

FY 2021-23 Oakland City Council Policy Directives

Summary Description	Purpose	Dept Responsible	Status	Status Detail
<p>Instill Equity in the Budgeting Process: The City Administrator shall work with the Department of Race and Equity and the City Council to review past practices in creating budget documents and incorporate these goals into our next biennial budget processes. This includes addressing the distribution of city resources to flatlands neighborhoods in the Fruitvale, Central, East and West Oakland, as well as Central Oakland neighborhoods including Chinatown, Eastlake/ Little Saigon, San Antonio, Allendale, and Fairfax.</p>	<p>Responsive, Trustworthy Government</p>	<p>Finance</p>	<p>Completed</p>	<p>Budget coordinated with DRE and established new budgeting equity process. Budget & DRE staff initiated post-budget debrief meetings with Directors and Fiscal Staff.</p>
<p>Direct Community Grants: Direct City Administration to create a process for making direct community grants for Council consideration by April 2022. This process shall ensure alignment with Council priorities and evaluation for the allocation of future grant resources directly by Council.</p>	<p>Responsive, Trustworthy Government</p>	<p>Finance</p>	<p>Completed</p>	<p>Staff submitted an informational report on April 19, 2022 (https://oakland.legistar.com/LegislationDetail.aspx?ID=5537838&GUID=C667CF45-7C78-4CBB-8846-294F9B2346B8&Options=ID Text &Search=direct+community+grants). Staff is working on implementing the recommended process for the Fiscal Year 2023-2025 Biennial Budget.</p>

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<p>Prioritize State, Federal and Other Funding for Preservation and Development of Affordable Housing and Homelessness Solutions: To the extent that additional federal and state funds becomes available for affordable housing and homelessness solutions, the City shall prioritize the following:</p> <p>Homekey - Acquisition and rehabilitation of buildings to be used to provide housing for Oakland's homeless population and those at risk of homelessness along with necessary services for those in need.</p> <p>Permanent Affordability Program - Replenish the Acquisition and Conversion to Affordable Housing (ACAH) Fund to \$12 Million to help with acquiring and rehabbing community land trust housing and limited equity coops as permanent affordable housing, as funding allows.</p> <p>Interim Housing Interventions - Capital and Operating funds for creating interim housing interventions for our homeless residents in each council district, prioritizing use of public land, along with necessary services for those in need.</p>	<p>Affordable Housing and Homelessness Solutions</p>	<p>Housing & Community Development</p>	<p>Completed</p>	<p>Per the 2021-2023 HCD Strategic Action Plan (https://cao-94612.s3.amazonaws.com/documents/HCD.final.21-21Strategic-Plan.pdf), accepted by Council on June 1, 2021, HCD has established a three-pronged approach to supporting the housing needs fo Oakland residents, focusing on 1) Protection for renters and homeowners, 2) Preservation of existing housing resources, and 3) Production of new affordable units. HCD's programs fall within this rubric, and are described in detail in the Plan.</p>

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<p>Prioritize State Funding for Development of Housing for Transitional Aged Youth (TAY): In coordination with the Oakland Unified School District, direct City Administration to allocate at least \$5 million of state affordable housing funding for the development of the Career Technical Education Hub at 1025 2nd Avenue, Oakland, for TAY Housing, which is a partnership with the Oakland Unified School District and will house approximately 100-150 TAY in this safe and neutral location.</p>	<p>Affordable Housing and Homelessness Solutions</p>	<p>HSD</p>	<p>Superseded</p>	<p>HHAP funds received; however, not an eligible use. Therefore, superseded by FY 22-23 "Housing for Homeless LGBTQ Youth"</p>
<p>Policy Changes to Increase the Impact and Feasibility of Occupied Acquisition-Rehab: Direct City Administration to fund and identify staff to streamline funding, project approval, contract compliance, and operations for acquiring unsubsidized affordable housing occupied by low and moderate-income residents and preserving it as permanently affordable housing. This includes working with the support of the City Attorney, the Oakland Preservation Collaborative, a network of nonprofit affordable housing providers, tenant advocates and community land trusts, to develop an appropriate definition for what is considered “minor” and “major” rehab for acquisition-rehab and other systems improvements.</p>	<p>Affordable Housing and Homelessness Solutions</p>	<p>Housing & Community Development</p>	<p>Completed</p>	<p>Policy changes accomplished by having established the Acquisition and Conversion to Affordable Housing Program. See Resolution Nos. 87876 (http://oakland.legistar.com/gateway.aspx?M=F&ID=67e0f68d-3c66-4371-a5e0-1a4ea7b2d830.pdf), and 87981 (http://oakland.legistar.com/gateway.aspx?M=F&ID=4464de19-3a40-4058-950e-17bb6ae41707.pdf).</p>

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<p>Rent Adjustment Program (RAP) and Rental Registry: Direct City Administration to present a staff report and ordinance to the Council for consideration no later than May 2022 to create a rental registry. Secondly, the City Administration shall also contract to complete an independent Master RAP fee analysis to determine the efficacy of a program fee increase by January 2023.</p>	<p>Affordable Housing and Homelessness Solutions</p>	<p>Housing & Community Development</p>	<p>Completed</p>	<p>Council passed Rent Registry Ordinance on 6/21/22 (https://oakland.legistar.com/LegislationDetail.aspx?ID=5640539&GUID=8BE40DF3-8E9B-4786-B540-B723946EF934&Options=&Search=). HCD RAP staff are working with IT consultant to create the registry platform, and conducting outreach.</p>
<p>Establishment of the Homelessness and Encampment Management Response Task Force: Direct City Administration to establish a Homelessness and Encampment Management Response Task Force, comprised of Human Services, Public Works, Transportation, Planning and Building, Fire, Police, Housing & Community Development, Animal Services, and other necessary external agencies and organizations, directed by the Homelessness Administrator, to develop comprehensive strategies, standardized operations, and services (including but not limited to established interventions providing outreach, human services, safety, sanitation, trash, traffic, infrastructure use, etc.) in response to the conditions of homelessness in the City rights of way.</p>	<p>Affordable Housing and Homelessness Solutions</p>	<p>City Administrator</p>	<p>Completed</p>	<p>Interdepartmental task force created per Council Direction.</p>

