

## City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)

Monday, December 19, 2022

5:30 p.m.-7:30 p.m. via Zoom Conference

Pursuant to California Government Code section 54953(e), MCPD Commissioners, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

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### ZOOM VIDEO/PHONE MEETING DETAILS

For best results, please install the most recent version of the Zoom application; see [zoom.us](https://zoom.us).

**ZOOM MEETING ID:** 884 4859 0037

*JOIN MEETING*

By **video**: go to <https://us06web.zoom.us/j/88448590037> open the meeting on a computer or smart phone at or before 5:30pm.

By **phone**: dial (408) 638-0968 at 5:30pm. (For international numbers, go to: <https://zoom.us/u/aWeTt9geS>.)

### *COMMENT DURING MEETING*

By **video**: click the “Raise Your Hand” button to request to speak when Public Comment is being taken during Open Forum or on an eligible agenda item. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted. Instructions on how to “Raise Your Hand” are available at <https://support.zoom.us/hc/en-us/articles/205566129>.

By **phone**: press \*9 to “Raise Your Hand” to speak when Public Comment is taken. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted. Please unmute yourself by pressing \*6.

If you have any questions, please contact ADA Programs at [adaprograms@oaklandca.gov](mailto:adaprograms@oaklandca.gov) with “Meeting/Agenda Question” in the subject line.

**MCPD Webpage:** <https://www.oaklandca.gov/boards-commissions/mayors-commission-on-persons-with-disabilities>

**Subscribe to MCPD's mailing list:** [MCPD Meeting Agenda and News](#)

**Commissioners:** Howard Tevelson (Chair), Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Erin Hattersley Ferrera, Ayanna Keeton, Marjorie Lynne, Leonard Moore, Kyle O'Malley

**Commission staff:** Anh Nguyen-ADA Programs Division Manager, Emily Seelenfreund-ADA Programs Analyst III

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## **Agenda**

### 5:30 1. Roll Call/Determination of Quorum

#### Teleconference Protocol

Public comment will only be taken during Open Forum and during specific requests for public comment. Raised hands will be taken then, in the order they go up. There may be time limits put on comments if necessary. Do not unmute yourself until you are requested to do so. Raised hands will be lowered at all other times. All discussion topics are first opened to MCPD commissioners for comment and then for public comment, unless otherwise stated.

### 5:35 2. Open Forum

Any person may directly address the Commission on any items within the jurisdiction of this Commission not on the agenda for today. Speakers wishing to address a specific item on the agenda may do so when invited at the time the item is being considered. There is no discussion allowed during Open Forum. Please raise your hand if you wish to comment and wait to be called on.

### 5:45 3. Agenda Modification

MCPD Commissioners may move around the agenda items to better conduct the meeting.

4. Approval of MCPD November 2022 Minutes (**Exhibit A**)  
Approval of MCPD October 2022 Minutes (**Exhibit B**)
5. Re-adoption of 2021 Virtual Meeting Resolution (**Exhibit C**)
- 5:50 6. Commissioner's Announcements and Updates  
  
Commissioners will now provide brief updates on their activities and make announcements relevant to the commission and the Strategic goals of the Commission. There is no discussion during announcements.
- 6:00 7. Election of 2023 Officers and Approval of 2023 Meeting Calendar led by Anh Nguyen (**Exhibit D**)
- 6:10 8. 2023 Strategic Planning with Andrea Mariano (**Exhibit E**)
- 7:20 9. Staff Updates and Announcements and Future Agenda Items  
  
Staff will share update on agenda items for upcoming meetings.  
  
See MCPD scheduler at [tinyurl.com/MCPD-AgendaPlanner](https://tinyurl.com/MCPD-AgendaPlanner).  
Suggestions for future agenda items are also welcome at [adaprograms@oaklandca.gov](mailto:adaprograms@oaklandca.gov).
- 7:30 10. Adjournment  
(Meeting shall end no later than 7:30 p.m., unless extended by majority vote of the Commission.)

Note: The Commission May Take Action on Any Item on the Agenda

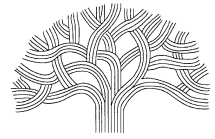
Agenda item start times are approximate and are provided as a courtesy guide only. Timing and order of items may change as part of Agenda Modification and Approval and/or as needed based on staff and time availability during the course of the meeting.



This meeting location is wheelchair accessible. To request disability-related accommodations or to request American Sign Language (ASL), Cantonese, Mandarin, or Spanish language interpreter, please email [adaprograms@oaklandca.gov](mailto:adaprograms@oaklandca.gov) or call (510) 238-5219 (V) or 711 (California Relay Service) at least five (5) business days before the meeting. Please refrain from wearing scented products to this meeting as a courtesy to attendees with chemical sensitivities.

Esta reunión es accesible para sillas de ruedas. Si desea solicitar adaptaciones relacionadas con discapacidades, o para pedir un intérprete de en español, Cantones, mandarín o de lenguaje de señas (ASL) por favor envíe un correo electrónico a [adaprograms@oaklandca.gov](mailto:adaprograms@oaklandca.gov) o llame al (510) 238-5219 (V) o al 711 para servicio de retransmisión (Relay service) por lo menos cinco días hábiles antes de la reunión. Se le pide de favor que no use perfumes a esta reunión como cortesía para los que tienen sensibilidad a los productos químicos. Gracias.

