



**OAKLAND
WORKFORCE DEVELOPMENT BOARD
MEETING**

Thursday, February 1, 2018

8:30 a.m. – 11:00 a.m.

Hearing Room 3
Oakland City Hall
One Frank H. Ogawa Plaza



Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email LDial@oaklandnet.com or call (510) 238-3474 or (510) 238-3254 for TDD/TTY five days in advance.

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OAKLAND WORKFORCE DEVELOPMENT BOARD (OWDB)

REGULAR MEETING NOTICE

City Hall, 1 Frank H. Ogawa Plaza, Oakland, CA

Hearing Room 3

Thursday, February 1, 2018

8:30 a.m. – 11:00 a.m.

AGENDA

Members of the public wishing to address the Board on issues shall complete a Speakers Card. Members of the public who wish to address the Board on published issues should do so at the time the agenda item is being discussed. Issues that the public wishes to address that are not published on the agenda will be heard during the Public Forum section.

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NEXT SCHEDULED OWDB MEETING – THURSDAY MAY 3, 2018 8:30AM-11:00 AM

These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”. Auxiliary aids and services are available upon request to individuals with disabilities.

City of Oakland Workforce Development Board Meeting

Date: _____

Hearing Room _____

Oakland City Hall

One Frank H. Ogawa Plaza

Oakland, CA 94612

Meeting Start Time: _____ **Meeting End Time:** _____

Board Roll Call	Absent or Present	Approve Board Minutes	Action Item Vote #1	Action Item Vote #2	Action Item Vote #3	Action Item Vote #4
John Brauer						
Kathleen Burris						
Kori Chen						
Dan Ferreira						
Herb Garrett (Chair)						
Polly Guy						
Derreck Johnson						
Lisa Kershner						
Jowel Laguerre						
Darien Louie						
Michael McDonald						
Doreen Moreno						
Chudy Nnebe						
Gilbert Pete						
Ruben Rodriguez						
Brian Salem						
Obray Van Buren						
Total Present		-	-	-	-	-
Yes Votes	-					
No Votes	-					
Abstentions	-					
Recusals	-					

Motion: 1st: _____ **Motion:2nd** _____

OAKLAND WORKFORCE DEVELOPMENT BOARD (OWDB)

City Hall, 1 Frank H. Ogawa Plaza, Oakland, CA

Hearing Room 4

Thursday, November 2, 2017

MEETING MINUTES

Members in Attendance: John Brauer, Kori Chen, Dan Ferreira, Polly Guy, Derreck Johnson, Darien Louie, Doreen Moreno, Chudy Nnebe, Gilbert Pete, Ruben Rodriguez, Brian Salem, Lisa Kershner

Absent Members: Herb Garrett, Kathleen Burris, Jowel Laguerre, Michael McDonald, Obray Van Buren

- a. The Board meeting was called to order by the Acting Board Chair, Kori Chen at 8:48am.
- b. Board staff called roll. A Board quorum was met with 65% of membership present at the meeting.
- c. The Acting Board Chair called for the adoption of the agenda.
- d. The Board Chair called for the approval of the June 22, 2017 and July 12, 2017 minutes. A motion to “approve the minutes” was made by Dan Ferreira and seconded by Ruben Rodriguez. The motion passed unanimously.
- e. Art Shanks gave a presentation on Cypress Mandela Training Center.
- f. The Board Chair addressed the first action item: **Authorize Formation of OWDB Standing Committees.** Staff presented two actions for consideration: 1) that the OWDB establish two (2) standing committees pursuant to the recommendations of the OWDB *Ad-Hoc* Governance Committee and 2) Defer additional governance recommendations around potential bylaw amendments and OWDB officers/leadership to the new OWDB Executive Committee in accordance with proposed committee scope and responsibilities. Board members held discussion. There were no speaker cards. John Brauer call to approve the item with an amendment to the Workforce Service Committee Charter that includes a core activity be “to define policy and practices around job quality from both a business service and training provider perspective.” Chudy Nnebe seconded the motion. The motion passed unanimously.
- g. The Board Chair addressed the second action item: **Day Laborer Program Recommendations.** Staff presented the item and board members held discussion. There were no speaker cards on this item. A motion was made by Chudy Nnebe. The item was seconded by Gilbert Pete. The motion passed unanimously.
- h. Staff presented performance results for FY 2016-17. Staff noted that FY 2016-17 was a baseline year and will not be used for performance accountability purposes.
- i. Staff presented the FY 2016-17 training investment summary.
- j. There was one speaker during open forum.
- k. Staff presented updates on the East Bay Earn and Learn summer activities and upcoming funding opportunities.
- l. There were no board member announcements.
- m. The meeting was adjourned at 11:03 am.



ITEM II.a. – PRESENTATION



To: Oakland Workforce Development Board
From: OWDB Staff
Date: February 1, 2018
Re: Youth Ventures Joint Powers Authority (YVJPA)

The following information is extracted from various pages on the Youth Ventures Joint Powers Authority (YVJPA) website at <http://youthventuresjpa.org/>:

What We Do

The Youth Ventures Joint Powers Authority (JPA) is a collaboration of the County of Alameda, Oakland Unified School District and the City of Oakland. Its public sector leaders share responsibility for directing resources that impact the well-being of over 170,000 families. The JPA works to eliminate health, income and education disparities in Oakland and other high needs communities in our county so our children can thrive.

Mission Statement

The Youth Ventures Joint Powers Authority (JPA) advocates for children, youth and families in the City of Oakland with a special emphasis on vulnerable populations.

How We Work

To help improve outcomes for children and youth in the City of Oakland, the Youth Ventures JPA gathers leaders of partner and member agencies – city, county, school districts, and community-based organizations – to ensure that promising initiatives with multiple partners have the shared vision and goals, coordination, resources, and policy environments they need to achieve and increase their impact.

Our Priority Action Areas

The Youth Ventures JPA focuses its efforts on five action areas to achieve the greatest impact:

- Health
- Wealth (earnings and savings)
- Education
- Housing
- Safety

Lisa Villareal, CEO of the Youth Ventures Joint Powers Authority, will provide an overview of their work and its many points of intersect with priorities and strategies outlined in the OWDB's 2017-2020 Strategic Plan.



ITEM III.a.- ACTION



To: Oakland Workforce Development Board
From: OWDB Staff
Date: February 1, 2018
Re: Accept an Additional \$180,000 in New Revenue

RECOMMENDATION:

That the Oakland Workforce Development Board (OWDB) accept an additional \$30,000 from the East Bay Regional Planning Unit (RPU) for professional development and training and \$150,000 from the California Workforce Development Board (CWDB) Workforce Accelerator Fund (WAF) 6.0 grant competition to support the redesign of Oakland’s summer youth employment program.

BACKGROUND

East Bay Regional Planning Unit Fund - \$30,000

The Workforce Innovation and Opportunity Act (WIOA) requires states to identify economic regions within their states, and for local areas to coordinate planning and service delivery on a regional basis. The State designated the East Bay Regional Planning Unit (RPU) as four local workforce areas consisting of: Contra Costa County, the City of Richmond, Alameda County and the City of Oakland. The Workforce Development Board of Contra Costa County (WDBCCC) serves as the lead for the East Bay RPU. As such the WDBCCC has received the entire allocation of State funding dedicated to the East Bay RPU. A portion of the total allocation is passed through to each local area within the East Bay RPU. The funds allow staff to participate in professional development, conferences and/or trainings established by the East Bay RPU. The agreement between the WDBCCC and the City of Oakland is attached to this memo as Attachment A.

Workforce Accelerator Fund - \$150,000

The CWDB has invested WIOA Governor’s Discretionary resources through Accelerator 6.0, which awarded grants to projects that create and prototype innovative strategies to accelerate skill development, employment, and reemployment for one or more of the target populations. Innovations that emerge from these prototypes will then be scaled and replicated across the state, infusing new ideas into the bloodstream of workforce development.

Over the next two years, the OWDB seeks to more than double the number of disconnected youth who find good jobs in career pathways that can further their prospects for economic security. The City of Oakland will utilize a human-centered design process that will convene focus groups with youth participants from various current youth employment programs to provide feedback about all aspects of their experiences. Using this feedback, a multi-stakeholder group will be charged with reviewing and discussing progress on the redesign efforts and offer input into how to support a revamped youth employment ecosystem in Oakland. The award announcement from the CWDB is attached to this memo as Attachment B.

ATTACHMENTS

East Bay Regional Planning Unit (RPU) agreement with City of Oakland
Workforce Accelerator Fund 6.0 Awards – List of Awardees from the CWDB

CONTRACTOR'S COPY

1. **Contract Identification.**

Department:

Subject: Interagency Agreement between Contra Costa County Employment and Human Services and Agency named below for Workforce Development Staff Training and Professional Development.

2. **Parties.** The County of Contra Costa, California (County), for its Department named above, and the following named Agency mutually agree and promise as follows:

Agency: City of Oakland Workforce Development Board (herinafter "Agency")

Capacity: A public agency

Address: 250 Frank H. Ogawa Plaza, 5th Floor, Oakland, 94612

3. **Term.** The effective date of this Agreement is December 1, 2017 and it terminates on June 30, 2018 unless sooner terminated as provided herein.

4. **Payment Limit.** County's total payments to Agency under this Agreement shall not exceed \$30,000.00.

5. **County's Obligations.** County shall pay Agency for its provision of services as set forth in the attached Payment Provisions which are incorporated herein by reference, subject to all terms and conditions contained or incorporated herein.

6. **Agency's Obligations.** Agency shall provide those services and carry out that work described in the Service Plan attached hereto and incorporated herein by reference, subject to all terms and conditions contained or incorporated herein.

7. **General and Special Conditions.** This Agreement is subject to the General Conditions and Special Conditions (if any) attached hereto, which are incorporated herein by reference.

