



City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)
Monday, November 21, 2022 5:30 p.m.-7:30 p.m. via Zoom Conference

Minutes

Commissioners: Howard Tevelson (Chair), Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Ayanna Keeton, Leonard Moore.

Commission staff: Anh Nguyen-ADA Programs Division Manager, Emily Seelenfreund-ADA Programmatic Access Coordinator

Presenters: Clifford Wong, OPD, Lt. B. Hubbard- Training Division, OPD, Doria Neff- OPD, Casey Altman, OPD, Audrey Harris, DOT Ofurhe Igbinedion, DOT, Ruth Meza, DOT, Nicole Ferrara, DOT, Ofurhe Igbinedion, DOT.

Other attendees (from webinar Attendee list): Barry R., Fatimah Aure, Itzel Romero, Deepak Jagannath.

Meeting called to order by Chair Tevelson at 5:32 pm. At roll call, quorum was not established with only five of eight commissioners present (X)

Commissioners	Present (x)
Howard Tevelson (Chair)	X
Cathy Eberhardt (Vice Chair)	X
Noah Smith (Vice Chair)	X
Erin Hattersley	
Ayanna Keeton	X
Marjorie Lynne	
Leonard Moore	X
Kyle O'Malley	

Open Forum: There were no speakers for open forum

No modifications were suggested for the agenda in addition to the change to an informational meeting for lack of quorum.

The 2021 Virtual Meeting Resolution was unofficially re-adopted by Chair Tevelson due to the lack of quorum.

Commissioner's Announcements and Strategic Plan Updates

- Vice Chair Smith provided an update from the City Attorney about an elevator repair ordinance; promising further engagement and a plan to return with more details about the ordinance in the near future. He hopes that some progress can be made into the New Year but was not provided a specific timeline. Chair Tevelson asked Anh Nguyen to stay on top of this as there has been difficulty keeping this moving.

Presentation 1: Oakland Police Department (Exhibit C to Agenda)

Deputy Chief Clifford Wong of OPD began OPD's presentation to the Commission. OPD always welcomes input from stakeholders. Deputy Chief Wong hands the mike over to Lt. Hubbard.

Lt. Hubbard is in charge of the training division- which encompasses the Academy and in-service training. His goal is to go through their presentation (Exhibit C) and give us a broad overview of everything OPD offer with regard to trainings and crisis intervention training (CIT). The Academy is 24 weeks long, typically 2-3 classes per year with an average student number of 20-30 per class. After one graduates- they fall into the in-service category, with a 40 hour CIT training. In September, they also added a Crisis Recognition and Response class (CRR) class which is 2-4 hours and available to sworn personnel as well as a modified version available to dispatchers. Every 12-18 months, officers must attend CPT (Continual Police Training).

Sergeant Neff takes over to discuss the specifics of training. She oversees all mental health and people with disabilities training inside department. Domain 37 within the Academy is dictated by the State of California. They cover disability laws, intellectual and developmental disabilities, physical disabilities and mental illness. Under each of these topics they discuss recognition, accommodations, de-escalation, stigma reduction, identification, and referrals. To pass the Academy all officers must pass a written and practical exam on this topic and engage with 40 hours of reality-based training.

Moving onto the CIT course- over 16 hours they work in partnership with Alameda County Behavioral Health Services. They train officers from all over the state of California: a comprehensive overview of crisis intervention ideas and strategies for officers that have typically been in the field. Goals

are knowledge and understanding, empathy, and applied skills. Course is taught by experts in the field working with these populations.

Currently- they have 363 folks in department of 700 that are already trained and have a waitlist of 131.

Lt. Hubbard takes a moment to acknowledge this 40 hour, nationally recognized program that Sergeant Neff created. Police Executive Research Forum (PERF)- a police think-tank out of the East Coast- asked OPD to help them develop training to respond to persons who are armed with something other than a firearm and in crisis. He brought them what Sergeant Neff had and they built on it to create ICAT- an 8 modular program that is now used by many departments in the United States- it encompasses de-escalation, effective communication, crisis recognition and response. While OPD can't justify taking officers off the streets for 3 days- they did decide to create a CRR class that is endorsed by PERF as a bridge until officers get off the wait-list for 40 hour class. The CRR class has two learning objectives 1) identifying behaviors 2) best practices for responding to a person in behavioral crisis. Lt. Hubbard also acknowledges that the Commission brought the issue of invisible disabilities to his attention and that is now also discussed during the CRR course.

