



**CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD**

SPECIAL MEETING

Agenda

Wednesday, March 8, 2023

6:00 PM

Oakland City Hall
Hearing Room 2
1 Frank H. Ogawa Plaza, 1st Floor

Board Membership:

Chair, Creighton Davis (Mayoral), Vice Chair, Daniel Ettlinger (Mayoral)
Vacant (Dist. 2), Vacant (Dist. 1), Carol Wyatt (Dist. 3), Jenny Zilliac (Dist. 4),
Jorge Lerma (Dist. 5), Donald Dalke (Dist. 6), Vacant (Dist. 7),
Art Douglas Blacksher (At Large), Colleen Brown (NW),
Geraldine Wong (NW), Van Cedric Williams (OUSD), Ericka Parker (OHA),
Vacant (Mayoral)

1. Roll Call and Determination of Quorum
2. Open Forum/Public Comment
3. Oakland Police Department Report
4. Neighborhood Services Division Report
5. Ad-hoc Committee Update
Community policing advisory board could agree to hosting a community wide training on race and equity.
6. Agenda Building
7. Staff Report
8. Adjourn

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Observe:

- To observe the meeting via Zoom, please click on this link:
<https://us02web.zoom.us/j/85450993745>
- To listen to the meeting by phone, please call one of these numbers:

Or One tap mobile :

US: +16699009128,85450993745# or +16694449171, 85450993745#

Comment in advance:

To send your comment directly to the Community Policing Advisory Board and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Felicia Verdin at fverdin@oaklandca.gov. Please note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Community Policing Advisory Board prior to the meeting.

In-person:

Each person wishing to speak on items must fill out and submit a speaker's card to staff prior to the meeting. Members of the public can address the Community Policing Advisory Board in-person only and shall state their name and the organization they are representing, if any.



**CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD**

REGULAR MEETING MINUTES - DRAFT

Agenda

Wednesday, February 1, 2023

6:00 PM

Via Teleconference

Board Membership:

Chair, Creighton Davis (Mayoral), Vice Chair, Daniel Ettlinger (Mayoral)
Vacant (Dist. 2), Vacant (Dist. 1), Carol Wyatt (Dist. 3), Jenny Zilliac (Dist. 4),
Jorge Lerma (Dist. 5), Donald Dalke (Dist. 6), Vacant (Dist. 7),
Art Douglas Blacksher (At Large), Colleen Brown (NW),
Geraldine Wong (NW), Van Cedric Williams (OUSD), Ericka Parker (OHA),
Vacant (Mayoral)

***Each person wishing to speak on items must raise their hands via ZOOM
Persons addressing the Community Policing Advisory Board shall state their names
and the organization they are representing, if any.***

1. Roll Call and Determination of Quorum

In attendance: Chair Creighton Davis, Vice Chair Daniel Ettlinger, Board Member (BM) Carol Wyatt, BM Jenny Zilliac, BM Donald Dalke, BM Colleen Brown, BM Geraldine Wong and BM Van Cedric Williams.

A quorum of board members were in attendance.

2. Open Forum/Public Comment

Mary Forte spoke about a shooting that occurred at 4:30pm near 98th Avenue and Bancroft. She was in the area at the time of the shooting. Ms. Forte expressed her concerns for the safety of people in the community.

3. Approve Resolution to Continue Teleconferencing Meetings

BM Dalke motioned to approve the AB361 item. Second by Vice Chair Ettlinger. BM Dalke expressed he was happy to know that the City is moving forward with plans to convene in-person meetings.

The item was passed unanimously.

4. Presentation and report by the Oakland Police Department

DC Beere introduced the item. Officer Johnson from Community Resource Office east presented the OPD report. A report was provided in the agenda

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packet for this meeting. Officer Johnson provided an update on the project that took place on Humbolt Avenue where a blighted property in the neighborhood was the subject of numerous noise complaints and connected to a robbery in the area. Squatters lived in the house. The house was red tagged due to a previous fire.

Neighborhood Services Supervisor Araina Richards assisted in coordinating city resources including Building Services which led to collaboration with the City Attorney's Office. CRO towed cars frequently as needed with no registration, or with registration expired over 6 months or inoperable.