8. **Project.** This Agreement implements in whole or in part the following described Project, the application and approval documents of which are incorporated herein by reference: N/A

9. **Legal Authority.** This Agreement is entered into under and subject to the following legal authorities: California Government Code 26227

10. **Signatures.** These signatures attest the parties' agreement hereto:

COUNTY OF CONTRA COSTA, CALIFORNIA

BOARD OF SUPERVISORS By _____ Chairman/Designee	ATTEST: Clerk of the Board of Supervisors By _____ Deputy
-----------------------------------------------------------	---------------------------------------------------------------------

AGENCY

By _____ (Signature of authorized Agency representative) _____ (Print name and title A)	By _____ (Signature of authorized Agency representative) _____ (Print name and title B)
------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------

WORKFORCE ACCELERATOR FUND 6.0 AWARDS

The California Workforce Investment Board and the Labor and Workforce Development Agency are pleased to announce that the following grants have been awarded from the Workforce Accelerator Fund (Accelerator) 6.0.

New Project Awardees:

<u>Applicant</u>	<u>Project</u>	<u>Amount</u>
Ascend	<i>Ex-Offender Success Through Innovation in Employers Recruitment</i>	\$150,000
City of Oakland	<i>Earn & Learn East Bay</i>	\$150,000
Hack the Hood	<i>Seeing Yourself Succeed in Tech</i>	\$150,000
Madera WDB	<i>Accelerating Reintegration and Improving Access for Ex-Offenders</i>	\$150,000
Managed Care Solutions EDC	<i>Project RECHARGE</i>	\$150,000
Opportunity Junction	<i>Using EDD Data to Evaluate Long Term Outcomes</i>	\$47,800

Innovation Impact Awardees:

<u>Applicant</u>	<u>Project</u>	<u>Amount</u>
Center for Employment Opportunities	<i>Employment & Skills training for Formerly Incarcerated Individuals</i>	\$200,000
Oakland PIC	<i>East Bay ACES</i>	\$200,000
SEIU	<i>FCC Apprenticeship – Urban</i>	\$199,983
Tulare WDB	<i>RESET2Y</i>	\$200,000

Accelerator² Project Awardees:

<u>Applicant</u>	<u>Project</u>	<u>Amount</u>
Bay Area Community Resources	<i>Youth Engagement Design Labs</i>	\$250,000
Creative Visions	<i>TransCanWork</i>	\$250,000
Fresno WDB	<i>Virtual Internet Placement and Employment Retention</i>	\$250,000
LA Chamber	<i>Fostering Careers LA</i>	\$249,880
Mother Lode WDB	<i>Natural Resources Training</i>	\$250,000
NoRTEC WDB	<i>Second Chance</i>	\$250,000
Ventura WDB	<i>STEPS Connections</i>	\$250,000

New Business as Usual Project Awardees:

<u>Applicant</u>	<u>Project</u>	<u>Amount</u>
Bay Area Council	<i>Workforce Data Aggregator Heat Map Tool</i>	\$149,843
Center for Employment Opportunities	<i>Engaging WDBs & CBOs in Providing Transitional Jobs</i>	\$150,000
Meristem	<i>Increase Employment Opportunities for Individuals with Disabilities</i>	\$150,000
Richmond WDB	<i>Project ACES 2.0</i>	\$150,000

Innovation Impact Network Awardees:

<u>Applicant</u>	<u>Project</u>	<u>Amount</u>
East Bay Asian LDC	<i>Sparkpoint Oakland</i>	\$400,000

Technical Assistance Awardee:

<u>Applicant</u>	<u>Amount</u>
Bay Area Community Resources	\$300,000

****Additional projects may be awarded as funding becomes available****





ITEM III.b. - ACTION



To: Oakland Workforce Development Board
From: OWDB *Ad Hoc* Governance Committee
Date: February 1, 2018
Action Item: Proposed OWDB Bylaw Changes

RECOMMENDATION

That the Oakland Workforce Development Board (OWDB) recommend proposing amendments to the OWDB bylaws for consideration to be adopted by the Mayor of Oakland.

BACKGROUND

As a public body whose members are appointed by the Mayor of the City of Oakland, the OWDB is charged with recommending governance systems and structures so that it can fulfill its mission of overseeing federal, state, and other investments and resources that help support workforce development in Oakland and the broader East Bay region.

With the enactment of the Workforce Innovation & Opportunity Act (WIOA), local workforce development areas were charged with creating a WIOA-compliant board as part of the requirements for Local Board recertification. As a part of the process of both setting up and appointing members to the new board, which the City of Oakland did back in March 2016, new bylaws were also adopted to establish the board's purpose, functions, membership, and other related issues.

CURRENT SITUATION

In November 2016, the OWDB authorized the Chair to create an *ad hoc* Governance Committee to fulfill its responsibilities related to the best and most effective way to organize and implement its work. Because the OWDB needed to prioritize the development of the 2017-2020 OWDB Strategic Plan and the adoption of the OWDB FY 2017-2018 budget, the convening of the *ad hoc* Governance Committee was deferred until August 2017, with a second meeting happening in early October 2017. In accordance with their assigned charge, these *ad hoc* committee meetings included a discussion and review of the OWDB bylaws, which the OWDB Executive Director has since had the opportunity to review and modify with help from the Oakland City Attorney's office.

FISCAL IMPACT

The proposed bylaw changes have no direct fiscal impact on the City of Oakland or the OWDB.

CUSTOMER IMPACT

Strengthening the OWDB's governance systems and structure(s) helps to ensure efficient, effective, and transparent decision-making processes around workforce development priorities and investments in the City so that both job seeker and business customers reap maximum benefits from these efforts.

SCHEDULE

Pending approval of the proposed amendments to the OWDB bylaws, and pursuant to the processes outlined therein, the attached revisions will be forwarded to the Mayor for consideration to be amended by executive order.

ATTACHMENTS

Proposed OWDB Bylaw Amendments – February 2018

BYLAWS

OAKLAND WORKFORCE DEVELOPMENT BOARD

(Adopted by the Mayor of the City of Oakland_;

Executive Order No. 2016-01 i
Issued March 31, 2016)

(Amended and restated by the Mayor of the City of Oakland,
Executive Order No. 2018- _____ issued _____, 2018)

ARTICLE I. Name

The name of this organization is the “Oakland Workforce Development Board.”

ARTICLE II. Purpose

It shall be the purpose of the Oakland Workforce Development Board, hereinafter referred to as the “Board,” to oversee the articulation and implementation of comprehensive workforce development strategies, policies and performance outcomes of the City of Oakland’s integrated service delivery system in partnership with the Mayor of the City of Oakland (the “Mayor”). The Board shall act as the local workforce development board for the Oakland area as authorized under the federal Workforce Innovation and Opportunity Act of 2014 and its implementing regulations (together “WIOA”).

ARTICLE III. Functions

It shall be the responsibility of the Board to develop policy, provide guidance for, and exercise oversight with respect to activities under Oakland’s Local Plan as required under Section 108 of WIOA and such other plans developed by the City of Oakland with respect to workforce development. These responsibilities include, but are not limited to, the following:

- **Local and Regional Plans.** The Board, in partnership with the Mayor, shall develop and submit a comprehensive Local Plan to the Office of the

Governor. The Board shall convene local workforce development system stakeholders to assist in development of the Local Plan. [The Board, in partnership with the Mayor, shall also collaborate with other local boards and chief elected officials to prepare and submit a Regional Plan to the Office of the Governor.](#)

- **Selection of One-Stop Operator.** The Board, with the agreement of the Mayor, shall designate the One-Stop Operator, and may terminate the eligibility of such One-Stop Operator.
- **Selection of providers of youth services, training services and career services.** The Board shall identify and approve eligible providers of youth services, training services and career services in Oakland. The Board shall ensure that there are sufficient numbers and types of providers of career services and training services serving Oakland that provide services in a manner that maximizes consumer choice and provides opportunities for competitive integrated employment for persons with disabilities.
- **Career pathways.** The Board shall lead efforts with representatives of secondary and postsecondary education programs to develop and implement career pathways in Oakland. The Board shall otherwise coordinate its activities with education and training providers in Oakland.
- **Accessibility for persons with disabilities.** The Board shall annually assess the accessibility of all one-stop centers in Oakland.
- **Workforce research and analysis.** The Board shall carry out research and analysis with respect to economic conditions and workforce needs in the City of Oakland and the Oakland workforce as required by WIOA and as needed to assist in the development and implementation of the Local Plan.
- **Employer engagement.** The Board shall lead efforts to engage with a diverse range of employers in Oakland to promote business representation on the Board, to develop effective linkages to support employer use of the local workforce development system, to ensure that Oakland's workforce investment activities meet the needs of employers and supports economic growth in Oakland, and to develop and implement proven strategies for meeting the needs of Oakland workers and employers. This includes strategies for using technology to maximize the accessibility and effectiveness of the workforce development system.
- **Program oversight and accountability.** The Board, in partnership with the Mayor, shall conduct oversight over workforce investment activities in Oakland and ensure the appropriate use and management of funds provided to Oakland under WIOA and other workforce development programs. This includes negotiation of local performance accountability measures.
- **Budget.** The Board shall develop a budget for the purpose of carrying out its duties consistent with the Local Plan, subject to the approval of the Mayor [and the Oakland City Council.](#)

The Board, through its members, officers and staff, shall be responsible for ensuring that its members actively participate in convening stakeholders in Oakland's workforce development system, brokering relationships with a diverse range of Oakland employers, and leveraging support for Oakland's workforce development activities.