He then re-introduces Sergeant Neff who discusses interactions with individuals with disabilities- covered under order O-1.1. It states that CIT personnel are trained to respond to incidents who are either known or suspected to be in acute emotional or mental health crisis, posing a danger to themselves, or are determined to be gravely disabled. They have created a patrol resource folder which has a "cheat sheet" related to this population. They cover de-escalation, autism, questions on the ADA, service animals.

The overarching umbrella is that officers are to be accommodating and consider reasonable demands when possible. OPD values all members of the community and strives to recognize the rights and dignities of all persons.

She then passes it back over to Lt. Hubbard to discuss MACRO. Lt. Hubbard provides an overview but encourages us to contact OFD which has more information. MACRO which has two goals: 1) decreased negative outcomes to nonviolent calls- especially involving BIPOC individuals and 2) increased connections to community-based services. The idea is a

redirection- if someone calls OPD- the goal is to redirect resources to MACRO. Oakland Fire Dept (OFD) has data on the success but OPD is widely accepted by officers. It's a new program but they hope to continue to help it grow. It now serves the entire City (up until recently only served certain Zones). Chief Tevelson notes that MACRO has presented to the Commission.

Commissioner Moore asks OPD if they have courses related to serving individuals with physical impairments- including hearing, vision, and mobility disabilities- noting that he has had interactions with law enforcement based on a level of misunderstanding. Sergeant Neff notes that they are covered during the Academy and she will put on the suggestion list for CIT. CIT is heavily weighted to mental health because it is a higher incidence of contact with OPD but she will see if there is a way to incorporate some reminders about other disabilities.

Commissioner Smith asks about the source materials for the training and Sergeant Neff notes that there is an expert for every topic.

Presentation 2: Transforming Oakland's Waterfront Neighborhoods (TOWN), Exhibit D

In July of 2021 the City Council directed CAO to pursue use of funding to deliver off-site transportation improvements identified in the proposed waterfront ballpark district project.

(Audrey Harris's internet cuts out and Nicole Ferrara takes over the presentation)

The TOWN projects are a comprehensive package of transportation infrastructure improvements that include a total of 16 large capital projects. The goal of these projects is to provide a safe, more sustainable, more equitable access between downtown, Chinatown, West Oakland, and the Waterfront Area. The projects here are designed in relation to the Open Waterfront Ballpark district but also have independent utility for Oaklanders.

When they got proposal- they did conduct a racial equity analysis- first one conducted on a development project in Oakland- goal was to understand disparities and make sure infrastructure projects help close those gaps. Also had community engagement meetings, stakeholder meetings, survey, etc. Found that Black Oaklanders are twice as likely to be injured in a crash

and also found many more non-compliant curb ramps than in comparison site.

Projects fall into 3 buckets:

- 1) Active Transportation and Transit
 - a. i.e. Broadway Pedestrian and transit improvements including transit-only lanes and ADA improvements to help reduce trip and fall hazards and improve curb ramps.
- 2) Rail Safety and Goods
- 3) Parking and Traffic Management

Chair Tevelson asked whether the parking near the waterfront would include sufficient disability parking? Yes- Ms. Harris noted that DOT works closely with ADA Programs and including sufficient accessible parking is a standard practice of theirs. Chair Tevelson then asks if they are considering including a protected bike lane. On 7th Street that is the concept but it is slightly different because it's a Capital Project so concrete and not posts.

Commissioner Smith asks if there will be any new public transit to the areas where the development is occurring and if so what types. No- this project does not include new transit to the development- there is a separate track where they are working with AC transit and open athletics on transit access to that development.

Anh Nguyen notes that Andrea Pomicpic has had a personal emergency and will not be able to join the meeting tonight. In lieu of that, please review Exhibit E to the Agenda and send any comments, thoughts, or questions to Anh who will relay to Andrea.

Staff Updates and Announcements and Future Agenda Items

- Karen Denicore is no longer with the Division; her last day was the previous week. Anh takes a moment to thank Karen for her contributions and notes that her duties will temporarily be filled by current staff but his intent is to fill the position as soon as possible.
- Due to some challenges, the Mayor's Office has not been able to schedule the appointment of the three new commissioners to the MCPD: the new expected date is December, which means the commissioners would be eligible to join the MCPD in January.

Chair Tevelson notes the difficulties with obtaining quorum and hopes the new commissioners can join ASAP.

The meeting was adjourned at 6:50 pm.

DRAFT