Neighbors were happy with the results of the project and crime in the area did decrease. The project was finalized last year.

DC explained the property was blight on the property and other crimes were occurring near the property including shootings.

BM Dalke drove by there and it looked secure with fencing that looked like it was in good shape. He explained that once a Neighborhood Council makes a concern a priority, it becomes elevated and city resources work in coordination to address the priority.

Carol Wyatt raised concerns regarding Fitzgerald. You're a policy body that advised the city on policies and deployment in implementing community policing and the Safe Work Place Ordinance is a perfect example of a policy that the CPAB and broader community can support. Deputy City Administrator DeVries recommended that the CPAB get involved in these issues.

5. Update and Report from the Neighborhood Services Division

Neighborhood Service Supervisor Angela Moore indicated that the report was included in the packet and requested that members raise any questions.

BM Dalke requested information about a pop-up party that was described in the report and requested that board members be advised of future pop ups. The pop up was led by Neighborhood Services Supervisor Araina Richards NSC Jason Wallace. Organized by Nicole Brown at the Elmhurst Library.

6. Presentation, review and possible action on the Oakland Speaks project. CPAB may request that staff enter into contract with an organization to assist with the implementation of this project.

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The project was chosen by the Oakland City Challenge which was an effort to spur innovative ideas to address city issues. Ms. Ana- Marie Jones' project was chosen as a "winner" and there was deep alignment with the board as it relates to some of the goals and objectives provided to offer conflict and dispute resolution resources to the community.

Chair Davis shared that last year the board received proposals from SEEDs and Be the Change to empower the community with the tools and training to resolve conflicts in a peaceful manner. The board secured \$50k in funding from the City of Oakland that aligns with the goals of citywide training to Neighborhood Councils and others.

Ana-Marie Jones shared details about her proposal and indicated that she is the Safety Chair for the Adams Point Neighborhood Council, in addition to serving as an executive director of a non-profit that primarily addressed issues of safety and emergency preparedness. The project has three (3) components: 1) a public awareness campaign, normalizing the concepts of de-escalation, non-violent communication becomes Oakland's language. 2) Create a resource repository. I.e., videos, resources. 3) Create a network of partner organizations that provide de-escalation and conflict mediation training and resources.

Additionally, Ms. Jones shared that Oakland has a reputation of crime and violence and this is an opportunity to show the level of passion and innovation that lives in Oakland. Create simple user-friendly language and information that can engage anyone to step into the conversation and get involved.

Joe provided an update on the City Challenge. It's a partnership between the City of Oakland, Burns Center, Northeastern University as a part of their merger with Mills College they wanted to introduce the City Challenge to Oakland. A partnership between the City, academia and the Oakland Fund for Public Innovation. The public submitted ideas and many people in the community voted and the submissions and the team identified 6 projects that could work. We're currently at the phase to implement these ideas.

Board members raised several questions on the topic.

Public comment:

Jacque Long asked a question about the contracting process and expressed concerns about potential liability with training residents and Neighborhood Councils if they are trained and something happens.

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Joe DeVries explained that a component of the training could include information when to engage and not. However, it's important to provide these valuable communication tools. Creighton indicated that it's important to know when to engage. He expressed that these tools can be used in families, BART or coffee shops and for other low level conflicts to prevent the escalation of larger conflicts.

The board took a vote on approving the Oakland Speaks Proposal

Donald Dalke made a motion that the board agrees to spend the \$50,000 to put into some bids for de-escalation based on a more democratized and more simplified model rather than a more complicated mediation processes that we have considered to date. A second was made by Creighton Davis.

Wyatt – yes
Zilliac – yes
Dalke – yes
Brown – no
Wong – no
Williams – yes
Davis – yes
Ettlinger – yes

The motion passed.

7. Presentation, discussion and possible action on CPAB Member(s) joining OPD data transparency joint ad-hoc committee with the Safety and Services Oversight Committee (SSOC)

A presentation was made by Paula Hawthorne, a member of the Safety and Services Oversight Committee (SSOC). The issue is that the community is requesting to receive detailed crime data at the Neighborhood Council level. She stated that we are all concerned about data transparency from the Oakland Police Department. Ms. Hawthorne invited the board to participate in SSOC joint ad-hoc.