ARTICLE IV. Membership

- A. Authorized membership.** The Board shall be composed of up to twenty-seven (27) members.
- B. Appointments.** Board members shall be appointed by the Mayor. The Mayor shall issue an appointment letter identifying the person appointed, the category for which the appointment is made, and the commencement and expiration date of the appointment term. The Executive Director shall be responsible for notifying the Mayor and the applicable nominating entities as set forth below as early as possible of a vacancy on the Board in order to ensure a prompt nomination and appointment.
- C. Board composition.** The Board shall be comprised of members from the following categories:
- 1. Business representation.** ~~The Board shall include at least a~~ majority of members of the Board who must be ~~are~~ representatives of businesses in Oakland. Such members shall be owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority. Said members shall represent businesses that provide employment opportunities that includes high-quality, work-relevant training and development in in-demand industry sectors or occupations in Oakland. Business representatives shall be appointed from persons nominated by ~~the Oakland Metropolitan Chamber of Commerce in consultation with other~~ local chambers and business trade associations pursuant to the nomination process set forth below. To the fullest degree possible, business representatives shall represent a cross section of Oakland's small and large business community, and reflect Oakland's geographical, ethnic and gender diversity. At least two (2) business representatives shall be representatives from small businesses in Oakland as defined by the U.S. Small Business Administration.
 - 2. Workforce representation.** At least 20 percent of the Board shall consist of members who are representatives of the workforce in Oakland, including the following:

- i. At least two (2) members shall be representatives of labor organizations in Oakland. Labor representatives shall be appointed from persons nominated by the Central Labor Council of Alameda County pursuant to the nomination process set forth below.
- ii. At least one (1) member shall be a representative from a joint labor-management, or union affiliated, apprenticeship program in Oakland. Such representative must be a member of a labor organization or a training director.
- iii. If and as needed to meet the 20 percent requirement, the Board shall include other workforce representatives, who may include representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of veterans, that provide or support competitive integrated employment for persons with disabilities, or that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including organizations that serve out-of-school youth.

3. Education and training representation. The Board shall include up to two (2) members who are representatives of the workforce in Oakland, including the following:

- i. At least one (1) member shall be a representative from a provider administering adult education and literacy activities under WIOA title II.
- ii. At least one (1) member shall be a representative from an institution of higher education providing workforce investment activities, including community colleges.

Nominations for the above education and training members shall be solicited from entities providing those activities.

4. Government, economic development, and community development representation. The Board shall include up to three (3) members who are representatives of governmental, economic and community development entities in Oakland, including the following:

- i. At least one (1) member shall be a representative from an economic and community development entity.
- ii. At least one (1) member shall be a representative from the [State of California Economic Employment](#) Development Department.
- iii. At least one (1) member shall be a representative from [a program providing vocational rehabilitation the State of California Department of Rehabilitation](#).

5. **Additional representation.** The Board may include additional members as deemed appropriate by the Mayor and as allowed under WIOA.

D. Prohibitions. The Board may not include members who are either (1) elected public officials, or (2) employees or directors of grantees of Oakland WIOA funds except as required by WIOA.

E. Nomination process.

1. **Business representatives.** ~~The Board Chair and City staff shall request The Mayor, City staff, Board members,~~ local chambers of commerce or other business associations to submit nominees for consideration as business representatives to the Board. ~~may recommend business representative candidates for the Board. Candidates considered for nomination shall submit their resumes and/or biographies to the~~ The Board's Executive Director, ~~who will shall then~~ review the candidates-nominees for compliance with this policy and applicable law. Nominees who meet the nomination criteria shall be asked to submit a resume or biography and cover letter expressing interest in serving on the Board, and may be interviewed by the Board's Executive Director or designated staff. The Board's Executive Director shall then forward qualified nominees to the Mayor for his or her consideration for official appointment to the Board.~~The Executive Director shall forward candidates to the Oakland Metropolitan Chamber of Commerce, which shall have the exclusive role of nominating business representatives for the Board. The Oakland Metropolitan Chamber of Commerce shall forward its qualified nominations to the Mayor for his or her consideration for official appointment to the Board.~~
2. **Labor representatives.** The Board Chair and City staff ~~will~~shall request the Central Labor Council of Alameda County to submit nominees for consideration as labor representatives to the Board. ~~The~~ Board's Executive Director shall then review the nominees for compliance with this policy and applicable law. Nominees who meet the nomination criteria ~~will~~shall be asked to submit a resume or biography and cover letter expressing interest in serving on the Board, and may be interviewed by the Board's Executive Director or designated staff. The Board's Executive Director shall then ~~The Central Labor Council shall~~ forward ~~its~~ qualified nominees to the Mayor for his or her consideration for official appointment to the Board.

3. **Other representatives.** The Mayor, City staff, or Board members, may recommend persons for all other Board positions. The Board's Executive Director shall review nominees for compliance with this policy and applicable law. Appropriate nominees shall ~~then~~ be asked to submit a resume or biography and cover letter expressing interest in serving on the Board, and may be interviewed by the Board's Executive Director or designated staff. ~~-The Board's Executive Director shall then~~ Nominees shall be forwarded qualified nominees to the Mayor for his or her consideration for official appointment to the Board.

F. **Term of office.** The term of office for Board members shall be two (2) years, except as specified below with respect to staggered terms. Terms shall start from the date of commencement of the term as set forth in the appointment letter issued by the Mayor. The term commencement date for the initial appointments to the Board shall be March 31, 2016.

G. **Staggered terms.** Half of the Board members appointed ~~in~~ 2016 shall serve one-year terms and half shall serve two-year terms, as determined by the Mayor.

H. **Mid-term vacancies.** If a member is appointed to fill a vacancy created by the termination of a member before the normal expiration of his or her term, the term of the successor shall be the remaining term of the member vacating the position.

I. **Term limits.** A Board member may serve no more than three (3) consecutive terms; provided that the Mayor may make exceptions to these term limits on a case-by-case basis upon a determination by the Mayor that such an exception will be in the best interests of the City.

J. **Holdover.** In the event an appointment to fill a vacancy has not occurred by the conclusion of a Board member's term, that member may continue to serve as a Board member during the following term in a holdover capacity, for a period not to exceed one year, to allow for the appointment of a Board member to serve the remainder of said following term.

K. **Tenure on Board.** Board members shall remain on the Board until:

1. Their term expires, subject to the holdover provisions of these Bylaws;
2. They resign in writing;

3. They no longer hold the status for membership on the Board under which they were appointed, as determined by the Executive Director;
~~or~~
4. They are removed from the Board for cause after a hearing before the Board and a majority vote in favor of removal, and are notified in writing of their removal; or -
5. They are removed from the Board for cause by the Mayor, and are notified in writing of their removal.

Among other things, conviction of a felony, misconduct, incompetence, inattention to or inability to perform duties, or absence from three (3) consecutive regular meetings or four (4) regular or special meeting absences in any one-year period except on account of illness or by permission of the Board Chair, shall constitute cause for removal.

ARTICLE V. Officers

- A. **Officers.** At a minimum, oOfficers of the Board shall ~~be~~, include a Chair and a Vice Chair, both of whom must be business representatives. The Board may also choose to have a Second Vice Chair, who must also be a business representative.
- B. **Selection of officers.** Nominees for officer positions shall be nominated by Board members at a Board meeting, or alternatively, the current Chair may elect to convene a Nominating Committee to recommend nominees for officer positions. The Chair and Vice ChairOfficers shall be elected from among members of the Board by a majority vote. In the event of a tie vote, a run-off of the two highest candidates shall determine who is elected. ~~The Chair and the Vice Chair must be chosen from business representatives on the Board.~~
- C. **Terms.** The term of office for Chair, ~~and~~ Vice Chair, and Second Vice Chair shall be ~~two~~ one years. If the office of the Chair becomes vacant during a term, the Board shall choose a new Chair for the remainder of the term, and the Vice Chair shall act as Chair pending election of the new Chair. If the office of the Vice Chair becomes vacant during a term, the Board shall choose a new Vice Chair for the remainder of the term, and the Second Vice Chair (if any) shall act as Vice Chair pending election of the new Vice Chair.
- D. **Duties of the Chair.** The Chair shall preside at all meetings of the Board, represent the Board whenever the occasion demands, appoint committees

and task forces, and call special meetings at any time necessary upon appropriate advance notification to all members.

- E. **Duties of the Vice Chair and Second Vice Chair.** The Vice Chair shall assist the Chair as directed and shall assume all the obligations and authority of the Chair in the absence of the Chair. The Second Vice Chair (if any) shall assume specific obligations and responsibilities as directed by the Chair and/or Vice Chair, and shall assume all the obligations and authority of the Chair in the absence of the Chair and the Vice Chair.

ARTICLE VI. Meetings

- A. **Regular meetings.** Regular meetings of the Board shall take place the first Thursdays in the months of February, May, August and November starting at 8:30 AM in Oakland City Hall.
- B. **Special meetings.** Special meetings of the Board may be called at the discretion of the Chair, in accordance with the Ralph M. Brown Act and the Oakland Sunshine Ordinance.
- C. **Quorum.** A quorum of the Board, the Executive Committee, or any other standing committee of the Board shall consist of at least forty 40-percent (40%) of the actual Board or committee membership. A quorum shall be called for prior to any official business being conducted at the meeting. If there is no quorum at that time, no official action may be taken at that meeting.
- D. **Voting.** All ~~Board~~-members of the Board, the Executive Committee, or any other standing committee of the Board shall have voting privileges on their respective body. Each member of the Board-, the Executive Committee, or any other standing committee of the Board shall have one vote with their respective body. A motion shall be passed or defeated by a simple majority of those members present and voting at a meeting where a quorum has been established.
- E. **Parliamentary procedure.** The Board may establish rules and procedures for the conduct of its business, as well as the business of the Executive Committee and any other standing committee of the Board. All procedural questions not addressed herein shall be decided in accordance with Rosenberg's Rules of Order, newly revised.
- ~~F. **Conflicts of interest.** No member of the Board shall cast a vote on or participate in a decision-making capacity on the provision of services to be provided by that member or any organization which the member represents,~~

~~on any matter which would provide a direct financial benefit to such member or a member of his or her immediate family, or on any other matter which would result in the member violating any governmental conflict of interest law or regulation. Any Board member with a conflict of interest on a matter shall recuse themselves from any vote of the Board on the matter, shall publicly announce such recusal, and shall refrain from discussing the matter formally or informally with other Board members, either in a meeting or outside a meeting.~~

G.F. Open meetings. All regular and special meetings of the Board, the Executive Committee, and any of its other standing committees shall be open to the public (other than closed sessions as authorized by law), shall be held in facilities accessible to people with disabilities, and shall be held in conformance with the provisions of the Ralph M. Brown Act and the Oakland Sunshine Ordinance as either law may be amended from time to time. The Board may use technology such as phone or web-based meetings only if such meetings conform to the teleconferencing rules set forth in the Ralph M. Brown Act.

