



COMMUNITY JOBS OVERSIGHT COMMISSION

Thursday, June 19, 2014

6:00 p.m. – 8:00 p.m.

Oakland City Hall

Hearing Room 3

City of Oakland
City Administrator's Office
Contracts and Compliance Division
250 Frank H. Ogawa Plaza, Suite 3341
Oakland, CA 94612
510-238-3970
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West Oakland Job Resource Center
Performance Report March 2013 - April 2014

AGENDA ITEM 3

AGENDA



**CITY OF OAKLAND
COMMUNITY JOBS OVERSIGHT COMMISSION
Thursday, June 19, 2014
6:00 p.m. – 8:00 p.m.
Oakland City Hall - Hearing Room 3**

Commissioners: Brian Beveridge, George Bolton, Shirley Burnell, Andreas Cluver, Josie Camacho, Margaret Gordon, Kate O’Hara, Mark Henderson (Interim Chairperson), Jens Hillmer, Megan Morodomi, Joe Sarapochillo

Commission Staff: Deborah Barnes, Manager Contracts and Compliance Division, City Administrator’s Office, Mary Mayberry, Administrative Services Manager I, Al Auletta, Workforce Development, Urban Strategies

City Attorney Staff: Julian Gross, Counsel to the City

MEETING AGENDA

1. Roll Call and Determination of Quorum
2. Open Forum
3. Review of Agenda Action Item
4. Consideration of Minutes of the Meeting Held on May 15, 2014 Action Item
5. Report of the Bylaws Ad-hoc Subcommittee Action Item
 - *Consideration of Adoption of Bylaws*
6. Compliance Reports Informational
 - Contract Compliance Update Informational
 - Workforce Update Informational
 - Job Center Update Informational
7. Election of Permanent Chair and Vice Chair Action Item
8. Consideration of adoption of a recommendation for standard format for compliance reports Action Item

- | | |
|--|---------------|
| 9. Clarification of process for recommending policy implementation/changes and moving the recommendations for consideration and action | Informational |
| 10. City Waiver process – impact of policy change <ul style="list-style-type: none">• <i>Consideration of adoption of a recommendation on City waiver procedures</i> | Action Item |
| 11. Discussion of policy - entry level class of asbestos worker as apprentice <ul style="list-style-type: none">• Consideration of adoption of a recommendation to accept entry level class of asbestos worker as apprentice | Action Item |
| 12. Discussion of contractor hiring requirements | Informational |
| 13. Set a date and time for project site visit | Action Item |
| 14. Meeting Adjournment | |

The meeting will adjourn upon the completion of the Commission's business.

A member of the public may speak on any item appearing on the agenda. Speakers must complete a speaker's card prior to being recognized by the Chair. All speakers will be allotted a maximum of three minutes unless the Chairperson allocates additional time.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting of the Community Jobs Oversight Commission or its committees, please contact the Contracts and Compliance Division of the City Administrator's Office at (510) 238-3970. Notification two full business days prior to the meeting will enable the City of Oakland to make reasonable arrangements to ensure accessibility.

Should you have any questions or concerns regarding this agenda, or wish to review any addenda-related material, please contact the Contracts and Compliance Division of the City Administrator's Office at (510) 238-3970

AGENDA ITEM 4

MINUTES

COMMUNITY JOBS OVERSIGHT COMMISSION

Agenda & Minutes

6.00 p.m. - 8.00 p.m.

Thursday, May 15th, 2014

Oakland City Hall, Hearing Room 3

Present: Mark Henderson, Jens Hilmer, Megan Morodomi

Absent: Shirley Burnell, Josie Camacho, Andreas. Cluver, Margaret Gordon, Brian Beveridge, George Bolton, Kate O'Hara, Joe Sarapochillo.

Call to Order By Chair Henderson at 6:10pm

1. Roll Call

ACTION

Determination of Quorum: Chair Henderson – declared a lack of quorum with only three commissioners present. As a result only informational items can be discussed; action items cannot be discussed or moved on. First informational item is the contract compliance update.

2. Open Forum

No items brought to the floor under open quorum

3. Adoption of Agenda

ACTION

No quorum - action items cannot be discussed or moved on.

MOTION:

VOTE:

4. Adoption of Minutes

ACTION

No quorum - action items cannot be discussed or moved on.

MOTION:

VOTE:

5. By Laws Ad Hoc Subcommittee Report

- Adopt Amended By Laws

ACTION

No quorum - action items cannot be discussed or moved on.

6. Compliance Reports

i. Contract Compliance update

OAB Workforce Report presented by Deborah Barnes.

The OAB Workforce Report has been revised per the request of the commission: addition of column for recording West Oakland hours and also percentage completed. Anticipate that these revisions satisfy the informational needs of commission. Important to note that level of percentage completed on most projects leaves a lot of room for improvement.

Hilmer –By “Percentage completed” you are referring to level of job completion as a total project? Barnes – Correct. Hilmer – Can we get statement telling us where the job is in terms of overall completion so we have a sense of where we are at this point? Barnes – I will let Cliff Kunkel address this question. Cliff Kunkel, senior project mgr. – As of April 30th we are about 15% complete overall. Hilmer – I would appreciate if you could include statement such as that in report. Morodomi – Percentage complete overall can be included with Cliffs’ update for each contractor. Barnes, Kunkel – This information can be provided.

Future Agenda Items

None

Information Requested by Commission

- Statement of overall job completion to be included with individual contractor updates

ii. Workforce Update.