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<p>Independent Audit of Police Department: Direct City Administration to work with the Council President and Public Safety Committee Chair to commission an independent, comprehensive audit of the Police Department, which would be overseen by the Police Commission's Inspector General for completion by December 2022.</p>	<p>Public Safety and Violence Prevention</p>	<p>Police Commission / Inspector General</p>	<p>Superseded</p>	<p>Superseded by FY22-23 Directive "Independent Audit of Police Department"</p>

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<p>Police Department Calls for Service: Direct City Administration to present recommendations and a work plan for Council consideration by April 2022 for the additional transfer of certain categories of non-violent, non-criminal calls for service from the Police Department to alternative first responders, including the Fire Department, Department of Transportation, Violence Prevention, Public Works, etc., for effectuation by July 2022. For the Dept. of Transportation, this should include an analysis of the towing contract currently administered by the Police Department and the nine (9) traffic-related calls in the following list provided to the Reimagining Public Safety Task Force. This should also include an interdepartmental Abandoned Auto strategy task force including the Oakland Police Department, the Department of Transportation, and other departments as appropriate, plus at least two City Council offices, to engage in community outreach and develop near-term and long-term strategies that can make a tangible difference for Oakland residents plagued with incessant abandoned autos and long wait times for abandoned auto removal.</p>	<p>Public Safety and Violence Prevention</p>	<p>City Administrator</p>	<p>Superseded</p>	<p>Superseded by FY22-23 Directive "Police Department Calls for Service"</p>

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<p>Police Department Academies: Receive an informational report by October 2021 including, but not limited to, demographics, graduation rates, retention rates, outreach efforts, and recommendations for improvement to address the 44.7% completion rate of the Police Department Academies. This may include Recommendation 37 from the Reimagining Public Safety Task Force, which creates a collaborative and multidisciplinary approach to crisis response using cross functional teams.</p>	<p>Public Safety and Violence Prevention</p>	<p>Police</p>	<p>Completed</p>	<p>Item heard at September 14, 2021 Public Safety Committee (https://oakland.legistar.com/LegislationDetail.aspx?ID=5014871&GUID=1C2B39CF-9018-43F4-824E-C08619F823FC).</p>
<p>Second Phase of Reimagining Public Safety to Include Restructuring of Police Department to Focus on Serious and Violent Crime: Direct City Administration to work with the Council President and Public Safety Chair to hire a consultant with expertise on the criminal legal system, to facilitate the second phase of Reimagining Public Safety in Oakland, with the goal of restructuring the Police Department to focus on serious and violent crime by operationalizing the shifting of resources from enforcement and punishment to prevention, wellness and alternative responses for integration in the fiscal year 2023 2025 budget. This includes raising additional private funds if needed. The process shall be community-led, transparent, trauma-informed, and include the following priorities...</p>	<p>Public Safety and Violence Prevention</p>	<p>City Administrator</p>	<p>Superseded</p>	<p>Superseded by FY22-23 Directive "Second Phase of Reimagining Public Safety to Include Restructuring of Police Department to Focus on Serious and Violent Crime"</p>

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<p>Increase Capacity to Investigate and Solve Crimes and Produce Higher Clearance Rates on Homicides, Missing Persons, and Other Serious Crimes by Restructuring Investigations Units: Analyze possible increase in civilian personnel assigned to investigations and other specialized units (including possible new classifications) and concomitant decrease in assigned sworn officers in the following units/positions for greater effectiveness and cost savings: Evidence Unit Property Evidence Specialist Unit Sex Registrants and ID Section Patrol Desk in the Police Administration Building Patrol Desk at the Eastmont Substation Supervision of the Homeless Outreach Unit Internal Affairs Division Transportation Lot 911 Call Center Traffic Enforcement</p>	<p>Public Safety and Violence Prevention</p>	<p>Police</p>	<p>Superceded</p>	<p>Superceded by FY22-23 Directive "Increase Capacity to Investigate and Solve Crimes and Produce Higher Clearance Rates on Homicides, Missing Persons, and Other Serious Crimes by Restructuring Investigations Units"</p>
<p>Remove Low Level and Non Violent Calls for Service from the Police Department: Provide detailed analysis and recommendations for operationalizing the removal of low-level, non-violent calls for service from the Police Department’s responsibilities and options for an alternative response. Low-level, non-violent calls for service include what the Police Department classifies as “Administrative, Animal-related, Homeless, Mental Health, Noise-related, Ambulance Requested, and Other.”</p>	<p>Public Safety and Violence Prevention</p>	<p>City Administrator</p>	<p>Superceded</p>	<p>Superceded by FY22-23 Directive "Remove Low Level and Non Violent Calls for Service from the Police Department"</p>

