

**Redistricting Commission
Applicant Profile**

Applicant #	11258618784
First Name	Gloria
Last Name	Crowell
District	District 7
Time living in District	More than 20 years
Time living in Oakland	More than 20 years
Education	Some college experience
Income	\$75,000 - \$124,999
Voting history	2018 & 2016 elections
Gender	Female
Race/Ethncity	Black or African American
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Supplemental Questionnaire

Your response to each of the mandatory following questions is limited to no more than 500 words. Please type in the space provided for each question.

*1. Why do you wish to serve on the Commission and why do you think the work of the Commission is important?

I am a believer in the need to be involved in my community, particularly, in a volunteer capacity. Throughout the years, I have previously served as a member of the San Antonio Community Development District Board (Prior to dissolution), and as a member of the City of Oakland Health & Human Services Commission (Prior to dissolution). Additionally, I served on the Alameda County Public Health Commission until 2018 and I currently serve on the Alameda County Healthcare for the Homeless Commission. I am a lifelong resident of Oakland and feel that having a voice in the process is important to ensure that all sectors of our community are represented.

Oakland is changing so rapidly so it is important to see a new vision for Oakland, but also important to bring some historical perspective and knowledge to the process. It is important to know where you have been so you can clearly see where you are going.

*2. Explain what it means to be impartial and describe your ability to exercise impartiality.

Advocating for the benefits for the entire City of Oakland while promoting the need for equity for the entire City of Oakland would be my description of impartiality. I want to see all residents enjoy the benefits of pollution free streets to walk and bike and clean water to drink with fair drawing of represented districts I know that despite where I live, I want to make sure all residents have the same access.

*3. The Commissioners will need to work collaboratively in redrawing district boundaries. Provide an example from when you had to set aside your own self-interest to achieve a common goal.

In my work as Executive Director of Allen Temple Health & Social Services, I operate from a place of keying into the needs of the community and striving to have equitable resources throughout the city for all residents. Even though I provide services in Deep East Oakland, I know the importance of working with folks in all corners of Oakland. I am an advocate for social justice and serve as a voice for community members who are not a part of the process and do not have a voice.

*4. All Commissioners must demonstrate an understanding of and appreciation for Oakland's diversity. Describe your knowledge of and appreciation for Oakland's people and places, and how this will enhance your work as a commissioner.

I am aware that the City of Oakland is one of the most ethnically diverse major U.S. cities, I am also aware that in 2011, Oakland lost about 25% of its African American population. This made Oakland one of the only big cities in California to decline in size. Even during this population loss, the Bay Area has gone on to become one of the fastest-growing regions in California. It is important to know of the disparities across Oakland and the limitations that exist due to these disparities. As residents we have seen a plethora of new

businesses, new neighbors, and new restaurants. However, these new changes have not been visible throughout all areas of Oakland. In order to have growth throughout all areas of Oakland we need to ensure equity for all neighborhoods across the city.

*5. Provide an example from when you faced a complex question or situation. What problem solving skills did you use to solve it?

One of the complex situations that I find myself facing often is the ability to communicate with members of our community who speak a different language. While I think I know enough Spanish to get through the basics, I have found that our community is so diverse, one language proficiency is not enough. I pride myself of having friends from all over the world who often help me in the world of translation. Also, being able to engage community members with outreach for important initiatives that impact all of us, like the need to complete the 2020 Census or the need to participate in the November Elections, I prefer to engage the ideas of members of the community that I am trying to reach.

*6. Describe any professional, social, political, volunteer, community activities, and/or causes in which you have been involved or that you have financially supported. If you do not have any activities to report, type N/A in the space provided.

I have worked in the field of HIV/AIDS Education, Prevention and Advocacy locally, nationally and globally for over 30 years I currently serve as a member on the Alameda County Healthcare for the Homeless Commission which operates to increase access and improve care for people experiencing homelessness in Alameda County and provides oversight for the HealthCare outreach to the unhoused and encampments. Professionally, I serve as the Executive Director of Allen Temple Health & Social Services.

Additional Information (Optional)

If there is any additional information that was not asked in the Supplemental Questionnaire that you believe would help the Screening Panel in making their nominations, you may enter that information here. Your response here is optional.

*I understand that if selected as a Commissioner, I shall be ineligible, for a period of 10 years beginning from the date of appointment, to hold elective public office for the City of Oakland. Additionally, I shall be ineligible, for a period of four years beginning from the date of appointment, to hold appointive public office for the City of Oakland or Oakland Unified School Board, to serve as paid staff for or as a paid consultant to Oakland City Council, or any member of the City Council or Oakland School Board, to receive a non-competitively bid contract with the City of Oakland, or to register as a lobbyist. This four-year ban on having a paid consultancy

or entering noncompetitively bid contracts applies to myself individually and all entities for which I am a controlling person. Please enter your initials below to confirm your understanding of these statements.

Initials:	GC
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*I affirm, by entering my name in the space provided, that the statements contained in this application are true and correct to the best of my knowledge.

Name:	<i>Gloria Crowell</i>
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