

**Redistricting Commission  
Applicant Profile**

<b>Applicant #</b>	11329371641
<b>First Name</b>	Shirley
<b>Last Name</b>	Gee
<b>District</b>	District 2
<b>Time living in District</b>	More than 20 years
<b>Time living in Oakland</b>	More than 20 years
<b>Education</b>	Master's degree
<b>Income</b>	\$75,000 - \$124,999
<b>Voting history</b>	2018 & 2016 elections
<b>Gender</b>	Female
<b>Race/Ethncity</b>	Asian / Pacific Islander
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## Supplemental Questionnaire

Your response to each of the mandatory following questions is limited to no more than 500 words. Please type in the space provided for each question.

\*1. Why do you wish to serve on the Commission and why do you think the work of the Commission is important?

The work of Commission is critical to assure that all communities are represented in the electoral process. I have expertise in the Voter's Right Act and the redistricting process; especially as it pertains to the redistricting process and want to share this expertise by serving on the Commission.

\*2. Explain what it means to be impartial and describe your ability to exercise impartiality.

Impartially is based on fundamental concepts of fairness, unbiased and objective assessments, and independent judgment without advancing a pre-determined position nor one devoid of facts.

\*3. The Commissioners will need to work collaboratively in redrawing district boundaries. Provide an example from when you had to set aside your own self-interest to achieve a common goal.

I have served on the Board of Directors with the League of Women's Voters where one has to set aside self-interest and pursue a common goal of "good governance" in the development of public policy. I have also served on a number of non-profit boards where membership was based on ability to self-sacrifice and dedication to public service. My volunteer public service experiences have been in multiple areas including food security for vulnerable communities, youth development, art and culture, and public policy development.

\*4. All Commissioners must demonstrate an understanding of and appreciation for Oakland's diversity. Describe your knowledge of and appreciation for Oakland's people and places, and how this will enhance your work as a commissioner.

My career at Stanford University was dedicated to the Executive Order 11246 (Affirmative Action) and the Equal Rights Act. In this capacity, I ran numerous programs dedicated to increasing the representative of minorities and women in the Science, Technical, Engineering and Mathematic fields. My private charity and volunteer work over the last 3 decades have been in assuring that all communities get access to available resources and that vulnerable communities are represented in public policy development. I am a minority woman from an immigrant background and have been acculturated to believe in the value of diversity in all aspects of social, economic and political life.

\*5. Provide an example from when you faced a complex question or situation. What problem solving skills did you use to solve it?

*\*Response required*

Most of the public policy projects that I have been involved in have been complex and required strong problem solving, mediation, and organizing skills. Over the years, I worked on a number of projects and have developed a strong network of community activists who are passionate about inclusiveness and diversity in all aspects of public life. Among the projects that I have led are: City of Oakland rank voting; Special Elections to Fill Oakland City Council seats; Redistricting Mapping in City of Oakland; Hate Crime on Aircraft (briefed before U.S. Supreme Court); Dragon Boat Project for Youth Development and Economic Stimulation; and Panel Service as Community Representative on Hiring of Police Officers and Firefighters. Many of these projects were complex and required the ability to navigate through political waters and community sensitivities, while achieving good public policies at the end.

\*6. Describe any professional, social, political, volunteer, community activities, and/or causes in which you have been involved or that you have financially supported. If you do not have any activities to report, type N/A in the space provided.

Projects: City of Oakland rank voting; Special Elections to Fill Oakland City Council seats; Redistricting Mapping in City of Oakland; Hate Crime on Aircraft (briefed before U.S. Supreme Court); Dragon Boat Project for Youth Development and Economic Stimulation; and Panel Service as Community Representative on Hiring of Police Officers and Firefighters.

**Additional Information (Optional)**

If there is any additional information that was not asked in the Supplemental Questionnaire that you believe would help the Screening Panel in making their nominations, you may enter that information here. Your response here is optional.

\*I understand that if selected as a Commissioner, I shall be ineligible, for a period of 10 years beginning from the date of appointment, to hold elective public office for the City of Oakland. Additionally, I shall be ineligible, for a period of four years beginning from the date of appointment, to hold appointive public office for the City of Oakland or Oakland Unified School Board, to serve as paid staff for or as a paid consultant to Oakland City Council, or any member of the City Council or Oakland School Board, to receive a non-competitively bid contract with the City of Oakland, or to register as a lobbyist. This four-year ban on having a paid consultancy or entering noncompetitively bid contracts applies to myself individually and all entities for which I am a controlling person. Please enter your initials below to confirm your understanding of these statements.

Initials:	sg
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\*I affirm, by entering my name in the space provided, that the statements contained in this application are true and correct to the best of my knowledge.

Name:	Shirley Gee
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