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<p>Significantly Stand Up MACRO As An Effective Alternate Response System as First Responders to Non-Violent Calls for Service: Prioritize available state and other funding for alternative response systems, including funding through Assembly Bill 988, which creates a new three-digit phone line for suicide prevention and immediate, localized emergency response for individuals in mental health crisis by trained mental health professionals, as well as available federal matching, the CRISIS Act funding for community based organizations, and in partnership with Alameda County.</p>	<p>Public Safety and Violence Prevention</p>	<p>Fire</p>	<p>Completed</p>	<p>In March 2021, MACRO was established by Resolution No. 88553. (https://oakland.legistar.com/LegislationDetail.aspx?ID=4835421&GUID=E42DF8B5-6DF4-4FC9-A8E4-08A4FA35F62B&Options=&Search=) In February 2022, the City Council adopted Resoluituon No. 89009, formally accepting a state grant of \$10,000,000 to go into the City of Oakland General Fund where it will be disbursed to the MACRO program. (https://oakland.legistar.com/LegislationDetail.aspx?ID=5378282&GUID=93CE043E-A92D-46A2-98D4-8DCDA4F78159&Options=&Search=) The Department continues to seek grant funding opportunities to support MACRO.</p>
<p>Advisory Board for MACRO: Direct City Administration to work with the City Council to develop the structure of a MACRO Advisory Board for the purpose of serving as an advisory partner to the Oakland Fire Department in developing the MACRO civilian crisis response.</p>	<p>Public Safety and Violence Prevention</p>	<p>Fire</p>	<p>Completed</p>	<p>The MACRO Advisory Board has been established. Please see this link with biographies of the selected members: https://www.oaklandca.gov/documents/community-advisory-board-biographies.</p>
<p>Department of Violence Prevention (DVP) Alternative Safety Plan and Community Violence Prevention Infrastructure: Direct DVP via the City Administration to return to Council with recommendations for an RFQ by October 30, 2021 with a proposed set of strategies and spending plan for the additional funds allocated to the DVP through this Budget that is sustainable for the 3 year spending cycle.</p>	<p>Public Safety and Violence Prevention</p>	<p>Violence Prevention</p>	<p>Completed</p>	<p>Approved by Council on 7/26/21. (https://oakland.legistar.com/LegislationDetail.aspx?ID=5065137&GUID=8AD0EFD8-048D-4348-BE6B-B5658AAE5071)</p>

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<p>Internal Affairs: Direct City Administration to work with an independent consultant, the Police Commission, and the Police Department to analyze options and timeline for moving most or all of the responsibilities of the Internal Affairs Division to the Community Police Review Agency (CPRA).</p>	<p>Public Safety and Violence Prevention</p>	<p>Police Commission / CPRA</p>	<p>Superseded</p>	<p>Superseded by FY22-23 Directive 23.</p>
<p>Crime Prevention Through Environmental Design (CPTED): Direct City Administration to prioritize implementation of recommendations from CPTED analysis, particularly in flatlands neighborhoods, business corridors and beats with high rates of serious and violent crimes, and provide an informational report to Council by December 2021 on these efforts. This is in alignment with Recommendations #78 and #79 from the Reimagining Public Safety Task Force. This includes improved lighting, traffic calming and other environmental design. Where these measures would help deter crime and promote community safety, they should be expedited. Examples of CPTED and traffic calming measures to analyze include, but are not limited to: (D7) intersection of 101st Ave and International Blvd and (D2) E 15th St between 15th Ave and 23rd Ave where human trafficking occurs.</p>	<p>Public Safety and Violence Prevention</p>	<p>City Administrator</p>	<p>Completed</p>	<p>The Neighborhood Services Division Staff continue to conduct CPTED studies at locations identified as priority and OakDOT is utilizing the Violence Prevention Traffic Fund to support CPTED Projects in priority NEST locations including International Blvd, East 15th Street, and in Downtown's entertainment district after a series of shootings in 2022.</p>

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<p>CERT/Emergency Preparedness: Direct City Administration to conduct extensive outreach and recruitment to residents in underrepresented communities and areas that are at high wildfire risk for Oakland’s Community Emergency Response Team (CERT) training program.</p>	<p>Public Safety and Violence Prevention</p>	<p>Fire</p>	<p>Completed</p>	<p>EMSD developed and implemented the following training and exercise plans including at two (2) full-scale exercises, two (2) tabletop exercises, six (6) Emergency Operations Center Trainings, (10) CERT training events, (4) Personnel Emergency Preparedness Training Events, and (11) Emergency Respite Center Series trainings with at 398 members of the public participating, which included three (3) Adult CERT, one (1) CityCERT, one (1) CiviCorps two(2) instructor courses, and three (3) Teen CERT cohorts. This is the first time Oakland has offered TEEN CERT events. EMSD conducted 57 Community Outreach events with 947 direct engagements in underrepresented communities and areas that are at high wildfire risk. EMSD held community meetings/training with the following neighborhoods/organizations active in the Council Directed Areas:</p> <ul style="list-style-type: none"> - Black Cultural Zone - Brotherhood of Elders Network - East Oakland Collective - East Oakland Emergency Preparedness Planning Committee - East Oakland NEST - Maxwell Park Neighborhood Committee
<p>Vegetation Management/Wildfire Prevention: Direct City Administration to work with City Council on preparing a Wildfire Assessment ballot measure for voter consideration to help ensure that the City of Oakland can be best prepared to reduce the risk of wildfires in our city.</p>	<p>Holistic Community Safety</p>	<p>City Administrator</p>	<p>Delayed</p>	<p>On hold pending completion of Vegetation Management Plan EIR, estimated for Fall 2023.</p>

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<p>Youth and Families Department: Direct City Administration to conduct an analysis and provide feasible options and timeline for the creation of a department dedicated to youth and families in a proposal for Council consideration by April 2023 that moves youth-focused funding primarily from the Police Department and Human Services Department, that aligns the Police Department, Youth Advisory Commission, Oakland Fund for Children and Youth, and Community Youth Leadership Council, to enable effective resourcing for centering youth leadership, empowerment, and opportunities at scale.</p>	<p>Public Safety and Violence Prevention</p>	<p>City Administrator</p>	<p>Delayed</p>	<p>CAO to seek direction from Mayor-Elect</p>
<p>Support Small Businesses with Re-Opening: Target Economic and Workforce Development support for facade improvements, repairs, flex streets support, including parklets, among other support, to small and disadvantaged businesses in flatland neighborhoods throughout our city with particular attention to commercial neighborhoods in the Fruitvale, Chinatown, East Oakland, and West Oakland. Include multilingual technical assistance, including Spanish, Chinese, and Vietnamese.</p>	<p>Good Jobs and Vibrant Economy</p>	<p>Economic & Workforce Development</p>	<p>Completed</p>	<p>Revised criteria for Façade and Tenant Improvement Program (FTIP) approved by City Council on June 7, 2022 through Resolution 89239 CMS. Updated FTIP program application window launched December 1, 2022. https://oakland.legistar.com/LegislationDetail.aspx?ID=5538350&GUID=C65745F4-49BD-4F06-815C-79B98AF59580.</p>

