



Date: December 15, 2022

Open Session: 5:30 p.m.

Location: Via Zoom

BOARD MEMBERS: Chairperson, Yvonne Hudson-Harmon (Absent); Vice Chair, Carmen Martinez; Lauren Baranco; Michael Brown; Brooke Levin (Absent); Beverly A. Williams

STAFF TO THE BOARD: Ian Appleyard, HRM Director/Secretary to the Board
Tina Pruett, Human Resources Manager/Staff to the Board
Malia McPherson, Attorney to the Board
Marijess De Guzman, Human Resource Technician/Staff to the Board

Pursuant to California Government Code section 54953(e), Civil Service Board Members, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

PUBLIC PARTICIPATION

The public may observe and/or participate in this meeting many ways.

OBSERVE:

- To observe the meeting by video conference, please click on this link:
<https://us02web.zoom.us/j/89018528878?pwd=NWJxbi9tOC9sOHRqVGVSbGpQbWxDZz09>

at the noticed meeting time. Instructions on how to join a meeting by video conference is available at: <https://support.zoom.us/hc/en-us/articles/201362193> - Joining-a-Meeting

Webinar ID: 890 1852 8878 (Note: Password: "Passcode: CSB1215" may be required to connect.)

- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

US: +1 669 900 6833 or +1 346 248 7799 or +1 253 215 8782 or +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799

Webinar ID: 890 1852 8878 Passcode: 7623298

If asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663> - Joining-a-meeting-by-phone.

COMMENT:

DUE TO THE SUSPENSION OF THE SUNSHINE ORDINANCE AND COUNCIL'S RULES OF PROCEDURES, ALL PUBLIC COMMENT ON ACTION ITEMS WILL BE TAKEN AT

THE BEGINNING OF THE MEETING UNDER ITEM 1. COMMENT FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN UNDER OPEN FORUM AT THE END OF THE MEETING.

There are two ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” is available at: <https://support.zoom.us/hc/en-us/articles/205566129> - Raise-Hand-In-Webinar.
- To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing “*9” to request to speak when Public Comment is being taken on an eligible agenda Item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to make public comments. After the allotted time, you will then be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663> - Joining-a-meeting-by-phone.

If you have any questions, please email Ian Appleyard, Human Resources Director at IAppleyard@oaklandca.gov. – Human Resources Management Department.

OPEN SESSION AGENDA

ROLL CALL

1) PUBLIC COMMENT:

**COMMENT ON ALL ACTION ITEMS WILL BE TAKEN AT THIS TIME.
COMMENTS FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN DURING
OPEN FORUM.**

2) APPROVAL OF THE DECEMBER 15, 2022 CIVIL SERVICE BOARD ACTION MEETING AGENDA

45167 A motion was made by Member Brown and seconded by Member Baranco to approve the December 15, 2022 Civil Service Board Meeting Agenda, reflecting the removal of closed session because the hearing was withdrawn.

Votes: Board Member Ayes: – Baranco, Brown, Martinez, Williams
Board Member Noes: None
Board Member Abstentions: None
Board Members Absent: Hudson-Harmon, Levin

3) UPDATES, SECRETARY TO THE BOARD

INFORMATION

- Response to Board’s questions regarding passage of Measure X

Attorney to the Board Malia McPherson provided update on the recent passage of Measure X on the status of current board member seats. Measure X impacts when the 90-day clock starts to run for a Mayor to submit a new candidate for council confirmation following a holdover appointment. The new language in the Charter Section 601(a) does not impact the ability of someone who terms out to continue to serve and vote on holdover status for a limited period of time.

4) CONSENT CALENDAR:

ACTION

a) Approval of Provisional Appointments (0)

- There are no provisional appointments this month.

b) Approval of Employee Requests for Leave of Absence (4)

- Economic & Workforce Development Department (1)
- Oakland Public Library (3)

c) Approval of Revised Classification Specifications (2)

- Recycling Program Specialist III (formerly Recycling Specialist, Senior)
- Recycling Program Manager (formerly Solid Waste/Recycling Program Supervisor)

45168 A motion was made by Member Baranco and seconded by Member Brown to approve the December 15, 2022 Consent Calendar.