Colleen Brown agreed to represent the CPAB on the joint ad-hoc committee on data transparency.

Daniel Ettlinger made a motion that the CPAB will participated in the ad-hoc. Second by Colleen Brown.

Carol Wyatt – yes

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Donald Dalke – yes
Brown – yes
Wong – yes
Williams – yes
Ettinger – yes
Davis – yes
Zilliac – yes

The item passed unanimously.

8. Update from CPAB Staff on update to community policing resolution, 79235

Staff member Felicia Verdin provided an update on the process to complete an equity impact analysis and agreed to convene an ad hoc committee to discuss the process further.

Chair Davis agreed that a race and equity analysis would be beneficial to this process and indicated that the board does not have the capacity to complete a racial impact analysis. He stated that the board does not have resources to conduct surveys or listening session that begin at the foundational stages of what is safety, what do people want to see in terms of community policing. He indicated that what the board can do is provide a draft of the resolution from the board and share that with community members at every level and partner with community organizations.

Chair Davis requested that staff come back with a specific plan that is accompanied with resources. He indicated that the Board could respond to a written plan.

Joe DeVries stated that these items are not in conflict. We did define the needed data since last spring. We did not have the capacity previously to complete an equity analysis, but we do now. He also stated we will have the data as we engage the community.

Chair Davis further stated that it is important to align on a resolution with the ad-hoc committee and then present to Neighborhood Councils leaders for their feedback and then presenting it to community members both in partnership with community organizations and community members perhaps in listening circles that we can arrange as a board, but a finite number because we don't have the bandwidth to conduct widespread listen sessions. Once we get a level of feedback from those 3 groups Neighborhood Councils, community organizations and community members then we can take those considerations into account, update the resolution and share with city council.

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City Council can revise as necessary and conduct a racial equity process, in addition to the one that board would have taken.

BM Dalke stated that it would also be good to have a timeline. I just think that to much time as passed.

Staff agreed to convene the ad-hoc, provide a timeline for the equity analysis and update the board further about the process.

9. Board Member Open Forum and Updates

BM Dalke requested details about the NEST program. More specific information about the concepts and philosophy of NEST. He requested that Mr. DeVries present something in March. Staff informed the board that an update can be provided in April. Board member Dalke agreed to send an email to staff with questions to be addressed about the program. One question he raised during the meeting: How are decisions made by NEST to accept projects?

Neighborhood Services Supervisor Moore invited the CPAB members to Central East NEST outreach effort on East 15th Street to meet at St. Anthony's school. She presented this as an opportunity to engage the community and NEST outreach. Felicia Verdin agreed to provide details about the outreach to the board.

Creighton thanked the board and staff for their participation and engagement.

10. Adjourn



OAKLAND POLICE DEPARTMENT

455 7TH ST., OAKLAND, CA 94607 | OPOCRIMFAMILY@OAKLANDNET.COM

CRIME ANALYSIS

Weekly Crime Report — Area 1

30 Jan. – 05 Feb., 2023

Part 1 Crimes <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2021	YTD 2022	YTD 2023	YTD % Change 2022 vs. 2023	3-Year YTD Average	YTD 2023 vs. 3-Year YTD Average
Violent Crime Index (homicide, aggravated assault, rape, robbery)	18	110	117	100	-15%	109	-8%
Homicide – 187(a)PC	-	2	5	2	-60%	3	-33%
Homicide – All Other *	-	-	1	-	-100%	0	-100%
Subtotal - 187(a)PC + all other	-	2	6	2	-67%	3	-40%
Aggravated Assault	11	54	60	59	-2%	58	2%
Assault with a firearm – 245(a)(2)PC	1	7	7	4	-43%	6	-33%
Subtotal - Homicides + Firearm Assault	1	9	13	6	-54%	9	-36%
Shooting occupied home or vehicle – 246PC	1	12	6	3	-50%	7	-57%
Shooting unoccupied home or vehicle – 247(b)PC	-	4	3	-	-100%	2	-100%
Non-firearm aggravated assaults	9	31	44	52	18%	42	23%
Rape	-	3	4	1	-75%	3	-63%
Robbery	7	51	48	38	-21%	46	-17%
Firearm	3	15	13	11	-15%	13	-15%
Knife	1	3	-	4	PNC	2	71%
Strong-arm	2	23	21	12	-43%	19	-36%
Other dangerous weapon	-	3	3	1	-67%	2	-57%
Residential robbery – 212.5(a)PC	-	1	-	1	PNC	1	50%
Carjacking – 215(a) PC	1	6	11	9	-18%	9	4%
Burglary	24	163	339	219	-35%	240	-9%
Auto	13	125	271	171	-37%	189	-10%
Residential	1	13	15	11	-27%	13	-15%
Commercial	8	13	49	34	-31%	32	6%
Other (Includes boats, aircraft, and so on)	-	10	2	1	-50%	4	-77%
Unknown	2	2	2	2	0%	2	0%
Motor Vehicle Theft	23	114	97	188	94%	133	41%
Larceny	8	108	157	87	-45%	117	-26%
Arson	-	2	6	1	-83%	3	-67%
Total	73	497	717	595	-17%	603	-1%

THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unbounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

* Justified, accidental, fetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.

PNC = Percentage not calculated — Percentage cannot be calculated.

All data extracted via Coplink Analytics.



OAKLAND POLICE DEPARTMENT

455 7TH ST., OAKLAND, CA 94607 | OPCRIMANALYSIS@OAKLANDMCT.COM

CRIME ANALYSIS

Weekly Gunfire Summary

30 Jan. – 05 Feb., 2023

Citywide <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2021	YTD 2022	YTD 2023	YTD % Change 2022 vs. 2023	3-Year YTD Average	YTD 2023 vs. 3-Year YTD Average
Homicide – 187(a)PC	2	13	9	10	11%	11	-6%
Homicide – All Other *	-	2	1	-	-100%	1	-100%
Subtotal - 187(a)PC + all other	2	15	10	10	0%	12	-14%
Assault with a firearm – 245(a)(2)PC	7	58	51	31	-39%	47	-34%
Subtotal - 187 + 245(a)(2)	9	73	61	41	-33%	58	-30%
Shooting occupied home or vehicle – 246PC	5	68	41	29	-29%	46	-37%
Shooting unoccupied home or vehicle – 247(b)PC	2	35	17	13	-24%	22	-40%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	16	176	119	83	-30%	126	-34%
Negligent discharge of a firearm – 246.3PC	22	189	195	165	-15%	183	-10%
Grand Total	38	365	314	248	-21%	309	-20%

Area 1 <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2021	YTD 2022	YTD 2023	YTD % Change 2022 vs. 2023	3-Year YTD Average	YTD 2023 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	2	5	2	-60%	3	-33%
Homicide – All Other *	-	-	1	-	-100%	0	-100%
Subtotal - 187(a)PC + all other	-	2	6	2	-67%	3	-40%
Assault with a firearm – 245(a)(2)PC	1	7	7	4	-43%	6	-33%
Subtotal - 187 + 245(a)(2)	1	9	13	6	-54%	9	-36%
Shooting occupied home or vehicle – 246PC	1	12	6	3	-50%	7	-57%
Shooting unoccupied home or vehicle – 247(b)PC	-	4	3	-	-100%	2	-100%
Subtotal - 187 + 245(a)(2) + 246 + 247(b)	2	25	22	9	-59%	19	-52%
Negligent discharge of a firearm – 246.3PC	-	16	19	4	-79%	13	-69%
Grand Total	2	41	41	13	-68%	32	-59%

THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.

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* Justified, accidental, fatal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.

PN/C = Percentage not calculated — *Percentage cannot be calculated.*

All data extracted via Coplink Analytics.

OPD Monthly Report

In an effort to ensure more effective data-gathering and more efficient use of CPAB meeting time, the CPAB has created a process by which you will submit, on a monthly basis, updates from your community policing projects and strategies. These updates will be reviewed and discussed by the CPAB and will offer an avenue for more targeted and efficient dialogue. Please submit your responses to the questions below.

1) Full Name and Title

Officer Nicolas Villanueva, Police Area 1 Special Resource Section

2) Relevant OPD Crime Statistics with Explanation

Please see attached Citywide and Police Area 1 Year-To-Date Crime Reports attachments for the last available period.