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<p>Department of Workplace and Employment Standards (DWES) Staffing to Enforce Worker Protections: Direct City Administration to present a staff report and ordinance to Council no later than May 2022 for consideration of the creation of new classifications, or amending existing classifications, for the positions tasked with enforcing the City's Minimum Wage Ordinance, Worker retention at Large-Scale Hospitality Ordinance, Hotel Minimum Wage and Working Conditions Ordinance, the Emergency Paid Sick Leave Ordinance, the Worker Retention Ordinance, Local Employment Program, 15% Apprenticeship Requirement, any other laws under the purview of the Workplace Standards Enforcement Division of DWES.</p>	<p>Good Jobs and Vibrant Economy</p>	<p>Workplace and Employment Standards</p>	<p>Delayed</p>	<p>New Director of Workplace and Employment Standards came on board 9/19/22. Submitted updated job classifications to Human Resources for the following five existing DWES positions: 1) Contract Compliance Field Technician; 2) Assistant Contract Compliance Officer; 3) Contract Compliance Officer; 4) Senior Compliance Officer; 5) Contract Compliance Supervisor. The classifications are currently under review by Human Resources and the union that represents the positions. Anticipate a Staff Report being available by March, 2023.</p>
<p>Cultural Affairs Programs: Direct Cultural Affairs Division via the City Administration to return to Council with recommendations for distribution of program funds by October 31, 2021 with engagement of the Cultural Affairs Commission and the division's Funding Advisory Committee and consideration of Council guidance to focus on flatlands neighborhoods below 580 (including East Oakland, West Oakland, Fruitvale, Chinatown, Little Saigon/Eastlake, San Antonio, Laurel, Brookdale) with equitable distribution across Council Districts.</p>	<p>Good Jobs and Vibrant Economy</p>	<p>Economic & Workforce Development</p>	<p>Completed</p>	<p>Cultural Affairs launched a new category of cultural funding grants for Festivals in the fall of 2021, and expended all of the \$500k in new GPF funds allocated in the FY 21-22 budget. (https://oakland.legistar.com/LegislationDetail.aspx?ID=5196416&GUID=29FA90D7-4BCF-43A0-B470-6DE08DEB7C72)</p>

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<p>Parks: Direct OPRYD via the City Administration to collaborate with neighborhood community groups to maximize programming to activate and utilize parks by creating community- based partnerships at Oakland’s parks and rec centers. Prior to the re opening of the San Antonio and Brookdale Recreation Centers, OPRYD shall engage community groups in the neighborhood around programming.</p>	<p>Good Jobs and Vibrant Economy</p>	<p>Parks, Recreation & Youth Development</p>	<p>Completed</p>	<p>Center Director hired at both San Antonio and Brookdale rec centers to coordinate with community groups. Extensive community engagement conducted during SAP Master Plan process. Collaborative presentation at Nov. 2022 PRAC-item passed; expected to Council 2023 (https://www.oaklandca.gov/projects/sanantonipark) Brookdale community engagement led by Center Director to develop programs 2021-22. Brookdale center capital project includes Master Plan & community engagement process expected to begin 2023; constructions est 2027.</p>
<p>Infrastructure Bond Ballot Measure: Direct City Administration to conduct analysis and community engagement regarding a possible new Infrastructure Bond ballot measure in 2022 for public infrastructure and affordable housing.</p>	<p>Clean, Healthy Sustainable Neighborhoods</p>	<p>City Administrator</p>	<p>Completed</p>	<p>Measure U passed. (https://oakland.legistar.com/LegislationDetail.aspx?ID=5702686&GUID=503A10B7-417B-44A6-9D8B-B57BDA7D5683&Options=ID Text &Search=infrastructure+bond)</p>
<p>Lead Abatement and Other Programs to Promote Healthy Homes: In partnership with Alameda County, invest resources into healthier communities by supporting abatement of lead, asbestos, and other negative environmental factors in homes and neighborhoods.</p>	<p>Clean, Healthy Sustainable Neighborhoods</p>	<p>City Administrator</p>	<p>In Progress</p>	<p>The City of Oakland has drafted an RFP for development of a Lead Inspection program that coordinates between City and relevant County Health divisions. CAO identify staff to development activity consistent w/the Lead REIA recommendations. The position will be staffed by 3/2023</p>

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<p>Lake Merritt and City Parks: Extend current Lake operations through November 28, 2021. Direct City Administrator to work with the interdepartmental Lake Working Group with stakeholder input, to develop a plan and timeline for phasing out City Department Teams and phasing in Parks Ambassadors and other alternatives to address safety and community at Lake Merritt. This plan shall also include follow up from the May 25, 2021 joint meeting of the Life Enrichment Committee, Parks & Recreation Advisory Commission and Cultural Affairs Commission to develop programming across the City in our parks and public spaces with accessible permitting and marketing, and to develop community agreements for our parks and public spaces with plans for implementation such as parks/community ambassadors and event monitors.</p>	<p>Clean, Healthy Sustainable Neighborhoods</p>	<p>City Administrator</p>	<p>Completed</p>	<p>Additional funding was provided to cover lake operations through November 2022. Also, the Council adopted the Lake Merritt Parking Management Plan which will generate 1-1.5 million annually with portions allocated for ongoing lake management including the items identified by Council.</p>
<p>Impact Fees: Direct City Administration to present an analysis and options for consideration to pre- allocate a portion of assessed Affordable Housing and Jobs/Housing Impact Fees to pending affordable housing projects before the funds are collected by the City to help provide needed funds for affordable housing construction. This report shall be presented to the Council for consideration no later than September 2021.</p>	<p>Affordable Housing and Homelessness Solutions</p>	<p>Finance</p>	<p>In Progress</p>	<p>As part of the development of the Five-Year Financial Forecast and the FY 2023-25 Biennial Budget, both of which are to be released in late Winter 2023 & early Spring 2023, respectively, Finance will also issue a separate report regarding the projected revenue for Affordable Housing & Job/Housing Impact Fees and the options to pre-allocate a portion of the projected revenue to help provide needed funds for affordable housing construction.</p>

