	10016.81				

---

Fire Fighter Paramedic Trainee PS199 TPT			US1.80.002	80	13475
01-JUL-17	CU	H			
Step 1	17.84				

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Fire Fighter Trainee PS131 FTE			US1.104.001	104	13475
01-JUL-17	CC	H			
Step 1	14.29				

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Job Class Title, Code	job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

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Fire Fighter Trainee PS132 FTE			US1.80.001	80	13475
01-JUL-17	CU	H			
Step 1	14.87				

---

Fire Fighter, Relief PS133 FTE			FQ1.104.004	104	13243
01-JUL-16	CC	M			
Step 1	9106.86				

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Fire Fighter/Fire Boat Engineer PS134 FTE			FQ1.104.008	104	13243
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City of Oakland

01-JUL-16 CC M  
Step 1 10608.62

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Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13243

01-JUL-16 CC M  
Step 1 10608.61

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Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13243

01-JUL-16 CC M  
Step 1 10608.62

---

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13243

01-JUL-16 CC M  
Step 1 10608.61

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13243

01-JUL-16 CC M  
Step 1 11087.06

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Fire Investigator PS139 FTE FQ1.80.007 80 13243

01-JUL-16 CC M  
Step 1 10445.80

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Fire Investigator PS181 FTE FQ1.104.021 104 13243

01-JUL-16 CC M  
Step 1 10445.80

---

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13479

01-JUL-17 BE M  
Min 11376.80  
Max 13969.08

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Fire Marshall EM168 FTE UU1.80.005 80 13243

01-JUL-16 CC M  
Step 1 14738.45

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Fire Marshall EM169 FTE UU1.104.005 104 13243

01-JUL-16 CC M  
Step 1 14738.45

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13243

City of Oakland

01-JUL-16 CC M  
 Step 1 12359.55

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Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13243

01-JUL-16 CC M  
 Step 1 12359.55

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Fire Personnel Operations Spec SC245 FTE UH1.75.012 75 13479

01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

---

Fire Prevent Bureau Inspect, Civil PS142 FTE SC1.80.046 80 13482

01-JUL-18 CC H  
 Step 1 35.88  
 Step 2 37.79  
 Step 3 39.76  
 Step 4 41.86  
 Step 5 44.06

---

Fire Protection Engineer PS143 FTE TW1.80.013 80 13479

01-JUL-17 CC M  
 Step 1 7258.96  
 Step 2 7641.18  
 Step 3 8044.02  
 Step 4 8467.47  
 Step 5 8913.13

---

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13479

01-JUL-17 CC M  
 Step 1 6270.91  
 Step 2 6600.79  
 Step 3 6948.12  
 Step 4 7314.48  
 Step 5 7699.87

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Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

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Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13482

01-JUL-17 CU H  
 Step 1 29.77  
 Step 2 31.33  
 Step 3 32.97

City of Oakland

Step 4 34.71  
 Step 5 36.55

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Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13482  
 01-JUL-17 CC H  
 Step 1 29.77  
 Step 2 31.33  
 Step 3 32.98  
 Step 4 34.72  
 Step 5 36.55

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Fireboat Attendant, PT PS200 TPT SI1.80.059 80 13482  
 01-JUL-17 CU H  
 Step 1 30.93  
 Step 2 32.55  
 Step 3 34.27  
 Step 4 36.08  
 Step 5 37.97

---

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13479  
 01-JUL-17 CC M  
 Step 1 5685.70  
 Step 2 5985.46  
 Step 3 6299.47  
 Step 4 6632.51  
 Step 5 6981.43

---

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7622.16  
 Step 2 8023.41  
 Step 3 8446.86  
 Step 4 8890.93  
 Step 5 9358.79

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Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13479  
 01-JUL-17 CC M  
 Step 1 6269.32  
 Step 2 6599.21  
 Step 3 6946.53  
 Step 4 7311.31  
 Step 5 7696.69

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Fleet Specialist AP190 FTE TW1.80.012 80 13479



City of Oakland

01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13482

01-JUL-17 CC H  
 Step 1 25.46  
 Step 2 26.80  
 Step 3 28.22  
 Step 4 29.69  
 Step 5 31.28

Food Program Driver, PT TR136 PTS SI1.80.008 80 13482

01-JUL-17 CU H  
 Step 1 16.20  
 Step 2 17.04  
 Step 3 17.92  
 Step 4 18.86  
 Step 5 19.86

Food Program Monitor, PT PP124 PTS SI1.80.012 80 13482

01-JUL-17 CU H  
 Step 1 17.95  
 Step 2 18.91  
 Step 3 19.91  
 Step 4 20.97  
 Step 5 22.06

Food Program Site Leader, PT PP125 PTS SI1.80.016 80 13482

01-JUL-17 CU H  
 Step 1 13.93  
 Step 2 14.68  
 Step 3 15.44  
 Step 4 16.26  
 Step 5 17.13

Food Service Worker TR137 FTE SD1.75.008 75 13482

01-JUL-17 CC H  
 Step 1 20.15  
 Step 2 21.20  
 Step 3 22.32  
 Step 4 23.49  
 Step 5 24.73

City of Oakland

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Food Service Worker, PT TR210 TPT	SI1.75.024	75	13482
01-JUL-17 CU H			
Step 1	20.15		
Step 2	21.21		
Step 3	22.33		
Step 4	23.50		
Step 5	24.73		
Forensic Technician PS196 FTE	SC1.80.028	80	13482
01-JUL-17 CC H			
Step 1	30.58		
Step 2	32.19		
Step 3	33.87		
Step 4	35.65		
Step 5	37.52		
Gardener Crew Leader TR140 FTE	SC1.80.029	80	13482
01-JUL-17 CC H			
Step 1	27.93		
Step 2	29.40		
Step 3	30.96		
Step 4	32.60		
Step 5	34.30		
Gardener I TR141 FTE	SC1.80.048	80	13482
01-JUL-17 CC H			
Step 1	22.53		
Gardener II TR142 FTE	SC1.80.055	80	13482
01-JUL-17 CC H			
Step 1	23.60		
Step 2	24.83		
Step 3	26.12		
Step 4	27.50		
Step 5	28.91		
Gardner I, PPT TR143 PPT	SC1.80.048	80	13482
01-JUL-17 CC H			
Step 1	22.53		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Graffiti Abatement Supervisor SC157 FTE	UG1.80.028	80	13479

City of Oakland

01-JUL-17 CC H  
 Step 1 23.17  
 Step 2 23.71  
 Step 3 24.28  
 Step 4 24.96  
 Step 5 25.54

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Graffiti Specialist PP127 FTE TW1.75.006 75 13479

01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

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Grants Coordinator AP405 FTE UM2.75.016 75 13479

01-JUL-17 CC M  
 Step 1 8404.04  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.30

---

Graphic Delineator TC110 FTE SD1.75.041 75 13482

01-JUL-17 CC H  
 Step 1 27.07  
 Step 2 28.49  
 Step 3 29.99  
 Step 4 31.57  
 Step 5 33.23

---

Graphic Design Specialist AP191 FTE TW1.75.008 75 13479

01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

---

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13479

01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

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City of Oakland

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Graphics Design Coordinator, PT AP193 PTS	TL1.75.015	75	13475
01-JUL-17 CC M			
Step 1	6211.66		
Step 2	6538.24		
Step 3	6882.96		
Step 4	7244.19		
Step 5	7626.85		
Graphics Design Coordinator, PPT AP194 PPT	TW1.75.009	75	13479
01-JUL-17 CC M			
Step 1	5972.74		
Step 2	6286.77		
Step 3	6618.23		
Step 4	6965.57		
Step 5	7333.51		
Greenskeeper TR144 FTE	SC1.80.018	80	13482
01-JUL-17 CC H			
Step 1	24.25		
Step 2	25.53		
Step 3	26.87		
Step 4	28.28		
Step 5	29.78		
Hazardous Materials Inspect, Senior IS113 FTE	SD1.75.066	75	13482
01-JUL-17 CC H			
Step 1	40.53		
Step 2	42.67		
Step 3	44.90		
Step 4	47.27		
Step 5	49.77		
Hazardous Materials Inspector II IS115 FTE	SC1.80.064	80	13482
05-MAY-18 CC H			
Step 1	38.34		
Step 2	40.35		
Step 3	42.46		
Step 4	44.70		
Step 5	47.04		
Hazardous Materials Prg Supervisor SC158 FTE	UH1.75.014	75	13479
01-JUL-17 CC M			
Step 1	7620.58		
Step 2	8020.23		

City of Oakland

Step 3 8443.67  
 Step 4 8887.76  
 Step 5 9355.61

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Head Start Coach Coordinator PP181 FTE	TW1.75.005	75	13467
18-DEC-17	CC	M	
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		

---

Head Start Driver Courier SS128 FTE	SC1.75.004	75	13482
01-JUL-17	CC	H	
Step 1	23.57		
Step 2	24.81		
Step 3	26.12		
Step 4	27.50		
Step 5	28.93		

---

Head Start ERSEA & Data Coord PP180 FTE	TW1.75.005	75	13479
01-JUL-17	CC	M	
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		

---

Head Start Education Coord PP108 FTE	TW1.75.005	75	13467
18-DEC-17	CC	M	
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		

---

Head Start Facilities Coordinator SC250 FTE	TW1.75.005	75	13467
18-DEC-17	CC	M	
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		

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Head Start Fam & Comm Eng Coord PP182 FTE TW1.75.005 75 13467  
 18-DEC-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Head Start Health & Dis Coord PP183 FTE TW1.75.005 75 13467  
 18-DEC-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

---

Head Start Health & Nutr Coordinator SC159 FTE TW1.75.005 75 13479  
 01-JUL-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

---

Head Start Instructor PP114 FTE SD1.75.009 75 13482  
 01-JUL-17 CC H  
 Step 1 20.19  
 Step 2 21.26  
 Step 3 22.39  
 Step 4 23.56  
 Step 5 24.80

---

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13482  
 01-JUL-17 CC H  
 Step 1 20.19  
 Step 2 21.26  
 Step 3 22.39  
 Step 4 23.56  
 Step 5 24.80

---

Head Start Instructor, PT PP157 TPT SI1.75.023 75 13482  
 01-JUL-17 CU H  
 Step 1 20.19  
 Step 2 21.26

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Step 3 22.39  
 Step 4 23.56  
 Step 5 24.80

---

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13475  
 01-JUL-17 CU M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

---

Head Start School Ready Coord PP184 FTE TW1.75.005 75 13467  
 18-DEC-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

---

Head Start Supervisor SC160 FTE UH1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

---

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13482  
 01-JUL-17 CC H  
 Step 1 16.20  
 Step 2 17.04  
 Step 3 17.92  
 Step 4 18.85  
 Step 5 19.85

---

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Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13482  
 01-JUL-17 CC H  
 Step 1 16.20  
 Step 2 17.04  
 Step 3 17.92  
 Step 4 18.85  
 Step 5 19.85

---

Head Start/EHS Sub Inst, PT PP177 PTS SI1.75.025 75 13482  
 01-JUL-17 CU H  
 Step 1 16.20  
 Step 2 17.04  
 Step 3 17.92  
 Step 4 18.85  
 Step 5 19.85

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13479  
 01-JUL-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

---

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

---

Hearing Officer AP396 FTE TW1.75.017 75 13479  
 01-JUL-17 CC M  
 Step 1 8824.32  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.93  
 Step 5 10833.73

---

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13479  
 01-JUL-17 CC M  
 Step 1 8824.32  
 Step 2 9289.00



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Step 3 9777.47  
 Step 4 10292.93  
 Step 5 10833.73

---

Hearing Officer, PT	AP440	TPT	TL1.75.035	75	13475
01-JUL-17	CU	M			
Step 1	8824.32				
Step 2	9289.01				
Step 3	9777.48				
Step 4	10292.92				
Step 5	10833.73				

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Heavy Equipment Mechanic	TR148	FTE	SB1.80.013	80	13482
01-JUL-17	CC	H			
Step 1	33.54				
Step 2	35.30				
Step 3	37.15				
Step 4	39.12				
Step 5	41.19				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Heavy Equipment Operator	TR146	FTE	SB1.80.011	80	13482
01-JUL-17	CC	H			
Step 1	30.93				
Step 2	32.55				
Step 3	34.27				
Step 4	36.08				
Step 5	37.97				

