

City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)

Monday, January 23, 2023

5:30 p.m.-7:30 p.m. via Zoom Conference

Pursuant to California Government Code section 54953(e), MCPD Commissioners, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

ZOOM VIDEO/PHONE MEETING DETAILS

For best results, please install the most recent version of the Zoom application; see zoom.us.

ZOOM MEETING ID: 870 9761 7353

JOIN MEETING

By **video**: go to <https://us06web.zoom.us/j/87097617353> open the meeting on a computer or smart phone at or before 5:30pm.

By **phone**: dial (408) 638-0968 at 5:30pm. (For international numbers, go to: <https://zoom.us/u/aWeTt9geS>.)

COMMENT DURING MEETING

By **video**: click the “Raise Your Hand” button to request to speak when Public Comment is being taken during Open Forum or on an eligible agenda item. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted. Instructions on how to “Raise Your Hand” are available at <https://support.zoom.us/hc/en-us/articles/205566129>.

By **phone**: press *9 to “Raise Your Hand” to speak when Public Comment is taken. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted. Please unmute yourself by pressing *6.

If you have any questions, please contact ADA Programs at adaprograms@oaklandca.gov with “Meeting/Agenda Question” in the subject line.

MCPD Webpage: <https://www.oaklandca.gov/boards-commissions/mayors-commission-on-persons-with-disabilities>

Subscribe to MCPD's mailing list: [MCPD Meeting Agenda and News](#)

Commissioners: Howard Tevelson (Chair), Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Erin Hattersley Ferrera, Ayanna Keeton, Marjorie Lynne, Leonard Moore, Kyle O'Malley

Commission staff: Anh Nguyen-ADA Programs Division Manager, Emily Seelenfreund-ADA Programs Analyst III

Agenda

5:30 1. Roll Call/Determination of Quorum

Teleconference Protocol

Public comment will only be taken during Open Forum and during specific requests for public comment. Raised hands will be taken then, in the order they go up. There may be time limits put on comments if necessary. Do not unmute yourself until you are requested to do so. Raised hands will be lowered at all other times. All discussion topics are first opened to MCPD commissioners for comment and then for public comment, unless otherwise stated.

5:35 2. Open Forum

Any person may directly address the Commission on any items within the jurisdiction of this Commission not on the agenda for today. Speakers wishing to address a specific item on the agenda may do so when invited at the time the item is being considered. There is no discussion allowed during Open Forum. Please raise your hand if you wish to comment and wait to be called on.

5:45 3. Agenda Modification

MCPD Commissioners may move around the agenda items to better conduct the meeting.

4. Approval of MCPD December 2022 Minutes (**Exhibit A**)
5. Re-adoption of 2021 Virtual Meeting Resolution (**Exhibit B**)
- 5:50 6. Commissioner's Announcements and Updates

Commissioners will now provide brief updates on their activities and make announcements relevant to the commission and the Strategic goals of the Commission. There is no discussion during announcements.
- 6:00 7. Election of 2023 Officers led by Anh Nguyen
- 6:15 8. 2023 Strategic Planning with Andrea Mariano (**Exhibit C**)
- 7:20 9. Staff Updates and Announcements and Future Agenda Items

Staff will share update on agenda items for upcoming meetings.

See MCPD scheduler at tinyurl.com/MCPD-AgendaPlanner.
Suggestions for future agenda items are also welcome at adaprograms@oaklandca.gov.
- 7:30 10. Adjournment
(Meeting shall end no later than 7:30 p.m., unless extended by majority vote of the Commission.)

Note: The Commission May Take Action on Any Item on the Agenda

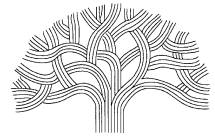
Agenda item start times are approximate and are provided as a courtesy guide only. Timing and order of items may change as part of Agenda Modification and Approval and/or as needed based on staff and time availability during the course of the meeting.



This meeting location is wheelchair accessible. To request disability-related accommodations or to request American Sign Language (ASL), Cantonese, Mandarin, or Spanish language interpreter, please email adaprograms@oaklandca.gov or call (510) 238-5219 (V) or 711 (California Relay Service) at least five (5) business days before the meeting. Please refrain from wearing scented products to this meeting as a courtesy to attendees with chemical sensitivities.

Esta reunión es accesible para sillas de ruedas. Si desea solicitar adaptaciones relacionadas con discapacidades, o para pedir un intérprete de en español, Cantones, mandarín o de lenguaje de señas (ASL) por favor envíe un correo electrónico a adaprograms@oaklandca.gov o llame al (510) 238-5219 (V) o al 711 para servicio de retransmisión (Relay service) por lo menos cinco días hábiles antes de la reunión. Se le pide de favor que no use perfumes a esta reunión como cortesía para los que tienen sensibilidad a los productos químicos. Gracias.