3) Community Policing Projects and Updates

This report focusses on incidents that have occurred in the area of Fitzgerald Park at 34th St and Peralta St.

Project: Narcotics Buy/Busts Operation and 3400 Peralta St Encampment Closure

CRO: Officer N. Villanueva

Sergeant: E. Kim

Lieutenant: J. Thomason

Captain: C. Burch

Background for Narcotic Buy/Busts operation:

Officers conducted intelligence led narcotics operations in the area of 34th St and Peralta St from 29 December 22 – 02 February 2023 due to community complaints of drug dealing in the area and to assist the Criminal Investigations Division for interviews.

These operations resulted in officers successfully completing controlled narcotic purchases where suspected crystal methamphetamine, suspected cocaine base, and black tar heroin was recovered and multiple suspects were taken into custody for illegal narcotic sales (22-059314, 23-005836 & 23-005836. One of the main focuses of this project was to create a safer environment for the closure of the Fitzgerald Park encampment permanently.

Background for Fitzgerald Park Encampment Closure:

2017:

- A homeless encampment underneath the freeway in the 3500 block of Magnolia is closed which forces up to 100 unsheltered citizens to find a place to shelter elsewhere. While there were strict guidelines to the closure, which technically would have prevented them from encamping essentially anywhere on Beat 07X, OPD/Public Works/City of Oakland simply did not have the necessary resources to prevent this from happening. The result was the beginning of the occupation of Fitzgerald Park at 34th St and Peralta St just 2 blocks South.

2017-2020:

- As the encampment started to expand and grow its population, CROs/Homeless Outreach Unit/Operation Dignity/other organizations did what they could with their limited resources to attempt to move the unsheltered citizens into other shelters, essentially one at a time. It should be noted that early during this time, tiny homes/sheds were just starting to be rolled out as part of a temporary plan by the city to try to curb the increasing number of unsheltered citizens coming into the city. While the small homes did help a large amount of people, it just wasn't enough for how many unsheltered citizens kept coming into the city. With that, problems began to rise at Fitzgerald Park.

- During this time, CROs and CRTs conducted dozens of operations based on officer's observations, calls for service, city workers observations, and community intel. Several people were arrested for various crimes which included illegal narcotics sales, gun charges, and even sex offenses. While they were great arrests, it did little to eliminate the increasing number of issues surrounding the encampment. It was around 2018/2019 when the focus shifted to working to close the encampment permanently.

- In order to close one encampment at the time, several entities needed to be involved in order to provide the unsheltered citizens with as many resources, options, and time as possible prior to the eventual closure date. Also, the coordination between all the entities needed to line up as well (OPD, Public Works, Operation Dignity, City Officials, etc). Furthermore, the park had to be placed on the closure list which had a schedule booked months in advanced of all the encampment in Oakland. Unfortunately, there was only one team of less than a handful of officers managing these closures. Since the park was relatively new (due to it being remnants of the Magnolia encampment) compared to others in the city, Fitzgerald Park was low on everyone's list. They needed more data to justify expediting the closure.

- CROs began to educate the public on how to report issues, to all the different data collecting entities (911 calls, drug hotline, 311, emails to CROs and city staff, photos, etc). Toward the end of 2019, Fitzgerald Park was getting ready to start the closure process.

- Unforeseeably, the COVID-19 pandemic put everything at a standstill. Closures were not happening and activity at encampments (at most) were limited to clean ups only. Criminals that were booked due to drug charges were let out quickly, only encouraging them to continue their illegal activity. Covid restrictions were placed on many agencies that proved time consuming to

March 1, 2023

OPD Monthly Report

accomplish what used to be simpler tasks. On top of that, OPDs resources/numbers began to decline even further. Fitzgerald Park closure was once again put on hold with no end in sight.

- It should be noted that there were handful of attempts to close the encampment with limited resources, however we were met with several activists who blocked (successfully) city officials from closing the park. It was clear that in order to properly and safely close the park, more resources needed to be available.

2022-present:

- The closure ban was lifted, and encampments began to schedule for closures again. CROs and the Homeless Outreach Unit began to re-compile data to ensure Fitzgerald Park be put high on their to-do list. The newly formed BFO1 CRO Team conducted several operations, arrested several people on various drug and gun related activity, and brought CRO staffing up to a number that would make it safe to efficiently close the park.