會場有適合輪椅出入設施。需要殘障輔助設施, 手語, 西班牙語, 粵語或國語翻譯服務, 請在會議前五個工作天電郵 [adaprograms@oaklandca.gov](mailto:adaprograms@oaklandca.gov) 或致電 (510) 238-5219 或 711 (電話傳達服務)。請避免塗搽香氛產品, 參加者可能對化學成分敏感。

**City of Oakland**

Mayor's Commission on Persons with Disabilities (MCPD)  
Monday, November 21, 2022 5:30 p.m.-7:30 p.m. via Zoom Conference

**Minutes**

**Commissioners:** Howard Tevelson (Chair), Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Ayanna Keeton, Leonard Moore.

**Commission staff:** Anh Nguyen-ADA Programs Division Manager, Emily Seelenfreund-ADA Programmatic Access Coordinator

**Presenters:** Clifford Wong, OPD, Lt. B. Hubbard- Training Division, OPD, Doria Neff- OPD, Casey Altman, OPD, Audrey Harris, DOT Ofurhe Igbinedion, DOT, Ruth Meza, DOT, Nicole Ferrara, DOT, Ofurhe Igbinedion, DOT.

**Other attendees** (from webinar Attendee list): Barry R., Fatimah Aure, Itzel Romero, Deepak Jagannath.

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Meeting called to order by Chair Tevelson at 5:32 pm. At roll call, quorum was not established with only five of eight commissioners present (X)

<b>Commissioners</b>	<b>Present (x)</b>
Howard Tevelson (Chair)	X
Cathy Eberhardt (Vice Chair)	X
Noah Smith (Vice Chair)	X
Erin Hattersley	
Ayanna Keeton	X
Marjorie Lynne	
Leonard Moore	X
Kyle O'Malley	

Open Forum: There were no speakers for open forum

No modifications were suggested for the agenda in addition to the change to an informational meeting for lack of quorum.

The 2021 Virtual Meeting Resolution was unofficially re-adopted by Chair Tevelson due to the lack of quorum.

## ***Exhibit A***

### Commissioner's Announcements and Strategic Plan Updates

- Vice Chair Smith provided an update from the City Attorney about an elevator repair ordinance; promising further engagement and a plan to return with more details about the ordinance in the near future. He hopes that some progress can be made into the New Year but was not provided a specific timeline. Chair Tevelson asked Anh Nguyen to stay on top of this as there has been difficulty keeping this moving.

### **Presentation 1: Oakland Police Department (Exhibit C to Agenda)**

Deputy Chief Clifford Wong of OPD began OPD's presentation to the Commission. OPD always welcomes input from stakeholders. Deputy Chief Wong hands the mike over to Lt. Hubbard.

Lt. Hubbard is in charge of the training division- which encompasses the Academy and in-service training. His goal is to go through their presentation (Exhibit C) and give us a broad overview of everything OPD offer with regard to trainings and crisis intervention training (CIT). The Academy is 24 weeks long, typically 2-3 classes per year with an average student number of 20-30 per class. After one graduates- they fall into the in-service category, with a 40 hour CIT training. In September, they also added a Crisis Recognition and Response class (CRR) class which is 2-4 hours and available to sworn personnel as well as a modified version available to dispatchers. Every 12-18 months, officers must attend CPT (Continual Police Training).

Sergeant Neff takes over to discuss the specifics of training. She oversees all mental health and people with disabilities training inside department. Domain 37 within the Academy is dictated by the State of California. They cover disability laws, intellectual and developmental disabilities, physical disabilities and mental illness. Under each of these topics they discuss recognition, accommodations, de-escalation, stigma reduction, identification, and referrals. To pass the Academy all officers must pass a written and practical exam on this topic and engage with 40 hours of reality-based training.

Moving onto the CIT course- over 16 hours they work in partnership with Alameda County Behavioral Health Services. They train officers from all over the state of California: a comprehensive overview of crisis intervention ideas and strategies for officers that have typically been in the field. Goals

## ***Exhibit A***

are knowledge and understanding, empathy, and applied skills. Course is taught by experts in the field working with these populations.

Currently- they have 363 folks in department of 700 that are already trained and have a waitlist of 131.

Lt. Hubbard takes a moment to acknowledge this 40 hour, nationally recognized program that Sergeant Neff created. Police Executive Research Forum (PERF)- a police think-tank out of the East Coast- asked OPD to help them develop training to respond to persons who are armed with something other than a firearm and in crisis. He brought them what Sergeant Neff had and they built on it to create ICAT- an 8 modular program that is now used by many departments in the United States- it encompasses de-escalation, effective communication, crisis recognition and response. While OPD can't justify taking officers off the streets for 3 days- they did decide to create a CRR class that is endorsed by PERF as a bridge until officers get off the wait-list for 40 hour class. The CRR class has two learning objectives 1) identifying behaviors 2) best practices for responding to a person in behavioral crisis. Lt. Hubbard also acknowledges that the Commission brought the issue of invisible disabilities to his attention and that is now also discussed during the CRR course.

He then re-introduces Sergeant Neff who discusses interactions with individuals with disabilities- covered under order O-1.1. It states that CIT personnel are trained to respond to incidents who are either known or suspected to be in acute emotional or mental health crisis, posing a danger to themselves, or are determined to be gravely disabled. They have created a patrol resource folder which has a "cheat sheet" related to this population. They cover de-escalation, autism, questions on the ADA, service animals.