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City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)
Monday, December 19, 2022 5:30 p.m.-7:30 p.m. via Zoom Conference

Minutes

Commissioners: Howard Tevelson (Chair), Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Ayanna Keeton, Leonard Moore, Marjorie Lynne, Erin Hattersley Ferrara, Kyle O'Malley

Commission staff: Anh Nguyen-ADA Programs Division Manager, Emily Seelenfreund-ADA Programmatic Access Coordinator

Presenter: Andrea Mariano, Facilitator, City of Oakland, Human Resources Management

Other attendees (from webinar Attendee list): Michele Magar, Mollie McLeod, Ofurhe Igbinedion

Meeting called to order by Chair Tevelson at 5:30 pm. At roll call, quorum was established with eight of eight commissioners present (X)

Commissioners	Present (x)
Howard Tevelson (Chair)	X
Cathy Eberhardt (Vice Chair)	X
Noah Smith (Vice Chair)	X
Erin Hattersley	X
Ayanna Keeton	X
Marjorie Lynne	X
Leonard Moore	X
Kyle O'Malley	X

Open Forum: There were no speakers for open forum

The agenda was approved without modification by unanimous voice consent.

Exhibit A, the November 2022 Minutes were adopted with a motion from Vice Chair Smith, a second from Commissioner O'Malley and unanimous voice consent.

Exhibit A

Exhibit B, the October 2022 Minutes were adopted with a motion from Vice Chair Eberhardt, a second from Vice Chair Smith and unanimous voice consent.

Exhibit C, the 2021 Virtual Meeting Resolution was unanimously re-adopted by roll call.

Commissioners	Vote
Howard Tevelson (Chair)	Yes
Cathy Eberhardt (Vice Chair)	Yes
Noah Smith (Vice Chair)	Yes
Erin Hattersley	Yes
Ayanna Keeton	Yes
Marjorie Lynne	Yes
Leonard Moore	Yes
Kyle O'Malley	Yes

Commissioner's Announcements and Strategic Plan Updates

- Vice Chair Eberhardt updated the Commission on the Equity Working Group on the Housing Element. Eight of the recommendations the group made were put into the Element.
- Chair Tevelson announced that he is resigning from MCPD, having served as a commissioner for the past 15 years on numerous Boards and Commissions in Oakland.

Election of 2023 Officers and Approval of 2023 Meeting Calendar: (Exhibit D to Agenda)

Exhibit D, the 2023 Meeting Calendar was adopted with a motion from Commissioner O'Malley, a second from Commissioner Hattersley and unanimous voice consent.

The meeting then moves on to the topic of the election of officers. Vice-Chair Eberhardt nominates herself to serve as chair. Vice-Chair Smith asks for a point of clarification regarding the timeline for the appointment of new commissioners. Anh Nguyen states that the earliest that new commissioners would be appointed will be February.

Exhibit A

Vice-Chair Smith brings up the possibility of waiting until new commissioners are appointed to elect new officers. Vice-Chair Eberhardt withdraws her nomination. Commissioner Lynne moves to table the election of new officers until January, Vice-Chair Smith seconds, and the motion is adopted by unanimous voice consent.

2023 Strategic Planning (Exhibit E to Agenda)

Andrea Mariano leads the commission in continuing their strategic planning work. She notes that the goals of today are to identify concrete action items based on the goals identified in the previous strategic planning session, desired outcomes, and then identify any barriers to those outcomes.

Goal Area 1.1 is centered on Policing and Safety. Chair Tevelson notes that the Police Department did present to the Commission last month- which has been a long-term goal of the Commission. The outstanding question is whether this goal should remain given this and should consider working with the Center for Violence Prevention to make further progress.

Vice Chair Smith recommends we keep this as a goal that MCPD is monitoring because historically there have been issues with the Police Department failing to provide information to MCPD regarding their treatment of people with disabilities.

Commissioner O'Malley agrees that this goal should remain part of the MCPD's strategic plan, noting that there is more work to be done and progress must be monitored. Vice Chair Smith recommends an annual report and Ms. Mariano further recommends that MCPD provide a report back to the Police Department (OPD) about what MCPD expects their presentation to focus on.

Chair Tevelson recommends that the Office of the Inspector General and Macro (a unit of the Fire Department) provide an annual report as well, noting that the latter interfaces significantly with persons with mental health challenges. The desired outcome is recorded as receiving regular updates and the way to measure that is through the annual reports from departments.