---

Heavy Equipment Service Worker	TR147	FTE	SC1.80.020	80	13482
01-JUL-17	CC	H			
Step 1	24.55				
Step 2	25.85				
Step 3	27.21				
Step 4	28.63				
Step 5	30.14				

---

Heavy Equipment Supervisor	SC162	FTE	UH1.80.039	80	13479
01-JUL-17	CC	M			
Step 1	7602.80				
Step 2	8002.31				
Step 3	8424.50				
Step 4	8867.61				
Step 5	9333.41				

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Help Desk Specialist AP265 FTE SD1.75.035 75 13482  
 01-JUL-17 CC H  
 Step 1 26.43  
 Step 2 27.81  
 Step 3 29.27  
 Step 4 30.82  
 Step 5 32.44

Help Desk Supervisor SC192 FTE UM2.75.012 75 13477  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

Home Management Specialist I AP451 FTE TW1.75.002 75 13479  
 01-JUL-17 CC M  
 Step 1 4244.05  
 Step 2 4467.67  
 Step 3 4702.39  
 Step 4 4949.80  
 Step 5 5211.48

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Grade	Normal Hours	Ord Num
01-JUL-17	CC	M	TW1.75.006	75	13479
Step 1				5159.15	
Step 2				5430.35	
Step 3				5715.82	
Step 4				6017.16	
Step 5				6334.36	

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Home Management Specialist III AP198 FTE	TW1.75.010	75	13479
01-JUL-17 CC M			
Step 1			6270.91
Step 2			6600.79
Step 3			6948.12
Step 4			7314.48
Step 5			7699.87

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Homeless Program Supervisor SC165 FTE	TW1.75.012	75	13479
01-JUL-17 CC M			
Step 1			6913.23
Step 2			7278.00

City of Oakland

Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

---

Housing Development Coord I AP449 FTE TW1.75.005 75 13479  
 01-JUL-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

---

Housing Development Coord II AP450 FTE TW1.75.008 75 13479  
 01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

---

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13479  
 01-JUL-17 CC M  
 Step 1 6584.93  
 Step 2 6930.68  
 Step 3 7295.44  
 Step 4 7680.84  
 Step 5 8085.26

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

---

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13475  
 01-JUL-17 CU M  
 Step 1 5972.50  
 Step 2 6287.54  
 Step 3 6617.40  
 Step 4 6968.74  
 Step 5 7333.26

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Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13470  
 01-JUL-17 CC M  
 Step 1 8827.71  
 Step 2 9292.58  
 Step 3 9781.23  
 Step 4 10296.88  
 Step 5 10837.91

---

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13470  
 01-JUL-17 CC M  
 Min 9732.05  
 Max 11950.09

---

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

---

Human Res Operations Technician TC115 FTE TW1.75.019 75 13479  
 01-JUL-17 CC M  
 Step 1 4456.57  
 Step 2 4691.29  
 Step 3 4938.70  
 Step 4 5198.80  
 Step 5 5471.58

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.37  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.01  
 Step 5 9826.64

---

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13470  
 01-JUL-17 CC M  
 Step 1 9268.78  
 Step 2 9757.43  
 Step 3 10269.91  
 Step 4 10810.94  
 Step 5 11380.50

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Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

---

Human Resource Analyst AP203 FTE TW1.75.024 75 13479  
 01-JUL-18 CC M  
 Step 1 6214.03  
 Step 2 6540.75  
 Step 3 6885.61  
 Step 4 7246.98  
 Step 5 7629.78

---

Human Resource Analyst (CONF) AP204 FTE TA1.75.013 75 13479  
 01-JUL-18 CC M  
 Step 1 6214.03  
 Step 2 6540.75  
 Step 3 6885.61  
 Step 4 7246.98  
 Step 5 7629.78

---

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Human Resource Analyst, PPT AP367 PPT TA1.75.013 75 13479  
 01-JUL-18 CC M  
 Step 1 6214.03  
 Step 2 6540.75  
 Step 3 6885.61  
 Step 4 7246.98  
 Step 5 7629.78

---

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13470  
 01-JUL-17 CC M  
 Step 1 8827.71

City of Oakland

Step 2 9292.58  
 Step 3 9781.23  
 Step 4 10296.88  
 Step 5 10837.91

---

Human Resource Analyst, Senior AP206 FTE UM2.75.030 75 13479  
 01-JUL-18 CC M  
 Step 1 7051.48  
 Step 2 7423.55  
 Step 3 7813.42  
 Step 4 8225.93  
 Step 5 8657.84

---

Human Resource Clerk SS129 FTE TA1.75.001 75 13479  
 01-JUL-17 CC M  
 Step 1 4042.62  
 Step 2 4255.14  
 Step 3 4478.76  
 Step 4 4715.08  
 Step 5 4962.48

---

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7620.58  
 Step 2 8020.23  
 Step 3 8443.67  
 Step 4 8887.76  
 Step 5 9355.61

---

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Human Resource Technician TC117 FTE TW1.75.019 75 13479  
 01-JUL-17 CC M  
 Step 1 4456.57  
 Step 2 4691.29  
 Step 3 4938.70  
 Step 4 5198.80  
 Step 5 5471.58

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Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13479  
 01-JUL-17 CC M  
 Step 1 4456.57  
 Step 2 4691.29  
 Step 3 4938.70  
 Step 4 5198.80  
 Step 5 5471.58

---

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

---

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5969.58  
 Step 2 6285.18  
 Step 3 6615.05  
 Step 4 6963.97  
 Step 5 7330.34

---

Human Resources Manager EM186 FTE UK2.75.023 75 13475  
 01-JUL-17 CU M  
 Min 11831.55  
 Max 14525.64

---

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7620.58  
 Step 2 8020.23  
 Step 3 8443.67  
 Step 4 8887.76  
 Step 5 9355.61

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Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

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Hydrant Repair Worker	TR149	FTE	SB1.80.006	80 13482
01-JUL-17	CC	H		
Step 1	28.32			
Step 2	29.81			
Step 3	31.38			
Step 4	33.04			

City of Oakland

Step 5 34.77

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Hydrant Repair Worker, Senior	TR150	FTE	SB1.80.015	80	13482
01-JUL-17	CC	H			
Step 1	32.55				
Step 2	34.27				
Step 3	36.08				
Step 4	37.97				
Step 5	39.98				

---

Info & Referral Specialist, PPT	AP208	PPT	TW1.75.001	75	13479
01-JUL-17	CC	M			
Step 1	4042.62				
Step 2	4255.14				
Step 3	4478.76				
Step 4	4715.08				
Step 5	4962.48				

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Information Referral Specialist	AP404	FTE	TW1.75.001	75	13479
01-JUL-17	CC	M			
Step 1	4042.62				
Step 2	4255.14				
Step 3	4478.76				
Step 4	4715.08				
Step 5	4962.48				

---

Information Representative	AP209	FTE	TW1.75.039	75	13479
01-JUL-17	CC	M			
Step 1	5073.50				
Step 2	5201.97				
Step 3	5333.61				
Step 4	5462.08				
Step 5	5604.80				

---

Information Sys Spec II, PPT	AP390	PPT	TW1.75.011	75	13479
01-JUL-17	CC	M			
Step 1	6584.93				
Step 2	6930.68				
Step 3	7295.44				
Step 4	7680.84				
Step 5	8085.26				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Information System Administrator	MA128	FTE	UM2.75.019	75	13479
01-JUL-17	CC	M			



City of Oakland

Min 9728.30  
 Max 11945.50

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Information Systems Manager I SC169 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

---

Information Systems Manager II EM187 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

---

Information Systems Spec I AP242 FTE TW1.75.007 75 13479  
 01-JUL-17 CC M  
 Step 1 5417.66  
 Step 2 5701.55  
 Step 3 6002.88  
 Step 4 6318.49  
 Step 5 6651.54

---

Information Systems Spec II AP243 FTE TW1.75.011 75 13479  
 01-JUL-17 CC M  
 Step 1 6584.93  
 Step 2 6930.68  
 Step 3 7295.44  
 Step 4 7680.84  
 Step 5 8085.26

---

Information Systems Spec III AP241 FTE TW1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Inspection Services Manager EM188 FTE UM2.75.021 75 13479  
 01-JUL-17 CC M  
 Min 10725.89  
 Max 13169.86

---

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243  
 01-JUL-16 CC M

City of Oakland

Step 1 10143.48

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Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243

01-JUL-16 CC M

Step 1 10143.47

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Intake Technician AP434 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15

Step 2 5430.35

Step 3 5715.82

Step 4 6017.16

Step 5 6334.36

---

Investment Officer AF042 FTE UM2.75.017 75 13479

01-JUL-17 CC M

Step 1 8824.31

Step 2 9289.00

Step 3 9777.47

Step 4 10292.92

Step 5 10833.73

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Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13482

01-JUL-17 CC H

Step 1 30.05

Step 2 31.63

Step 3 33.30

Step 4 35.04

Step 5 36.89

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Job Class Title, Code	job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13482

01-JUL-17 CC H

Step 1 30.03

Step 2 31.61

Step 3 33.26

Step 4 35.01

Step 5 36.87

---

Job Developer AP211 FTE TW1.75.001 75 13479

01-JUL-17 CC M

Step 1 4042.62

Step 2 4255.14

Step 3 4478.76

Step 4 4715.08

City of Oakland

Step 5 4962.48

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Language Interpreter, PT	AP441	TPT	TL1.75.009	75	13475
01-JUL-17	CU	M			
Step 1	4679.36				
Step 2	4926.77				
Step 3	5184.09				
Step 4	5459.53				
Step 5	5746.53				

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Latent Print Examiner I	PS186	FTE	SD1.75.058	75	13482
01-JUL-17	CC	H			
Step 1	35.74				
Step 2	37.61				
Step 3	39.58				
Step 4	41.68				
Step 5	43.87				

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Latent Print Examiner II	PS187	FTE	TW1.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7278.00				
Step 3	7660.22				
Step 4	8064.64				
Step 5	8488.09				

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Latent Print Examiner III	PS188	FTE	UH1.75.015	75	13479
01-JUL-17	CC	M			
Step 1	8001.20				
Step 2	8421.49				
Step 3	8865.55				
Step 4	9331.82				
Step 5	9823.48				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Legal Admin Assistant, Supervising	SS137	FTE	UH1.75.023	75	13479
01-JUL-17	CC	M			
Step 1	6254.25				
Step 2	6583.98				
Step 3	6929.41				
Step 4	7295.75				
Step 5	7679.57				

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Legal Admin. Assistant (Conf)	SS135	FTE	TA1.75.005	75	13479
01-JUL-17	CC	M			

City of Oakland

Step 1 5404.65  
 Step 2 5689.01  
 Step 3 5989.08  
 Step 4 6303.09  
 Step 5 6636.32

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Legal Administrative Assistant SS133 FTE TW1.75.041 75 13479  
 01-JUL-17 CC M  
 Step 1 5404.69  
 Step 2 5689.02  
 Step 3 5989.09  
 Step 4 6303.10  
 Step 5 6636.32

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Legal Communications Officer MA146 FTE UM1.75.015 75 13479  
 01-JUL-17 CU M  
 Step 1 8004.38  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9334.99  
 Step 5 9826.65

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Legal Support Supervisor SC170 FTE UH1.75.013 75 13479  
 01-JUL-17 CC M  
 Step 1 7329.94  
 Step 2 7715.99  
 Step 3 8121.26  
 Step 4 8548.93  
 Step 5 8999.07

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Legislative Recorder AP213 FTE TA1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6298.20

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Librarian I AP214 FTE	SD1.75.046	75	13482
01-JUL-17 CC H			
Step 1	33.55		
Step 2	35.31		
Step 3	37.18		
Step 4	39.13		

City of Oakland

Step 5 41.21

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Librarian I, PPT	AP215	PPT		SD1.75.046	75	13482
01-JUL-17	CC		H			
Step 1	33.55					
Step 2	35.31					
Step 3	37.18					
Step 4	39.13					
Step 5	41.21					

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Librarian I, PT	AP216	PTS		SI1.75.016	75	13482
01-JUL-17	CU		H			
Step 1	33.55					
Step 2	35.31					
Step 3	37.18					
Step 4	39.13					
Step 5	41.21					

---

Librarian II	AP217	FTE		SD1.75.053	75	13482
01-JUL-17	CC		H			
Step 1	36.19					
Step 2	38.09					
Step 3	40.10					
Step 4	42.22					
Step 5	44.44					

