

**SIDE LETTER AGREEMENT BETWEEN THE CITY OF OAKLAND AND
IFPTE, LOCAL 21 REGARDING HOLIDAY PAY FOR SPECIFIED PUBLIC
SAFETY COMMUNICATIONS CLASSIFICATIONS**

The City of Oakland (“City”) and IFPTE, Local 21 (“IFPTE”), collectively referred to as the “Parties” hereby enter into the following agreement regarding designation of holiday pay and overtime compensation for specified public safety communications classifications.

The language of Section of the Memorandum of Understanding between the parties will be amended as follows:

11.1.15 Holidays On Regular Day Off

In the event that a designated holiday falls upon a normal day off that is either a Saturday, as to a represented employee who works a Monday through Friday workweek, or the first day off of a normal scheduled two (2) or more days off, as to a represented employee whose workweek is one other than Monday through Friday, then in either such event such employee, as the case may be, shall receive one (1) additional day of vacation. Such vacation shall be accrued as Extra Vacation Days (EVD); shall not be included when determining if a represented employee has reached the maximum accrual as provided in Section 10.3; and may be earned even if the represented employee has reached the maximum vacation accrual as provided in Section 10.3.

In the event that a designated holiday falls upon a normal day off which is either a Sunday as to a represented employee who works a Monday through Friday workweek, or the second day off of normally scheduled two (2) or more days off, as to a represented employee whose workweek is one other than Monday through Friday, then in either such event such employee, as the case may be, shall receive the next following day off.

Holiday pay for OPD Dispatch Supervisors regularly assigned a four day/ten hour (4/10) workweek schedule is addressed specifically in Appendix J.

Represented UH1 members in the classification Fire Communications Dispatcher-Senior, Fire Communications Supervisor, Police Communications Dispatcher-Senior, and Police Communications Supervisor, who are assigned to 7 days a week, twenty four (24) hour operations, when a designated holiday falls on the 2nd or 3rd day of their consecutive regular days off, shall receive holiday pay in addition to compensation at the rate of time and one-half of their regular base rate of pay, when working on the next following scheduled work day to ensure staffing coverage without necessitating involuntary backfill.

This amendment shall not be retroactive, but shall become effective upon full execution of this agreement.

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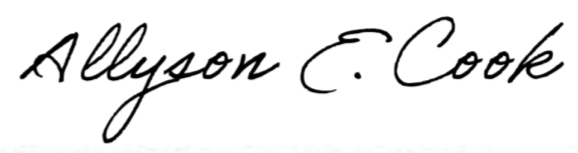
SO AGREED.

For IFPTE Local 21:


Sharon Jenkins,
IFPTE Local 21

Date: 12/17/2020

For City of Oakland:


Allyson Cook,
Assistant Human Resources Director

Date: 12/17/2020