Certification Categories	Certification Criteria (original)	Certification Criteria (revised)
	(original) 1. Must have a substantial presence in the Oakland geographic region as defined by: a. Headquartered (Primary Office location) within the Oakland geographic region (City of Oakland); or b. Either twenty percent (20%) of the total company workforce or a minimum of 50 employees must work in the Oakland headquarters; or c. Headquarters must be located in a commercial officewith a lease agreement signed 12-months prior to the closing date of a competitive process; or d. home-based office whereby a valid certification is in place 12 months prior to the closing date of a competitive process. (Additional minimum certification criteria: Fixed Home-based offices should have the-owner(s) residence as the business' sole headquarters); 2. Fully operational with a valid business tax certificate	 Must have a substantial presence in the Oakland geographic region as defined by: Headquartered (Primary Office location) within the Oakland geographic region (City of Oakland); or At a minimum twenty percent (20%) of the total company workforce must work in the Oakland office; or Headquarters must be located in a commercial office with a lease agreement signed 12-months prior to submitting the certification application, or home-based office must be the only office for the business. Fully operational with a valid business tax certificate for at leasttwelve (12) consecutive months prior to submitting the certification application.; Operations and employees in fixed office space; Current permits, fines and fees;
	for at leasttwelve (12) consecutive months prior to submitting the certification application.;	5. Valid documents certifying business operations (<i>i.e.</i> contracts, bills, etc.)
	3. Operations and employees in fixed office space;	6. Registration in the City's iSupplier system.
	4. Current permits, fines and fees;	
	5. Valid documents certifying business operations (<i>i.e.</i> contracts, bills, etc.)	Please Note Temporary Provision for Local Certified firms impacted by COVID-19: To the extent that Local Certified Firms were impacted by COVID, including if operating
	6. Registration in the City's iSupplier system.	offices were closed, and functions moved to homeoffices, local Oakland certified firms' certification status will be reenacted.
	Please Note Temporary Provision for Local Certified firms	This exception shall be valid up to six months after Oakland's

	impacted by COVID-19: To the extent that Local Certified Firms were impacted by COVID, including if, operating offices were closed, and functions moved to homeoffices, local Oakland certified firms' certification status will be reenacted. This exception shall be valid up to six months after Oakland's local state of emergency is removed.	local state of emergency is removed.
2. SLBE Small Local Business Enterprise	 Last most recent three years of tax returns Three-year average gross receipts must fall at or below 20% of the (SBA's) size standard for the relevant industry sector Headquartered in Oakland or home based office whereby A valid certification is in place 12 months prior to the closing date of a competitive bid process. Additional minimum certification criteria: Fixed home based offices should have the owner(s) residence as the business' sole headquarters Fully operational with a valid business tax certificate for at least 12 months Operations and employees in a fixed office space Current permits fines and fees Valid documents certifying business operations Registration in the City's iSupplier system 	 Same as LBE plus The business must submit the most recent three years of tax returns to establish size. Three-year average gross receipts must fall at or below 20% of the Small Business Administration's (SBA's) size standard for the relevant industry sector for which SLBE certification is being sought Fully operational with a valid business tax certificate for at least 12 months Operations and employees in a fixed office space Current permits fines and fees Valid documents certifying business operations Registration in the City's iSupplier system

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3. <u>VSLBE</u>	Same as SLBE certification criteria, except,	Same as SLBE certification criteria, plus,
Very Small Local	1. Fully operational for six consecutive months.	1. Fully operational for six consecutive months.
Business Enterprise	2. Average annual gross receipts at or below \$375,000.	2. Average annual gross receipts at or below
	3. Headquartered in Oakland.	\$375,000.
		3. Headquartered in Oakland.
4. <u>LPG/LBE</u>	Same as LBE certification criteria, plus:	Same as LBE certification criteria, plus:
Locally Produced	1. Business must manufacture goods within the	 Business must manufacture goods within
Goods/LBE	Oaklandgeographic boundaries.	the Oaklandgeographic boundaries.
	2. Business must present proof of sales.	2. Business must present proof of sales.
	3. Business must possess the current permit and	3. Business must possess the current permit and
	license(s) required to conduct a manufacturing	license(s) required to conduct a manufacturing
	operation in an areazoned as industrial.	operation in an areazoned as industrial.
5. NFP/LBE	Same as LBE certification criteria, plus:	Same as LBE certification criteria, plus:
Not for Profit Local	Business must produce documentation of non-profit status.	Business must produce documentation of non-profit
Business Enterprise		status.
6. NFP/SLBE	Same as SLBE certification criteria, plus:	Same as SLBE certification criteria, plus:
Not for Profit Small	Business must produce documentation of non-profit status.	Business must produce documentation of non-profit
Local Business		status.
Enterprise		
7. <u>SBA-LBE</u>	Same as LBE certification criteria, plus:	Same as LBE certification criteria, plus:
Small Business	1. Satisfies the size standard as published by	The business' 3 year average gross receipts
Administration-	the Small Business Administration (SBA)	are lower than the SBA size standard for the
LocalBusiness	definition of "small business"	industry sector but higher than 20% of the
Enterprise	2. Headquartered in Oakland	SBA size standard as published by the Small Business Administration's (SBA) definition of a "small business."