The overarching umbrella is that officers are to be accommodating and consider reasonable demands when possible. OPD values all members of the community and strives to recognize the rights and dignities of all persons.

She then passes it back over to Lt. Hubbard to discuss MACRO. Lt. Hubbard provides an overview but encourages us to contact OFD which has more information. MACRO which has two goals: 1) decreased negative outcomes to nonviolent calls- especially involving BIPOC individuals and 2) increased connections to community-based services. The idea is a

## ***Exhibit A***

redirection- if someone calls OPD- the goal is to redirect resources to MACRO. Oakland Fire Dept (OFD) has data on the success but OPD is widely accepted by officers. It's a new program but they hope to continue to help it grow. It now serves the entire City (up until recently only served certain Zones). Chief Tevelson notes that MACRO has presented to the Commission.

Commissioner Moore asks OPD if they have courses related to serving individuals with physical impairments- including hearing, vision, and mobility disabilities- noting that he has had interactions with law enforcement based on a level of misunderstanding. Sergeant Neff notes that they are covered during the Academy and she will put on the suggestion list for CIT. CIT is heavily weighted to mental health because it is a higher incidence of contact with OPD but she will see if there is a way to incorporate some reminders about other disabilities.

Commissioner Smith asks about the source materials for the training and Sergeant Neff notes that there is an expert for every topic.

### **Presentation 2: Transforming Oakland's Waterfront Neighborhoods (TOWN), Exhibit D**

In July of 2021 the City Council directed CAO to pursue use of funding to deliver off-site transportation improvements identified in the proposed waterfront ballpark district project.

(Audrey Harris's internet cuts out and Nicole Ferrara takes over the presentation)

The TOWN projects are a comprehensive package of transportation infrastructure improvements that include a total of 16 large capital projects. The goal of these projects is to provide a safe, more sustainable, more equitable access between downtown, Chinatown, West Oakland, and the Waterfront Area. The projects here are designed in relation to the Open Waterfront Ballpark district but also have independent utility for Oaklanders.

When they got proposal- they did conduct a racial equity analysis- first one conducted on a development project in Oakland- goal was to understand disparities and make sure infrastructure projects help close those gaps. Also had community engagement meetings, stakeholder meetings, survey, etc. Found that Black Oaklanders are twice as likely to be injured in a crash



## ***Exhibit A***

and also found many more non-compliant curb ramps than in comparison site.

Projects fall into 3 buckets:

- 1) Active Transportation and Transit
  - a. i.e. Broadway Pedestrian and transit improvements including transit-only lanes and ADA improvements to help reduce trip and fall hazards and improve curb ramps.
- 2) Rail Safety and Goods
- 3) Parking and Traffic Management

Chair Tevelson asked whether the parking near the waterfront would include sufficient disability parking? Yes- Ms. Harris noted that DOT works closely with ADA Programs and including sufficient accessible parking is a standard practice of theirs. Chair Tevelson then asks if they are considering including a protected bike lane. On 7<sup>th</sup> Street that is the concept but it is slightly different because it's a Capital Project so concrete and not posts.

Commissioner Smith asks if there will be any new public transit to the areas where the development is occurring and if so what types. No- this project does not include new transit to the development- there is a separate track where they are working with AC transit and open athletics on transit access to that development.

Anh Nguyen notes that Andrea Pomicpic has had a personal emergency and will not be able to join the meeting tonight. In lieu of that, please review Exhibit E to the Agenda and send any comments, thoughts, or questions to Anh who will relay to Andrea.

### **Staff Updates and Announcements and Future Agenda Items**

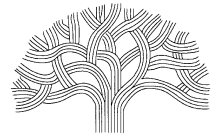
- Karen Denicore is no longer with the Division; her last day was the previous week. Anh takes a moment to thank Karen for her contributions and notes that her duties will temporarily be filled by current staff but his intent is to fill the position as soon as possible.
- Due to some challenges, the Mayor's Office has not been able to schedule the appointment of the three new commissioners to the MCPD: the new expected date is December, which means the commissioners would be eligible to join the MCPD in January.

## ***Exhibit A***

Chair Tevelson notes the difficulties with obtaining quorum and hopes the new commissioners can join ASAP.

The meeting was adjourned at 6:50 pm.

DRAFT

**City of Oakland**

Mayor's Commission on Persons with Disabilities (MCPD)  
Monday, October 17, 2022 5:30 p.m.-7:30 p.m. via Zoom Conference

**Minutes**

**Commissioners:** Howard Tevelson (Chair), Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Erin Hattersley, Ayanna Keeton, Marjorie Lynne, Leonard Moore, Kyle O'Malley

**Commission staff:** Anh Nguyen-ADA Programs Division Manager, Emily Seelenfreund-ADA Programmatic Access Coordinator, Karen Denicore-ADA Programs Analyst

**Presenter:** Andrea Mariano, Facilitator, City of Oakland, Human Resources Management

**Other attendees** (from webinar Attendee list): Angela Robinson-Pinon (Deputy City Administrator, CAO), Fatimah Aure, Michele Magar, Barry Robinson, Orfurhe Igbiniedion (OakDOT)

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Meeting called to order by Vice Chair Eberhardt at 5:30 pm. At roll call, quorum was established with Seven of eight commissioners present (X)

<b>Commissioners</b>	<b>Present (x)</b>
Howard Tevelson (Chair)	X
Cathy Eberhardt (Vice Chair)	X
Noah Smith (Vice Chair)	X
Erin Hattersley	X
Ayanna Keeton	X
Marjorie Lynne	X
Leonard Moore	late
Kyle O'Malley	X

**Open Forum:**

- Deputy City Administrator Angela Robinson-Pinon introduced herself to the commission and expressed her support for MCPD and for ADA Programs Division as part of the City Administrators Office. She has

## **Exhibit B**

been with the City for 6 years and was promoted to her current position in June.