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Façade Improvement Programs: Because the current upfront payment structure inhibits participation by less capitalized businesses, the City Administration/Economic and Workforce Development Dept shall develop a plan to retool current and future Façade Improvement Programs to reduce or eliminate the burden of up-front payment for property owners and business owners.	Clean, Healthy Sustainable Neighborhoods	Economic & Workforce Development	Completed	Revised criteria for Façade and Tenant Improvement Program (FTIP) approved by City Council on June 7, 2022 through Resolution 89239 CMS. Updated FTIP program application window launched December 1, 2022. (www.Oaklandca.gov/FTIP)
City Hall East: Directing The City Administrator To Develop Options For Establishing A City Hall East Program Whereby City Services Are Made Available To Oakland Residents From A Satellite Location Between High Street And The San Leandro Border And Return To Council With Recommendations For Implementation In November 2021 (resolution no. 88786)	Responsive, Trustworthy Government and Clean, Healthy Sustainable Neighborhoods	City Administration (lead), EWD, OPW, PBD, ITD	Completed	Heard by City Council on 12/6/22. (https://oakland.legistar.com/LegislationDetail.aspx?ID=5848056&GUID=E26A3C78-A545-4033-84F8-2F346D20A554)
Lake Merritt Lodge (Bas/Kaplan): Direct the City Administrator or his designee to take the necessary steps to purchase the "Lake Merritt Lodge" as a permanent "transitional housing" city-owned resource, and seek additional grants and funding.	Affordable Housing and Homelessness Solutions*	HCD	In Progress	FY23 Q2 update: Housing Consortium of the East Bay (current operator and development sponsor) has applied to State Community Care Expansion program for acq/rehab funds and waiting to hear back. HCD has offered a predev loan for HCEB to conduct due diligence and rehab studies. The property owner submitted an application to City Homekey Request for Proposals due 11/28/22. State Homekey solicitation to be issued in Spring 2023.

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Measure AA Implementation (Kaplan): Directive to work together with Alameda County and service providers to make available childcare to every household who needs it including through the use of the forthcoming ballot measure money that Oakland will be receiving.	Good Jobs and Vibrant Economy*	CAO	Completed	Alameda County partnership resolution with First 5 Alameda County and implementation resolution approved by City Council 12/6/22. (Alameda County Partnership Resolution - https://oakland.legistar.com/View.ashx?M=A&ID=1013549&GUID=5BC4482C-5BCE-4692-9B37-AE8D58705F56) and (Initial Draft Early Education Fund Implementation Plan - http://oakland.legistar.com/gateway.aspx?M=F&ID=ee7c006a-8512-42c6-9150-f18792f68d25.pdf); coordination with County ongoing
Care Campus (Kaplan): Directive to work to identify additional funds to expand transitional homeless housing combined with services and job assistance, including pursuing a funding strategy with Lao Family Community Development CARE campus, and return to Council in September 2022 with funding options.	Affordable Housing and Homelessness Solutions*	HSD	Completed	An informational memo was posted on 9/12/22. (https://cao-94612.s3.amazonaws.com/documents/Lao-Care-Campus-Info-Memo.pdf)
Care Campus (Bas): Direct the City Administrator to investigate a \$5 million grant to Lao Family Community Development for the acquisition of the CARE Campus (former Motel 6 in East Oakland) property to set aside 100 fully furnished units annually for 30 years for Oakland's unsheltered residents.	Affordable Housing and Homelessness Solutions*	HSD	Completed	An informational memo was posted on 9/12/22. (https://cao-94612.s3.amazonaws.com/documents/Lao-Care-Campus-Info-Memo.pdf)

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Discount Public Transit (Kaplan): Directive to work with AC Transit to pursue the options of free BRT on weekends, and the options for bulk discount transit passes for Oakland staff, and for program participants, such as DVP and OFCY program participants; and to report back to Oakland-AC Transit ILC, and Council, in fall 2022.	Clean, Healthy Sustainable Neighborhoods and Good Jobs and Vibrant Economy*	DOT	In progress	An informational report to be provided to Council in spring/summer 2023.
Funding for Unfunded Items (Kaplan): Directive to explore funding options and possible sources for remaining items listed on the Fund 1010 page of this submittal and return to Council in September 2022 with options.	Responsive, Trustworthy Government*	Finance	Completed	This information was provided with the Q4 Revenue & Expenditure Report. https://cao-94612.s3.amazonaws.com/documents/Revenue-Expenditure-Report-FY21-22Q4-FY22-23Q1-Info-Memo-12.2.22.pdf
Citywide Recruitment (Kaplan): Directive to return to Council by fall of 2022 with options for a citywide recruitment incentive funding program for job vacancies	Responsive, Trustworthy Government and Good Jobs and Vibrant Economy*	HRM	Completed	Police recruitment incentive survey complete March 2022 and OPOA MOU extension complete July 2022.
Police Academy Reimbursement (Kaplan): Directive to return to Council by fall of 2022 with a plan to recoup the cost of police academy training for those who take that training and then do not stay to work in Oakland, and an informational report on what has been recouped so far, and what is owed.	Public Safety and Violence Prevention*	OPD	Completed	A report was prepared in response to this request (https://cao-94612.s3.amazonaws.com/documents/22-0719-OPD-Academy-Reimbursement-Memo.pdf)