Ms. Mariano notes that it appears the consensus is to wait until new commissioners are confirmed to delineate who is taking the lead on each

Exhibit A

goal. Identified barriers including OPD having time to provide annual updates.

Goal area 1.2 is centered on advocating for the safety needs of the disability community both in general and in the face of emergencies and natural disasters. Ms. Mariano brought up the newer concept of the Emergency Management Services division and if they should come to the Commission and provide information- either a report or a training.

Chair Tevelson asked if this division is training people regarding interacting with people with disabilities and/or training people with disabilities, noting that people with disabilities have the right to be part of that core training. Ms. Mariano notes that there is a Core training for the community and a separate training for City staff; but states that the audience the training is targeted toward is an outstanding question.

Anh Nguyen notes that it's important to quantify when MCPD wants to see these deliverables so staff can work with the departments with a clear expectation about when these resources should be completed. He also notes that staff is interested in developing an Access and Functional Needs committee so that could be an ask of MCPD.

Molly, a member of the public, asks a question about the planning for emergency management training, wondering if the planning includes people with disabilities. She also notes a recently issued national report on the involvement of ADA Coordinators in emergency preparedness, stating she would be interested in Oakland's response as to how the City is doing with these metrics.

Ms. Mariano also notes that the current goals do not include anything regarding the required annual drill and simulation- mentioning information about this could be added in as a request.

Goal Area 2 was added at the last meeting; it centers on environmental impacts and concerns, including accessible shelter and transportation as critical to community safety.

Commissioner Lynne identifies the Center for Senior Services as a stakeholder, as senior centers could become shelters during crises. Community Centers can also be used for crises although this requires proper retrofitting of buildings.

Exhibit A

Other potential partners are Department of Transportation and Emergency Management. As part of our goal, MCPD could include a request for these departments to report on their strategic planning processes, including reports on any retrofitting (including any enhanced air filtration).

Ms. Mariano also notes that MCPD could ask for reports on the Emergency Respite Center Training, the training that all employees have to receive if they shelter anybody during an emergency

Barriers to this goal include if there are not any City-wide standards; if there are no universal standards it's up to each building to make decisions. One bigger picture goal could be a City-wide policy on standards- including standards for air filtration. Stakeholders in this would be the City Administrator, the Chief Resiliency Officer, and the Sustainability Team.

The group decides to remove Goal Area 2.2- noting that it's a difficult area to have influence in given that homeowners are in charge of their own environment. It instead will be added as an inquiry as to whether there's a policy on in home air-quality for renters as part of 2.1.

Commissioner O'Malley notes that to the extent it's a habitability issue (during fire season as one example) - it's an issue that impacts renters. The Rental Adjustment Board could be a stakeholder in this conversation.

Goal Area 3 relates to the MCPD providing input to the City regarding Oakland's ongoing development and implementation of its transition plan. Chair Tevelson notes that the ADA Division has been moved to the City Administrator's Office and so the goal has been met. He notes that it may be worth keeping this goal to ensure this move is permanent.

Vice Chair Smith advocates to keep this an ongoing priority for MCPD to ensure that ADA Division remains with the City Administrator's Office. Chair Tevelson recommends being proactive given the new administration and suggests scheduling and preparing a presentation regarding this topic.

Commissioner O'Malley notes that the overall strategic plan does not mention a focus on the accessibility public right of way but that it should be housed somewhere in this goal area, given MCPD's focus on it and the work the Commission has done to advocate for this. Internal Stakeholders would be Transportation, Public Works, OPD, and The Traffic Division of OFD and External would include any micro mobility companies.

Exhibit A

Anh Nguyen notes that MCPD has partnered successfully with OAKDOT in the past- including a pilot programming regarding adaptive bike shares and bike lane infrastructure projects.

Barriers to this goal include budget restrictions. Vice Chair Smith also raises a concern that it's important MCPD is at the table early enough so that the Commission's input can have effect. Early engagement is crucial.

Michele, a member of the public, asks about the goal that was discussed in the last meeting regarding Care Courts and the potential partnership with San Francisco. She notes that this should be an entirely separate goal within the Civil Liberties area. Commissioner O'Malley notes that as part of the pilot program, San Francisco has to have a Care Court established by next year and it would be good to learn from them regarding challenges.

Ms. Mariano raises the idea of developing a questionnaire for community-based organizations regarding their consideration of persons with disabilities. Commissioner O'Malley agrees that this would provide valuable information and would enable outreach to community-based organizations.

