



City of Oakland and State of California

Disaster Service Worker Oath and Affirmation for Employees

Employee Name:	Employee Department:
Work Email:	Employee #

By law, all disaster service workers shall, before they enter upon the duties of their employment, take and subscribe to the oath or affirmation set forth in the California Constitution that declares them to be disaster service workers in time of need (CA Government Code §3102).

It is hereby declared that the protection of the health and safety and preservation of the lives and property of the people of the state from the effects of natural, manmade, or war-caused emergencies which result in conditions of disaster or in extreme peril to life, property, and resources is of paramount state importance requiring the responsible efforts of public and private agencies and individual citizens. In furtherance of the exercise of the police power of the state in protection of its citizens and resources, all public employees are hereby declared to be disaster service workers subject to such disaster service activities as may be assigned to them by their superiors or by law.

LOYALTY OATH OR AFFIRMATION (GC §3102) If SELF-CERTIFICATION approved by ADC, official's signature and title not required. I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservations or purpose of evasion; that I will well and faithfully discharge the duties upon which I am about to enter. I certify under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed on (date) _____ in Oakland, California

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Signature of Employee:

I understand and acknowledge this information was received in my orientation as a new employee and I agree to the terms of the DSW Program as a condition of my employment