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YSA Village (Kaplan): Directive to pursue options for YSA village expansion and return to Council by fall 2022 with options.	Affordable Housing and Homelessness Solutions*	HSD	Delayed	Sept. 30, 2022 staff meet with council representatives to inform the organization was in a non-compliance and that an incident had occurred that jeopardized the safety and well being of the residents. Referrals to the program have been put on hold and recently the executive director resigned.
Housing for Homeless LGBTQ Youth (Kaplan): Directive to pursue options to purchase a hotel for housing LGBTQ TAY homeless youth	Affordable Housing and Homelessness Solutions*	HCD	Completed	HCD in its 2022 Homekey City RFP created a preference for TAY housing proposals, setting aside 25% of available funding for projects that serve TAY homeless youth. Top scoring proposals are expected to apply to State Homekey NOFA funds upon release of NOFA in Spring 2023.
Housing for Homeless LGBTQ Youth (Bas): Per City Policy, the following grants shall come to Council for review and programming and shall support, to the greatest extent possible, homeless Transition Aged Youth and homeless LGBTQ individuals. <ul style="list-style-type: none"> ■ New \$1.1 M Grant from HUD-ESG/SHP/HOPWA ■ New \$9.4 M Grant from Cal HCD 	Affordable Housing and Homelessness Solutions*	HSD	In progress	Status of grants will be included in 2023 annual report. New \$9.4 million ERF grant is support for Wood Street Cabins project (City Council Jul 26, 2022 https://oakland.legistar.com/LegislationDetail.aspx?ID=5862374&GUID=3A43B4A0-7F54-4B8A-AD3F-514AD4507A8F&Options=ID Text &Search=ERF and Oct. 18, 2022 https://oakland.legistar.com/LegislationDetail.aspx?ID=5723754&GUID=A8591934-E870-4885-B5C5-13B8FA055AF8&Options=ID Text &Search=ERF); HCD report for HUD-ESG/SHP/HOPWA report Jul 5,2022 https://oakland.legistar.com/LegislationDetail.aspx?ID=5693552&GUID=0E2D9A86-01DE-417A-ACA7-73D01CB02505&Options=ID Text &Search=hopwa .

Summary Description	Purpose	Dept Responsible	Status	Status Detail
Community Grants (Bas): Implement process for awarding direct grants	Responsive and Trustworthy Government*	Finance	In progress	Request for proposal development in progress.
Early Childhood Development (Bas): The City Council encourages the Measure AA Implementation Partner and the Children's Initiative Citizens' Oversight Commission to allocate a \$2 million contingency from the initial allocation of Measure AA funds toward an emergency fund to support Early Childhood Education Providers, and to fund Head Start to ensure the effectiveness and sustainability of the program.	Clean, Healthy Sustainable Neighborhoods and Good Jobs and Vibrant Economy*	CAO	Completed	Contract with Alameda County First 5 Alameda County approved by Council on 12/6/22; Head Start funds provided in Implementation Plan approved by Council 12/6/22. (Alameda County Partnership Resolution - https://oakland.legistar.com/View.ashx?M=A&ID=1013549&GUID=5BC4482C-5BCE-4692-9B37-AE8D58705F56) and (Initial Draft Early Education Fund Implementation Plan - http://oakland.legistar.com/gateway.aspx?M=F&ID=ee7c006a-8512-42c6-9150-f18792f68d25.pdf)
Summer Food Program (Bas): Direct the City Administrator to increase equitable access to nutritious meals by outreaching to, and supporting the capacity and participation of community based partner sites as well as by increasing the number of open sites through OPRYD and coordination with Head Start to ensure unhoused and housing insecure families are serviced.	Clean, Healthy Sustainable Neighborhoods*	CAO	Completed	An info report presented on 12/6 highlights the 2022 expansion in locations and providers and the plan to continue to expand in 2023. https://oakland.legistar.com/LegislationDetail.aspx?ID=5921566&GUID=5AEFCFC-C-CE8E-4A6F-8112-616DDBB0C506
Wilma Chan Park (Bas): With the renaming of Madison Park in honor of the late Supervisor Wilma Chan, we encourage the City Administrator to collaborate with the community and ensure existing staff supports programming activities at the Park, in coordination with Lincoln Park and Rec Center staff, as the Park is publicly renamed this Fall and as Lincoln Rec undergoes future renovation.	Clean, Healthy Sustainable Neighborhoods*	OPRYD	In progress	12/12/22: When Lincoln Center commences renovation, will consider opportunity to temporarily relocate programming to Wilma Chan park. If funding is identified in 2023 to close Lincoln project gap, construction est. to begin 2025. OPRYD to collaborate with Councilmember office to identify community based organizations for collaboration at Wilma Chan Park.

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<p>Arts and Culture (Bas): We encourage the City Administrator to prioritize hiring open positions to ensure Cultural Affairs can achieve its goals and directives, and explore ways the Administration can subsidize artist performances across the city, for example by identifying what locations would be available for performances that the city owns or are available to rent.</p>	<p>Clean, Healthy Sustainable Neighborhoods*</p>	<p>EWD</p>	<p>In progress</p>	<p>The Economic and Workforce Development Department (EWD) is working to fill a Program Analyst III - Cultural Grant Coordinator position. Recruitment for this position closed on 11/13/22. Awaiting referral of candidate list from DHRM. https://www.governmentjobs.com/careers/oaklandca/jobs/3755776/program-analyst-iii-selective-certification-cultural-funding-coordinator-ext</p>
<p>Internal Affairs (From FY 2021-23 Budget): Direct City Administration to work with the Council President and Public Safety Committee Chair to commission an independent, comprehensive audit of the Police Department, which would be overseen by the Police Commission's Inspector General for completion by December 2022.</p>	<p>Public Safety and Violence Prevention*</p>	<p>Police Commission / Inspector General</p>	<p>Delayed</p>	<p>The Office of the Inspector General (OIG) is focused on its Charter-mandated tasks and assumption of oversight of Oakland Police Department (OPD) negotiated settlement agreement (NSA) compliance as part of the NSA sustainability process ordered by the Federal Court.</p>