- Between February 20-22, 2023, Fitzgerald Park was finally closed, and a fence was put up to prevent re-encampment.

This long project was accomplished by the joint efforts of the Homeless Outreach Unit, Public Works, Operation Dignity, City Officials, CRT/VCOC, CROs and most importantly the community that came together to work the problem (Carol Wyatt and NCPC team). Since the encampment started back in 2016, there were several violent crimes that occurred (including shootings and homicide), illegal drug activity, sex crimes, burned and abandoned autos, encampment fires, robberies, threats towards the public/neighbors/businesses, and protests. This encampment cost the city, what can only be assumed, to be a large amount of funding. Residents and businesses have moved away from the city due to this encampment alone. It is imperative that this location continue to stay closed for the safety of the community.

Attached are photos before and after the encampment closure:







- 4) Please provide data on the number of non-emergency 911 calls that were successfully diverted to community partners or alternative first responders.**

Diversion programs are not yet in place.

- 5) Please indicate areas in which the CPAB can support, and engage NCPCs and block level ambassadors in supporting, community policing strategies and initiatives.**

The relationship between NSPC's, and the Community members has been outstanding in public safety assistance and educating the public. They have improved the way we communicate and collaborate with the community. We continue to have community meetings to answer any questions or ongoing concerns regarding public safety strategies moving forward. OPD (and the community) will only benefit further with more community engagement. If the CPAB has any insight on how to get more member of the community involved, OPD would be happy to partner with them. The safety of our community remains our number one focus.

- 6) Please feel free to share any other updates, areas of progress, concerns or complaints**

The BFO-1 Community Resource Unit has been formed with new officers. Members of the public can meet their Community Resource Officers to address issues brought forth by neighborhood committees. We ask our community members to be patient with us and we understand that all concerns are important, and we are doing our best to address your concerns.



Memo

March 8, 2023

To: Community Policing Advisory Board

From: Araina Richards and Angela Moore
Neighborhood Services Supervisors
City Administrator's Office, Neighborhood Services Division

cc: Joe DeVries, Deputy City Administrator
Neighborhood Service Coordinators (NSCs)
Police Services Technicians (PSTs)

Subject: Monthly report from Neighborhood Services Division (NSD)

Successful Community Partnership

- In Beat 2X/5X, Acorn & Oak have two new officers that have joined the community. We would like to welcome Officer Templeman and Officer Abdellatif.
- In Beat 2X/5X Acorn & Oak Center, had two long standing abandoned autos tagged by the Department of Transportation (DOT). Removal to follow.
- In Beat 4X, the NSC and the Ambassadors canvassed the community. They were successful in passing out Neighborhood Council fliers to 54 businesses on Webster, Franklin and Broadway to increase participation at upcoming Neighborhood Council (NC) meetings.
- In Beat 8X, Ujima friends hosted a meeting with the Valdez Business Improvement District (BID) to discuss adopting a Safe Cities Camera security system program to utilize at their properties.
- In Beat 8X, Ujima Friends had a successful partnership with High School engineering students that wanted to take a tour of the West Oakland MLK unsheltered and tiny homes community. The students conducted surveys to find out the needs of the unsheltered. **(Photos attached)**
- In Beat 19X, there was a large outreach event. The NEST Team partnered with the Department of Transportation (DOT) the Oakland Police Department (OPD) and various community-based organizations. Notification was given to the residents regarding the traffic barriers that will be installed to curtail the sex trafficking activity within the neighborhood.

- In Beat 19X a successful Human Trafficking Workshop 101 was held. This event was well attended with great information exchanged.
- In Beats 20X, 23X & 24X (Fruitvale Unity), the NSC hosted “Cafecito con Mama” Coffee Time with Mommy. This was an opportunity for mothers to drop their children off at school and engage with other mother’s around common interest.
- Citywide, an NSC has worked with the Carmen Flores Recreation Center, Homies Empowerment, Reverend Harry L. Williams, and Anthony Finnell to create a flier to educate the youth on “Staying Safe During a Traffic Stop” The draft will be forwarded to the City Attorney’s office for review, recommendations and/or revisions.
- In Beat 27X, the NSC and the Melrose Neighborhood Council chair are working together in organizing a Central/East Oakland meet and greet for Neighborhood Council boards. The hope is that board members can meet each other and begin to collaborate on neighborhood projects while sharing a cup of coffee.
- In Beat 30Y, the Neighborhood Council is thankful for the on-going partnership with the Oakland Housing Authority (OHA) with regards to keeping the 7700 block of Bancroft clear of trash and illegal dumping.

