



Community Policing Advisory Board

Meeting Agenda

November 7, 2018

Oakland City Hall

Oakland Police Department, Eastmont Substation

2651 73rd Avenue, Oakland CA 94601

Committee Membership: Chairperson Ravinder Singh (Dist. 4), Cathy Leonard (Dist. 1) Colette McPherson (Dist. 2), Akiba Bradford (Dist.3), Jorge Lerma (Dist.5), Kirby Thompson (Dist. 7), Jennifer Tran (At Large), Nancy Sidebotham (NW), Geraldine Wong (NW), Sheryl Walton (M), Courtney Welch (M).

Vacancies: OUSD, Dist. 6, Oakland Housing Authority, Mayor.

Staff: Joe DeVries

Appointee Notes: Dist. = District; M = Mayoral; NW = Neighborhood Watch; OHA = Oakland Housing Authority; OUSD = Oakland Unified School District

CPAB Website/Newsletter: <http://oaklandcommunitypolicing.org>



Twitter Handle: @oaklandcpab

Each person wishing to speak on items must fill out a speaker's card. Persons addressing the Community Policing Advisory Board shall state their names and the organization they are representing, if any.

1. Open Forum:

Mary Forte and Alayna Snyder spoke about a desire for the CPAB to discuss 3 items: the standards regarding NCPC Chairpersons having access to their sign-in/membership lists, access to the email addresses of other NCPC Chairs, and the annual summit that is written into resolution 79235.

2. Approval of the October Minutes:

The October Minutes were approved unanimously.

3. OPD Update

Captain Joshi (Area 4 Commander) and Captain Jones (Area 5 Commander) presented to the Board on the following:

- a. *Based on input from the CPAB and others, the department is changing the process by which CROs are selected from a standard transfer list to an "Order of Merit" list. This milestone change means that CRO candidates will go through a formal process that includes interviews, performance reviews, and scoring to determine their skill level, proficiency, and knowledge regarding Community Policing. Member Bradford asked if CPAB or NCPC Leaders could sit on the interview panels and the Captains will check on this request and were generally supportive.*

The Department believes this will increase the level of commitment to the program from the officers, keep higher quality candidates in their respective beats for a longer period, and strengthen the entire program.

The Board unanimously adopted a motion in support of this policy change.

- b. *Member Singh asked about data on CROs regarding their current length of stay in the beat or on the assignment and if this would be analyzed before and after the procedure change. Captain Joshi noted that a CRO survey was*

conducted in May and the data is still being compiled and could be shared with the CPAB when it is complete. It will include exit interviews and institutional data as well.

- c. *The Department is developing a Public Opinion Poll and is seeking members from the CPAB, the SSOC, and the Police Commission to aid in its development. **They need three members from each body and Nancy Sidebotham, Akiba Bradford, and Colette MacPherson were selected to represent the CPAB.***

4. Final Review of Community Policing Outreach Brochure:

Members were encouraged to submit their photo and quote so that the final brochure can be produced.

5. Committee Updates:

a. Ad Hoc Police Advisory Committee

Member Bradford gave an oral update on the committee's work that included identifying ways to create a better relationship between OPD and the NCPCs, participating in CRO training development, and focusing on diversifying and increasing NCPC Membership.

b. Fundraising Committee

No Report, no current action.

c. NCPC Resource Committee

Member Sidebotham reported that the committee will meet soon to discuss recertification process but does not anticipate developing that process until the spring.

d. Program Committee

Member Walton gave a written report that is attached.

6. Staff Report:

Joe DeVries announced that the Presentation of the Annual Report to the Police Commission would take place on November 8th and that he would be there to provide support to the Chair.

7. Agenda Building:

The Board agreed to add all three of the items raised in public comment to next month's agenda:

The standards regarding NCPC Chairpersons having access to their sign-in/membership lists

Access to the email addresses of other NCPC Chairs

The annual summit that is written into resolution 79235.