Summary Description	Purpose	Dept Responsible	Status	Status Detail
<p>Police Department Calls for Service (From FY 2021-23 Budget): Direct City Administration to present recommendations and a work plan for Council consideration by April 2022 for the additional transfer of certain categories of non-violent, non-criminal calls for service from the Police Department to alternative first responders, including the Fire Department, Department of Transportation, Violence Prevention, Public Works, etc., for effectuation by July 2022. For the Dept. of Transportation, this should include an analysis of the towing contract currently administered by the Police Department and the nine (9) traffic-related calls in the following list provided to the Reimagining Public Safety Task Force. This should also include an interdepartmental Abandoned Auto strategy task force including the Oakland Police Department, the Department of Transportation, and other departments as appropriate, plus at least two City Council offices, to engage in community outreach and develop near-term and long-term strategies that can make a tangible difference for Oakland residents plagued with incessant abandoned autos and long wait times for abandoned auto removal.</p>	<p>Public Safety and Violence Prevention*</p>	<p>City Administrator</p>	<p>In Progress</p>	<p>Transfer of vehicle enforcement functions from OPD to Oakland Department of Transportation (DOT) underway, should be largely complete by January 2023. OPD and Oakland Fire Department (OFD) working to increase call volume/types appropriate for transfer to MACRO. OPD reviewing other call types for possible alternative response (e.g., to OPD civilians, to other departments, or to let the public know the City won't be responding to those matters).</p>

Summary Description	Purpose	Dept Responsible	Status	Status Detail
<p>Second Phase of Reimagining Public Safety to Include Restructuring of Police Department to Focus on Serious and Violent Crime (From FY 2021-23 Budget): Direct City Administration to work with the Council President and Public Safety Chair to hire a consultant with expertise on the criminal legal system, to facilitate the second phase of Reimagining Public Safety in Oakland, with the goal of restructuring the Police Department to focus on serious and violent crime by operationalizing the shifting of resources from enforcement and punishment to prevention, wellness and alternative responses for integration in the fiscal year 2023 2025 budget. This includes raising additional private funds if needed. The process shall be community-led, transparent, trauma-informed, and include the following priorities:</p>	<p>Public Safety and Violence Prevention*</p>	<p>City Administrator</p>	<p>Delayed</p>	<p>Attempts to solicit ideas for scope at two Council committee meetings were unsuccessful.</p>

Summary Description	Purpose	Dept Responsible	Status	Status Detail
<p>Analyze possible increase in civilian personnel assigned to investigations and other specialized units (including possible new classifications) and concomitant decrease in assigned sworn officers in the following units/positions for greater effectiveness and cost savings:</p> <ul style="list-style-type: none"> Evidence Unit Property Evidence Specialist Unit Sex Registrants and ID Section Patrol Desk in the Police Administration Building Patrol Desk at the Eastmont Substation Supervision of the Homeless Outreach Unit Internal Affairs Division Transportation Lot 911 Call Center Traffic Enforcement 	<p>Public Safety and Violence Prevention*</p>	<p>Police</p>	<p>In progress</p>	<p>OPD has explored the idea of adding civilian personnel to CID and other specialized units. However, there are currently no civilian classifications that meet the required criteria. This would also require a meet and confer with the various bargaining units, both sworn and civilian, and the Department has received pushback from the OPOA regarding its attempts to replace sworn positions with civilians.</p>
<p>Remove Low Level and Non Violent Calls for Service from the Police Department (From FY 2021-23 Budget): Provide detailed analysis and recommendations for operationalizing the removal of low-level, non-violent calls for service from the Police Department’s responsibilities and options for an alternative response. Low-level, non-violent calls for service include what the Police Department classifies as “Administrative, Animal-related, Homeless, Mental Health, Noise-related, Ambulance Requested, and Other.”</p>	<p>Public Safety and Violence Prevention*</p>	<p>City Administrator</p>	<p>Superceded</p>	<p>Please see "Police Department Calls for Service (From FY 2021-23 Budget)" above.</p>

Summary Description	Purpose	Dept Responsible	Status	Status Detail
<p>Significantly Stand Up MACRO As An Effective Alternate Response System as First Responders to Non- Violent Calls for Service (From FY 2021-23 Budget): Prioritize available state and other funding for alternative response systems, including funding through Assembly Bill 988, which creates a new three-digit phone line for suicide prevention and immediate, localized emergency response for individuals in mental health crisis by trained mental health professionals, as well as available federal matching, the CRISIS Act funding for community based organizations, and in partnership with Alameda County. [2022-23 Directives: ○ Begin the process of connecting dispatch to MACRO and directing some non-violent and non-criminal 911 calls to MACRO. ○ Secure the necessary funds (public and private) to make the program sustainable.]</p>	Public Safety and Violence Prevention*	Fire	Completed	MACRO was formally launched on April 8 2022 with crews heading into the pilot areas to conduct on view engagement with residents. As of August 9, 2022, MACRO crews began being dispatched via 911 on August 1, 2022.
Direct City Administration to work with an independent consultant, the Police Commission, and the Police Department to analyze options and timeline for moving most or all of the responsibilities of the Internal Affairs Division to the Community Police Review Agency (CPRA).	Public Safety and Violence Prevention*	Police Commission / CPRA	In progress	The Police Commission had indicated they wished to first hear from experts, but the Commission has not indicated when this should occur. The Police Commission also intended to vote on the language of the RFP, but they have yet to do this.

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<p>Public Safety Policy Analyst (Bas): The addition of a policy analyst who would work primarily with the Council Offices, as well as with the Budget Advisory Commission, aim to do this through implementing systems and policies that increase transparency and accountability in the Oakland Police Department. This analyst position will assist in gathering and publishing relevant datasets, including calls for service, as recommended by the OPD Budget/Staffing Workgroup from the Reimagining Public Safety Task Force and endorsed by the Budget Advisory Commission. We direct the City Administrator to establish regular performance metrics related to 911 response times for priority 1 calls and clearance rates, especially for violent and serious crimes; and regular reporting of information on the above to the Public Safety Committee and the full City Council.</p>	<p>Public Safety and Violence Prevention*</p>		<p>Delayed</p>	<p>The position was not added by Council in the midcycle budget process.</p>
<p>Department of Violence Prevention Support: We direct the City Administrator to:</p> <ul style="list-style-type: none"> ○ Identify funding for the next bi-annual budget cycle. ○ Support community ambassadors, adding additional ambassadors throughout the City. 	<p>Public Safety and Violence Prevention*</p>	<p>CAO</p>	<p>In progress</p>	<p>Budget development not yet started, but the Administration did propose, and Council approved, additional ambassador employment for the holidays. (https://oakland.legistar.com/LegislationDetail.aspx?ID=5946829&GUID=971B0DF2-6FC9-4379-9F73-ABBABFEBEB8E)</p>