The Commission collectively decides that Goal Area 5 should remain a goal but that discussion of it should be tabled to the next meeting due to timing.

Staff Updates and Announcements and Future Agenda Items.

- There are still two vacancies within the ADA Programs Division, but Anh is working with HR to fill these as quickly as he can.
- The City is undergoing the General Plan Update- take a look at the General Plan website and give feedback. The Housing Plan element has just been published for public review and comments are being accepted until December 29th.
- The Oakland Housing Community Development released their 2021 report detailing their strategies and investment around housing protection, preservation, and production.
- Oakland seniors and persons with disabilities can access Taxi Scripts at a discount by calling 510-238-3036

The meeting was adjourned at 7:26 pm.

Exhibit B

OAKLAND Mayor's Commission on Persons with Disabilities (MCPD)

December 2022 VIRTUAL MEETING RESOLUTION

ADOPT A RESOLUTION DETERMINING THAT CONDUCTING IN-PERSON MEETINGS OF THE MAYOR'S COMMISSION ON PERSONS WITH DISABILITIES (MCPD) AND ITS COMMITTEES WOULD PRESENT IMMINENT RISKS TO ATTENDEES' HEALTH, AND ELECTING TO CONTINUE CONDUCTING MEETINGS USING TELECONFERENCING IN ACCORDANCE WITH CALIFORNIA GOVERNMENT CODE SECTION 54953(e), A PROVISION OF AB-361.

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a state of emergency related to COVID-19, pursuant to Government Code Section 8625, and such declaration has not been lifted or rescinded. See <https://www.gov.ca.gov/wp-content/uploads/2020/03/3.4.20-Coronavirus-SOE-Proclamation.pdf>

WHEREAS, on March 9, 2020, the City Administrator in their capacity as the Director of the Emergency Operations Center (EOC), issued a proclamation of local emergency due to the spread of COVID-19 in Oakland, and on March 12, 2020, the City Council passed Resolution No. 88075 C.M.S. ratifying the proclamation of local emergency pursuant to Oakland Municipal Code (O.M.C.) section 8.50.050(C); and

WHEREAS, City Council Resolution No. 88075 remains in full force and effect to date; and

WHEREAS, the Centers for Disease Control (CDC) recommends physical distancing of at least six (6) feet whenever possible, avoiding crowds, and avoiding spaces that do not offer fresh air from the outdoors, particularly for people who are not fully vaccinated or who are at higher risk of getting very sick from COVID-19. See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>;

WHEREAS, the CDC recommends that people who live with unvaccinated people avoid activities that make physical distancing hard. See <https://www.cdc.gov/coronavirus/2019-ncov/your-health/about-covid-19/caring-for-children/families.html>;

WHEREAS, the CDC recommends that older adults limit in-person interactions as much as possible, particularly when indoors. See <https://www.cdc.gov/aging/covid19/covid19-older-adults.html>;

Exhibit B

WHEREAS, the CDC, the California Department of Public Health, and the Alameda County Public Health Department all recommend that people experiencing COVID-19 symptoms stay home. See <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>;

WHEREAS, persons without symptoms may be able to spread the COVID-19 virus. See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>;

WHEREAS, fully vaccinated persons who become infected with the COVID-19 Delta variant can spread the virus to others. See <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>;

WHEREAS, the City's public-meeting facilities are indoor facilities that do not designed to ensure circulation of fresh / outdoor air, particularly during periods of cold and/or rainy weather, and were not designed to ensure that attendees can remain six (6) feet apart; now therefore be it:

WHEREAS, holding in-person meetings would encourage community members to come to City facilities to participate in local government, and some of them would be at high risk of getting very sick from COVID-19 and/or would live with someone who is at high risk; and

WHEREAS, in-person meetings would tempt community members who are experiencing COVID-19 symptoms to leave their homes in order to come to City facilities and participate in local government; and

WHEREAS, attendees would use ride-share services and/or public transit to travel to in-person meetings, thereby putting them in close and prolonged contact with additional people outside of their households; and

WHEREAS, on October 18, 2021 the Mayor's Commission on Persons with Disabilities (MCPD) adopted a resolution determining that conducting in-person meetings would present imminent risks to attendees' health, and electing to continue conducting meetings using teleconferencing in accordance with California Government Code Section 54953(e), a provision of AB-361; now therefore be it:

RESOLVED: that the MCPD finds and determines that the foregoing recitals are true and correct and hereby adopts and incorporates them into this Resolution; and be it

FURTHER RESOLVED: that, based on these determinations and consistent with federal, state and local health guidance, the MCPD determines that conducting in-person meetings would pose imminent risks to the health of attendees; and be it

Exhibit B

FURTHER RESOLVED: that the MCPD firmly believes that the community's health and safety seriously and the community's right to participate in local government, are both critically important, and is committed to balancing the two by continuing to use teleconferencing to conduct public meetings, in accordance with California Government Code Section 54953(e), a provision of AB-361; and be it

FURTHER RESOLVED: that the MCPD will renew these (or similar) findings at least every thirty (30) days in accordance with California Government Code section 54953(e) until the state of emergency related to COVID-19 has been lifted, or the MCPD finds that in-person meetings no longer pose imminent risks to the health of attendees, whichever is occurs first.