---

Librarian II, PPT	AP218	PPT		SD1.75.053	75	13482
01-JUL-17	CC		H			
Step 1	36.19					
Step 2	38.09					
Step 3	40.10					
Step 4	42.22					
Step 5	44.44					

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Librarian II, PT	AP219	PTS		SI1.75.019	75	13482
01-JUL-17	CU		H			
Step 1	36.19					
Step 2	38.09					
Step 3	40.10					
Step 4	42.22					
Step 5	44.43					

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Librarian, Administrative	MA129	FTE		UM2.75.021	75	13479
01-JUL-17	CC		M			

City of Oakland

Min 10725.89  
 Max 13169.86

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Librarian, Senior AP220 FTE	SD1.75.057	75	13482
01-JUL-17 CC H			
Step 1	41.20		
Step 2	43.36		
Step 3	45.65		
Step 4	48.04		
Step 5	50.58		

---

Librarian, Senior, PPT AP228 PPT	SD1.75.057	75	13482
01-JUL-17 CC H			
Step 1	41.20		
Step 2	43.36		
Step 3	45.65		
Step 4	48.04		
Step 5	50.58		

---

Librarian, Senior, PT AP229 PTS	SI1.75.020	75	13482
01-JUL-17 CU H			
Step 1	41.20		
Step 2	43.36		
Step 3	45.68		
Step 4	48.03		
Step 5	50.57		

---

Librarian, Supervising SC172 FTE	UH1.75.014	75	13479
01-JUL-17 CC M			
Step 1	7620.58		
Step 2	8020.23		
Step 3	8443.67		
Step 4	8887.76		
Step 5	9355.61		

---

Librarian, Supervising PPT SC173 PPT	UH1.75.014	75	13479
01-JUL-17 CC M			
Step 1	7620.58		
Step 2	8020.23		
Step 3	8443.67		
Step 4	8887.76		
Step 5	9355.61		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Library Aide AP221 FTE	SD1.75.002	75	13482
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City of Oakland

01-JUL-17 CC H  
 Step 1 17.47  
 Step 2 18.38  
 Step 3 19.36  
 Step 4 20.37  
 Step 5 21.45

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Library Aide, PPT AP222 PPT SD1.75.001 75 13482

01-JUL-17 CC H  
 Step 1 17.47  
 Step 2 18.39  
 Step 3 19.37  
 Step 4 20.41  
 Step 5 21.46

---

Library Aide, PT SS138 PTS SI1.75.001 75 13482

01-JUL-17 CU H  
 Step 1 17.47  
 Step 2 18.39  
 Step 3 19.36  
 Step 4 20.37  
 Step 5 21.45

---

Library Assistant AP223 FTE SD1.75.031 75 13482

01-JUL-17 CC H  
 Step 1 28.13  
 Step 2 29.62  
 Step 3 31.16  
 Step 4 32.80  
 Step 5 34.54

---

Library Assistant, PT SS139 PTS SI1.75.012 75 13482

01-JUL-17 CU H  
 Step 1 28.13  
 Step 2 29.61  
 Step 3 31.15  
 Step 4 32.80  
 Step 5 34.55

---

Library Assistant, Senior AP224 FTE SD1.75.049 75 13482

01-JUL-17 CC H  
 Step 1 34.20  
 Step 2 36.02  
 Step 3 37.91  
 Step 4 39.90  
 Step 5 42.00

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City of Oakland

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date    Status    Type			
Library Assistant, Senior, PPT AP225 PPT	SD1.75.048	75	13482
01-JUL-17    CC    H			
Step 1	33.69		
Step 2	35.46		
Step 3	37.30		
Step 4	39.27		
Step 5	41.35		
Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13482
01-JUL-17    CU    H			
Step 1	34.21		
Step 2	36.00		
Step 3	37.92		
Step 4	39.89		
Step 5	42.00		
Library Asst, PPT AP227 PPT	SD1.75.030	75	13482
01-JUL-17    CC    H			
Step 1	28.13		
Step 2	29.62		
Step 3	31.16		
Step 4	32.80		
Step 5	34.54		
Library Automation Supervisor SC174 FTE	UM2.75.015	75	13479
01-JUL-17    CC    M			
Step 1	8004.37		
Step 2	8424.65		
Step 3	8868.71		
Step 4	9334.99		
Step 5	9826.64		
Library Program Leader, PT PP159 PTS	SI1.80.056	80	13482
01-JUL-17    CC    H			
Step 1	25.45		
Step 2	26.77		
Step 3	28.22		
Step 4	29.69		
Step 5	31.25		
Lieutenant of Fire Department PS149 FTE	FQ1.80.008	80	13243
01-JUL-16    CC    M			
Step 1	10608.61		



City of Oakland

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Lieutenant of Fire Department PS150 FTE	FQ1.104.008	104	13243
01-JUL-16 CC M			
Step 1 10608.62			
Lieutenant of Police PS151 FTE	PP1.80.007	80	13341
01-JUL-18 CC M			
Step 1 14065.01			
Lieutenant of Police PS193 FTE	PP1.84.005	84	13341
01-JUL-18 CC M			
Step 1 14768.27			
Lieutenant of Police (PERS) PS152 FTE	PP1.80.006	80	13341
01-JUL-18 CC M			
Step 1 13419.61			
Lieutenant of Police (PERS) PS194 FTE	PP1.84.006	84	13341
01-JUL-18 CC M			
Step 1 14090.58			
Lieutenant, Fire Prevention Bureau PS153 FTE	FQ1.104.011	104	13243
01-JUL-16 CC M			
Step 1 11087.06			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Lieutenant, Fire Prevention Bureau PS154 FTE	FQ1.80.011	80	13243
01-JUL-16 CC M			
Step 1 11087.06			
Lifeguard, PT AP230 PTS	SI1.80.004	80	13482
01-JUL-17 CU H			
Step 1 14.03			
Step 2 14.74			
Step 3 15.54			
Step 4 16.36			
Step 5 17.21			
Literacy Assistant SS140 FTE	SD1.75.031	75	13482
01-JUL-17 CC H			
Step 1 28.13			
Step 2 29.62			
Step 3 31.16			

City of Oakland

Step 4 32.80  
 Step 5 34.54

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Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13482  
 01-JUL-17 CC H  
 Step 1 28.13  
 Step 2 29.62  
 Step 3 31.16  
 Step 4 32.80  
 Step 5 34.54

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Literacy Assistant, PT AP232 PTS SI1.75.012 75 13482  
 01-JUL-17 CU H  
 Step 1 28.13  
 Step 2 29.61  
 Step 3 31.15  
 Step 4 32.80  
 Step 5 34.55

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Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13482  
 01-JUL-17 CC H  
 Step 1 34.20  
 Step 2 36.02  
 Step 3 37.91  
 Step 4 39.90  
 Step 5 42.00

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Litter/Nuisance Enforcement Officer PP158 FTE SC1.80.051 80 13482  
 01-JUL-17 CC H  
 Step 1 29.77  
 Step 2 31.33  
 Step 3 32.98  
 Step 4 34.72  
 Step 5 36.55

---

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7622.15  
 Step 2 8023.41  
 Step 3 8446.85  
 Step 4 8890.93  
 Step 5 9358.78

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Loan Servicing Specialist AP234 FTE TW1.75.008 75 13479

City of Oakland

01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

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Maintenance Mechanic TR156 FTE SB1.80.007 80 13482

01-JUL-17 CC H  
 Step 1 28.53  
 Step 2 30.04  
 Step 3 31.62  
 Step 4 33.28  
 Step 5 35.03

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Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13482

01-JUL-17 CC H  
 Step 1 28.53  
 Step 2 30.04  
 Step 3 31.62  
 Step 4 33.28  
 Step 5 35.03

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Maintenance Mechanic, PT TR157 PTS SI1.80.021 80 13482

01-JUL-17 CU H  
 Step 1 28.53  
 Step 2 30.04  
 Step 3 31.62  
 Step 4 33.28  
 Step 5 35.03

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Management Assistant AP235 FTE UM2.75.030 75 13479

01-JUL-18 CC M  
 Step 1 7051.48  
 Step 2 7423.55  
 Step 3 7813.42  
 Step 4 8225.93  
 Step 5 8657.84

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Management Assistant, PPT MA130 PPT UM2.75.030 75 13479

01-JUL-17 CC M  
 Step 1 7051.48  
 Step 2 7423.55  
 Step 3 7813.42

City of Oakland

Step 4 8225.93  
 Step 5 8657.84

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Management Assistant, PT MA131 PTS TL1.75.032 75 13475  
 01-JUL-17 CC M  
 Step 1 6913.22  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.10

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Management Intern SS142 FTE TA1.75.004 75 13479  
 01-JUL-17 CU M  
 Step 1 4680.17  
 Step 2 4926.01  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

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Management Intern, PPT MA132 PPT TW1.75.004 75 13479  
 01-JUL-17 CU M  
 Step 1 4680.17  
 Step 2 4926.01  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

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Management Intern, PT MA133 PTS UG1.75.019 75 13475  
 01-JUL-17 CU M  
 Step 1 4590.18  
 Step 2 4831.29  
 Step 3 5084.82  
 Step 4 5352.36  
 Step 5 5635.46

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Manager, Agency Administrative EM171 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

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Manager, Building Services EM173 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

City of Oakland

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Manager, Capital Improvement Pgrm MA107 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

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Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

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Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13479  
 01-JUL-17 CU M  
 Min 10725.89  
 Max 13169.86

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Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Manager, Electrical Services EM180 FTE UM1.75.023 75 13479  
 01-JUL-17 CU M  
 Min 11826.54  
 Max 14519.52

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Manager, Emergency Services EM181 FTE UM1.75.023 75 13479  
 01-JUL-17 CU M  
 Min 11826.54  
 Max 14519.52

---

Manager, Environmental Services EM182 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

---

Manager, Equipment Services EM183 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

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Manager, Finance EM268 FTE UK2.75.022 75 13490  
 05-JUN-18 BE M  
 Min 11266.28

City of Oakland

Max 13833.36

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Manager, Human Services	EM254	FTE	UM1.75.021	75	13479
01-JUL-17	BE	M			
Min	10725.89				
Max	13169.86				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Manager, Legal Admin Services	EM189	FTE	UM1.75.020	75	13479
01-JUL-17	CU	M			
Min	10215.20				
Max	12541.82				

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Manager, Marketing Pgm	EM190	FTE	UM2.75.019	75	13479
01-JUL-17	CC	M			
Min	9728.30				
Max	11945.50				

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Manager, Oracle Operations	EM255	FTE	UM2.75.022	75	13479
01-JUL-17	CC	M			
Min	11261.94				
Max	13828.04				

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Manager, Park Services	EM196	FTE	UM1.75.022	75	13479
01-JUL-17	CU	M			
Min	11261.95				
Max	13828.04				

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Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75	13479
01-JUL-17	CU	M			
Min	11261.95				
Max	13828.04				

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Manager, Planning & Building Oper	EM198	FTE	UM1.75.021	75	13479
01-JUL-17	CU	M			
Min	10725.89				
Max	13169.86				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Manager, Recreation Services	EM202	FTE	UM1.75.021	75	13479
01-JUL-17	CU	M			
Min	10725.89				
Max	13169.86				

City of Oakland

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Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13479  
 01-JUL-17 CC M  
 Min 11261.94  
 Max 13828.04

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Manager, Senior Services EM205 FTE UM1.75.019 75 13479  
 01-JUL-17 CU M  
 Min 9728.31  
 Max 11945.49

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Manager, Support Services MA140 FTE UM1.75.019 75 13479  
 01-JUL-17 BE M  
 Min 9728.31  
 Max 11945.49

---

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

---

Manager, Technology Pgm EM257 FTE UM2.75.022 75 13479  
 01-JUL-17 CC M  
 Min 11261.94  
 Max 13828.04

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Manager, Youth Services EM207 FTE UM1.75.021 75 13479  
 01-JUL-17 CU M  
 Min 10725.89  
 Max 13169.86

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Manager, Zoning EM208 FTE UM2.75.021 75 13479  
 01-JUL-17 CC M  
 Min 10725.89  
 Max 13169.86

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Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

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City of Oakland

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13479  
 01-JUL-17 CC M  
 Step 1 5417.66  
 Step 2 5701.55  
 Step 3 6002.88  
 Step 4 6318.49  
 Step 5 6651.54

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Marketing Program Coordinator AP237 FTE UM2.75.017 75 13477  
 20-MAR-18 CC M  
 Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.92  
 Step 5 10833.73