Deborah Barnes – Workforce update is essentially the summary page of OAB workforce report totaling all employee wages, Oakland wages and percentage, and Oakland disadvantaged wages and percentage.

iii. Job Center Update

West Oakland Job Resource Center performance report presented by Elinor Buchen

Performance report includes summary of activities for last month, April 2014, and also

the cumulative numbers for March 2013 –April 2014. A list of all official OAB job requests and whether or not they have been filled has also been added to this report. Henderson – In Referrals section under Re-entry Resources you have 11 referrals. Where do those re-entry resources referrals come from? Buchen – Those are referrals to services, just began this month including the breakdown of the actual organizations. Prior to that, I had staff just tracking general categories; moving forward you will be able to see the organizations we send those (referrals) to. City attorney Julian Gross -When employers come to you for referrals, do you track how many people they ask for? Buchen-We don't track that. Basically there are two kinds of referrals: informal referrals where the center helps a contractor find a local apprentice and what has been tracked is the formal notice/job request sent to the job center. City Attorney – Even on formal requests when they ask for an operating engineer, they don't just ask for one, they probably say they need two or three, right? Jonathan Dumas, Job Resource Center –It varies based on demand. City Attorney – That's what I was thinking. Seems like an interesting detail to know: if you are routinely getting requests for two to three but have zero or one or two available then that would be a missed opportunity for the city; the contractor is doing everything we've asked them to do, they come to (the job resource center) but we just don't have the pipeline yet. Seems that would be important to track. Buchen – so you are looking at the job requests and whether any were for multiple workers? City Attorney – Correct, I would assume that most of them are. Buchen - We can definitely capture that. City Attorney – I'm not on the commission, just think it would be interesting to know. Chair Henderson – If you could capture that it would be helpful

Future Agenda Items

None

Information Requested by Commission

- Number of workers requested by employers/contractor on formal referrals

7. Election of Permanent Chair and Vice Chair

No quorum - action items cannot be discussed or moved on, not enough members present for voting process.

8. Adopt a recommendation for standard format for compliance reports ACTION

No quorum - action items cannot be discussed or moved on.

MOTION:

VOTE:

9. Clarification of process for recommending policy implementation/changes and moving the recommendations for consideration and action.

Barnes – It is my understanding that as staff to the commission it is my responsibility, along with legal representation, to move recommendations on to the city administrator. I don't know if the commission would like to recommend a different process or not.

City attorney – From the legal perspective, the established ordinances are not very specific on this point. Most of the specific duties laid out for the oversight commission are more about recommending things regarding concrete enforcement actions rather than just general oversight and recommendation function. I don't think the commission needs to be overly formalistic when setting up a process for recommendation, I think action will need to be taken by the commission in conformance with your by-laws which would require a majority to take action. So (a commissioner) will move a recommendation which will be passed through majority vote, and that will be your recommendation. It could be phrased as “We recommend that the city administrator do x” or “We recommend that the city council consider doing x”.

City attorney - An important topic that has come up in the discussions I'm involved in is what it would take to change job policies if there is an aspect of the policy the commission doesn't like. Since job policies are captured in contracts and documents with multiple parties, it would require city council wanting to make such changes and would need to be negotiated with the other parties to the contract. It would either be agreed to by the other parties to contract or applied to future parties to contract. Chair Henderson – This is important to consider because I think a number of people joined the commission thinking they would be able to change policy. If in fact they cannot affect policy only make recommendations, they need to know this so they can decide if they want to stay on the commission.

10. City Waiver process – impact of policy change

- **Adopt a recommendation on City waiver procedures** **ACTION**

No quorum - action items cannot be discussed or moved on.

MOTION:

VOTE:

11. Discussion of policy – entry level class of asbestos worker as apprentice

- **Adopt a recommendation to accept entry level class of asbestos worker as apprentice** **ACTION**

No quorum - action items cannot be discussed or moved on

MOTION:

VOTE:

12. DISCUSSION OF CONTRACTOR HIRING REQUIREMENTS

Chair Henderson – I recommend tabling this item till the next meeting. We do not have many commissioners present; a number of people who were adamant about this issue are not here. Does anyone else have any questions on this topic?

Hilmer: Item 10 (City Waiver process – impact of policy change) is listed as informational item but has action item (adopt a recommendation on City waiver procedures) attached to it. I'm curious if there has been any further discussion on the matter? City attorney – Some deliberation has occurred, but a final position from the city has not been laid out as yet. Chair Henderson – Can you push the issue from your position? City attorney – I do what I can, and I continue to bring attention to the issue.

Chair Henderson – Only topic left is open forum. If we have no one to speak under open forum, I would like to adjourn the meeting. Since we do not have a quorum, I do not have to ask for a motion to adjourn. I thank you all for coming out, and apologize that we could not attend to more city business.

13. SET DATE & TIME FOR PROJECT SITE VISIT*

ACTION

No quorum - action items cannot be discussed or moved on.

Upcoming Commission decisions

- No Discussion

Information requested by Commission

- Statement of overall job completion to be included with individual contractor updates
- Number of workers requested by employers/contractor on formal referrals

Future Agenda Items

- All current action items not discussed due to lack of quorum
- Election of Permanent chair and Vice Chair
- Discussion of Contractor hiring requirements

14. Adjournment - Chair Henderson declared meeting adjourned at 6:32pm

AGENDA ITEM 5

BYLAWS

Community Jobs Oversight Commission

Bylaws

ARTICLE I

Establishment and Governing Law

- 1) Name
Community Jobs Oversight Commission ("Commission")
- 2) Authority, Statutory Requirements: and Other Laws and Policies
The Oakland City Council ("Council") established the Commission in October 2012, through Ordinance No. 13140-CMS (the "Establishing Ordinance"). The Commission is referenced in the Cooperation Agreement, a contract entered into between the City of Oakland ("City") and various community stakeholders in December of 2012. The Commission shall comply with all applicable laws, including, but not limited to, the City of Oakland Charter, the Establishing Ordinance, the Oakland Sunshine Ordinance (Ordinance No. 11957 C.M.S., adopted January 14, 1997), the Ralph M. Brown Act (Government Code sections 54950 et seq.), the Political Reform Act of 1974 (Government Code sections 81000 et. seq.), the Public Records Act (Government Code sections 6250 et seq.), and the Oakland Conflict of Interest Code (Ordinance # 11979, as amended). If any conflict exists between any of the foregoing laws and these bylaws, the applicable law shall control over the bylaws.