Exhibit C

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)
STRATEGIC PLAN 2023**

CORE GOALS AND ACTIONS	SP YEAR CREATED; COMMISSIONERS	RESOURCES/ STAKEHOLDERS	COMMUNITY ENGAGEMENT CONTACTS	COMMUNITY ENGAGEMENT OPPORTUNITIES	BARRIERS/ ISSUES	PLANS and ACTIVITIES in 2023 (see previous attached FY 21-22 MCPD Activities Summary Document)
<p>GOAL AREA 1</p> <p>POLICING /SAFETY</p> <p>1.1 Because this is a deeply intersectional issue- race/poverty/disability/environment, and persons with disabilities (PWDs) inordinately find themselves victims of police violence because of their disabilities</p> <p>ACTIONS 1.1</p> <p>POLICING /SAFETY</p> <p>MCPD will continue to provide input and monitor OPD policies and procedures concerning persons with disabilities (PWD) including advocating for Domain 37 training during academy</p>	<p>Previous</p> <p>2022 Tevelson, Hattersley 2021 Tevelson 2017 Tevelson, Garner</p> <p>Current</p>	<p>Oakland Police Department (OPD) LeRonne L. Armstrong Chief of Police</p> <p>Oakland Fire Department (OFD) Reginald Freeman Fire Chief - Mobile Assistance Responders of Oakland (MACRO) Pilot Program</p> <p>Oakland Police Commission</p> <p>Community Police Review Agency</p> <p>Michelle Phillips, Inspector General</p>	<p>Department of Violence Prevention (DVP) Mailee Wang, Candace Walters-Reese, Kentrell Killens</p> <p>Mobile Assistance Community Responders (MACRO) Pilot Program / Elliott Jones, Program Manager, MACRO, Oakland Fire Department, EJones2@oaklandca.gov</p>		<p>1.1 Time for OPD to provide the information for the report.</p>	<p>MCPD will refer to previous email sent to departments on what they would like addressed.</p> <p>MCDP will create written request for annual report from stakeholder departments</p> <p>Report will address If there are any major changes in policy, procedure or trends will report to commission outside of the annual report.</p> <p>When would you like the report to be completed by?</p> <p>Presented by what meeting date.</p>

MCPD 2022 Strategic Plan Goals with plans and actions as of November 2022

All updates are in the Plans and Activities Column: *Planned and suggested actions are italic with red for activities by prior commissioners*

Activities that have happened are on the FY 21-22 Activities Summary | *Activities that are scheduled / ongoing are in italics* | **Future activities are in bold**

Exhibit C

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)
STRATEGIC PLAN 2023**

<p>and the availability of Crisis Intervention Training (CIT) for officers.</p> <p>Proposal for an annual report regarding the policing of PWD’s in regard to:</p> <p>Stop reports, call response, Crisis Intervention Training and Policy and Procedure Updates</p> <p>Departmental / City Stakeholders:</p> <p>OPD, CPRA, DVP, OFD (MACRO), OIG</p>		<p>– Office of the Inspector General</p> <p>Guillermo Cespedes Chief of Violence Prevention</p>				
<p>GOAL AREA 1</p> <p>POLICING /SAFETY</p> <p>1.2 MCPD will advocate for improved safety services for the disability community and the community in general in the face of emergencies and natural disasters.</p>	<p>Previous</p> <p>2022 Lynne, Keeton, and Eberhardt</p> <p>2021 Lynne and Nakamura</p> <p>Current</p>	<p>Oakland Fire Department (OFD)\ Emergency Management Services Division (EMSD)</p> <p>EMSD staff: Brianna Horton,</p>	<p>CRIL (Community Resources for Independent Living https://www.crilhayward.org/</p>			<p>MCDP will request a report from EMSD and other possible stakeholder departments regarding:</p> <p>What disaster / emergency services are provided and or considered for persons with disabilities?</p>