H.G. Transparency. The Board shall conduct its business in an open manner as required by WIOA. This shall include making available to the public, on a regular basis through its website and open meetings, information about the activities of the Board and its committees, the Local Plan, the list and affiliation of members, the selection of one-stop operators, awards of grants or contracts to providers, minutes of Board meetings, and these Bylaws.

ARTICLE VII. Committees

A. Executive Committee. The Board shall form an Executive Committee as a standing committee of the Board. The Executive Committee shall be comprised of the Chair, the Vice Chair, and up to five (5) other Board members chosen by the Chair to provide appropriate representation of the overall Board membership. The functions and duties of the Executive Committee shall be as follows:

- Helping secure, leverage, and expand resources that support workforce and economic development in the City of Oakland and the greater East Bay region.
- Developing and presenting potential legislative/advocacy platforms and position statements for consideration by the Mayor, the Oakland City Council, and other elected officials
- Developing operational and policy objectives for the Board.
- Deliberating on budget-related matters, and forwarding appropriate recommendations on such matters to the full Board.

- Approving contracts, expenditures, or budget amendments on behalf of the Board if the contract amount, expenditure, or budget amendment amount is less than \$250,000.
- Accepting and appropriating funds on behalf of the Board as needed in order to meet funding or programmatic deadlines if the Board is not scheduled to meet in time to meet such deadlines or Board action otherwise is not reasonably possible.
- Performing such other specific functions as assigned or delegated by the Board or the Mayor.

Regular meetings of the Executive Committee shall take place the third Fridays in the months of March, June, September, and December starting at 8:30 AM in Oakland City Hall. Special meetings of the Executive Committee may be called at the discretion of the chair of the Executive Committee in accordance with the Ralph M. Brown Act and the Oakland Sunshine Ordinance.

B. Standing committees. The Board may form other standing committees of the Board to provide information and assist the Board in carrying out its responsibilities. Standing committees must be chaired by a Board member, may include other members of the Board, and ~~must~~ may include other persons appointed by the Board who are not Board members and have demonstrated experience and expertise as required by WIOA (except for the Executive Committee, which shall be composed only of Board members).

C. Ad hoc committees. The Board Chair may form ad hoc committees on an as-needed basis. An ad hoc committee shall be composed of at least one Board member, and may include other interested members of the community. The purpose of an ad hoc committees will be to address specific issues of immediate concern, and report back to the Board with its recommendations.

ARTICLE VIII. Member Responsibilities

A. No member of the Board may cast a vote on or participate in a decision-making capacity on the provision of services to be provided by that member or any organization which the member represents, on any matter which would provide a direct financial benefit to such member or a member of his or her immediate family, or on any other matter which would result in the member violating any governmental conflict of interest law or regulation.

B. Any Board member with a conflict of interest on a matter must recuse themselves from any vote of the Board on the matter, must publicly announce such recusal and the nature of his or her conflict of interest, and must refrain

from discussing the matter formally or informally with other Board members, either in a meeting or outside a meeting.

C. Board members must adhere to all applicable laws, rules, and regulations, including fulfillment of responsibilities as enumerated in the most up-to-date version of the City of Oakland Public Ethics Commission Handbook for Board and Commission Members.

~~Article VIII.~~ARTICLE IX.
Staff

The Board shall receive staff support from the City Administrator of the City of Oakland and his or her designees. The City Administrator shall designate a City employee to act as the Executive Director of the Board. The person selected as Executive Director must have the requisite knowledge, skills, and abilities to meet benchmarks identified by the Board and to assist the Board in carrying out Board functions.

~~Article IX.~~ARTICLE X.
Definitions

All capitalized terms not otherwise defined in these Bylaws shall have the meaning set forth in WIOA.

~~Article X.~~ARTICLE XI.
Amendments

These Bylaws may be amended by the Mayor through executive order.



ITEM-III.c. ACTION



To: Oakland Workforce Development Board
From: OWDB Staff
Date: February 1, 2018
Re: America's Job Center of California Memorandum of Understanding

RECOMMENDATION:

That the Oakland Workforce Development Board (OWDB) authorize Memoranda of Understanding (MOU) and Infrastructure Funding Agreements (IFA) With the America's Job Center of California (AJCC) Local One-Stop Partners.

BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA) of 2014 requires that a MOU be developed and executed between the Local Workforce Development Board with the agreement of the Chief Elected Official and the One-Stop System partners to establish an agreement concerning the operations of the local AJCC delivery system. The law envisions that local boards will act as both convener of the MOU negotiations as well as the entity that shapes how One-Stop services are delivered within their local area.

The purpose of the MOU is to establish a cooperative working relationship between the OWDB and its required partners in the local AJCC system, and to define respective roles and responsibilities in achieving objectives. The MOU also serves to establish the framework for providing services to employers, employees, job seekers and others needing workforce services. It is anticipated that the partners to this MOU will strengthen their collaboration with the OWDB and other AJCC partners, and to serve customers more seamlessly and strategically.

CURRENT SITUATION

Local Boards were required to work with all the required partners in their local area in two phases. Phase I required development of an operational agreement as it relates to shared services and customers and was presented to the Employment Development Department (EDD) on June 30, 2016 as part of the statutory requirements for local AJCC designation and certification, which is also one of the requirements to be designated as a local workforce development area and board. Phase II of the MOU development process addressed resource sharing and joint infrastructure cost funding agreements as a means of sustaining the unified system described in Phase I. Locally, all parties to the MOU agreed to share in the operating costs of the AJCC system through an IFA based on an agreed upon formula or plan that includes cash or in-kind services. To comply with the IFA requirement, an unsigned document was submitted to the EDD on September 1, 2017 while pending approval. Failure to submit required MOU documents by

the due date may have impacted the City of Oakland's certification and designation as a local area and its ability to provide workforce resources to residents and businesses.

FISCAL IMPACT

There are no changes to the budgeted WIOA Title I costs already approved by the OWDB in support of the local AJCC system. The proposed MOU is designed to help ensure that costs to operate the local AJCC system are adequately and appropriately shared across all partners to the extent required under WIOA.

CUSTOMER IMPACT

Setting up MOUs and IFA documents helps to ensure the participation and support of partners in the operation of the local AJCC system and the services it provides to business and job seekers.

SCHEDULE

Any final modifications and/or adjustments to MOUs and IFAs, including corrective actions to be made to this document, must be finalized no later than March 30, 2018.

ATTACHMENTS

- (Sample) Addendum to the Oakland Workforce Development System – WIOA Memorandum of Understanding
- (Sample) Addendum to the Oakland Workforce Development System – Infrastructure Funding Agreement

**ADDENDUM TO THE
OAKLAND WORKFORCE DEVELOPMENT SYSTEM
WIOA MEMORANDUM OF UNDERSTANDING
(City of Oakland and One Stop/AJCC Partners)**

In addition to the agreements identified in the main body of the WIOA Memorandum of Understanding between the undersigned as a One Stop/AJCC partner and the City of Oakland (the “MOU”), this Addendum outlines the specific services to be provided by the Name of Organization as a party to the MOU. **By signing this Addendum, the undersigned confirms that it has read the main body of the MOU and agrees to the terms and conditions set forth in the MOU.**

Organization Information

The Mission/Vision of the Name of Organization is Include Mission/Vision Statement. The Name of Organization provides services in Geographic Area Served to Describe Population Served. The specific services identified in this document and included as part of this MOU will be delivered at Name and Address of the site(s). Services may also be provided on-site at the One-Stop/AJCC(s) based upon mutual discussion with the Oakland WDB, located at Address of One Stop/AJCC. In addition, the Name of Organization’s website is located at Website Address.

Target Population

The Name of Organization will serve the following priority populations in its role as a partner with the Oakland One Stop/AJCC: describe populations that have **priority of services**.

Services to be Provided

In fulfillment of its role as a partner in the Oakland One Stop/AJCC the Name of Organization will offer the following services individualized to customer need:

Begin by deleting any of the services in the list below that do not apply to your organization – leaving only the services you provide through the AJCC system. For the services that you provide, please include a one or two sentence description of that service.

Basic Career Services

- Eligibility
- Outreach, intake, orientation
- Initial Assessment
- Labor exchange services
- Referrals to other programs services
- Labor Market information
- Performance, cost information

- Supportive services information
- UI information and assistance
- Financial aid information

Individualized Career Services

- Follow-up services
- Comprehensive Assessment
- Individual Employment plans
- Career planning, counseling
- Short-term prevocational services
- Internships, work-experience (Please specify paid or unpaid)
- Out-of-area job search
- Financial literacy services
- English language acquisition
- Workforce preparation

Training Services

- Basic Skills Remediation
- High School Diploma/GED
- English as a Second Language instruction
- Instruction leading to industry-recognized certificate, license or credential
- Skill up-grading

Services to Employers

- Information and referral (SCORE, SBDC)
- Customized recruitment events
- Access to Unemployment and Disability Insurance
- Provision of labor market data
- Information on Tax incentives
- Access to Federal Bonding program
- Access to Career Fairs
- Recruitment assistance
- Access to qualified job-seekers
- On-site recruitments
- Layoff Aversion
- Incumbent Worker Training
- Small Business advising
- Reimbursements for On-the-Job Training

- Out-placement services for businesses that are downsizing or closing

Additional Services

Add any services not listed above.

Participant Referrals

Please outline the **referral process** that will be used with clients to be served through partnership with the One Stop/AJCC.(Keep it simple!)

Integration with One Stop/AJCC

Describe **how services are integrated into the One Stop/AJCC** – or how would you like them to be. (co-location, direct access via technology, cross-training for partner staff?)

