

**LETTER OF UNDERSTANDING REGARDING  
THE ADD/DELETE OF FOUR FIREFIGHTER POSITIONS IN  
EXCHANGE FOR ADDING TWO ASSISTANT CHIEF  
POSITIONS**

**AGREEMENT BETWEEN THE CITY OF OAKLAND AND THE  
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 55**

The City of Oakland (City) and IAFF, Local 55 (“IAFF”) enter into the following Letter of Understanding (“Understanding”) regarding the City’s decision to delete four firefighter positions and add two Assistant Chief of Fire Department positions. The following memorializes the agreement reached between the City and IAFF following meet and confer.

- The City shall delete four firefighter positions and in exchange shall add two Assistant Chief of Fire Department positions.
- If the City deletes the two Assistant Chief of Fire Department positions, the City shall add back the four firefighter positions. If the City deletes one Assistant Chief of Fire Department position, the City shall add back two firefighter positions.
- The City agrees on a non-precedent setting, one time basis, the initial recruitment for these two Assistant Chief of Fire Departments positions will be a restricted recruitment only. In the event there is no internal interest for these two Assistant Chief positions, the City may proceed with an open recruitment.

**SO AGREED.**

For IAFF, Local 55

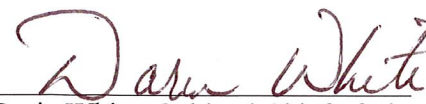
  
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Zac Unger, President

Date: May 30 2019

For City:

  
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Allyson E. Cook, Assistant Director  
HRM

Date: 5/30/2019

  
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Darin White, Oakland Chief of Fire

Date: 5/30/19