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Mayor EO200 FTE UX1.75.002 75 84763  
 10-DEC-13 CU M  
 Step 1 16916.66

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Mayor's PSE 14 SS143 FTE TW1.75.035 75 13479  
 01-JUL-17 CU M  
 Min 2239.19  
 Max 7542.85

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Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13479  
 01-JUL-17 CU M  
 Min 2239.19  
 Max 6558.90

---

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13475  
 01-JUL-17 CU M  
 Min 2153.09  
 Max 6307.27

---

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13479  
 01-JUL-17 CC M  
 Step 1 7329.94  
 Step 2 7715.99  
 Step 3 8121.26  
 Step 4 8548.93  
 Step 5 8999.07

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Mechanical Inspector IS116 FTE SD1.75.059 75 13482



City of Oakland

01-JUL-17 CC H  
 Step 1 36.52  
 Step 2 38.45  
 Step 3 40.47  
 Step 4 42.59  
 Step 5 44.84

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13479

01-JUL-17 CC M  
 Step 1 8404.04  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.30

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Mortgage Advisor AP244 FTE	TW1.75.007	75	13479
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01-JUL-17 CC M  
 Step 1 5417.66  
 Step 2 5701.55  
 Step 3 6002.88  
 Step 4 6318.49  
 Step 5 6651.54

Mortgage Loan Supervisor SC180 FTE	UH1.75.012	75	13479
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01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

Muni Code Enforcement Officer AF060 FTE	SD1.75.058	75	13482
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01-JUL-17 CC H  
 Step 1 35.74  
 Step 2 37.61  
 Step 3 39.58  
 Step 4 41.68  
 Step 5 43.87

Museum Guard PS155 FTE	SC1.80.007	80	13482
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01-JUL-17 CC H  
 Step 1 20.98  
 Step 2 22.08  
 Step 3 23.25

City of Oakland

Step 4 24.46  
 Step 5 25.74

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Museum Guard, PPT	PS157	PPT	SC1.80.007	80	13482
01-JUL-17	CC	H			
Step 1	20.98				
Step 2	22.08				
Step 3	23.25				
Step 4	24.46				
Step 5	25.74				

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Museum Guard, PT	PS158	PTS	SI1.80.015	80	13482
01-JUL-17	CU	H			
Step 1	20.98				
Step 2	22.07				
Step 3	23.25				
Step 4	24.46				
Step 5	25.74				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Museum Project Coordinator	SC186	FTE	TW1.75.009	75	13479
01-JUL-17	CC	M			
Step 1	5972.74				
Step 2	6286.77				
Step 3	6618.23				
Step 4	6965.57				
Step 5	7333.51				

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Museum Security Guard IV	PS160	FTE	UH1.80.008	80	13479
01-JUL-17	CC	M			
Step 1	5685.70				
Step 2	5985.46				
Step 3	6299.47				
Step 4	6632.51				
Step 5	6981.43				

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Naturalist, Supervising	SC189	FTE	UH1.80.007	80	13479
01-JUL-17	CC	M			
Step 1	5414.48				
Step 2	5699.95				
Step 3	5999.70				
Step 4	6315.30				
Step 5	6648.38				

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Neighborhood Law Corps Attorney	AL041	FTE	TM1.75.035	75	13479
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City of Oakland

01-JUL-17 BE M  
 Min 4055.93  
 Max 5633.33

Neighborhood Services Coordinator SC190 FTE TW1.75.023 75 13479

01-JUL-18 BU M  
 Step 1 5367.57  
 Step 2 5649.73  
 Step 3 5946.74  
 Step 4 6260.25  
 Step 5 6590.27

Network Architect AP383 FTE UM2.75.021 75 13479

01-JUL-17 CC M  
 Min 10725.89  
 Max 13169.86

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Nurse Case Manager AP263 FTE TW1.75.008 75 13479

01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13479

01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

Office Assistant I SS150 FTE SD1.75.003 75 13482

01-JUL-17 CC H  
 Step 1 18.44  
 Step 2 19.39  
 Step 3 20.42  
 Step 4 21.49  
 Step 5 22.61

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13482

01-JUL-17 CC H  
 Step 1 18.44

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Step 2 19.39  
 Step 3 20.42  
 Step 4 21.49  
 Step 5 22.61

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Office Assistant I, PT SS152 PTS SI1.75.002 75 13482  
 01-JUL-17 CU H  
 Step 1 18.44  
 Step 2 19.39  
 Step 3 20.42  
 Step 4 21.49  
 Step 5 22.61

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Office Assistant II SS153 FTE SD1.75.070 75 13482  
 01-JUL-17 CC H  
 Step 1 21.17  
 Step 2 22.27  
 Step 3 23.44  
 Step 4 24.73  
 Step 5 25.98

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Office Assistant II, PPT SS154 PPT SD1.75.070 75 13482  
 01-JUL-17 CC H  
 Step 1 21.17  
 Step 2 22.27  
 Step 3 23.44  
 Step 4 24.73  
 Step 5 25.98

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Office Assistant II, PT SS155 PTS SI1.75.007 75 13482  
 01-JUL-17 CU H  
 Step 1 21.17  
 Step 2 22.27  
 Step 3 23.45  
 Step 4 24.69  
 Step 5 25.98

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Office Manager SS156 FTE UM2.75.007 75 13479  
 01-JUL-17 CC M  
 Step 1 5417.67  
 Step 2 5701.55  
 Step 3 6002.87  
 Step 4 6318.49  
 Step 5 6651.54

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Open Government Coordinator SC246 FTE UM2.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

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Outreach Developer PP165 FTE TW1.75.008 75 13479  
 01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

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Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13479  
 01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Outreach Worker, PT PP130 PTS UG1.75.003 75 13475  
 01-JUL-17 CU H  
 Step 1 17.42

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Painter TR159 FTE SB1.80.012 80 13482  
 01-JUL-17 CC H  
 Step 1 32.83  
 Step 2 34.55  
 Step 3 36.38  
 Step 4 38.28  
 Step 5 40.31

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Paralegal AP212 FTE TW1.75.008 75 13479  
 01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

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Paralegal, PPT	AL012	PPT		TW1.75.005	75	13479
01-JUL-17	CC		M			
Step 1	4913.32					
Step 2	5171.83					
Step 3	5444.62					
Step 4	5730.09					
Step 5	6033.01					

---

Paralegal, PT	AL013	PTS		TL1.75.010	75	13475
01-JUL-17	CU		M			
Step 1	4915.23					
Step 2	5175.82					
Step 3	5443.03					
Step 4	5730.02					
Step 5	6030.23					

---

Park Attendant	SS202	FTE		SC1.80.003	80	13482
01-JUL-18	CC		H			
Step 1	18.37					
Step 2	19.33					
Step 3	20.35					
Step 4	21.42					
Step 5	22.54					

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Park Attendant, PPT	SS157	PPT		SC1.80.003	80	13482
01-JUL-18	CC		H			
Step 1	18.37					
Step 2	19.33					
Step 3	20.35					
Step 4	21.42					
Step 5	22.54					

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Park Attendant, PT	TR161	PTS		SI1.80.011	80	13482
01-JUL-18	CU		H			
Step 1	18.37					
Step 2	19.33					
Step 3	20.35					
Step 4	21.42					
Step 5	22.54					

---

Park Equipment Operator	TR162	FTE		SC1.80.041	80	13482
01-JUL-17	CC		H			
Step 1	28.62					

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City of Oakland

Step 2 30.12  
 Step 3 31.72  
 Step 4 33.39  
 Step 5 35.14

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Park Supervisor I SC193 FTE UH1.80.010 80 13479  
 01-JUL-17 CC M  
 Step 1 6269.32  
 Step 2 6599.21  
 Step 3 6946.53  
 Step 4 7311.31  
 Step 5 7696.69

---

Park Supervisor II SC194 FTE UH1.80.013 80 13479  
 01-JUL-17 CC M  
 Step 1 7257.37  
 Step 2 7639.60  
 Step 3 8040.84  
 Step 4 8464.29  
 Step 5 8909.96

---

Parking Control Technician TR164 FTE SC1.80.009 80 13482  
 01-JUL-17 CC H  
 Step 1 22.88  
 Step 2 24.09  
 Step 3 25.36  
 Step 4 26.68  
 Step 5 28.08

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13482  
 01-JUL-17 CC H  
 Step 1 22.88  
 Step 2 24.09  
 Step 3 25.36  
 Step 4 26.68  
 Step 5 28.08

---

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13482  
 01-JUL-17 CU H  
 Step 1 22.88  
 Step 2 24.09  
 Step 3 25.36  
 Step 4 26.68  
 Step 5 28.09

City of Oakland

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Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13479  
 01-JUL-17 CC M  
 Step 1 5157.56  
 Step 2 5428.76  
 Step 3 5714.22  
 Step 4 6015.58  
 Step 5 6331.18

---

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13479  
 01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

---

Parking Meter Collector AF025 FTE SD1.75.024 75 13482  
 01-JUL-17 CC H  
 Step 1 22.85  
 Step 2 24.06  
 Step 3 25.34  
 Step 4 26.66  
 Step 5 28.07

---

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5969.58  
 Step 2 6285.18  
 Step 3 6615.05  
 Step 4 6963.97  
 Step 5 7330.34

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13482  
 01-JUL-17 CC H  
 Step 1 22.85  
 Step 2 24.06  
 Step 3 25.34  
 Step 4 26.66  
 Step 5 28.07

---

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13482  
 01-JUL-17 CC H  
 Step 1 25.71



City of Oakland

Step 2 27.07  
 Step 3 28.49  
 Step 4 30.00  
 Step 5 31.59

---

Parking Supervisor SC196 FTE UM2.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

---

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13479  
 01-JUL-17 CC M  
 Step 1 6269.32  
 Step 2 6599.21  
 Step 3 6946.53  
 Step 4 7311.31  
 Step 5 7696.69

---

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13482  
 01-JUL-17 CC H  
 Step 1 24.76  
 Step 2 26.06  
 Step 3 27.42  
 Step 4 28.88  
 Step 5 30.39

---

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Pavement Management Supervisor TR171 FTE UH1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

City of Oakland

Payroll Control Specialist	SS158	FTE	UH1.75.024	75	13479
01-JUL-17	CC	M			
Step 1	6584.93				
Step 2	6930.68				
Step 3	7295.44				
Step 4	7680.84				
Step 5	8085.26				
Payroll Personnel Clerk I	SS159	FTE	SD1.75.006	75	13482
01-JUL-17	CC	H			
Step 1	19.45				
Step 2	20.48				
Step 3	21.56				
Step 4	22.72				
Step 5	23.89				
Payroll Personnel Clerk I, PT	SS160	PTS	SI1.75.003	75	13482
01-JUL-17	CU	H			
Step 1	19.45				
Step 2	20.48				
Step 3	21.57				
Step 4	22.68				
Step 5	23.87				
Payroll Personnel Clerk II	SS161	FTE	SD1.75.022	75	13482
01-JUL-17	CC	H			
Step 1	22.76				
Step 2	23.96				
Step 3	25.22				
Step 4	26.54				
Step 5	27.94				
Payroll Personnel Clerk II, PT	SS162	PTS	SI1.75.009	75	13482
01-JUL-17	CU	H			
Step 1	22.77				
Step 2	23.95				
Step 3	24.14				
Step 4	26.54				
Step 5	27.94				
Job Class Title, Code	job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13479
01-JUL-17	CC	M			
Step 1	4454.58				

City of Oakland

Step 2 4689.37  
 Step 3 4935.85  
 Step 4 5195.63  
 Step 5 5468.74

---

Performance Audit Manager AP393 FTE UM1.75.017 75 13479  
 01-JUL-17 CC M  
 Step 1 8824.32  
 Step 2 9289.00  
 Step 3 9777.48  
 Step 4 10292.92  
 Step 5 10833.73

---

Performance Auditor AP391 FTE TW1.75.007 75 13479  
 01-JUL-17 CC M  
 Step 1 5417.66  
 Step 2 5701.55  
 Step 3 6002.88  
 Step 4 6318.49  
 Step 5 6651.54

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Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

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Permit Technician I ET130 FTE SD1.75.045 75 13482  
 01-JUL-17 CC H  
 Step 1 28.41  
 Step 2 29.91  
 Step 3 31.47  
 Step 4 33.13  
 Step 5 34.87

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Permit Technician II ET131 FTE SD1.75.051 75 13482  
 01-JUL-17 CC H  
 Step 1 30.34  
 Step 2 31.93  
 Step 3 33.61  
 Step 4 35.39  
 Step 5 37.26