Votes: Board Member Ayes: – Baranco, Brown, Martinez, Williams

Board Member Noes: None

Board Member Abstentions: None

Board Members Absent: Hudson-Harmon, Levin

5) OLD BUSINESS:

a) Approval of October 20, 2022 Civil Service Board Special 5:15 P.M. Meeting Minutes

ACTION

45169 A motion was made by Member Baranco and seconded by Vice Chair Martinez to approve the October 20, 2022 Special 5:15 PM Meeting Minutes.

ACTION

Votes: Board Member Ayes: – Baranco, Martinez, Williams
 Board Member Noes: None
 Board Member Abstentions: Brown
 Board Members Absent: Hudson-Harmon, Levin

- b) Approval of October 20, 2022 Civil Service Board Regular 5:30 P.M. Meeting Minutes

45170 A motion was made by Member Williams and seconded by Member Baranco to approve the October 20, 2022 Regular Meeting Minutes.

Votes: Board Member Ayes: – Baranco, Brown, Martinez, Williams
 Board Member Noes: None
 Board Member Abstentions:
 Board Members Absent: Hudson-Harmon, Levin

- c) Determination of Schedule of Outstanding Board Items ACTION

45171 A motion was made by Member Brown and seconded by Member Baranco to approve the Determination of Schedule of Outstanding Board Items.

Votes: Board Member Ayes: – Baranco, Brown, Martinez, Williams
 Board Member Noes: None
 Board Member Abstentions:
 Board Members Absent: Hudson-Harmon, Levin

- d) Informational Report on the Status of Temporary Assignments for Temporary Contract Service Employees (TCSEs) and Exempt Limited Duration Employees (ELDEs) Including a Report of the Names, Hire Dates, and Departments of all ELDE's and TCSEs in Accordance with the Memorandum of Understanding Between the City and Local 21 INFORMATION

- e) Quarterly Update Regarding Measure Q Hiring Efforts INFORMATION

There is no information available this month.

6) NEW BUSINESS:

- a) Approval of New Classification Specification for Rent Adjustment Program Assistant ACTION

45172 A motion was made by Member Williams and seconded by Vice Chair Martinez to approve the New Classification

Specification for Rent Adjustment Program Assistant.

Votes: Board Member Ayes: – Baranco, Brown, Martinez, Williams
Board Member Noes: None
Board Member Abstentions: None
Board Members Absent: Hudson-Harmon, Levin

7) OPEN FORUM**CLOSED SESSION AGENDA- CANCELLED****ROLL CALL**

The Civil Service Board will Convene in Closed Session and will Report Out any Final Decisions in Open Session Before Adjourning the Meeting pursuant to California Government Code Section 54957:

1) Personnel Matter for Public Employee: 6.04 – Appeal of Probationary Release: PORT-2022-AP02 (P. Charles)

Pursuant to California Government Code Section 54957 – Public Employee
Discipline/Dismissal/Release *An appellant must notify the Civil Service Board in writing if they wish to have a personnel matter heard in open session.*

OPEN SESSION AGENDA**8) REPORT OF ACTIONS TAKEN IN CLOSED SESSION****9) ADJOURNMENT**

45173 A motion was made by Member Williams and seconded by Member Brown to adjourn the meeting.

Votes: Board Member Ayes: – Baranco, Brown, Martinez, Williams
Board Member Noes: None
Board Member Abstentions:
Board Members Absent: Hudson-Harmon, Levin

NOTE: The Civil Service Board meets on the 3rd Thursday of each month. The next meeting is scheduled to be held on Thursday, January 19, 2023. All materials related to agenda items must be submitted by Thursday, January 5, 2023. For any materials over 100 pages, please also submit an electronic copy of all materials.

Submit items via email or U.S. Mail to:

City of Oakland - Civil Service Board
150 Frank H. Ogawa Plaza, 2nd floor
Oakland, CA 94612
civilservice@oaklandca.gov



Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email civilservice@oaklandca.gov or call (510) 238-3112 or (510) 238-3254 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico civilservice@oaklandca.gov o llame al (510) 238-3112 o al (510) 238-3254 Para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 civilservice@oaklandca.gov

或致電 (510) 238-3112 或 (510) 238-3254 TDD/TTY