- Michele Magar, future commissioner waiting on appointment updated MCPD on her decision to hold off on creating and sending out a survey until she is part of the commission and has the support and buy in of the commission on the project.

The agenda was approved without modification by unanimous voice consent.

August 2022 Minutes were adopted and September 2022 Notes were approved with a motion from Vice Chair Smith, a second from Chair Tevelson, and unanimous voice consent.

The 2021 Virtual Meeting Resolution was re-adopted with a motion from Commissioner O'Malley and second from Chair Tevelson, with seven yes votes from the seven commissioners present.

<b>Commissioners</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>
Howard Tevelson (Chair)	X		
Cathy Eberhardt (Vice Chair)	X		
Noah Smith (Vice Chair)	X		
Erin Hattersley	X		
Ayanna Keeton	X		
Marjorie Lynne	X		
Leonard Moore	late		
Kyle O'Malley	X		

### **Commissioner's Announcements and Strategic Plan Updates**

- Vice Chair Smith has still not heard from the City Attorney about the status of a proposed elevator ordinance. Wants to consider sending a letter from MCPD if he has not heard from them by next month.
- Vice Chair Eberhardt reports that the Equity Work Group for the General Plan update met with members of the City Administrator Office and she is feeling much more optimistic about the recommendations of the EWG for the housing element update.

**Action Item: Andrea Mariano will create accessible planning materials from the first session and forward them to ADA Programs staff.**

The first MCPD 2023 Strategic Planning Session was led by Andrea Mariano, City of Oakland, Human Resources Management, who facilitated this initial strategic planning session to determine the goal areas that MCPD will focus on in 2023.

- The session resulted in the identification of five potential goal areas for consideration.
- The next planning session will be working on a live document using the materials developed in this initial work session.

#### Staff Updates and Announcements

- The Draft Housing Element that the City of Oakland Submitted to the State Department of Housing and Community Development (HCD) on 6/30/2022 included the objective to consider adopting a Universal Design Ordinance to address housing needs
- The City of Oakland will celebrate the City motto “OaklandLoveLife” at an October 20<sup>th</sup> event held at Frank H. Ogawa Plaza.
- Oakland recently applied to the League of American Bicyclists to renew its status as a Bicycle Friendly Community. Oakland has applied every four years since 2010 for the purposes of assessing how Oakland is doing in improving conditions for bicyclists. For additional information on Oakland’s involvement with the Bicycle Friendly Community Program, see: <https://www.oaklandca.gov/resources/bicycle-friendly-community>.
- The [City of Oakland has issued an RFI](#) (Request for Information) to help bridge the digital divide.

Future Agenda Items can always be reviewed at: [MCPD Agenda/Schedule, http://tinyurl.com/MCPD-AgendaPlanner](http://tinyurl.com/MCPD-AgendaPlanner) - Google Sheets

## ***Exhibit B***

- Items coming up or requested include the potential Waterfront Ballpark District and OPD in November and others to be arranged are SB1338 Care Courts Implementation, IKE Smart City Digital Advertising Kiosks, the Annual E-scooter vendor update on their adaptive programs.

The meeting was adjourned at 7:30 pm.

DRAFT

# **OAKLAND Mayor's Commission on Persons with Disabilities (MCPD)**

## **December 2022 VIRTUAL MEETING RESOLUTION**

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**ADOPT A RESOLUTION DETERMINING THAT CONDUCTING IN-PERSON MEETINGS OF THE MAYOR'S COMMISSION ON PERSONS WITH DISABILITIES (MCPD) AND ITS COMMITTEES WOULD PRESENT IMMINENT RISKS TO ATTENDEES' HEALTH, AND ELECTING TO CONTINUE CONDUCTING MEETINGS USING TELECONFERENCING IN ACCORDANCE WITH CALIFORNIA GOVERNMENT CODE SECTION 54953(e), A PROVISION OF AB-361.**

**WHEREAS**, on March 4, 2020, Governor Gavin Newsom declared a state of emergency related to COVID-19, pursuant to Government Code Section 8625, and such declaration has not been lifted or rescinded. See <https://www.gov.ca.gov/wp-content/uploads/2020/03/3.4.20-Coronavirus-SOE-Proclamation.pdf>

**WHEREAS**, on March 9, 2020, the City Administrator in their capacity as the Director of the Emergency Operations Center (EOC), issued a proclamation of local emergency due to the spread of COVID-19 in Oakland, and on March 12, 2020, the City Council passed Resolution No. 88075 C.M.S. ratifying the proclamation of local emergency pursuant to Oakland Municipal Code (O.M.C.) section 8.50.050(C); and

**WHEREAS**, City Council Resolution No. 88075 remains in full force and effect to date; and

**WHEREAS**, the Centers for Disease Control (CDC) recommends physical distancing of at least six (6) feet whenever possible, avoiding crowds, and avoiding spaces that do not offer fresh air from the outdoors, particularly for people who are not fully vaccinated or who are at higher risk of getting very sick from COVID-19. See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>;