ARTICLE II

Duties, Functions, and Commissioner Appointments

- 1) Duties and Functions
The Commission shall fulfill duties and functions as set forth in the Establishing Ordinance and detailed in the the OAB Jobs Policies Implementation Plan for Compliance and Enforcement as follows:
 - (a) To review implementation of the Cooperation Agreement, and to work with the parties to the Cooperation Agreement to attempt to resolve issues that arise in implementation;
 - (b) To review compliance of employers with the Jobs Policies including the review of background exceptions, as set forth in the Cooperation Agreement;
 - (c) In cases where the Oversight Commission deems an employer to be out of compliance with the Jobs Policies, to directly negotiate with that employer a remedy for the alleged violation, through a negotiated compliance plan;
 - (d) In cases where a negotiated remedy cannot be reached or has not been reached, to recommend to the City Administrator specific action to enforce the Jobs Policies;
 - (e) To review any proposed changes to the Jobs Policies or to the terms of the LDDA that are directly related to the Jobs Policies; and

- (f) To engage the Implementation Committees described in the Cooperation Agreement for advice and assistance in the performance of investigative functions and negotiation of compliance plans.

As described in the Establishing Ordinance, the above duties and functions shall be carried out under the ultimate authority of the Oakland City Administrator. The City Administrator shall have the power to review and approve, disapprove, or modify enforcement actions recommended by the Oversight Commission pursuant to Section 2(d), above. The Establishing Ordinance requires that recommended enforcement actions be carried out by the City Administrator's office unless the City Administrator disapproves or modifies such action. City Administrator's review of recommended enforcement actions may occur either upon the City Administrator's initiative, or pursuant to a request from an affected party.

2) Number, Appointing Authority and Qualifications

Commission membership shall be as described in the Establishing Ordinance, which specifies as follows:

- (a) The Commission shall consist of eleven (11) members.
- (b) Members shall be appointed by the Mayor subject to confirmation by the affirmative vote of five (5) members of the Council.
- (c) The membership of the Oversight Commission shall consist of the following: (i) one member nominated by the West Oakland Community Advisory Group; (ii) two members nominated by the Revive Oakland Coalition; (iii) two members nominated by the OaklandWORKS Coalition; (iv) two members representing organized labor; (v) two members representing the City; and (vi) two members representing employers. For purposes of this Section, the "Revive Oakland Coalition" shall consist of the following organizations, or their designated successors, acting collectively: the East Bay Alliance for a Sustainable Economy, the Alliance of Californians for Community Empowerment, and Oakland Community Organizations; and the OaklandWORKS Coalition shall consist of the following organizations, or their designated successors, acting collectively: People United for a Better Life in Oakland, Black Women Organized for Political Action, the West Oakland Environmental Indicators Project, and Bay Area Black Builders.
- (d) Commission members shall be appointed to one- or two-year staggered terms. There shall be no limit to the number of terms served.
- (e) Vacancies on the Commission shall be filled for any unexpired term in the same manner as the original appointments were made; provided, however, that if the Mayor does not submit for confirmation a candidate to fill the vacancy within 90 days of the date the vacancy first occurred, the Council may fill the vacancy. If the Mayor does submit for confirmation a candidate to fill a vacancy within the 90-day time frame and the Council

does not confirm the candidate, the 90-day period shall commence anew. A seat filled by a holdover appointment will be considered vacant as of the expiration of the holdover's prior term of office. In the event an appointment to fill a vacancy has not occurred by the conclusion of a member's term, that member may continue to serve as a member of the Commission during the following term in a holdover capacity for a period not to exceed one year, to allow for the appointment of a member to serve the remainder of said following term.

- (f) A member of the Commission may be removed for cause, after hearing, by the affirmative vote of at least six members of the Council. Among other things, conviction of a felony, misconduct, incompetency, inattention to or inability to perform duties, or absence from three regular meetings except on account of illness or when absent from the City by permission of the Commission, shall constitute cause for removal.

3) Compensation

As required by the Establishing Ordinance, members of the Commission shall serve without compensation.

4) Oath of Public Office

Acceptance of the Oath of Public Office constitutes a Commission member's sworn responsibility of public trust. Members are required to serve well and to faithfully discharge their duties and responsibilities diligently and consistent with the laws of the City of Oakland and all pertinent state and federal laws.

5) Rules, Regulations and Procedures; Voting Requirements

Except for the higher two-thirds vote requirement in Article IX hereof, all actions by the Commission shall be by majority vote of those present at a meeting at which a quorum exists.

Rules, regulations and procedures for the conduct of Commission business shall be established by a vote of the members.

The Commission must vote to adopt any motion or resolution.

6) Conflict of Interest

No member of the Commission shall cast a vote on or participate in a decision-making capacity on the provision of services by that member or any organization that the member directly represents, on any matter which would provide a direct financial benefit to such member or a member of his or her immediate family, or on any other matter which would result in the member violating any conflict of interest law or regulation.

ARTICLE III
Officers

Officers shall be a Chairperson and Vice Chairperson chosen from members of the Commission.