Profession Development

If applicable, please insert a description of any professional development services you have the capacity and interest in providing for other One Stop/AJCC partners as part of this MOU.(e.g. agree to present once a year on the services and needs of your organization, how to refer smartly)

Signature of Approval

I, the undersigned representative of the Name of Organization, do hereby agree to this Addendum and the MOU.

Name, Title of Authorized Signatory

Organization Name

Phone Number

E-mail Address

Date:_____

OAKLAND WORKFORCE INVESTMENT SYSTEM

INFRASTRUCTURE FUNDING AGREEMENT (City of Oakland and One Stop/AJCC Partners)

This Infrastructure Funding Agreement (“IFA”) is entered effective September 1, 2017, by and between the City of Oakland, a municipal corporation (the “City”), on behalf of itself and the Oakland Workforce Development Board (the “Oakland WDB”), and the One-Stop/AJCC required partners listed in section 1.A below, pursuant to City Council Resolution No. _____ C.M.S.

RECITALS

- A. The City receives funding as grant recipient under the federal Workforce Innovation and Opportunity Act of 2014 (“WIOA”), codified at 29 USC §2801, et seq., to deliver workforce investment activities for the Oakland Local Workforce Development Area (“LWDA”). The Oakland WDB is the local workforce development board and the Mayor of the City of Oakland is the chief elected official of the Oakland LWDA as defined by WIOA. The Mayor has designated the City Administrator to act on her behalf on all WIOA administrative matters.
- B. WIOA requires that an IFA be developed and executed between the local workforce development board and the America’s Job Center of California (“AJCC”) required one-stop partners. The City and those partners entered into a WIOA Memorandum of Understanding (“MOU”) dated as of July 1, 2016, that established an agreement concerning the operations of the AJCC delivery system from July 1, 2016, through June 30, 2019. The MOU committed the parties to enter a separate “cost sharing agreement” to share in the operating costs of the AJCC system. This IFA is intended to serve as that “cost sharing agreement.”
- C. The purpose of this IFA is to describe the resource sharing between the designated Comprehensive AJCC partner and each required partner agency and to confirm the agreement in the WIOA MOU. This IFA does not constitute a binding financial commitment, but rather a statement of intention to commit specific resources as the parties’ allocations and budgets are known from year to year, as well as a description of the cost allocation plan based on known current costs of operating the Comprehensive AJCC, as referenced in the MOU.

NOW, THEREFORE, the City and the other parties to this IFA agree as follows:

I. Process and Development of the IFA

- A. The parties to this IFA are as follows:
 - 1. The City of Oakland
 - 2. The following One-stop/AJCC required partners (the “AJCC Partners”):
 - a. Oakland Unified School District
 - b. Peralta Community College District
 - c. California Employment Development Department
 - d. California Department of Rehabilitation
 - e. Oakland/Alameda County Community Action Program
 - f. Oakland Housing Authority
 - g. Alameda County Social Services
 - h. Oakland Private Industry Council (OPIC)
- B. The Comprehensive AJCC partner, the Oakland Private Industry Council developed the infrastructure budget.
- C. The parties not located at the Comprehensive Center and contributing to the AJCC Shared Other System Costs are as follows:
 - a. Oakland Unified School District
 - b. Peralta Community College District
 - c. California Employment Development Department
 - d. California Department of Rehabilitation
 - e. Oakland/Alameda County Community Action Program
 - f. Oakland Housing Authority
 - g. Alameda County Social Services
- D. Process for IFA Consensus

The AJCC Partners agree to communicate openly and directly to resolve any problems or disputes related to negotiating cost allocations and the fair and equitable contribution of maintaining a Comprehensive AJCC partner in the community. The AJCC Partners agree to work in a cooperative manner and to resolve any disputes at the lowest level of intervention possible. If disputes cannot be resolved at the Comprehensive AJCC level, the issue will be brought to the attention of Oakland WDB staff, who will attempt to mediate. Issues will be brought to the appropriate Principals of the required AJCC Partners as a last resort.

E. Modifications to the IFA

The Oakland WDB staff will review the infrastructure costs annually. The basis for determining overall costs will be the space and operating costs assigned to the Comprehensive AJCC partner. In addition, actual costs for contracts, equipment, and/or other items or services benefiting the workforce system will be included. A progress report will be made available to the AJCC Partners based on second quarter expenses recorded annually. The fiscal information available by the end of the third quarter of every fiscal year will be the basis for proposed modifications, and will be taken to the AJCC Partners for negotiation of a fair and equitable share of costs. Modifications to the allocations will be implemented in the following fiscal year.

F. Assurances

The signatories to this IFA agree to contribute their proportionate share of infrastructure costs as soon as sufficient data is available to make such a determination. The level of support must be reasonable, necessary, allowable, and allocable per WIOA and the partner funding source. Costs will be negotiated based on the data provided by the State, regulations and directives issued by the partner funding source, and locally agreed upon methodology for cost allocation, and agreed upon definitions of benefit.

AJCC Partner proportionate fund contributions will be calculated in accordance with 2 CFR Part 200.

II. **Term and Termination**

The term of this IFA shall be from September 1, 2017, through June 30, 2019. This IFA shall remain in effect until terminated in writing. This IFA will be reviewed and updated, at a minimum, every three years to ensure it contains up to date information regarding funding, delivery of services, and changes in the signatory official of the Oakland WDB, Chief Elected Official, or AJCC Partners. This IFA shall be binding upon each party hereto upon execution by such party.

The parties understand that implementation of the AJCC system is dependent on the good faith effort of every AJCC Partner to work together to improve services to the community. The parties also agree that this is a project where different ways of working together and providing services are being tried. If it becomes necessary for one or more parties to cease being a part of this IFA, said entity shall notify the other parties, in writing, sixty (60) days in advance

of that intention. Notices of withdrawal shall be submitted to the Oakland WDB. Should any AJCC Partner withdraw, this IFA shall remain in effect with respect to the other remaining AJCC Partners.

IV. Sharing Infrastructure Costs

The structure of the Oakland LWDA involves a single Comprehensive AJCC partner, the Oakland Private Industry Council, Inc., 1212 Broadway, Oakland, CA 94612

V. Cost Allocation Methodology

AJCC Partners agree that allocation of shared infrastructure costs will be a proportion of the co-located AJCC Partners' program occupancy percentage at the Comprehensive AJCC center. Co-located AJCC Partners may provide cash, non-cash, and third-party-in-kind contributions to cover their proportionate share of infrastructure costs.

VI. Sharing Other One-Stop System Costs

AJCC Partners sharing other One-Stop system costs are funded as follows:

- Title I Adult, Dislocated Worker
- Title II Adult Education and Literacy
- Title III Wagner-Peyser
- Title IV Vocational Rehabilitation
- Carl D. Perkins Career and Technical Education Act
- Veterans Programs
- Trade Adjustment Assistance Act
- Unemployment Insurance
- Community Services Block Grant
- TANF/CalWORKs
- U.S. Department of Housing and Urban Development
- Title V Older Americans Act

VII. Attachments

The following are attached to this IFA and incorporated herein by reference:

- Comprehensive Infrastructure budget
- Sharing Other One-Stop System Costs
- Phase I-Partner MOU

In witness, whereof, the City of Oakland and the AJCC Partners have entered this IFA effective as of the date first above written.

CITY OF OAKLAND, a municipal corporation

By: _____

Sabrina Landreth
City Administrator

By: _____

Stephen Baiter
Executive Director, Oakland Workforce Development Board

By: _____

Herb Garrett,
Chair Oakland Workforce Development Board

Approved as to form and legality:

By: _____

Deputy City Attorney

By signing below, all parties agree that when data are available to determine the AJCC benefit to non-located partners, the infrastructure cost sharing agreement will be renegotiated to include their proportionate share of contributions. Parties also agree to the term prescribed in the sharing of other One-Stop system costs.

I, the undersigned representative of the **Name of Organization**, do hereby agree to and approve this doc

ument.

Name, Title of Authorized Signatory
Organization Name
Phone Number
E-mail Address

Date: _____

SAMPLE



ITEM III.d. ACTION



To: Oakland Workforce Development Board
From: OWDB Staff
Date: February 2, 2018
Re: Receive Summer Jobs Update & Consider Formation of *Ad Hoc* Committee for 2018

RECOMMENDATION

Recommendation #1: That the Oakland Workforce Development Board membership review and accept this Informational Report on Oakland's Earn & Learn East Bay Summer Employment Program.

Recommendation #2: That the Oakland Workforce Development Board membership authorize the Chair to establish an *ad hoc* committee to help support 2018 summer jobs enhancements and redesign.

BACKGROUND:

The City of Oakland has made a longstanding commitment to invest in and support partnerships with Oakland businesses, non-profits, and public agencies, and youth workforce development organizations to provide subsidized summer employment and other personal and professional development opportunities for Oakland youth.

In accordance with City of Oakland Ordinance 84373 C.M.S., the OWDB contracted with youth service providers to perform the required functions to serve as the employer of record for young people who worked in subsidized summer internships in 2017. The four that were selected were Lao Family Community Development, The Youth Employment Partnership, Unity Council, and Youth Uprising.

The funding that supported this work came from the following sources:

- 1) Public funds used to subsidize wages for youth consisted of funding from the Oakland Housing Authority, the City of Oakland General Fund, and Workforce Innovation & Opportunity Act (WIOA) funds.
- 2) Private funds used to subsidize wages for youth consisted of a generous donation from Marc and Lynne Benioff, Kaiser Permanente, The Port of Oakland, The Clorox Company, and other philanthropic sources and individual donations.

As means of helping to better align this work across the city and region, the OWDB aligned its 2017 efforts under the regional Earn and Learn East Bay (ELEB) (www.earnlearneastbay.org) brand. This affiliation enabled the City of Oakland to leverage marketing collateral and other tools to help to amplify and strengthen this work.

Oakland’s Earn and Learn East Bay 2017 summer services outcomes and expenditures are available in the table below.