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Planner I AP269 FTE			TW1.75.005	75	13479
01-JUL-17	CC	M			
Step 1	4913.32				
Step 2	5171.83				
Step 3	5444.62				
Step 4	5730.09				
Step 5	6033.01				

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Planner II AP272 FTE			TW1.75.021	75	13479
01-JUL-18	CC	M			
Step 1	5801.01				
Step 2	6106.76				
Step 3	6428.68				
Step 4	6766.77				
Step 5	7122.66				

---

Planner II, Design Review AP273 FTE			TW1.75.021	75	13479
01-JUL-18	CC	M			
Step 1	5801.01				
Step 2	6106.76				
Step 3	6428.68				
Step 4	6766.77				
Step 5	7122.66				

---

Planner III AP274 FTE			TW1.75.011	75	13479
01-JUL-17	CC	M			
Step 1	6584.93				
Step 2	6930.68				
Step 3	7295.44				
Step 4	7680.84				
Step 5	8085.26				

---

Planner III, Design Review AP275 FTE			TW1.75.011	75	13479
01-JUL-17	CC	M			
Step 1	6584.93				
Step 2	6930.68				
Step 3	7295.44				
Step 4	7680.84				
Step 5	8085.26				

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Planner III, Historic Preservation AP380 FTE			TW1.75.011	75	13479
01-JUL-17	CC	M			
Step 1	6584.93				
Step 2	6930.68				
Step 3	7295.44				
Step 4	7680.84				

City of Oakland

Step 5 8085.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Planner III, Historical Pres, PPT AP276 PPT	TW1.75.011	75	13479
01-JUL-17	CC	M	
Step 1	6584.93		
Step 2	6930.68		
Step 3	7295.44		
Step 4	7680.84		
Step 5	8085.26		
Planner III, PPT AP370 PPT	TW1.75.011	75	13479
01-JUL-17	CC	M	
Step 1	6584.93		
Step 2	6930.68		
Step 3	7295.44		
Step 4	7680.84		
Step 5	8085.26		
Planner IV AP277 FTE	TW1.75.015	75	13479
01-JUL-17	CC	M	
Step 1	8004.36		
Step 2	8424.65		
Step 3	8868.71		
Step 4	9335.00		
Step 5	9826.64		
Planner IV PPT AP403 PPT	TW1.75.015	75	13479
01-JUL-17	CC	M	
Step 1	8004.36		
Step 2	8424.65		
Step 3	8868.71		
Step 4	9335.00		
Step 5	9826.64		
Planner IV, Design Review AP278 FTE	TW1.75.015	75	13479
01-JUL-17	CC	M	
Step 1	8004.36		
Step 2	8424.65		
Step 3	8868.71		
Step 4	9335.00		
Step 5	9826.64		
Planner V AP279 FTE	TW1.75.018	75	13479
01-JUL-17	CC	M	

City of Oakland

Step 1 9265.21  
 Step 2 9753.68  
 Step 3 10265.96  
 Step 4 10806.76  
 Step 5 11376.13

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Planning Intern, PT	SS164	PTS	UG1.75.004	75 13475
01-JUL-17	CU	H		
Step 1	18.86			
Planning Investigator	AP282	FTE	SD1.75.063	75 13482
01-JUL-17	CC	H		
Step 1	37.79			
Step 2	39.77			
Step 3	41.86			
Step 4	44.07			
Step 5	46.39			
Plumber	TR172	FTE	SB1.80.018	80 13482
01-JUL-17	CC	H		
Step 1	35.04			
Step 2	36.88			
Step 3	38.82			
Step 4	40.88			
Step 5	43.03			
Police Cadet, PT	PS161	PTS	UG1.80.019	80 13475
01-JUL-17	CU	H		
Step 1	15.60			
Step 2	15.95			
Step 3	16.34			
Step 4	16.81			
Step 5	17.20			
Police Communications Dispatcher	PS162	FTE	SC1.80.033	80 13482
14-JUL-18	CC	H		
Step 1	39.13			
Step 2	40.11			
Step 3	41.15			
Step 4	42.21			
Step 5	43.29			
Police Communications Manager	MA160	FTE	UM1.75.027	75 13479
01-JUL-17	CU	M		

City of Oakland

Min 9825.60  
 Max 12064.95

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Police Communications Operator PS163 FTE	SC1.80.049	80	13482
01-JUL-17	CC	H	
Step 1	35.17		
Police Communications Supervisor PS164 FTE	UH1.80.038	80	13479
01-JUL-17	CC	M	
Step 1	7595.37		
Step 2	7996.20		
Step 3	8417.15		
Step 4	8860.06		
Step 5	9326.77		
Step 6	8982.34		
Police Drug Abatement Prg Coord SC200 FTE	TA1.75.009	75	13479
01-JUL-17	CC	M	
Step 1	5972.74		
Step 2	6286.77		
Step 3	6618.23		
Step 4	6965.57		
Step 5	7333.51		
Police Evidence Technician PS165 FTE	SC1.80.028	80	13482
01-JUL-17	CC	H	
Step 1	30.58		
Step 2	32.19		
Step 3	33.87		
Step 4	35.65		
Step 5	37.52		
Police Identification Section Sup PS166 FTE	UH1.80.011	80	13479
01-JUL-17	CC	M	
Step 1	6700.23		
Step 2	7053.80		
Step 3	7425.15		
Step 4	7815.86		
Step 5	8227.57		
Step 6	8240.69		
Police Officer PS167 FTE	PP1.80.002	80	13341
01-JUL-18	CC	M	
Step 1	7913.23		

City of Oakland

Step 2 9135.57  
 Step 3 9441.58  
 Step 4 9775.42  
 Step 5 10538.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Police Officer PS189	FTE	PP1.84.001	84 13341
01-JUL-18	CC	M	
Step 1	8308.89		
Step 2	9592.34		
Step 3	9913.66		
Step 4	10264.17		
Step 5	11065.39		
Police Officer (PERS) PS168	FTE	PP1.80.001	80 13341
01-JUL-18	CC	M	
Step 1	7180.50		
Step 2	8378.91		
Step 3	8699.75		
Step 4	8987.20		
Step 5	9308.05		
Step 6	10055.91		
Police Officer (PERS) PS190	FTE	PP1.84.002	84 13341
01-JUL-18	CC	M	
Step 1	7539.53		
Step 2	8797.84		
Step 3	9134.73		
Step 4	9436.56		
Step 5	9773.31		
Step 6	10558.70		
Police Officer Trainee PS169	FTE	PT1.80.001	80 13341
01-JUL-18	CU	M	
Step 1	6100.57		
Police Performance Auditor AP210	FTE	TW1.75.012	75 13479
01-JUL-17	CC	M	
Step 1	6913.23		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.09		
Police Personnel Oper Specialist AP284	FTE	UH1.75.012	75 13479



City of Oakland

01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Police Pgrm & Perf Audit Sup AP291 FTE	UM2.75.017	75	13479
01-JUL-17 CC M			
Step 1	8824.31		
Step 2	9289.00		
Step 3	9777.47		
Step 4	10292.92		
Step 5	10833.73		

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Police Property Specialist PS170 FTE	SC1.80.017	80	13482
01-JUL-17 CC H			
Step 1	25.25		
Step 2	26.57		
Step 3	27.97		
Step 4	29.44		
Step 5	30.99		

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Police Property Supervisor PS182 FTE	UH1.80.008	80	13479
01-JUL-17 cc M			
Step 1	5685.70		
Step 2	5985.46		
Step 3	6299.47		
Step 4	6632.51		
Step 5	6981.43		

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Police Records Specialist SS165 FTE	SD1.75.029	75	13482
01-JUL-17 CC H			
Step 1	24.56		
Step 2	25.87		
Step 3	27.23		
Step 4	28.67		
Step 5	30.18		

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Police Records Specialist, PPT SS206 PPT	SD1.75.029	75	13482
01-JUL-17 CC H			
Step 1	24.56		
Step 2	25.87		
Step 3	27.23		

City of Oakland

Step 4 28.67  
 Step 5 30.18

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Police Records Supervisor PS171 FTE UH1.75.022 75 13479  
 01-JUL-17 CC M  
 Step 1 5856.26  
 Step 2 6165.00  
 Step 3 6488.44  
 Step 4 6831.49  
 Step 5 7190.86

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Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Police Services Manager I MA152 FTE UM1.75.019 75 13479  
 01-JUL-17 CU M  
 Min 9728.31  
 Max 11945.49

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Police Services Manager II MA151 FTE UM1.75.023 75 13479  
 01-JUL-17 CU M  
 Min 11826.54  
 Max 14519.52

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Police Services Technician II PS173 FTE SC1.80.016 80 13482  
 01-JUL-18 CC H  
 Step 1 26.04  
 Step 2 27.43  
 Step 3 28.85  
 Step 4 30.38  
 Step 5 31.99

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Police Technical Writer AP285 FTE TW1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

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Pool Manager, PPT AP366 PPT SC1.80.050 80 13482  
 01-JUL-17 CC H  
 Step 1 17.04  
 Step 2 17.94  
 Step 3 18.89  
 Step 4 19.88  
 Step 5 20.92

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Pool Manager, PT	AP286	PTS		SI1.80.009	80	13482
01-JUL-17	CU	H				
Step 1	17.04					
Step 2	17.94					
Step 3	18.89					
Step 4	19.87					
Step 5	20.92					
Job Class Title, Code	job class			Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num	
Pool Technician	TR207	FTE		SC1.80.005	80	13482
01-JUL-17	CC	H				
Step 1	19.36					
Step 2	20.37					
Step 3	21.45					
Step 4	22.58					
Step 5	23.76					
Pool Technician, PPT	TR208	PPT		SC1.80.005	80	13482
01-JUL-17	CC	H				
Step 1	19.36					
Step 2	20.37					
Step 3	21.45					
Step 4	22.58					
Step 5	23.76					
Pool Technician, PT	TR209	TPT		SI1.80.014	80	13482
01-JUL-17	CC	H				
Step 1	19.36					
Step 2	20.37					
Step 3	21.45					
Step 4	22.58					
Step 5	23.76					
Principal Inspection Supv	IS122	FTE		UH1.75.016	75	13479
01-JUL-17	CC	M				
Step 1	8400.86					
Step 2	8843.35					
Step 3	9308.03					
Step 4	9798.10					
Step 5	10313.52					
Process Coordinator II	AP290	FTE		SD1.75.059	75	13482
01-JUL-17	CC	H				
Step 1	36.52					

City of Oakland

Step 2 38.45  
 Step 3 40.47  
 Step 4 42.59  
 Step 5 44.84

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Process Coordinator III SC202 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Production Control Supervisor SC203 FTE UM2.75.010 75 13479  
 01-JUL-17 CC M  
 Step 1 6270.92  
 Step 2 6600.78  
 Step 3 6948.12  
 Step 4 7314.47  
 Step 5 7699.88

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Program Analyst I AP292 FTE TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

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Program Analyst I, PPT AP357 PPT TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

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Program Analyst I, PT AP361 PTS TL1.75.030 75 13475  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

City of Oakland

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Program Analyst II	AP293	FTE	TW1.75.009	75	13479
01-JUL-17	CC	M			
Step 1	5972.74				
Step 2	6286.77				
Step 3	6618.23				
Step 4	6965.57				
Step 5	7333.51				

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Program Analyst II, PPT	AP358	PPT	TW1.75.009	75	13479
01-JUL-17	CC	M			
Step 1	5972.74				
Step 2	6286.77				
Step 3	6618.23				
Step 4	6965.57				
Step 5	7333.51				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Program Analyst II, PT	AP362	PTS	UG1.75.012	75	13475
01-JUL-17	CC	H			
Step 1	36.76				
Step 2	38.68				
Step 3	40.74				
Step 4	42.88				
Step 5	45.14				

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Program Analyst III	SC204	FTE	UM2.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7277.99				
Step 3	7660.21				
Step 4	8064.63				
Step 5	8488.08				

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Program Analyst III, PPT	AP360	PPT	TW1.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7278.00				
Step 3	7660.22				
Step 4	8064.64				
Step 5	8488.09				

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Programmer Analyst III, PPT	AP297	PPT	TW1.75.015	75	13479
01-JUL-17	CC	M			
Step 1	8004.36				

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City of Oakland

Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

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Project Manager EM216 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

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Project Manager (PPT) EM226 PPT UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