**WHEREAS**, the CDC recommends that people who live with unvaccinated people avoid activities that make physical distancing hard. See <https://www.cdc.gov/coronavirus/2019-ncov/your-health/about-covid-19/caring-for-children/families.html>;

**WHEREAS**, the CDC recommends that older adults limit in-person interactions as much as possible, particularly when indoors. See <https://www.cdc.gov/aging/covid19/covid19-older-adults.html>;

## ***Exhibit C***

**WHEREAS**, the CDC, the California Department of Public Health, and the Alameda County Public Health Department all recommend that people experiencing COVID-19 symptoms stay home. See <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>;

**WHEREAS**, persons without symptoms may be able to spread the COVID-19 virus. See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>;

**WHEREAS**, fully vaccinated persons who become infected with the COVID-19 Delta variant can spread the virus to others. See <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>;

**WHEREAS**, the City's public-meeting facilities are indoor facilities that do not designed to ensure circulation of fresh / outdoor air, particularly during periods of cold and/or rainy weather, and were not designed to ensure that attendees can remain six (6) feet apart; now therefore be it:

**WHEREAS**, holding in-person meetings would encourage community members to come to City facilities to participate in local government, and some of them would be at high risk of getting very sick from COVID-19 and/or would live with someone who is at high risk; and

**WHEREAS**, in-person meetings would tempt community members who are experiencing COVID-19 symptoms to leave their homes in order to come to City facilities and participate in local government; and

**WHEREAS**, attendees would use ride-share services and/or public transit to travel to in-person meetings, thereby putting them in close and prolonged contact with additional people outside of their households; and

**WHEREAS**, on October 18, 2021 the Mayor's Commission on Persons with Disabilities (MCPD) adopted a resolution determining that conducting in-person meetings would present imminent risks to attendees' health, and electing to continue conducting meetings using teleconferencing in accordance with California Government Code Section 54953(e), a provision of AB-361; now therefore be it:

**RESOLVED:** that the MCPD finds and determines that the foregoing recitals are true and correct and hereby adopts and incorporates them into this Resolution; and be it

**FURTHER RESOLVED:** that, based on these determinations and consistent with federal, state and local health guidance, the MCPD determines that conducting in-person meetings would pose imminent risks to the health of attendees; and be it



## ***Exhibit C***

**FURTHER RESOLVED:** that the MCPD firmly believes that the community's health and safety seriously and the community's right to participate in local government, are both critically important, and is committed to balancing the two by continuing to use teleconferencing to conduct public meetings, in accordance with California Government Code Section 54953(e), a provision of AB-361; and be it

**FURTHER RESOLVED:** that the MCPD will renew these (or similar) findings at least every thirty (30) days in accordance with California Government Code section 54953(e) until the state of emergency related to COVID-19 has been lifted, or the MCPD finds that in-person meetings no longer pose imminent risks to the health of attendees, whichever is occurs first.

**Exhibit D****Proposed 2023 MCPD Meeting Calendar**

<b>Month</b>	<b>Date</b>	<b>Monday</b>	<b>Type</b>
January*	January 23, 2023	4th*	Special
February*	February 27, 2023	4th*	Special
March	March 20, 2023	3rd	Regular
April	April 17, 2023	3rd	Regular
May	May 15, 2023	3rd	Regular
June*	June 26, 2023	4th*	Special
July	July 17, 2023	3rd	Regular
August	August 21, 2023	3rd	Regular
September	September 18, 2023	3rd	Regular
October	October 16, 2023	3rd	Regular
November	November 20, 2023	3rd	Regular
December	December 18, 2023	3rd	Regular

\* Martin Luther King, Jr. Day 3rd Monday in January 2023

\* President's Day 3rd Monday in February 2023

\* Juneteenth on 3rd Monday in June 2023

**MCDP Strategic Planning Session 2022**

**December 19, 2022**

**Outline**

Facilitator: Andrea Mariano

Time: 70 mins

- |         |  |
|---------|--|
| 20 mins | Review of updated 2023 Strategic Planning Map as a shared and working document going forward |
| 35 mins | Assessment of resources and needs for the next meeting<br>Review of previous activities      |
| 10 mins | Next steps<br>Expectations of commission members   |
| 5 mins  | Q&A / Feedback   |

# OAKLAND MAYOR'S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)

## STRATEGIC PLAN 2023

CORE GOALS AND ACTIONS	SP YEAR CREATED; COMMISSIONERS	RESOURCES/ STAKEHOLDERS	COMMUNITY ENGAGEMENT CONTACTS	COMMUNITY ENGAGEMENT OPPORTUNITIES	BARRIERS/ ISSUES	PLANS and ACTIVITIES in 2023 (see previous attached FY 21-22 MCPD Activities Summary Document)
<div>GOAL AREA 1</div> <div>POLICING /SAFETY</div> <p><b>1.1 Because this is a deeply intersectional issue-race/poverty/disability/environment, and persons with disabilities (PWDs) inordinately find themselves victims of police violence because of their disabilities</b></p> <div>ACTIONS 1.1</div> <div>POLICING /SAFETY</div> <p>MCPD will continue to provide input and monitor OPD policies and procedures concerning persons with disabilities (PWD) including advocating for Domain 37 training during academy</p>	<div>Previous</div> <p>2022 Tevelson, Hattersley 2021 Tevelson 2017 Tevelson, Garner</p> <div>Current</div>	<p>Oakland Police Department (OPD) <a href="#">LeRonne L. Armstrong</a> <a href="#">Chief of Police</a></p> <p>Oakland Fire Department (OFD) <a href="#">Reginald Freeman</a> <a href="#">Fire Chief</a></p> <p><a href="#">Oakland Police Commission</a></p> <p>Aaron Zisser, Interim ED of <a href="#">Community Police Review Agency</a></p> <p><a href="#">Michelle Phillips</a>, <a href="#">Inspector General</a> – <a href="#">Office of the Inspector General</a></p>	<p>Department of Violence Prevention (DVP) Mailee Wang, Candace Walters-Reese, Kentrell Killens</p> <p>Mobile Assistance Community Responders (MACRO) Pilot Program / Elliott Jones, Program Manager, MACRO, Oakland Fire Department, <a href="mailto:EJones2@oaklandca.gov">EJones2@oaklandca.gov</a></p>			<p><i>Chair Tevelson will contact the Chief of Police (who seems receptive) directly and give them the chance to buy in and make corrections to the way they have done things in the past. The Chair will accept help with this plan.</i></p> <p><i>Commissioner Hattersley can reach out to center for policing equity and other nonprofit resources in the sector who might share insights on approaching this goal.</i></p>