SUMMER 2017 REVENUES

Subsidized (Paid) Employment –Revenue Sources	Estimated Amount
Oakland Housing Authority	\$446,500
Mayor’s Summer Jobs Fund (from 2016 fund balance)	\$25,000
Marc and Lynne Benioff	\$750,000
Kaiser Permanente	\$35,000
Port of Oakland	\$9,000
The Clorox Company	\$2,500
Miscellaneous Secured Contributions	\$6,000
Total	\$1,274,000

SUMMER 2017 INTERNSHIPS

The OWDB has taken an active role in connecting and aggregating the myriad activities, programs, and services happening across the City of Oakland that help young people with their educational and career success. This includes large institutional partners such as the Port of Oakland, the Oakland Unified School District (OUSD) Exploring College, Career, and Community Options (ECCCO) program, and Peralta Community College District as well as the network of youth workforce development agencies and CBOs receiving support from other city-sponsored efforts like Oakland Unite and Oakland Fund for Children and Youth (OFCY).

Lead Organization	Summer Jobs*
Oakland Workforce Development Board (OWDB)	475
Oakland Fund for Children and Youth	734
Oakland Unified School District (ECCCO)	329
Alameda County Title IV-E	122
Kaiser Permanente (KP Launch)	85
Oakland Parks and Recreation	85
Oakland Police Activities League (Explorer)	25
Port of Oakland	20
Alameda County Health Pipeline Partnership	134
Total	2068

* Based upon data requests of existing programs; OWDB numbers provided by CBO service providers

2018 SUMMER PLANNING

Planning for the city’s 2018 summer jobs program is already well underway. Much of this work is being organized and supported by the Oakland Thrives Leadership Council’s Wealth Impact Table (WIT) with help from the City of Oakland’s Civic Design Lab. The WIT consists of more than twenty (20) public and private stakeholders and organizations that have assets, direct investments, and/or other resources that help to support the current ecosystem of summer jobs in Oakland.

Below are some high-level details about the core components of these effort, which sit in four (4) distinct but interrelated areas: 1) Business Development and Engagement; 2) Program Services Design & Delivery; 3) Data Management Systems; and 4) Asset Building/Creation.

Business development and engagement work for the 2018 summer jobs program is getting underway, with a group being pulled together (including OWDB members who may join the proposed *ad hoc* committee). The focus of these efforts will be on expanding the number of unsubsidized jobs, which are largely expected to come from the private sector, as well as helping to increase funding for jobs that are subsidized. Draft marketing materials have been developed and will be ready in early February as this group begins its work in earnest.

The process for looking at improving program service delivery began a few months ago when staff from the Oakland Thrives Leadership Council's Wealth Impact Table (WIT) and City of Oakland's Civic Design Lab went out to our community-based organization sites to gather feedback from staff who delivered/implemented the 2017 program, as well as holding focus groups with participants and employers/worksites. One of the primary goals of this approach is to utilize the feedback from young people to ensure that we are helping to improve all aspects of their experience in the program, from how they first heard about and applied for a slot in their respective program(s) to the quality of their actual work experience to the skills that they gained from their job or internship. OWDB staff continue to work with WIT and Civic Design Lab staff to meet with our existing community-based organization providers to dig deeper into the details of program implementation and co-design new and improved approaches for the 2018 summer.

Work in the remaining two domains – data management/information systems and asset building – is just getting underway. OWDB staff are involved in conversation with multiple stakeholders and partners regarding new systems and tools that can help to enhance program coordination while concurrently improving the way both young people and businesses both apply to and ultimately experience the various summer jobs programs funded in the city. This includes looking at more than the programs that are overseen and funded by the OWDB and includes those supported by other City of Oakland departments and larger institutional partners like the Oakland Unified School District. The asset building work is even more nascent and seeks to leverage the expertise and resources of the many existing organizations and partnerships in the region that are already doing related work.

FISCAL IMPACT

The entire fiscal impact of the City of Oakland's 2018 summer jobs program is still being determined. As a point of comparison, the portion of the program under the direct purview of the OWDB was directly supported by \$1,274,000, a figure that does not account for the time and effort invested by OWDB staff, worksite supervisors, and others who support the program, as well as any potential new tools that might be deployed as part of the overall redesign effort.

CUSTOMER IMPACT

Enhancements to the City of Oakland's summer jobs program(s) will help to improve and increase the access of these programs to Oakland youth, their families, Oakland businesses, and the many partners and organizations who perform and/or otherwise help to support this work.



ITEM IV.a – STATE PERFORMANCE REPORT

To: Oakland Workforce Development Board
From: OWDB Staff
Date: February 1, 2018
Re: 2016/2017 State Performance Results Report

BACKGROUND

Performance measures required by the Workforce Innovation and Opportunity Act (WIOA) are meant to align with current economic indicators, reflect local area service strategies and local achievements. At the same time building on the overall system goal of continuous improvement for our clients and customers, providing the greatest return on workforce investments, and enabling the regional planning implementation by providing an industry-relevant skills attainment framework for individuals with barriers to employment.

The final Workforce Innovation and Opportunity Act (WIOA) Annual Performance Report for program year (PY) 2016 has been published. This data set includes participant data for Title I programs.

The six (6) primary indicators of performance negotiated with the CWDB are:

- Employment Rate 2nd Quarter after Exit
- Employment Rate 4th Quarter after Exit
- Median Earnings
- Credential Attainment
- Measurable Skill Gains
- Effectiveness in Serving Employers

Due to the transition from the Workforce Investment Act to WIOA performance reporting, the data published in the PY 2016 WIOA Annual Performance Report provides the basis for determining the number of participants served in PY 2016, and performance outcomes for the Measurable Skill Gains indicator only (not applicable to Wagner-Peyser or JVS/G). The other five WIOA primary indicators of performance will be included in the PY 2017 WIOA Annual Performance Report. **Additionally, for PY 2016, the data calculated by the Department of Labor is only available at a state level, and does not include a breakdown by Local Workforce Development Board.**

City of Oakland 2016 State Performance Results by Service Provider

Staff will provide a brief update on process and outcome measures for our local contracted service providers at the upcoming OWDB meeting. More detailed reports will be provided at the initial meeting of the OWDB Workforce Systems Committee, which will be scheduled prior to the next full OWDB meeting.

ATTACHMENT

Workforce Innovation and Opportunity Act – Annual Statewide Performance Report Tables – PY 2016-2017

WORKFORCE INNOVATION AND OPPORTUNITY ACT ANNUAL STATEWIDE PERFORMANCE REPORT TABLES

Reports: Title I Adult,
Dislocated Worker, and
Youth, Title III Wagner-
Peyser, Jobs for Veterans'
State Grant, and
Effectiveness in Serving
Employers

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OMB Control Number 1205-0526

Expiration Date: 06-30-2019

Statewide Performance Report: WIOA Title I Adult				
PROGRAM:	WIOA Adult	TITLE:		
STATE:	California	Title I Adult	<input checked="" type="checkbox"/>	Title II Adult Education
REPORTING PERIOD COVERED		Title I Dislocated Worker	<input type="checkbox"/>	Title III Wagner-Peyser
From:	7/1/2016	Title I Youth	<input type="checkbox"/>	Title IV Vocational Rehabilitation
To:	6/30/2017	Title I and Title III Combined	<input type="checkbox"/>	<input type="checkbox"/>

SUMMARY INFORMATION				
Service	Participants Served Cohort Period: 7/1/2016-6/30/2017)	Participants Exited Cohort Period: 7/1/2016-3/31/2017	Funds Expended Cohort Period: 7/1/2016-6/30/2017)	Cost Per Participant Served Cohort Period: 7/1/2016-6/30/2017)
Career Services	40,556	17,502	\$49,310,854	\$1,215
Training Services	16,842	6,441	\$48,601,051	\$2,885
Percent training-related employment+:		Percent enrolled in more than one core program:		Percent Admin Expended:
N/A		26.8%		32.3%

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2016-6/30/2017	Total Participants Exited Cohort Period: 7/1/2016-3/31/2017		Employment Rate (Q2)++ Cohort Period: N/A		Employment Rate (Q4)++ Cohort Period: N/A		Median Earnings Cohort Period: N/A	Credential Rate+++ Cohort Period: N/A		Measurable Skill Gains+++ Cohort Period: 7/1/2016-6/30/2017	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide		57,398	23,943	Negotiated		65.0%		62.5%	\$4,957		52.9%		Baseline
				Actual								5,170	26.4%
Sex	Female	30,626	12,712									2,600	25.2%
	Male	26,596	11,147									2,559	27.9%
Age	<16	0	0									0	0.0%
	16 - 18	944	400									89	17.3%
	19 - 24	10,207	4,075									1,102	24.1%
	25 - 44	27,086	11,424									2,791	28.5%
	45 - 54	10,390	4,405									738	26.2%
	55 - 59	4,729	2,000									291	26.9%
	60+	4,042	1,639									159	20.7%
Race	American Indian / Alaska Native	1,350	590									146	27.2%
	Asian	4,503	2,010									430	27.5%
	Black/African American	13,773	5,035									776	19.0%
	Hispanic / Latino	22,658	9,396									2,203	26.1%
	Native Hawaiian / Pacific Islander	522	215									64	32.0%
	White	19,145	8,432									2,130	30.9%
	More Than One Race	1,411	614									135	23.6%

BY EMPLOYMENT BARRIER												
	Total Participants Served Cohort Period: 7/1/2016-6/30/2017	Total Participants Exited Cohort Period: 7/1/2016-3/31/2017		Employment Rate (Q2)++ Cohort Period: N/A		Employment Rate (Q4)++ Cohort Period: N/A		Median Earnings Cohort Period: N/A	Credential Rate+++ Cohort Period: N/A		Measurable Skill Gains+++ Cohort Period: 7/1/2016-6/30/2017	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide	57,398	23,943	Negotiated Targets		65.0%		62.0%	\$4,957		52.0%		Baseline
			Actual								5,170	26.4%
Displaced Homemakers	206	92									11	14.5%
English Language Learners, Low Levels of Literacy, Cultural Barriers	8,699	3,409									907	30.5%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	110	54									17	30.4%
Ex-offenders	4,903	1,883									416	29.3%
Homeless Individuals / runaway youth	3,900	1,319									180	18.6%
Long-term Unemployed (27 or more consecutive weeks)	0	0									0	0.0%
Low-Income Individuals	42,251	16,476									3,701	25.6%
Migrant and Seasonal Farmworkers	0	0									0	0.0%
Individuals with Disabilities (incl. youth)	5,157	1,887									264	19.1%
Single Parents (Incl. single pregnant women)	7,552	3,060									603	23.3%
Youth in foster care or aged out of system	21	11									3	17.6%

+Applies to Title I only.