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Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Project Manager II EM211 FTE UM2.75.022 75 13479  
 01-JUL-17 CC M  
 Min 11261.94  
 Max 13828.04

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Project Manager II (PPT) EM227 PPT UM1.75.022 75 13479  
 01-JUL-17 CC M  
 Min 11261.95  
 Max 13828.04

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Project Manager III EM212 FTE UM1.75.025 75 13479  
 01-JUL-17 CU M  
 Min 13038.23  
 Max 16007.15

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Project Manager III, PPT EM213 PPT UM1.75.025 75 13479  
 01-JUL-17 CU M  
 Min 13038.23  
 Max 16007.15

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Project Manager III, PT EM214 PTS TL1.75.020 75 13475  
 01-JUL-17 CU M  
 Min 12536.75  
 Max 15391.49

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Public Information Officer I AP298 FTE TW1.75.008 75 13479  
 01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02

City of Oakland

Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Public Information Officer II AP299 FTE	TW1.75.012	75	13479
01-JUL-17 CC M			
Step 1	6913.23		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.09		

---

Public Information Officer II, PPT AP300 PPT	TW1.75.012	75	13479
01-JUL-17 CC M			
Step 1	6913.23		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.09		

---

Public Information Officer II, PT AP301 PTS	TL1.75.018	75	13475
01-JUL-17 CU M			
Step 1	7191.41		
Step 2	7565.82		
Step 3	7968.28		
Step 4	8387.21		
Step 5	8829.25		

---

Public Information Officer III AP302 FTE	TW1.75.015	75	13479
01-JUL-17 CC M			
Step 1	8004.36		
Step 2	8424.65		
Step 3	8868.71		
Step 4	9335.00		
Step 5	9826.64		

---

Public Service Rep, PPT SS196 PPT	SD1.75.029	75	13482
01-JUL-17 CC H			
Step 1	24.56		
Step 2	25.87		
Step 3	27.23		
Step 4	28.67		
Step 5	30.18		

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City of Oakland

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13479  
 01-JUL-17 CC M  
 Step 1 4680.17  
 Step 2 4926.01  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Public Service Representative SS169 FTE SD1.75.029 75 13482  
 01-JUL-17 CC H  
 Step 1 24.56  
 Step 2 25.87  
 Step 3 27.23  
 Step 4 28.67  
 Step 5 30.18

---

Public Service Representative, PT SS198 PTS S11.75.011 75 13482  
 01-JUL-17 CU H  
 Step 1 24.55  
 Step 2 25.87  
 Step 3 27.22  
 Step 4 28.65  
 Step 5 30.16

---

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13482  
 01-JUL-17 CC H  
 Step 1 23.30  
 Step 2 24.52  
 Step 3 25.82  
 Step 4 27.17  
 Step 5 28.61

---

Public Works Operations Manager MA137 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

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Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7622.16  
 Step 2 8023.41  
 Step 3 8446.86  
 Step 4 8890.93  
 Step 5 9358.79



City of Oakland

Public Works Supervisor I SC206 FTE							UH1.80.026		80 13479	
01-JAN-18	CC	M								
Step 1	6394.71									
Step 2	6731.19									
Step 3	7085.46									
Step 4	7457.54									
Step 5	7850.62									
Job Class Title, Code job class							Grade	Normal	Ord	
Effective Date	Status	Type				Hours	Num			
Public Works Supervisor II SC207 FTE							UH1.80.027		80 13479	
01-JAN-18	CC	M								
Step 1	7402.52									
Step 2	7792.39									
Step 3	8201.66									
Step 4	8633.57									
Step 5	9088.16									
Public Works Utility Worker, PPT TR200 PPT							SC1.80.053		80 13482	
01-JUL-17	CC	H								
Step 1	24.03									
Step 2	25.28									
Step 3	26.62									
Step 4	28.03									
Step 5	29.47									
Purchasing Supervisor AF053 FTE							UH1.75.014		75 13479	
01-JUL-17	cc	M								
Step 1	7620.58									
Step 2	8020.23									
Step 3	8443.67									
Step 4	8887.76									
Step 5	9355.61									
Ranger PS174 FTE							RO1.80.001		80 12863	
30-JUN-07	CC	H								
Step 1	28.62									
Step 2	30.11									
Step 3	31.70									
Step 4	33.37									
Step 5	35.13									
Step 6	36.97									
Real Estate Agent AP308 FTE							TF1.75.011		75 13479	
01-JUL-17	CC	M								

City of Oakland

Step 1 7086.32  
 Step 2 7458.76  
 Step 3 7850.80  
 Step 4 8264.12  
 Step 5 8698.62

---

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13479  
 01-JUL-17 CC M  
 Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.92  
 Step 5 10833.73

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Real Estate Collections Officer AF034 FTE	SD1.75.038	75	13482
01-JUL-17 CC H			
Step 1	26.78		
Step 2	28.19		
Step 3	29.67		
Step 4	31.24		
Step 5	32.85		

---

Real Estate Services Manager EM201 FTE	UM2.75.022	75	13479
01-JUL-17 CC M			
Min	11261.94		
Max	13828.04		

---

Receptionist SS170 FTE	SD1.75.011	75	13482
01-JUL-17 CC H			
Step 1	20.55		
Step 2	21.63		
Step 3	22.76		
Step 4	23.97		
Step 5	25.23		

---

Receptionist to the City Attorney SS171 FTE	TW1.75.002	75	13479
01-JUL-17 BU M			
Step 1	4244.05		
Step 2	4467.67		
Step 3	4702.39		
Step 4	4949.80		
Step 5	5211.48		

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Receptionist to the City Auditor SS197 FTE	TW1.75.002	75	13479
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City of Oakland

01-JUL-17 BU M  
 Step 1 4244.05  
 Step 2 4467.67  
 Step 3 4702.39  
 Step 4 4949.80  
 Step 5 5211.48

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Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13479

01-JUL-17 CC M  
 Step 1 4244.05  
 Step 2 4467.67  
 Step 3 4702.39  
 Step 4 4949.80  
 Step 5 5211.48

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13475

01-JUL-17 CU M  
 Step 1 4244.05  
 Step 2 4467.66  
 Step 3 4702.39  
 Step 4 4949.80  
 Step 5 5211.48

---

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13479

01-JUL-17 CC M  
 Step 1 4244.05  
 Step 2 4467.67  
 Step 3 4702.39  
 Step 4 4949.80  
 Step 5 5211.48

---

Receptionist to the City Council SS173 FTE SD1.75.011 75 13482

01-JUL-17 CC H  
 Step 1 20.55  
 Step 2 21.63  
 Step 3 22.76  
 Step 4 23.97  
 Step 5 25.23

---

Receptionist, PPT SS174 PPT SD1.75.011 75 13482

01-JUL-17 CC H  
 Step 1 20.55  
 Step 2 21.63  
 Step 3 22.76

City of Oakland

Step 4 23.97  
 Step 5 25.23

---

Receptionist, PT SS175 PTS SI1.75.022 75 13482  
 01-JUL-17 CU H  
 Step 1 20.56  
 Step 2 21.63  
 Step 3 22.76  
 Step 4 23.97  
 Step 5 25.23

---

Recreation Aide, PT SS177 PTS SI1.80.001 80 13482  
 01-JUL-17 CU H  
 Step 1 13.79  
 Step 2 14.47  
 Step 3 15.20  
 Step 4 15.95  
 Step 5 16.75

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13482  
 01-JUL-17 CU H  
 Step 1 14.12  
 Step 2 14.83  
 Step 3 15.58  
 Step 4 16.35  
 Step 5 17.16

---

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13482  
 01-JUL-17 CC H  
 Step 1 16.25  
 Step 2 17.05  
 Step 3 17.91  
 Step 4 18.81  
 Step 5 19.74

---

Recreation Attendant II, PT SS179 PTS SI1.80.005 80 13482  
 01-JUL-17 CU H  
 Step 1 16.25  
 Step 2 17.05  
 Step 3 17.91  
 Step 4 18.81  
 Step 5 19.74

---

Recreation Center Director PP131 FTE SC1.80.043 80 13482

City of Oakland

01-JUL-17 CC H  
 Step 1 28.93  
 Step 2 30.46  
 Step 3 32.06  
 Step 4 33.74  
 Step 5 35.52

---

Recreation General Supervisor MA139 FTE UM2.75.012 75 13479

01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

---

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13482

01-JUL-17 CU H  
 Step 1 15.69  
 Step 2 16.49  
 Step 3 17.31  
 Step 4 18.17  
 Step 5 19.08

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13482

01-JUL-17 CC H  
 Step 1 18.05  
 Step 2 18.95  
 Step 3 19.89  
 Step 4 20.90  
 Step 5 21.94

---

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13482

01-JUL-17 CU H  
 Step 1 18.05  
 Step 2 18.95  
 Step 3 19.89  
 Step 4 20.90  
 Step 5 21.94

---

Recreation Program Director PP135 FTE SC1.80.025 80 13482

01-JUL-17 CC H  
 Step 1 25.46  
 Step 2 26.80  
 Step 3 28.22

City of Oakland

Step 4 29.69  
 Step 5 31.25

---

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13482  
 01-JUL-17 CC H  
 Step 1 18.38  
 Step 2 19.36  
 Step 3 20.37  
 Step 4 21.45  
 Step 5 22.58

---

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13482  
 01-JUL-17 CU H  
 Step 1 18.39  
 Step 2 19.36  
 Step 3 20.37  
 Step 4 21.45  
 Step 5 22.58

---

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13482  
 01-JUL-17 CC H  
 Step 1 23.72  
 Step 2 24.97  
 Step 3 26.29  
 Step 4 27.67  
 Step 5 29.13

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13482  
 01-JUL-17 CU H  
 Step 1 23.73  
 Step 2 24.98  
 Step 3 26.29  
 Step 4 27.67  
 Step 5 29.13

---

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13482  
 01-JUL-17 CC H  
 Step 1 28.93  
 Step 2 30.46  
 Step 3 32.06  
 Step 4 33.74  
 Step 5 35.52

---

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13482

City of Oakland

01-JUL-17 CU H  
 Step 1 28.93  
 Step 2 30.46  
 Step 3 32.06  
 Step 4 33.74  
 Step 5 35.52

---

Recreation Supervisor SC209 FTE UH1.75.009 75 13479

01-JUL-17 CC M  
 Step 1 5969.58  
 Step 2 6285.18  
 Step 3 6615.05  
 Step 4 6963.97  
 Step 5 7330.34

---

Recreation Svcs Manager, Assistant to EM111 FTE UM2.75.015 75 13479

01-JUL-17 CC M  
 Step 1 8004.37  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9334.99  
 Step 5 9826.64

---

Recycling Specialist PP140 FTE TW1.75.009 75 13479

01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13479

01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

---

Recycling Supervisor SC210 FTE UM2.75.015 75 13479

01-JUL-17 CC M  
 Step 1 8004.37  
 Step 2 8424.65  
 Step 3 8868.71

City of Oakland

Step 4 9334.99  
 Step 5 9826.64

---

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13482
01-JUL-17	CC	H			
Step 1	22.08				
Step 2	23.25				
Step 3	24.46				
Step 4	25.74				
Step 5	27.10				

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Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13479
01-JUL-17	CC	M			
Step 1	4913.32				
Step 2	5171.83				
Step 3	5444.62				
Step 4	5730.09				
Step 5	6033.01				

---

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13479
01-JUL-17	CC	M			
Step 1	5417.66				
Step 2	5701.55				
Step 3	6002.88				
Step 4	6318.49				
Step 5	6651.54				

---

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13479
01-JUL-17	CC	M			
Step 1	6270.91				
Step 2	6600.79				
Step 3	6948.12				
Step 4	7314.48				
Step 5	7699.87				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Rehabilitation Paint Technician	AP315	FTE	SC1.80.027	80	13482
01-JUL-17	CC	H			
Step 1	25.83				
Step 2	27.20				
Step 3	28.62				
Step 4	30.12				
Step 5	31.72				

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Rehabilitation Supervisor I	SC211	FTE	UH1.75.013	75	13479
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City of Oakland

01-JUL-17 CC M  
 Step 1 7329.94  
 Step 2 7715.99  
 Step 3 8121.26  
 Step 4 8548.93  
 Step 5 8999.07

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Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13479

01-JUL-17 CC M  
 Step 1 8400.86  
 Step 2 8843.35  
 Step 3 9308.03  
 Step 4 9798.10  
 Step 5 10313.52