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Head Start Funding from 9/1/21 City Council Meeting Legistar # 21-0613: Amended Resolution: That the City Administrator is directed to return to Council with a recommendation to fund capital improvements, rent, other facility and program costs at another location in Chinatown, to be determined, for a Head Start program in the event that a Head Start program is not placed at the Lincoln Square Recreation Center.	Good Jobs and Vibrant Economy	Human Services Department	Open	To be addressed in 2023 Head Start annual report
Choice Of Communications Services Providers #21-0467 10/19/21 CCM: The City Administer is directed to cause notice of this Ordinance to be mailed or emailed to all Property Owners of Multiple Occupancy Buildings, according to the business tax certification records of the Revenue Management Bureau, within 90 days of final adoption of this Ordinance.	Responsive and Trustworthy Government	Finance	In Progress	List of multiple occupancy building owners in the business tax (HdL) database has been created. As of 12/2/22 the draft notice and cover letter are with the City Administrator's Office for review.
Staats of Authorized Grants 21-0695: Report back to City Council on December 12 on status of grants awarded in 2021	Responsive and Trustworthy Government	CAO, EWD, DVP, HCD, HSD, OPRYD	Completed	Report provided: https://oakland.legistar.com/LegislationDetail.aspx?ID=5145625&GUID=352E95FF-BA03-4F56-8258-A8D1CA20E7DA&Options=&Search=
State Capital In The Community Grant 21-0747: Execute grant agreement and issue \$4M in funding ASAP. Grant recipient required to return to City Council with a status report in 2022 to receive the additional \$4M.	Good Jobs and Vibrant Economy and Responsive and Trustworthy Government	Economic & Workforce Development	Completed	Per City Attorney, this funding was not passed through City control, but rather was sent directly to ESO Ventures by the State, the non profit receiving the grant, so the direction cannot be implemented.

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<p>Construction Innovation And Expanded Housing Options Ordinance 21-0658: Section 10 Additional Research and Reports The City Administrator or designee is directed to look into alternative compliance for sewage waste disposal and water supply for Vehicular Residential Facilities and shall research methods for on-site sewage waste disposal and water supply for Vehicular Residential Facilities and report back to City Council within one year. City staff shall present those methods and information within one year to the City Council as potential methods for alternative compliance to this Ordinance. The City Administrator shall conduct a review of the implementation of this Ordinance within three years and report back to City Council with information concerning the number, type, and compliance with this Ordinance of Vehicular Residential Facilities in the city and any recommended changes to this Ordinance.</p>	<p>Affordable Housing and Homelessness Solutions</p>	<p>Planning & Building, Public Works</p>	<p>In Progress</p>	<p>From OPW: Darin Ranelletti, author of the Construction Innovation and Expanded Housing Options item, referred to the City Michael Tolleson who has examples of having obtained successful permits for tiny homes around the State for how other cities permit tiny homes and utility connections. Planning & Building will contact Michael to meet with P&B and OPW. Concurrent to this outreach, P&B and OPW will continue to look into the health considerations, feasibility of City oversight, existing City, State, and County policies around sewage disposal, and current City struggles with RVs on illicit discharges. OPW staff anticipate meeting with the County of Alameda Health Department and come up with questions prior to the meeting.</p>

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Billboards: On December 15, 2020 City Council Resolution No. 88463 C.M.S. The City Administrator or designee is directed into looking into regulatory changes to allow for the construction of off-premise advertising signs within the City of Oakland.	Clean, Healthy Sustainable Neighborhoods	Planning & Building	In Progress	12/1/22: Proposed new Billboard regulations were reviewed by the Planning Commission on October 19th, 2022 and recommended for approval by the City Council. Subsequently, staff recieved revisions to proposed ordinance that are under review.
Short Term Rentals: On July 19, 2016, City Council Resolution No. 86298 C.M.S. Oakland City Council directs the Planning and Building Department to obtain sufficient stakeholder input and bring forward policy options to the City Council within six months to regulate Short Term Residential Rental Housing and Transient Residential Hosting Platforms, that takes into consideration the advantages and disadvantages of the objectives listed in the Resolution.	Clean, Healthy Sustainable Neighborhoods	Planning & Building	In Progress	12/1/22; PBD restarted the project after being on hold. In late November met with staff at the City of San Francisco to see how their code is working, pros and cons. Also, met with Oakland City Attorney, Mike Branson, to discuss a draft code that he worked on previously and things we want to include per discussion with San Francisco. We intend to hire a consultant in March 2023; present draft regulatons for stakeholders in July 2023, bring to ZUC, PC in fall 2023 and City Council by end of 2023
Childrens Hospital-Related Rezoning: During the approval of the Children's Hospital expansion in 2015, the City Council directed city staff to review the zoning to the immediate area to the north of the hospital campus to restrict the construction of medical activities and return to Council for review and adoption.	Clean, Healthy Sustainable Neighborhoods	Planning & Building	In Progress	12/1/22: The Planning Code amendment package that is being prepared for consideration May/June 2023 in parallel with adoption of the Environmental Impact Report for Phase 1 of the General Plan Update will address the zoning in the immediate area to the north of the Children's Hospital campus to restrict the construction of medical activities.

* Added during the FY 2022-2023 Midcycle Budget

FY 2022-23 Adopted Policy Directives: <https://oakland.legistar.com/LegislationDetail.aspx?ID=5714040&GUID=15827D6E-B421-4A86-B7BE->

FY 2021-23 Adopted Policy Directives: https://cao-94612.s3.amazonaws.com/documents/Reso-88717_FY21-23-Budget-Resolution.pdf