1) Chairperson

The Chairperson shall preside at all meetings of the Commission, and shall submit such agenda, recommendations and information at such meetings as are reasonable and proper for the conduct of the business affairs and policies of the Commission. The Chairperson shall sign all documents necessary to carry out the business of the Commission.

2) Vice Chairperson

The Vice Chairperson shall assist the Chairperson as directed and shall assume all the obligations and authority of the Chairperson in the absence or recusal of the Chairperson.

3) Election of Officers

The Officers shall initially be elected by vote from among the members of the Commission at the Commission's first regular meeting after adoption of these bylaws, or as soon thereafter as possible.

4) Removal of Chairperson

Upon an affirmative vote of the members of the Commission, any Officer may be removed from office.

5) Term of Office

The Officers shall hold office until the first meeting of the next calendar year following their election. No person shall be elected as an Officer for longer than his or her Commission term of office.

6) Vacancies

If the office of the Chairperson becomes vacant, the Vice Chairperson shall become Chairperson. If the office of the Vice Chairperson becomes vacant for any reason, the Commission shall vote to elect a successor from among the Commission members at the next regular meeting, and such office shall be held for the unexpired term of said office.

ARTICLE IV
Planning and Oversight Staff

1) City Administrator

The Commission shall receive staff support from the office of the Oakland City Administrator, as determined by the City Administrator.

2) Legal Advisor

The Oakland City Attorney's Office ("OCA") is the Commission's legal advisor. The OCA shall provide the Commission with legal assistance as determined by the OCA.

Subject to the OCA's authority as described in the foregoing paragraph, any member of the Commission may consult informally with any OCA attorney assigned by the OCA to the Commission on any matter related to Commission business. However, a request from a Commission member for assistance from the Commission's assigned attorney requiring significant legal research, a substantial amount of time and attention, or a written response, may be made only through the Commission Chairperson or by a vote of the Commission.

3) Commission Staff

Commission members may consult staff of the City Administrator's Office informally, but any request for substantial assistance or a written report must be authorized by a vote of the Commission.

4) Custodian of Records

Pursuant to section 20.020.240 of the Sunshine Ordinance, the Commission shall maintain a public records file that is accessible to the public during normal business hours. The City Clerk shall be the official custodian of these public records, which shall be maintained in the manner consistent with records kept by the City Clerk on behalf of all other standing Commissions.

If authorized by the City Administrator, a designated member of City staff shall act as Custodian of Records to the Commission. The Custodian of Records shall keep the records of the Commission, shall record all votes, and shall prepare minutes and keep a record of the meetings in a journal of the proceedings.

ARTICLE V Committees

1) Implementation Committees

The Commission may vote to engage the Implementation Committees described in that certain Cooperation Agreement dated December 20, 2012, for advice and assistance in performance of investigative functions and negotiation of compliance plans in relation to the OAB Construction and Operation Jobs Policies.

2) Ad Hoc Committees

The Chairperson, at his or her discretion, may establish ad hoc committees to perform specific tasks. An ad hoc committee shall dissolve when the task is completed and the final report is given.

ARTICLE VI
Meetings

3) Quorum

A quorum shall consist of more than half of sitting Commission members, with a minimum representation of one member from each group that comprises the Commission as defined in the Establishing Ordinance. [DISCUSS: there are six "groups" listed in the Establishing Ordinance, so this would be a very restrictive quorum requirement.] A quorum shall be called for prior to any official business being conducted at the meeting. If there is no quorum at that time, no official action may be taken at that meeting. In the event that a quorum is not established within thirty (30) minutes of the noticed start time of the meeting, the Chairperson, in his or her discretion, may cancel the meeting.

In the event that quorum is not established for a scheduled informational meeting with no action items on the agenda, the Chairperson, at his or her discretion, may allow the meeting to make place or may cancel the meeting. Official action may not be taken without a quorum.

4) Voting

Each member of the Commission shall have one vote. Consistent with Article II, Section 5, a motion shall be passed or defeated by a simple majority of those members present and voting at a meeting where a quorum has been established.

5) Public Input

(a) Public Input On Agendized Items

At every regular meeting, members of the public shall have an opportunity to address the Commission on matters within the Commission's subject matter jurisdiction. Public input and comment on matters on the agenda, as well as public input and comment on matters not otherwise on the agenda, shall be made during the time set aside for public comment; provided, however, that the Commission may direct that public input and comment on matters on the agenda be heard when the matter regularly comes up on the agenda.

The Chairperson may limit the total amount of time allocated for public discussion on particular issues and/or the time allocated for each individual speaker.

(b) Public Input On Non-Agendized Items (Open Forum)

Matters brought before the Commission at a regular meeting which were not placed on the agenda of the meeting shall not be acted upon or discussed by the Commission at that meeting unless action or discussion on such matters is permissible pursuant to the Brown Act and the Sunshine Ordinance. Those non-agenda items brought before the Commission which the Commission determines will require consideration and action and where action at that meeting is not so authorized shall be placed on the agenda for the next regular meeting.

(c) Identification of Speaker

Persons addressing the Commission shall be asked to state their names and the organization they are representing, if any. They shall be asked to confine their remarks to the subject under discussion, unless they are speaking during the Open Forum portion of the Agenda.

6) Regular Meetings

The Commission shall meet regularly on the third Thursday of each month, at the hour of 6:00 pm, in Oakland, California. In the event that the regular meeting date shall be a legal holiday, then any such regular meeting shall be held on the next business day thereafter that is not a legal holiday. A notice, agenda and other necessary documents shall be delivered to the members, personally or by mail, at least seventy-two hours prior to the meeting.