MCPD 2022 Strategic Plan Goals with plans and actions as of November 2022

All updates are in the Plans and Activities Column: *Planned and suggested actions are italic with red for activities by prior commissioners*

Activities that have happened are on the FY 21-22 Activities Summary | *Activities that are scheduled / ongoing are in italics* | **Future activities are in bold**

# OAKLAND MAYOR'S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)

## STRATEGIC PLAN 2023

and the availability of Crisis Intervention Training (CIT) for officers.		<a href="#">Guillermo Cespedes Chief of Violence Prevention</a>  <a href="#">Mobile Assistance Community Responders of Oakland (MACRO) Pilot Program</a>				
<div>GOAL AREA 1</div> <div>POLICING /SAFETY</div> <div>1.2 MCPD will advocate for improved safety services for the disability community and the community in general in the face of emergencies and natural disasters.</div> <div>ACTIONS 1.2</div> <div>POLICING /SAFETY</div>	<div>Previous</div> <div>2022 Lynne, Keeton</div> <div>2021 Lynne and Nakamura</div> <div>Current</div>	<a href="#">Oakland Fire Department (OFD)\ Emergency Management Services Division (EMSD)</a>  EMSD staff: Brianna Horton, Jessica Feil, Olga Crowe, Kelly Nguyen	<a href="#">CRIL (Community Resources for Independent Living https://www.crilhayward.org/</a>		PG&E customer service not aware of outside contracted services and cannot refer  Poor outreach leaves most completely unaware of available resources	

MCPD 2022 Strategic Plan Goals with plans and actions as of November 2022

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**Exhibit E3**

# OAKLAND MAYOR'S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)

## STRATEGIC PLAN 2023

					Accessibility issues with accessing information online	
<b>GOAL AREA 2 ENVIRONMENTAL IMPACTS AND CONCERNS</b> <b>2.1 Increasingly poor air quality and the need for clean air refuges is a specific concern and a permanent issue going forward. Accessible shelters and transportation to them are critical to community safety.</b>	<b>Previous</b> 2018 Ryan, Lynne, and Nakamura  <b>Current</b>	<a href="#">Environmental Services Division of Oakland Public Works</a>				<i>Continue collaborations and regular updates from EMSD Staff /respond to their requests for input</i>  <i>MCPD will advocate for accessible clean air safe spaces and accessible transportation to them in emergencies and for improved in home air quality for all residents.</i>  <i>Consider: MCPD will collaborate with Environmental Services Division in the next year, as they develop their plan to electrify all buildings by 2040, to assure that all residents with access and functional needs, including renters, have equal and even priority access to critical air</i>
<b>ACTIONS 2.1 ENVIRONMENTAL IMPACTS AND CONCERNS</b>						
<b>GOAL AREA 2 ENVIRONMENTAL IMPACTS AND CONCERNS</b>						

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## OAKLAND MAYOR'S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)

### STRATEGIC PLAN 2023

<p><b>2.2 In home air quality is also a critical issue for MCPD.</b></p> <p><b>ACTIONS 2.2</b></p> <p><b>IN HOME AIR QUALITY</b></p>						<p><i>quality improvement upgrades.</i></p> <p>MCPD will identify service gaps in the emergency response system and report them to the Mayor and City Council.</p>
<p><b>GOAL AREA 3</b></p> <p><b>ACCESSIBILITY OF CITY PROGRAMS/ SERVICES/ ACTIVITIES</b></p> <p><b>3.1 MCPD will provide input to the City regarding Oakland's ongoing development and implementation of its ADA Transition Plan.</b></p> <p><b>ACTIONS 3.1</b></p> <p><b>COMMISSION ROLE AND INPUT</b></p> <p>The commission will continue to recommend to the City Council, City staff, and the Mayor's Office the need to maintain and enhance the effectiveness of the ADA division by restoring and adding</p>	<p><b>Previous</b></p> <p>2022 Tevelson and Moore 2021 Tevelson, Sperling 2017 Meu</p> <p><b>Current</b></p>	<p>ADA Programs Division</p> <p>MCPD</p> <p>Office of the Mayor</p> <p>City Administrator's Office</p>	<p>Budget Engagement Process</p> <p>Life Enrichment Committee of the Oakland City Council</p> <p>Forums and panels hosted by allies such as labor and other potential allies.</p> <p>Town hall events and Candidate debates to meet candidates</p>		<p><i>Suggested plan will require support and action from multiple people to spread out responsibilities/ are these potential ad hoc committees for specific budget and election cycles?</i></p>	

