

LETTER OF UNDERSTANDING REGARDING FIRE INVESTIGATOR RECRUITMENT (Article 4.8.6.7)

AGREEMENT BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 55

The City of Oakland (City) and IAFF, Local 55 (“IAFF”) enter into the following Letter of Understanding (“Understanding”) regarding the examination and recruitment for the classification of Fire Investigator for calendar year 2018 only. Upon the expiration and/or exhaustion of the Eligibility List that arises out of the 2018 examination and recruitment for Fire Investigator, the Parties agree that the terms of this Understanding shall be superseded by agreements reached during the 2017/2018 negotiations.

The language of Article 4.8.6.7 Fire Investigator of the Memorandum of Understanding between the City and IAFF will be amended as follows:

Current sworn Firefighters, Firefighter/Paramedics, Engineers, and Firefighter/Fireboat Engineers shall be eligible to compete for **the examination for Fire Investigator** provided that they have completed forty-eight (48) months as an Oakland Firefighter, Firefighter/Paramedic, or Engineer. A unit member may not be considered for appointment to the classification of ~~Arson~~ **Fire Investigator** until he/she has provided acceptable written evidence of completion of the following California State Fire Marshal and P.O.S.T. certified classes:

- Fire Investigation 1A **OR Fire Investigation 1A (2017)**
- Fire Investigation 1B **OR Fire Investigation 1B (2017)**
- P.O.S.T 832
- P.O.S.T. Firearm Cert.
- S404 Incident Safety Officer

Additionally, within one (1) year of appointment to the Fire Investigator classification, a unit member must present acceptable written evidence of completion of the following California State Fire Marshall Certified Classes:

- Fire Investigation 2A **and** Fire Investigation 2B **OR Fire Investigation 1C (2017)**

A unit member’s failure to present acceptable written evidence of completion of the California State Fire Marshall Certified Classes described in this Section shall result in the unit member being reverted her/his previous position, without the opportunity for appeal.

In the event there are insufficient candidates within the Oakland Fire Department, the City may give the examination on an open and promotional basis in order to ensure a sufficient candidate pool.

SO AGREED.

For IAFF, Local 55


Dan Robertson, President

Date: _____

Zac Unger, Vice President

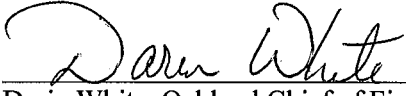
Date: _____

For City:



Allyson E. Cook, Assistant Director
HRM

Date: 9/18/18



Darin White, Oakland Chief of Fire

Date: 9/18/18