

POLICE OVERSIGHT

Office of the Inspector
General Report

Michelle N. Phillips, Inspector General

Oakland Police Commission Meeting

June 9, 2022

Negotiated Settlement Agreement- One year Sustainability

NEGOTIATING SETTLEMENTS

United States District Court
Northern District of California

12 Similarly, Defendants' efforts to curb bias-based policing, which gave rise to many of the
13 original complaints in this case, continue to be a work in progress.

14 It also remains unclear whether the City can sustain the reforms it has achieved thus
15 far. Indeed, some of the NSA tasks have only been in compliance for a short time, and
16 some have gone in and out of compliance over the past several years. As this Court has
17 repeatedly stated, compliance must be sustainable before this case can end. This requires a
18 one-year period of demonstrated substantial compliance, as agreed to by the parties in their
19 MOU and AMOU, as well as evidence that reforms have become so institutionalized that
20 the absence of oversight will not result in a return to practices that fail to protect
21 constitutional rights.

Monitoring Updates of OPD by the OIG

OIG Audit

- **Selection of Task**
 - Different from the IMT
- **Finalization of Audit Scope**
- **Formal Letter of Intent to Audit**
- **Anticipated time frame for Audit-
July 2022**

OIG Vision Access

- **Access has been granted to the
OIG**
- **Training of application is
underway**

Bey Matters Update and Timeline

OIG received subpoenaed documents

Jan. 2022

OIG received OPD relevant policies during the time the Beys initiated

Feb. 2022

OIG received documents, forms and emails that guide the CPRA investigative process currently and at the time of one of the Beys complaints. The OIG also received the policies that were used under the CPRB.

May 2022

Considering the OIGs continued review of the documents and interviews provided by the Commission and others. The OIG requested to review the Knox and Ross reports.

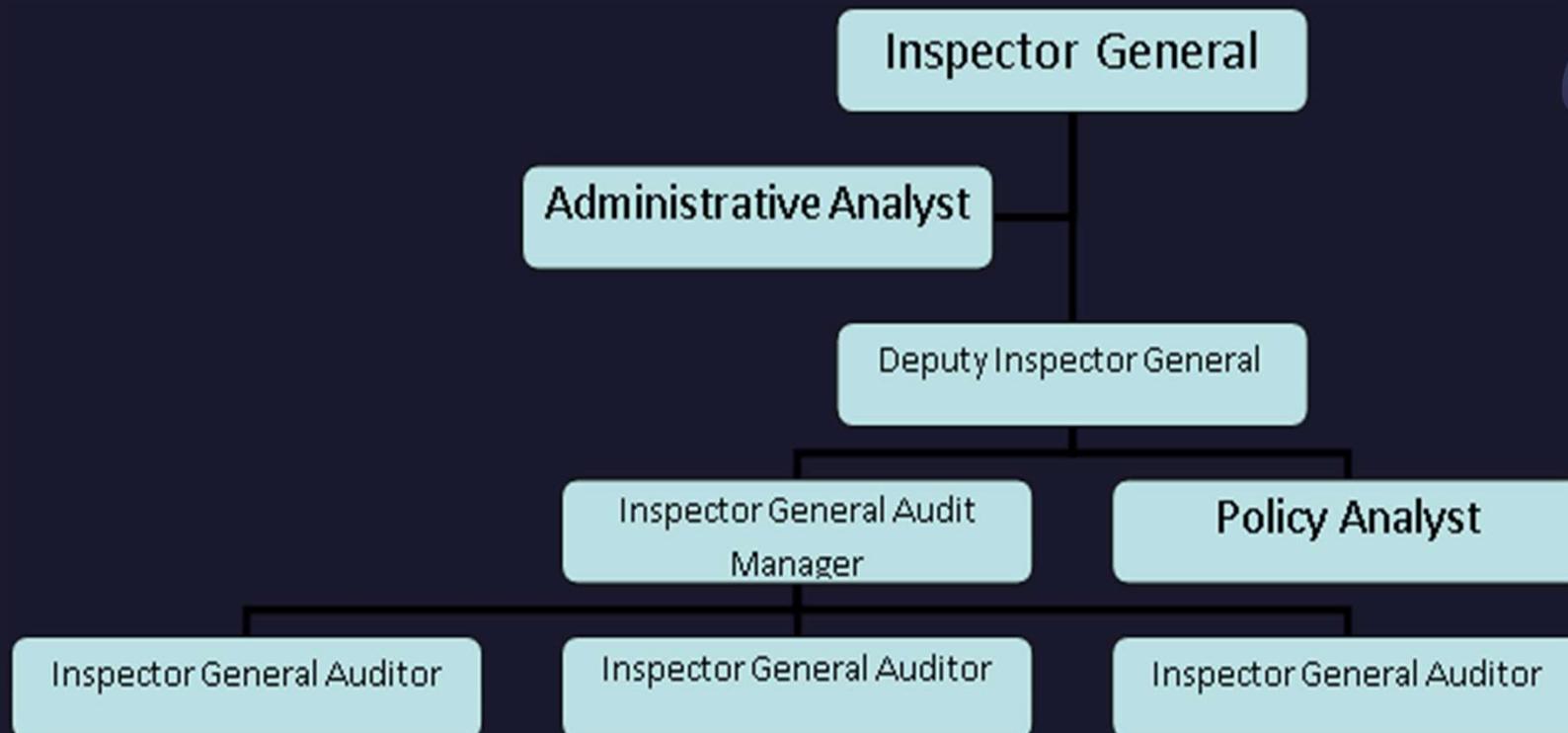
May 2022

The OIG was granted access to review the Knox and Ross report by the Commission.

June 2022

OIG Staffing Update

PROPOSED ORGANIZATIONAL CHART



OIG Internal Policy Ad Hoc

The OIG Internal Policy Review Ad Hoc has been selected to advise the OIG of the Police Commission's priorities and the functions and duties the Police Commission has established for the OIG.

The Ad Hoc would provide the OIG with additional expectations, should there be any, which are not outlined in the City Charter and Enabling Ordinance. The Ad Hoc will work collaboratively with the OIG to establish procedures to govern OIG general processes, auditing, review, inspection and evaluation processes.



Community Engagement Update



The OIG has met with nonprofit organizations, business owners and community members in an effort to receive information from the public regarding their perceptions of policing in Oakland. These opportunities allow the OIG different platforms to inform members of the public about the OIG role in Police Civilian Oversight and establish community Partnerships. The OIG will continue these efforts as mandated.

Contact the Office
of the Inspector
General

OIG@Oaklandca.gov