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## OAKLAND MAYOR'S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)

### STRATEGIC PLAN 2023

<p>funding for services and programs.</p> <p>It is also critical that the ADA Programs Division have a more autonomous position within the City department hierarchy to better monitor the ADA Transition Plan progress and assist City Departments with recommendations to meet their individual compliance requirements. MCPD advocates that ADA Programs Division fall directly under the City Administrator.</p> <p><i>Note: ADA Programs Division was once part of the City Administrators Office. (CAO)</i></p>			running for office			
<p><b>GOAL AREA 4</b></p> <p><b>Ensure Affordable and ADA-compliant Accessible housing stock</b></p> <p><b>4.1 Advocate to ensure the accessibility and</b></p>	<p><b>Previous</b></p> <p>2022 Smith (formerly 3.3), Hattersley</p> <p>2021 Gregory</p> <p>2020 Smith and Lynne</p> <p>2018 Gregory</p>	<p>Director of Housing and Community Development</p> <p>City of Alameda (for Universal</p>	<p>General Plan</p> <p>Budget Engagement Process</p>		<p>Grants and loans are usually not made available to renters, who make up a large</p>	<p>Continue to advocate during every budget cycle for funding for accessibility modifications.</p> <p>Advocate for accessibility improvement funding</p>

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# OAKLAND MAYOR'S COMMISSION ON PERSONS WITH DISABILITIES (MCPD)

## STRATEGIC PLAN 2023

<p><b>affordability of housing in Oakland.</b></p> <p><b>ACTIONS 4.1</b></p> <p><b>AFFORDABLE HOUSING</b></p> <p>Renter's Rights: Ensure Oakland renters with disabilities have access to the same financial and/or civic benefits afforded to Oakland homeowners with disabilities.</p>	<p><b>Current</b></p>	Design support and resource)			portion of the disabled community.	grants available directly to renters. (see also 3.2) Make this issue part of disability platform we request per 2.1
	<p><b>GOAL AREA 4</b></p> <p><b>Ensure Affordable and ADA-compliant Accessible housing stock</b></p> <p><b>4.2</b> The MCPD recognizes a high prevalence of homeless individuals living in Oakland are also PWDs, often disconnected from services, and whereas the MCPD recognizes a responsibility to represent the voices of all PWDs living in the city, the MCPD will collaborate with official activities and initiatives addressing homelessness</p>	<p><b>Previous</b></p> <p>2022 Eberhardt and Smith 2021 Smith and Eberhardt 2018 Smith</p> <p><b>Current</b></p>	Oakland Housing Resource Center		Still more requests for rehab than funds available even with "finding" \$500,000 in 2021	<p>MCPD will participate in the General Plan community engagement process just kicking off to promote Universal Design (UD)</p> <p>MCPD will support an Oakland elevator ordinance (like the one in Berkeley) that is currently under review in the office of the City Attorney.</p> <p>MCPD Vice Chair Smith has maintained contact with the Office of the City Attorney who has tabled this issue at the moment for election related priorities.</p> <p>Follow up with the General Plan about need for affordable housing and need to address homelessness from</p>

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# OAKLAND MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD) STRATEGIC PLAN 2023

<p>in the city, with the objective to improve conditions for and/or reduce the number of PWDs who are homeless in Oakland.</p> <div> <div>ACTIONS 4.2</div> <div>Unhoused Persons With Disabilities</div> </div>						<p>multiple angles. Present the need for access improvement funding directly to renters to avoid accessibility issues that force senior and persons with disabilities (who are a large proportion of renters) into homelessness.</p>
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**MCPD PRESENTATIONS IN FY 21-22**

- EMSD on CORE and LHMP with Brianna Horton and Jessica Feil
- Future of Virtual Meetings with Richard Luna
- PG&E Wildfire Safety Programs and PSPS Events with Sarah Yoell, Government Relations and John Walsh, Public Safety Specialist, from PG&E
- City of Alameda Universal Design Ordinance with Sarah Henry and Beth Kenny from the City of Alameda
- Accessible and Affordable Housing for low income and homeless and persons with disabilities with David Cota from EBALDC and Apolonio Munoz and Daniel Fagan from Midpen Housing
- Oakland Multi-Year Paving Plan with Sarah Fine and Josie Ahrens
- OakDOT Protected Bike Lane Projects with Charlie Ream
- Community Engagement Workgroups with Joanna Winter and Jacque Larrainzar
- City of Oakland General Plan Update with Lakshmi Rajagopalan and Audrey Lieberworth from Building and Planning
- Electrifying all existing buildings in Oakland by 2040 with Shayna Hirshfield-Gold of Environmental Services Division
- Community Resources for Independent Living (CRIL) Disability Disaster Access and Resources (DDAR) program with Justina Victoriano of Community Resources for Independent Living (CRIL)
- Friends of Dimond Park with their co-founder and board chair Opie Bellas
- Lime Adaptive Scooters, Lime Able, and Lime Access with Bivett Brackett, Lime Senior Manager of Government Relations,
- California State Assembly Bill 2336 (Friedman): Speed Safety Systems Pilot Program with Maya Amichai and Nicole Ferrera from OakDOT
- Flex Streets Parklet Program Guidelines with Nicole Ferrara
- Oakland Community Police Review Agency (CPRA) with Aaron Zisser, Interim Executive Director
- Safe Oakland Streets (SOS) Annual Update with Megan Weir, Maya Amichai, Ofurhe Igbiniedion, and Nicole Ferrara from OakDOT
- Department of Violence Prevention (DVP) with Kentrell Killens and Candace Walters Reese

