



City of Oakland

2021 LIVING WAGE BULLETIN

*Effective July 1, 2021, Living Wage Rate
With Benefits Increases to \$15.30!*



To:

All agencies of the City of Oakland, project managers, buyers, for profit vendors, not-for profit service providers, City Financial Assistance Recipients (CFARs), prime and sub-consultants.

Please Note:

For all service contracts valued at \$25,000 or more and CFARs valued at \$100,000 or more, 2020 living wage rates will increase effective July 2021 as follows:

With Benefits

- From \$14.98
- To \$15.30



Without Benefits

- From \$17.19
- To \$17.56*

*Includes \$2.26 per hour for health benefits

For additional information, or copies of this bulletin, please go to:
<https://www.oaklandca.gov/departments/workplace-employment-standards> or contact Vivian Inman, Senior Contract Compliance Officer, (510) 238 6261, or vinman@oaklandca.gov