Exhibit C

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)
STRATEGIC PLAN 2023**

<p>ACTIONS 1.2</p> <p>POLICING /SAFETY</p> <p>CORE Training, are they training people with disabilities? Who are they training? What are the trainings provide? Report back on planned drills and simulations for the city (EOC). What type of inclusive outreach is happening? How is information being communicated?</p> <p>Possible ongoing staff meeting for PAFN.</p> <p>When would you like the report to be completed by? Presented by what meeting date.</p>	<input type="text"/>	<p>Jessica Feil, Olga Crowe,</p>				<p>Who is being trained?</p> <p>What training is provided?</p> <p>Can EMSD come to a commission meeting and present the training content?</p> <p>Request an information report addressing the questions above. Decide by when and what should be in the requesting memo.</p> <p>Find out if staff attends Partnership for Inclusive Disaster Strategies meetings. Who attends?</p> <p>Disaster response drills, are PWD included? As well as planning for PWD?</p>
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Exhibit C

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)
STRATEGIC PLAN 2023**

<p>GOAL AREA 2 ENVIRONMENTAL IMPACTS AND CONCERNS 2.1 Increasingly poor air quality and the need for clean air refuges is a specific concern and a permanent issue going forward. Accessible shelters and transportation to them are critical to community safety.</p>	<p>Previous 2018 Ryan, Lynne, and Nakamura</p> <p>Current</p>	<p>City Administrator’s Office (policy)</p> <ul style="list-style-type: none"> - Chief Resiliency Officer - Sustainability Division 			<p>No City mandate on these standards</p> <p>Infrastructure costs / budget?</p>	<p><i>Continue collaborations and regular updates from</i></p> <p>MCPD will advocate for accessible clean air safe spaces and accessible transportation to them in emergencies and for improved in home air quality for all residents.</p> <p>MCPD will collaborate with Environmental Services Division in the next year, as they develop their plan to electrify all buildings by 2040, to assure that all residents with access and functional needs, including renters, have equal and even priority access to critical air quality improvement upgrades.</p> <p>MCDP will request a report and distribute a memo requesting information on:</p>
<p>ACTIONS 2.1 ENVIRONMENTAL IMPACTS AND CONCERNS Is there a citywide policy that addresses this issue? Is there a way this is being enforced?</p> <p>OPW and OAKDOT report to MCPD on if these issues are part of their strategic plans or being considered</p> <p>Emergency Management Services Division - Emergency</p>		<p>Environmental Services Division of Oakland Public Works</p> <p>Housing and Community Development</p> <ul style="list-style-type: none"> - Rent Adjustment <p>Planning and Building</p> <p>Neighborhood Law Corps</p>				

Exhibit C

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)
STRATEGIC PLAN 2023**

<p>Respite Center Training Informational Report</p>		<p>Department of Transportation</p> <ul style="list-style-type: none"> - Mobility Division <p>Emergency Management Services Division</p> <p>Human Services Division - Senior Services</p> <p>Oakland Public Library</p> <p>Parks, Rec and Youth Development</p> <p>State policies?</p> <p>Alameda County policies?</p> <p>City of Oakland General Plan</p> <ul style="list-style-type: none"> - Housing, safety, environmental justice 				<p>Are the impacts of air quality for PWD part of strategic plans or being considered?</p> <p>In Emergencies: Are shelters equipped with central air and filtration system?</p> <ul style="list-style-type: none"> - Which companies are being contracted with? <p>Inquiry as to how does in home air quality get addressed on the city, county and state levels? Specific to renters? Homeowners in multi-unit buildings (condos / apartments)?</p> <p>EMSD to share Emergency Respite Center Training with MCDP for review and feedback.</p>
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Exhibit C

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)
STRATEGIC PLAN 2023**

<p>GOAL AREA 3 ACCESSIBILITY OF CITY PROGRAMS/ SERVICES/ ACTIVITIES / FACILITIES</p>	<p>Previous 2022 Tevelson and Moore 2021 Tevelson, Sperling 2017 Meu</p>	<p>ADA Programs Division MCPD Office of the Mayor City Administrator's Office</p>	<p>Budget Engagement Process Life Enrichment Committee of the Oakland City Council Forums and panels hosted by allies such as labor and other potential allies. Town hall events and Candidate debates to meet candidates running for office</p>	<p><i>Suggested plan will require support and action from multiple people to spread out responsibilities/ are these potential ad hoc committees for specific budget and election cycles?</i></p>	<p>Commission members will continue to advocate for ADA Programs to be under CAO for oversight and effectiveness. Commission members will develop a presentation for Mayor and Council Members and new City Administrator in regards to ADA Programs and their position in the organization</p>
<p>3.1 MCPD will provide input to the City regarding Oakland’s ongoing development and implementation of its ADA Plan.</p>	<p>Current</p>				
<p>ACTIONS 3.1 COMMISSION ROLE AND INPUT</p>					
<p>The commission will continue to recommend to the City Council, City staff, and the Mayor’s Office the need to maintain and enhance the effectiveness of the ADA division by restoring and adding funding for services and programs. It is also critical that the ADA Programs Division have a more autonomous position within the City</p>					