**MCPD MEMBERSHIP IN FY 21-22**

- FY 21-22 started with 7 appointed commissioners and ended with 8
- 3 commissioners resigned and 4 commissioners were appointed
- The year started with Districts 1-4 represented on the commission
- The year ended with Districts 1-6 represented on the commission
- MCPD did not make quorum of 6 commissioners three times during the year

### **MCPD CORRESPONDENCE IN FY 21-22**

- Commissioner Tevelson collaborated on and sent a letter on behalf of MCPD expressing their concerns about OPD Police and Procedure in relation to PWDs to the Police Commission.
- Commissioner Gregory led the effort to advocate for and track funding to find misplaced funds for a residential rehabilitation grant program to provide funding for access related home improvements.
- Commissioner Sperling led an ad hoc committee to assess and present MCPD views in support of the OakDOT request to eliminate the Telegraph KONO protected bike lanes and replace them with enhanced bike lanes and curb maintenance in writing to each member of the Oakland City Council.
- MCPD provided a letter of support to the Friends of Dimond Park (FODP) to endorse the campaign by Friends of Dimond Park to ensure a dignified access, in compliance with federal disability laws, for all into Dimond Park.
- Chair Tevelson contacted Oakland Police Chief LeRonne Armstrong to express the opinion of MCPD regarding the needs of the disabled community for the police force to be fully trained and well versed in the requirements of the ADA in their engagements with residents.

### **MCPD COMMISSIONER ACTIVITIES IN THE COMMUNITY**

- In February 2022 MCPD Commissioner Moore interviewed MCPD Chair Tevelson for his radio program The Advocate Oakland's Focus on the Disabled on KGPC-LP 96.9 FM and you can listen to their interview and discussion of hidden disabilities here: The Advocate — KGPC-LP 96.9 FM (kgpc969.org)
- MCPD Vice Chair Eberhardt applied to serve on the Equity Working Group for the City of Oakland General Update and was chosen for this two-year long process.
- In May 2022 MCPD Vice Chair Eberhardt was a participant on a high-powered local Commonwealth Club Panel for a show called Housing, Race, & Homelessness: Ending Poverty in the Bay Area. She is introduced here: <https://youtu.be/7zhIIWvy508?t=1643>

### **2022 COMPLETED ACTIONS**

- MCPD will establish relationships with the DVP, MACRO, and other first responders to extend monitoring from policies and procedures to include actual outcomes.
- Commissioner Nakamura will assist on the goal of engaging DVP, MACRO, and other First Responders.
- ADA Staff assisted with the goals of building relationships with DVP and MACRO / OFD

- DVP Presentation to MCPD on June 20, 2022. MACRO / OFD Presentation on September 19, 2022
- *Aaron Zisser, Interim Executive Director of the Community Police Review Agency (CPRA) made a presentation to MCPD on May 16, 2022.*
- Chair Tevelson will contact the Chief of Police (who seems receptive) directly and give them the chance to buy in and make corrections to the way they have done things in the past. The Chair will accept help with this plan.
- Commissioner Hattersley can reach out to center for policing equity and other nonprofit resources in the sector who might share insights on approaching this goal.
- MCPD was not satisfied with the response to their concerns regarding pwds during power safety shut offs and other power outages from the PG&E Presentation on September 20, 2021 and sought additional information on the local Disability Disaster Access and Resources (DDAR) with a presentation from CRIL (Community Resources for Independent Living) on March 21, 2022.
- MCPD strategized with Shayna Hirshfield-Gold / Environmental Services Division Roadmap to electrifying all existing buildings by 2040 that ss due to the City Council in 1 year at the February 28, 2022 meeting.
- Chair Tevelson reports contacts with candidates for Oakland Mayor's Office to question their positions on ADA programs and present the recommendations of MCPD at the July 18, 2022 meeting.
- Chair Tevelson and ADA Staff worked together to schedule the MCPD Annual chair Report to the Life Enrichment Committee (LEC) of the Oakland City Council with the recommendations of the MCPD. The LEC immediately forwarded it to the Oakland City Council where it was adopted by consent at their May 17, 2022 meeting. At the beginning of the new 2022-23 fiscal year ADA Programs moved from OakDOT to CAO. The Commission will advocate during both the City Council and staff (April) and Mayor's Office (March) Budget Engagement Process by sending letters from current and previous chairs with the recommendations of the Commission and following up to assure that the recommendations are received and considered.
- The MCPD received their first high overview General Plan Update presentation on February 28<sup>th</sup>.
- MCPD continued educating themselves on Universal Design with a presentation on Housing Design Standards for Accessibility and Inclusion from The Kelsey on July 18, 2022 arranged by Commissioner Hattersley.
- *In 2018 Planning and Building presented the Downtown Specific Plan and made the recommendation to include UD Guidelines city wide. Commissioner Nakamura worked with Alameda on their UD process and is well informed to present and promote to LEC and City Departments. MCPD will examine how current and proposed rent control measures could impact the availability of accessible rent-controlled housing for PWDs. Thomas Gregory*
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