---

Reproduction Assistant SS180 FTE SD1.75.013 75 13482

01-JUL-17 CC H  
 Step 1 20.71  
 Step 2 21.79  
 Step 3 22.95  
 Step 4 24.14  
 Step 5 25.41

---

Reproduction Offset Operator SS182 FTE SD1.75.018 75 13482

01-JUL-17 CC H  
 Step 1 21.96  
 Step 2 23.12  
 Step 3 24.34  
 Step 4 25.61  
 Step 5 26.97

---

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13479

01-JUL-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13479

01-JUL-17 CC M  
 Step 1 5685.70  
 Step 2 5985.46  
 Step 3 6299.47

City of Oakland

Step 4 6632.51  
 Step 5 6981.43

---

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13479  
 01-JUL-17 CC M  
 Step 1 4590.25  
 Step 2 4832.02  
 Step 3 5086.87  
 Step 4 5354.76  
 Step 5 5635.74

---

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7622.16  
 Step 2 8023.41  
 Step 3 8446.86  
 Step 4 8890.93  
 Step 5 9358.79

---

Revenue & Tax Admin, Asst AF062 FTE UM2.75.021 75 13477  
 20-MAR-18 CC M  
 Min 10725.89  
 Max 13169.86

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Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13475  
 01-JUL-17 CU M  
 Min 13695.38  
 Max 16814.62

---

Revenue Analyst AP320 FTE UM2.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

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Revenue Assistant AP321 FTE SD1.75.043 75 13482  
 01-JUL-17 CC H

City of Oakland

Step 1 27.41  
 Step 2 28.86  
 Step 3 30.38  
 Step 4 31.99  
 Step 5 33.66

---

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7620.58  
 Step 2 8020.23  
 Step 3 8443.67  
 Step 4 8887.76  
 Step 5 9355.61

---

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

---

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

---

Senior Aide, PT PP142 PTS UJ1.75.001 75 010118  
 01-JAN-18 CU H  
 Min 13.23  
 Max 13.54

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Senior Center Director PP143 FTE UH1.80.005 80 13479  
 01-JUL-17 CC M  
 Step 1 4911.73  
 Step 2 5170.24  
 Step 3 5441.44  
 Step 4 5728.51  
 Step 5 6029.83

---

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13479

City of Oakland

01-JUL-17 CC M  
 Step 1 4911.73  
 Step 2 5170.24  
 Step 3 5441.44  
 Step 4 5728.51  
 Step 5 6029.83

---

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13479

01-JUL-17 CC M  
 Step 1 7622.15  
 Step 2 8023.41  
 Step 3 8446.85  
 Step 4 8890.93  
 Step 5 9358.78

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Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13479

01-JUL-17 CC M  
 Step 1 7622.15  
 Step 2 8023.41  
 Step 3 8446.85  
 Step 4 8890.93  
 Step 5 9358.78

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Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13475

01-JUL-17 CC H  
 Step 1 46.93  
 Step 2 49.39  
 Step 3 52.00  
 Step 4 54.74  
 Step 5 57.62

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Senior Employment Coordinator SC219 FTE TW1.75.009 75 13479

01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Senior Hearing Officer SC248 FTE UH1.75.019 75 13479

01-JUL-17 CC M  
 Min 9725.15  
 Max 11940.73

City of Oakland

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

Senior Services Administrator MA141 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13479  
 01-JUL-17 CC M  
 Step 1 4680.17  
 Step 2 4926.01  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13479  
 01-JUL-17 CC M  
 Step 1 4680.17  
 Step 2 4926.01  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13475  
 01-JUL-17 CU M  
 Step 1 4680.18  
 Step 2 4926.02  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Services Supervisor SC220 FTE	UH1.75.011	75	13479
01-JUL-17 CC M			
Step 1 6700.23			
Step 2 7053.81			
Step 3 7425.15			
Step 4 7815.86			
Step 5 8227.57			

Sergeant Of Police PS178 FTE	PP1.80.004	80	13341
01-JUL-18 CC M			

City of Oakland

Step 1 12167.80

---

Sergeant of Police	PS191	FTE	PP1.84.003	84	13341
01-JUL-18	CC	M			

Step 1 12776.18

---

Sergeant of Police (PERS)	PS179	FTE	PP1.80.003	80	13341
01-JUL-18	CC	M			

Step 1 11602.14

---

Sergeant of Police (PERS)	PS192	FTE	PP1.84.004	84	13341
01-JUL-18	CC	M			

Step 1 12182.25

---

Sewer Maintenance Leader	TR175	FTE	SC1.80.045	80	13482
01-JUL-17	CC	H			

Step 1 31.93

Step 2 33.61

Step 3 35.39

Step 4 37.26

Step 5 39.22

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Sewer Maintenance Planner	TR206	FTE	TW1.75.013	75	13479
01-JUL-17	CC	M			

Step 1 7258.96

Step 2 7641.18

Step 3 8044.02

Step 4 8467.47

Step 5 8913.13

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Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80	13482
01-JUL-18	CC	H			

Step 1 25.33

Step 2 26.67

Step 3 28.07

Step 4 29.54

Step 5 31.10

---

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	13482
01-JUL-17	CC	H			

Step 1 25.59

Step 2 26.93

Step 3 28.35

Step 4 29.83

City of Oakland

Step 5 31.42

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Solid Waste/Recycling Prog Sup PP146 FTE UM2.75.017 75 13479  
 01-JUL-17 CC M  
 Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.92  
 Step 5 10833.73

---

Spatial Data Administrator AP326 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

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Spatial Data Analyst III AP327 FTE TW1.75.016 75 13479  
 01-JUL-17 CC M  
 Step 1 8404.03  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.87  
 Step 5 10318.29

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Spatial Database Analyst III	AP325	FTE	TW1.75.016	75 13479
01-JUL-17	CC	M		
Step 1	8404.03			
Step 2	8846.51			
Step 3	9312.79			
Step 4	9802.87			
Step 5	10318.29			

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Special Assistant to the Mayor I	MA102	FTE	TA1.75.038	75 13479
01-JUL-17	CU	M		
Min	5934.09			
Max	10276.04			

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Special Assistant to the Mayor I, PPT	MA154	PPT	TA1.75.038	75 13479
01-JUL-17	CU	M		
Min	5934.09			
Max	10276.04			

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Special Assistant to the Mayor I, PT	MA155	PTS	TL1.75.027	75 13475
01-JUL-17	CU	M		
Min	5706.43			

City of Oakland

Max 9881.80

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Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13479  
 01-JUL-17 CU M  
 Min 7263.73  
 Max 11834.47

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Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13479  
 01-JUL-17 CU M  
 Min 7263.73  
 Max 11834.47

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13475  
 01-JUL-17 CU M  
 Min 6984.35  
 Max 11379.31

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Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13475  
 01-JUL-17 CU M  
 Min 9732.06  
 Max 16013.31

---

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13479  
 01-JUL-17 CC M  
 Step 1 3492.30  
 Step 2 3674.68  
 Step 3 3868.17  
 Step 4 4072.76  
 Step 5 4285.28

---

Special Clerkship, PT AP329 PTS UG1.75.002 75 13475  
 01-JUL-17 CU H  
 Step 1 16.58  
 Step 2 18.19  
 Step 3 20.02  
 Step 4 22.02  
 Step 5 24.17

---

Special Counsel MA147 FTE U41.75.026 75 13479  
 01-JUL-17 CU M  
 Min 13690.11  
 Max 16807.87

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Special Counsel Labor & Employ MA161 FTE UP1.75.026 75 13475



City of Oakland

01-JUL-17 CU M  
 Min 13690.11  
 Max 16807.87

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Special Events Coordinator AP330 FTE	TW1.75.012	75	13479
01-JUL-17 CC M			
Step 1	6913.23		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.09		
Special Events Coordinator, PT AP442 TPT	TL1.75.032	75	13475
01-JUL-17 CU M			
Step 1	6913.22		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.10		
Specialty Combination Insp Tech IS121 FTE	SD1.75.069	75	13482
01-JUL-17 CC H			
Step 1	47.51		
Step 2	0.00		
Step 3	0.00		
Step 4	0.00		
Step 5	0.00		
Specialty Combination Insp, Senior IS120 FTE	SC1.80.061	80	13482
01-JUL-17 CC H			
Step 1	44.66		
Step 2	47.01		
Step 3	49.47		
Step 4	52.08		
Step 5	54.82		
Specialty Combination Inspector IS119 FTE	SC1.80.060	80	13482
01-JUL-17 CC H			
Step 1	39.85		
Step 2	41.94		
Step 3	43.37		
Step 4	46.47		
Step 5	48.92		

City of Oakland

Sports Official, PT PP160 PTS SI1.80.057 80 13482  
 01-JUL-17 CC H  
 Step 1 20.93

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Sports Program Coordinator	SC236	FTE	TW1.75.007	75 13479
01-JUL-17	CC	M		
Step 1	5417.66			
Step 2	5701.55			
Step 3	6002.88			
Step 4	6318.49			
Step 5	6651.54			

---

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9725.15  
 Max 11940.73

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Stagehand, PPT TC139 PPT SB1.80.019 80 13482  
 01-JUL-17 CC H  
 Step 1 23.71  
 Step 2 24.97  
 Step 3 26.29  
 Step 4 27.66  
 Step 5 29.13

---

Stagehand, PT TC138 PTS SI1.80.019 80 13482  
 01-JUL-17 CU H  
 Step 1 23.73  
 Step 2 24.98  
 Step 3 26.29  
 Step 4 27.67  
 Step 5 29.13

---

Stationary Engineer TR178 FTE SB1.80.012 80 13482  
 01-JUL-17 CC H  
 Step 1 32.83  
 Step 2 34.55  
 Step 3 36.38  
 Step 4 38.28  
 Step 5 40.31

---

Stationary Engineer, Chief SC223 FTE UH1.80.014 80 13479  
 01-JUL-17 CC M  
 Step 1 7620.58

City of Oakland

Step 2 8020.23  
 Step 3 8443.67  
 Step 4 8887.76  
 Step 5 9355.61

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Storekeeper SS186 FTE	SC1.80.056	80	13482
01-JUL-17	CC	H	
Step 1	23.60		
Step 2	24.83		
Step 3	26.12		
Step 4	27.50		
Step 5	28.91		
Storekeeper II SS187 FTE	UH1.80.004	80	13479
01-JUL-17	CC	M	
Step 1	4677.01		
Step 2	4924.43		
Step 3	5182.94		
Step 4	5455.71		
Step 5	5742.78		
Storekeeper III SS188 FTE	UH1.80.007	80	13479
01-JUL-17	CC	M	
Step 1	5414.48		
Step 2	5699.95		
Step 3	5999.70		
Step 4	6315.30		
Step 5	6648.38		
Street Maintenance Leader TR180 FTE	SC1.80.035	80	13482
01-JUL-17	CC	H	
Step 1	29.60		
Step 2	31.16		
Step 3	32.81		
Step 4	34.54		
Step 5	36.36		
Street Sweeper Operator TR181 FTE	SC1.80.034	80	13482
01-JUL-17	CC	H	
Step 1	27.92		
Step 2	29.37		
Step 3	30.93		
Step 4	32.55		
Step 5	34.27		

City of Oakland

Student Trainee, PT	SS195	PTS		UG1.80.004	80	13475
01-JUL-17	CU	H				
Min	13.78					
Max	26.05					
<hr/>						
Job Class Title, Code	job class			Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num	
<hr/>						
Subpoena Server	AP331	FTE		SC1.80.032	80	13482
01-JUL-17	CC	H				
Step 1	26.62					
Step 2	28.01					
Step 3	29.49					
Step 4	31.04					
Step 5	32.68					
<hr/>						
Support Services Supervisor	SC225	FTE		UM2.75.016	75	13479
01-JUL-17	CC	M				
Step 1	8404.04					
Step 2	8846.51					
Step 3	9312.79					
Step 4	9802.86					
Step 5	10318.30					
<hr/>						
Surveying Technician (Field)	ET132	FTE		SC1.80.024	80	13482
01-JUL-17	CC	H				
Step 1	25.44					
Step 2	26.78					
Step 3	28.19					
Step 4	29.67					
Step 5	31.24					
<hr/>						
Surveying Technician, Sr (Field)	ET133	FTE		SC1.80.038	80	13482
01-JUL-17	CC	H				
Step 1	29.27					
Step 2	30.80					
Step 3	32.43					
Step 4	34.13					
Step 5	35.92					
<hr/>						
Systems Accountant III	AF045	FTE		TW1.75.015	75	13479
01-JUL-17	CC	M				
Step 1	8004.36					
Step 2	8424.65					
Step 3	8868.71					
Step 4	9335.00					