Exhibit C

**OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)
STRATEGIC PLAN 2023**

<p>department hierarchy to better monitor the ADA Transition Plan progress and assist City Departments with recommendations to meet their individual compliance requirements. MCPD advocates that ADA Programs Division fall directly under the City Administrator.</p> <p>Maintain an advocacy role to keep ADA programs under the new CAO for the reasons above.</p>						<p>MCDP proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.</p> <p>Commission members will create the toolkit for users and have ADA Programs present it to city departments.</p> <p>Creation of a survey / questionnaire with community involvement.</p>				
<table border="1"> <tr> <td data-bbox="113 917 468 954">ACTIONS 3.2</td> </tr> <tr> <td data-bbox="113 954 468 1024">COMMISSION ROLE AND INPUT</td> </tr> <tr> <td data-bbox="113 1024 468 1279">Accessibility to public spaces and the right of way. Addressing barriers in public areas and the enforcement of these issues.</td> </tr> <tr> <td data-bbox="113 1279 468 1404">Inclusion Tool - Series of questions that would ask if the</td> </tr> </table>	ACTIONS 3.2	COMMISSION ROLE AND INPUT	Accessibility to public spaces and the right of way. Addressing barriers in public areas and the enforcement of these issues.	Inclusion Tool - Series of questions that would ask if the						
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Exhibit C

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<p>MCPD has been consulted with.</p> <p>Development of survey / questionnaire from CBO’s to come up the questions.</p> <p>MCDP proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.</p>		<p>OAKDOT</p> <ul style="list-style-type: none"> - Bike lane infrastructure - Micro mobility companies - 311 - Parking Enforcement <p>Public Works</p> <p>OPD Traffic</p> <p>ADA Programs</p>			<p>Barriers:</p> <p>Budget</p> <p>Input received too late in the general plan process?</p> <p>Timing of engagement?</p> <p>Early engagement should be addressed with MCPD sooner.</p>								
<p>GOAL AREA 4</p> <p>Ensure Affordable and ADA-compliant Accessible housing stock</p> <p>Notes for next meeting:</p> <p>Keep the goal area 4, but make the action items for specific with desired outcomes and action.</p>	<table border="1"> <tr> <td>Previous</td> </tr> <tr> <td>2022 Smith (formerly 3.3), Hattersley</td> </tr> <tr> <td>2021 Gregory</td> </tr> <tr> <td>2020 Smith and Lynne</td> </tr> <tr> <td>2018 Gregory</td> </tr> <tr> <td>Current</td> </tr> <tr> <td> </td> </tr> </table>	Previous	2022 Smith (formerly 3.3), Hattersley	2021 Gregory	2020 Smith and Lynne	2018 Gregory	Current		<p>Director of Housing and Community Development</p> <p>City of Alameda (for Universal Design support and resource)</p> <p>Oakland Housing Resource Center</p>	<p>General Plan</p> <p>Budget Engagement Process</p>		<p>Grants and loans are usually not made available to renters, who make up a large portion of the disabled community.</p>	<p>Continue to advocate during every budget cycle for funding for accessibility modifications.</p> <p>Advocate for accessibility improvement funding grants available directly to renters. (see also 3.2)</p> <p>Make this issue part of</p>
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<p>4.1 Advocate to ensure the accessibility and affordability of housing in Oakland.</p> <table border="1" data-bbox="128 407 468 508"> <tr> <td>ACTIONS 4.1</td> </tr> <tr> <td>AFFORDABLE HOUSING</td> </tr> </table> <p>Renter’s Rights: Ensure Oakland renters with disabilities have access to the same financial and/or civic benefits afforded to Oakland homeowners with disabilities.</p> <table border="1" data-bbox="128 846 468 1011"> <tr> <td>GOAL AREA 4</td> </tr> <tr> <td>Ensure Affordable and ADA-compliant Accessible housing stock</td> </tr> </table> <p>4.2 The MCPD recognizes a high prevalence of homeless individuals living in Oakland are also PWDs, often disconnected from services, and whereas the MCPD recognizes a responsibility to represent the voices of all PWDs living in the city, the MCPD will collaborate with official</p>	ACTIONS 4.1	AFFORDABLE HOUSING	GOAL AREA 4	Ensure Affordable and ADA-compliant Accessible housing stock	<table border="1" data-bbox="501 643 730 878"> <tr> <td>Previous</td> </tr> <tr> <td>2022 Eberhardt and Smith 2021 Smith and Eberhardt 2018 Smith</td> </tr> </table> <table border="1" data-bbox="501 938 730 1011"> <tr> <td>Current</td> </tr> <tr> <td> </td> </tr> </table>	Previous	2022 Eberhardt and Smith 2021 Smith and Eberhardt 2018 Smith	Current		<p>Homelessness Division</p> <p>East Bay Housing Organization (EBHO)</p>			<p>Still more requests for rehab than funds available even with “finding” \$500,000 in 2021</p>	<p>disability platform we request per 2.1</p> <p>MCPD will participate in the General Plan community engagement process just kicking off to promote Universal Design (UD)</p> <p>MCPD will support an Oakland elevator ordinance (like the one in Berkeley) that is currently under review in the office of the City Attorney.</p> <p>MCPD Vice Chair Smith has maintained contact with the Office of the City Attorney who has tabled this issue at the moment for election related priorities.</p> <p>Follow up with the General Plan about need for affordable housing and need to address homelessness from multiple angles. Present the need for access</p>
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<p>activities and initiatives addressing homelessness in the city, with the objective to improve conditions for and/or reduce the number of PWDs who are homeless in Oakland.</p> <table border="1" data-bbox="128 550 470 654"> <tr> <td>ACTIONS 4.2</td> </tr> <tr> <td>Unhoused Persons With Disabilities</td> </tr> </table>	ACTIONS 4.2	Unhoused Persons With Disabilities						<p>improvement funding directly to renters to avoid accessibility issues that force senior and persons with disabilities (who are a large proportion of renters) into homelessness.</p>
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Unhoused Persons With Disabilities								
<p>GOAL 5.0 Civil Liberties ACTIONS 5.1 Monitor and possibly get a presentation from CCSF Care Court pilot program</p>								