++This indicator also includes those who entered into a training or education program for the Youth Program.

+++Credential Rate and Measurable Skill Gains do not apply to the Wagner-Peyser program.

++++Barriers to Employment are determined at the point of entry into the program.

MEASURABLE SKILL GAINS+	
Skill Gain Type	Total Skill Gains Cohort Period: 7/1/2016-6/30/2017
Achievement of at least one educational functioning level of a participant who is receiving educational instruction below post-secondary level	41
Attainment of secondary school diploma or its equivalent	12
Transcript or report card for either secondary or post-secondary education that shows a participant is achieving the state unit's academic standards	334
Satisfactory or better progress report, toward established milestones from an employer/training provider who is providing training (e.g., completion of on-the-job training (OJT), completion of 1 year of an apprenticeship program, etc.)	2,095
Successful passage of an exam that is required for a particular occupation, progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams	2,988
TOTAL	5,470

+For performance accountability purposes, the measurable skill gains indicator calculates the number of participants who attain at least one type of gain. However, this report is designed to examine the number of total gains within each type of gain.

Statewide Performance Report: WIOA Title I Dislocated Worker				
PROGRAM:	WIOA Dislocated Worker	TITLE:		
STATE:	California	Title I Adult	<input type="checkbox"/>	Title II Adult Education
REPORTING PERIOD COVERED		Title I Dislocated Worker	<input checked="" type="checkbox"/>	Title III Wagner-Peyser
From:	7/1/2016	Title I Youth	<input type="checkbox"/>	Title IV Vocational Rehabilitation
To:	6/30/2017	Title I and Title III Combined	<input type="checkbox"/>	

SUMMARY INFORMATION				
Service	Participants Served Cohort Period: 7/1/2016-6/30/2017)	Participants Exited Cohort Period: 7/1/2016-3/31/2017	Funds Expended Cohort Period: 7/1/2016-6/30/2017)	Cost Per Participant Served Cohort Period: 7/1/2016-6/30/2017)
Career Services	18,464	7,232	\$34,815,194	\$1,885
Training Services	11,813	4,511	\$47,353,377	\$4,008
Percent training-related employment+:		Percent enrolled in more than one core program:		Percent Admin Expended:
N/A		54.2%		36.9%

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2016-6/30/2017	Total Participants Exited Cohort Period: 7/1/2016-3/31/2017		Employment Rate (Q2)++ Cohort Period: N/A		Employment Rate (Q4)++ Cohort Period: N/A		Median Earnings Cohort Period: N/A	Credential Rate+++ Cohort Period: N/A		Measurable Skill Gains+++ Cohort Period: 7/1/2016-6/30/2017	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide		30,277	11,743	Negotiated Targets		68.0%		66.5%	\$7,308		60.0%		Baseline
				Actual								3,254	26.8%
Sex	Female	15,517	5,799									1,559	27.1%
	Male	14,626	5,885									1,690	26.7%
Age	<16	0	0									0	0.0%
	16 - 18	41	13									---	10.5%
	19 - 24	1,850	775									230	24.5%
	25 - 44	13,184	5,157									1,583	27.6%
	45 - 54	7,908	3,029									855	27.9%
	55 - 59	4,106	1,609									377	26.1%
	60+	3,188	1,160									207	22.6%
Race	American Indian / Alaska Native	532	233									63	26.6%
	Asian	3,249	1,316									325	23.8%
	Black/African American	4,043	1,389									327	20.9%
	Hispanic / Latino	11,903	4,640									1,304	26.4%
	Native Hawaiian / Pacific Islander	236	95									27	24.5%
	White	11,473	4,715									1,359	28.9%
	More Than One Race	576	216									70	26.9%

BY EMPLOYMENT BARRIER												
	Total Participants Served Cohort Period: 7/1/2016-6/30/2017	Total Participants Exited Cohort Period: 7/1/2016-3/31/2017		Employment Rate (Q2)++ Cohort Period: N/A		Employment Rate (Q4)++ Cohort Period: N/A		Median Earnings Cohort Period: N/A	Credential Rate+++ Cohort Period: N/A		Measurable Skill Gains+++ Cohort Period: 7/1/2016-6/30/2017	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide	30,277	11,743	Negotiated Targets		68.0%		66.5%	\$7,308		60.0%		Baseline
			Actual								3,254	26.8%
Displaced Homemakers	296	135									35	25.7%
English Language Learners, Low Levels of Literacy, Cultural Barriers	4,472	1,704									511	27.8%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	15	---									---	25.0%
Ex-offenders	1,178	559									124	25.7%
Homeless Individuals / runaway youth	618	247									36	15.7%
Long-term Unemployed (27 or more consecutive weeks)	0	0									0	0.0%
Low-Income Individuals	16,153	5,950									1,753	27.6%
Migrant and Seasonal Farmworkers	0	0									0	0.0%
Individuals with Disabilities (incl. youth)	1,621	547									118	16.7%
Single Parents (Incl. single pregnant women)	2,729	1,123									239	22.6%
Youth in foster care or aged out of system	---	0									0	0.0%

+Applies to Title I only.

++This indicator also includes those who entered into a training or education program for the Youth Program.

+++Credential Rate and Measurable Skill Gains do not apply to the Wagner-Peyser program.

++++Barriers to Employment are determined at the point of entry into the program.

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MEASURABLE SKILL GAINS+	
Skill Gain Type	Total Skill Gains Cohort Period: 7/1/2016-6/30/2017
Achievement of at least one educational functioning level of a participant who is receiving educational instruction below post-secondary level	---
Attainment of secondary school diploma or its equivalent	---
Transcript or report card for either secondary or post-secondary education that shows a participant is achieving the state unit's academic standards	249
Satisfactory or better progress report, toward established milestones from an employer/training provider who is providing training (e.g., completion of on-the-job training (OJT), completion of 1 year of an apprenticeship program, etc.)	1,050
Successful passage of an exam that is required for a particular occupation, progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams	2,098
TOTAL	3,405

+For performance accountability purposes, the measurable skill gains indicator calculates the number of participants who attain at least one type of gain. However, this report is designed to examine the number of total gains within each type of gain.

--- Indicates data has been suppressed for confidentiality purposes.

Statewide Performance Report: WIOA Title I Youth				
PROGRAM:	WIOA Youth	TITLE:		
STATE:	California	Title I Adult	<input type="checkbox"/>	Title II Adult Education
REPORTING PERIOD COVERED		Title I Dislocated Worker	<input type="checkbox"/>	Title III Wagner-Peyser
From:	7/1/2016	Title I Youth	<input checked="" type="checkbox"/>	Title IV Vocational Rehabilitation
To:	6/30/2017	Title I and Title III Combined	<input type="checkbox"/>	<input type="checkbox"/>

SUMMARY INFORMATION				
Service	Participants Served Cohort Period: 7/1/2016-6/30/2017)	Participants Exited Cohort Period: 7/1/2016-3/31/2017	Funds Expended Cohort Period: 7/1/2016-6/30/2017)	Cost Per Participant Served Cohort Period: 7/1/2016-6/30/2017)
Career Services	6,807	2,547	\$58,366,127	\$8,574
Training Services	4,440	1,733	\$37,147,810	\$8,367
Percent training-related employment+:		Percent enrolled in more than one core program:		Percent Admin Expended:
N/A		12.7%		37.5%

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2016-6/30/2017	Total Participants Exited Cohort Period: 7/1/2016-3/31/2017		Employment Rate (Q2)++ Cohort Period: N/A		Employment Rate (Q4)++ Cohort Period: N/A		Median Earnings Cohort Period: N/A	Credential Rate+++ Cohort Period: N/A		Measurable Skill Gains+++ Cohort Period: 7/1/2016-6/30/2017	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide		11,247	4,280	Negotiated Targets		62.4%		64.2%	Baseline		54.7%		Baseline
				Actual								3,667	52.1%
Sex	Female	6,140	2,346									2,057	52.0%
	Male	5,076	1,926									1,597	52.3%
Age	<16	100	28									41	41.0%
	16 - 18	4,245	1,612									1,688	54.8%
	19 - 24	6,835	2,619									1,916	50.3%
	25 - 44	67	21									22	59.5%
	45 - 54	0	0									0	0.0%
	55 - 59	0	0									0	0.0%
	60+	0	0									0	0.0%
Race	American Indian / Alaska Native	310	113									78	43.8%
	Asian	614	243									212	51.8%
	Black/African American	1,980	742									536	48.2%
	Hispanic / Latino	6,728	2,595									2,322	53.7%
	Native Hawaiian / Pacific Islander	95	40									33	52.4%
	White	3,556	1,365									1,158	49.2%
	More Than One Race	358	139									94	43.7%

BY EMPLOYMENT BARRIER												
	Total Participants Served Cohort Period: 7/1/2016-6/30/2017	Total Participants Exited Cohort Period: 7/1/2016-3/31/2017		Employment Rate (Q2)++ Cohort Period: N/A		Employment Rate (Q4)++ Cohort Period: N/A		Median Earnings Cohort Period: N/A	Credential Rate+++ Cohort Period: N/A		Measurable Skill Gains+++ Cohort Period: 7/1/2016-6/30/2017	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide	11,247	4,280	Negotiated Targets		62.40%		64.2%	Baseline		54.7%		Baseline
			Actual								3,667	52.1%
Displaced Homemakers	---	---									---	50.0%
English Language Learners, Low Levels of Literacy, Cultural Barriers	8,678	3,294									3,015	55.5%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	---	---									---	42.9%
Ex-offenders	720	286									147	38.4%
Homeless Individuals / runaway youth	805	311									176	42.2%
Long-term Unemployed (27 or more consecutive weeks)	0	0									0	0.0%
Low-Income Individuals	10,991	4,194									3,573	52.2%
Migrant and Seasonal Farmworkers	0	0									0	0.0%
Individuals with Disabilities (incl. youth)	1,173	423									323	46.5%
Single Parents (Incl. single pregnant women)	874	374									291	51.1%
Youth in foster care or aged out of system	711	239									195	47.6%

+Applies to Title I only.