City of Oakland

Step 5 9826.64

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Systems Analyst I	AP332	FTE		TW1.75.007	75	13479
01-JUL-17	CC		M			
Step 1						5417.66
Step 2						5701.55
Step 3						6002.88
Step 4						6318.49
Step 5						6651.54

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Systems Analyst II	AP333	FTE		TW1.75.011	75	13479
01-JUL-17	CC		M			
Step 1						6584.93
Step 2						6930.68
Step 3						7295.44
Step 4						7680.84
Step 5						8085.26

---

Systems Analyst II, PPT	AP399	PPT		TW1.75.011	75	13479
01-JUL-17	CC		M			
Step 1						6584.93
Step 2						6930.68
Step 3						7295.44
Step 4						7680.84
Step 5						8085.26

---

Systems Analyst III	AP334	FTE		TW1.75.015	75	13479
01-JUL-17	CC		M			
Step 1						8004.36
Step 2						8424.65
Step 3						8868.71
Step 4						9335.00
Step 5						9826.64

---

Tax Auditor I	AF004	FTE		SD1.75.052	75	13482
01-JUL-17	CC		H			
Step 1						31.08
Step 2						32.71
Step 3						34.44
Step 4						36.27
Step 5						38.17

---

Tax Auditor II	AF022	FTE		SD1.75.058	75	13482
01-JUL-17	CC		H			

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City of Oakland

Step 1 35.74  
 Step 2 37.61  
 Step 3 39.58  
 Step 4 41.68  
 Step 5 43.87

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Tax Auditor III	AF051	FTE		UH1.75.011	75	13479
01-JUL-17	CC		M			
Step 1	6700.23					
Step 2	7053.81					
Step 3	7425.15					
Step 4	7815.86					
Step 5	8227.57					

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Tax Enforcement Officer II	AF050	FTE		SD1.75.058	75	13482
01-JUL-17	CC		H			
Step 1	35.74					
Step 2	37.61					
Step 3	39.58					
Step 4	41.68					
Step 5	43.87					

---

Tax Enforcement Officer III	AF052	FTE		UH1.75.011	75	13479
01-JUL-17	CC		M			
Step 1	6700.23					
Step 2	7053.81					
Step 3	7425.15					
Step 4	7815.86					
Step 5	8227.57					

---

Tax Representative I	AF005	FTE		SD1.75.020	75	13482
01-JUL-17	CC		H			
Step 1	22.30					
Step 2	23.48					
Step 3	24.71					
Step 4	26.01					
Step 5	27.38					

---

Tax Representative II	AF024	FTE		SD1.75.058	75	13482
01-JUL-17	CC		H			
Step 1	35.74					
Step 2	37.61					
Step 3	39.58					
Step 4	41.68					

City of Oakland

Step 5 43.87

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Technical Communications Specialist AP338 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

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Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Telecommunications Electrician TR182 FTE IE1.75.001 75 13471  
 01-JUL-17 CC H  
 Step 1 40.00  
 Step 2 40.90  
 Step 3 41.98  
 Step 4 43.02  
 Step 5 44.14

---

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13471  
 01-JUL-17 CC H  
 Step 1 46.42  
 Step 2 47.55  
 Step 3 48.68  
 Step 4 49.90  
 Step 5 51.12

---

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13479  
 01-JUL-17 CC M  
 Step 1 7257.37  
 Step 2 7639.60  
 Step 3 8040.84  
 Step 4 8464.29  
 Step 5 8909.96

---

Telecommunications Technician TC140 FTE IE1.80.002 80 13471  
 01-JUL-17 CC H

City of Oakland

Step 1 32.40  
 Step 2 34.09  
 Step 3 35.89  
 Step 4 37.78  
 Step 5 39.76

---

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13471  
 01-JUL-17 CC H  
 Step 1 32.40  
 Step 2 34.09  
 Step 3 35.89  
 Step 4 37.78  
 Step 5 39.76

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Telephone Services Specialist AP340 FTE IE1.75.002 75 13471  
 01-JUL-17 CC H  
 Step 1 44.63  
 Step 2 45.68  
 Step 3 46.78  
 Step 4 47.97  
 Step 5 49.13

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13475  
 01-JUL-17 CU M  
 Min 2070.26  
 Max 18919.90

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Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13482  
 01-JUL-17 CC H  
 Step 1 36.95  
 Step 2 38.86  
 Step 3 40.92  
 Step 4 43.07  
 Step 5 45.33

---

Traffic Painter TR185 FTE SB1.80.012 80 13482  
 01-JUL-17 CC H  
 Step 1 32.83  
 Step 2 34.55  
 Step 3 36.38  
 Step 4 38.28  
 Step 5 40.31

---

Traffic Sign Maker TR186 FTE SC1.80.019 80 13482



City of Oakland

01-JUL-17 CC H  
 Step 1 27.41  
 Step 2 28.85  
 Step 3 30.37  
 Step 4 31.96  
 Step 5 33.65

---

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13479

01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

---

Training Coordinator AP435 FTE UM2.75.012 75 13479

01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13479

01-JUL-17 CC M  
 Step 1 9265.21  
 Step 2 9753.68  
 Step 3 10265.96  
 Step 4 10806.78  
 Step 5 11376.13

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Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13479

01-JUL-17 CC M  
 Step 1 9265.21  
 Step 2 9753.69  
 Step 3 10265.96  
 Step 4 10806.76  
 Step 5 11376.13

---

Treasury Administrator EM206 FTE UK2.75.026 75 13477

20-MAR-18 BU M  
 Min 13695.38  
 Max 16814.62

City of Oakland

Treasury Administrator, Asst AF061 FTE UM2.75.021 75 13477  
 20-MAR-18 CC M  
 Min 10725.89  
 Max 13169.86

Treasury Analyst I AF057 FTE TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

Treasury Analyst II AF058 FTE TW1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Treasury Analyst III AF035 FTE UH1.75.013 75 13479  
 01-JUL-17 CC M  
 Step 1 7329.94  
 Step 2 7715.99  
 Step 3 8121.26  
 Step 4 8548.93  
 Step 5 8999.07

Tree High Climber TR188 FTE SC1.80.037 80 13482  
 01-JUL-17 CC H  
 Step 1 31.53  
 Step 2 33.18  
 Step 3 34.91  
 Step 4 36.75  
 Step 5 38.68

Tree Supervisor I SC229 FTE UH1.80.010 80 13479  
 01-JUL-17 CC M  
 Step 1 6269.32  
 Step 2 6599.21  
 Step 3 6946.53  
 Step 4 7311.31  
 Step 5 7696.69

City of Oakland

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Tree Supervisor II	SC230	FTE		UH1.80.013	80	13479
01-JUL-17	CC		M			
Step 1						7257.37
Step 2						7639.60
Step 3						8040.84
Step 4						8464.29
Step 5						8909.96

---

Tree Trimmer	TR189	FTE		SC1.80.031	80	13482
01-JUL-17	CC		H			
Step 1						29.32
Step 2						30.87
Step 3						32.50
Step 4						34.19
Step 5						35.99

---

Tree Worker Driver	TR190	FTE		SC1.80.014	80	13482
01-JUL-17	CC		H			
Step 1						25.40
Step 2						26.67
Step 3						28.00
Step 4						29.42
Step 5						30.93

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Truck Driver	TR191	FTE		SC1.80.030	80	13482
01-JUL-17	CC		H			
Step 1						26.34
Step 2						27.71
Step 3						29.18
Step 4						30.72
Step 5						32.33

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US&R Wrhs & Logistics Spec	PS201	FTE		SB1.80.011	80	13482
01-JUL-17	CC		H			
Step 1						30.93
Step 2						32.55
Step 3						34.27
Step 4						36.08
Step 5						37.97

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US&R Wrhs & Logistics Spec, PPT	PS202	PPT		SB1.80.011	80	13482
01-JUL-17	CC		H			
Step 1						30.93

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City of Oakland

Step 2 32.55  
 Step 3 34.27  
 Step 4 36.08  
 Step 5 37.97

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Urban Econ Analyst IV-Proj PPT AP452 PPT TW1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

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Urban Economic Analyst I AP345 FTE TW1.75.005 75 13479  
 01-JUL-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

---

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13479  
 01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13479  
 01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

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Urban Economic Analyst III AP348 FTE TW1.75.011 75 13479  
 01-JUL-17 CC M  
 Step 1 6584.93  
 Step 2 6930.68  
 Step 3 7295.44  
 Step 4 7680.84  
 Step 5 8085.26

City of Oakland

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Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13479  
 01-JUL-17 CC M  
 Step 1 6584.93  
 Step 2 6930.68  
 Step 3 7295.44  
 Step 4 7680.84  
 Step 5 8085.26

---

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

---

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

---

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13479  
 01-JUL-17 CC M  
 Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.92  
 Step 5 10833.73

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Van Driver TR212	FTE		SC1.80.059	80 13482
01-JUL-17	CC	H		
Step 1	16.20			
Step 2	17.04			
Step 3	17.92			
Step 4	18.86			
Step 5	19.86			

---

Van Driver, PPT TR211	PPT		SC1.80.059	80 13482
01-JUL-17	CC	H		
Step 1	16.20			

City of Oakland

Step 2 17.04  
 Step 3 17.92  
 Step 4 18.86  
 Step 5 19.86

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Van Driver, PT TR192 PTS                      SI1.80.008      80 13482  
 01-JUL-17      CU                      H  
 Step 1 16.20  
 Step 2 17.04  
 Step 3 17.92  
 Step 4 18.86  
 Step 5 19.86

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Vegetation Management Supervisor SC232 FTE      UH1.75.012      75 13479  
 01-JUL-17      CC                      M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

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Veterinarian AP401 FTE                      UM2.75.014      75 13479  
 01-JUL-17      CC                      M  
 Step 1 7622.16  
 Step 2 8023.41  
 Step 3 8446.86  
 Step 4 8890.93  
 Step 5 9358.79

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Veterinarian AP402 PPT                      UM2.75.014      75 13479  
 01-JUL-17      CC                      M  
 Step 1 7622.16  
 Step 2 8023.41  
 Step 3 8446.86  
 Step 4 8890.93  
 Step 5 9358.79

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Veterinarian, PT	AP443	TPT	TL1.75.034	75 13475
01-JUL-17	CU	M		
Step 1	7622.15			
Step 2	8023.42			
Step 3	8446.86			
Step 4	8890.93			
Step 5	9358.79			

City of Oakland

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Veterinary Technician	TC144	FTE	SD1.80.005	80	13482
01-JUL-17	CC	H			
Step 1	20.15				
Step 2	21.30				
Step 3	22.43				
Step 4	23.59				
Step 5	24.72				

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Veterinary Technician	TC145	PPT	SD1.80.005	80	13482
01-JUL-17	CC	H			
Step 1	20.15				
Step 2	21.30				
Step 3	22.43				
Step 4	23.59				
Step 5	24.72				

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Veterinary Technician	TC146	TPT	SD1.80.005	80	13482
01-JUL-17	CC	H			
Step 1	20.15				
Step 2	21.30				
Step 3	22.43				
Step 4	23.59				
Step 5	24.72				

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Volunteer Program Coor, Supervising	SC233	FTE	UM2.75.017	75	13479
01-JUL-17	CC	M			
Step 1	8824.31				
Step 2	9289.00				
Step 3	9777.47				
Step 4	10292.92				
Step 5	10833.73				

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Volunteer Program Specialist	AP351	FTE	TW1.75.005	75	13479
01-JUL-17	CC	M			
Step 1	4913.32				
Step 2	5171.83				
Step 3	5444.62				
Step 4	5730.09				
Step 5	6033.01				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Volunteer Program Specialist I, PPT	AP352	PPT	TW1.75.005	75	13479
01-JUL-17	CC	M			
Step 1	4913.32				

City of Oakland

Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

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Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

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Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13482

01-JUL-17 CU H

Step 1 15.54  
 Step 2 16.36  
 Step 3 17.21  
 Step 4 18.11  
 Step 5 19.07

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Watershed Program Supervisor SC243 FTE UM2.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.37  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9334.99  
 Step 5 9826.64

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Web Master AP364 FTE TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

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Web Specialist AP398 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

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