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(MCPD)
STRATEGIC PLANNING WORKSHEET 2023**

Goals:

- To complete strategic planning goals for 2023 [Goal Area 4 and 5]
- To solidify action items and assign commission members to tasks for all goals

GOAL AREA	TASK	COMMISSER
1.1	MCDP will create written request for annual report from stakeholder departments referencing the previous email. Report will address If there are any major changes in policy, procedure or trends will report to commission outside of the annual report. When would you like the report to be completed by? Presented by what meeting date?	
1.2	MCDP will request a report from EMSD and other possible stakeholder departments regarding: What disaster / emergency services are provided and or considered for persons with disabilities? Who is being trained? What training is provided?	
1.2	Commission to make a request of EMSD to come to a commission meeting and present the PAFN training content?	
1.2	Request the following information from EMSD: Find out if staff attends Partnership for Inclusive Disaster Strategies meetings. Who attends? Disaster response drills, are PWD included? As well as planning for PWD?	

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2.1	MCPD will schedule time to decide on how to collaborate with Environmental Services Division in 2023 as they develop their plan to electrify all buildings by 2040, to assure that all residents with access and functional needs, including renters, have equal and even priority access to critical air quality improvement upgrades.	
2.1	MCDP will request a report and distribute a memo requesting information on: Are the impacts of air quality for PWD part of strategic plans or being considered? In Emergencies: Are shelters equipped with central air and filtration system? - Which companies are being contracted with? Inquiry as to how does in home air quality get addressed on the city, county and state levels? Specific to renters? Homeowners in multi-unit buildings (condos / apartments)?	
2.1	Request EMSD to share Emergency Respite Center Training with MCDP for review and feedback.	
3.1	Commission member will author a statement of purpose including the advocating of how ADA programs is organized in the city. Commission members will continue to advocate for ADA Programs to be under CAO for oversight and effectiveness. This should be in the main purpose statement / executive summary for MCDP 2023 Strategic plan.	

Exhibit C

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3.2	Commission members will develop a presentation for Mayor and Council Members and new City Administrator in regard to ADA Programs and their position in the organization	
3.2	MCDP proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility. Commission members will create the toolkit for users and have ADA Programs present it to city departments.	
3.2	Commission will create a survey / questionnaire with community involvement	
4.0		
5.0		

To summarize strategic plan for statement as part of executive summary of the MCDP for 2023