++This indicator also includes those who entered into a training or education program for the Youth Program.

+++Credential Rate and Measurable Skill Gains do not apply to the Wagner-Peyser program.

++++Barriers to Employment are determined at the point of entry into the program.

--- Indicates data has been suppressed for confidentiality purposes.

MEASURABLE SKILL GAINS+	
Skill Gain Type	Total Skill Gains Cohort Period: 7/1/2016-6/30/2017
Achievement of at least one educational functioning level of a participant who is receiving educational instruction below post-secondary level	2,012
Attainment of secondary school diploma or its equivalent	761
Transcript or report card for either secondary or post-secondary education that shows a participant is achieving the state unit's academic standards	792
Satisfactory or better progress report, toward established milestones from an employer/training provider who is providing training (e.g., completion of on-the-job training (OJT), completion of 1 year of an apprenticeship program, etc.)	505
Successful passage of an exam that is required for a particular occupation, progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams	1,367
TOTAL	5,437

+For performance accountability purposes, the measurable skill gains indicator calculates the number of participants who attain at least one type of gain. However, this report is designed to examine the number of total gains within each type of gain.

Statewide Performance Report: WIOA Title III Wagner-Peyser				
PROGRAM:	Wagner-Peyser	TITLE:		
STATE:	California	Title I Adult	<input type="checkbox"/>	Title II Adult Education
REPORTING PERIOD COVERED		Title I Dislocated Worker	<input type="checkbox"/>	Title III Wagner-Peyser
From:	7/1/2016	Title I Youth	<input type="checkbox"/>	Title IV Vocational Rehabilitation
To:	6/30/2017	Title I and Title III Combined	<input type="checkbox"/>	<input checked="" type="checkbox"/>

SUMMARY INFORMATION				
Service	Participants Served Cohort Period: 7/1/2016-6/30/2017)	Participants Exited Cohort Period: 7/1/2016-3/31/2017	Funds Expended Cohort Period: 7/1/2016-6/30/2017)	Cost Per Participant Served Cohort Period: 7/1/2016-6/30/2017)
Career Services	206,220	141,215	\$59,183,388	\$287
Training Services	7,303	2,669	\$0	\$0
Percent training-related employment+:		Percent enrolled in more than one core program:		Percent Admin Expended:
N/A		13.7%		N/A

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2016-6/30/2017	Total Participants Exited Cohort Period: 7/1/2016-3/31/2017		Employment Rate (Q2)++ Cohort Period: N/A		Employment Rate (Q4)++ Cohort Period: N/A		Median Earnings Cohort Period: N/A	Credential Rate+++ Cohort Period: N/A		Measurable Skill Gains+++ Cohort Period: 7/1/2016-6/30/2017	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide		213,523	143,884	Negotiated Targets		53.7%		53.7%	\$4,862				
				Actual									
Sex	Female	90,357	59,337										
	Male	104,359	70,707										
Age	<16	131	66										
	16 - 18	1,848	1,064										
	19 - 24	18,919	12,750										
	25 - 44	91,202	61,521										
	45 - 54	49,881	33,844										
	55 - 59	24,698	16,587										
	60+	26,844	18,052										
Race	American Indian / Alaska Native	3,359	2,252										
	Asian	13,086	8,243										
	Black/African American	21,081	13,596										
	Hispanic / Latino	86,611	60,065										
	Native Hawaiian / Pacific Islander	1,597	1,045										
	White	59,306	39,031										
	More Than One Race	3,377	2,133										

BY EMPLOYMENT BARRIER												
	Total Participants Served Cohort Period: 7/1/2016-6/30/2017	Total Participants Exited Cohort Period: 7/1/2016-3/31/2017		Employment Rate (Q2)++ Cohort Period: N/A		Employment Rate (Q4)++ Cohort Period: N/A		Median Earnings Cohort Period: N/A	Credential Rate+++ Cohort Period: N/A		Measurable Skill Gains+++ Cohort Period: 7/1/2016-6/30/2017	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide	213,523	143,884	Negotiated Targets		53.7%		53.7%	\$4,862				
			Actual									
Displaced Homemakers	0	0										
English Language Learners, Low Levels of Literacy, Cultural Barriers	0	0										
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0										
Ex-offenders	2,170	1,440										
Homeless Individuals / runaway youth	3,250	2,039										
Long-term Unemployed (27 or more consecutive weeks)	0	0										
Low-Income Individuals	39,843	25,596										
Migrant and Seasonal Farmworkers	0	0										
Individuals with Disabilities (incl. youth)	10,938	6,625										
Single Parents (Incl. single pregnant women)	0	0										
Youth in foster care or aged out of system	0	0										

+Applies to Title I only.

++This indicator also includes those who entered into a training or education program for the Youth Program.

+++Credential Rate and Measurable Skill Gains do not apply to the Wagner-Peyser program.

++++Barriers to Employment are determined at the point of entry into the program.

Statewide Performance Report: Jobs for Veterans' State Grant				
PROGRAM:	Jobs for Veterans' State Grant	TITLE:		
STATE:	California	Title I Adult	<input type="checkbox"/>	Title II Adult Education
REPORTING PERIOD COVERED		Title I Dislocated Worker	<input type="checkbox"/>	Title III Wagner-Peyser
From:	7/1/2016	Title I Youth	<input type="checkbox"/>	Title IV Vocational Rehabilitation
To:	6/30/2017	Title I and Title III Combined	<input type="checkbox"/>	<input type="checkbox"/>

SUMMARY INFORMATION				
Service	Participants Served Cohort Period: 7/1/2016-6/30/2017)	Participants Exited Cohort Period: 7/1/2016-3/31/2017	Funds Expended Cohort Period: 7/1/2016-6/30/2017)	Cost Per Participant Served Cohort Period: 7/1/2016-6/30/2017)
Career Services	7,365	4,208	N/A	N/A
Training Services	536	200	N/A	N/A
Percent training-related employment+:		Percent enrolled in more than one core program:		Percent Admin Expended:
N/A		100.0%		N/A

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2016-6/30/2017	Total Participants Exited Cohort Period: 7/1/2016-3/31/2017		Employment Rate (Q2)++ Cohort Period: N/A		Employment Rate (Q4)++ Cohort Period: N/A		Median Earnings Cohort Period: N/A	Credential Rate+++ Cohort Period: N/A		Measurable Skill Gains+++ Cohort Period: 7/1/2016-6/30/2017	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide		7,901	4,408	Negotiated Targets									
				Actual									
Sex	Female	1,007	582										
	Male	6,545	3,631										
Age	<16	---	0										
	16 - 18	---	0										
	19 - 24	573	367										
	25 - 44	3,487	1,933										
	45 - 54	1,728	963										
	55 - 59	1,021	552										
	60+	1,091	593										
Race	American Indian / Alaska Native	252	135										
	Asian	467	243										
	Black/African American	1,426	751										
	Hispanic / Latino	2,136	1,192										
	Native Hawaiian / Pacific Islander	107	57										
	White	2,980	1,672										
	More Than One Race	259	129										

BY EMPLOYMENT BARRIER												
	Total Participants Served Cohort Period: 7/1/2016-6/30/2017	Total Participants Exited Cohort Period: 7/1/2016-3/31/2017		Employment Rate (Q2)++ Cohort Period: N/A		Employment Rate (Q4)++ Cohort Period: N/A		Median Earnings Cohort Period: N/A	Credential Rate+++ Cohort Period: N/A		Measurable Skill Gains+++ Cohort Period: 7/1/2016-6/30/2017	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide	7,901	4,408	Negotiated Targets									
			Actual									
Displaced Homemakers	0	0										
English Language Learners, Low Levels of Literacy, Cultural Barriers	0	0										
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0										
Ex-offenders	199	80										
Homeless Individuals / runaway youth	1,134	572										
Long-term Unemployed (27 or more consecutive weeks)	0	0										
Low-Income Individuals	2,499	1,162										
Migrant and Seasonal Farmworkers	0	0										
Individuals with Disabilities (incl. youth)	2,028	1,091										
Single Parents (Incl. single pregnant women)	0	0										
Youth in foster care or aged out of system	0	0										

+Applies to Title I only.

++This indicator also includes those who entered into a training or education program for the Youth Program.

+++Credential Rate and Measurable Skill Gains do not apply to the Wagner-Peyser program.

++++Barriers to Employment are determined at the point of entry into the program.

--- Indicates data has been suppressed for confidentiality purposes.

Effectiveness in Serving Employers	
Employer Services	Establishment Count Cohort Period: 7/1/2016-6/30/2017
Employer Information and Support Services	9,098
Workforce Recruitment Assistance	54,072
Engaged in Strategic Planning/Economic Development	176
Accessing Untapped Labor Pools	182
Training Services	4,177
Incumbent Work Training Services	48
Rapid Response/Business Downsizing Assistance	274
Planning Layoff Response	0

Pilot Measures	Numerator/Denominator*	Rate Cohort Period: 7/1/2016-6/30/2017
Retention with Same Employer in the 2nd and 4th Quarters After Exit Rate	N/A	9,098
Employer Penetration Rate	N/A	176
Repeat Business Customers Rate	N/A	4,177
State Established Measure	N/A	274

**Employer measures were not required to be reported for Program Year 2016.*