7) Notice and Conduct of Regular Meetings

Notices and agendas of all regular Commission meetings requiring notice shall be posted in the City Clerk's Office and on an exterior bulletin board accessible twenty-four hours a day. Notice of regular meetings shall be posted at least seventy-two hours before the meeting. Action may only be taken on items for which notice was provided in compliance with the Sunshine Ordinance and the Brown Act. The agenda shall contain a meaningful description of each item to be transacted or discussed at the Commission meeting so that a person can reasonably determine if his or her interests may be affected by the item.

8) Minutes

Minutes shall be taken at every Commission meeting. Minutes shall be prepared in writing by the Custodian of Records. Copies of the minutes of each Commission meeting shall be made available to each member of the Commission and the City. Approved minutes shall be filed in the official book of minutes of the Commission.

ARTICLE VII Agenda Requirements

1) Agenda Preparation

The agenda is prepared through the joint effort of the Chairperson and Commission Staff, with appropriate legal review.

At the outset of a Commission meeting, the Commission may remove items from the posted agenda, but may not add items to the posted agenda or otherwise modify it. Nothing in this Article VII shall change the requirements for agenda noticing and modification to the agenda as required by the Brown Act, Sunshine Ordinance or other applicable law. The agenda shall contain a meaningful description of each item to be transacted or discussed at the Commission meeting so that a person can reasonably determine if his or her interests may be affected by the item.

ARTICLE VIII

Parliamentary Authority

1) Rosenberg's Rules of Order

The business of the Commission shall be conducted, to the extent possible, in accordance with parliamentary rules as contained in Rosenberg's Rules of Order, except as modified by these rules and in accordance with State open meeting laws and local open meeting laws, including, without limitation, the Brown Act, the Oakland Sunshine Ordinance, and the Establishing Ordinance. Failure of compliance with Rosenberg's Rules of Order shall not constitute cause for invalidation of any Commission action of which a majority of Commission members clearly expressed approval.

2) Representation of the Planning and Oversight Committee

Any official representations on behalf of the Commission before the City Council or any other public body shall be made by a member of the Commission specifically so designated by vote of the Commission.

ARTICLE IX

Amendment of Bylaws

The Commission may adopt bylaws amendments at any regular meeting of the Commission by vote of two-thirds of the members present at which a quorum exists; provided such proposed amendments are circulated in writing to all Commission members at least ten (10) days prior to such meeting, and ten (10) days' public notice shall be posted.

AGENDA ITEM 6

COMPLIANCE REPORTS

AGENDA ITEM 6A
CONTRACT COMPLIANCE
UPDATE

**LOCAL AND SMALL LOCAL PARTICIPATION FOR THE MASTER PLAN,
BRIDING AND HORIZONTAL INFRASTRUCTURE CONSTRUCTION
CONTRACTS FOR THE OAKLAND ARMY BASE**

California Capital Investment Group and Turner/Goodfellow-Top Grade/Flatiron

<u>PROFESSIONAL SERVICES AND CONSTRUCTION CONTRACTING LOCAL /SMALL LOCAL BUSINESS ENTERPRISE (CONTRACTING)</u>			
	Project		
	Total Contracting Goal	Total Contracting	Current Delta
City Ordinance No. 13101 Policy Goals			
Combined L/SLBE	50%	85%	35%
Local Business Enterprise (LBE)	25%	53%	28%
<i>Small Local Business Enterprise (SLBE)</i>	25%	29%	-
<i>Very Small Local Business Enterprise (VSLBE)*</i>	-	6%	-
<i>Local Business Enterprise of Locally Produced Goods (LBE-LPG)</i>	-	3%	-
<i>Local Trucking</i>	50%	100%	50%

California Capital Investment Group

<u>HORIZONTAL INFRASTRUCTURE CONSTRUCTION CONTRACTS</u>			
	Project		
	Total Contracting Goal	Total Contracting	Current Delta
City Ordinance No. 13101 Policy Goals			
Combined L/SLBE	50%	84.8%	34.8%
Local Business Enterprise (LBE)	25%	54.2%	29.2%
<i>Small Local Business Enterprise (SLBE)</i>	25%	28.1%	3.1%
<i>Very Small Local Business Enterprise (VSLBE)*</i>	-	6.5%	-
<i>Local Business Enterprise of Locally Produced Goods (LBE-LPG)</i>	-	2.6%	-
<i>Local Trucking</i>	50%	100%	50%

California Capital Investment Group

<u>MASTER PLAN AND BRIDING PHASES</u>			
	Project		
	Total Contracting Goal	Total Contracting	Current Delta
City Ordinance No. 13101 Policy Goals			
Combined L/SLBE	50%	68.3%	18.3%
Local Business Enterprise (LBE)	25%	32.7%	7.7%
<i>Small Local Business Enterprise (SLBE)</i>	25%	35.6%	10.6%
<i>Very Small Local Business Enterprise (VSLBE)*</i>	-	0.6%	-

**This is the double counted participation and included in the SLBE participation percentage*

AGENDA ITEM 6B

WORKFORCE UPDATE

OAKLAND ARMY BASE WORK FORCE REPORT

Requirement 1: 50% Craft by Craft to be worked by an Oakland Resident

Requirement 2: 20% Craft by Craft to be worked by an Apprentice (No Local Requirement)

Requirement 3: 25% of the 20% Apprentice Hours to be worked by an Oakland Disadvantaged Apprentice

