

**Redistricting Commission
Applicant Profile**

Applicant #	11456356006
First Name	Lilibeth
Last Name	Gangas
District	District 3
Time living in District	Three to five years
Time living in Oakland	Three to five years
Education	Master's degree
Income	\$125,000 - \$250,000
Voting history	2018 election
Gender	Female
Race/Ethncity	Hispanic / Latino
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Supplemental Questionnaire

Your response to each of the mandatory following questions is limited to no more than 500 words. Please type in the space provided for each question.

*1. Why do you wish to serve on the Commission and why do you think the work of the Commission is important?

The work of the Commission is critical in ensuring equitable electoral representation that ultimately determines funding and access to services zipcode by zipcode for all families. Given my own immigrant journey into the US where the zipcode I lived in determined my future, I want to ensure that as we experience the largest demographic shift of our generation that all groups are represented equally and equitably. As a Latina I feel an additional sense of civic duty to make sure that all this shift in demographics is accurately represented in our redistricting activities.

*2. Explain what it means to be impartial and describe your ability to exercise impartiality.

To be impartial means that decisions will be fair and just for all. This requires a diverse representation of commissioners. It is important, especially with redistricting, that the utmost ethics be exercised to ensure the accuracy and legitimacy of the democratic process from local to state to federal. My belief in democracy and representation help me look at data to make informed decisions.

*3. The Commissioners will need to work collaboratively in redrawing district boundaries. Provide an example from when you had to set aside your own self-interest to achieve a common goal.

My work as an engineer trained me to always work towards a common, greater goal in a systematic approach. Being able to assess the process by which data is gathered, how it is analyzed, and ultimately how it is applied for decision making is a key skill gained during my engineering career. During my engineering years there were integrations of software pieces into larger systems that required me to focus on the larger goal. I developed the skill to make sure that we understood the specifications at all levels and learned to remove my self-interest in order to collaborate with varying teams for one common goal.

*4. All Commissioners must demonstrate an understanding of and appreciation for Oakland's diversity. Describe your knowledge of and appreciation for Oakland's people and places, and how this will enhance your work as a commissioner.

Oakland has shown me the beauty of cultural, socio-economic, inter-generational and racial diversity. From participating in First Fridays at the Oakland museum with hundreds of Oakland families to participating in elementary classroom readings and to leading the building an inclusive tech ecosystem via my work at the Kapor Center, I have been able to appreciate the cultural diversity of Oakland as a resident and community organizer as well as help develop its future. I also know that there are zipcodes that are systematically left behind other zipcodes in terms of representation, investment, and access. I want to help all zipcodes be valued equally.

*5. Provide an example from when you faced a complex question or situation. What problem solving skills did you use to solve it?

During my engineering days some of the most complex situations was to question how decisions were made regarding product development and business development. This was challenging for me given that I was most of the time the youngest, the only woman, the only person of color questioning the status quo or questioning decisions. However I built self confidence and focused on the problem at hand and possible solutions to help navigate situations where I was not welcomed. Instead of quieting and shutting down, I used these experiences as learning ones so that I can stand up stronger for common goals.

*6. Describe any professional, social, political, volunteer, community activities, and/or causes in which you have been involved or that you have financially supported. If you do not have any activities to report, type N/A in the space provided.

I have fundraised for the East Oakland Collective, Techqueria.org. I have donated to past campaigns for Congresswoman Barbara Lee. I am also on the board of AI-4-All.org, OneDegree.org, and Unity Council. I have volunteered at TEDxOakland, Startup Weekend Oakland to name a few more volunteer organizations.

Additional Information (Optional)

If there is any additional information that was not asked in the Supplemental Questionnaire that you believe would help the Screening Panel in making their nominations, you may enter that information here. Your response here is optional.

2020-21 Redistricting Commission Supplemental Questionnaire

Gangas, Lilibeth

*I understand that if selected as a Commissioner, I shall be ineligible, for a period of 10 years beginning from the date of appointment, to hold elective public office for the City of Oakland. Additionally, I shall be ineligible, for a period of four years beginning from the date of appointment, to hold appointive public office for the City of Oakland or Oakland Unified School Board, to serve as paid staff for or as a paid consultant to Oakland City Council, or any member of the City Council or Oakland School Board, to receive a non-competitively bid contract with the City of Oakland, or to register as a lobbyist. This four-year ban on having a paid consultancy or entering noncompetitively bid contracts applies to myself individually and all entities for which I am a controlling person. Please enter your initials below to confirm your understanding of these statements.

Initials:	LG
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LG

*I affirm, by entering my name in the space provided, that the statements contained in this application are true and correct to the best of my knowledge.

Name:	Lilibeth Gangas
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DocuSigned by:
Lilibeth Gangas
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