Beats with challenging projects

- In Beat 2X/5X, Acorn & Oak Center is experiencing a large amount of graffiti. The NC will be working with Councilmember Fife on devising a plan to abate this issue.
- In Beat 8X, Ujima Friends lost the first black church, First A.M.E. in Oakland due to a fire. Ujima neighbors will do whatever they can to support the church during this difficult time.
- In Beat 10X, the residents are experiencing drug dealing. They have decided to do a “clean-up” project on the block of 1070 60th Street. The NSC has reported the Golden Gate Liquor store to the Alcohol Beverage Action Team (ABAT) to deal with the problems associated with the store. The problems reported include: drinking alcohol, doing drugs, and loitering in front of the store.
- In Beat 19X, the residents continue to report human trafficking and prostitution activity.
- In Beats 20X, 21XY, 23X, 24X & 27Y, the NSC is working to increase NC participation from the Black and Brown communities.
- In Beat 32Y, the Macarthur Corridor, the NSC has reported a possible abandoned building on the 9900 block of MacArthur to Code Enforcement for an inspection. There is interior/exterior blight with possible chop-shop activity in the back of the building.
- In Beats 30Y & 35X, the Neighborhood Councils are focused on addressing the numerous vacant lots in their neighborhoods. They would like property owners to be held accountable for ensuring vacant lots are cleaned and secured.

Community Project (Complete or in Progress)

- In Beat 2x/5X, Acorn & Oak will be working with the NEST, Burlington Northern Santa Fe and OCNA to have the railroad tracks removed from 7th & Union. (on-going)
- In beat 3X, the residents want to know more about MACRO and how they operate. Their team will be invited to attend a future meeting. (on-going)
- In Beat 6X, Hoover Durant would like to host a Bulky Waste Block party with Public Works to rid the community of trash around the encampments. (on-going)
- In Beat 7X, Fitzgerald Park has been a long-standing priority. The encampment management team has successfully closed the encampment and surrounded the park with a fence. The community is coming up with ideas to re-purpose the park. One idea is to create a dog park. (on-going)
- The NSC for the Fruitvale area (20X, 23X & 24X) has been partnering with the NSC for beat 19X around the Human Trafficking issue. (on-going)
- In Beat 35Y, the South Hills Neighborhood Council, D-7 Council office and the Oakland Fire Department will be hosting a Community Emergency Response Team (CERT) event for the neighbors in the Spring.
- In Beat 30X & 30Y, the Neighborhood Councils are supporting the work of Trees for Oakland, a volunteer group sponsored by Oakland's Park and Recreation Foundation as they plant approximately 15 trees on the Bancroft median between 73rd and 76th Avenues on March 19th.

NSD/PST Block Level Update

- - February 2nd, assisted NSC Lisa Jue, and NSC Claudia De La Cruz Perez, the NEST, OPD, Public Works, and other CBO's to do outreach around the placement of traffic diverters in an attempt to stop Human Trafficking in Beat 19X.
 - February 3rd, CPTED completed at the Crucible 1X/2X, 1260 7th Street
 - February 6th meeting with a private resident
 - February 7th, Safety Presentation at business Artogether, 1200 Harrison Street
 - February 9th 2nd CPTED completed at 122 E. 12th Street as requested by the City Attorney's Office.
 - February 10th CPTED completed at Union Point Park
 - February 25th Safety Walk on the 3200 block of Kempton Avenue
 - February 27th CPTED completed on the 2300 block of Webster Street





DRAFT - Timeline for the Racial Equity Impact Analysis on Community Policing

February/March	Data gathering and planning Stakeholder engagement
March 31	Communitywide Training on Equity hosted by DRE, CPAB and Neighborhood Services Division
April	Prepare Outreach Materials <ul style="list-style-type: none">▪ Complete Survey▪ Design and print postcards▪ Press Release
May	Conduct Outreach <ul style="list-style-type: none">▪ Social media engagement▪ Distribution of survey postcards▪ Townhall Meetings▪ Door-to-door outreach
July	Data Analysis
Sept/Oct	Report, Recommendation and Resolution to City Council

RACIAL EQUITY IMPLEMENTATION GUIDE

City of Oakland Municipal code [2.29.170.1 specifies that](#) “the City of Oakland will intentionally integrate, on a Citywide basis, the principle of “fair and just” in all the City does in order to achieve equitable opportunities for all people and communities.