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Advanced Pipeline Services							
	LABORER AND RELATED CLASSIFICATIONS	336.50	0.00	0.00	0.00	0.00	0.00
	Sub Total	336.50	0.00	0.00	0.00	0.00	0.00
	Percentage of Oakland Sub Total Hours		0.00%	0.00%	0.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
ALARCON BOHM CORP							
	LABORER AND RELATED CLASSIFICATIONS	15,767.00	10,674.75	4,747.75	1,579.00	3,065.75	513.50
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	200.00	200.00	0.00	0.00	0.00	0.00
	Sub Total	15,967.00	10,874.75	4,747.75	1,579.00	3,065.75	513.50
	Percentage of Oakland Sub Total Hours		68.11%	29.73%	33.26%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Aliquot Associates, Inc.							
	FIELD SURVEYOR	515.00	239.00	89.50	27.00	39.50	20.50
	Sub Total	515.00	239.00	89.50	27.00	39.50	20.50
	Percentage of Oakland Sub Total Hours		46.41%	17.38%	30.17%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Berlogar Stevens & Associates Inc							

OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Berlogar Stevens & Associates Inc							
	BUILDING / CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER	1,457.00	0.00	8.00	0.00	0.00	0.00
	Sub Total	1,457.00	0.00	8.00	0.00	0.00	0.00
	Percentage of Oakland Sub Total Hours		0.00%	0.55%	0.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
D - LINE CONSTRUCTORS							
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	409.50	266.50	110.50	0.00	110.50	0.00
	Sub Total	409.50	266.50	110.50	0.00	110.50	0.00
	Percentage of Oakland Sub Total Hours		65.08%	26.98%	0.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
De Kay Demolition & Clearing							
	LABORER AND RELATED CLASSIFICATIONS	549.50	350.50	158.00	0.00	158.00	0.00
	Operating Engineer (Landscape Construction)	592.00	273.00	0.00	0.00	0.00	0.00
	Sub Total	1,141.50	623.50	158.00	0.00	158.00	0.00
	Percentage of Oakland Sub Total Hours		54.62%	13.84%	0.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
DEKAY DEMOLITION AND CLEARING , INC-							
	LABORER AND RELATED CLASSIFICATIONS	522.00	405.00	220.00	220.00	220.00	12.00
	LANDSCAPE MAINTENANCE LABORER	171.00	102.50	0.00	0.00	0.00	0.00

OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
DEKAY DEMOLITION AND CLEARING , INC							
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	234.00	234.00	234.00	234.00	234.00	0.00
	Operating Engineer (Landscape Construction)	543.00	48.00	0.00	0.00	0.00	0.00
	Sub Total	1,470.00	789.50	454.00	454.00	454.00	12.00
	Percentage of Oakland Sub Total Hours		53.71%	30.88%	100.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Dillard Environmental Services							
	LABORER AND RELATED CLASSIFICATIONS	571.75	0.00	0.00	0.00	0.00	0.00
	TEAMSTER	599.00	0.00	0.00	0.00	0.00	0.00
	Sub Total	1,170.75	0.00	0.00	0.00	0.00	0.00
	Percentage of Oakland Sub Total Hours		0.00%	0.00%	0.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Flatiron West, Inc.							
	CARPENTER AND RELATED TRADES	5.00	0.00	0.00	0.00	0.00	0.00
	LABORER AND RELATED CLASSIFICATIONS	1,793.00	897.50	0.00	0.00	0.00	0.00
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	1,520.50	408.00	138.00	130.00	130.00	0.00
	Operating Engineer (Landscape Construction)	106.00	0.00	0.00	0.00	0.00	0.00
	Sub Total	3,424.50	1,305.50	138.00	130.00	130.00	0.00
	Percentage of Oakland Sub Total Hours		38.12%	4.03%	94.20%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
FOCON, INC.							
	LABORER AND RELATED CLASSIFICATIONS	972.00	924.00	48.00	0.00	0.00	413.00
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	445.00	445.00	0.00	0.00	0.00	0.00
	Sub Total	1,417.00	1,369.00	48.00	0.00	0.00	413.00
	Percentage of Oakland Sub Total Hours		96.61%	3.39%	0.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
FONSECA MCELROY GRINDING CO, INC							
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	32.00	0.00	0.00	0.00	0.00	0.00
	Sub Total	32.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Oakland Sub Total Hours		0.00%	0.00%	0.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
GALLAGHER & BURK, INC.							
	LABORER AND RELATED CLASSIFICATIONS	403.00	379.00	146.00	0.00	137.00	82.00
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	918.00	469.50	244.00	0.00	203.50	25.50
	Sub Total	1,321.00	848.50	390.00	0.00	340.50	107.50
	Percentage of Oakland Sub Total Hours		64.23%	29.52%	0.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
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Goodfellow Top Grade Construction -
Earthwork (Oakland Army Base project only)

OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Goodfellow Top Grade Construction - Earthwork (Oakland Army Base project only)							
	LABORER AND RELATED CLASSIFICATIONS	553.50	507.00	106.00	106.00	106.00	108.00
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	741.50	329.00	129.50	129.50	129.50	28.50
	TEAMSTER	67.50	0.00	0.00	0.00	0.00	0.00
	Sub Total	1,362.50	836.00	235.50	235.50	235.50	136.50
	Percentage of Oakland Sub Total Hours		61.36%	17.28%	100.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Goodfellow Top Grade Construction- Roads (Oakland Army Base project)							
	LABORER AND RELATED CLASSIFICATIONS	6,670.50	5,725.50	746.00	746.00	746.00	547.00
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	7,603.00	3,573.50	1,512.00	1,375.00	1,375.00	592.50
	TEAMSTER	212.00	0.00	0.00	0.00	0.00	0.00
	Sub Total	14,485.50	9,299.00	2,258.00	2,121.00	2,121.00	1,139.50
	Percentage of Oakland Sub Total Hours		64.20%	15.59%	93.93%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
HB Wick Drains a Division of Hayward Baker, Inc.							
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	5,016.00	1,320.50	3,066.50	768.50	768.50	0.00
	Sub Total	5,016.00	1,320.50	3,066.50	768.50	768.50	0.00
	Percentage of Oakland Sub Total Hours		26.33%	61.13%	25.06%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
HOTLINE CONSTRUCTION, INC.							
	Electrical Utility Lineman	2,318.00	0.00	242.00	0.00	0.00	0.00
	Sub Total	2,318.00	0.00	242.00	0.00	0.00	0.00
	Percentage of Oakland Sub Total Hours		0.00%	10.44%	0.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
INNOVATIVE CONSTRUCTION SOLUTIONS-NORCAL							
	LABORER AND RELATED CLASSIFICATIONS	167.50	167.50	0.00	0.00	0.00	0.00
	Operating Engineer (Landscape Construction)	118.00	118.00	0.00	0.00	0.00	0.00
	Sub Total	285.50	285.50	0.00	0.00	0.00	0.00
	Percentage of Oakland Sub Total Hours		100.00%	0.00%	0.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
MORROW MEADOWS							
	ELECTRICIAN	7,338.00	3,693.50	1,207.00	1,207.00	1,207.00	510.00
	Sub Total	7,338.00	3,693.50	1,207.00	1,207.00	1,207.00	510.00
	Percentage of Oakland Sub Total Hours		50.33%	16.45%	100.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Mountain Cascade, Inc							
	LABORER AND RELATED CLASSIFICATIONS	704.50	312.00	149.50	0.00	0.00	0.00
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	494.50	46.50	46.50	0.00	46.50	0.00
	TEAMSTER	41.75	0.00	0.00	0.00	0.00	0.00

OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Mountain Cascade, Inc							
	Sub Total	1,240.75	358.50	196.00	0.00	46.50	0.00
	Percentage of Oakland Sub Total Hours		28.89%	15.80%	0.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
NCM Contracting Group LP							
	ASBESTOS REMOVAL WORKER (LABORER)	4,048.00	2,974.00	0.00	0.00	0.00	0.00
	LABORER AND RELATED CLASSIFICATIONS	3,238.00	786.00	120.00	120.00	120.00	60.00
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	160.00	0.00	0.00	0.00	0.00	0.00
	Sub Total	7,446.00	3,760.00	120.00	120.00	120.00	60.00
	Percentage of Oakland Sub Total Hours		50.50%	1.61%	100.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
PLS SURVEYS, INC							
	FIELD SURVEYOR	46.00	0.00	0.00	0.00	0.00	0.00
	Sub Total	46.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Oakland Sub Total Hours		0.00%	0.00%	0.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
RAY'S ELECTRIC							
	ELECTRICIAN	32.00	32.00	0.00	0.00	0.00	0.00
	LABORER AND RELATED CLASSIFICATIONS	501.00	291.00	113.50	113.50	113.50	0.00
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	120.00	120.00	0.00	0.00	0.00	0.00

OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
RAY'S ELECTRIC							
	Sub Total	653.00	443.00	113.50	113.50	113.50	0.00
	Percentage of Oakland Sub Total Hours		67.84%	17.38%	100.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Selby's Soil Erosion Control Co. Inc							
	LABORER AND RELATED CLASSIFICATIONS	5.00	0.00	0.00	0.00	0.00	0.00
	Sub Total	5.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Oakland Sub Total Hours		0.00%	0.00%	0.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
TALUS CONSTRUCTION INC.							
	LABORER AND RELATED CLASSIFICATIONS	61.50	6.00	6.00	6.00	6.00	0.00
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	33.50	6.00	0.00	0.00	0.00	0.00
	Operating Engineer (Landscape Construction)	14.00	0.00	0.00	0.00	0.00	0.00
	Sub Total	109.00	12.00	6.00	6.00	6.00	0.00
	Percentage of Oakland Sub Total Hours		11.01%	5.50%	100.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Talus Construction, Inc (Oakland Army Base-Morrow Meadows only)							
	LABORER AND RELATED CLASSIFICATIONS	1,624.50	465.50	441.50	229.50	424.50	0.00

OAKLAND ARMY BASE WORK FORCE REPORT

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
Talus Construction, Inc (Oakland Army Base-Morrow Meadows only)							
	OPERATING ENGINEER (HEAVY & HIGHWAY WORK)	488.50	242.00	40.00	40.00	40.00	0.00
	Operating Engineer (Landscape Construction)	386.00	0.00	0.00	0.00	0.00	0.00
	Sub Total	2,499.00	707.50	481.50	269.50	464.50	0.00
	Percentage of Oakland Sub Total Hours		28.31%	19.27%	55.97%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
TAP MASTER, INC.							
	PLUMBER	26.00	0.00	0.00	0.00	0.00	0.00
	Sub Total	26.00	0.00	0.00	0.00	0.00	0.00
	Percentage of Oakland Sub Total Hours		0.00%	0.00%	0.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						

Contractor Name	Craft	Total Employee Hours	All Oakland Hours	All Apprentice Hours	Oakland Disadvantaged Hours	Oakland Apprentice Hours	West Oakland Hours
TURNER CONSTRUCTION COMPANY							
	CARPENTER AND RELATED TRADES	264.00	264.00	0.00	0.00	0.00	0.00
	LABORER AND RELATED CLASSIFICATIONS	2,023.00	1,024.00	1,024.00	1,024.00	1,024.00	0.00
	Sub Total	2,287.00	1,288.00	1,024.00	1,024.00	1,024.00	0.00
	Percentage of Oakland Sub Total Hours		56.32%	44.77%	100.00%		
	Percentage of Required Hours		50%	20%	25%		
	Percentage of Contract Completion						
	Total Hours	73,779.00	38,319.75	15,093.75	8,055.00	10,404.75	2,912.50
	Percentage of Oakland Hours		51.94%	20.46%	53.37%		3.95%

