Oakland Police Commission: Process for editing or drafting policy
Proposal Submitted by Alternate Commissioner Maureen Benson

1. Initial announcement of intent to review or draft with 4-6 weeks’ notice: plans to generate ideas, key points, critical elements of policy initiative. Make sure impacted parties are well invited and included.

2. Hold commission meeting where we engage feedback, generate key points, etc. from the Community and Commission. Create list that we will review the draft against. *Need to do work on inclusive facilitation here, also using live tweets, polls from constituent groups, etc.

3. Ad hoc creates policy or edits existing, drafts based on initial Commission mtg.

4. Announce with 3-4 weeks’ notice: Plan for outreach, to review draft of policy or initiative and check it against the brainstorm (make sure Commissioners have the brainstorm and new draft to check against at least 1-2 weeks before the official meeting.) Make sure impacted parties are well invited and included.
   a. Consider before the meeting use of social media, newsletters and outreach to generate feedback in multiple ways.
   b. Have ad hoc committee take lead on soliciting community feedback in between meetings