Equity practice focuses on developing systemic approaches to address racial disparities in life outcomes for residents of Oakland. The [2018 Oakland Equity Indicators Report](#) showed Black residents to be the most extremely impacted by racial disparities in most indicators of well-being, with significant degrees of impact for other communities of color as well. To implement change that will improve these outcomes in our communities of color, your department will need to analyze policies, procedures, and practices to identify elements that have, or could contribute to, or improve these conditions. This worksheet will help guide your project or program planning and implementation process by explicitly naming equity outcomes, identifying and engaging those most impacted by disparities and taking a structured, analytical approach to designing and implementing community informed equity solutions.

1. Racial Equity Outcome(s)- *What is the racial equity outcome for this effort?* Your stated goal, or description of improved future conditions for residents should include addressing the needs of those most impacted by racial disparities. Use relevant disparity data to start to define specific focus for outcomes. (Example of data to guide equitable housing policy development – housing cost burden, average median income, eviction rates, and homelessness data, disaggregated by race.)

2. Identify and plan to engage stake holders - *What is the best way to inform, outreach and engage community members most impacted by racial disparities?* Strategize to remove barriers to community engagement in your equity process. (Use Inclusive Outreach and Engagement Guide for planning outreach that will engage those most impacted by disparities as well as other key stakeholders needed for development and implementation of policy and program recommendations.)

3. Gather supplemental information/qualitative data – *What are the systemic issues driving disparities?* What racial groups might be impacted negatively or positively? Identify related root causes that drive racial disparities and what are possible solutions, centering the observations of communities most impacted by racial disparities, to deepen City awareness and understanding of current conditions and needed action.

4. Identify Equity Gaps (burdens and barriers)- Using data and information gathered from community, identify any current or anticipated barriers and burdens impacting access for those most impacted by racial inequity. (Housing barrier example – affordable housing serving those with income above 30% of AMI excludes most Black residents from accessing that housing based on low median household income data for that group.)

RACIAL EQUITY IMPLEMENTATION GUIDE

5. Address Equity Gaps- *Based on information gathered, what action could be taken to advance equity?* Design strategies that will address root causes of disparities, remove system barriers to equity, and/or create new equity approaches. Connect back to specific disparity indicators used to set equity outcome, root causes of disparities, and ground truth proposed strategies with community.

6. Implementation – *What steps are needed to implement action(s) identified?* Based on the findings of the analysis, identify implementation steps to write or rewrite policy/program documents, address budget needs, create necessary partnerships, get approvals needed to implement equity strategies. As needed, propose plans to address gaps in resources or other barriers to implementation.

7. Evaluation and accountability- *How will success/equity be measured? Who will be better off and how will we know?* Establish meaningful performance measures as guided by Result Based Accountability (RBA) model, see below; plan to track outcomes and make course correction as needed. Plan for collecting data disaggregated by race and feedback from communities most impacted by disparities for each performance measure. Design reporting mechanism that will keep internal and external stakeholders informed of progress, lessons learned, and emerging best practices.

Racial Equity Result Based Accountability (RBA)

Meaningful Measures Model

<u>How much did we do?</u>	<u>How well did we do it?</u>
# organizations/ people served # activities (by type of activity)	% common measures e.g. workload ratio, staff composition, % staff fully trained/culturally competent % services in language spoken, % activity-specific measures e.g. % timely % people completing activity/training attendance rate, % correct and complete
<u>Is anyone better off?</u> #/% skills/knowledge e.g. knowledge of how to start a small biz #/% attitude/opinion e.g. feel a sense of belonging in the organization #/% behavior e.g. school attendance, residents included in decision-making #/% circumstance e.g. working, in stable housing	