AGENDA ITEM 6C

JOB CENTER UPDATE

West Oakland Job Resource Center
Performance Report March 2013 - April 2014

	Total	AA%	HISP%	CAU%	ASIAN%	OTR%	DNS%	Male%	Female%	94607%
Attended orientation	625	78%	6%	4%	2%	1%	9%	79%	21%	19%
Screened	303	86%	7%	4%	2%	1%	0%	81%	19%	15%
Referred to services	56	93%	4%	2%	0%	0%	2%	79%	21%	23%
Referred to pre-apprenticeship	21	81%	10%	5%	0%	5%	0%	81%	19%	14%
Referred to apprenticeship	83	84%	8%	2%	4%	1%	0%	84%	16%	11%
Placed in employment	73	84%	5%	8%	3%	0%	0%	79%	21%	26%
Walk-Ins	12	92%	8%					83%	17%	8%

Construction Employers	
Arc Glass Co	1
Bay Area High Reach Co.	1
Big Al's Construction	1
Citywide Painting	1
Greg Carpenter	1
Dolan Concrete	1
John Stewart Co.	2
Toms Metals Co.	1
Sign & Display Local 510	1
Hernandez Construction	2
AEKO Consulting	1
Smart I-Q	1
Urban Waterproofing Co.	1
Webcor Builders	1
Golden State Cont.	1
Cahill Construction	1
NorCal Scaffolding Co.	1
Annings Johnson Co.	1
Charlie B. Global Cons,	1
Diamond Fence-MAPLA	1
Peck & Hiller - City	1
Talus Cons. Non-OAB	1
TTGFI JV - OAB	3
Alarcon/Bohm - OAB	2
DeKay Demolition - OAB	2
Turner - OAB	1
Talus Construction - OAB	1
Charlie B. Global Cons,	1
TOTAL	34

Non-construction Employers	
Cal State College	1
ConAgra Foods	1
Daylight Foods Co.	2
Every Dog Day Care	5
Logan Moving Co.	2
Michael Bell Moving Co.	2
ProPark	1
Personal Assistant	1
The Five 10 Fitness Gym	1
Viking Co.	1
United Parcel Service	1
Service West	1
Nelson Staffing	4
Reliable Trucking Co.	1
Roje Consulting - OAB	1
Architectural Dimensions	1
Renoir Staff	1
CORE Security Co.	1
Val's Security Service	11
TOTAL	39

Referrals	
Re-entry Resources	12
Center for Employment Op	1
Transitional Employment S	32
Goodwill	1
St. Vincent de Paul	1
Educational Resources	11
Merritt College	1
Training Resources	18
Cypress Mandela Training C	1
Laney College	1
Social Services	4
Medical Assistance	1
Veteran's Assistance	2

* Client sponsored into the laborer's apprenticeship program - previously placed with non-union

West Oakland Job Resource Center
Performance Report March 2013 - April 2014

contractor.

Apprenticeship Workshop (Roofers)	8	63%	13%	0%	13%	13%		100%	0%	13%
Carpenters Workshop	15									
Operating Engineers Workshop	21									
Laborers Workshop	14									
Electricians Workshop	24									
Nelson Staffing Workshop	20									
Bayworks Workshop	9									
Plumbers Workshop	7									

Mariner's Workshop	38									
Security Guard Workshop	12									

OAB Job Requests

Contractor	Date		Filled?
Alarcon Bohm	3/4	Construction Laborer - JM and Apprentice	Yes
Gallagher Burke	3/6	Operating Engineer/GPS Finish - Journeyman	No
Gallagher Burke	3/11	Operating Engineer - Wirtgen Grinder - JM	No
Hayward Baker	3/11	Operating Engineer/GPS Finish - Journeyman	No
Hayward Baker	3/28	Operating Engineer Journeyman CAT 375 or Hyundai	No
Hayward Baker	4/11	Operating Engineer/Apprentice Wick Cutter	No
Hayward Baker	5/1	Operating Engineer/Apprentice Wick Cutter	No
Hayward Baker	5/1	Operating Engineer Journeyman CAT 375 or Hyundai	No

May 2014 WOJRC Report

	Month	% Entered	Monthly Breakdown										94607	
			AA	HISP	CAU	ASIAN	OTR	DNS	Male	Female	Re-Ent			
Attended orientation	29		26	2			1				22	7	11	7
Screened	12	41%	10	1			1				8	4	4	2
Referred to services	5	42%	5								4	1	2	1
Referred to pre-apprenticeship	2	0%	2								2	2	1	1
Referred to apprenticeship	4	33%	3				1				2	2	2	
Placed in employment	12	100%	12								10	2	1	6
Walk-ins	1		1								1			

Mariner's Workshop	38		33		3		1				31	7	6	10
Security Guard Recruitment	12		12								10	2		6

Employers	Placements
Alarcon Bohm	1
Val's Security Service	11

Referral Organizations	
Center for Employment Opportunities	1
Cypress Mandela Training Center	1
Goodwill	1
Laney College	1
Meritt College	1
St. Vincent de Paul	1

Apprenticeship Referral:
Auto Mechanics
Boilermakers
Carpenters
Construction Inspector
Drywall
Laborers
Millwrights
Operating Engineers - Heavy Equipment

Contractor Assistance Summary: Staff attended weekly subcontractor meetings at the OAB Project; assisted Hayward Baker with Job Request for Oakland residents; assisted D-Line Construction, Tennyson Electric, Glazier Ironworks, Flores, Drywall, Glass & Sash, DeKay Demolition and Alarcon Bohm with labor needs.