

About the Reimagining Public Safety Task Force Co-Facilitators

The Reimagining Public Safety Task Force will be co-facilitated by the National Institute for Criminal Justice Reform (NICJR) and PolicyLink.

NICJR will be the lead facilitators of:

- The Reimagining Public Safety Task Force
- Budget Data and Analysis Advisory Board
- OPD Organization and Culture Advisory Board (formerly “Community Policing”)

PolicyLink will be the lead facilitators of:

- The Reimagining Public Safety Task Force’s Community Engagement Process and Activities
- Alternative Responses and Community Investments Advisory Board (formerly “Alternate Responses”)
- Legal Barriers and Opportunities Advisory Board (formerly “Legislative”)

About National Institute for Criminal Justice Reform (NICJR)

The National Institute for Criminal Justice Reform (NICJR) works to reduce incarceration and violence, improve the outcomes of system-involved youth and adults, and increase the capacity and expertise of the organizations that serve these individuals. NICJR provides technical assistance, consulting, research, organizational development, and advocacy in the fields of juvenile and criminal justice, youth development, and violence prevention. NICJR works with an array of organizations, including government agencies, nonprofit organizations, and philanthropic foundations.

For more on NICJR, please visit www.nicjr.org

About PolicyLink

PolicyLink is a national research and action institute advancing racial and economic equity by Lifting Up What Works®.

PolicyLink seeks to deliver and scale results in the following arenas:

- **Equitable Economy:** Promote economic inclusion and ownership to eliminate poverty, shrink inequality, and increase mobility.
- **Healthy Communities of Opportunity:** Create and maintain opportunity-rich communities in all neighborhoods and all regions of the country through strong networks and social capital, equitable development, and infrastructure investments that enable low-income people and communities of color to thrive.
- **Just Society:** Build power and expand agency to ensure that all systems and institutions are just, free of racial bias, and lead to a vibrant democracy where all, especially the most vulnerable, can participate and prosper.

PolicyLink succeeds by weaving together four essential functions:

- **Advocacy** that advances policy change at all levels of government and across sectors.
- **Applied research and communications** that build public and political will for inclusion, justice, and broadly shared prosperity.
- **Constituency and network engagement** that empowers leaders to advance equity.
- **Implementation capacity** that connects local innovations to policy; and provides stakeholders with needed data and tools.

NICJR Staff Biographies:

David Muhammad, Executive Director, NICJR

David Muhammad is a leader in the fields of criminal justice, violence prevention, and youth development. Mr. Muhammad is the Executive Director of the National Institute for Criminal Justice Reform (NICJR).

David Muhammad has worked to implement positive youth development into youth justice systems around the country and was the primary author of NICJR's seminal report – [A Positive Youth Justice System](#). For three years, David was extensively involved in developing a detailed reform plan for the Los Angeles County Probation Department, the largest probation department in the country. He also served as the technical assistance provider for the Sierra Health Foundation's Positive Youth Justice Initiative, providing training and consulting to several California probation departments. NICJR is currently serving as a technical assistance provider to the City and County of San Francisco, working to reform its juvenile justice system and close its juvenile detention center.

Through NICJR, David provides leadership and technical assistance to the Ceasefire Gun Violence Reduction Strategy in the cities of Oakland and Stockton, California; Portland, Oregon; and Indianapolis. David helped lead a partnership of organizations and technical assistance providers that achieved a 50 percent reduction in shootings and homicides in Oakland. David was the main author of NICJR's report on [Oakland's Successful Gun Violence Reduction Strategy](#).

David is also a member of the Antelope Valley Monitoring Team which is charged with monitoring the Los Angeles Sheriff's Department's implementation of a federal Settlement Agreement.

The former Chief Probation Officer of the Alameda County (California) Probation Department, David was responsible for overseeing 20,000 people on probation, a staff of 600, and a \$90 million budget. In 2010, David was named the Deputy Commissioner of the Department of Probation in New York City, the second largest Probation Department in the country, where he was responsible for overseeing 35,000 people on probation and a staff of 900.

In 2013, Mr. Muhammad was the first Executive Director of the Anti-Recidivism Coalition (ARC) in Los Angeles. ARC has grown to become one of the largest and most prominent service providers and policy advocacy organizations for the formerly incarcerated in California. While Executive Director of The Mentoring Center in Oakland, David was contracted by the City of Richmond, CA to help design the Office of Neighborhood Safety, which has since been credited for bringing significant reductions in violence to the city.

Aman Sebahtu, Operations Director, NICJR

Aman Sebahtu is an attorney, technical assistance provider, facilitator, and researcher, working to advance racial justice and investment in community led strategies that transform harmful systems.

Aman is the Operations Director at the National Institute for Criminal Justice Reform (NICJR), providing technical assistance, consulting, research, and advocacy to an array of nonprofit organizations, government agencies, and philanthropic foundations.

Through the National Council on Crime and Delinquency (NCCD), Aman is on the team of federal monitors overseeing the Settlement Agreement between the U.S. Department of Justice and the Los Angeles County Sheriff's Department and leads the evaluation of Sierra Health Foundation's Positive Youth Justice Initiative.

Aman co-produces Broccoli City Festival, an annual celebration of Black culture that promotes health, wellness, and cultural healing. He also works with Flourish Agenda to advance healing centered engagement strategies as a Radical Healing facilitator and researcher.

Prior to joining NICJR, Aman was a Site Manager at the W. Haywood Burns Institute, providing technical assistance, training, and facilitation to system and community stakeholders in their efforts to reduce racial disparities in youth and adult criminal justice systems across the country.

An Oakland native, Aman serves on the board of the Brotherhood of the Elders Network. He has a B.A. in Sociology and African American Studies from Emory University and a J.D. from the University of San Francisco School of Law.

PolicyLink Staff Biographies:

Anand Subramanian, Managing Director, PolicyLink

Anand Subramanian leads PolicyLink efforts to advance community safety and justice through campaigns and programs that shift the paradigm away from surveillance and punishment toward healing and community investment. Anand also co-directs PolicyLink Legal and oversees work to dismantle fines and fees and on arts, culture, and equitable development.

He served as the executive director of the San Francisco Blue Ribbon Panel on Transparency, Accountability, and Fairness in Law Enforcement and led strategic communications for PolicyLink work in California, including for the Alliance for Boys and Men of Color.

Prior to joining PolicyLink, Anand worked at the Insight Center for Community Economic Development, the Law School Consortium Project, and as an associate attorney at Sheppard, Mullin, Richter, and Hampton after earning his JD from Northwestern University School of Law.

He serves on the boards of South Asian Americans Leading Together (SAALT) and the Community Resource Hub for Safety and Accountability, and sings and plays guitar in the band Fair and Kind.